

COMPENSATION & BENEFITS

Annual Salary: \$149,641.68 - \$226,494.72

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- ◆ **Cafeteria Benefit Plan** - the Megaflex Benefits plan is a cafeteria plan through which benefits may be purchased using tax-free County contribution of an additional 14.5% - 17% of the employee's monthly salary.
- ◆ **Flexible Spending Accounts** - Employees may contribute up to \$200 per month tax-free to a Health Care Spending Account and \$400 per month tax-free to a Dependent Care Spending Account. The County contributes \$75 per month to the Dependent Care Spending Account.
- ◆ **Retirement plan** - a contributory defined benefit plan.
- ◆ **Savings Plan (401K)** - Optional tax-deferred income plans that may include a County matching contribution up to 4% of employee's salary.
- ◆ **Deferred Compensation Plan (457)** - Optional tax-deferred income plans that may include a County matching contribution up to 4% of employee's salary.
- ◆ **Holidays** - 12 paid days per year.

HOW TO APPLY

This unclassified position will be open from **May 18, 2017, until filled. Qualified candidates are encouraged to apply by June 18, 2017, for first consideration.**

Please go to: <http://bit.ly/2qwk1Tp>

to create an online profile and submit your application, cover letter, resume, record of accomplishments, degree verification, salary verification, and three professional references.

An online Work Styles Assessment will be required for the most qualified candidates.

For confidential inquiries, please contact:

Alice Ting

Department of Human Resources

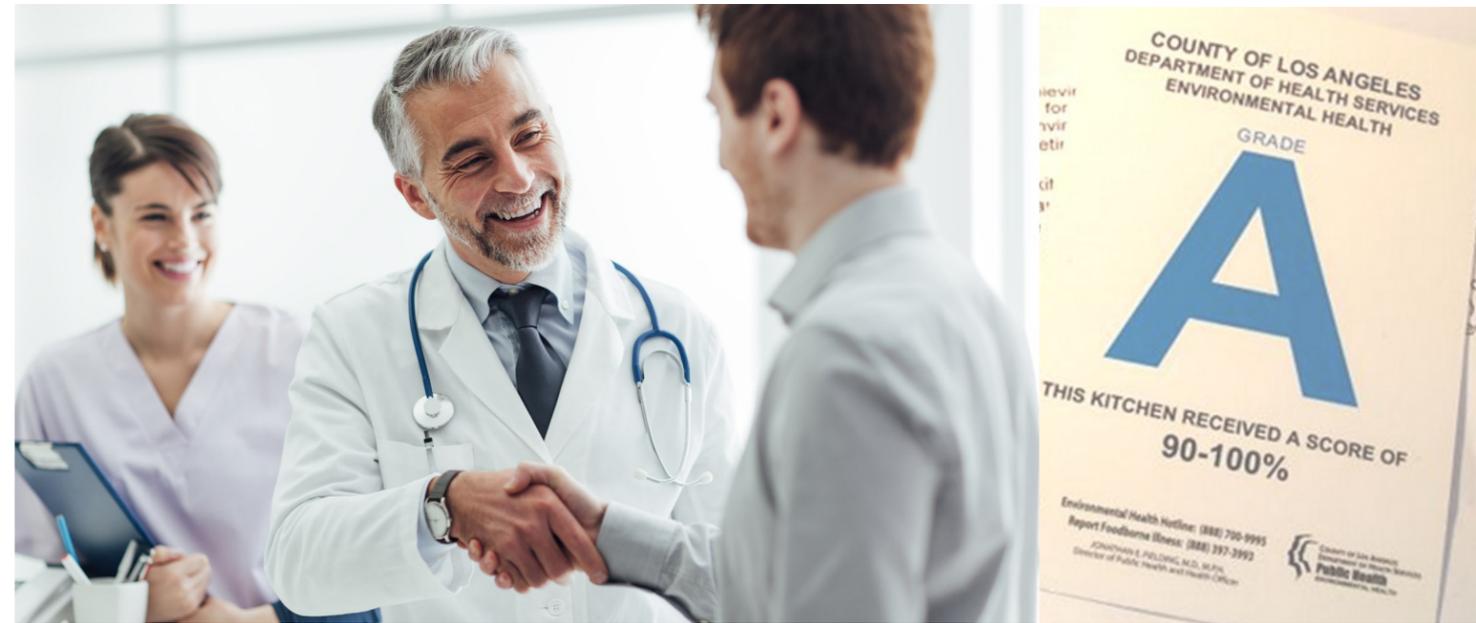
Talent Acquisition Division

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Department of Human Resources
County of Los Angeles



**The County of Los Angeles invites applications for
Deputy Director, Department of Public Health
(Unclassified)**

Begin filing May 18, 2017 until position is filled



To enrich lives through effective & caring service.





The Department of Public Health is committed to protecting and improving the health of the 10 million residents of Los Angeles County.

THE COUNTY

The County of Los Angeles, ranked as one of America's Best Employers in 2016 by Forbes magazine, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California with over 100,000 employees in 34 departments, the County of Los Angeles provides vital and wide-ranging public services to its citizens.

DEPARTMENT OF PUBLIC HEALTH

Since the 1800's, the County of Los Angeles has provided public health services to its residents. The department was founded in 1903 when the Board of Supervisors passed an ordinance for the provision of a county health department. In 2006, the Board separated the Department of Public Health from the Department of Health Services and became its own freestanding department. In 2016, the Board formed a Health Agency structure to include Departments of Public Health, Health Services, and Mental Health.

As one of the largest public health departments in the world, Los Angeles County Department of Public Health is committed to protecting and improving the health of the 10 million county residents. Through a variety of programs, community partnerships and services, the Department of Public Health oversees environmental health, disease control, emergency preparedness and response, and community and family health. The Department of Public Health has an annual budget of nearly \$1 billion, more than 4,000 employees, and multiple program offices.

The department operates 14 public health centers in Los Angeles County that provide free and low-cost services to those with no insurance or regular health care provider. Services provided focus on population-health interventions, such as immunizations and communicable disease testing and treatment.

DEPUTY DIRECTOR

The position of Deputy Director, Public Health will direct the Health Promotion bureau within the department. This bureau contains several public health programs, including children's medical services, chronic disease and injury prevention, maternal, child and adolescent health, office of women's health, and substance abuse prevention and control.

THE IDEAL CANDIDATE

The ideal candidate must have comprehensive knowledge of concepts, principles, and methods associated with public health service program areas, financing public health programs, and skill in negotiating and developing internal and external collaborations to achieve successful implementation of program policies and objectives.

QUALIFICATIONS

- A Master's Degree from an accredited college or university.
- Five years of paid experience directing the planning, implementation, coordination, administration, monitoring and evaluation of a comprehensive major program or division, with full responsibility for managing staff, resources and activities.

DESIRABLE QUALIFICATIONS

- A Master's Degree in Public Health, or closely related field.
- Knowledge of and commitment to addressing the social determinants of health and health equity.
- Experience organizing and/or participating in community-led efforts to build healthy neighborhoods.
- Experience advancing policy, structural, financial and environmental changes to improve community health.
- Proven ability to foster collaboration to impact health outcomes among multiple stakeholders.
- Experience leveraging public and private funds to maximize impact and align resources.
- Experience directing programs in the areas of chronic disease prevention, maternal and child health, women's health, and/or substance abuse prevention.
- Demonstrated research and evaluation skills.
- Creative thinking and problem solving skills; Outstanding verbal and written communication skills.

EXAMPLES OF DUTIES

- Works in collaboration with community partners and residents to identify policy, systems, and practice changes that build health equity across the county;
- Leverages resources from diverse partners to support prevention oriented planning and activities;
- Supports colleagues to identify best and promising practices that can be taken to scale;
- Formulates bureau plans, policies and objectives, and directs team to monitor grants to contract agencies, including proposal development, review and approval, policy setting, administrative practice, statistics, expenditures, and resource allocation;
- Directs the preparation and administration of the bureau's budget, including the development of budget recommendations and priorities, and the implementation and monitoring of the approved budget; and
- Oversees bureau operations and activities to ensure services provided meet federal, State, and local requirements and to ensure consistency in standards, operations, and decision-making.

