

COMPENSATION & BENEFITS

Annual Salary: \$122,864 to \$185,965

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- **Retirement Plan** – New appointees will participate in a contributory defined benefit plan.
- **Cafeteria Benefit Plan** – The County funds its cafeteria plan using a tax-free contribution of an additional 14.5% to 17% of the employee's monthly salary.
- **Flexible Spending Accounts** – In addition to tax-free medical and dependent care spending accounts, the County contributes \$75 per month to an employee's dependent care spending account.
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Holidays** – 12 paid days per year.



HOW TO APPLY

This position will be open from **February 1, 2017**, until filled. First consideration will be given to those who apply by March 3, 2017.

Please go to: <http://bit.ly/2k1Lzx7> and submit your application, cover letter, resume, record of accomplishments, verification of degrees, and current salary.

For confidential inquiries, please contact:

Bill Dukes
Department of Human Resources
Talent Solutions Division
(213) 974-2483
wdukes@hr.lacounty.gov



The Los Angeles County Public Library is accepting applications for



CHIEF INFORMATION OFFICER

Open from February 1, 2017 until filled

To enrich lives through effective & caring service.





I'm Skye Patrick, County Librarian. With all the exciting advances happening in library services now is the best time to join our team! We look forward to your inquiry and interest in the County of Los Angeles Public Library.



THE COUNTY

The County of Los Angeles, listed on Forbes' Best Employers 2015, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California, over 108,000 employees in more than 34 Departments provide vital and wide-ranging public services. County libraries provide library service to over 3.5 million residents living in unincorporated areas and to residents of 49 of the 88 incorporated cities of Los Angeles County, with services extending over 3,000 square miles.

THE PUBLIC LIBRARY

The Public Library, established in 1912 under the County Free Library Act, is a special fund department operating under the authority of the County Board of Supervisors. The Library's annual budget for 2016-17 is over \$200 million, with funding for 1,400 positions.

The Public Library seeks to attract and retain a high performing and diverse workforce in which employees' differences are respected and valued to better meet the varying needs of the diverse customers we serve. The Public Library fosters a diverse and inclusive work environment that promotes collaboration, flexibility and fairness so that all individuals are able to participate and contribute to their full potential.

The Public Library continues to grow and change in the twenty-first century, realizing its strategic initiatives:

- tell the **library story**;
- affirm the library as a **center for learning**;
- expand and support **the digital library**;
- support and cultivate the **community's creativity**
- develop the library as a center for **community engagement**; and
- develop a staff **prepared for the future**.

The Information Systems unit has an annual budget of over \$25 million, and has consists of 133 budgeted positions.

BE A PART OF OUR FUTURE

Moving forward, the Public Library will provide platforms for both traditional learning and unexpected collisions of creativity. We will continue to expand services both inside and outside the library walls, nurturing community imagination and increasing opportunities for all.

In the coming years, the County Library's Integrated Library Services agreement will expire, and will be up for bid. This affords the new Chief Information Officer an opportunity to advance the systems capability, for the Los Angeles County Public Library.

THE OPPORTUNITY

The County Library seeks an innovative and dynamic Chief Information Officer (CIO) to direct the information technology activities for the County Public Library supporting one of the major libraries in the nation. In that role, the CIO directs the planning and implementation of emergent technologies and virtual services, by leading continuous improvements in organizational staffing, work processes, and management information systems of the Public Library. The CIO drives the strategic direction for information technology and ensures the continuous operation and delivery of enterprise-wide integrated business and administrative information services, and leads the Public Library in developing, coordinating, and implementing information technology projects and initiatives that improve cost effectiveness and service delivery.

The major sections reporting to the CIO are Information Technology, Integrated Library Systems Management, Training, and Collection Management/Technical Services.

QUALIFICATIONS

To qualify for consideration, the successful applicant will have graduated from an accredited college or university with a Bachelor's degree in Business Administration, Information Technology, Computer Science, a discipline related to the management of libraries, or a closely related field.

Additionally, the successful applicant will have four years or more of progressively responsible, full-time, paid experience managing the design, development, implementation, operation, and maintenance of systems supporting a large, multi-service public-sector library organization OR an enterprise library information system. This experience must have included the management of technical information systems functions and administrative functions such as budgeting, finance, and human resources.

In addition to these capabilities, the Chief Information Officer should have as many as possible of the following characteristics and capacities:

- Sustained success in directing the information technology function of a large metropolitan library system which includes regional and community libraries, mobile and institutional libraries, technical library services, and computer information systems.
- A graduate degree in Library and Information Science, Computer Science, or a similar discipline.
- Success in outsourcing decisions and implementation of technology projects.
- Successful experience in long range systems planning and need forecasting in a large, complex library or similar environment.

