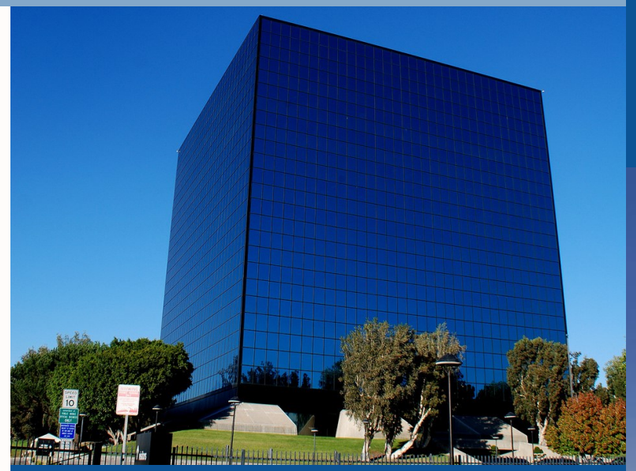
COMPENSATION & BENEFITS

ANNUAL SALARY: $230,942 — $349,550

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Retirement plan - a contributory defined benefit plan
- Cafeteria Benefit Plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 11 paid days per year
- Transportation Allowance
- Split Dollar Life Insurance



HOW TO APPLY

This position will be open from **November 10, 2016** until filled. First consideration will be given to those who apply by **December 15, 2016.**

Please go to: http://bit.ly/2fAAlLV

and submit your application, cover letter, resume, record of accomplishments, verification of degrees, and current salary.

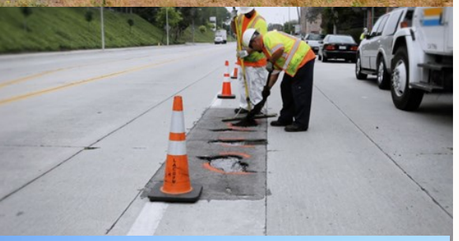
For confidential inquiries, please contact:

Bill Dukes
Department of Human Resources
Talent Solutions Division
(213) 974-2454
wdukes@hr.lacounty.gov

The County of Los Angeles is accepting applications for

DIRECTOR OF PUBLIC WORKS

To enrich lives through effective & caring service.



THE COUNTY

The County of Los Angeles, listed as one of America's Best Employers 2016 by Forbes, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California, the County's 108,000 employees working in 36 Departments provide vital and wide-ranging public services. The County offers a remarkable opportunity for a public works or engineering executive to lead the largest municipal public works agency in the United States.

THE OPPORTUNITY

Reporting to the elected Board of Supervisors, the Director of Public Works will have the full responsibility for the administration of the Department, carrying out the duties of County Engineer, Road Commissioner, Chief Engineer of the Flood Control District, Building Official, County Surveyor, General Manager of the County Waterworks Districts and Sewer Maintenance Districts, and Director of Aviation. The Director will have executive authority and accountability for all aspects of the Department's operations, including a $2.3 billion budget. Building on the Department's 103 year history of service and stewardship, the Director will create new opportunities for innovative and sustainable practices in order to achieve the Department's vision: Creating communities … sustaining life.

THE DEPARTMENT OF PUBLIC WORKS

Providing the infrastructure and municipal services to protect and enrich the lives of over 10 million residents in over 4,000 square miles is a demanding endeavor. The 4,000 employees of the Department of Public Works design, construct, operate and maintain regional roads, traffic signals, bridges, airports, sewers, flood control, water supply, water quality, and water conservation facilities for the County of Los Angeles, including unincorporated areas and contract cities.

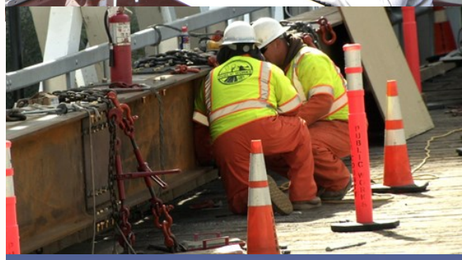
Headquartered in Alhambra, California, the Department of Public Works has received recognition and awards from a number of professional and public administration organizations, including the American Society of Civil Engineers, the American Public Works Association, the National Associations of Counties, and California State Association of Counties for its leadership in sustainability, innovation, community engagement and communication, and capital improvements. The Department is regarded as a leader in bringing diversity to the world of public works, including its early involvement in and sponsorship of the Los Angeles County Women's Leadership Conference.

THE QUALIFICATIONS

The candidate selected will demonstrate success in managing a large public works or engineering organization engaged in the planning, design, construction, operation and maintenance of major public or private infrastructure projects. Such management includes administrative functions of an organization as well as the direction of engineering, construction, maintenance and technical functions.

The successful candidate must possess a current California Certificate of Registration as a Civil Engineer. Additionally, candidates will have a California Class "C" driver license or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

U.S. citizenship is required for appointment to this position.

The new Director should have as many as possible of the following characteristics and capacities:

- Advanced education in engineering, business or public administration.
- Experience in a variety of civil engineering specialties or areas — specifically those employed in a large public agency.
- Knowledge of property evaluation principals and techniques.
- Knowledge of the municipal bidding process, and the awarding of contracts.
- Extensive experience in a diverse engineering agency, with the direct management responsibility for a wide range of civil engineering specialties or areas, such as airports, building codes, capital project management, community improvement districts, construction, design, flood control, fleet management, hydraulic or hydrologic engineering, industrial waste regulations, land management, lighting districts, maintenance, mapping, road systems, sanitation, soils and materials, solid waste management, stormwater quality, surveying, transit operations, transportation/ traffic right-of-way engineering, water resources, watershed management and water systems.
- Successful experience working with public officials, industry representatives, civic groups, professional engineers and technicians, and various craft and trade unions.
- Experience in analyzing and preparing legislation.
- Knowledge of preparing environmental impact reports.
- Knowledge of federal, State and local laws and regulations affecting the Department.