COMPENSATION & BENEFITS

ANNUAL SALARY: $96, 960 TO $146, 758 (R10)

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Retirement plan - A contributory defined benefit plan.
- Cafeteria Benefit Plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 12 Paid Days Per Year

HOW TO APPLY

This position will be open from October 17, 2016, until filled.

Qualified candidates are encouraged to apply early for optimal consideration.

In order to submit your application, cover letter, resume, record of accomplishments, verification of degrees, and current salary, please go to:

http://bit.ly/2dLREYH

The full job announcement regarding this position may be found on our website at: http://acwm.lacounty.gov

For confidential inquiries, please contact:
Luz Luna Sepulveda
Department of Agricultural Commissioner/
Weights and Measures
Human Resources Division
(626) 575-5464
lluna@acwm.lacounty.gov

COUNTY OF LOS ANGELES

DEPUTY DIRECTOR, AGRICULTURAL COMMISSIONER/ WEIGHTS AND MEASURES (UNCLASSIFIED)

Protecting Consumers and the Environment Since 1881
To Enrich Lives Through Effective and Caring Service

ANNUAL SALARY

$96,960 TO $146,758

FILING PERIOD

October 17, 2016 – Until Position Filled

Kurt E. Floren, Agricultural Commissioner/Director of Weights and Measures

Richard Iizuka, Chief Deputy, Agricultural Commissioner/ Weights and Measures

The Department of Agricultural Commissioner/ Weights and Measures

Established in 1881, the Los Angeles County Department of Agricultural Commissioner/Weights and Measures protects the health and safety of the County's residents and improves the quality of the environment through the enforcement of federal, State, and local laws and regulations. The variety of services provided by the Department is unparalleled in other counties throughout the State, with an annual budget of approximately $45 million and 394 budgeted positions.

THE COUNTY OF LOS ANGELES

The County of Los Angeles, listed as one of America's Best Employers 2016 by Forbes, has a geographically and demographically diverse population of more than 10 million residents. As the largest employer in Southern California, the County's 108,000 employees working in more than 34 Departments provide vital and wide-ranging public services.

THE OPPORTUNITY

The Department of Agricultural Commissioner/Weights and Measures is offering a challenging career opportunity for an energetic, self-motivated individual to assume the position of Deputy Director, Agricultural Commissioner/ Weights and Measures. This unclassified position reports directly to the Chief Deputy, Agricultural Commissioner/ Weights and Measures and is responsible for assisting in the administration of the Department by managing one of the Department's four major Bureaus: Environmental Protection, Weed Hazard and Integrated Pest Management, Weights and Measures, or Pest Exclusion and Produce Quality. A Deputy Director represents the Department and the County of Los Angeles to other agencies on sensitive and complex issues.

The County offers a unique position for a driven individual who can accomplish special assignments for the Agricultural Commissioner/ Director of Weights and Measures and serve as a liaison to the Board of Supervisors.

EXAMPLES OF DUTIES

- Manages one of the Department's bureaus, including planning, controlling, directing, and reviewing the work of subordinate managers.
- Develops and manages the budget for the assigned bureau.
- Directs the coordination of work of the assigned bureau with other bureaus and maintains effective working relationships.
- Reviews violations and recommends cases for civil or criminal prosecution.
- Negotiates and manages contracts for services with governmental agencies, private companies, and property owners.
- Directs the review and analysis of legislation, regulations, and policy changes proposed at the state, local, and federal levels.
- Directs and evaluates the operational priorities and goal attainments of the divisional deputies.
- Advises and assists in formulating and implementing changes in Department policy and procedures.
- Participates on regional and statewide advisory committees and prepares position papers on statewide issues.
- Represents the Department before the Board of Supervisors and their staff, the Chief Executive Officer, the Office of County Counsel, and other County Departments.

THE REQUIREMENTS AND DESIRABLE QUALIFICATIONS

To protect the environment, the agricultural industry, consumers and business operators through effective enforcement of federal and State laws and County ordinances in the areas of health, safety, and consumer concerns of County residents. The Department's highly diverse public services include: ensuring the safe and wholesome supply of food and water; protecting consumers and businesses from fraud; preventing the misuse of pesticides; managing and excluding pests; minimizing fire hazards from weeds and

REQUIREMENTS

The ideal candidate will have strong leadership skills in managing operations, people, and change; and a proven ability to achieve desired organizational services and outcomes. The candidate will have strong interpersonal skills and political savvy to open pathways to effective partnerships with other government agencies, elected officials, community groups, and the public. Additionally, the successful candidate will present a proven record of accomplishment for building dedicated and engaged teams of experienced professionals empowered to provide outstanding services to local communities.

Qualifying Requirements Include: One year of paid work experience managing a major program for a California County Agricultural Commissioner/ Weights and Measures Agency at the level of Deputy Agricultural Commissioner/Sealer, or equivalent experience with the California Department of Food and Agriculture or USDA.

Licenses: Possession of valid State of California Deputy County Agricultural Commissioner **- AND -** Deputy County Sealer of Weights and Measures license **- AND -** A valid California Class C or higher Driver License or the ability to utilize an alternative method of transportation when needed to carry out job related essential functions.

DESIRABLE QUALIFICATIONS

- Demonstrated knowledge, skills, and abilities required to manage or assist in the management of an organization. Such management includes directing or assisting in the direction of budget, personnel, fiscal, supply, and other administrative functions of an organization, as well as line or technical functions.
- Experience in legislative analysis or liaison experience with State or federal legislative bodies, including recommending and introducing new legislation, setting program and strategic goals and objectives, and monitoring and evaluating their progress and effectiveness.
- Demonstrated ability to manage revenue-generating activities in a public sector environment.
- Demonstrated knowledge, skills, and abilities required to work with public officials, commercial and industrial representatives, community groups, private citizens, and the communications media.
- Excellent verbal and written communications skills.
- Demonstrated ability to formulate and implement comprehensive agricultural/weights and measures programs.
- Additional education in the fields of public or business administration/management, or in an agricultural science or related field, such as agronomy, pomology, entomology, forestry, plant pathology, or zoology.
- Demonstrated ability to manage a complex budget of a major part of an organization.
- Demonstrated ability to provide direction and supervision for divisions organizationally assigned to bureau.
- Ability to accomplish objectives through others by setting goals, delegating responsibilities, and holding subordinates responsible for achievement, monitoring progress and rewarding success.