

DESIRABLE QUALIFICATIONS & EXPERIENCE, continued

- ◆ Ability to effectively interact with leaders and senior managers of major governmental agencies or major corporations required to meet project goals.
- ◆ Exceptional analytical, written, and verbal skills needed to develop and execute presentations to the JPA Board of Directors and other participating governmental and community organizations.
- ◆ Ability to develop project schedule and timeline with measurable milestones and to monitor effectively the work of staff, contractors, and consultants to ensure project schedules are met.
- ◆ Demonstrated managerial skills to function in a complex governmental environment where there are frequent competing interests that must be resolved quickly and effectively as possible without compromising the overall project.
- ◆ Ability to obtain and manage effectively available federal grant funds to minimize the use of local agency funding to support the project.

COMPENSATION & BENEFITS

Compensation is negotiable within the salary range of \$132,916 to \$218,400 annually. Starting salary will be dependent on qualifications, salary history, and career accomplishments. Specific salary placement will be based upon the evaluation of a candidate's overall ability to provide exemplary leadership.

There will be a set term for the employment contract, with severance and/or termination allowances included. This will be a non-civil service, "at-will" position that will be selected by the JPA Board of Directors, and will serve at their pleasure subject to the terms of the employment contract.

THE SELECTION PROCESS

Each candidate's background will be evaluated on the basis of information submitted at the time of application to determine the level and scope of the candidate's preparation for this position. Be sure that your submitted information contains the following:

1. For organizations and programs managed, include the name of each employer, job title, size of organization's budget, number and composition of personnel supervised, scope of management responsibilities, functions managed, dates of employment, and current salary.
2. Names of schools, colleges and universities attended, dates attended, degrees earned, and areas of study. Please enclose verification of all degrees, licenses and certificates together with the resume.

The resume should also include any additional information which the candidate wishes considered. Only the most qualified candidates, as determined by the screening process, will be invited to participate in the selection process. The names of the most highly qualified candidates will be submitted to the JPA Board of Directors for consideration.

NOTE: An extensive background investigation will be completed on the candidate selected for this position.

Pursuant to state and federal requirements, we are requesting that you voluntarily provide the following information: (1) your race/ethnicity; and (2) your gender. This confidential information should be separate from your resume submission and will be utilized solely for required statistical purposes.

Please email your statement of interest, resume, and supporting documents to:

LaTanya L. Hill
Department of Human Resources
Talent Acquisition Division
(213) 974-2461
lhill@hr.lacounty.gov



EXECUTIVE DIRECTOR Los Angeles Regional Interoperable Communications System

Resumes accepted from October 7, 2016, to October 20, 2016



LA-RICS will:

Eliminate the duplication of costs and effort involved in maintaining separate systems.

Provide instantaneous communications among agencies in the event of a man-made or natural disaster.

Support the day-to-day voice and data communications needs within individual public safety agencies.

Support interoperability with state and federal agencies such as the California Highway Patrol and FBI. Further, the system will incorporate the recommended best practices of the U.S. Department of Homeland Security and achieve the optimal level of interoperability as defined in the DHS SAFECOM Interoperability Continuum.



THE COUNTY

The County of Los Angeles has a demographically and geographically diverse population of more than 10 million residents.

JOINT POWERS AUTHORITY (JPA)

A JPA has been established to engage in regional and cooperative planning and coordination of governmental services to establish this wide-area interoperable public safety communications network. A 10-member Board of Directors administers the Authority. The JPA Board includes a cross-section of first responder stakeholders who all share in the decision-making process, and has responsibility for setting policy and providing oversight on behalf of the Authority.

THE LOS ANGELES REGIONAL INTEROPERABLE COMMUNICATIONS SYSTEM (LA-RICS)

LA-RICS is a collaborative effort of law enforcement, fire service, and health service professionals with elected and appointed officials to implement a regional interoperable voice radio and data communication system. The new system will allow interagency coordination and response to routine, emergency and catastrophic events. LA-RICS will be a modern, integrated wireless voice and data communications system that will support more than 34,000 first responders and local mission-critical personnel within the Los Angeles region.

THE POSITION

The Executive Director is responsible for the development, coordination, integration, and continued maintenance of a regional public safety interoperable communications network. This position reports to the Joint Powers Authority (JPA) Board of Directors and serves as primary liaison for supporting interoperability between the JPA, local, federal, and state agencies, such as the FBI and California Highway Patrol. This position has the overall responsibility for the regional and cooperative planning and coordination of governmental services to establish a wide-area interoperable public safety communications network. In this capacity, the incumbent independently serves as the highest level of technical and administrative review of the LA-RICS project and has overall management of the program.

THE IDEAL CANDIDATE

The ideal candidate will be a seasoned manager who possesses a comprehensive knowledge of public safety operations and experience in large-scale, complex communications projects. In addition, he or she must possess a thorough knowledge of the management of federal grant funds, the ability to collaboratively engage and promote strong relationships with local, state, and federal agencies, contract service providers, and community stakeholders. He or she should demonstrate strong leadership traits, the ability to motivate and mentor a customer oriented staff, have outstanding public speaking skills, and articulate a vision for the future of interoperable voice and data public safety communications. Sworn public safety experience is highly desirable.

KEY RESPONSIBILITIES

- ◆ Directs the preparation and implementation of the LA-RICS long-range project plan to include system engineering and design, system build-out, acceptance testing, migration, and user training; monitors and evaluates accomplishments of plan objectives; and periodically updates the plan.
- ◆ Provides overall leadership and direction while managing the development and implementation of all phases of the LA-RICS Project, including vendor selection, contracts negotiation, project development, construction, and ongoing operations.
- ◆ Oversees group managers from participating agencies tasked with various technical, operational, and administrative responsibilities.
- ◆ Implements goals and objectives established by the JPA Board of Directors in coordination with Countywide law enforcement, fire, and emergency medical communications needs.
- ◆ Ensures that the JPA Board and stakeholders are well informed of the progress and issues relating to LA-RICS; provides quarterly reports to the JPA Board regarding status of the project and accomplishments.
- ◆ Ensures that all stakeholder needs are identified and properly addressed.
- ◆ Provides staff support for meetings of the Board of Directors.
- ◆ Negotiates and recommends approval of all contracts necessary for the operation of the JPA.
- ◆ Serves as primary liaison with affected local, state, and federal agencies necessary for the successful implementation of LA-RICS; promotes the interchange of information and data to achieve maximum system compatibility.
- ◆ Develops strategic plans in collaboration with various agencies and community stakeholders that facilitate the implementation of the LA-RICS Project.

QUALIFYING EXPERIENCE

- ◆ Demonstrated experience managing a large and complex regional interoperable communication system for a diverse and geographically significant public or private organization, including the planning, design, development, implementation, operation, and maintenance of public safety and emergency services communications systems.
- ◆ Demonstrated experience working with public officials, industry representatives, civic groups, or technical experts. Experience using organizational analysis techniques required to identify and consolidate functions and to assess systems and personnel resources required to carry out such functions. Experience in long-range systems planning, needs forecasting, cost-benefit analysis, and development of various methods of financing.
- ◆ LICENSE: A valid California Class "C" driver license or the ability to utilize an alternative method of transportation when needed to carry out essential job-related functions.

DESIRABLE QUALIFICATIONS & EXPERIENCE

- ◆ Bachelor's degree or equivalent advanced education in Business Administration, Emergency Services Administration, Public Administration, Information Technology, or a related field.
- ◆ Management experience in communications technology with a broad knowledge of principles and techniques in the field.
- ◆ Demonstrated experience as a project director or manager of a large-scale, complex public safety communications project.
- ◆ Managerial experience in a major public safety agency, or working closely with a major public safety agency.
- ◆ Ability to understand the implications of various technical options and to guide the project to the most effective solution.
- ◆ Ability to successfully communicate and discuss complex issues with the Board of Directors, staff, and other agencies and elected bodies.