



LOS ANGELES COUNTY
**CONSUMER &
BUSINESS AFFAIRS**

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- Wage Enforcement
- Consumer Counseling
- Complaint Investigations
- Small Claims Court Assistance
- Mediation
- Foreclosure Prevention Assistance
- Small Business Assistance
- Consumer Education and Outreach
- Financial Empowerment

Serving Los Angeles County consumers and
businesses since 1976.



OUR MISSION

To promote a fair and vibrant marketplace, we serve consumers, businesses, and communities through education, advocacy, and complaint resolution.



LOS ANGELES COUNTY
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BUSINESS AFFAIRS**

Minimum Wage in L.A. County

FOR WORKERS



L.A. COUNTY'S NEW MINIMUM WAGE

The minimum wage for workers in the unincorporated areas of Los Angeles County will increase yearly starting July 1, 2016.

All employers in the unincorporated areas of L.A. County must pay the increased minimum wage, with few exceptions.

When does the minimum wage increase?

The L.A. County minimum wage increases each year on July 1.

Employers must pay their employees no less than the following hourly rates on the following effective dates.

Year	For employers with 26 or more employees	For employers with 25 or fewer employees
2016	\$10.50	\$10.00
2017	\$12.00	\$10.50
2018	\$13.25	\$12.00
2019	\$14.25	\$13.25
2020	\$15.00	\$14.25
2021	\$15.00	\$15.00

How do I know if I am entitled to the County's minimum wage?

The appropriate minimum wage depends on where you work.

If you work at least two hours in one week in an unincorporated area of L.A. County, you are entitled to the County's minimum wage

for all hours worked in the unincorporated area.

If you work outside of an unincorporated area of L.A. County, you will be paid either the California minimum wage or the minimum wage of the city where you worked.

Your employment status, where you live, or where your employer is headquartered does not determine the minimum wage that applies.

How do I know if I worked in an unincorporated area of the County?

To know if you worked in an unincorporated area of Los Angeles County, enter the address of where you worked on the County Registrar-Recorder's website: <http://rrcc.lacounty.gov/OnlineDistrictmapApp/> or call DCBA at (800) 593-8222.

What can I do to make sure I'm being paid the minimum wage?

- Know which minimum wage applies to you.
- Always check your paystub to confirm you received the appropriate pay rate.
- Check your workplace for up-to-date notices stating the current minimum wage rate. If your employer needs these notices, call DCBA.

FILE A COMPLAINT

If your employer does not pay you the mandated minimum wage, contact us to file a complaint. Our services are free. Reach us by:

- Phone: (800) 593-8222
- Online: dcba.lacounty.gov
- In person at one of our offices or
- Email: wagehelp@dcba.lacounty.gov

We do not ask or report your immigration status.

If I complain, will I lose my job?

It is against the law for any employer to retaliate against a worker who:

- Requests to be paid the mandated minimum wage.
- Reports an alleged wage violation.
- Informs other workers about their rights or an alleged violation.

Retaliation includes, but is not limited to:

- Firing you for filing a wage complaint.
- Decreasing your shift hours.
- Threatening to contact immigration services.

How DCBA can help you

DCBA can help you understand your rights under the County's new minimum wage law, investigate alleged violations of the law by your employer, and help you get the wages that are owed to you.

FOR MORE INFORMATION



(800) 593-8222



dcba.lacounty.gov