FOR PARKING LOT MANAGEMENT SERVICES



Operational Services Division Los Angeles County Department of Beaches and Harbors 13837 Fiji Way Marina del Rey, CA 90292

July 13, 2016

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS REQUEST FOR PROPOSALS (RFP) PARKING LOT MANAGEMENT SERVICES

TABLE OF CONTENTS

1.0	INT	RODUCTION	1	
2.0	PURPOSE/AGREEMENT FOR PARKING SERVICES			
	2.1	Statement of Work	3	
	2.2	Sample Agreement: County Terms and Conditions	3	
	2.2.	1 Anticipated Contract Term	3	
	2.2.2	2 Contract Rates	4	
	2.2.3	4		
	2.2.4	5		
	2.2.5 Indemnification and Insurance			
	2.2.6 SPARTA Program		5	
3.0	PRO	POSER'S MINIMUM MANDATORY QUALIFICATIONS	6	
4.0	COUNTY'S RIGHTS AND RESPONSIBILITIES			
	4.1	Final Contract Award by the Board of Supervisors	7	
	4.2	County Option to Reject Proposals	7	
	4.3	County's Right to Amend Request for Proposals	7	
	4.4	Background and Security Investigations	8	
	4.5	County's Quality Assurance Plan	8	
5.0	PRC	POSER'S REQUIREMENTS AND CERTIFICATIONS	8	
5.1	Noti	ce to Proposers Concerning the Public Records Act	8	
5.2	Con	tact with County Personnel	10	
5.3	Man	datory Requirement to Register on County's WebVen	10	
5.4	Prot	est Policy Review Process	10	
5.5	Injur	ry and Illness Prevention Program	11	
5.6	Confidentiality and Independent Contractor Status			
5.7	Conflict of Interest			
5.8	Determination of Proposer Responsibility12			
5.9	Proposer Debarment			
5.10	Adh	erence to County's Child Support Compliance Program	16	

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS REQUEST FOR PROPOSALS (RFP) PARKING SERVICES

5.11	Gratuities	16
5.12	Notice to Proposers Regarding the County Lobbyist Ordinance	17
5.13	Federal Earned Income Credit	18
5.14	Consideration of GAIN/GROW Participants for Employment	18
5.15	Recycled Bond Paper	19
5.16	Safely Surrendered Baby Law	19
5.17	Jury Service Program	19
5.18	Living Wage Program	21
5.19	Notification to County of Pending Acquisitions/Mergers by Proposing Company	25
5.20	Defaulted Property Tax Reduction Program	25
5.21	Time Off for Voting	26
6.0	COUNTY'S PREFERENCE PROGRAMS	26
6.1	County Policy on Doing Business with Small Business	26
6.2	Local Small Business Enterprise Preference Program	27
6.3	Local Small Business Enterprise (SBE) Prompt Payment Program	28
6.4	Disabled Veteran Business Enterprise Preference Program (DVBE)	28
6.5	Transitional Job Opportunities Preference Program	29
7.0	PROPOSAL SUBMISSION REQUIREMENTS	30
7.1	Truth and Accuracy of Representations	30
7.2	RFP Timetable	30
7.3	Solicitation Requirements Review	31
7.4	Proposers' Questions	32
7.5	Submission of Application for Exception to Living Wage Program	32
7.6	Mandatory Proposers Conference	33
7.7	Preparation of the Proposal	33
7.8	Firm Offer/Withdrawal of Proposal	48
7.9	Proposal Submission	48

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS REQUEST FOR PROPOSALS (RFP) PARKING SERVICES

8.0	SELECTION PROCESS AND EVALUATION CRITERIA				
8.1	Selection Process				
8.2	Adherence to Minimum Requirements (Pass/Fail)50				
8.3	Disqualification Review50				
8.4	Proposal Evaluation and Criteria51				
8.5	Labor Law/Payroll Violations54				
8.6	Department's Proposed Contractor Selection Review55				
8.7	County Independent Review Process57				
Al	PPENDICES:				
A	Sample Contract: Identifies the terms and conditions in the Contract.				
В	Statement of Work: Explains in detail the required services to be performed by				
	the Contract.				
С	Required Forms: Forms that must be completed and included in the proposal.				
D	Transmittal Form to Request a Solicitation Requirements Review:				
	Transmittal sent to Department requesting a Solicitation Requirements Review.				
E	County of Los Angeles Policy on Doing Business with Small Business County Policy				
F	Jury Service Ordinance: County Code				
G	Listing of Contractors Debarred in Los Angeles County: Contractors who				
	are not allowed to contract with the County for a specific length of time.				
Н	IRS Notice 1015: Provides information on Federal Earned Income Credit.				
I	Safely Surrendered Baby Law: County Program				
J	Living Wage Ordinance: County Code				
J-	Living Wage Rates Annual Adjustments				
K	Determination of Contractor Non-Responsibility and Contractor				
	Debarment: County Code				

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS REQUEST FOR PROPOSALS (RFP) PARKING SERVICES

- L Defaulted Property Tax Reduction Program: County Code
- M Guidelines for Assessment of Proposer Labor Law/Payroll Violations: Guidelines that will be used to determine whether the County will deduct evaluation points for labor-law payroll violations.

EXHIBITS

Exhibit A: Parking Lot Specifications (Beaches and Marina del Rey)

Exhibit B: Fee Waivers

Exhibit C: Standard Staffing Level

Exhibit D: Parking Gross Revenue Tables

Exhibit E: Living Wage Notice to Employees

Exhibit F: Living Wage Notice - Poster

Exhibit G: Payroll Statement of Compliance

Exhibit H: Los Angeles County Code - Motor Vehicles Parking

Exhibit I: County's Administration

Exhibit J: Professional Appearance in the Workplace

1.0 INTRODUCTION

The Los Angeles County Department of Beaches and Harbors (Department) is seeking a qualified and experienced Contractor to provide parking lot management services at multiple facilities. The Contractor will manage 19 beach parking lots from Nicholas Canyon (near the Ventura borderline) to White Point (in San Pedro), and 16 parking lots in Marina del Rey that are owned, controlled or managed by the Department, totaling 35 parking lots and approximately 11,365 parking spaces.

The Department requires a contractor who will provide high quality customer service to beach and Marina del Rey patrons.

Requirements of the Contractor include, but are not limited to:

- A minimum of five years' experience operating multiple parking management facilities (excluding stadium parking) with a minimum total of four thousand (4,000) spaces;
- Ability to provide personnel, supplies, signs, vehicles and uniforms;
- Perform certain maintenance tasks and close beach parking lots;
- Provide 35 Pay on Entry (POE) handheld devices, with a back office system, for use to receive cash and credit card payments as well as for reconciliation and required reporting;
- Collect approximately \$13 million in parking fees from patrons and automated collection equipment, and promptly deposit;
- Provide staff as needed for traffic direction and ambassador services to assist customers;
- Provide three portable electronic Vehicle Message Signs (VMS) during the contract's designated summer season;
- Perform administrative tasks for the Department, including, but not limited to, coordinating parking for film companies and special events authorized by the County and selling parking passes for select parking lots; and
- Collect billing fees as needed.

Proposers' proposals shall identify the POE handheld devices the Contractor will use over the term of the Contract. Upon County approval, the Contractor will be responsible for the purchase and maintenance (including a back-office application) for approximately 35 devices. At a minimum, the devices should meet the specifications as detailed in the Statement of Work.

In addition to the required annual parking lot staffing (43,150 attendant hours and 19,089 supervisor hours), the Contractor will need to provide a film coordinator to process approximately 500 film and special event permits annually that require parking arrangements, totaling approximately 7,500 parking lot staffing hours (6,500 attendant hours and 1,000 supervisor hours). The Department allows filming and special events throughout the year, primarily in the winter months, with multiple events possible on a given day. The film coordinator may be housed in the County Permits Office in Marina del Rey, should such an office be made available by the County.

The Contractor's Representative or supervisor shall be available to readily respond to the Department's Contract Administrator, as needed, within 15 minutes.

The Department shall provide an annual customer service incentive program, up to \$25,000, to the Contractor upon meeting measurable performance standards.

It is the intent of the Department to continue to implement technology initiatives to increase accessibility, enhance convenience and provide advance parking information to patrons when feasible and as budgets permit.

This Contract will be subject to Los Angeles County's Living Wage County Code Chapter 2.201 requiring the Contractor to pay its employees Living Wage hourly rates. The provisions of the program are discussed in Section 5.18 of this RFP and outlined in Appendices J and J-1.

Proposers are encouraged to conduct their own inspections of the Parking Lots. A list of the Parking Lots to be managed, their locations and equipment, and present hours of operation is attached as Exhibit A.

Prior to the release of this RFP, the Department commissioned a report of its parking lot operations. A copy of the report is available at the following link:

http://file.lacounty.gov/dbh/docs/cms1_245943.pdf

2.0 PURPOSE/AGREEMENT FOR PARKING SERVICES

2.1 Statement of Work

Contractor shall be required to provide parking lot management services seven days a week and perform all duties in accordance with Appendix B, of this RFP. Qualified companies may submit a written Proposal to provide such services. Proposals must be in the form described in this Request for Proposals (RFP). Selection of a contractor will be based on the qualifications of the firms submitting Proposals as well as their prices for performing the work, as further detailed in Section 8.0 Selection Process and Evaluation Criteria.

2.2 Sample Agreement: County Terms and Conditions

Contractor shall be expected to implement the Sample Contract as contained in Appendix A, of this RFP.

2.2.1 Anticipated Contract Term

The Contract term is anticipated to be for a period of three years, with two one-year renewal options. Renewal options may be exercised at the sole discretion of the Director. In addition to such renewal option terms, the Director may extend the final Contract term on a month-to-month basis for up to six months, at his/her sole discretion. It is further anticipated that the Contract shall commence on April 16, 2017, following Board of Supervisors' award.

2.2.2 Contract Rates

Contractor shall be compensated in accordance with the Staffing Levels as provided by the Contractor in accordance with its hourly rates proposed on Form P-1.

2.2.3 Cost of Living Adjustments (COLAs)

The Contractor's rates shall remain firm and fixed for the initial three (3) years of the Contract and may be increased annually thereafter, in the option years, at the sole discretion of the Director of the Department. If the Director so decides, the Contract amount may be adjusted after the initial three years of the Contract term based on the increase or decrease the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County Area for the most recently published percentage change for the twelve (12) month period preceding the contract anniversary date, which shall be the effective date for any Cost of Living Adjustment (COLA). However, any increase shall not exceed the general salary movement granted to County employees as determined by the Chief Executive Office as of each July 1 for the prior twelve (12) month period. Furthermore, should fiscal circumstances ultimately prevent the Board from approving any increase in County employee salaries, no COLA will be granted. Where the County decides to grant a COLA pursuant to this paragraph for living wage contracts, it may, in its sole discretion exclude the cost of labor (including the cost of wages and benefits paid to employees providing services under this contract) from the base upon which a COLA is calculated, unless the Contractor can show that his/her labor cost will actually increase.

Contractor must submit its written request to the County's Contract Administrator for any COLA increase. Any price increases shall be subject to acceptance and approval by the Director of the Department. Further, before any COLA increase shall take effect and become part of this Contract, it shall require a written amendment to this Contract first, that has been formally approved and executed by the parties.

2.2.4 Days of Operation

The Contractor shall be required to provide parking services seven days a week. The Contractor is required to provide services on County-recognized holidays. The County's Contract Administrator will provide a list of the County holidays to the Contractor at the time the Contract is approved, and annually, at the beginning of the calendar year.

2.2.5 Indemnification and Insurance

Contractor shall be required to comply with the indemnification provisions contained in Appendix A, Sample Contract, Subparagraph 8.23. The Contractor shall procure, maintain, and provide to the County proof of insurance coverage for all the programs of insurance along with associated amounts specified in Appendix A, Sample Contract, Sub-paragraphs 8.24 and 8.25.

2.2.6 SPARTA Program

A County program, known as 'SPARTA' (Service Providers, Artisan and Tradesman Activities) may be able to assist potential Contractors in obtaining affordable liability insurance. The SPARTA Program is administered by the County's insurance broker, Merriwether & Williams. For additional information, Proposers may call Merriwether & Williams toll free at (800) 420-0555 or can access their website directly at www.2sparta.com.

3.0 PROPOSER'S MINIMUM MANDATORY QUALIFICATIONS

Interested and qualified Proposers that can demonstrate their ability to successfully provide the required services outlined in Statement of Work, Appendix B of this RFP are invited to submit proposal(s), provided they meet the following requirements:

- Proposer and/or their management must demonstrate five years' experience in the operation of multiple parking management facilities (excluding stadium parking) with a minimum total of four thousand (4,000) spaces;
- Proposer must demonstrate at least two consecutive years' experience in the operation of multiple parking management facilities generating at least \$1.5 million in annual gross revenues;
- Proposer's Contract Representative must have at least two years' experience managing parking services similar in nature and scope to the Contract work;
- Proposers must include a staffing plan that provides supervisor staffing for closing of the Department's parking lots at the times designated in Exhibit A;
- Proposer's proposal must demonstrate its ability to purchase, maintain and implement approximately 35 POE handheld devices, with a back office system, for use to receive cash and credit card payments as well as for reconciliation and required reporting. Implementation of devices shall occur no later than 45 days after the County's approval of the recommended devices. The recommended devices may be subject to change pending County's final approval;
- Proposer shall complete and return Forms P1 P20 and all applicable Living Wage forms in accordance with Sections 7.7.4 and 7.7.5 of this RFP respectively; and
- Proposer must attend the Mandatory Proposer's Conference as set forth in Section 7.6 of this RFP.

4.0 COUNTY'S RIGHTS AND RESPONSIBILITIES

The County is not responsible for representations made by any of its officers or employees prior to the execution of the Contract unless such understanding or representation is included in the Contract.

4.1 Final Contract Award by the Board of Supervisors

Notwithstanding a recommendation of a Department, agency, individual, or other, the Board of Supervisors retains the right to exercise its judgment concerning the selection of a proposal and the terms of any resultant agreement, and to determine which proposal best serves the interests of the County. The Board is the ultimate decision making body and makes the final determinations necessary to arrive at a decision to award, or not award, a contract.

4.2 County Option to Reject Proposals

Proposers are hereby advised that this RFP is an informal solicitation for proposals only, and is not intended, and is not to be construed as, an offer to enter into a contract or as a promise to engage in any formal competitive bidding or negotiations pursuant to any statute, ordinance, rule, or regulation. The County may, at its sole discretion, reject any or all proposals submitted in response to this RFP or may, in its sole discretion, reject all proposals and cancel the RFP in its entirety. The County shall not be liable for any costs incurred by the Proposer in connection with the preparation and submission of any proposal. The County reserves the right to waive inconsequential disparities in a submitted proposal.

4.3 County's Right to Amend Request for Proposals

The County has the right to amend the RFP by written addendum. The County is responsible only for that which is expressly stated in the solicitation document and any authorized written addenda thereto. Such addendum shall be made available to each person or organization which County records indicate has received this RFP and attended the mandatory

Proposer's conference. Should such addendum require additional information not previously requested, failure to address the requirements of such addendum may result in the Proposal being found non-responsive and not being considered, as determined in the sole discretion of the County. The County is not responsible for and shall not be bound by any representations otherwise made by any individual acting or purporting to act on its behalf.

4.4 Background and Security Investigations

Background and security investigations of Contractor's staff may be required at the discretion of the County as a condition of beginning and continuing work under any resulting Contract. The cost of background checks is the responsibility of the Contractor.

4.5 County's Quality Assurance Plan

After contract award, the County or its agent will evaluate the Contractor's performance under the contract on a periodic basis. Such evaluation will include assessing Contractor's compliance with all terms in the Contract and performance standards identified in the Statement of Work. Contractor's deficiencies which the County determines are severe or continuing and that may jeopardize performance of the Contract will be reported to the County's Board of Supervisors. The report will include improvement/corrective action measures taken by the County and Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate the Contract in whole or in part, or impose other penalties as specified in the Contract.

5.0 PROPOSER'S REQUIREMENTS AND CERTIFICATIONS

5.1 Notice to Proposers Concerning the Public Records Act

5.1.1 Responses to this solicitation shall become the exclusive property of the County. Absent extraordinary circumstances, the recommended

proposer's proposal will become a matter of public record when (1) contract negotiations are complete; (2) the Department of Beaches and Harbors receives a letter from the recommended Proposer's authorized officer that the negotiated contract is the firm offer of the recommended Proposer; and (3) the Department of Beaches and Harbors releases a copy of the recommended Proposer's proposal in response to a Notice of Intent to Request a Proposed Contractor Selection Review under Board Policy No. 5.055.

Notwithstanding the above, absent extraordinary circumstances, all proposals will become a matter of public record when the Department of Beaches and Harbors' proposer recommendation appears on the Board agenda.

Exceptions to disclosure are those parts or portions of all proposals that are justifiably defined as business or trade secrets, and plainly marked by the Proposer as "Trade Secret," "Confidential," or "Proprietary."

- 5.1.2 The County shall not, in any way, be liable or responsible for the disclosure of any such record or any parts thereof, if disclosure is required or permitted under the California Public Records Act or otherwise by law. A blanket statement of confidentiality or the marking of each page of the proposal as confidential shall not be deemed sufficient notice of exception. The Proposers must specifically label only those provisions of their respective proposal which are "Trade Secrets," "Confidential," or "Proprietary" in nature.
- 5.1.3 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "confidential," "trade secrets," or "proprietary," Proposer agrees to defend and indemnify County from all costs and expenses, including reasonable attorneys' fees, incurred in connection with any action,

proceedings, or liability arising in connection with the Public Records Act request.

5.2 Contact with County Personnel

All contact regarding this RFP or any matter relating thereto must be in writing and e-mailed to:

Nicolette Taylor, Administrative Services Manager II

NTaylor@bh.lacounty.gov

Los Angeles County Department of Beaches and Harbors

Administrative Services Division

If it is discovered that Proposer contacted and received information from any County personnel, other than the person specified above, regarding this solicitation, County, in its sole determination, may disqualify their proposal from further consideration.

5.3 Mandatory Requirement to Register on County's WebVen

Prior to a contract award, all potential Contractors <u>must register</u> in the County's WebVen. The WebVen contains the Vendor's business profile and identifies the goods/services the business provides. Registration can be accomplished online via the Internet by accessing the County's home page at http://camisvr.co.la.ca.us/webven/.

5.4 Protest Policy Review Process

5.4.1 Under Board Policy No. 5.055 (Services Contract Solicitation Protest), any prospective Proposer may request a review of the requirements under a solicitation for a Board-approved services contract, as described in Section 5.4.3 below. Additionally, any actual Proposer may request a review of a disqualification or of a proposed contract award under such a solicitation, as described respectively in the Sections below. It is the responsibility of the Proposer challenging the decision of a County Department to

demonstrate that the Department committed a sufficiently material error in the solicitation process to justify invalidation of a proposed contract award.

5.4.2 Throughout the review process, the County has no obligation to delay or otherwise postpone an award of contract based on a Proposer protest. In all cases, the County reserves the right to make an award when it is determined to be in the best interest of the County of Los Angeles to do so.

5.4.3 Grounds for Review

Unless state or federal statutes or regulations otherwise provide, the grounds for review of a solicitation for a Board-approved services contract provided for under Board Policy No. 5.055 are limited to the following:

- Review of Solicitation Requirements (Reference paragraph 7.3 in the Proposal Submission Requirements Section).
- Review of a Disqualified Proposal (Reference paragraph 8.3 in the Selection Process and Evaluation Criteria Section).
- Review of Proposed Contractor Selection (Reference paragraph 8.6 in the Department's Proposed Contractor Selection Review Section).

5.5 Injury and Illness Prevention Program

Contractor shall be required to comply with the State of California's Cal OSHA's regulations. Section 3203 of Title 8 in the California Code of Regulations requires all California employers to have a written, effective Injury and Illness Prevention Program (IIPP) that addresses hazards pertaining to the particular workplace covered by the program.

5.6 Confidentiality and Independent Contractor Status

As appropriate, Contractor shall be required to comply with the Confidentiality provision contained in paragraph 7.5 and the Independent

Contractor Status provision contained in Sub-paragraph 8.22 in Appendix A, Sample Contract.

5.7 Conflict of Interest

No County employee whose position in the County enables him/her to influence the selection of a Contractor for this RFP, or any competing RFP, nor any spouse of economic dependent of such employees, shall be employed in any capacity by a Proposer or have any other direct or indirect financial interest in the selection of a Contractor. Proposer shall certify that he/she is aware of and has read Section 2.180.010 of the Los Angeles County Code as stated in Appendix C - Required Forms, Form P-10, Certification of No Conflict of Interest.

5.8 Determination of Proposer Responsibility

- 5.8.1 A responsible Proposer is a Proposer who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Proposers.
- 5.8.2 Proposers are hereby notified that, in accordance with Chapter 2.202 of the County Code, the County may determine whether the Proposer is responsible based on a review of the Proposer's performance on any contracts, including but not limited to County contracts. Particular attention will be given to violations of labor laws related to employee compensation and benefits, and evidence of false claims made by the Proposer against public entities. Labor law violations which are the fault of the subcontractors and of which the Proposer had no knowledge shall not be the basis of a determination that the Proposer is not responsible.
- **5.8.3** The County may declare a Proposer to be non-responsible for purposes of this contract if the Board of Supervisors, in its discretion, finds that the Proposer has done any of the following: (1) violated a

term of a contract with the County or a nonprofit corporation created by the County; (2) committed an act or omission which negatively reflects on the Proposer's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or omission which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the County or any other public entity.

- 5.8.4 If there is evidence that the apparent highest ranked Proposer may not be responsible, the Department shall notify the Proposer in writing of the evidence relating to the Proposer's responsibility, and its intention to recommend to the Board of Supervisors that the Proposer be found not responsible. The Department shall provide the Proposer and/or the Proposer's representative with an opportunity to present evidence as to why the Proposer should be found to be responsible and to rebut evidence which is the basis for the Department's recommendation.
- 5.8.5 If the Proposer presents evidence in rebuttal to the Department, the Department shall evaluate the merits of such evidence, and based on that evaluation, make a recommendation to the Board of Supervisors. The final decision concerning the responsibility of the Proposer shall reside with the Board of Supervisors.
- **5.8.6** These terms shall also apply to proposed subcontractors of Proposers on County contracts.

5.9 Proposer Debarment

5.9.1 The Proposer is hereby notified that, in accordance with Chapter 2.202 of the County Code, the County may debar the Proposer from bidding or proposing on, or being awarded, and/or performing work on other County contracts for a specified period of time, which

generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and the County may terminate any or all of the Proposer's existing contracts with County, if the Board of Supervisors finds, in its discretion, that the Proposer has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County; (2) committed an act or omission which negatively reflects on the Proposer's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or offense which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the County or any other public entity.

- 5.9.2 If there is evidence that the apparent highest ranked Proposer may be subject to debarment, the Department shall notify the Proposer in writing of the evidence which is the basis for the proposed debarment, and shall advise the Proposer of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 5.9.3 The Contractor Hearing Board shall conduct a hearing where evidence on the proposed debarment is presented. The Proposer and/or Proposer's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Proposer should be debarred, and, if so, the appropriate length of time of the debarment. The Proposer and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.
- **5.9.4** After consideration of any objections, or if no objections are received, a record of the hearing in the proposed decision and any other

- recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 5.9.5 If a Proposer has been debarred for a period longer than five (5) years, that Proposer may, after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Proposer has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the County.
- 5.9.6 The Contractor Hearing Board will consider requests for review of a debarment determination only where (1) the Proposer has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- **5.9.7** The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment

or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

- **5.9.8** These terms shall also apply to proposed subcontractors of Proposers on County contracts.
- 5.9.9 Appendix G provides a link to the County's website where there is a listing of Contractors that are currently on the Debarment List for Los Angeles County.

5.10 Adherence to County's Child Support Compliance Program

Proposers shall: 1) fully comply with all applicable State and Federal reporting requirements relating to employment reporting for its employees; and 2) comply with all lawfully served Wage and Earnings Assignment Orders and Notice of Assignment and continue to maintain compliance during the term of any contract that may be awarded pursuant to this solicitation. Failure to comply may be cause for termination of a contract or initiation of debarment proceedings against the non-compliant Contractor (County Code Chapter 2.202).

5.11 Gratuities

5.11.1 Attempt to Secure Favorable Treatment

It is improper for any County officer, employee or agent to solicit consideration, in any form, from a Proposer with the implication, suggestion or statement that the Proposer's provision of the consideration may secure more favorable treatment for the Proposer in the award of the Contract or that the Proposer's failure to provide such consideration may negatively affect the County's consideration of the Proposer's submission. A Proposer shall not offer or give either directly or through an intermediary,

consideration, in any form, to a County officer, employee or agent for the purpose of securing favorable treatment with respect to the award of the Contract.

5.11.2 Proposer Notification to County

A Proposer shall immediately report any attempt by a County officer, employee or agent to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861. Failure to report such a solicitation may result in the Proposer's submission being eliminated from consideration.

5.11.3 Form of Improper Consideration

Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

5.12 Notice to Proposers Regarding the County Lobbyist Ordinance

The Board of Supervisors of the County of Los Angeles has enacted an ordinance regulating the activities of persons who lobby County officials. This ordinance, referred to as the "Lobbyist Ordinance", defines a County Lobbyist and imposes certain registration requirements upon individuals meeting the definition. The complete text of the ordinance can be found in County Code Chapter 2.160. In effect, each person, corporation or other entity that seeks a County permit, license, franchise or contract must certify compliance with the ordinance. As part of this solicitation process, it will be the responsibility of each Proposer to review the ordinance independently as the text of said ordinance is not contained within this RFP. Thereafter, each person, corporation or other entity submitting a response to this solicitation, must certify that each County Lobbyist, as defined by Los Angeles County Code Section 2.160.010, retained by the Proposer is in full compliance with Chapter 2.160 of the Los Angeles County Code and each

such County Lobbyist is not on the Executive Office's List of Terminated Registered Lobbyists by completing and submitting the Familiarity with the County Lobbyist Ordinance Certification, as set forth in Appendix C, Required Forms, Form P-12, as part of their proposal.

5.13 Federal Earned Income Credit

The Contractor shall notify its employees, and shall require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015, Appendix H.

5.14 Consideration of GAIN/GROW Participants for Employment

As a threshold requirement for consideration for contract award, Proposers shall demonstrate a proven record of hiring participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) or General Relief Opportunity for Work (GROW) Programs or shall attest to a willingness to consider GAIN/GROW participants for any future employment openings if they meet the minimum qualifications for that opening. Proposers shall attest to a willingness to provide employed GAIN/GROW participants access to the Proposers' employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities.

Proposers who are unable to meet this requirement shall not be considered for contract award. Proposers shall submit a completed, "Attestation of Willingness to Consider GAIN/GROW Participants", form, as set forth in Appendix C, Required Forms, Form P-11, along with their proposal.

5.15 Recycled Bond Paper

Proposer shall be required to comply with the County's policy on recycled bond paper as specified in Appendix A, Sample Contract, Sub-paragraph 8.39.

5.16 Safely Surrendered Baby Law

The Contractor shall notify and provide to its employees, and shall require each subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Appendix I of this solicitation document and is also available on the Internet at www.babysafela.org for printing purposes.

5.17 Jury Service Program

The prospective contract is subject to the requirements of the County's Contractor Employee Jury Service Ordinance ("Jury Service Program") (Los Angeles County Code, Chapter 2.203). Prospective Contractors should carefully read the Jury Service Ordinance, Appendix F, and the pertinent jury service provisions of the Sample Contract, Appendix A, Sub-paragraph 8.8, both of which are incorporated by reference into and made a part of this RFP. The Jury Service Program applies to both Contractors and their Subcontractors.

Proposals that fail to comply with the requirements of the Jury Service Program will be considered non-responsive and excluded from further consideration.

5.17.1 The Jury Service Program requires Contractors and their Subcontractors to have and adhere to a written policy that provides that its employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the employee's regular pay the fees received for jury

service. For purposes of the Jury Service Program, "employee" means any California resident who is a full-time employee of a Contractor and "full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) the Contractor has a long-standing practice that defines the lesser number of hours as full-time. Therefore, the Jury Service Program applies to all of a Contractor's full-time California employees, even those not working specifically on the County project. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program.

5.17.2 There are two ways in which a Contractor might not be subject to the Jury Service Program. The first is if the Contractor does not fall within the Jury Service Program's definition of "Contractor". The Jury Service Program defines "Contractor" to mean a person, partnership, corporation of other entity which has a contract with the County or a Subcontract with a County Contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. The second is if the Contractor meets one of the two exceptions to the Jury Service Program. The first exception concerns small businesses and applies to Contractors that have 1) ten or fewer employees; and, 2) annual gross revenues in the preceding twelve months which, if added to the annual amount of this Contract is less than \$500,000, and, 3) is not an "affiliate or subsidiary of a business dominant in its field of operation". The second exception applies to Contractors that possess a collective bargaining agreement that expressly supersedes the provisions of the Jury Service Program. The Contractor is subject to any

provision of the Jury Service Program not expressly superseded by the collective bargaining agreement.

5.17.3 If a Contractor does not fall within the Jury Service Program's definition of "Contractor" or if it meets any of the exceptions to the Jury Service Program, then the Contractor must so indicate in the Certification Form and Application for Exception, Form P-9 in Appendix C, Required Forms, and include with its submission all necessary documentation to support the claim such as tax returns or a collective bargaining agreement, if applicable. Upon reviewing the Contractor's application, the County will determine, in its sole discretion, whether the Contractor falls within the definition of Contractor or meets any of the exceptions to the Jury Service Program. The County's decision will be final.

5.18 Living Wage Program

The prospective Contract is subject to the requirements of the County's Living Wage Program (Los Angeles County Code Chapter 2.201). Prospective Contractors should carefully read the Living Wage Ordinance, Appendix J, the Living Wage Rate Annual Adjustments, Appendix J-1, and the pertinent Living Wage provisions of the Sample Contract, Appendix A, Sub-paragraph 9.1, all of which are incorporated by reference into and made a part of this RFP. The Living Wage Program applies to both Contractors and their Subcontractors. Proposals that fail to comply with the requirements of the Living Wage Program may be considered non-responsive and excluded from further consideration.

5.18.1 Evaluation of Contractor's History of Labor Law/Payroll Violations

In evaluating proposals, the County will review a contractor's history of labor law/payroll violations (including but not limited to violations or pending claims pertaining to wages, hours and working conditions such as minimum wage, prevailing wage, living

wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination). To facilitate this process, contractors must submit with their proposal a completed Contractor Non-Responsibility Debarment Acknowledgment and Statement of Compliance Form, as set forth in Appendix C, Required Forms, LW-1, and disclose on that form: 1) any determination by a public entity within three (3) years of the date of the proposal that the Firm committed a labor law/payroll violation, and 2) any pending claim which involves an incident of labor law/payroll violation occurring within three years of the date of the proposal. Applying established criteria, the County may deduct from 1 to 20 percent of the maximum number of available evaluation points for labor law/payroll violations, with substantially increased deductions for a contractor's failure to disclose reportable violations (See Appendix M, "Guidelines for Assessment of Proposer Labor Law/Payroll Violations). "Pending claims" (i.e., claims that do not have a final disposition) will not result in point deductions; however, such claims may be reported to the Board of Supervisors before a contract is awarded.

Program's definition of Employer or that it meets the exceptions to the Living Wage Program, then the Proposer must complete and submit the Application for Exception to the County by July 26, 2016, as set forth in Appendix C, Required Forms LW-3, and include in its submission all necessary documentation to support the claim such as a collective bargaining agreement, if applicable. Upon reviewing the Proposer's application, the County will determine, in its sole discretion, whether the Proposer falls within the definition of Employer or meets the exceptions to the Living Wage Program. The County's decision will be final.

Note that the collective bargaining agreement exception applies if it is demonstrated to the County that the agreement is bona fide and that the agreement expressly provides that it supersedes all of the provisions of the Living Wage Program, or (if not all) those specific provisions that are superseded. The Contractor is subject to any provision of the Living Wage Program not expressly superseded by the collective bargaining agreement.

- 5.18.3 The Living Wage Program requires Contractors and their Subcontractors to pay their full-time and part-time employees providing services to the County no less than a living wage. The County has established the Living Wages as identified in Living Wage Rate Annual Adjustments, Appendix J-1.
- 5.18.4 The Proposer must submit with its proposal a staffing plan using the Model Contractor Staffing Plan, as set forth in Appendix C, Required Forms, LW-4, using full-time employees for the Contract. The Proposer will be required to assign and use full-time employees to provide services under the Contract, unless the Proposer demonstrates to the satisfaction of the County the need to use non-full-time employees based on staffing efficiency or the County requirements of an individual job. If a Proposer desires to assign and use non-full-time employees to provide services under the Contract, the Proposer must submit to the County, along with its proposal, a written request detailing the Proposer's request and justification, and providing all necessary documentation to substantiate the request. Based on the County's review of the Proposer's request and supporting documentation, the County shall determine, in its sole discretion, whether the Proposer may use non-full-time employees to provide services under the Contract. The County's decision will be final.
- **5.18.5** Throughout the term of the Contract, the Contractor and its Subcontractor(s) will be required to submit periodic monitoring

reports for each employee providing services under the Contract, certifying under penalty of perjury, the hours worked and wages paid.

- At any time during the term of the Contract, the County may conduct an audit of the Contractor's records as well as field visits with the Contractor's employees to ascertain compliance with the Living Wage Program.
- The Contractor will be required to place specified Living Wage
 posters at the Contractor's place of business and locations
 where the Contractor's employees are working. The
 Contractor will also be required to distribute County-provided
 notices to each of its employees providing services to the
 County at least once per year.
- **5.18.6** The Contractor will have to demonstrate a history of business stability, integrity in employee relations and financial ability to pay the Living Wage.
- 5.18.7 Violations of the provisions of the Living Wage Program will subject the Contractor to withholding of monies owed the Contractor under the contract, liquidated damages, possible termination and/or debarment from future County contracts in accordance with Los Angeles County Code, Chapter 2.202, Determinations of Contractor Non-Responsibility and Contractor Debarment, Appendix K.
- 5.18.8 Contractors that submit false information may be barred from participating in the prospective contract and future County contracts in accordance with Los Angeles County Code, Chapter 2.202, Determinations of Contractor Non-Responsibility and Contractor Debarment, Appendix K.

5.19 Notification to County of Pending Acquisitions/Mergers by Proposing Company

The Proposer shall notify the County of any pending acquisitions/mergers of their company. This information shall be provided by the Proposer on Required Form P-2, Forms, Proposer's Organization Questionnaire/Affidavit. Failure of the Proposer to provide this information may eliminate its proposal from any further consideration. Proposer shall have a continuing obligation to notify County of changes to the information contained in Form P-2, Proposer's Organization Questionnaire/Affidavit during the pendency of this RFP by providing a revised Form P-2, Proposer's Organization Questionnaire/Affidavit, to the County upon the occurrence of any event giving rise to a change in its previously-reported information.

5.20 Defaulted Property Tax Reduction Program

The prospective contract is subject to the requirements of the County's Defaulted Property Tax Reduction Program ("Defaulted Tax Program") (Los Angeles County Code, Chapter 2.206). Prospective Contractors should carefully read the Defaulted Property Tax Reduction Program Ordinance, Appendix L, and the pertinent provisions of the Sample Contract, Appendix A, Sub-paragraphs 8.51 and 8.52, both of which are incorporated by reference into and made a part of this solicitation. The Defaulted Tax Program applies to both Contractors and their Subcontractors.

Proposers shall be required to certify that they are in full compliance with the provisions of the Defaulted Tax Program and shall maintain compliance during the term of any contract that may be awarded pursuant to this solicitation or shall certify that they are exempt from the Defaulted Tax Program by completing Certification of Compliance with the County's Defaulted Property Tax Reduction Program, P-17 in Appendix C, Required Forms. Failure to maintain compliance, or to timely cure defects, may be cause for termination of a contract or initiation of debarment proceedings

against the non-compliance contractor (Los Angeles County Code, Chapter 2.202).

Proposals that fail to comply with the certification requirements of the Defaulted Tax Program will be considered non-responsive and excluded from further consideration.

5.21 Time Off for Voting

The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than 10 days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

6.0 COUNTY'S PREFERENCE PROGRAMS

6.1 County Policy on Doing Business with Small Business

- 6.1.1 The County has multiple programs that address small businesses. The Board of Supervisors encourages small business participation in the County's contracting process by constantly streamlining and simplifying our selection process and expanding opportunities for small businesses to compete for our business.
- 6.1.2 The Local Small Business Enterprise Preference Program requires the Company to complete a certification process. This program and how to obtain certification are further explained in paragraph 6.2 of this solicitation.
- 6.1.3 The Jury Service Program provides an exception to the Program if a company qualifies as a Small Business. Further explanation of this Program is provided in paragraph 5.17 - Jury Service Program of this solicitation.

6.1.4 The County also has a Policy on Doing Business with Small Business that is stated in Appendix E.

6.2 Local Small Business Enterprise Preference Program

- 6.2.1 The County will give Local SBE preference during the solicitation process to businesses that meet the definition of a Local Small Business Enterprise (Local SBE), consistent with Chapter 2.204.030C.1 of the Los Angeles County Code. A Local SBE is defined as: 1) A business certified by the State of California as a small business and 2) has had its principal office located in Los Angeles County for at least one year. The business must be certified by the Department of Consumer and Business Affairs as meeting the requirements set forth in 1 and 2 above prior to requesting the Local SBE Preference in a solicitation.
- 6.2.2 To apply for certification as a Local SBE, businesses may register with the Department of Consumer and Business Affairs at http://laosb.org.
- 6.2.3 Certified Local SBEs must request the SBE Preference in their solicitation responses and may not request the preference unless the certification process has been completed and certification affirmed. Businesses must attach the Local SBE Certification Letter to the Required Form Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form, Form P-14 in Appendix C, Required Forms with their proposal. Sanctions and financial penalties may apply to a business that knowingly, and with intent to defraud, seeks to obtain or maintain certification as a certified Local SBE.
- 6.2.4 Information about the State's small business enterprise certification regulations is in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Small

Business Certification and Resources Web site at http://www.pd.dqs.ca.gov/smbus/default.

6.3 Local Small Business Enterprise (SBE) Prompt Payment Program It is the intent of the County that Certified Local SBEs receive prompt payment for services they provide to County Departments. Prompt payment is defined as 15 calendar days after receipt of an undisputed invoice.

6.4 Disabled Veteran Business Enterprise Preference Program (DVBE)

- 6.4.1 The County will give preference during the solicitation process to businesses that meet the definition of a Disabled Veteran Business Enterprise, consistent with Chapter 2.211 of the Los Angeles County Code. A Disabled Veteran Business Enterprise vendor is defined as: 1) A business which is certified by the State of California as a Disabled Veteran Business Enterprise; or 2) A business which is certified by the Department of Veterans Affairs as a Service Disabled Veteran Owned Small Business (SDVOSB).
- 6.4.2 Certified Disabled Veteran Business Enterprise vendors must request the preference in their solicitation responses and may not request the preference unless the certification process has been completed and certification is affirmed.
- 6.4.3 In no case shall the Disabled Veteran Business Enterprise Preference Program price or scoring preference be combined with any other county preference program to exceed eight percent (8%) in response to any county solicitation.
- **6.4.4** Sanctions and financial penalties may apply to a business that knowingly, and with intent to defraud, seeks to obtain or maintain certification as a certified Disabled Veteran Business Enterprise.
- 6.4.5 To request the Disabled Veteran Business Enterprise Preference, Proposer must complete and submit the Request for Disabled Veteran Business Enterprise Preference Program Consideration

form in Appendix C, Required Forms, Form P-18, with supporting documentation with their proposal.

Information about the State's DVBE certification regulations is found in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Disabled Veteran Business Certification and Resources Website at http://www.pd.dgs.ca.gov/

Information on the Department of Veteran Affairs SDVOSB certification regulations is found in the Code of Federal Regulations, 38CFR 74 and is also available on the Department of Veterans Affairs Website at: http://www.vetbiz.gov/

6.5 Transitional Job Opportunities Preference Program

6.5.1 In evaluating proposals, the County will give preference to businesses that are certified by the County as Transitional Job Opportunity vendors, consistent with Chapter 2.205 of the Los Angeles County Code. A Certified Transitional Job Opportunity vendor is, and has been such for three (3) years, an entity: 1) that is a non-profit organization recognized as tax exempt pursuant to section 501 (c) (3) of the Internal Revenue Service's Code; set forth, under penalty of perjury, such information as requested by the County on either electronic or hard copy forms, along with their application form and three most recent annual tax returns to the Department with their proposal response to the contracting solicitation for which they are competing; 2) has been in operation for at least one year providing transitional job and the related supportive services to program participants; and 3) provide a profile of their program with a description of their program components designed to assist program participants, number of past program participants, and any other information requested by a contracting Department.

- 6.5.2 Transitional Job Opportunities vendors must request the preference in their solicitation response and may not receive the preference until their certification has been affirmed by the applicable Department. County must verify the Transitional Job Opportunity vendor certification prior to applying the preference. Sanctions and financial penalties may apply to a Proposer that knowingly and with intent to defraud seeks to obtain or maintain certification as a Transitional Job Opportunities vendor.
- 6.5.3 To request the Transitional Job Opportunities Preference, Proposer must complete the Transitional Job Opportunities Preference Application in Appendix C, Required Form, Form P-15, and submit it along with all supporting documentation with their proposal.

7.0 PROPOSAL SUBMISSION REQUIREMENTS

This Section contains key project dates and activities as well as instructions to Proposers in how to prepare and submit their proposal.

7.1 Truth and Accuracy of Representations

False, misleading, incomplete, or deceptively unresponsive statements in connection with a proposal shall be sufficient cause for rejection of the proposal. The evaluation and determination in this area shall be at the Director's sole judgment and his/her judgment shall be final. All proposals shall be firm and final offers and may not be withdrawn for a period of one hundred eighty (180) days following the final proposal submission date.

7.2 RFP Timetable

The timetable for this RFP is as follows:

•	Release of RFP	July 13, 2016
•	Proposers Conference	July 25, 2016
•	Request for a Solicitation Requirements Review Due	July 27, 2016
•	Written Questions Due	July 27, 2016
•	Submission of Application for Exception to	
	Living Wage Program	July 27, 2016

7.3 Solicitation Requirements Review

Any person or entity may seek a Solicitation Requirements Review by submitting Appendix D - Transmittal Form to Request a Solicitation Requirements Review to the Department conducting the solicitation as described in this Section. A request for a Solicitation Requirements Review may be denied, in the Department's sole discretion, if the request does not satisfy all of the following criteria:

- 1. The request for a Solicitation Requirements Review is made within ten (10) business days of the issuance of the solicitation document;
- The request for a Solicitation Requirements Review includes documentation, which demonstrates the underlying ability of the person or entity to submit a proposal;
- The request for a Solicitation Requirements Review itemizes in appropriate detail, each matter contested and factual reasons for the requested review; and
- 4. The request for a Solicitation Requirements Review asserts either that:
 - a. application of the minimum requirements, evaluation criteria and/or business requirements unfairly disadvantages the person or entity; or,
 - due to unclear instructions, the process may result in the County not receiving the best possible responses from prospective Proposers.

The Solicitation Requirements Review shall be completed and the Department's determination shall be provided to the requesting person or entity, in writing, within a reasonable time prior to the proposal due date.

7.4 Proposers' Questions

Proposers may submit written questions regarding this RFP by e-mail to the individual identified below. All questions must be received by **July 27, 2016**. All questions, without identifying the submitting company, will be compiled, answered and issued as an addendum to the RFP.

When submitting questions, please specify the RFP section number, paragraph number, and page number and quote the language that prompted the question. This will ensure that the question can be quickly found in the RFP. County reserves the right to group similar questions when providing answers.

Questions may address concerns that the application of minimum requirements, evaluation criteria and/or business requirements would unfairly disadvantage Proposers or, due to unclear instructions, may result in the County not receiving the best possible responses from Proposer.

Questions should be addressed to:

Nicolette Taylor, Administrative Services Manager II

NTaylor@bh.lacounty.gov

Los Angeles County Department of Beaches and Harbors

Administrative Services Division

7.5 Submission of Application for Exception to Living Wage Program

If a Proposer believes that it does not fall within the Living Wage Program's definition of Employer or that it meets the exception to the Living Wage Program, then the Proposer must complete and submit to the County by **July 27, 2016**, the Application for Exception, as set forth in Appendix C, Required Forms, LW-3, including all necessary documentation to support the claim. Proposer will be notified by **August 4, 2016** of the County's decision.

7.6 Mandatory Proposers Conference

On **July 25**, **2016**, at 10:00 a.m., a Mandatory Proposers' Conference will be held at:

Dockweiler Youth Center 12505 Vista del Mar Los Angeles, CA 90292

Attendance is mandatory. Proposals received from any Proposer failing to attend this Conference will be rejected.

All persons/entities planning to submit a Proposal should read the RFP before attending the meeting. Questions and answers will only be distributed to persons who were present at the conference. The County will not be able to respond to questions raised after July 27, 2016. Please note copies of the RFP will not be available at the Proposer's Conference.

7.7 Preparation of the Proposal

All Proposals must be bound and submitted in the prescribed format. Any Proposal that deviates from this format may be rejected as non-responsive without review at the County's sole discretion. All Proposals and documents shall be written in the English language and typed using at least a 10 point font. The content and sequence of the proposal must be as follows:

7.7.1 Cover Page

Proposer shall identify the Request for Proposal by title, firm's name and address, and the name, telephone number, fax number, and email address of the person authorized to make representations for the Proposer and commit the Proposer to a Contract.

7.7.2 Executive Summary

Condense and highlight the contents of the Proposer's Proposal to provide the Department with a broad understanding of the Proposer's approach, qualifications, experience and staffing.

7.7.3 Table of Contents

List all material included in the Proposal. Include a clear definition of the material, identified by sequential page numbers and by section reference numbers.

7.7.4 Required Forms

The Proposer must complete, sign and date the following required forms:

1. Form P-1 - Offer to Perform

Complete and sign the Offer to Perform (Form P-1). Proposers shall provide hourly rates for two classes of employees: attendants and supervisors, as identified on Exhibit C, Standard Staffing Level Schedule. The proposed price should reflect the hourly wages for attendants and supervisors, including benefits, equipment, direct and indirect costs, opening and closing of parking lots, as well as proportional amounts of overhead, profit and support staff costs. Monthly prices for the standard level of parking services will be calculated from the Proposer's quoted hourly rates for the two classes of employees, applying the Standard Staffing Level Schedule. Subject only to approved modifications, the selected Contractor will be required to provide the staffing levels described in Exhibit C, over the term of the Contract and its compensation for any given month shall be calculated by multiplying its proposed hourly rates for attendant and supervisor, respectively, against the total monthly staffing hours set forth in Exhibit C. The staffing levels contained in Exhibit C and the corresponding compensation to the Contractor may only be varied with the prior approval/direction of the Department. The hourly rates proposed on Form P-1 will be used to adjust the compensation upward or downward for any month in which an approved modification to staffing levels has occurred.

The Offer to Perform must: (1) state whether the Proposer is an individual proprietor, partnership, joint venture, corporation, limited liability company or other form of entity; (2) identify persons authorized to accept service of legal process in California; and (3) identify the name, title, address and telephone number of each person who is authorized to bind the Proposer to performance of the Contract work.

The Offer to Perform shall be signed as follows:

- If an individual or sole proprietor, by the individual owner;
- If a corporation, by two authorized officers;
- If a partnership, by an authorized general partner;
- If a joint venture, by all joint ventures; and
- If a limited liability company, by the managing member or other person(s) specifically authorized by the operating agreement.

2. Form P-2 - Proposer's Organization Questionnaire/Affidavit

The Proposer shall complete, sign and date the Proposer's Organization Questionnaire/Affidavit (Form P-2). The person signing the form must be authorized to sign on behalf of the Proposer and to bind the applicant in a Contract.

Taking into account the structure of the Proposer's organization, Proposer shall determine which of the below referenced supporting documents the County requires. If the Proposer's organization does not fit into one of these categories, upon receipt of the Proposal or at some later time, the County may, in its discretion, request additional documentation regarding the Proposer's business organization and authority of individuals to sign Contracts.

If the below referenced documents are not available at the time of Proposal submission, Proposers must request the appropriate documents from the California Secretary of State and provide a statement on the status of the request.

Required Support Documents:

Corporations or Limited Liability Company (LLC)

The Proposer must submit the following documentation with the Proposal:

- (1) A copy of a "Certificate of Good Standing" with the state of incorporation/organization.
- (2) A conformed copy of the most recent "Statement of Information" as filed with the California Secretary of State listing corporate officers or members and managers.

Limited Partnership:

The Proposer must submit a conformed copy of the Certificate of Limited Partnership or Application for Registration of Foreign Limited Partnership as filed with the California Secretary of State, and any amendments.

Pending Litigation and Judgments:

Identify by name, case and court jurisdiction of any pending litigation in which Proposer is involved, or judgments against Proposer in the past five years. Provide a statement describing the size and scope of any pending or threatening litigation against the Proposer or principals of the Proposer.

3. Form P-3 - Prospective Contractor List of Contracts

Complete the Prospective Contractor List of Contracts (Form P-3). The listing must include all contracts with public entities for the last three years. Use additional sheets if necessary.

4. Form P-4 - Prospective Contractor List of Terminated Contracts

Complete the Prospective Contractor List of Terminated Contracts (Form P-4). The listing must include contracts terminated within the past three years with a reason for the termination.

5. Form P-5 – Proposer's Staffing and Work Plan

Present a description of the methodology the Proposer will use to meet Contract work requirements. Describe in detail how the services will be performed to meet the intent of the SOW, consistent with the Contact work describing:

- Resumes of the firm's principal(s), proposed Contract Representative
 (as that position is defined in Section 3.0, Minimum Mandatory
 Qualifications and Appendix B, Statement of Work, Sub-paragraph
 5.2), and other key individuals on Proposer's staff, stating their professional training and specific related experience;
- A comprehensive listing of the Proposer and other staff involved with providing parking lot management services, including film coordinator and supervisors, with job titles, experience and specific duties;
- Identity of all partners/subcontractors who will be performing work on the Contract;
- Identity of additional employees who will be performing work on the Contract;
- How the Proposer will perform the Contract work. A narrative discussion of the Proposer's approach to duties and tasks described in Appendix B, Statement of Work, including:
 - Proposer's accounting and cash control procedures in accordance with Appendix B, Statement of Work, Section 7.0;
 - Proposer's work plan for scheduling staff, keeping staff supplied and responding to emergencies, urgent requests, unscheduled work, unforeseen changes in weather, special events where there is increased traffic to the Beaches (e.g., July 4th holiday, concerts, boat parade, movie nights);
 - Proposer's operational plan for providing and maintaining various parking technologies, including POE handheld devices and electronic Vehicle Message Signs, that will assist in increasing accessibility and convenience, while providing advance parking availability information to patrons;
 - Proposer's training provided to its staff in accordance with Appendix B, Statement of Work, Sub-paragraph 5.5; and

Proposer's ability to provide the required reports and logs in accordance with Appendix B, Statement of Work, Section 11.0.

6. Form P-6 - Proposer's Qualifications

Demonstrate that the Proposer's organization has the experience and financial capability to perform the required services. The following must be included:

A. Proposer's References

At a minimum, five references of contracts/assignments currently being performed or which have been completed in the last five years. It is the Proposer's sole responsibility to ensure that the firm's name, and point of contact's name, title and phone number for each reference is accurate. The same references may be listed on both Forms P-3 and P-6.

County may disqualify a Proposer as non-responsive and/or non-responsible if:

- > References fail to substantiate Proposer's description of the services provided; or
- ➤ References fail to support that Proposer has a continuing pattern of providing capable, productive and skilled personnel, or
- ➤ The Department is unable to reach the point of contact with reasonable effort (8:00 a.m. to 5:00 p.m., Monday through Thursday). It is the Proposer's responsibility to inform the point of contact of normal working hours.

B. Proposer's Background and Experience

- ➤ Provide a summary of relevant background information to demonstrate that the Proposer meets the minimum requirements stated in Paragraph 3.0 of this RFP and has the capability to perform the required services as a corporation or other entity;
- Summary of desirable experience, including parking lot management in a coastline environment, working with film crews and managing several lots concurrently. Proposals

demonstrating desirable experience may receive higher evaluation scores at the Department's full discretion;

- ➤ Location of Proposer's field office. Proposals may receive higher evaluation scores if Proposer has more than one office location available for customers to arrange for film and special event needs; make walk-in payments; and has the capability to process electronic payments;
- Number of full-time workers employed by Proposer;
- Description of size and organizational structure; and
- ➤ Evidence of insurability (a letter of commitment; binder or certificate of current insurance coverage) from an insurance company setting forth coverage meeting the limits and other requirements of Sub-paragraph 8.25 of Appendix A, Sample Contract.

C. Financial Capability

Provide copies of the company's most current and prior two (2) fiscal years (for example 2014 and 2015) financial statements. Statements should include the company's assets, liabilities and net worth and at a minimum should include the Balance Sheet, Statement of Income, and the Statement of Cash Flows. It should be noted that depending on the nature of the entity, e.g., for-profit, non-profit, governmental, the title of these statements may differ. For example, for a non-profit entity, the Balance Sheet is referred to as the Statement of Financial Position. If audited statements are available, these should be submitted to meet this requirement. Do not submit Income Tax Returns to meet this requirement. Financial statements will be kept confidential if so stamped on each page. Submitted audited statements may receive higher evaluation scores than other financial statements.

7. Form P-7 - Quality Control Plan

Proposer shall complete a comprehensive Quality Control Plan (Form P-7) to be utilized by the Proposer as a self-monitoring tool to ensure the required services are provided as specified in Appendix B, Statement of Work.

The following factors may be included in the plan:

- Activities to be monitored to ensure compliance with all Contract requirements;
- Monitoring methods to be used;
- > Frequency of monitoring;
- > Samples of forms to be used in monitoring;
- Title/level and qualifications of personnel performing monitoring functions; and
- Documentation methods of all monitoring results, including any corrective action taken.

8. Form P-8 - Proposer's EEO Certification

The Proposer shall complete and sign the Proposer's EEO Certification (Form P-8) and submit it as part of the Proposal. Failure to submit Form P-8 may be grounds for disqualification.

9. Form P-9 - Contractor Employee Jury Service Program Certification Form and Application for Exception

Proposer shall complete and sign the Contactor Employee Jury Service Program Certification Form and Application for Exception (Form P-9). Failure to submit or fully complete Form P-9 may be grounds for disqualification.

10. Form P-10 - Certification of No Conflict of Interest

Proposer shall complete and sign the Certification of No Conflict of Interest Form (Form P-10). Failure to submit or fully complete Form P-10 may be grounds for disgualification.

11. Form P-11- Attestation of Willingness to Consider GAIN/GROW Participants

Proposer's shall complete and sign the Attestation of Willingness to Consider GAIN/GROW Participants Form (Form P-11). Failure to submit or fully complete Form P-11 may be grounds for disqualification.

12. Form P-12 - Familiarity with the County Lobbyist Ordinance Certification

Proposer shall complete and sign the Familiarity with the County Lobbyist Ordinance Certification (Form P-12). Failure to submit or fully complete Form P-12 may be grounds for disqualification.

13. Form P-13 - Certification of Independent Price Determination & Acknowledgement of RFP Restrictions

Proposer shall complete and sign Certification of Independent Price Determination & Acknowledgment of RFP Restrictions (Form P-13). Failure to submit or fully complete Form P-13 may be grounds for disqualification.

14. Form P-14 - Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form

The Proposer shall complete and sign the Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form (Form P-14). Failure to submit or fully complete Form P-14 may be grounds for disqualification.

15. Form P-15 - Transitional Job Opportunities Preference Application (If Applicable)

Complete the Transitional Job Opportunities Preference Application (if applicable) and provide all supporting documents.

16. Form P-16 - Contractor's Administration

The Proposer shall complete Contractor's Administration, Form P-16, and designate the Contractor's Representative, who shall be responsible for overall management and coordination of Contract work and any authorized officials of the Contractor.

17. Form P-17 - Certification of Compliance with the County's Defaulted Property Tax Reduction Program

Proposer shall complete and return the Certification of Compliance with the County's Defaulted Tax Reduction Program. Failure to submit or fully complete Form P-17 may be grounds for disqualification.

18. Form P-18 - Request for Disabled Veteran Business Enterprise Preference Program Consideration (If Applicable)

Proposer shall complete and return the Request for Disabled Veteran Business Enterprise Consideration form demonstrating it meets the requirements of this preference as defined in Section 6.4.

19. Form P-19 - Proposer's Green Initiatives

Using Form P-19, Proposer shall present a description of its proposed plan for complying with the green requirements as described in Section 12.0 of the Statement of Work. Describe Proposer's current environmental policies and practices and those proposed to be implemented.

20. Form P-20 - RFP Exception Form

It is the duty of every Proposer to thoroughly review the Sample Contract and Statement of Work to ensure compliance with all terms, conditions and requirements. It is the County's expectation that in submitting a proposal, the Proposers will accept, as stated, the County's terms and conditions in the Sample Contract and the County's requirements in the Statement of Work.

However, the Proposers are provided the opportunity to take exceptions to the County's terms, conditions, and requirements.

Form P-20 of Proposer's response must include:

- 1. A statement offering the Proposer's acceptance of or exceptions to all terms and conditions listed in Appendix A, Sample Contract.
- 2. A statement offering the Proposer's acceptance of or exceptions to all requirements listed in Appendix B, Statement of Work.

For each exception, the Proposer shall provide:

- 1. An explanation of the reason(s) for the exception;
- 2. The proposed alternative language; and
- 3. A description of the impact, if any, to the Proposer's price. Indicate all exceptions to the Sample Contract and/or the Statement of Work by providing a 'red-lined' version of the language in question. The County relies on this procedure and any Proposer who fails to make timely exceptions as required herein, may be barred, at the County's sole discretion, from later making such exceptions.

The County reserves the right to determine if Proposers' exceptions are material enough to deem the proposal non-responsive and not subject to further evaluation.

The County reserves the right to make changes to the Sample Contract and its appendices and exhibits at its sole discretion.

Contract Signature Page

Proposer shall return signed copies of the Contract Signature Page with its proposal.

7.7.5 Living Wage Compliance

The Living Wage Program requires that contractors demonstrate during both the solicitation process and for the term of their contract business stability, integrity in employee relations, and the financial ability to pay the living wage.

The Living Wage Forms included in Appendix C, Required Forms, should be completed, signed and included in the Proposer's Proposal.

A. Proposer's Staffing Plan

Proposer must submit a staffing plan, LW-4, comprised of full-time employees, unless the Contractor can demonstrate to the County the necessity of part-time staff. If a staffing plan

contains part-time employees, Contractor must submit written justification for the use of part-time staff.

B. Proposer's Acknowledgement and Statement of Compliance

The Acknowledgement and Statement of Compliance, Form LW- 1, Appendix C, is a statement, under penalty of perjury, that there were no past labor violations of any federal, State, County or City statutes. Should the Contractor have violations to report, Contractor shall provide a listing of projects and a brief description of the circumstances regarding the violation(s) on Form LW-2, Appendix C, Required Forms, Labor/ Payroll/Debarment History Acknowledgement and Statement of Compliance.

C. Proposer's Approach to Labor-Payroll Record Keeping and Regulatory Compliance

Proposer is required to comply with State and Federal labor regulations and record keeping requirements. The objective of this Sub-section is to determine the appropriateness, scope, and suitability of the procedures Proposer uses and the internal controls in place to ensure compliance with State and Federal labor regulations and record keeping requirements. In order to appropriately evaluate this area, it is critical that Proposer submit a detailed description of the processes, and the steps associated with those processes.

Proposers should provide additional details to ensure a clear picture of the firm's processes and controls. Proposers must answer <u>all</u> questions thoroughly and in the same sequence as provided below. If Proposer believes that a question is not applicable, indicate with "N/A" and explain <u>why</u> that question is not applicable.

Proposer should describe the firm's employee labor-payroll record keeping system and the controls in place that ensure ongoing regulatory compliance. Include, at a minimum, a detailed discussion of the following:

- Discuss how employee hours actually worked are tracked. The detailed explanation should include:
 - a. Where do firm's employees report to work at the beginning of their shift? At the work location or a central site with travel to the worksite? If the latter is the firm's practice/process, when does the firm consider the employees' shift to have started? At a central site or upon arrival at the work location?
 - b. How does the firm know employees actually reported to work and at what time? For example, sign-in sheets, computerized checkin, call-in system, or some other method.
 - c. What records are created to document the beginning and ending times of employee's actual work shifts? What records are maintained by the firm of actual time worked? Are the records maintained daily or at another interval (indicate the interval)? Who creates these records (e.g., employee, a supervisor, or office staff)? Who checks the records and what are they checking for? What happens to these records? Are they used as a source document to create the firm's payroll? Provide a copy of these records.
 - d. If the records created in response to Sub-paragraph "c" above are not used to create

- the payroll, what is the source document that is used? Who prepares and who checks the source document? Does the employee sign it? Who approves the source document and what do they compare it with prior to approving the source document?
- e. How does the firm know that employees take mandated breaks and meal breaks (periods)?

 Does the firm maintain any written supporting documentation to validate that the breaks actually occurred? If so, who prepares, reviews, and approves such documentation?
- Discuss how the firm's payroll is prepared and how the firm ensures that employee wages are appropriately paid. The detailed explanation should include:
 - a. How are employees paid (e.g., manually issued check, cash, automated check, or combination of methods)? If by check, do they receive a single check for straight time and overtime or are separate payments made? What information is provided on the check (e.g., deductions for taxes, etc.)? Provide a copy of a check and check stub (cover up or block out bank account information) that shows deduction categories.
 - b. If the firm uses a manual payroll system, describe the steps the person preparing the payroll takes to create a check, starting from the source document through the issuance of a check. If the employee has multiple wage rates (i.e., County's Living Wage rate for County work

- and the firm's standard rate for other non-County work), how does the person preparing the payroll calculate total wages paid?
- c. If the firm uses an automated payroll system or contracts for such automated payroll services to an outside firm, describe the steps taken to prepare the payroll. If the employee has multiple wage rates (i.e., County's Living Wage rate for County work and the firm's standard rate for other non-County work), how does the automated payroll system calculate total wages paid? Is it embedded in the software program or does someone have to override the system to perform the calculation?
- d. How is travel time during an employee's shift paid? At what rate is such travel time paid if the employee has multiple wage rates? Discuss how the firm calculates the day's wages for each situation described in the following two examples: 1) during a single shift, an employee works 3 hours at a work location under a County Living Wage contract, then travels an hour to another work location to work 4 hours, where they are paid at a different rate than the County's Living Wage rate and 2) during a single shift, an employee works 3 hours at a work location under a County Living Wage contract, then travels an hour to another work location to work 4 hours, where they are also paid the County's Living Wage rate.

e. How does the firm calculate overtime wages?What if the employee has multiple wage rates?

7.8 Firm Offer/Withdrawal of Proposal

All proposals shall be firm offers and may not be withdrawn for a period of **180 days** following the last day to submit proposals.

Until the proposal submission deadline, errors in proposals may be corrected by a request in writing to withdraw the proposal and by submission of another set of proposals with the mistakes corrected. Corrections will not be accepted once the deadline for submission of proposals has passed.

7.9 Proposal Submission

The Deadline for Receipt of Proposals is August 11, 2016, 2:00 p.m.

Proposals must be received at the address listed below by the deadline date and time. Postmarks will be disregarded. Proposals are mailed at the Proposer's risk. One original and <u>five</u> copies, each securely bound or stapled and enclosed in a sealed envelope or box, must be delivered to:

Department of Beaches and Harbors

Attention: Miguelangel Tamayo, Administrative Services Manager I 13837 Fiji Way

Marina del Rey, CA 90292
Parking Lot Management Services RFP

In addition, Proposer shall provide a copy of its proposal on a Compact Rewriteable Disc or Flash Drive.

It is the sole responsibility of the submitting Proposer to ensure that its Proposal is received before the submission deadline. Submitting Proposers shall bear all risks associated with delays in delivery by any person or entity, including the U.S. Mail. Any Proposals received after the scheduled closing date and time for receipt of Proposals, as listed

in paragraph 7.2, RFP Timetable, will not be accepted and will be returned to the sender unopened. Timely hand-delivered Proposals are acceptable. No facsimile (fax) or electronic mail (e-mail) copies will be accepted.

8.0 SELECTION PROCESS AND EVALUATION CRITERIA

8.1 Selection Process

The County reserves the sole right to judge the contents of the proposals submitted pursuant to this RFP and to review, evaluate and select the successful proposal(s). The selection process will begin with receipt of the proposal on **August 11, 2016.**

Evaluation of the proposals will be made by an Evaluation Committee (Committee) selected by the Department. The Committee will evaluate the proposals and will use the evaluation approach described herein to select a prospective Contractor. All proposals will be evaluated based on the criteria listed below. All proposals will be scored and ranked in numerical sequence from high to low. The County may also, at its option, invite Proposers being evaluated to make a verbal presentation or conduct site visits, if appropriate. The Evaluation Committee may utilize the services of appropriate experts to assist in this evaluation.

After a prospective Contractor has been selected, the County and the prospective Contractor(s) will negotiate a Contract for submission to the Board of Supervisors for its consideration and possible approval. If a satisfactory Contract cannot be negotiated, the County may, at its sole discretion, begin contract negotiations with the next qualified Proposer who submitted a proposal, as determined by the County.

The recommendation to award a Contract will not bind the Board of Supervisors to award a Contract to the prospective Contractor. The County retains the right to select a Proposal other than the Proposal receiving the highest number of points if County determines, in its sole discretion, another

Proposal is the most overall qualified, cost-effective, responsive, responsible and in the best interests of the County.

8.2 Adherence to Minimum Requirements (Pass/Fail)

County shall review the Proposer's Organization Questionnaire/Affidavit – Form P-2 of Appendix C, Required Forms, and determine if the Proposer meets the minimum requirements as outlined in Paragraph 3.0 of this RFP. Failure of the Proposer to comply with the minimum requirements may eliminate its proposal from any further consideration. The County may elect to waive any informality in a proposal if the sum and substance of the proposal is present.

8.3 Disqualification Review

A proposal may be disqualified from consideration because the Department determined it was non-responsive at any time during the review/evaluation process. If the Department determines that a proposal is disqualified due to non-responsiveness, the Department shall notify the Proposer in writing. Upon receipt of the written determination of non-responsiveness, the Proposer may submit a written request for a Disqualification Review within the timeframe specified in the written determination.

A request for a Disqualification Review may, in the Department's sole discretion, be denied if the request does not satisfy all of the following criteria:

- The person or entity requesting a Disqualification Review is a Proposer;
- 2. The request for a Disqualification Review is submitted timely (i.e., by the date and time specified in the written determination); and
- The request for a Disqualification Review asserts that the Department's determination of disqualification due to nonresponsiveness was erroneous (e.g. factual errors, etc.) and

provides factual support on each ground asserted as well as copies of all documents and other material that support the assertions.

The Disqualification Review shall be completed and the determination shall be provided to the requesting Proposer, in writing, prior to the conclusion of the evaluation process.

Proposer can also be disqualified for non-responsibility – See Section 5.8.

8.4 Proposal Evaluation and Criteria

Any reviews conducted during the evaluation of the proposal may result in a point reduction. The Evaluation Committee will rate Proposals on a point system, subject to the County's right to disqualify incomplete and inadequate Proposals. Scoring will be based on information received from the Proposers. The Evaluation Committee will award the number of points it deems fair and appropriate within the range of possible scores for each scoring category based upon the following weighted criteria:

Proposal Price – 30 percent

Proposer's Approach to Contract Requirements – 30 percent
Proposer's Experience and Organizational Resources – 30 percent
Living Wage Compliance – 10 percent

8.4.1 Cost Proposal Evaluation Criteria (30%)

The annual cost to provide parking services will be evaluated. The maximum number of possible points will be awarded to the lowest cost proposal. All other proposals will be compared to the lowest cost proposal and points will be awarded accordingly.

However, should one or more of the Proposers request and be granted the Local SBE Preference, Transitional Job Opportunities Preference or the Disabled Veteran Business Enterprise Preference, the cost component of points will be determined as follows:

Local SBE Preference: Eight percent (8%) of the lowest cost proposed will be calculated, which shall not exceed \$50,000, and

that amount will be deducted from the Cost submitted by all Local SBE Proposers who requested and were granted the Local SBE Preference.

Transitional Job Opportunities Preference: Eight percent (8%) of the lowest cost proposed will be calculated and that amount will be deducted from the Cost submitted by all Proposers who requested and were granted the Transitional Job Opportunities Preference.

Disabled Veteran Business Enterprise Preference: Eight percent (8%) of the lowest cost proposed will be calculated and that amount will be deducted from the Cost submitted by all Proposers who requested and were granted the Disabled Veteran Business Enterprise Preference up to the maximum of \$50,000.

In no case shall any Preference be combined to exceed eight percent (8%) in response to any County solicitation.

8.4.2 Proposer's Approach to Contract Requirements (30%)

The Proposer will be evaluated on its description of the methodology it will use to meet the County's requirements, the Proposer's Staffing and Work Plan, the Proposer's ability to respond appropriately to the Department's assignments based on its operational plan provided on Form P-5 of the proposal, and Proposer's ability to establish and maintain a complete Quality Control Plan, Form P-7 to ensure the requirements of this Contract are provided as specified.

8.4.3 Proposer's Experience and Organizational Resources (30%)

Proposer will be evaluated on their experience and capacity as a corporation or other entity to perform the required services based on Proposer's information provided on Form P-6 of the proposal.

Proposer will be evaluated on the following:

 Demonstrated background and experience in accordance with the minimum requirements to perform the requested services;

- Desirable experience in a coastline and seasonal environment, working with filming crews and managing parking lots in a fast paced environment;
- Location of Proposer's field office;
- Financial capability;
- Compliance with green initiatives (Form P-19);
- Evidence of insurability; and
- Verification of references provided on Form P-6 of the proposal.

In addition to the references provided, a review will include the County's Contract Database and Contractor Alert Reporting Database, if applicable, reflecting past performance history on County or other contracts. This review may result in point deductions up to 100% of the total points awarded in this evaluation category. Additionally, a review of terminated contracts will be conducted which may result in point deductions.

A review will be conducted to determine the significance of any litigation or judgments pending against the Proposer as provided in Section 7.7.4 of the RFP.

A review will be conducted to evaluate the Proposer's financial capability as provided in Section 7.7.4 of the RFP.

8.4.4 Living Wage Compliance (10%)

A review/evaluation will be made based on the information provided in response to Section 7.7.5 of the RFP. The review/evaluation will include:

- 1. Proposer's Staffing Plan; and
- 2. Demonstrated Controls over Labor/Payroll Record Keeping;
 - a. Proposer will be evaluated on the firm's labor/payroll record keeping system and regulatory compliance

information provided in response to Section 7.7.5 of the RFP.

 The County may conduct site visits to audit a Proposer's labor/payroll record keeping system and processes.

Proposer who has demonstrated to the satisfaction of the County that it is exempt from the Living Wage program will receive the maximum amount of points for Living Wage Compliance.

8.4.5 Exceptions to Terms and Conditions of Sample Contract and/or Requirements of the Statement of Work

Proposers will be evaluated on their willingness to accept the Terms and Conditions outlined in the Sample Contract, Appendix A, and the Requirements of the Statement of Work outlined in the Statement of Work, Appendix B as stated in Sub-paragraph 7.7.4 of the RFP. The County, in its sole discretion, may deduct rating points or disqualify the proposal in its entirety if the exceptions are material enough to deem the proposal non-responsive.

Proposers are further notified that the County may, in its sole determination, disqualify any Proposer with whom the County cannot satisfactorily negotiate a Contract.

8.5 Labor Law/Payroll Violations

Applying criteria as established in Appendix M of this RFP, the County may deduct from 1 to 20 percent of the maximum number of available evaluation points for labor law/payroll violations, with substantially increased deductions for a contractor's failure to disclose reportable violations. "Pending claims" (i.e., claims that do not have a final disposition) will not result in point deductions; however, such claims may be reported to the Board of Supervisors before a contract is awarded.

8.6 Department's Proposed Contractor Selection Review

8.6.1 Departmental Debriefing Process

Upon completion of the evaluation, the Department shall notify the remaining Proposers in writing that the Department is entering negotiations with another Proposer. Upon receipt of the letter, any non-selected Proposer may submit a written request for a Debriefing within the timeframe specified in the letter. A request for a Debriefing may, in the Department's sole discretion, be denied if the request is not received within the specified timeframe.

The purpose of the Debriefing is to compare the requesting Proposer's response to the solicitation document with the evaluation document. The requesting Proposer shall be debriefed only on its response. Because contract negotiations are not yet complete, responses from other Proposers shall not be discussed, although the Department may inform the requesting Proposer of its relative ranking.

During or following the Debriefing, the Department will instruct the requesting Proposer of the manner and timeframe in which the requesting Proposer must notify the Department of its intent to request a Proposed Contractor Selection Review (see Section 8.6.2 below), if the requesting Proposer is not satisfied with the results of the Debriefing.

8.6.2 Proposed Contractor Selection Review

Any Proposer that has timely submitted a notice of its intent to request a Proposed Contractor Selection Review as described in this Section may submit a written request for a Proposed Contractor Selection Review, in the manner and timeframe as shall be specified by the Department.

A request for a Proposed Contractor Selection Review may, in the Department's sole discretion, be denied if the request does not satisfy all of the following criteria:

- The person or entity requesting a Proposed Contractor Selection Review is a Proposer;
- The request for a Proposed Contractor Selection Review is submitted timely (i.e., by the date and time specified by the Department);
- The person or entity requesting a Proposed Contractor Selection Review asserts in appropriate detail with factual reasons one or more of the following grounds for review:
 - a. The Department materially failed to follow procedures specified in its solicitation document. This includes:
 - i. Failure to correctly apply the standards for reviewing the proposal format requirements.
 - ii. Failure to correctly apply the standards, and/or follow the prescribed methods, for evaluating the proposals as specified in the solicitation document.
 - iii. Use of evaluation criteria that were different from the evaluation criteria disclosed in the solicitation document.
 - b. The Department made identifiable mathematical or other errors in evaluating proposals, resulting in the Proposer receiving an incorrect score and not being selected as the recommended contractor.
 - c. A member of the Evaluation Committee demonstrated bias in the conduct of the evaluation.
 - d. Another basis for review as provided by state or federal law; and
- 4. The request for a Proposed Contractor Selection Review sets forth sufficient detail to demonstrate that, but for the Department's alleged failure, the Proposer would have been

the lowest cost, responsive and responsible bid or the highest-scored proposal, as the case may be.

Upon completing the Proposed Contractor Selection Review, the Department representative shall issue a written decision to the Proposer within a reasonable time following receipt of the request for a Proposed Contractor Selection Review, and always before the date the contract award recommendation is to be heard by the Board. The written decision shall additionally instruct the Proposer of the manner and timeframe for requesting a County Independent Review (See Section 8.7 below).

8.7 County Independent Review Process

Any Proposer that is not satisfied with the results of the Proposed Contractor Selection Review may submit a written request for a County Independent Review in the manner and timeframe specified by the Department in the Department's written decision regarding the Proposed Contractor Selection Review.

A request for County Independent Review may, in the County's sole discretion, be denied if the request does not satisfy all of the following criteria:

- The person or entity requesting a County Independent Review is a Proposer;
- 2. The request for a County Independent Review is submitted timely (i.e., by the date and time specified by the Department); and
- 3. The person or entity requesting review by a County Independent Review has limited the request to items raised in the Proposed Contractor Selection Review and new items that (a) arise from the Department's written decision and (b) are one of the appropriate grounds for requesting a Proposed Contractor Selection Review as listed in Section 8.6.2 above.

Upon completion of the County Independent Review, the Internal Services Department will forward the report to the Department, which will provide a copy to the Proposer.

APPENDIX A SAMPLE CONTRACT



CONTRACT

BY AND BETWEEN

COUNTY OF LOS ANGELES

AND

CONTRACTOR

FOR

PARKING LOT MANAGEMENT SERVICES

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS SAMPLE CONTRACT PARKING LOT MANAGEMENT SERVICES

TABLE OF CONTENTS

<u>Secti</u>	<u>Section</u>				
REC	ITALS.		1		
	1.0	APPLICABLE DOCUMENTS	1		
	2.0	DEFINITIONS	1		
	3.0	WORK	3		
	4.0	CONTRACT TERM	3		
	5.0	CONTRACT SUM	4		
	6.0	ADMINISTRATION OF CONTRACT – COUNTY	7		
	7.0	ADMINISTRATION OF CONTRACT - CONTRACTOR	8		
8.0	STAN	IDARD TERMS AND CONDITIONS	10		
	8.1	AMENDMENTS	10		
	8.2	ASSIGNMENT AND DELEGATION	11		
	8.3	AUTHORIZATION WARRANTY	12		
	8.4	BUDGET REDUCTIONS	12		
	8.5	COMPLAINTS	13		
	8.6	COMPLIANCE WITH APPLICABLE LAW	13		
	8.7	COMPLIANCE WITH CIVIL RIGHTS LAWS	14		
	8.8	COMPLIANCE WITH COUNTY'S JURY SERVICE PROGRAM	15		
	8.9	CONFLICT OF INTEREST	17		
	8.10	CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF/OR RE-EMPLOYMENT LIST	17		
	8.11	CONSIDERATION OF HIRING GAIN/GROW PROGRAM PARTICIPANTS	18		
	8.12	COUNTY RESPONSIBILITY AND DEBARMENT	18		
	8.13	CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT			
		TO THE SAFELY SURRENDERED BABY LAW	21		
	8.14	CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM	21		
	8.15	COUNTY'S QUALITY ASSURANCE PLAN	22		
	8.16	DAMAGE TO COUNTY FACILITIES, BUILDINGS OR GROUNDS	22		
	8.17	EMPLOYMENT ELIGIBILITY VERIFICATION	23		
	8.18	FACSIMILE REPRESENTATIONS	23		

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS SAMPLE CONTRACT PARKING LOT MANAGEMENT SERVICES

TABLE OF CONTENTS

<u>Section</u>		<u>Page</u>
8.19	FAIR LABOR STANDARDS	24
8.20	FORCE MAJEURE	24
8.21	GOVERNING LAW, JURISDICTION, AND VENUE	25
8.22	INDEPENDENT CONTRACTOR STATUS	25
8.23	INDEMNIFICATION	26
8.24	GENERAL PROVISIONS FOR ALL INSURANCE COVERAGE	26
8.25	INSURANCE COVERAGE	31
8.26	LIQUIDATED DAMAGES	33
8.27	MOST FAVORED PUBLIC ENTITY	34
8.28	NONDISCRIMINATION AND AFFIRMATIVE ACTION	34
8.29	NON EXCLUSIVITY	36
8.30	NOTICE OF DELAYS	36
8.31	NOTICE OF DISPUTES	36
8.32	NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED INCO	
8.33	NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED LAW	
8.34	NOTICES	37
8.35	PROHIBITION AGAINST INDUCEMENT OR PERSUASION	37
8.36	PUBLIC RECORDS ACT	38
8.37	PUBLICITY	38
8.38	RECORD RETENTION AND INSPECTION/AUDIT SETTLEMENT	39
8.39	RECYCLED BOND PAPER	41
8.40	SUBCONTRACTING	41
8.41	TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLI. WITH COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM	
8.42	TERMINATION FOR CONVENIENCE	43
8.43	TERMINATION FOR DEFAULT	43
8.44	TERMINATION FOR IMPROPER CONSIDERATION	45
8.45	TERMINATION FOR INSOLVENCY	46

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS SAMPLE CONTRACT PARKING LOT MANAGEMENT SERVICES

TABLE OF CONTENTS

Section	<u>on</u>	<u>Page</u>	<u>;</u>
	8.46	TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST ORDINANCE	
	8.47	TERMINATION FOR NON-APPROPRIATION OF FUNDS46	
	8.48	VALIDITY47	
	8.49	WAIVER	
	8.50	WARRANTY AGAINST CONTINGENT FEES47	
	8.51	WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM48	
	8.52	TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM48	
	8.53	TIME OFF FOR VOTING	
9.0	UNIQ	UE TERMS AND CONDITIONS49	
	9.1	COMPLIANCE WITH THE COUNTY'S LIVING WAGE PROGRAM49	
	9.2	TRANSITIONAL JOB OPPORTUNITIES PREFERENCE PROGRAM57	
	9.3	DISABLED VETERAN BUSINESS ENTERPRISE PREFERENCE PROGRAM	
		(DVBE)58	

CONTRACT BETWEEN COUNTY OF LOS ANGELES

AND

	FOR	

PARKING LOT MANAGEMENT SERVICES

This Contract ("Contract") made and entered into this day of, 20 by
and between the County of Los Angeles, hereinafter referred to as County and
, hereinafter referred to as "Contractor", to provide parking lot
management services for the Department of Beaches and Harbors' Parking Lots in Marina
del Rey and at beaches owned, controlled or managed by Los Angeles County.
<u>RECITALS</u>
WHEREAS, this contract is therefore authorized pursuant to Section 44.7 of the Los Angeles County Charter as implemented by Los Angeles County Code Section Title 2, Chapter 2.121.250; and
WHEREAS, the Contractor is a private firm specializing in providing parking lot management
services; and
WHEREAS, the County has determined that it is legal, feasible, and cost-effective to contract
for parking lot management services.

1.0 APPLICABLE DOCUMENTS

This Contract is intended to integrate within one document the terms for the parking lot management services to be performed for the County by the Contractor. The Contractor represents to the County that the express representations, certifications,

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for

good and valuable consideration, the parties agree to the following:

assurances and warranties given in this Contract are true and correct. Appendices A through M and Exhibits A through J are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract, referenced Appendices and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the Contract, Appendix C (Forms P1-P20) and then to the Exhibits.

This Contract constitutes the complete and exclusive statement of understanding between the parties, and supersedes all previous contracts, written, oral, and all communications between the parties relating to the subject matter of this Contract. No change to this Contract shall be valid unless prepared pursuant to sub-paragraph 8.1 Amendments and signed by both parties.

2.0 **DEFINITIONS**

The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used.

- **2.1 Board, Board of Supervisors –** The Board of Supervisors of Los Angeles County.
- **2.2 Chief Deputy** The Chief Deputy of the Department.
- 2.3 Contract This agreement executed between County and Contractor. It sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, services and other work including the Statement of Work, Appendix B.
- 2.4 Contract Administrator (CA) The Chief of the Operational Service Division of the Department or authorized designee.
- 2.5 Contract Year The twelve-month period commencing on the effective date of the Contract and each succeeding twelve-month period over the remaining term of the Contract, including the optional years.
- 2.6 Contractor(s) The sole proprietor, partnership, corporation or other person or entity that has entered into this Contract with the County.

- **2.7 Contractor's Representative** The person designated by the Contractor to represent the Contractor in matters related to performance of the Contract.
- **2.8** County The County of Los Angeles.
- **2.9** County Counsel The Los Angeles County Office of the County Counsel.
- 2.10 Department The Los Angeles County Department of Beaches and Harbors.
- **2.11 Director** The Director of the Department.
- **2.12 Evaluation Committee** The committee appointed by the Director to evaluate Proposals and to recommend a Proposer(s) as a Contractor(s) pursuant to the RFP.
- **2.13 Living Wage Program** Mandated by Los Angeles County Code Chapter 2.201.
- **2.14** Offer to Perform Form P-1 of the RFP.
- **2.15 Performance Standard** The essential terms and conditions for the performance of the Contract work as defined in the Contract.
- 2.16 Proposer Any person or entity authorized to conduct business in California who submits a Proposal.
- **2.17 Request for Proposals (RFP)** All parts of this document, including its attachments, exhibits and forms.
- **2.18 Statement of Work** Explains in detail the Work to be performed by the contract.
- **2.19 Subcontractor** A person, partnership, company, corporation, or other organization furnishing supplies of services of any nature, equipment, or materials to the Contractor(s), at any tier, under oral or written agreement.

3.0 WORK

3.1 Contractor shall perform the work set forth in Appendix B, Statement of Work. Pursuant to the provisions of this Contract, the Contractor shall fully perform, complete and deliver on time all tasks, deliverables, services and other work as set forth herein. If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same shall be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor shall have no claim whatsoever against the County.

3.2 The County may rescind the Contract for the Contractor's misrepresentation of any of the matters mentioned in 1.0, Applicable Documents. In the case of a misrepresentation of facts set forth in Sub-paragraph 8.44, Termination for Improper Consideration, a penalty may be assessed in the amount of the fee paid by the Contractor to a third person for the award of the Contract.

3.3 Suspension of Contract Services

Notwithstanding Section 8.43, Termination for Default, or any other provision of the Contract, should the Director find reasonable grounds to believe that default by the Contractor or the Contractor's staff has caused, or unless immediately cured, will cause material financial loss to the County and that the Contractor will not immediately cure the default, the Director may order the Contractor to cease performing any duties that the Director determines will result in continuing loss if not curtailed. The Director may also order that the Contractor immediately turn all collections over to the Department. Upon receiving notice of the Director's order(s), the Contractor shall immediately comply. Within three days of issuing the order, the Director shall give notice of default pursuant to Sub-paragraph 8.43 or shall reinstate the Contractor.

3.4 Re-Award of Contract

If the Contractor is dismissed or resigns from his/her contractual agreement, or if the Contract is terminated for any reason, the Director, in his sole discretion, may award the Contract to the next highest ranking and responsive/responsible proposer amongst the original proposals or solicit proposals again.

4.0 CONTRACT TERM

4.1 Initial Term

The term of this Contract shall be three years, commencing on April 16, 2017 or upon execution by the County's Board of Supervisors, whichever occurs later, and unless sooner terminated or extended, in whole or in part, as provided in this Contract.

4.2 Two One-Year/Six Month-to-Month Extensions

If the Director of the County's Department of Beaches and Harbors (the "Director") determines that it is in the interest of the County to do so, he may

grant up to two one-year extensions of the Contract term. Each such extension shall be exercised at the sole discretion of the Director or his designee. The Director may exercise the first option by notifying the Contractor in writing before the Contract expiration date. The Director may exercise the second option by notifying the Contractor in writing before the expiration of the first one-year extension option. The Director may also extend the Contract term on a month-to-month basis subject to the terms and conditions of this Contract. Up to six one-month extensions may be granted, which shall be effective only if executed in writing by the Director or Chief Deputy. The County maintains a database that tracks/monitors performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option.

4.3 Contractor to Notify County when it is Within Six Months from Expiration of Term

The Contractor shall notify the Department when this Contract is within six months of the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to the Department at the address herein provided in Exhibit I - County's Administration.

4.4 Survival of Obligations

Notwithstanding the stated term of the Contract, some obligations assumed in the Contract shall survive its termination, such as, but not limited to, the Contractor's obligation to retain and allow inspection by the County of its books, records, and accounts relating to its performance of the Contract work.

4.5 Duty of Cooperation upon Expiration or Termination of Contract

Upon expiration of the Contract term or any optional extension period or termination of the Contract for any reason, the Contractor will cooperate with the County and the successor contractor in transferring records and County property and allowing the successor contractor access to all information and County facilities necessary to ensure uninterrupted parking services.

5.0 CONTRACT SUM

5.1 Compensation

The net amount the County shall expend from its own funds during the Contract term for parking lot management services shall not exceed any sum as quoted in Form P1, as adjusted, if appropriate, to account for increases and decreases pursuant to Sub-paragraphs 5.5 and 5.6, subject to Sub-paragraph 8.47 and based on the Department's needs and availability of funds in the County budget. The County may at its discretion expend any portion, all or none of the stipulated amount.

The Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, or obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, shall not occur except with the County's express prior written approval.

5.2 Increase of Contract Sum by Director

Notwithstanding Sub-paragraph 5.1, the Director may, by written notice to the Contractor(s), increase the maximum annual amount by up to 10 percent during the Contract term or any extension period, to cover needed, increased services in the scope of the Contract, subject to the availability of funds in the Department's budget.

5.3 Incentive Bonus Program

The County shall provide an annual incentive bonus program, up to \$25,000, referred to as the Mystery Parker Program. The incentive program utilizes measurable performance standards for delivery of services and the pay incentive proposed to the Contractor for its compliance with the program. The incentive fee will be paid within 60 days following the end of year one of the Contract and each subsequent year, including option years if exercised at the Director's discretion. The incentive bonus is based on the Contractor meeting measurable performance standards related to employee appearance,

integrity, customer service and risk management. This is not a billable expense or fee. The incentive bonus fee paid by the County shall be based on the parking operator's performance based on feedback from the Mystery Parker Program.

The County will initiate and utilize a Mystery Parker Program on a monthly basis through a third party agency. Each mystery parker will be given a mystery parker form to complete, prepared by the third party agency, and approved by the County. Included on the form will be general items and questions pertaining to the cleanliness of booths/kiosks, equipment and facilities, customer service, appearance and attitude of the employee, adherence to certain standard operating procedures, and professionalism.

A total of six (6) mystery parker visits will occur on a monthly basis, for a total of seventy-two (72) annually. A mystery parker report will be delivered to the County directly from the third party agency. The mystery parker report will detail the mystery parker's answer to specific questions with comments based on discussions with Contractor employees that were surveyed.

Scores for mystery parker reports are based on a 0 to 100 range. Contractor's incentive bonus will be based on the average rating from all 72 Mystery Parkers over the course of the year.

The incentive bonus is distributed as follows:

Cumulative	Average	Percent
Score		Bonus
91 to 100		100%
81 to 90		75%
71 to 80		50%
<71		0

5.4 Cost of Living Adjustments (COLA's)

The Contractor's rates shall remain firm and fixed for the initial three (3) years of the Contract and may be increased annually thereafter, in the option years, at the sole discretion of the Director of the Department. If the Director so decides, the Contract amount may be adjusted after the initial three years of

the Contract term based on the increase or decrease the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County Area for the most recently published percentage change for the twelve (12) month period preceding the contract anniversary date, which shall be the effective date for any Cost of Living Adjustment (COLA). However, any increase shall not exceed the general salary movement granted to County employees as determined by the Chief Executive Office as of each July 1 for the prior twelve (12) month period. Furthermore, should fiscal circumstances ultimately prevent the Board from approving any increase in County employee salaries, no COLA will be granted. Where the County decides to grant a COLA pursuant to this paragraph for living wage contracts, it may, in its sole discretion exclude the cost of labor (including the cost of wages and benefits paid to employees providing services under this contract) from the base upon which a COLA is calculated, unless the Contractor can show that his/her labor cost will actually increase.

Contractor must submit its written request to the County's Contract Administrator for any COLA increase. Any price increases shall be subject to acceptance and approval by the Director of the Department. Further, before any COLA increase shall take effect and become part of this Contract, it shall first require a written amendment to this Contract that has been formally approved and executed by the parties.

5.5 Increase of Staff or Service Area

On reasonable written notice, the Director or Contract Administrator may require the Contractor to increase the number of Parking Lot staff and staff hours at any of the Lots subject to the Contract and may require the Contractor to provide staff for additional Parking Lots. Notice of 30 days shall always be deemed reasonable. However, such written notice will be deemed reasonable if given in less than 24 hours in the event of favorable weather or other special conditions that demand an immediate change in staffing. The Director or Contract Administrator shall consult with the Contractor and, following such consultation, shall in his sole discretion determine the number of additional staff and the hours during which such

additional staff is required. The Contactor may recommend staffing changes to the Director or Contract Administrator for purposes of greater efficiency or improved service, but written Department approval of staffing changes is required. In the event that the Department requires the Contractor to provide additional staff hours or to staff any additional parking lots and such action results in a net increase in the number of staff hours required for that month over the Standard Staffing Level set forth in Exhibit C (taking into account any reduction in staff hours required under Sub-paragraph 5.6), the Contractor shall receive additional compensation. The amount of the additional compensation for any given month shall be equal to the net increase in the number of staff hours for that month multiplied by the hourly rate for the position quoted in Form P-1.

5.6 Decrease of staff or Service Area

Following consultation with the Contractor, the Director or Contract Administrator may on reasonable written notice require the Contractor to reduce or eliminate the number of staff and staff hours at any Parking Lot subject to this Contract and may eliminate any such Parking Lots. Notice of 30 days shall always be deemed reasonable. Such written notice will be deemed reasonable if given in less than 24 hours in the event of inclement weather or an emergency that demands an immediate change in staffing. The Contractor may recommend staffing changes to the Director or Contract Administrator for purposes of greater efficiency or improved service, but written Department approval of staffing changes is In the event that the Director or Contract Administrator required. determines that a Parking Lot's staffed hours shall be reduced or eliminated or that a Parking Lot shall be eliminated, and such action results in a net reduction of the staff hours for that month below the Standard Staffing Level set forth in Exhibit C (taking into account any increase in staff hours otherwise required under Sub-paragraph 5.5), the Contractor's compensation for the month shall be reduced. The amount of the reduction in compensation for any given month shall be equal to the net reduction in the number of staff hours for that month multiplied by the hourly rate for the position quoted in Form P-1. Should the Contractor's

annual compensation become subject to a reduction in excess of 20 percent of the annual amount calculated in accordance with Form P-1 and the Standard Staffing Level (Exhibit C), pursuant to this section, the Director and the Contractor agree to negotiate a reasonable adjustment to the Contractor's hourly rates. Should the Director and the Contractor fail to agree on a reasonable adjustment within 60 days from the date of the Director's notice, the County may terminate the Contract in accordance with the procedure set forth in Sub-paragraph 8.43.

5.7 No Increase in Annual or Hourly Rate(s) of Compensation

Notwithstanding any increase in the Contractor's salary costs or other overhead, no increase in the annual or hourly rate(s) of compensation quoted in Form P-1 shall be given during the term of the Contract or any extension period.

5.8 Contractor to Notify County when it has Received 75% of Total Contract Amount

The Contractor shall maintain a system of record keeping that will allow the Contractor to determine when it has incurred seventy-five percent (75%) of the total contract sum under this Contract. Upon occurrence of this event, the Contractor shall send written notification to the Department.

5.9 No Payment for Services Provided Following Expiration/Termination of Contract

The Contractor shall have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. Payment to County for services rendered after expiration/termination of this Contract shall not constitute a waiver of County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

5.10 Invoices and Payment

5.10.1 The Contractor shall invoice the County only for providing the tasks, deliverables, goods, services, and other work specified in Appendix B -

Statement of Work and elsewhere hereunder. The Contractor shall prepare invoices, which shall include the charges owed to the Contractor by the County under the terms of this Contract. The Contractor shall be paid only for the tasks, deliverables, goods, services and other work approved in writing by the County. If the County does not approve work in writing, no payment shall be due to the Contractor for that work.

5.10.2 If the Contractor's pay for a given month is to be adjusted pursuant to Sub-paragraphs 5.5 or 5.6, a copy of the authorization for the adjustment shall accompany the monthly invoice that includes the adjustment. The Contractor shall include with the invoice the names, dates, hours of work, worksites, work assignments and billing rates of either attendants or supervisors that performed additional Contract services (beyond those set forth in Exhibit C) and/or shall specify the number of reduced hours and the affected Parking Lot.

Any staff added without the approval of the Department shall **not** be subject to compensation. Any reduction in staff, whether or not approved by the Department, shall result in a corresponding reduction in compensation pursuant to Sub-paragraph 5.6 and may also result in a liquidated damages assessment.

The Contractor shall submit, along with its invoices, the Monthly Revenue and Activity Report as specified in Sub-paragraph 11.14 of the Statement of Work.

5.10.3 The Contractor shall submit an invoice to the Department on or before the fifteenth of the month for compensation earned during the preceding calendar month. The Contractor shall submit two copies of each invoice for which it claims payment. Invoices shall identify the Contract number, Contractor address, the dates and locations where work was performed and the names of employees who performed the work. If unscheduled and/or additional work was performed during the month, the Contractor shall prepare and submit a separate invoice showing the foregoing information as well as the number of hours worked by each employee and the hourly rates of compensation. All

invoices under this Contract shall be submitted to the following address:

Los Angeles County Department of Beaches and Harbors Financial Services Section 13575 Mindanao Way Marina del Rey, CA 90292

The County may withhold from payment any amount assessed by the Contract Administrator which is authorized as a set off, withholding by the terms and conditions of the Contract, including but not limited to liquidated damages pursuant to Sub-paragraph 8.43, Termination for Default.

Upon the Department's receipt and the Contract Administrator's review and approval of the invoice, the County shall pay the net amount currently payable shown on the invoice less any other setoff or deduction authorized by the Contract. Such setoffs and deductions include, but are not limited to, the cost of replacement services.

5.11 Prop A - Living Wage Program:

No invoice will be approved for payment unless the following is included:

Exhibit G - Payroll Statement of Compliance

5.12 Local Small Business Enterprise – Prompt Payment Program

Certified Local SBEs will receive prompt payment for services they provide to County departments. Prompt payment is defined as 15 calendar days after receipt of an undisputed invoice.

6.0 ADMINISTRATION OF CONTRACT – COUNTY

A listing of County Administration referenced in the following sub-paragraph is designated in Exhibit I - County's Administration. The County will notify the Contractor in writing of any change in the name of the address shown.

6.1 County's Contract Administrator

Responsibilities of the County's Contract Administrator include:

- ensuring that the objectives of this Contract are met;
- providing direction to the Contractor in the areas relating to County policy, information requirements, and procedural requirements;
- meeting with the Contractor's Contract Representative on a regular basis;
 and
- inspecting any and all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor.

The County's Contract Administrator is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

7.0 ADMINISTRATION OF CONTRACT – CONTRACTOR

7.1 Contractor's Contract Representative

The Contractor's Contract Representative is designated in Form P-16 - Contractor's Administration. The Contractor shall notify the County in writing of any change in the name or address of the Contractor's Contract Representative. The Contractor's Contract Representative shall be responsible for the Contractor's day-to-day activities as related to this Contract and shall coordinate with County's Contract Representative on a regular basis.

7.2 Approval of Contractor's Staff

County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contactor's staff, including, but not limited to, the Contractor's Contract Administrator.

7.3 Contractor's Staff Identification

Contractor shall provide, at Contractor's expense, all staff providing services under this Contract with a photo identification badge.

7.4 Background and Security Investigations

7.4.1 Each of Contractor's staff performing services under this Contract, who is in a designated sensitive position, as determined by County in County's sole discretion, shall undergo and pass a background investigation to the satisfaction of County as a condition of beginning

and continuing to perform services under this Contract. Such background investigation must be obtained through fingerprints submitted to the California Department of Justice to include State, local and federal-level review, which may include, but shall not be limited to, criminal conviction information. The fees associated with the background investigation shall be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation.

- 7.4.2 If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be immediately removed from performing services under the Contract at any time during the term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through the County's background investigation.
- 7.4.3 County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- **7.4.4** Disqualification of any member of Contractor's staff pursuant to this paragraph 7.4 shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

7.5 Confidentiality

- 7.5.1 Contractor shall maintain the confidentiality of all records and information in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.
- 7.5.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with,

or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with this Paragraph 7.5, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph 7.5 shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

7.5.3 Contractor shall inform all of its officers, employees, agents and subcontractors providing services hereunder of the confidentiality provisions of this Contract.

8.0 STANDARD TERMS AND CONDITIONS

8.1 AMENDMENTS

- **8.1.1** For any change which affects the scope of work, term, contract sum, payments, or any term or condition included under this Contract, an amendment to the Contract shall be prepared and executed by the Contractor and by the Director of the Department and/or his designee.
- 8.1.2 The County's Board of Supervisors or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Executive Officer. To implement such changes, an Amendment to the Contract shall be

- prepared and executed by the Contractor and by the Director of the Department and/or his designee.
- 8.1.3 The Director of the Department or his/her designee, may at his/her sole discretion, authorize extensions of time as defined in Paragraph 4.0 Contract Term. The Contractor agrees that such extensions of time shall not change any other term or condition of this Contract during the period of such extensions. To implement an extension of time, an Amendment to the Contract shall be prepared and executed by the Contractor and by the Director of the Department and/or his designee.

8.2 ASSIGNMENT AND DELEGATION

- 8.2.1 The Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this sub-paragraph, County consent shall require a written amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegate or assignee on any claim under this Contract shall be deductible, at County's sole discretion, against the claims, which the Contractor may have against the County.
- 8.2.2 Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Contract, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Contract.

8.2.3 Any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County shall be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by Contractor.

8.3 AUTHORIZATION WARRANTY

The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and that all requirements of the Contractor have been fulfilled to provide such actual authority.

8.4 BUDGET REDUCTIONS

In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County Contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract shall also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor shall continue to provide all of the services set forth in this Contract.

8.5 COMPLAINTS

The Contractor shall develop, maintain and operate procedures for receiving, investigation and responding to complaints.

- **8.5.1** Within 10 business days after the Contract effective date, the Contractor shall provide the County with the Contractor's policy for receiving, investigating and responding to user complaints.
- **8.5.2** The County will review the Contractor's policy and provide the Contractor with approval of said plan or with requested changes.
- **8.5.3** If the County requests changes in the Contractor's policy, the Contractor shall make such changes and resubmit the plan within 10 business days for County approval.
- **8.5.4** If, at any time, the Contractor wishes to change the Contractor's policy, the Contractor shall submit proposed changes to the County for approval before implementation.
- **8.5.5** The Contractor shall preliminarily investigate all complaints and notify the County's Contract Administrator of the status of the investigation within 10 business days of receiving the complaint.
- **8.5.6** When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.
- **8.5.7** Copies of all written responses shall be sent to the County's Contract Administrator within 10 business days of mailing to the complainant.

8.6 COMPLIANCE WITH APPLICABLE LAW

- **8.6.1** In the performance of this Contract, Contractor shall comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.
- **8.6.2** Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses,

including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph 8.6 shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County.

Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

8.7 COMPLIANCE WITH CIVIL RIGHTS LAWS

The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. The Contractor shall comply with Form P-8, Contractor's EEO Certification.

8.8 COMPLIANCE WITH COUNTY'S JURY SERVICE PROGRAM

8.8.1 Jury Service Program:

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code, a copy of which is attached as Appendix F and incorporated by reference into and made a part of this Contract.

8.8.2 Written Employee Jury Service Policy.

- 1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.
- 2. For the purpose of this sub-paragraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County Contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees

- providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any Subcontractor to perform services for the County under the Contract, the Subcontractor shall also be subject to the provisions of this sub-paragraph. The provisions of this subparagraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.
- 3. If the Contractor is not required to comply with the Jury Service Program when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor shall immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.
- 4. Contractor's violation of this sub-paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract and/or bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

8.9 CONFLICT OF INTEREST

- 8.9.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing Contract, and no spouse or economic dependent of such employee, shall be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder shall in any way participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.
- 8.9.2 The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this subparagraph shall be a material breach of this Contract.

8.10 CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF/OR RE-EMPLOYMENT LIST

Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

8.11 CONSIDERATION OF HIRING GAIN/GROW PROGRAM PARTICIPANTS

- 8.11.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor shall give consideration for any such employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or General Relief Opportunity for Work (GROW) Program who meet the Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the Contractor will interview qualified candidates. The County will refer GAIN/GROW participants by job category to the Contractor.
- **8.11.2** In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

8.12 COUNTY RESPONSIBILITY AND DEBARMENT

8.12.1 Responsible Contractor

A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Contractors.

8.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five years but may exceed five years or be permanent if warranted by the circumstances, and terminate any or all existing contracts the Contractor may have with the County.

8.12.3 Non-responsible Contractor

The County may debar a Contractor if the Board of Supervisors finds, in its discretion, that the Contractor has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County, (2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.

8.12.4 Contractor Hearing Board

- If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 2. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.
- 3. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of

- Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 4. If a Contractor has been debarred for a period longer than five (5) years, that Contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Contractor has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the County.
- 5. The Contractor Hearing Board will consider a request for review of a debarment determination only where (1) the Contractor has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor

Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

8.12.5 Subcontractors of Contractors

These terms shall also apply to Subcontractors of County Contractors.

8.13 CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO THE SAFELY SURRENDERED BABY LAW

The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County Contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Contractor's place of business. The Contractor will also encourage its Subcontractors, if any, to post this poster in a prominent position in the Subcontractor's place of business. The County's Department of Children and Family Services will supply the Contractor with the poster to be used. Information on how to receive the poster can be found on the Internet at www.babysafela.org.

8.14 CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM

- 8.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through contracts are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.
- 8.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and shall during

the term of this Contract maintain in compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

8.15 COUNTY'S QUALITY ASSURANCE PLAN

The County or its agent will evaluate the Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are severe or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board of Supervisors. The report will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

8.16 DAMAGE TO COUNTY FACILITIES, BUILDINGS OR GROUNDS

- 8.16.1 The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs shall be made immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.
- **8.16.2** If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs shall be repaid by the Contractor by cash payment upon demand.

8.17 EMPLOYMENT ELIGIBILITY VERIFICATION

- 8.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor shall retain all such documentation for all covered employees for the period prescribed by law.
- 8.17.2 The Contractor shall indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

8.18 FACSIMILE REPRESENTATIONS

The County and the Contractor hereby agree to regard facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Amendments prepared pursuant to sub-paragraph 8.1, and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to Amendments to this Contract, such that the parties need not follow up facsimile transmissions of such documents with subsequent (non-facsimile) transmission of "original" versions of such documents.

8.19 FAIR LABOR STANDARDS

The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

8.20 FORCE MAJEURE

- **8.20.1** Neither Party shall be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this sub-paragraph as "force majeure events").
- 8.20.2 Notwithstanding the foregoing, a default by a subcontractor of Contractor shall not constitute a force majeure event, unless such default arises out of causes beyond the control of both Contractor and such subcontractor, and without any fault or negligence of either of them. In such case, Contractor shall not be liable for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Contractor to meet the required performance schedule. As used in this subparagraph, the term "subcontractor" and "subcontractors" mean subcontractors at any tier.
- 8.20.3 In the event Contractor's failure to perform arises out of a force majeure event, Contractor agrees to use commercially reasonable best efforts to obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

8.21 GOVERNING LAW, JURISDICTION, AND VENUE

This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

8.22 INDEPENDENT CONTRACTOR STATUS

- 8.22.1 This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- 8.22.2 The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.
- 8.22.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.
- **8.22.4** The Contractor shall adhere to the provisions stated in sub-paragraph 7.5 Confidentiality.

8.23 INDEMNIFICATION

The Contractor shall indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers ("County Indemnitees") from and against any and all liability, including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such loss or damage arising from the sole negligence or willful misconduct of the County Indemnitees.

8.24 GENERAL PROVISIONS FOR ALL INSURANCE COVERAGE

Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor shall provide and maintain at its own expense insurance coverage satisfying the requirements specified in Subparagraphs 8.24 and 8.25 of this Contract. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

8.24.1 Evidence of Coverage and Notice to County

- Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, shall be delivered to County at the address shown below and provided prior to commencing services under this Contract.
- Renewal Certificates shall be provided to County not less than 10 days prior to Contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required Contractor and/or Sub-Contractor insurance policies at any time.
- Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and

be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate shall match the name of the Contractor identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand (\$50,000.00) dollars, and list any County required endorsement forms.

Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.

Certificates and copies of any required endorsements shall be sent to:

Los Angeles County Department of Beaches and Harbors Administrative Services Division, Contracts Unit 13837 Fiji Way

Marina del Rey, CA 90292

Contractor also shall promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor. Contractor also shall promptly notify County of any third party claim or suit filed against Contractor or any of its Sub-Contractors which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against Contractor and/or County.

8.24.2 Additional Insured Status and Scope of Coverage

The County of Los Angeles, its Special Districts, Elected Officials, Officers, Agents, Employees and Volunteers (collectively County and its Agents) shall be provided additional insured status under

Contractor's General Liability policy with respect to liability arising out of Contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status shall apply with respect to liability and defense of suits arising out of the Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also shall apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

8.24.3 Cancellation of or Changes in Insurance

Contractor shall provide County with, or Contractor's insurance policies shall contain a provision that County shall receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice shall be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and thirty (30) days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

8.24.4 Failure to Maintain Insurance

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from sums due to Contractor or pursue Contractor reimbursement.

8.24.5 Insurer Financial ratings

Coverage shall be placed with insurers acceptable to the County of Los Angeles with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

8.24.6 Contractor's Insurance Shall be Primary

Contractor's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any Contractor coverage.

8.24.7 Waivers of Subrogation

To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

8.24.8 Sub-Contractor Insurance Coverage Requirements

Contractor shall include all Sub-Contractors as insureds under Contractor's own policies, or shall provide County with each Sub-Contractor's separate evidence of insurance coverage. Contractor shall be responsible for verifying each Sub-Contractor complies with the Required Insurance provisions herein, and shall require that each Sub-Contractor name the County and Contractor as additional insureds on the Sub-Contractor's General Liability policy. Contractor shall obtain County's prior review and approval of any Sub-Contractor request for modification of the Required Insurance.

8.24.9 Deductibles and Self-Insured Retentions (SIRs)

Contractor's policies shall not obligate the County to pay any portion of any Contractor deductible or SIR. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related

claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

8.24.10 Claims made Coverage

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

8.24.11 Application of Excess Liability Coverage

Contractors may use a combination of primary and excess insurance policies which provide coverage as broad as the underlying primary policies, to satisfy the Required Insurance provisions.

8.24.12 Separation of Insureds

All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

8.24.13 Alternative Risk Financing Programs

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents shall be designated as an Additional Covered Party under any approved program.

8.24.14 County Review and Approval of Insurance Requirements

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

8.25 INSURANCE COVERAGE

8.25.1 Commercial General Liability insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: \$2 million

Products/Completed Operations Aggregate: \$2 million

Personal and Advertising Injury: \$1 million

Each Occurrence: \$2 million

- 8.25.2 Automobile Liability insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Contractor's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.
- 8.25.3 Workers Compensation and Employer's Liability insurance or qualified self-insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than \$1 million per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer, and the endorsement form shall be modified to provide that County will receive not less than thirty (30) days advance written notice of cancellation of this coverage provision. If applicable to Contractor's operations, coverage also shall be arranged to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.

8.25.4 Garagekeeper's Legal Liability

Coverage with a limit of not less than \$1 million per location.

8.25.5 Crime Coverage

A Fidelity Bond or Crime Insurance policy with limits of not less \$1 million per occurrence. Such coverage shall protect against all loss of money, securities, or other valuable property entrusted by County to Contractor, and apply to all of Contractor's directors, officers, agents

and employees who regularly handle or have responsibility for such money, securities or property. The County and its Agents shall be named as an Additional Insured and Loss Payee as its interests may appear. This insurance shall include third party fidelity coverage, include coverage for loss due to theft, mysterious disappearance, and computer fraud/theft, and shall not contain a requirement for an arrest and/or conviction.

8.25.6 Performance Security

The Contractor shall provide and maintain performance security. Such security may be provided in one of the following forms and conditioned upon faithful performance and satisfactory completion of services by Contractor:

- Performance Bond. A faithful performance bond in an amount equal to \$500,00 and executed by a corporate surety licensed to transact business in the State of California, or,
- Certificate of Deposit (CD) or Letter of Credit (LOC). A CD or an irrevocable LOC payable to the County upon demand in an amount not less than \$500,000. Such CD or LOC shall comply with minimum criteria and standards established by the County and shall be maintained throughout the term of the Contract. In the event the County draws down upon the performance security for any reason, the Contractor shall, within 30 days, replace or replenish the performance security to restore it to the required \$500,000.

8.26 LIQUIDATED DAMAGES

8.26.1 If, in the judgment of the Director of the Department, or his/her designee, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Director of the Department, or his/her designee, at his/her option, in addition to, or in lieu of, other remedies provided herein, may withhold the entire monthly payment or deduct pro rata from the Contractor's invoice for work not performed. A description of the work not performed and the amount to be withheld

or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Director of the Department, or his/her designee, in a written notice describing the reasons for said action.

- 8.26.2 If the Director of the Department, or his/her designee, determines that there are deficiencies in the performance of this Contract that the Director of the Department, or his/her designee, deems are correctable by the Contractor over a certain time span, the Director of the Department, or his/her designee, will provide a written notice to the Contractor to correct the deficiency within specified time frames. Should the Contractor fail to correct deficiencies within said time frame, the Director of the Department, or his/her designee, may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b) Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the specified time frame. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is One Hundred Dollars (\$100) per day per infraction, or as specified in the Performance Requirements Summary (PRS) Chart, as defined in Appendix B, Statement of Work, hereunder, and that the Contractor shall be liable to the County for liquidated damages in said amount. Said amount shall be deducted from the County's payment to the Contractor; and/or (c) Upon giving five (5) days' notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by the County for completion of the work by an alternate source, whether it be County forces or separate private contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County.
- **8.26.3** The action noted in sub-paragraph 8.26.2 shall not be construed as a penalty, but as adjustment of payment to the Contractor to recover the

- County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.
- **8.26.4** This sub-paragraph shall not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in the PRS or sub-paragraph 8.26.2, and shall not, in any manner, restrict or limit the County's right to terminate this Contract as agreed to herein.

8.27 MOST FAVORED PUBLIC ENTITY

If the Contractor's prices decline, or should the Contractor at any time during the term of this Contract provide the same goods or services under similar quantity and delivery conditions to the State of California or any county, municipality, or district of the State at prices below those set forth in this Contract, then such lower prices shall be immediately extended to the County.

8.28 NONDISCRIMINATION AND AFFIRMATIVE ACTION

- **8.28.1** The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations.
- **8.28.2** The Contractor shall certify to, and comply with, the provisions of Form P-8 Contractor's EEO Certification.
- 8.28.3 The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action shall include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.

- **8.28.4** The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.
- 8.28.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all applicable Federal and State laws and regulations to the end that no person shall, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.
- 8.28.6 The Contractor shall allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this sub-paragraph 8.28 when so requested by the County.
- 8.28.7 If the County finds that any provisions of this sub-paragraph 8.28 have been violated, such violation shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment and Housing Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated Federal or State anti-discrimination laws or regulations shall constitute a finding by the County that the Contractor has violated the anti-discrimination provisions of this Contract.
- 8.28.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County shall, at its sole option, be entitled to the sum of Five Hundred Dollars (\$500) for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

8.29 NON EXCLUSIVITY

Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the Contractor. This Contract shall not restrict the County from acquiring similar, equal or like goods and/or services from other entities or sources.

8.30 NOTICE OF DELAYS

Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

8.31 NOTICE OF DISPUTES

The Contractor shall bring to the attention of the County's Contract Administrator any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the County's Contract Administrator is not able to resolve the dispute, the Director of the Department or designee shall resolve it.

8.32 NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED INCOME CREDIT

The Contractor shall notify its employees, and shall require each Subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015, Appendix H.

8.33 NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW

The Contractor shall notify and provide to its employees, and shall require each Subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Appendix I of this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

8.34 NOTICES

All notices or demands required or permitted to be given or made under this Contract shall be in writing and shall be hand delivered with signed receipt or mailed by first-class registered or certified mail, postage prepaid, addressed to the parties as identified in Exhibit I, County's Administration and P-16, Contractor's Administration. Addresses may be changed by either party giving ten (10) days' prior written notice thereof to the other party. The Director of the Department (or his/her designee) shall have the authority to issue all notices or demands required or permitted by the County under this Contract.

8.35 PROHIBITION AGAINST INDUCEMENT OR PERSUASION

Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one year thereafter, neither party shall in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

8.36 PUBLIC RECORDS ACT

8.36.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to sub-paragraph 8.38 - Record Retention and Inspection/Audit Settlement of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seq. (Public Records Act) and which are marked "trade secret", "confidential", or

- "proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
- 8.36.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret", "confidential", or "proprietary", the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

8.37 PUBLICITY

- 8.37.1 The Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor's need to identify its services and related clients to sustain itself, the County shall not inhibit the Contractor from publishing its role under this Contract within the following conditions:
 - The Contractor shall develop all publicity material in a professional manner; and
 - During the term of this Contract, the Contractor shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the County's Contract Administrator. The County shall not unreasonably withhold written consent.
- 8.37.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County of Los Angeles, provided that the requirements of this sub-paragraph 8.37 shall apply.

8.38 RECORD RETENTION AND INSPECTION/AUDIT SETTLEMENT

The Contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor shall also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, signin/sign-out sheets and other time and employment records, and proprietary data and information, shall be kept and maintained by the Contractor and shall be made available to the County during the term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given to dispose of any such material prior to such time. All such material shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.

- 8.38.1 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor shall file a copy of such audit report with the County's Auditor-Controller within thirty (30) days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County shall make a reasonable effort to maintain the confidentiality of such audit report(s).
- 8.38.2 Failure on the part of the Contractor to comply with any of the provisions of this sub-paragraph 8.38 shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.

8.38.3 If, at any time during the term of this Contract or within five (5) years after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the work performed under this Contract, and if such audit finds that the County's dollar liability for any such work is less than payments made by the County to the Contractor, then the difference shall be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's Auditor-Controller, deducted from any amounts due to the Contractor from the County, whether under this Contract or otherwise. If such audit finds that the County's dollar liability for such work is more than the payments made by the County to the Contractor, then the difference shall be paid to the Contractor by the County by cash payment, provided that in no event shall the County's maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.

8.39 RECYCLED BOND PAPER

Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

8.40 SUBCONTRACTING

- 8.40.1 The requirements of this Contract may not be subcontracted by the Contractor without the advance approval of the County. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.
- **8.40.2** If the Contractor desires to subcontract, the Contractor shall provide the following information promptly at the County's request:
 - A description of the work to be performed by the Subcontractor;
 - A draft copy of the proposed subcontract; and
 - Other pertinent information and/or certifications requested by the County.

- 8.40.3 The Contractor shall indemnify, defend, and hold the County harmless with respect to the activities of each and every Subcontractor in the same manner and to the same degree as if such Subcontractor(s) were the Contractor employees.
- **8.40.4** The Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.
- 8.40.5 The County's consent to subcontract shall not waive the County's right to prior and continuing approval of any and all personnel, including Subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its Subcontractors of this County right.
- 8.40.6 The Director of the Department is authorized to act for and on behalf of the County with respect to approval of any subcontract and Subcontractor employees. After approval of the subcontract by the County, Contractor shall forward a fully executed subcontract to the County for their files.
- 8.40.7 The Contractor shall be solely liable and responsible for all payments or other compensation to all Subcontractors and their officers, employees, agents, and successors in interest arising through services performed hereunder, notwithstanding the County's consent to subcontract.
- 8.40.8 The Contractor shall obtain certificates of insurance, which establish that the Subcontractor maintains all the programs of insurance required by the County from each approved Subcontractor. The Contractor shall ensure delivery of all such documents to:

Los Angeles County Department of Beaches and Harbors Administrative Services Division, Contracts Unit 13837 Fiji Way

Marina del Rey, CA 90292

Before any Subcontractor employee may perform any work hereunder.

8.41 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM

Failure of the Contractor to maintain compliance with the requirements set forth in sub-paragraph 8.14 - Contractor's Warranty of Adherence to County's Child Support Compliance Program, shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to sub-paragraph 8.43 - Termination for Default and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.

8.42 TERMINATION FOR CONVENIENCE

- 8.42.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder shall be effected by notice of termination to the Contractor specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective shall be no less than ten (10) days after the notice is sent.
- **8.42.2** After receipt of a notice of termination and except as otherwise directed by the County, the Contractor shall:
 - Stop work under this Contract on the date and to the extent specified in such notice, and
 - Complete performance of such part of the work as shall not have been terminated by such notice.
- 8.42.3 All material including books, records, documents, or other evidence bearing on the costs and expenses of the Contractor under this Contract shall be maintained by the Contractor in accordance with sub-paragraph 8.38, Record Retention and Inspection/Audit Settlement.

8.43 TERMINATION FOR DEFAULT

- **8.43.1** The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of Department's Director:
 - Contractor has materially breached this Contract; or
 - Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required either under this Contract; or
 - Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.
- 8.43.2 In the event that the County terminates this Contract in whole or in part as provided in sub-paragraph 8.43.1, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. The Contractor shall be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services. The Contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this sub-paragraph.
- 8.43.3 Except with respect to defaults of any Subcontractor, the Contractor shall not be liable for any such excess costs of the type identified in subparagraph 8.43.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the

fault or negligence of the Contractor. If the failure to perform is caused by the default of a Subcontractor, and if such default arises out of causes beyond the control of both the Contractor and Subcontractor, and without the fault or negligence of either of them, the Contractor shall not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this sub-paragraph, the term "Subcontractor(s)" means Subcontractor(s) at any tier.

- **8.43.4** If, after the County has given notice of termination under the provisions of this sub-paragraph 8.43, it is determined by the County that the Contractor was not in default under the provisions of this sub-paragraph 8.43, or that the default was excusable under the provisions of sub-paragraph 8.43.3, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to sub-paragraph 8.42 Termination for Convenience.
- 8.43.5 The rights and remedies of the County provided in this sub-paragraph 8.43 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.44 TERMINATION FOR IMPROPER CONSIDERATION

8.44.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment, or extension of this Contract or the making of any determinations with respect to the Contractor's performance pursuant to this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

- 8.44.2 The Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.
- **8.44.3** Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

8.45 TERMINATION FOR INSOLVENCY

- **8.45.1** The County may terminate this Contract forthwith in the event of the occurrence of any of the following:
 - Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least sixty (60) days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;
 - The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;
 - The appointment of a Receiver or Trustee for the Contractor; or
 - The execution by the Contractor of a general assignment for the benefit of creditors.
- 8.45.2 The rights and remedies of the County provided in this sub-paragraph 8.45 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.46 TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST ORDINANCE

The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the Contractor or any County Lobbyist or County

Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

8.47 TERMINATION FOR NON-APPROPRIATION OF FUNDS

Notwithstanding any other provision of this Contract, the County shall not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

8.48 VALIDITY

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

8.49 WAIVER

No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this sub-paragraph 8.49 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.50 WARRANTY AGAINST CONTINGENT FEES

8.50.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract

or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.

8.50.2 For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

8.51 WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with Los Angeles County Code Chapter 2.206.

8.52 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Failure of Contractor to maintain compliance with the requirements set forth in Paragraph 8.51 "Warranty of Compliance with County's Defaulted Property Tax Reduction Program" shall constitute default under this contract. Without limiting the rights and remedies available to County under any other provision of this contract, failure of Contractor to cure such default within 10 days of notice shall be grounds upon which County may terminate this contract and/or pursue debarment of Contractor, pursuant to County Code Chapter 2.206.

8.53 TIME OFF FOR VOTING

The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than 10 days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

9.0 UNIQUE TERMS AND CONDITIONS

9.1 COMPLIANCE WITH THE COUNTY'S LIVING WAGE PROGRAM

9.1.1 Living Wage Program

This Contract is subject to the provisions of the County's ordinance entitled Living Wage Program as codified in Sections 2.201.010 through 2.201.100 of the Los Angeles County Code, a copy of which is attached as Appendix J and incorporated by reference into and made a part of this Appendix.

9.1.2 Payment of Living Wage Rates

- 1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not an "Employer" as defined under the Program (Section 2.201.020 of the County Code) or that the Contractor qualifies for an exception to the Living Wage Program (Section 2.201.090 of the County Code), the Contractor shall pay its Employees no less than the applicable hourly living wage rate, as set forth in Appendix J-1, for the Employees' services provided to the County, including, without limitation, "Travel Time" as defined below at subsection 5 of this Subparagraph 9.1.2 under the Contract.
- 2. For purposes of this sub-paragraph, "Contractor" includes any subcontractor engaged by the Contractor to perform services for the County under the Contract. If the Contractor uses any subcontractor to perform services for the County under the Contract, the subcontractor shall be subject to the provisions of this

sub-paragraph. The provisions of this sub-paragraph shall be inserted into any such subcontract and a copy of the Living Wage Program shall be attached to the subcontract. "Employee" means any individual who is an employee of the Contractor under the laws of California, and who is providing full-time or part-time services to the Contractor, which are provided to the County under the Contract. "Full-time" means a minimum of 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the County; however, fewer than 35 hours worked per week will not, in any event, be considered full-time.

- If the Contractor is required to pay a living wage when the Contract commences, the Contractor shall continue to pay a living wage for the entire term of the Contract, including any option period.
- 4. If the Contractor is not required to pay a living wage when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exemption status" from the living wage requirement. The Contractor shall immediately notify the County if the Contractor at any time either comes within the Living Wage Program's definition of "Employer" or if the Contractor no longer qualifies for the exception to the Living Wage Program. In either event, the Contractor shall immediately be required to commence paying the living wage and shall be obligated to pay the living wage for the remaining term of the Contract, including any option period. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate to the County's satisfaction that the Contractor either continues to remain outside of the Living Wage Program's definition of "Employer" and/or that the Contractor continues to qualify for the exception to the Living Wage Program. Unless the Contractor satisfies this requirement within the time frame permitted by the County, the Contractor shall immediately be

- required to pay the living wage for the remaining term of the Contract, including any option period.
- 5. For purposes of the Contractor's obligation to pay its Employees the applicable hourly living wage rate under this Contract, "Travel Time" shall have the following two meanings, as applicable: 1) With respect to travel by an Employee that is undertaken in connection with this Contract, Travel Time shall mean any period during which an Employee physically travels to or from a County facility if the Contractor pays the Employee any amount for that time or if California law requires the Contractor to pay the Employee any amount for that time; and 2) With respect to travel by an Employee between County facilities that are subject to two different contracts between the Contractor and the County (of which both contracts are subject to the Living Wage Program), Travel Time shall mean any period during which an Employee physically travels to or from, or between such County facilities if the Contractor pays the Employee any amount for that time or if California law requires the Contractor to pay the Employee any amount for that time.

9.1.3 Contractor's Submittal of Certified Monitoring Reports

The Contractor shall submit to the County certified monitoring reports at a frequency instructed by the County. The certified monitoring reports shall list all of the Contractor's Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked and the hourly wage rate paid, for each of its Employees. All certified monitoring reports shall be submitted on forms provided by the County (Exhibit G) or other form approved by the County which contains the above information. The County reserves the right to request any additional information it may deem necessary. If the County requests additional information, the Contractor shall promptly provide such information. The Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

9.1.4 Contractor's Ongoing Obligation to Report Labor Law/Payroll Violations and Claims

During the term of the Contract, if the Contractor becomes aware of any labor law/payroll violation or any complaint, investigation or proceeding ("claim") concerning any alleged labor law/payroll violation (including but not limited to any violation or claim pertaining to wages, hours and working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination), the Contractor shall immediately inform the County of any pertinent facts known by the Contractor regarding same. This disclosure obligation is not limited to any labor law/payroll violation or claim arising out of the Contractor's contract with the County, but instead applies to any labor law/payroll violation or claim arising out of any of the Contractor's operations in California.

9.1.5 County Auditing of Contractor Records

Upon a minimum of twenty-four (24) hours' written notice, the County may audit, at the Contractor's place of business, any of the Contractor's records pertaining to the Contract, including all documents and information relating to the certified monitoring reports. The Contractor is required to maintain all such records in California until the expiration of four (4) years from the date of final payment under the Contract. Authorized agents of the County shall have access to all such records during normal business hours for the entire period that records are to be maintained.

9.1.6 Notifications to Employees

The Contractor shall place County-provided living wage posters at each of the Contractor's places of business and locations where the Contractor's Employees are working. The Contractor shall also distribute County-provided notices to each of its Employees at least once per year. The Contractor shall translate posters and handouts into Spanish and any other language spoken by a significant number of Employees.

9.1.7 Enforcement and Remedies

If the Contractor fails to comply with the requirements of this subparagraph, the County shall have the rights and remedies described in this sub-paragraph in addition to any rights and remedies provided by law or equity.

- 1. Remedies for Submission of Late or Incomplete Certified Monitoring Reports. If the Contractor submits a certified monitoring report to the County after the date it is due or if the report submitted does not contain all of the required information or is inaccurate or is not properly certified, any such deficiency shall constitute a breach of the Contract. In the event of any such breach, the County may, in its sole discretion, exercise any or all of the following rights/remedies:
 - a. Withholding of Payment. If the Contractor fails to submit accurate, complete, timely and properly certified monitoring reports, the County may withhold from payment to the Contractor up to the full amount of any invoice that would otherwise be due, until the Contractor has satisfied the concerns of the County, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
 - b. <u>Liquidated Damages</u>. It is mutually understood and agreed that the Contractor's failure to submit an accurate, complete, timely and properly certified monitoring report will result in damages being sustained by the County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for the Contractor's breach. Therefore, in the event that a certified monitoring report is deficient, including but not limited to being late, inaccurate, incomplete or uncertified, it is agreed that the

County may, in its sole discretion, assess against the Contractor liquidated damages in the amount of \$100 per monitoring report for each day until the County has been provided with a properly prepared, complete and certified monitoring report. The County may deduct any assessed liquidated damages from any payments otherwise due the Contractor.

- c. <u>Termination</u>. The Contractor's continued failure to submit accurate, complete, timely and properly certified monitoring reports may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.
- 2. Remedies for Payment of Less than the Required Living Wage. If the Contractor fails to pay any Employee at least the applicable hourly living wage rate, such deficiency shall constitute a breach of the Contract. In the event of any such breach, the County may, in its sole discretion, exercise any or all of the following rights/remedies:
 - a. Withholding Payment. If the Contractor fails to pay one or more of its Employees at least the applicable hourly living wage rate, the County may withhold from any payment otherwise due the Contractor the aggregate difference between the living wage amounts the Contractor was required to pay its Employees for a given pay period and the amount actually paid to the employees for that pay period. The County may withhold said amount until the Contractor has satisfied the County that any underpayment has been cured, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
 - b. <u>Liquidated Damages</u>. It is mutually understood and agreed that the Contractor's failure to pay any of its Employees at least the applicable hourly living wage rate will result in

damages being sustained by the County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for the Contractor's breach. Therefore, it is agreed that the County may, in its sole discretion, assess against the Contractor liquidated damages of \$50 per Employee per day for each and every instance of an underpayment to an Employee. The County may deduct any assessed liquidated damages from any payments otherwise due the Contractor.

- c. <u>Termination</u>. The Contractor's continued failure to pay any of its Employees the applicable hourly living wage rate may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.
- 3. <u>Debarment</u>. In the event the Contractor breaches a requirement of this sub-paragraph, the County may, in its sole discretion, bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach, in accordance with Los Angeles County Code, Chapter 2.202, Determinations of Contractor Non-Responsibility and Contractor Debarment.

9.1.8 Use of Full-Time Employees

The Contractor shall assign and use full-time Employees of the Contractor to provide services under the Contract unless the Contractor can demonstrate to the satisfaction of the County that it is necessary to use non-full-time Employees based on staffing efficiency or County requirements for the work to be performed under the Contract. It is understood and agreed that the Contractor shall not, under any circumstance, use non-full-time Employees for services

provided under the Contract unless and until the County has provided written authorization for the use of same. The Contractor submitted with its proposal a full-time Employee staffing plan. If the Contractor changes its full-time Employee staffing plan, the Contractor shall immediately provide a copy of the new staffing plan to the County.

9.1.9 Contractor Retaliation Prohibited

The Contractor and/or its Employees shall not take any adverse action which would result in the loss of any benefit of employment, any contract benefit, or any statutory benefit for any Employee, person or entity who has reported a violation of the Living Wage Program to the County or to any other public or private agency, entity or person. A violation of the provisions of this sub-paragraph may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.

9.1.10 Contractor Standards

During the term of the Contract, the Contractor shall maintain business stability, integrity in employee relations and the financial ability to pay a living wage to its employees. If requested to do so by the County, the Contractor shall demonstrate to the satisfaction of the County that the Contractor is complying with this requirement.

9.1.11 Neutrality in Labor Relations

The Contractor shall not use any consideration received under the Contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of the Contractor's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining Contract, or which would otherwise be permitted under the provisions of the National Labor Relations Act.

9.2 TRANSITIONAL JOB OPPORTUNITIES PREFERENCE PROGRAM

- 9.2.1 This Contract is subject to the provisions of the County's ordinance entitled Transitional Job Opportunities Preference Program, as codified in Chapter 2.205 of the Los Angeles County Code.
- 9.2.2 Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Transitional Job Opportunity vendor.
- 9.2.3 Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Transitional Job Opportunity vendor.
- 9.2.4 If Contractor has obtained County certification as a Transitional Job Opportunity vendor by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:
 - 1. Pay to the County any difference between the Contract Sum and what the County's costs would have been if the Contract had been properly awarded;
 - In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than 10 percent (10%) of the amount of the Contract; and
 - Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-Responsibility and Contractor Debarment).
 - The above penalties shall also apply to any entity that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the certifying department of this information prior to responding to a solicitation or accepting a work order award.

9.3 DISABLED VETERAN BUSINESS ENTERPRISE PREFERENCE PROGRAM (DVBE)

- 9.3.1 The County will give preference during the solicitation process to businesses that meet the definition of a Disabled Veteran Business Enterprise, consistent with Chapter 2.211 of the Los Angeles County Code. A Disabled Veteran Business Enterprise vendor is defined as: 1) A business which is certified by the State of California as a Disabled Veteran Business Enterprise; or 2) A business which is certified by the Department of Veterans Affairs as a Service Disabled Veteran Owned Small Business (SDVOSB).
- 9.3.2 Certified Disabled Veteran Business Enterprise vendors must request the preference in their solicitation responses and may not request the preference unless the certification process has been completed and certification is affirmed.
- 9.3.3 In no case shall the Disabled Veteran Business Enterprise Preference Program price or scoring preference be combined with any other county preference program to exceed eight percent (8%) in response to any county solicitation.
- 9.3.4 Sanctions and financial penalties may apply to a business that knowingly, and with intent to defraud, seeks to obtain or maintain certification as a certified Disabled Veteran Business Enterprise.
- 9.3.5 To request the Disabled Veteran Business Enterprise Preference, Proposer must complete and submit the Request for Disabled Veteran Business Enterprise Consideration form in Appendix C, Required Forms, P-18, with supporting documentation with their proposal.

Information about the State's DVBE certification regulations is found in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Disabled Veteran Business Certification and Resources Website at http://www.pd.dgs.ca.gov/ Information on the Department of Veteran Affairs SDVOSB certification regulations is found in the Code of Federal Regulations, 38CFR 74 and is also available on the Department of Veterans Affairs Website at: http://www.vetbiz.gov/.

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IN WITNESS WHEREOF, the County has, by order of its Board of Supervisors, caused this Contract to be subscribed by the Chair of said Board and attested by the Executive Officer thereof, and the Contractor, by its duly authorized representative, has executed the same, as of the day, month, and year set forth below.

CONTRACTOR:	
	By Name
	Title
	COUNTY OF LOS ANGELES
	By Chair, Board of Supervisors
ATTEST:	
LORI GLASGOW Executive Officer of the Board of Supervisors	
APPROVED AS TO FORM:	
MARY C. WICKHAM County Counsel	
By Deputy	_

APPENDIX B STATEMENT OF WORK

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS STATEMENT OF WORK FOR PARKING LOT MANAGEMENT SERVICES

TABLE OF CONTENTS

<u>Secti</u>	<u>on</u>	<u>Page</u>
1.0	GENERAL REQUIREMENTS	1
2.0	ADDITION/DELETION/MODIFICATION OF PARKING LOTS, STAFFING,	
	SPECIFIC TASKS AND/OR WORK HOURS	2
3.0	CONTRACTOR'S QUALITY CONTROL PLAN	3
4.0	QUALITY ASSURANCE PLAN	5
5.0	RESPONSIBILITIES	6
6.0	PARKING LOT OPERATIONS	.13
7.0	ACCOUNTING AND CASH CONTROL PROCEDURES	.15
8.0	EQUIPMENT FURNISHED BY CONTRACTOR	.19
9.0	FACILITY MAINTENANCE AND EQUIPMENT FURNISHED BY COUNTY	.26
10.0	ACCEPTANCE AND MODIFICATION OF FACILITIES AND SERVICE AREA.	.27
11.0	REPORTS AND LOGS	.28
12.0	GREEN INITIATIVES	.35
13.0	PERFORMANCE REQUIREMENTS SUMMARY	.35
	CONTRACT DISCREPANCY REPORT	.36
	PERFORMANCE REQUIREMENTS SUMMARY CHART	.37

LOS ANGELES COUNTY DEPARTMENT OF BEACHES AND HARBORS STATEMENT OF WORK FOR PARKING LOT MANAGEMENT SERVICES

1.0 GENERAL REQUIREMENTS

1.1 Scope of Work

The selected Proposer shall be capable of providing the services as listed in this Statement of Work (SOW).

1.2 Contractor's Work Plan

Subject to all other terms and conditions of the Contract, Contractor shall perform the work and maintain quality control in accordance with its Work Plan and other representations submitted with the Contractor's Proposal.

1.3 Contractor's Expenses

The Contractor shall, at its own expense, provide all labor, material, supplies, licenses, registrations, data systems, transportation, meals, lodging, services and expenses required for the work.

1.4 No Vehicle Access on Bike Paths or Sand on County Beaches

Motor vehicles used in the performance of the Contract work shall not be driven on bike paths or sand on County beaches.

1.5 Meeting with Contract Administrator

The Contractor's Representative (CR), as designated pursuant to Section 5.2, shall meet weekly, or otherwise as required, with the County's Contract Administrator (CA) to resolve common issues and plan staffing. The CR shall recommend areas for reducing staffing, automating or increasing staffing where necessary to control expenses, increase revenue or provide more efficient public service.

2.0 ADDITION/DELETION/MODIFICATION OF PARKING LOTS, STAFFING, SPECIFIC TASKS AND/OR WORK HOURS

2.1 Addition/Deletion/Modification of Parking Lots

The Department reserves the right to add/delete/modify parking lots as identified in Exhibit A; to adjust staffing schedules identified in Exhibit C and/or operating hours as identified in Exhibit A in accordance with the County's needs. Such events shall not be deemed breaches of any of the covenants of the Contract and (except as provided in Sample Contract, Sub-paragraph 5.6 with respect to staff hour reductions exceeding 20 percent) shall not relieve the Contractor of its duty as to the remaining facilities and services.

2.2 Notices

The Contractor shall be given written notice by the CA that a Parking Lot facility is to be added or deleted or that the scope of services are being modified and of the effective date of such changes. In the event of such addition/deletion of Parking Lots or other material modifications of the required hourly services, the Contractor's compensation shall be adjusted in accordance with Sample Contract, Subparagraphs 5.5 and 5.6.

2.3 Temporary Closures and Repairs

The Contractor acknowledges and agrees that the County may find it necessary to repair Parking Lots, fixtures and equipment; install replacement equipment; install and operate non-standard equipment for the purpose of evaluation. The Contractor further acknowledges and agrees that such activities may cause the County to close Parking Lots, reschedule operating hours, alter the Contractor's service area or scope of work and otherwise increase staffing or reduce staffing with a resulting increase or decrease of compensation to the Contractor pursuant to Sample Contract, Sub-paragraphs 5.5 and 5.6. The Contractor agrees to cooperate with such activities and to provide staff for such activities when requested by the County. The Contractor agrees that such activities are within the County's rights under this Contract and do not constitute a breach of contract or default, and that the Contractor's sole remedy for any loss, reduced compensation, expense, disruption, inconvenience or interference from such activities is that specified in Sample Contract, Sub-paragraphs 5.5 and 5.6.

2.4 Special Events

The Contractor shall provide services for special events and programs on any day of the week, any time of the day, when requested by the Director, or his designee, at least 24 hours prior to each such event. When possible, the Contractor shall cover such events by rescheduling employees to avoid incurring additional labor costs.

2.5 Seasonal Staffing Hours and Parking Rates

For purposes of parking lot staffing, summer is from the Saturday prior to Memorial Day through Labor Day; winter is from the Tuesday after Labor Day through the Friday prior to Memorial Day.

For purposes of parking rates, summer is from the Saturday prior to Memorial Day through the last Sunday in September; winter is from the Monday following the last Sunday in September through the Friday before Memorial Day.

2.6 Amendments

All changes must be made in accordance with Sample Contract, Section 8.1, Amendments.

3.0 CONTRACTOR'S QUALITY CONTROL PLAN

3.1 Purpose of Standards

The Contractor will observe, at a minimum, the standards set forth in this Section 3.0, and acknowledges that the adequacy of its compliance with the Contract shall be measured by these standards as well as all other terms and conditions of the Contract.

3.2 Contractor's Quality Control Plan

The Contractor shall comply with Contractor's quality control plan set forth in Form P-7, which shall be incorporated into the Contract by reference. To the extent that provisions of Contractor's quality control plan are inconsistent with any other part of the Contract, they shall be ineffective. The Contractor shall not change the quality control plan without written approval of the Director or his designee. The Contractor shall maintain the Quality Control Plan by making modifications as approved or directed by the Director or his designee.

Updated copies must be provided to the Director as changes occur. The plan shall include, but is not limited to, the following:

- An inspection system that includes all services listed in the Statement of Work,
 Performance Requirements Summary. Activities that will be inspected must be
 specified, if they will be inspected on a scheduled or unscheduled basis; how
 often inspections will occur; and the title of the individual(s) who will perform the
 inspection(s);
- Maintenance of a file for all inspections conducted by the Contractor and corrective action taken, if necessary. Inspection documents shall be made available to the CA during the Contract term;
- The method(s) for identifying and preventing deficiencies in the quality of services performed;
- Methods of continuing to ensure services to the County in the event of a strike by the Contractor's employees; and
- An internal monitoring system of collections made by Contractor's employees;

3.3 Inspections

The CR or a supervisor shall make daily inspections of the Parking Lots and equipment and correct or report cleaning and maintenance problems as needed. Short term meters that have reached full capacity must be collected within two hours of inspection. County staff shall have access to the Parking Lots and kiosks for the purpose of inspection at any time.

3.4 Audits and Cash Counts

The Contractor acknowledges and agrees that the County has the right, at any time without notice, to enter any area under the Contractor's control on County property for the purpose of inspecting, auditing and performing cash counts. The Contractor and its staff shall cooperate in all such activities.

3.4.1 Surprise Cash Counts

The Contractor shall perform at least one surprise cash count each quarter of the Contract Year for each Parking Lot. The Contractor shall notice County in advance of scheduling any surprise cash counts and provide County with copies of the reconciliations as a result of the surprise cash counts. Upon the request of the County, Contractor shall allow the CA or other County representative to attend any surprise cash count.

3.5 Safety and Accident Prevention

While performing any work under the Contract, the Contractor shall maintain and operate the Parking Lots in a safe and secure manner. Any violation of County safety rules and regulations, if not promptly corrected, shall be grounds for termination of the Contract.

4.0 QUALITY ASSURANCE PLAN

The County will evaluate the Contractor's performance under this Contract using the quality assurance procedures as defined in Sample Contract, Sub-paragraph 8.15, County's Quality Assurance Plan.

4.1 General Requirements

The following requirements shall be observed:

- Contractor shall meet deadlines set by the CA; Contractor shall strictly comply with the financial control requirements of the Contract;
- Contractor shall timely complete reports required by the Contract;
- Contractor's employees shall arrive on time for meetings and conduct themselves professionally;
- Contractor's employees shall strictly adhere to staffing schedules;
- · Contractor shall accurately report hourly services; and
- Contractor shall promptly return calls of County agents, employees and contractors in accordance with Section 5.9.2.

4.2 Contract Discrepancy Report

Verbal notification of a Contract discrepancy will be made to the CR as soon as possible whenever a Contract discrepancy is identified. The problem shall be resolved within a time period mutually agreed upon by the County and the Contractor.

The CA will determine whether a formal Contract Discrepancy Report shall be issued. Upon receipt of this document, the Contractor is required to respond in writing to the CA within three workdays, acknowledging the reported discrepancies or presenting contrary evidence. A plan for correction of all deficiencies identified in

the Contract Discrepancy Report shall be submitted to the CA within three workdays.

- 4.3 The CA may issue a Contract Discrepancy Report to the Contractor in any incident of failure to comply with the performance standards or other unacceptable performance. In the case of continuing deficiencies, the CA may issue a separate Contract Discrepancy Report each occurrence the deficiency continues.
- 4.4 The Director may excuse the incident, assess and collect liquidated damages in the manner and amounts described in the Statement of Work, Performance Requirements Summary or proceed with Contract termination as provided in Sample Contract, Sub-paragraph 8.43, Termination for Default.

4.5 County Observations

In addition to departmental contracting staff, other County personnel may observe performance, activities, and review documents relevant to this Contract at any time during normal business hours. However, these personnel may not unreasonably interfere with the Contractor's performance.

5.0 RESPONSIBILITIES

The County's and the Contractor's responsibilities are as follows:

COUNTY

5.1 County Contract Administrator

- 5.1.1 The Enforcement Services' Supervising Contract Monitor within the Department's Operational Services Division shall be the CA, who shall have the authority to act for the County in the administration of the Contract except where action of the Director or Chief Deputy is expressly required by the Contract.
- **5.1.2** The CA will be responsible for ensuring that the objectives of the Contract are met and shall direct the Contractor as to the County's policy, information and procedural requirements.
- **5.1.3** The Contractor's work shall be subject to the CA's acceptance and approval, which shall not be unreasonably withheld.
- **5.1.4** The CA is not authorized to make any changes in the terms and conditions of the Contract or to obligate the County in any manner.

CONTRACTOR

5.2 Contractor's Representative

- 5.2.1 The Contractor shall designate a full-time employee as the CR who shall be responsible for Contractor's day-to-day activities and shall be available to County Staff on reasonable telephone notice 24 hours a day. The Contractor may designate himself or herself as the CR. Work hours are to be 8:00 a.m. 5:00 p.m., unless otherwise agreed to in advance. Any request to deviate from the work schedule must be submitted in writing at least two weeks in advance of any change.
- 5.2.2 The Contractor shall designate a backup CR who shall be responsible for Contractor's day-to-day activities in the absence of the CR. The backup CR does not need to be fully assigned to the Contract but must be available if the principal CR is absent.
- 5.2.3 The CR and backup CR shall have full authority to act for the Contractor on all matters relating to the day-to-day operations of the Contract work. The CR and backup CR shall be able to effectively communicate in English orally and in writing. The CR and backup CR shall make inspections, answer questions, resolve problems, respond to emergencies, keep logs and approve reports. The CR and backup CR shall cooperate with the CA appointed pursuant to Section 5.1.1 in scheduling and attending weekly meetings and periodic performance evaluation meetings.

5.3 Contractor's Personnel Requirements

- **5.3.1** Personnel employed by the Contractor and assigned to perform Contract work shall undergo and pass a background investigation to the satisfaction of the County, in accordance with Sample Contract, Sub-paragraph 7.4.
- 5.3.2 Contractor shall provide a sufficient number of employees to perform the required work in accordance with the Contract and shall provide not less than the numbers and types of employees specified in the Standard Staffing Level set forth in Exhibit C as they may be adjusted by the Director pursuant to Sample Contract, Sub-paragraphs 5.5. and 5.6.

- **5.3.3** Contractor's employees shall be courteous to the public at all times, shall conduct themselves in a businesslike manner and shall not use profane or abusive language.
- **5.3.4** At its own expense, Contractor shall ascertain that persons performing Contract services are of sound physical and emotional condition necessary to perform required duties.
- 5.3.5 Personnel employed by the Contractor and assigned to perform Contract work shall be at their assigned worksite(s) during the hours of operation as stated in Exhibit A. Contractor shall ensure sufficient staffing is available and ready to fill-in in the event of an employee's illness, no show to their assignment, an emergency necessitating an employee's absence, or to meet additional staffing needs as required by the Department. The Contractor shall provide replacement personnel within 30 minutes to maintain the required staffing schedule.
- **5.3.6** Contractor's employees are subject to County's "Professional Appearance in the Workplace" Policy (Exhibit J) when working in County facilities.
- **5.3.7** Contractor's employees shall not bring visitors into the workplace or allow anyone to loiter at the kiosk or entry area at any time.
- **5.3.8** While on break, Contractor employees shall not remain within the work area creating the impression to the public that they are on duty.
- **5.3.9** Contractor employees are prohibited from using personal electronic devices while on duty.
- **5.3.10** Contractor's employees shall not bring any form of weapon or contraband to County facilities.
- **5.3.11** Contractor's employees shall not bring any alcohol or drugs, or be under the influence of alcohol or drugs when in or on County facilities.
- **5.3.12** Contractor's employees may be subject to authorized search by the Contractor, the CA and law enforcement.
- 5.3.13 Contractor's employees shall conduct themselves in a professional manner at all times; shall not cause any disturbance in any County facility; and otherwise are subject to all rules and regulations of the Department while in the workplace.

- **5.3.14** No personnel employed by the Contractor and assigned to any County facility shall have a conviction of a serious non-traffic misdemeanor, theft or felonies.
- 5.3.15 All personnel assigned by the Contractor to perform Contract work shall at all times be employees of the Contractor and the Contractor shall have the sole right to hire, suspend, discipline, or discharge employees. However, at the request of the County, the Contractor shall immediately remove or exclude any member of the Contractor's staff from working on this Contract at specified Parking Lots or other Departmental facilities. The County reserves the right to bar any of the Contractor's staff from performing work on this Contract.
- 5.3.16 At County's request, Contractor shall immediately remove any employee who is performing the Contract work in an unsatisfactory manner. The County shall not be required to state the reason or otherwise justify its demand. The Contractor shall provide an acceptable replacement within one hour.
- **5.3.17** Contractor shall ensure that in operating the Parking Lots its employees exercise reasonable care to prevent injury to persons and property.
- 5.3.18 The Contractor has represented to the County that the services to be provided pursuant to Form P-1 will be performed by full-time employees to the extent set forth in Form P-1. In accordance with Sample Contract, Subparagraph 9.1.8, the Contractor may request authorization to use part-time employees to the extent and for the purposes set forth in Form P-1.
- **5.3.19** The Contractor shall ensure employees clock-in/out at the beginning and ending of each shift. The Department may request attendance records in accordance with Sample Contract, Sub-paragraph 8.38.
- 5.3.20 The Contractor shall provide the County with a current list of employees, including but not limited to management, and shall keep this list updated during the Contract term.

5.4 Parking Lot Rules and Procedures

The Contractor shall draft a Parking Lot Rules and Procedures (Manual) outlining the rules and procedures at each Parking Lot, which shall be subject to the CA's approval. The Manual shall be posted at each kiosk and shall be updated as procedures change.

5.5 Employee Training Requirements

Contractor shall provide a training program for all of its employees providing the contract services and ensure that employees successfully complete such training before commencing work. The training subject matter and topics shall include, but not be limited to the following:

- Customer Service:
- Understanding of the Department's parking lot operations and policies; and
- Familiarity with the surrounding areas including local restaurants, and other available parking lots.

5.6 Supervisors

- 5.6.1 The Contractor shall provide parking supervisors who shall perform inspections, ensure staffing hours are adhered to, answer questions, resolve problems, respond to emergencies, verify cash counts, approve reports, close beach parking lots and ensure that the parking attendants follow procedures required by the Contract. Parking supervisors shall effectively communicate in English orally and in writing and be properly trained prior to being assigned to their post. Additional requirements of parking supervisors include:
 - Assignment to the geographical areas specified in Exhibit A at the specified times and days. Not less than one such supervisor shall be on duty in each geographical area during the operating hours of any and all of the Parking Lots;
 - Replacing broken gate arms in accordance with Section 8.2;
 - Lowering or raising parking lot spikes, upon request of the CA;
 - Removing graffiti on parking equipment, including, but not limited to pay stations, exit boxes, bollards, parking kiosks and signage; and
 - Meeting with the filming location managers to count parking spaces for filming and special events.

5.7 Parking Attendants

Parking attendants' duties could include collecting parking fees, providing ambassador services to assist customers, or assisting in traffic direction. The Contractor's parking attendants shall be fully capable of communicating in English with County employees and the public so as to be understood and to be able to provide information regarding facilities.

- **5.7.1** In addition to collecting parking fees, the Contractor's parking attendants shall perform the following duties:
 - Maintain a log at each parking lot of all "free entries" including Department employees, emergency services vehicles, agencies, contractors etc.
 - Maintain a log of all convertible and motorcycle vehicle entries including license plate number, and time and date of entry;
 - Report misused disabled placards, abusive, non-paying or other problematic patrons to supervisor who in turn will report to CA;
 - Report to the supervisor any vehicles entering Parking Lots without paying the posted fee;
 - Screen incoming vehicles for proper parking permits, including ambulances, taxis, and non-exempt work vehicles, and if appropriate, length;
 - Ensure a smooth flow of incoming and exiting traffic, to prevent build-up of traffic on entrance/exit lanes;
 - Ensure vehicles do not block the entry to or exit from the Parking Lot;
 - Provide directions to alternate Parking Lots when a Parking Lot is full;
 - Ensure all signage is properly placed;
 - Place "Lot Full" signs at entry and/or in a highly visible area;
 - Upon arrival, document any overnight vehicles found in the Parking Lot and provide documentation to the supervisor;
 - Ensure reserved parking spaces are used appropriately and all parking is contained within designated parking spaces;
 - Direct patrons to park in legitimate parking spaces;

- Verbally inform patrons their parking receipt must be visible and displayed face up on driver's side dashboard. Report instances of non-compliance to their supervisor;
- Assist patrons with proper usage of pay station machines, as needed;
- Return all voided parking receipts to the parking supervisors at the end of each shift;
- Daily, record the total number of receipts issued by the payment amount, the beginning and ending numbers on the car counter (if available) and the starting receipt number and closing receipt number;
- Ensure visibility to patrons during operational hours; and
- Not allow pay station use when the Parking Lot is staffed.

5.7.2 Dockweiler Parking Lot

Contractor's parking attendants assigned to the "Dockweiler Parking Lot" must be able to determine if the RVs and/or vehicles entering the facility are going to the RV Park or to the beach parking lot for day use before charging the entrance fee. Patrons parking/camping in the RV Park should be directed to the RV Park office to pay entrance fee.

5.7.3 White Point/Royal Palms Parking Lot

Parking attendants shall sell annual parking permits at the White Point/Royal Palms Parking Lot.

5.8 Cashiers and Bookkeepers

The Contractor shall furnish sufficiently skilled cashiers and bookkeepers to reconcile the daily parking fee collections with the daily records.

5.9 Contractor's Office

- **5.9.1** The Contractor shall maintain an office at which its principal officers or owners may be contacted personally by email, mail and telephone five days a week during regular business hours.
- 5.9.2 The Contractor shall maintain a field office(s) in Los Angeles County to house Contractor's staff that performs administrative functions, including but not limited to, cash counting, selling and issuing annual parking passes, managing parking for issued film permits, and complaints about parking operations. The office(s) shall be staffed during regular business hours,

8:00 a.m. to 5:00 p.m., seven days a week. The Contractor shall maintain communication systems that will enable the Department to contact the Contractor at all times during regular business hours. The Contractor shall provide an answering service (with no call-blocking) and voicemail to receive calls at any time. The Contractor shall monitor calls received on a daily basis when the Contractor's offices are closed and shall return calls during business hours not later than the next business day and as soon as reasonably possible if the call is designated urgent. The Contractor shall respond to calls received by the answering service within one half-hour of receipt of the call during business hours. In addition, the Contractor shall provide a 24-hour telephone number of a live person for immediate response to emergencies.

5.10 Changes of Key Personnel

The Contractor shall obtain the approval of the County before replacing the CR. Such approval shall not be unreasonably held.

5.11 Contractor to Notify Employees of Rights under Living Wage Ordinance.

The Contractor shall provide annual notification of the Living Wage Ordinance requirements in English as well as in Spanish or any other language spoken by a significant number of employees. The required notice shall be given by way of:

- A handout to each employee (Exhibit E); and
- A notice posted in a conspicuous place in the work area (Exhibit F).

6.0 PARKING LOT OPERATIONS

6.1 Parking Lots

The Contractor shall operate the Parking Lots at the locations and during the times listed in Parking Lot Specifications (Exhibit A). The schedule is subject to change at County's sole discretion over the Contract term.

6.2 Work Schedule

6.2.1 The Contractor shall establish and maintain a work schedule for performance of the Contract work by its employees during each month that specifies the number of employees, their names and their shift hours. The schedule shall be in accordance with the shift hours specified in Exhibit C as those hours may be modified at the direction of the CA and the schedule shall be submitted to the CA for approval not later than one week before the date the Contractor commences work, one week before the first of each month during the Contract term and as the schedule may change from time to time. Failure on the part of the Contractor to establish and maintain the work schedule shall constitute a material breach of the Contract for which the Director may terminate the Contract pursuant to Sample Contract, Subparagraph 8.43.

- **6.2.2** County's Contract Administrator shall have the authority to modify work schedules in response to County's needs. Contractor shall comply with CA's request within a 24 hour period.
- **6.2.3** All staffing not listed in accordance with Exhibit C shall be pre-approved in writing by the County's Contract Administrator. Documentation of the written approval shall be included with Contractor's monthly invoice.

6.3 Issuance of Notices and Procedures

The Contractor shall issue appropriate operating notices and procedures consistent with Contract requirements and subject to approval by the CA.

6.4 Film Permits

6.4.1 The Contractor shall reserve all film company parking authorized by the County. The Contractor shall monitor all activities of film companies and shall be present at the lot at the beginning, intermittently during, and at the end of permit times. In addition, the Contractor shall assign a Supervisor to be present during the film company's setup period to ensure film crew vehicles are stationed in the proper designated area as outlined in the film permit. The Contractor shall provide a summary of its film company parking procedures in Form P-5, Proposer's Approach to Provide Required Services/Staffing and Work Plan. The Contractor shall immediately report to the CA any film company not in compliance with parking directions, including blocking of disabled parking spaces, parking meters or pay stations.

6.4.2 Film and Event Permits

Additional attendant and supervisor hours will be required to staff for filming and event permits outside of those provided in Exhibit C, Standard Staffing

Level. In 2015, additional hours for film permits included approximately 6,500 attendant hours and 1,000 supervisor hours.

6.4.3 Film Billing

The Contractor shall bill filming companies Board-approved rates only. All fees collected, including parking fees, shall be payable to the County. The Contractor shall bill the Department for staffing hours for filming through its monthly invoice.

6.5 Locking Gates

The Contractor shall ensure all Parking Lot gates, and/or chains are closed/locked in accordance with the hours as identified in Exhibit A. Contractor's parking supervisors shall be responsible for locking Parking Lot gates.

6.6 Enforcement of Parking Ordinance in Marina del Rey

The Contractor shall assist the Department in enforcing Los Angeles County Code Sections 17.12.232 and 19.12.1330, Motor Vehicles Parking (Exhibit H), by notifying the CA of any violation in the Marina del Rey Parking Lots and on County-operated beaches.

6.7 Requests to Void Parking Citations

Should a parking citation be issued to a Contractor's employee due to Contractor's or Contractor employee's negligence, as determined by the Contract Administrator, an administrative fee of five dollars must be paid by the Contractor if voiding the citation is requested and approved and after the Contractor completes the appeals process.

7.0 ACCOUNTING AND CASH CONTROL PROCEDURES

The Contractor shall establish and maintain procedures for the accounting and control of cash and negotiable instruments from the time of collection by the Contractor to the time of delivery to the County's contract armored transit service. All such accounting and cash control procedures shall be submitted by the Contractor to the Director for approval before the date of commencing the Contract work and on or before each annual anniversary date of the Contract and any extension periods. Failure on the part of the Contractor to establish and maintain accounting and cash control procedures shall constitute a material

breach of Contract for which the Director may terminate the Contract in accordance with Sample Contract, Sub-paragraph 8.43.

7.1 Fee Schedule

The Contractor shall collect parking fee payments daily at all Parking Lots, as noted on Exhibit A. The Contractor shall collect County-approved parking fees in accordance with the Department's fee schedule provided by the CA from each individual or group who occupies a parking space or spaces, other than individuals and groups entitled to waiver of fees as listed in Exhibit B. The Contractor shall observe such modifications to the fee schedule and fee waivers as may be made by the Director and the Board of Supervisors in their sole discretion over the Contract term.

7.2 Monthly Parking Fees

The Contractor shall bill and collect monthly parking fees in advance for the Cheesecake Factory, Waterside, and Fisherman's Village lots, and shall issue receipts and keep records for the collections.

7.3 Parking Occupancy Tax Collection

The Contractor shall, along with the parking fee payments, collect all parking occupancy taxes that may be imposed by any municipality or other governmental entity and shall remit them to the County for payment to the taxing entity.

7.4 Method of Payment

Unless the County authorizes another payment method in writing, all parking fees shall be collected in cash and credit card payments. However, monthly fees and film company fees, in addition, may be paid by business check, travelers check or cashier's check.

7.5 Meters and Other Collection Devices

The Contractor shall empty parking meters and automated pay machines not less than three times weekly on Monday, Wednesday and Friday of each week before 10:00 a.m. Pay stations in each Parking Lot shall be emptied daily if collections for that Parking Lot exceed \$500 per day. If available, the Contractor shall, as appropriate, record, collect and maintain any tape or other transaction record maintained by the collection device. Printouts from the pay machines shall be

attached to the collection report and submitted to the Department by the Contractor in accordance with Section 11.11.

7.6 Collection Procedures

Contractor shall only use County-provided meter collection equipment. Contractor shall report to CA immediately if equipment becomes defective. It is Contractor's responsibility for the repair and/or replacement of any meter collection equipment damaged while in Contractor's possession.

7.7 Deposit of Collections

The Contractor shall deposit all parking fee payments to the credit of the Department in an account established by the Director in a financial institution within Los Angeles County. Collections greater than \$500 should be deposited the same day as collected. The Contractor shall prepare the deposits for the armored service and a duplicate copy of the deposit receipt showing the amount collected to the Department's financial office located at 13575 Mindanao Way, Marina del Rey, CA 90292, or such other location as the Director may specify in writing.

Should the County acquire the use of Smart Safes as described below in Section 7.7.1, Contractor shall be responsible for the monitoring of the collection of cash from Smart Safes by County's contract armored car. Contractor personnel shall be required to verify the cash and bags collected by the armored car personnel.

7.7.1 Use of Smart Safes for Deposits

The County is reviewing the implementation of Smart Safes to reduce cash handling and improve security. Smart Safes are safes equipped with bill counters that count bills before depositing, and produce daily reports detailing daily deposits. These safes would reduce, or eliminate, counting bills before depositing. The County may require the Contractor to use these safes in their daily operations. These safes normally are not equipped to count coins and checks; therefore, should the County determine to use the Smart Safes, the Contractor must continue counting coins and preparing checks before depositing. The County reserves the right to introduce additional cash management procedures to improve its current procedures. When the County introduces new cash management procedures, the Contractor must adapt and follow the County's new procedural requirements.

7.8 Fraud Losses

The Contractor shall be responsible for any losses resulting from the deposit of counterfeit bills and checks that are not negotiable because of insufficient funds, fraudulent credit card transactions, or other reasons, such as theft. The Contractor must submit the counterfeit notes to the local U.S. Secret Service office along with a completed submittal form. The form can be found at the link: http://www.secretservice.gov/forms/ssf1604.pdf.

7.9 Secure Deposit of Currency

The Contractor shall provide a safe and reliable method for deposit of currency (not collected using the Smart Safes) prior to delivery to the County provided armored transit service.

7.10 Use of Parking Receipts

The Contractor shall use pre-numbered, sequential, one-part parking receipts generated by POE devices provided by the Contractor. In the event the parking receipt device is not available, the Contractor shall use a backup system to issue sequentially numbered parking receipts. The Department may direct that the Contractor's phone number, website address and other contact information are to be printed on the receipts; all information printed on the receipts must be approved by the CA. The CA shall also approve the paper stock the Contractor will use for issuing receipts. The receipts shall be used by the parking attendants in accordance with the approved accounting and cash control procedures in this Section 7.0.

7.11 Electronic Car Counters

When required by the CA, the Contractor shall use electronic car counters. Contractor shall record car count information on daily reports as required in Section 11.0.

7.12 Secure Counting Area/Security

The Contractor is responsible for providing a secure cash counting area/facility and the security it deems necessary to secure the cash during transportation and counting.

7.13 Cash On-Hand

Contractor shall ensure parking attendants maintain a minimal amount of cash onhand while on duty, in accordance with Contractor's currency drop guidelines.

7.14 Use of Accountant-Recommended Procedures

The Contractor shall use procedures recommended by the certified public accountant pursuant to Section 11.15 as directed in writing by the Director.

7.15 Control of Change Funds and Keys

The Contractor shall control and record the issuance of change funds and keys by parking supervisors to the parking attendants. The Contractor's parking attendants shall return change funds, keys and logs to parking supervisors at the end of each shift.

8.0 EQUIPMENT FURNISHED BY CONTRACTOR

8.1 Contractor's Obligation

The Contractor shall, at its expense, furnish all materials and supplies, including but not limited to, gate arms, signs and other equipment as required by the County for the performance of the Contract work. Notwithstanding this section, the County may at its expense furnish, install and require the Contractor to use any materials, equipment, fixtures and supplies the County deems necessary for the performance of the work.

8.1.1 Coin Counter

Contractor shall have and maintain appropriate coin counter equipment throughout the term of the Contract.

8.1.2 Employee Time Clocks

The Contractor shall provide a system for its employees to check-in and out at the beginning and ending of each shift. The system shall be located at each of the Department's parking lot kiosks. A listing of each parking lot kiosk will be provided to the Contractor upon contract award.

8.1.3 Pay on Entry Handheld Devices

The Contractor shall be required to recommend for use Pay on Entry (POE) handheld devices with the capacity to receive cash and credit card payments. The Contractor will be required to provide 35 devices. The

devices shall include a back office system for reconciliation and required reporting. The Contractor shall also be responsible for providing and maintaining the devices. These devices shall be the Contractor's property, and Contractor shall be responsible for their physical and software security to ensure they are functional and secure to use credit cards. The Contractor must provide sufficient back-up devices should any devices become defective and to support busy holiday operations. However, it is the responsibility of the Contractor to ensure that there be no gap in service due to a lack of working devices. The Contractor shall provide an implementation plan to the CA recommending a device for use within 45 days after applicable County approvals are obtained. The specifications for the devices shall include but are not limited to the following:

- Ability to process encrypted wireless credit card transaction within eight seconds:
- Ability to process wireless credit card transactions at all Beach and Marina lot locations (WiFi, Cellular, or Bluetooth communication capabilities, hard wire plug in);
- Credit card transactions shall adhere to Payment Card Industry (PCI)
 Compliance;
- Minimum Windows Mobile 6.5 Operating System;
- Lightweight with minimum of 3.5 inch color high definition display;
- Separate printer device with Bluetooth connectivity;
- Battery life of at least eight hours;
- Integrated clock;
- Visible daylight/night display;
- Battery charging stations;
- Ability to provide on-line cashier shift reporting, credit and cash reports, username and passwords for each operator;
- Transaction processing and occupancy counts, daily statistical activity reports showing time of transaction categorized by rate, (i.e., film, beach clean-up, special events, etc.);

- On the spot auditing capabilities;
- Ability for on-site and remote reprogramming rates, receipt wording, or time changes;
- Receipt/Transaction number verification to match receipts issued versus equipment transactions;
- Time stamp each receipt;
- Online software upgrades and ability to download back-end reports for auditing purposes;
- Magnetic Stripe detector/scanner for credit card use. Support for EMV chip card transactions or a letter accepting all liability for fraudulent transactions if EMV chip is not available;
- Web based back-end event management system;
- Ability to configure VIP lists and reservations via the back-end event management system and communicate them to each handheld;
- Ability to configure various parking rate structures; and
- The POE handheld devices shall be mobile devices.

The devices shall also be subject to the following requirements:

a. Authentication

The devices must implement unique user names and require passwords. Passwords must be at least eight characters and must be a non-dictionary word. Passwords must not be stored in readable format on the system. Passwords must be composed of characters from at least three of the following four groups from the standard keyboard:

- Upper case letters (A-Z)
- Lower case letters (a-z)
- Arabic numerals (0-9)
- Non-alphanumeric characters (punctuation symbols)

b. Access/Authorization

The devices must provide role based access controls for all user authentications. Roles should be capable of limiting accesses to specific functions within the devices.

c. Audit

The devices must maintain an audit trail that can identify the user or system process that initiates a request and/or action. The audit trail must be date and time stamped, must log both successful and failed accesses, must be read only, and must be restricted to authorized users.

The Department will not provide network services to upload or download data from the devices or for access to the devices for programming. Contractor shall provide hosting of the back-end event management system. Contractor shall provide secured access roles for modifying rate structures and back-end system. The roles must be set up for each user (not by group) and shall adhere to all County security policies and standards.

8.1.4 Informational Message Boards

The Contractor shall provide three (3) portable electronic Variable Message Signs at the entrance of Parking Lots for use during the summer season of each Contract year. The electronic Variable Message Signs shall come equipped with the proper equipment to enable the signs to display appropriate verbiage to patrons.

8.2 Contractor's Duty to Repair and Maintain

Notwithstanding Section 9.2, the Contractor shall, at its expense to the satisfaction of the County, be responsible for replacing broken gate arms, cleaning the exterior of equipment, signage and minor graffiti and reporting all other maintenance problems to the Department within eight hours of being aware of any maintenance problems occuring.

The Contractor shall repair and replace to the County's satisfaction any equipment or structure that is damaged by the Contractor's employees or, in the Director's sole discretion, shall reimburse the County's reasonable cost of performing such repair.

The Contractor shall keep in good repair and maintain whatever equipment it installs and/or provides, including keeping all equipment doors locked at all times.

8.3 Maintenance and Security of Parking Lots

Contractor shall ensure the safe, clean and sanitary condition of the Parking Lots during operating hours. Safety concerns shall be immediately reported to the CA. Services to be performed include, but are not limited to, the following:

- Inform the CA orally within 4 hours, and in writing within 12 hours, upon discovering that facility equipment belonging to County is in need of repair, including that which is listed in Exhibit A;
- Post instructions for vehicles exiting after hours;
- Notify the CA immediately when there is a water leak or a faulty sprinkler system;
- Provide and maintain adequate access in accordance with applicable federal,
 state and local law to people with disabilities;
- Ensure that no signs or advertising matter of any kind are displayed on County property unless first approved in writing by the CA. If seen, report to CA immediately;
- Provide temporary signage (not handwritten) for immediate needs;
- Furnish and utilize "Lot Full" signs when needed;
- Furnish and install warning signs, as needed;
- Provide "Use Pay Station" signs during non-staffed hours at lots that are generally staffed;
- Ensure parking equipment is in good working condition;
- Notify CA to remove major graffiti on property upon its discovery;
- Immediately inform CA of hazardous conditions observed in Parking Lots;
- Furnish and install traffic cones, barricades and directional signage (arrows) as needed;
- Notify the CA of damage to painted surfaces, including pillars and walls, from tire marks, smudges, etc.; and
- Report witness of any damage to equipment, including license plate number, by parking patrons.

8.4 Reporting Pay Station/Parking Meter Malfunctions

The Contractor shall immediately report to the CA any parking meters or automated pay machines that need to be repaired or replaced, upon notice of any problems.

8.5 Installation of Devices – CA Approval of Contractor Provided Items

The Contractor may install and use entry control devices, exit spikes, warning lights and cash collection devices. These and all materials, labor, fixtures and equipment furnished by the Contractor shall be subject to the approval of the CA.

8.6 CA Approval for Modifications

The Contractor shall not make any alterations to the existing equipment structures, fixtures or Parking Lots except with the written permission of the CA.

8.7 Contractor to Furnish Safety Equipment

At its own cost, the Contractor shall furnish and maintain in each Parking Lot kiosk a fire extinguisher, flares, flashlight, flashlight batteries and first-aid kit approved by the CA. Used fire extinguishers shall be refilled and missing fire extinguishers replaced. Fire extinguishers shall be serviced annually before the expiration date by persons licensed by the California Fire Marshal.

8.8 Storage of Equipment

Contractor shall not use County provided Kiosks for storage of Contractor's equipment unless otherwise directed by the CA. All supplies remaining in Kiosk are left at Contractor's risk and must be replenished if stolen or damaged.

8.9 Security of Equipment

The Contractor is responsible and must provide for the security of all supplies and equipment used in the course of the Contract at all areas under the Contractor's control. The Contractor shall replace all stolen or lost County property with like kind and quality.

8.10 Removal or Return of Signs, Materials, Devices – Reimbursement

Within 10 days after the date of expiration or termination of the Contract, the Contractor shall, at its own expense, remove all signs, materials and devices it has furnished unless notified by the Director in writing that they are to be left in place. The removal of such items shall be accomplished in such a manner as to minimize any disruption of parking services and Contractor shall be responsible for restoring the facility to its original condition. The Contractor shall be reimbursed by the

County for any signs, materials and devices furnished by the Contractor that the Director elects to retain. The amount of such reimbursement shall be equal to the Contractor's cost, as evidenced by the original invoice, less accumulated depreciation computed over the Contract term. Upon expiration or termination of this Contract, without additional compensation, the Contractor shall return all County-furnished equipment in an operable state and otherwise in the same condition as when provided to the Contractor, less reasonable wear and tear as determined by the County.

8.11 Uniforms

The Contractor shall, at its own expense, furnish a uniform to each employee who is assigned to perform parking services. The uniform shall be subject to the approval of the CA and shall be worn prior to arrival of the work shift and at all times during the course of the employee's performance of the Contract work. The Contractor shall ensure the uniforms are cleaned and replaced in accordance with a schedule approved by the CA.

8.12 Identification Badge

The Contractor shall furnish a visible photo identification badge to each employee who is assigned to perform the Contract work. The Contractor, its employees and representatives shall wear identification during the performance of contract work while working at any of the Department's facilities. The badge shall be subject to the approval of the CA and shall be worn at all times the employee is on duty.

8.13 Signs

Within 60 days of the start of the Contract, the Contractor shall furnish new permanent fee signs for the Parking Lots, other than short-term metered parking areas, informing the public of the amount of the parking fee and the name and telephone number of the Contractor. The signs shall be subject to applicable design and construction standards and the approval of the CA. One shall be posted at the entrance of each Parking Lot and at other locations necessary to the efficient operation of the Parking Lots and shall be kept clean and free of graffiti and rust.

8.14 Communications

The Contractor shall, at its own expense, install and maintain telephones or provide wireless communications at all Parking Lots for parking attendants to communicate

with parking supervisors and shall provide its staff with a list of telephone numbers for emergency services and Departmental contacts. The Contract shall allow the CA reasonable use of the telephone equipment in the course of the CA's duties.

9.0 FACILITY MAINTENANCE AND EQUIPMENT FURNISHED BY COUNTY

9.1 Utilities

The County shall provide and pay for all natural gas, electricity and water consumed in the operation of the Parking Lots. The County shall not be liable to the Contractor for damage or losses that occur by reason of defect or impairment of any utility system, water system, air conditioning apparatus or electrical wires that serve the Parking Lots. The Contractor shall be liable to the County for material waste of utilities caused by the negligent or intentional acts of its employees. The use of microwaves, toaster ovens, televisions, heaters, etc. by Contractor in County-provided facilities are prohibited.

9.2 County's Duty to Repair and Maintain

Except as provided in Section 8.2, the County shall be responsible for structural maintenance for the Parking Lots and for maintenance, repair and replacement of all equipment, fixtures and improvements on the Parking Lots.

The County shall at its expense maintain, repair and replace parking meters, pavement, bumper stops, striping, lighting fixtures, retaining walls and drainage systems within the Parking Lots; shall remove trash and debris from refuse containers; and shall provide for regular sweeping of the Parking Lots. The Contractor shall notify the County orally within eight hours, and in writing within 12 hours, following its discovery or observance of any conditions which indicate that repair work or maintenance is required.

9.3 Parking Lot Kiosks

Contractor shall be responsible for cleanliness of each County-provided Parking Lot kiosk for its use, including windows (windows are to be cleaned both inside and out on a weekly basis and not be used to post notices), restrooms, floors, walls and all aspects of the interior and exterior, with the exception of painting. Contractor must lubricate the kiosk louvers and tracks to keep them free of rust and functioning freely. Contractor shall report any damage or repair needs to cabinets, handles,

door, etc. Contractor is responsible for cleaning the Dockweiler Bluff kiosk restroom, which must be cleaned thoroughly at least once a week during the summer schedule and at least once a month during the winter schedule.

10.0 ACCEPTANCE AND MODIFICATION OF FACILITIES AND SERVICE AREA

10.1 Contractor's Acceptance of Facilities

The Contractor acknowledges personal inspection and evaluation of the Parking Lots, improvements and fixtures and the extent to which their physical condition will affect its performance of the Contract work. The Contractor accepts the Parking Lots and related facilities in their present physical condition, and agrees to make no demands upon the County for any changes to be made before or after commencement of the Contract term.

10.2 Modification of Parking Lots by Contractor

The Contractor may modify the Parking Lots at its own cost, upon written approval by the Director or authorized designee, of the construction plans, specifications, costs, and scheduling for the changes to be made.

Modifications by the Contractor not approved in writing by the Director or authorized designee, shall upon notice by the Director or authorized designee, be immediately restored by the Contractor at the Contractor's cost to original condition as determined by the Director or authorized designee. If the Contractor fails to restore the facility within a reasonable time period specified by the Department, the County may restore the facility and the Contractor shall be liable for the County's costs, including lost revenue resulting from the unauthorized modification and/or loss of use during the restoration, if any. In any proceeding for such lost revenue, it shall be presumed that the amount of revenue that would have been produced but for the Contractor's unauthorized modification and subsequent cure period equals the same amount produced during the same months and days in the County fiscal year that yielded the most revenue of the three County fiscal years preceding the date of cure, plus an increase in accordance with the Consumer Price Index.

10.3 Modification of Parking Lots by County

Notwithstanding any other provision of the Contract, the Department, in the sole discretion of the Director, may at its own cost modify the size, configuration or

capacity of a Parking Lot at any time upon 30 days' written notice to the Contractor identifying the nature of the modification. To the extent such modification results in necessary revisions to staffing levels, the Contractor's compensation shall be adjusted in accordance with Sample Contract, Subparagraphs 5.5 and 5.6.

11.0 REPORTS AND LOGS

11.1 Records to be Available to County Staff

Contractor's records, reports and logs pertaining to the Contract, whether or not submitted to the Department, shall be available for inspection and copying by the CA and other County staff in accordance with Sample Contract, Sub-paragraph 8.38, Record Retention and Inspection/Audit Settlement.

11.2 Deposit Slips

The Contractor shall maintain deposit records and submit deposit slips daily to the Department's financial office. The financial office is located at:

13575 Mindanao Way

Marina del Rey, CA 90292

11.3 Parking Receipt Records

The Contractor shall retain all receipt machine reports until audited by the CA or as provided in Sub-paragraph, Section 8.38. Any unsold printed receipts shall be forwarded to the Department's financial office on a weekly basis or as provided for in Sample Contract, Sub-paragraph 8.38.

11.4 Daily Parking Lot Log

The Contractor's parking attendants at each Parking Lot shall daily record the name of the parking attendant who opens and closes the Parking Lot, the opening and closing parking receipt numbers, the opening and closing car counter numbers if available, the time of opening and closing, the time of a change in shifts, the name of each parking attendant and any notice provided the CA regarding maintenance requirements and hazardous conditions. The Daily Parking Lot Log shall be retained by the Contractor as a reference for the CA, the County's auditors, the Contractor's certified public accountant and other investigators that the parties may employ. The contractor must provide a log with all parking lot closure times to the

CA on a monthly basis. Contractor shall adhere to closure hours as noted in Exhibit A.

11.5 Incident Reports

In addition to the matters required to be reported under Sample Contract, Sub-paragraph 8.24.1, the Contractor's supervisory staff shall submit to the CA a written report of any theft, property damage, bodily injury, assault, firearms violation, vandalism or other trouble that involves or takes place in a Parking Lot managed by the Contractor under this Contract within eight (8) hours of the occurrence. In the event of an incident involving risk of bodily injury or property damage over \$250, the Contractor shall immediately notify the CA by telephone in addition to submitting an incident report. The report shall state, in appropriate detail, the nature, date and time of the incident, license plate number, if available, including police report in any, and the individuals and police agency involved. Contractor staff observing the incident shall report and verify the information and the employee's supervisor shall approve the report. The Contractor shall retain a copy of these reports during the term of the Contract.

11.6 Complaint Log

The Contractor shall establish and maintain a log of all complaints received directly from the public or forwarded to the Contractor by the CA about the Parking Lots, including by way of example without limitation, complaints about employee appearance, attitude and work, Parking Lot cleanliness and maintenance, equipment operation and parking fees. The log shall contain the date of receipt of the complaint, nature of the complaint, action taken or the reason for inaction and the date of the correction. A copy of the complaint and its resolution shall be submitted to the CA no later than five working days from the Contractor's receipt of the complaint. A copy of the complaint log for each month of the Contract shall be submitted to the CA with the other reports to be submitted to the CA at monthly intervals.

11.7 Cash Drop Log

The Contractor's attendants shall make a record each time that cash is deposited (dropped) into a Parking Lot safe. The record will be written on the daily report and submitted separately from the cash drop. The record shall include the sequential

number of the cash drop, the amount, the cashier's signature and the supervisor's signature verifying the date and time the supervisor picked up the drop. The log shall be retained by the Contractor as a reference for the CA, the County's auditors, the Contractor's certified public accountant and other investigators that the parties may employ.

11.8 Daily Free Entry Log

The Contractor's parking attendants shall record each free entry into the Parking Lots. The log entry shall include the name of the patron, the patron's signature, the vehicle's full license number or County truck number and the reason for allowing free entry. The supervisor shall review and approve the log. The log shall be retained by the Contractor as a reference for the CA, the County's auditors, the Contractor's certified public accountant and other investigators that the parties may employ.

11.9 Daily Cashier Report

The Contractor's parking attendants shall prepare a Daily Cashier Report for each Parking Lot. The report shall show the starting and ending receipt number and activity counter reading for each shift, the amount of the change fund received by each attendant upon starting the shift, the amount of the change fund returned at closing and the total number of activities and receipts for the day. The supervisor shall verify the activity counter reading and last parking receipt number at closing. The report shall be transmitted to the Contractor's accounting staff for use in compiling the Daily Activity and Revenue Report. The log shall be retained by the Contractor as a reference for the CA, the County's auditors, the Contractor's certified public accountant and other investigators that the parties may employ.

11.9.1 Smart Safes Deposit Process

Should the County require the Contractor to utilize the Smart Safes in accordance with Section 7.7.1, the Contractor's parking supervisor(s) shall be responsible for collecting cash only envelopes (or packages) from the parking attendants and delivering the cash to the nearest Smart Safe for deposit. The supervisor(s) must be accompanied by at least one other parking attendant at the time of deposit when opening the cash envelopes for verification purposes. After the deposit is complete, the supervisor(s) shall

print a Smart Safe deposit report and attach it to the Daily Cashier Report. When the cashier envelopes contain coins, the Contractor shall ensure their safe keeping, count and prepare the coins for pick up by armored car services.

11.10 Parking Meter Revenue Report

The Contractor shall prepare a Meter Revenue Report each time parking meters are emptied. The report shall show the pay machine by number, per lot, date and time of collection, the Parking Lot, the amount collected by the Contractor's employee and a supervisor. Collection of coins from meters must be performed with the secure collection canister provided by the Department. The report shall be transmitted to the Contractor's accounting staff for use in compiling the Daily Activity and Revenue Report. The Contractor shall retain the log as a reference for the CA, the County's auditors, the Contractor's certified public accountant and other investigators that the parties may employ.

11.11 Pay and Display Fee Collection Machine Report

Each day that fees are collected from pay-and-display and other automated collection machines, the attendant performing the collection shall include a printed report, showing the date and time of the collection, the Parking Lot, the amounts collected, starting counter numbers from the previous report and ending counter numbers. The report shall be transmitted to the Contractor's accounting staff for use in compiling the Daily Activity and Revenue Report. The log shall be retained by the Contractor as a reference for the CA, the County's auditors, the Contractor's certified public accountant and other investigators that the parties may employ.

11.12 Filming/Monthly Permits/Special Event Parking Reports

The Contractor shall maintain accurate records of fees collected for Filming events, Monthly Permits, Special and Private events. The Contractor must record the number of no cost parking tickets issued for filming and special events each day for each lot and the number of monthly permits for monthly parking. All the records must be easily and readily accessible with capacity to import or report on Microsoft Excel.

11.13 Daily Deposit Summary

Daily, the Contractor shall have an employee (counter) other than a parking attendant or supervisor open the safe, and if any, count the money by location. If using Smart Safes, the counter will deposit the currency in the Smart Safes, count and prepare all coins and checks by the location to be picked up and deposited by the armed car service. The Contractor shall ensure that all monies collected reconcile with Daily Cash Reports, Parking Meter Revenue Reports, Pay and Display Fee Collection Machine Reports and Film/Event Parking Reports. The Contractor's employee shall prepare a deposit receipt and shall reconcile the amounts collected to the amounts recorded on the Daily Cashier Reports, Meter Revenue Reports and Fee Collection Machine Reports. The Daily Deposit Summary shall be provided to the Department's financial services office with copies of the deposit slips and the Daily Activity and Revenue Report.

11.14 Daily Activity and Revenue Report

The Contractor shall daily submit with the deposit receipts an Activity and Revenue Report prepared by the Contractor's employees (other than the parking attendants and supervisors). It shall reconcile the day's parking fee collections by summarizing the cashiers' daily reports and finding agreement with the amount of collections deposited, or stating the amount by which the deposit fails to agree with the summary and the reason for such disagreement. The summary shall include a report of activity and revenue for each day itemized by the Parking Lot and totaled for all Parking Lots. The report shall include all payments received by the Contractor on account of the Contract work and shall set forth:

- The amount of parking fees collected;
- Amounts collected on account of city parking taxes and other taxes;
- The number of daily vehicle entries and the fees paid on account of such entries;
- The number and types of free entries;
- The amounts paid, number, type and account number of prepaid and monthly entries;
- Amounts collected from meters;
- Amounts collected from pay-and-display or other collection machines;

- The number of any validated parking hours and fees paid by validating businesses, if any;
- The parking receipt series sold;
- The beginning and ending vehicle counts by the automated vehicle counters;
- Any parking occupancy taxes collected;
- The amount of parking fees collected from film companies, special or private prepaid events and name of payee; and
- Other information requested by the CA.

11.15 Monthly Activity and Revenue Reports

Not later than the 10th of each month, the Contractor shall provide the CA a Monthly Activity and Revenue Report in form and content acceptable to the CA, reporting on the monthly activity and revenue for each Parking Lot in the month just ended. The reports must be compatible with Microsoft Excel. The Report shall include the following information, itemized by Parking Lot and totaled for all Parking Lots:

- The amount of parking fees collected during the period;
- Pay machine revenue collected, by machine number per lot;
- Amounts collected on account of city parking taxes and other taxes;
- The number of daily vehicle entries and the fees paid on account of such entries;
- The amounts paid, number, type and account number of prepaid and monthly entries;
- The number of any validated parking hours and fees paid by validating businesses, if any;
- The parking receipt series assigned to each Parking Lot and sold during the period;
- The beginning and ending vehicle counts by the automated vehicle counters for the month;
- Delinquent monthly parking fees by account name and number;
- The amount of parking fees collected from film companies, special and private events and names of payees;
- The count of no cost parking tickets issued for filming special and private events and names of payees; and

· Other information as requested by the CA.

11.16 Independent Audit Reports

- 11.16.1 The Contractor shall engage and pay for a certified public accountant (CPA or Auditor) approved by the Director to audit the Contractor's records and operations of the Contract work and provide the specified reports.
- 11.16.2 The Auditor shall examine the effectiveness of the Contractor's internal controls over its parking operations, financial and cash controls, and financial reporting to the County. The Auditor shall verify the adequacy of the Contractor's parking revenue accounting and cash control procedures to reasonably ensure that internal controls in the revenue processes are designed and operating effectively to prevent, detect, and correct fraud and other irregularities, including but not limited to misstatements, theft, misappropriation, and falsification, in a timely manner. The Auditor shall perform (1) a sample test of the gross receipts, by location, by month from monthly management reports; (2) a sample test of the accuracy of Daily Cashier Reports and summary monthly reports by location; (3) a verification of receipt number sequence, dollar rate of receipt, and total amount collected; and (4) a verification of the accuracy of monthly financial reports submitted to the County.
- 11.16.3 The Auditor shall audit the Contractor's Statement of Gross Receipts submitted to the County by the Contractor to reasonably ensure that all parking lot revenues have been properly collected, deposited, and reported and shall report on the accuracy of the daily and monthly parking revenue including parking revenue loss or voids reported from each parking lot. The Auditor shall verify substantial fluctuations from the previous month in the current year and from the same month in the previous year in the Revenue Fluctuation Schedule that the Contractor will provide.
- 11.16.4 The Auditor shall submit to the County an Internal Control Audit Report within 45 days following the effective date of the Contract and thereafter within 45 days after the end of each Contract Year. In addition, the Auditor shall submit to the County an independent auditor's report on the Statement of Gross Receipts and Supplementary information within three

months of the end of each Contract Year during the Contract term and any extension period.

12.0 GREEN INITIATIVES

- **12.1** Contractor shall make reasonable efforts to initiate "green" practices for environmental and energy conservation benefits.
- **12.2** Contractor shall notify County's Contract Administrator of Contractor's new green initiatives once the contract commences.

13.0 PERFORMANCE REQUIREMENTS SUMMARY

All listings of services used in the Performance Requirements Summary (PRS) are intended to be completely consistent with the Contract and the SOW, and are not meant in any case to create, extend, revise, or expand any obligation of Contractor beyond that defined in the Contract and the SOW. In any case of apparent inconsistency between services as stated in the Contract and the SOW and this PRS, the meaning apparent in the Contract and the SOW will prevail. If any service seems to be created in this PRS which is not clearly and forthrightly set forth in the Contract and the SOW, that apparent service will be null and void and place no requirement on Contractor.

13.1 Acknowledgement and Acceptance of Standards and Sums

The Contractor agrees to and accepts the performance standards, including, but not limited to, the sums set forth as liquidated damages for unacceptable performance.

CONTRACT DISCREPANCY REPORT

TO:	
FROM:	
DATES:	
Prepared:	
Returned by Contractor:	
Action Completed:	
DISCREPANCY PROBLEMS:	
Signature of County Contract Administrator	Date
CONTRACTOR RESPONSE (Cause and Corrective Action):	
Signature of Authorized Contractor Representative	Date
COUNTY EVALUATION OF CONTRACTOR RESPONSE:	
Signature of County Representative	Date
COUNTY ACTIONS:	
CONTRACTOR NOTIFIED OF ACTION	
Contract Administrator Signature and Date	
Contractor Representative's Signature and Date	

PERFORMANCE REQUIREMENTS SUMMARY (PRS)

Parking Lot Management Services

SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	LIQUIDATED DAMAGES
SAMPLE CONTRACT: SUB-PARAGRAPH 5.9 – INVOICES & PAYMENTS	Contractor shall submit invoices by the 10 th of each month.	Review of Invoices	\$50 per occurrence
SAMPLE CONTRACT: SUB-PARAGRAPH 8.38 — RECORD RETENTION & INSPECTION/AUDIT SETTLEMENT	Contractor shall maintain all required records as specified.	Inspection of Files	\$50 per occurrence
STATEMENT OF WORK: SUB-PARAGRAPH 1.5 — MEETING WITH CONTRACT ADMINISTRATOR	Contractor shall meet weekly, or otherwise as required, with County's Contract Administration.	Observation	\$100 per occurrence
STATEMENT OF WORK: SUB-PARAGRAPH 2.1 — ADDITION/DELETION/MODIFICATION OF SPECIFIC TASKS AND/OR WORK HOURS	Contractor shall adjust staffing schedules and/or operating hours upon request from the Department.	Observation	\$250 per occurrence
STATEMENT OF WORK: SUB-PARAGRAPH 2.4 — SPECIAL EVENTS	Contractor shall provide service for special events & programs at the Director's and/or his designee's request.	Observation	\$100 per occurrence
STATEMENT OF WORK: SECTION 3.0— CONTRACTOR'S QUALITY CONTROL PLAN	Contractor shall observe & comply with its quality control plan.	Observation & Documentation	\$50 per occurrence
STATEMENT OF WORK: SUB-PARAGRAPH 3.3 — INSPECTIONS	Contractor shall make daily inspections of Parking Lots and equipment and report any issues.	Observation & Documentation	\$50 per occurrence
STATEMENT OF WORK: SUB-PARAGRAPH 3.4 — AUDITS AND CASH COUNTS	Contractor shall perform surprise cash counts as required and provide results to the Department.	Observation & Documentation	\$100 per occurrence
STATEMENT OF WORK: SECTION 4.0 – COUNTY'S QUALITY ASSURANCE PLAN	Contractor shall observe & comply with County's quality assurance plan.	Observation & Documentation	\$50 per occurrence
STATEMENT OF WORK: SUB-PARAGRAPH 4.2 CONTRACT DISCREPANCY REPORT	Contractor shall respond to issued Contract Discrepancy Reports from the Department within three workdays.	Observation	\$150 per occurrence

PERFORMANCE REQUIREMENTS SUMMARY (PRS)

Parking Lot Management Services

SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	LIQUIDATED DAMAGES
STATEMENT OF WORK:	Contractor shall designate a full-time		
SUB-PARAGRAPH 5.2 –	employee as CR and a back-up to the	Observation	\$50 per occurrence
CONTRACTOR'S REPRESENTATIVE	CR in the absence of the CR.		
STATEMENT OF WORK:	Contractor shall adhere to all contract		
SUB-PARAGRAPH 5.3 –	staff requirements as outlined in	Observation	\$150 per occurrence
CONTRACTOR'S STAFF REQUIREMENTS	Section 5.3.		
STATEMENT OF WORK:	Contractor shall maintain a Parking Lot		
SUB-PARAGRAPH 5.4 –	Rules and Procedures Manual at each	Observation	\$50 per occurrence
PARKING LOT RULES AND PROCEDURES	Parking Lot.		
STATEMENT OF WORK:	Contractor shall provide parking		
SUB-PARAGRAPH 5.6 –	supervisors to perform in accordance	Observation	\$100 per occurrence
SUPERVISORS	with the Contract requirements.		
STATEMENT OF WORK:	Contractor's Parking Attendants shall		
SUB-PARAGRAPH 5.7	adhere to all requirements as outlined	Observation	\$150 per occurrence
PARKING ATTENDANTS	in Section 5.7.		
STATEMENT OF WORK:	Contractor shall provide informational		
SUB-PARAGRAPH 6.1.1	message boards during the summer	Observation	\$100 per occurrence
INFORMATIONAL MESSAGE BOARDS	season of each Contract year.		
STATEMENT OF WORK:	Contractor shall maintain a monthly		
SUB-PARAGRAPH 6.2 -	work schedule in accordance with its	Review of Records	\$100 per occurrence
WORK SCHEDULE	shift hours.		
STATEMENT OF WORK:	Contractor shall comply with CA's		
SUB-PARAGRAPH 6.2.2	request to modify work schedules	Observation	\$50 per occurrence
WORK SCHEDULE	within 24hrs.		
STATEMENT OF WORK:	Contractor shall reserve all film		
SUB-PARAGRAPH 6.4	company parking authorized by the	Observation	\$100 per occurrence
FILM PERMITS	County.		
STATEMENT OF WORK:	Contractor shall ensure all Parking Lot		
SUB-PARAGRAPH 6.5	gates are closed and locked at times	Observation	\$250 per occurrence
LOCKING GATES	as specified in Exhibit A.		

PERFORMANCE REQUIREMENTS SUMMARY (PRS)

Parking Lot Management Services

SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	LIQUIDATED DAMAGES
STATEMENT OF WORK:	Contractor shall collect parking fees in		
SUB-PARAGRAPH 7.1	accordance with the department's fee	Observation	\$250 per occurrence
FEE SCHEDULE	schedule.		•
STATEMENT OF WORK:	Contractor shall empty parking meters		
SUB-PARAGRAPH 7.5 –	and other collection devices not less	Inspection	\$100 per occurrence
METERS AND OTHER COLLECTION DEVICES	than three times weekly.		
STATEMENT OF WORK:	Contractor shall deposit all parking fee		
SUB-PARAGRAPH 7.7 –	payments to the Department's credit in	Observation	\$150 per occurrence
DEPOSIT OF COLLECTIONS	a financial institution as directed by the	Observation	\$150 per occurrence
	Director of the Department.		
STATEMENT OF WORK:	Contractor shall use pre-numbered,		
SUB-PARAGRAPH 7.10 –	sequential, one-part POE device	Observation	\$100 per occurrence
USE OF PARKING RECEIPTS	issued parking receipts.		
STATEMENT OF WORK:	Contractor shall maintain POE devices		
SUB-PARAGRAPH 8.1.3—	with specifications identified in Section	Observation	\$50 per occurrence
EQUIPMENT FURNISHED BY CONTRACTOR	8.1.3.		-
STATEMENT OF WORK:	Contractor shall ensure safe and clean		
SUB-PARAGRAPH 8.3 –	Parking Lots during operating hours in	Observation	\$50 per occurrence
EQUIPMENT FURNISHED BY CONTRACTOR	accordance with 8.3.		•
STATEMENT OF WORK:	Contractor shall report to the CA any		
SUB-PARAGRAPH 8.5 –	parking meter malfunctions.	Observation	\$100 per occurrence
EQUIPMENT FURNISHED BY CONTRACTOR	, ,		•
STATEMENT OF WORK:	Contractor shall furnish a uniform to		
SUB-PARAGRAPH 8.11 –	each of its employees assigned to	Observation	\$100 per occurrence
EQUIPMENT FURNISHED BY CONTRACTOR	perform parking services.		
STATEMENT OF WORK:	Contractor's staff shall ensure the		
SUB-PARAGRAPH 9.3 –	cleanliness of County-provided	Observation	\$100 per occurrence
PARKING LOT KIOSKS	Parking Lot Kiosks.		
STATEMENT OF WORK:	Contractor shall obtain written		
SUB-PARAGRAPH 10.2 –	approval by County prior to performing	Observation	\$100 per occurrence
MODIFICATION OF PARKING LOTS BY CONTRACTOR	any modifications to County parking	Observation	\$100 per occurrence
	lots.		
STATEMENT OF WORK:	Contractor shall prepare and maintain		
SUB-PARAGRAPH 11.0 –	all reports and logs as specified in	Review of Records	\$50 per occurrence
REPORTS AND LOGS	Section 11.0 and make records		
	available to County.		

APPENDIX C REQUIRED FORMS

- FORMS P-1 P-20
- LIVING WAGE FORMS LW 1 LW 5

DEPARTMENT OF BEACHES AND HARBORS PARKING LOT MANAGEMENT SERVICES

APPENDIX C REQUIRED FORMS P1 - P20

Form

P-20: RFP Exception Form

Contract Signature Page (Return two copies)

P-1: Offer to Perform
P-2: Proposer's Organization Questionnaire/Affidavit
P-3: Prospective Contractor List of Contracts
P-4: Prospective Contractor List of Terminated Contracts
P-5: Proposer's Staffing and Work Plan
P-6: Proposer's Qualifications
P-7: Quality Control Plan
P-8: Proposer's EEO Certification
P-9: Contractor Employee Jury Service Program Certification Form and
Application for Exemption
P-10: Certification of No Conflict of Interest
P-11: Attestation of Willingness to Consider GAIN/GROW Participants
P-12: Familiarity with the County Lobbyist Ordinance Certification
P-13: Certification of Independent Price Determination & Acknowledgement of
RFP Restrictions
P-14: Request for Local SBE Preference Program Consideration and CBE
Firm/Organization Information Form
P-15: Transitional Job Opportunities Preference Application
P-16: Contractor's Administration
P-17: Certification of Compliance with County's Defaulted Property Tax Reduction
Program
P-18: Request for DVBE Preference Program Consideration
P-19: Proposer's Green Initiatives

DEPARTMENT OF BEACHES AND HARBORS PARKING LOT MANAGEMENT SERVICES

APPENDIX C LIVING WAGE FORMS LW1 – LW 5

Form

- LW 1: Contractor Non-Responsibility Debarment Acknowledgement and Statement of Compliance
- LW 2: Labor/Payroll/Debarment History Acknowledgement and Statement of Compliance
- LW 3: Application for Exemption
- LW 4: Model Staffing Plan
- LW 5: Proposer's Approach to Labor-Payroll Record Keeping and Regulatory Compliance

REQUEST FOR PROPOSALS FOR PARKING LOT MANAGEMENT SERVICES OFFER TO PERFORM AND PRICE PROPOSAL

Proposer:	Name:					
	Address: _					
	Phone:		Fax:			
To: Gary Jones, D	irector, Depart	ment of Beaches	s and Harbors			
Proposer, responding Beaches and Harborel performance of this term and at the sole years. The two one may also extend the	ors, offers to p s work that are e discretion of t year options s	rovide Parking Les set forth in the he Director may shall be exercised	ot Management S RFP. Such servi be extended for tw d separately in suc	Services on the to ces shall be per no additional, concession. The Di	erms and conditi formed during a nsecutive, option rector, at his sole	ons for the three-yea al Contrac
The compensation on page 2 of this fo					ates set forth for	such work
This offer shall be i	rrevocable for	a period of 180 o	days after the final	date for submis	sion.	
Proposer is a (n):	☐ individual ☐	corporation □ p	artnership/joint ve	nture 🗆 limited	liability company	□ other:
State of organization	on:		Principal	place of busine	ss:	
Out of state vendor	's authorized a	agent for service	of process in Cali	ornia:		
Name	A	.ddress		Pr	none	
The Proposer replauthorized to comm						ndividually
Name T	itle	Phone	Name	Title	Phone	
Dated:	Pro	poser's signature	e:			
			Name	Title	Phone	

PRICE PROPOSAL

Fill in all of the unshaded boxes. This chart will be used for a variety of purposes as follows:

- The first three columns (relating to "Standard Staffing Hours") represent the level of parking services required by the Contract for the Attendant and Supervisor position classifications and represent totals generated from Exhibit C (Standard Staffing Level). In addition, a full-time Contractor Representative and Film Coordinator are required. The "Other Personnel" category will be used by the County to assist in evaluation of the adequacy of the Proposer's Staffing and Work Plan (Form P-5).
- Staffing hours used can be full and/or part-time; however, part-time hours must be justified in Proposer's proposal.
- The next column ("Hourly Wage") should reflect actual hourly wages paid, which the County will use to judge whether the Proposer complies with the County Living Wage Program (Appendix J).
- The second-to-last column ("Proposed Price Per Hour") will be used for payment of actual hours worked including increases/decreases in those instances when changes in staffing levels have been authorized by the Director. The Proposed Price Per Hour should reflect the hourly wages for Attendants and Supervisors inclusive of all contractor ongoing and one-time costs, including salaries, wages, benefits, supplies, equipment and other direct costs, as well as proportional amounts of overhead, profit and support staff costs.

The last column ("Annual County Cost") will be used for Proposal Price evaluation purposes. The total should equal the Proposer's expected compensation for providing the services as required by Exhibit C, Standard Staffing Level. In addition, it must equal the "Standard Staffing Hours—Annual" (third column) for attendant and supervisor multiplied by the "Proposed Price Per Hour" (second-to-last column) for those two classifications of employees.

	STANDARD STAFFING HOURS - SUMMER	STANDARD STAFFING HOURS - WINTER	STANDARD STAFFING HOURS - ANNUAL	HOURLY WAGE	CONTRACTOR'S ANNUAL COST	PROPOSED PRICE PER HOUR	ANNUAL COUNTY COST
ATTENDANT							
ATTENDANT (PART-TIME)							
TOTAL ATTENDANT HOURS	18,032	25,118	43,150	\$	\$	\$	\$
SUPERVISOR							
SUPERVISOR (PART-TIME)							
TOTAL SUPERVISOR HOURS	7,308	11,781	19,089	\$	\$	\$	\$
CONTRACTOR REPRESENTATIVE	560	1,520	2,080	\$	\$		
FILM COORDINATOR	560	1,500	2,080	\$	\$		
OTHER PERSONNEL							
1				\$	\$		
2				\$	\$		
3				\$	\$		
EMPLOYEE BENEFITS					\$		
SUPPLIES					\$		
FIELD OFFICE SPACE					\$		
HANDHELD BACK OFFICE					\$		
EQUIPMENT					\$		
OTHER EXPENSES & OVERHEAD					\$		
PROFIT					\$		
TOTAL COST							\$
	ONE TIME	COSTS (Note	: Include any	associated (ongoing costs abov	/e)	
PAY ON ENTRY HANDHELD DEVICES	\$						
VEHICLE MESSAGE SIGNS	\$						
OTHER	\$						

PROPOSER'S ORGANIZATION QUESTIONNAIRE/AFFIDAVIT

Please complete, date and sign this form. The person signing the form must be authorized to sign on behalf of the Proposer and to bind the applicant in a Contract.

Name	State	Year Inc.
f your firm is a limited partnership or a sole p		
f your firm is doing business under one or mo	ore DBA's, please list all DBA's and th	
Name	County of Registration	Year became DBA
s your firm wholly or majority owned by, or a	subsidiary of, another firm? If ye	S,
Name of parent firm:		
State of incorporation or registration of parent	t firm:	
Please list any other names your firm has don	ne business as within the last five (5) y	ears.
Name		Year of Name Change
ndicate if your firm is involved in any pendir	ng acquisition/merger, including the as	ssociated company name.

Proposer acknowledges and certifies that it meets and will comply with all of the Minimum Mandatory Requirements listed in Paragraph 3.0 - Minimum Mandatory Requirements, of this Request for Proposal, as listed below. Check the appropriate boxes: □Yes □ No Proposer and/or their management must demonstrate five years' experience in the operation of multiple parking management facilities (excluding stadium parking) with a minimum total of four thousand (4,000) spaces. □Yes □ No Proposer must demonstrate at least two consecutive years' experience in the operation of multiple parking management facilities generating at least \$1.5 million in annual gross revenues. □Yes □ No Proposer's Contract Representative must have at least two years' experience managing parking services similar in nature and scope to the Contract work. □Yes □ No Proposers must include a Staffing Plan that provides supervising staffing for closing the Department's parking lots at the times as designated in Exhibit A. □Yes □ No Proposer's proposal must demonstrate its ability to purchase, maintain and implement approximately 35 POE handheld devices, with a back office system, for implementation no later than 45 days of County's approval of the recommended devices. Device meets specifications in Appendix B, Statement of Work, Section 8.1.3 □Yes □ No Device Manufacturer: _____ Device Model: □Yes □ No Proposers must complete and return all required Forms P-1 through P-20 and all applicable Living Wage forms. □Yes □ No Proposer attended the Mandatory Proposer's Conference as set forth in Section 7.6 of the RFP. Proposer further acknowledges that if any false, misleading, incomplete, or deceptively unresponsive statements in connection with this proposal are made, the proposal may be rejected. The evaluation and determination in this area shall be at the Director's sole judgment and his/her judgment shall be final. Proposer's Name: Address: E-mail address: ______ Telephone number: _____ Fax number: (Proposer's name), I On behalf of (Name of Proposer's authorized representative), certify that the information contained in this Proposer's Organization Questionnaire/Affidavit is true and correct to the best of my information and belief. Signature Internal Revenue Service Employer Identification Number

California Business License Number

County WebVen Number

Title

Date

PENDING LITIGATION AND JUDGMENTS

JUDGMENTS WITHIN THE LAST FIVE YEARS				
NAME OF CASE	COURT CASE ID#	COURT JURISDICTION	OUTCOME OF CASE	
	PENDING I	LITIGATION		
NAME OF CASE	COURT CASE ID#	COURT JURISDICTION	OUTCOME OF CASE/ CURRENT STATUS	

PROSPECTIVE CONTRACTOR LIST OF CONTRACTS

Contractor's Name:	

List of all public entities for which the Contractor has provided service within the last three (3) years. Use additional sheets if necessary.

1. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ()
Name or Contract No.	# of Years / Term of Contr	act	Type of Service	Dollar Amt.
2. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ()
Name or Contract No.	# of Years / Term of Contr	ract	Type of Service	Dollar Amt.
3. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ()
Name or Contract No.	# of Years / Term of Contr	ract	Type of Service	Dollar Amt.
4. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ()
Name or Contract No.	# of Years / Term of Contr	ract	Type of Service	Dollar Amt.
5. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ()
Name or Contract No.	# of Years / Term of Contr	act	Type of Service	Dollar Amt.

PROSPECTIVE CONTRACTOR LIST OF TERMINATED CONTRACTS

Contractor's Name:	

List of all contracts that have been terminated within the past three (3) years.

Address of Firm	Contact Person	Telephone # ()	Fax # ()
Reason for Termination:			
Address of Firm	Contact Person	Telephone #	Fax # ()
Reason for Termination:			
Address of Firm	Contact Person	Telephone #	Fax # ()
Reason for Termination:			
Address of Firm	Contact Person	Telephone #	Fax #
Reason for Termination:			
	Reason for Termination: Address of Firm Reason for Termination: Address of Firm Reason for Termination: Address of Firm	Reason for Termination: Address of Firm Contact Person Reason for Termination: Address of Firm Contact Person Reason for Termination: Address of Firm Contact Person	Reason for Termination: Address of Firm Contact Person Telephone # () Reason for Termination: Address of Firm Contact Person Telephone # () Reason for Termination: Telephone # ()

STAFFING AND WORK PLAN

1a. STAFFING PLAN: Please provide the requested information for staff, principals and subcontractors. Provide the names, experience and responsibilities of those staff that will be responsible for supervising the Contract work. **Attach each person's resume.**

Position	Name	Experience	Responsibility
Contractor's Representative			
Supervisor			
Film Coordinator			
Other:			
Other:			

1b. PRINCIPAL OWNER(S) OF BIDDER'S ORGANIZATION _	
\	

1c. IDENTIFY PARTNERS/SUBCONTRACTORS

Principal	Firm Name	Relationship to Proposer	Specialty	Address	Phone

1d. ADDITIONAL EMPLOYEES: Provide the job titles and number of employees (other than supervisors identified in 1a) who will be responsible for complying with the Contract requirements.

TITLE	NUMBER	RESPONSIBILITIES

Attach additional pages if necessary

2. APPROACH TO CONTRACT REQUIREMENTS:

- a. Parking Lot Operations. Please provide a narrative of your plan to effectively manage the Parking Lots in accordance with the Statement of Work. Discuss your familiarity with issuing operating notices and procedures, ability to monitor film companies, scheduling of supervisors to close Parking Lots and ability to assist in enforcing parking ordinances.
- **b.** Accounting and Cash Control Procedures. Provide your plan for cash control and monitoring compliance in accordance with the Statement of Work, Section 7.0, including, but not limited to, collection of daily and monthly parking fees; meter and other collection devices; ability dispensing parking receipts; how cash will be secured and counted; and your use of certified public accountants in auditing records.
- **c. Work Plan.** Provide your plan for scheduling staff, keeping staff supplied, responding to emergencies and overtime and providing supervision for staff. Please explain how urgent requests, unscheduled work, special events where there is increased traffic to the Beaches and Marina del Rey (e.g., July 4th holiday, concerts, boat parade, movie nights) or unforeseen changes in weather will be handled. Provide your normal response time for emergency calls.
- **d. Operational Plan.** Provide your plan for providing and maintaining various parking technologies, including Pay on Entry (POE) handheld devices and electronic Vehicle Message Signs that will assist in increasing accessibility and convenience while providing advance parking availability to patrons.
- **e. Employee Training.** Provide your policies and procedures for training your employees in accordance with Statement of Work, Subparagraph 5.5.
- **f. Reports and Logs.** Describe your ability to provide the reports and logs as required in the Statement of Work, Section 11.0. Provide any samples of reports that may be similar to those that are required for the Contract.
- 3. JUSTIFICATION OF PART-TIME WORKERS. If your staffing plan (Form P-5) includes any part-time employees, attach a detailed justification why it was necessary to do so. Failure to use full-time workers will result in disqualification.

PROPOSER'S QUALIFICATIONS (Business and Financial Summary)

- 1. Background. Provide a summary description of your relevant background information and experience demonstrating your firm's capacity to perform the required Contract work, including, identifying previous assignments which are similar in the size and scope to the parking lot management services that will be required under the Contract, years providing parking lot management services and types of parking lots managed.
- **2. Experience.** Provide your firm's parking lot management experience as follows:
 - The number of parking lots managed by your firm at one time;
 - The number of spaces of the parking lots that have been managed by your firm; and
 - The amount of annual gross revenues generated by management of parking lots by your firm (demonstrate at least two consecutive years' experience, generating at least \$1.5 million annually).

Client	Start of Contract	End of Contract	Contact Person	Contact's Ph. No.	# of Parking Lots Managed	# of Parking Lot Spaces	Annual Gross Revenue

Attach additional pages if necessary

3. Client References. List all experience your firm has had in the past five years performing parking lot management services. At least five years' experience must be demonstrated.

Start of Contract	End of Contract	Name of Client	Address of Client	Contact Person	Contact's Ph. No.

Attach additional pages if necessary

4. Desirable Experience: A. Does	your firm's experience	e include parking lot n	nanagement in a co	astline and
sea	sonal environment? If	yes, please attach a de	escription of this exp	erience.

- B. Does your firm's experience include working with filming crews? If yes, please attach a description of this experience.
- C. Does your firm's experience include managing parking lots in a fast paced/high visibility environment? If yes, please provide examples.
- D. Does your firm's experience include managing several lots concurrently? Are these lots within a 30 mile radius? If yes, please attach a description of this experience.

5.	An	ticipated location of field office		
	a.	Approximate square footage		
	•	Location of additional office(s)		
	•	Can the office accommodate:	walk-in customers	
			electronic payments	
6.	Н	ow many full-time employees does you	r firm employ?	

- 7. Attach an organizational chart or describe the organization of your firm:
- 8. EVIDENCE OF INSURABILITY. Attach a letter of commitment, binder or certificate of current insurance coverage meeting the limits and other requirements of Section 8.25 of the Sample Contract.

9. FINANCIAL STATEMENTS. Attach copies of audited or	reviewed financial statements for the most current
and prior fiscal years (for example 2014 and 2015). Statement	ents should include the company's current assets,
current liabilities and net worth and at a minimum should in	clude the Balance Sheet and Statement of Income.
Do not submit Income Tax Returns to meet this requiren	nent. Submitted audited statements may receive
higher evaluation scores than other financial statements.	Financial statements will be kept confidential if so
stamped on each page.	

10	ΔΠΟΙΤΙΟΝΔΙ	INFORMATION	(Attach additional	pages if necessary	١
IU.	ADDITIONAL	INFURINATION	i Aliacii auuliioiiai	Daues II Hecessalv	J.

Signature:	Date:	
Title:		

QUALITY CONTROL PLAN

Proposer shall establish and utilize a comprehensive Quality Control plan to assure a consistently high level of service throughout the term of the Contract. The plan shall include, but not be limited to, the following:

- 1. Describe the monitoring methods to ensure compliance with the Contract work requirements, including:
 - An inspection system covering Parking Lots, equipment and meters;
 - Methods for ensuring continuing services to the County in the event of a strike;
 - An internal monitoring system of collections; and
 - Safety and accident prevention plan.
- 2. Describe the frequency of monitoring conducted. Who will perform the monitoring?
- 3. Describe the steps taken to correct deficiencies reported by the Department.
- 4. Describe your response time to complaints received from the Department.
- 5. Describe your documentation methods of all monitoring results, including any corrective action taken.
- 6. Provide samples of forms to be used in monitoring.
- 7. If available, please attach your firm's written quality control plan.

PROPOSER'S EEO CERTIFICATION

Co	ompany Name				
Ac	Idress				
Int	ernal Revenue Service Employer Identification Number				
GE	ENERAL				
Pr su re co	accordance with provisions of the County Code of the Count oposer certifies and agrees that all persons employed by s bsidiaries, or holding companies are and will be treated equa- gard to or because of race, religion, ancestry, national of mpliance with all anti-discrimination laws of the United State ate of California.	uch Illy b origin	firm, it by the f a, or s	ts affilia firm wit sex and	ates, hout d in
	CERTIFICATION	YE	S	NC)
1.	Proposer has a written policy statement prohibiting discrimination in all phases of employment.	()	()
2.	Proposer periodically conducts a self-analysis or utilization analysis of its work force.	()	()
3.	Proposer has a system for determining if its employment practices are discriminatory against protected groups.	()	()
4.	When problem areas are identified in employment practices, Proposer has a system for taking reasonable corrective action to include establishment of goals and/or timetables.	()	()
	Signature	Da	ate		
	Name and Title of Signer (Please Print)				

COUNTY OF LOS ANGELES CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM CERTIFICATION FORM AND APPLICATION FOR EXCEPTION

The County's solicitation for this Request for Proposals is subject to the County of Los Angeles Contractor Employee Jury Service Program (Program), Los Angeles County Code, Chapter 2.203. All proposers, whether a contractor or subcontractor, must complete this form to either certify compliance or request an exception from the Program requirements. Upon review of the submitted form, the County department will determine, in its sole discretion, whether the proposer is excepted from the Program.

Company Name:		
Company Address:		
City:	State:	Zip Code:
Telephone Number:		
Solicitation For	_ Services:	
	-	

If you believe the Jury Service Program does not apply to your business, check the appropriate box in Part I (attach documentation to support your claim); or, complete Part II to certify compliance with the Program. Whether you complete Part I or Part II, please sign and date this form below.

Part I: Jury Service Program is Not Applicable to My Business

- □ My business does not meet the definition of "contractor," as defined in the Program, as it has not received an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts (this exception is not available if the contract itself will exceed \$50,000). I understand that the exception will be lost and I must comply with the Program if my revenues from the County exceed an aggregate sum of \$50,000 in any 12-month period.
- My business is a small business as defined in the Program. It 1) has ten or fewer employees; <u>and</u>, 2) has annual gross revenues in the preceding twelve months which, if added to the annual amount of this contract, are \$500,000 or less; <u>and</u>, 3) is not an affiliate or subsidiary of a business dominant in its field of operation, as defined below. I understand that the exception will be lost and I must comply with the Program if the number of employees in my business and my gross annual revenues exceed the above limits.
 - "Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months, which, if added to the annual amount of the contract awarded, exceed \$500,000.
 - "Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation.
- My business is subject to a Collective Bargaining Agreement (attach agreement) that expressly provides that it supersedes all provisions of the Program.

OR

Part II: Certification of Compliance

My business <u>has</u> and adheres to a written policy that provides, on an annual basis, no less than five days of regular pay for actual jury service for full-time employees of the business who are also California residents, or my company <u>will have</u> and adhere to such a policy prior to award of the contract.

I declare under penalty of perjury under the laws of the State of California that the information stated above is true and correct.

Print Name:	Title:
Signature:	Date:

CERTIFICATION OF NO CONFLICT OF INTEREST

The Los Angeles County Code, Section 2.180.010, provides as follows:

CONTRACTS PROHIBITED

Notwithstanding any other section of this Code, the County shall not contract with, and shall reject any proposals submitted by, the persons or entities specified below, unless the Board of Supervisors finds that special circumstances exist which justify the approval of such contract:

- 1. Employees of the County or of public agencies for which the Board of Supervisors is the governing body;
- 2. Profit-making firms or businesses in which employees described in number 1 serve as officers, principals, partners, or major shareholders;
- 3. Persons who, within the immediately preceding 12 months, came within the provisions of number 1, and who:
 - a. Were employed in positions of substantial responsibility in the area of service to be performed by the contract; or
 - b. Participated in any way in developing the contract or its service specifications; and
- 4. Profit-making firms or businesses in which the former employees, described in number 3, serve as officers, principals, partners, or major shareholders.

Contracts submitted to the Board of Supervisors for approval or ratification shall be accompanied by an assurance by the submitting department, district or agency that the provisions of this section have not been violated.

Proposer Name		
Proposer Official Title		
Official's Signature	 	

ATTESTATION OF WILLINGNESS TO CONSIDER GAIN/GROW PARTICIPANTS

As a threshold requirement for consideration for contract award, Proposer shall demonstrate a proven record for hiring GAIN/GROW participants or shall attest to a willingness to consider GAIN/GROW participants for any future employment opening if they meet the minimum qualifications for that opening. Additionally, Proposer shall attest to a willingness to provide employed GAIN/GROW participants access to the Proposer's employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities.

To report all job openings with job requirements to obtain qualified GAIN/GROW participants as potential employment candidates, Contractor shall email: GAINGROW@dpss.lacounty.gov.

Proposers unable to meet this requirement shall not be considered for contract award.

Proposer shall complete all of the following information, sign where indicated below, and return this form with their proposal.

A.	Proposer has a proven record of hiring GAIN/GROW participants.
	YES (subject to verification by County) NO
B.	Proposer is willing to provide DPSS with all job openings and job requirements to conside GAIN/GROW participants for any future employment openings if the GAIN/GROW participan meets the minimum qualifications for the opening. "Consider" means that Proposer is willing to interview qualified GAIN/GROW participants.
	YES NO
C.	Proposer is willing to provide employed GAIN/GROW participants access to its employeementoring program, if available.
	YES NO N/A (Program not available)
Pro	pposer's Organization:
Sig	nature:
Pri	nt Name:
Titl	e: Date:
TΔ	lephone No: Fay No:

FAMILIARITY WITH THE COUNTY LOBBYIST ORDINANCE CERTIFICATION

The Proposer certifies that	The	Proposer	certifies	that:
-----------------------------	-----	----------	-----------	-------

- 1) it is familiar with the terms of the County of Los Angeles Lobbyist Ordinance, Los Angeles Code Chapter 2.160;
- 2) that all persons acting on behalf of the Proposer's organization have and will comply with it during the proposal process; and
- 3) it is not on the County's Executive Office's List of Terminated Registered Lobbyists.

Signature: _	Date	ə:
-		

CERTIFICATION OF INDEPENDENT PRICE DETERMINATION AND ACKNOWLEDGEMENT OF RFP RESTRICTIONS

A.	By submission of this Proposal, Propose have been arrived at independently agreement with any other Proposer or competition.	without consultation, communication,	or
B.	List all name(s) and telephone number(s the Proposer.	s) of person legally authorized to comr	nit
	NAME	PHONE NUMBER	
	NOTE: Persons signing on behalf of the they are authorized to bind the Co		nat
C.	List names of all joint ventures, partners, or interest in this contract or the proceeds		•
			_
D.	Proposer acknowledges that it has not development, preparation, or selection Proposer understands that if it is determined participate as a consultant in this RFF proposal.	n process associated with this RF ined by the County that the Proposer of	P. did
	Name of Firm		
	Print Name of Signer	Title	

Date

Signature

Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form

<u>INSTRUCTIONS:</u> All proposers/bidders responding to this solicitation must complete and return this form for proper consideration of the proposal/bid.

		As a Local	SBF	certified	by the	Coun	ty of Los A	ngeles, Depai	tment	of Consi	ımer a	 nd
	_				•		•	onsidered for				
				•				ed by the Co				
and cons	idera		l, con	tractor/ver	ndor wi			below is for sta it regard to race				
Busines	ss St			Proprieto er (Please			tnership 🗖	Corporation [□ Non-	Profit 🗖	Franch	nise —
Total N	umb	er of Employ	ees	(including	owners	s):						
Race/Et	hnic	Composition	n of l	Firm. Plea	se distri	bute the	above total n	umber of individu	als into	the followin	ng categ	ories:
Race/Etl	nnic (Composition		Owners/F Associate		Managers			Staff			
				Male	Fer	nale	Male	Female		Male		Female
Black/Afr	ican /	American										
Hispanic/	'Latin	o										
Asian or	Pacifi	c Islander										
Americar	India	an										
Filipino												
White												
PERCEN	ITAC	E OF OWNE	RSH	IP IN FIRM	<u>/I:</u> Plea	se indica	ate by percent	age (%) how <u>owr</u>	nership o	of the firm i	s distrib	uted.
		Black/Africa American		Hispar Latin			sian or ic Islander	American Inc	lian	Filipin	o	White
Men		7	%		%	1 0011	%		%		%	(
Wome	n		%		%		%		%		%	
lf your fii	m is	currently cert , complete th	ified a e foll	as a minor	ity, wor attach	nen, dis a copy	sadvantaged of your prod	D DISABLED Version of certification	teran o	wned bus back of fo	iness e orm, if r	nterprise b necessary.
		Agency Name			Mir	ority	Women	advantaged	Veter		Expira	ation Date

COMPANY NAME:				
COMPANY ADDRESS:				
CITY:	STATE:	ZIP CODE:		
hereby certify that I meet a	II the requirements for	this program:		_
☐ My business is a non-pr Section 501(c)(3) and has	•			s Code
☐ I have submitted my three	most recent annual tax	returns with my	application;	
☐ I have been in operation to services to program partice		oviding transition	al job and related s	supportive
I have submitted a profile to help the program pa information requested by	articipants, number of	past program	•	_
l declare under penalty of information herein is true ar		aws of the St	ate of California	that the
PRINT NAME:		Ti	TLE:	1
SIGNATURE:		DA	ATE:	
REVIEWED BY COUNTY:				4
SIGNATURE OF REVIEWER	R APPROVED I	DISAPPROVED	DATE	7

CONTRACTOR'S ADMINISTRATION

CONTRACTOR'	S NAME:
CONTRACTOR	R'S CONTRACT REPRESENTATIVE:
Name: Title: Address:	
Telephone: Facsimile: E-Mail Address:	
CONTRACTOR	R'S AUTHORIZED OFFICIAL(S)
Name: Title: Address:	
Telephone: Facsimile: E-Mail Address:	
Name: Title: Address:	
Telephone: Facsimile: E-Mail Address:	
Notices to Cor	ntractor shall be sent to the following:
Name: Title: Address:	
Telephone: Facsimile: E-Mail Address:	

CERTIFICATION OF COMPLIANCE WITH THE COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Comp	pany Name:								
Comp	pany Address:								
City:		State:	Zip Code:						
Telep	hone Number:	Email address:							
Solici	tation/Contract For	Services:							
The F	Proposer/Bidder/Co	ntractor certifies that:							
			County of Los Angeles Defaulted Property Tax nty Code Chapter 2.206; AND						
	is not in default	, as that term is o	easonable inquiry, the Proposer/Bidder/Contractor defined in Los Angeles County Code Section nty property tax obligation; AND						
	•	•	s to comply with the County's Defaulted Property n of any awarded contract.						
		-	OR -						
	I am exempt from the County of Los Angeles Defaulted Property Tax Reduction Program, pursuant to Los Angeles County Code Section 2.206.060, for the following reason:								
I declai correct		y under the laws of the Stat	e of California that the information stated above is true and						
Print	Name:		Title:						
Signa	ture:		Date:						
			1						
Data.									

REQUEST FOR DVBE PREFERENCE PROGRAM CONSIDERATION

INSTRUCTIONS: All proposers/bidders responding to this solicitation must complete and return this form for proper consideration of the proposal/bid.

In evaluating bids/proposals, the County will give preference to businesses that are certified by the State of California as a Disabled Veteran Business Enterprise (DVBE) or by the Department of Veterans as a Service Disabled Veteran Owned Small Business (SDVOSB) consistent with Chapter 2.211 of the Los Angeles County Code.

Vendor understands that in no instance shall the disabled veteran business enterprise preference program price or scoring preference be combined with any other County preference program to exceed eight percent (8%) in response to any County solicitation.

Information about the State's Disabled Veteran Business Enterprise certification regulations is in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Disabled Veteran Business Certification and Resources Website at http://www.pd.dgs.ca.gov/

Information on the Veteran Affairs Disabled Business Enterprise certification regulations made be found in the Code of Federal Regulations, 38CFR 74 and is also available on the Veterans Affairs Website at: http://www.vetbiz.gov/

	<u>I AM NOT</u> a Disabled Veteran Business Enterprise certified by the State of California or a Service Disabled Veteran Owned Small Business with the Department of Veteran Affairs.
	<u>I AM</u> certified as a Disabled Veteran Enterprise with the State of California or a Service Disabled Veteran Owned Small Business with the Department of Veteran Affairs as of the date of this proposal/bid submission and I request this proposal be considered for the DVBE Preference.
DECL	ARATION: I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE

Name of Firm County Webven No. Print Name: Title: Signature: Date:

STATE OF CALIFORNIA THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE.

SIGNATURE OF REVIEWER	APPROVED	DISAPPROVED	DATE

GREEN INITIATIVES

Present a	nar	rative o	of a p	ropos	ed p	olan	for c	ompl	ying v	vith t	he gre	en req	uirem	ents as
described	in	Parag	raph	12.0	of	the	SOV	Ν.	Desc	ribe	your	compa	ny's	current
environme	ental	police	s and	practi	ces	and	those	e pro	posed	to be	e imple	emented	d.	

RFP EXCEPTION FORM

Proposer's Name	
Address	
Telephone	Fax
E-mail Address	
	eviewed the RFP, Appendices, Exhibits and Forms in its entirety and have
NO excep	
	eviewed the RFP, Appendices, Exhibits and Forms in its entirety and have
	ving exceptions:
Exceptions:	
-	and list your exception(s) by indicating the Section, Paragraph Number and
_	on the document. For each exception, please provide an explanation of the
reason for the	exception. Please also provide a description of the impact, if any, to the
Proposer's pric	e. Attach additional pages as needed.
Print Name	
Date	

IN WITNESS WHEREOF, the County has, by order of its Board of Supervisors, caused this Contract to be subscribed by the Chair of said Board and attested by the Executive Officer thereof, and the Contractor, by its duly authorized representative, has executed the same, as of the day, month, and year set forth below.

	CONTRACTOR:
	ByName
	Title
	COUNTY OF LOS ANGELES
	By Chair, Board of Supervisors
ATTEST:	
LORI GLASGOW Executive Officer-Clerk of the Board of Supervisors	
By Deputy	
APPROVED AS TO FORM:	
MARY C. WICKHAM County Counsel	
By	



CONTRACTOR NON-RESPONSIBILITY DEBARMENT ACKNOWLEDGEMENT AND STATEMENT OF COMPLIANCE

The undersigned individual is the owner or authorized agent (Agent) of the business entity or organization ("Firm") identified below and makes the following statements on behalf of his or her Firm.

The Agent is required to check each of the following two boxes:											
LIVING WAGE ORDINANCE:											
_	The Agent has read the County's Living Wage Ordinance (Los Angeles County Code Section 2.201.010 through 2.201.100), and understands that the Firm is subject to its terms.										
CONTRAC	CONTRACTOR NON-RESPONSIBILITY AND CONTRACTOR DEBARMENT ORDINANCE:										
	The Agent has read the County's Determinations of Contractor Non-Responsibility and Contractor Debarment Ordinance (Los Angeles County Code Section 2.202.010 through 2.202.060), and understands that the Firm is subject to its terms.										
LABOR LA	W/PAYROLL VIOLATIONS:										
hours or we		e or local statute, regulation, or ordinance pertaining to wages, e, living wage, the Fair Labor Standards Act, employment of									
Histor	y of Alleged Labor Law/Payroll Violations (Check One):										
	The Firm HAS NOT been named in a complaint, clair Law/Payroll Violation which involves an incident occurring v	m, investigation or proceeding relating to an alleged Labor within three (3) years of the date of the proposal; OR									
	The Firm HAS been named in a complaint, claim, investigation or proceeding relating to an alleged Labor Law/Payroll Violation which involves an incident occurring within three (3) years of the date of this proposal. (I have attached to this form the required Labor/Payroll/Debarment History form with the pertinent information for each allegation.)										
Histor	y of Determinations of Labor Law /Payroll Violations (C	neck One):									
	There HAS BEEN NO determination by a public entity w committed a Labor Law/Payroll Violation; OR	ithin three (3) years of the date of the proposal that the Firm									
	There HAS BEEN a determination by a public entity within three (3) years of the date of the proposal that the Firm committed a Labor Law/Payroll Violation. I have attached to this form the required Labor/Payroll/Debarment History form with the pertinent information for each violation (including each reporting entity name, case number, name and address of claimant, date of incident, date claim opened, and nature and disposition of each violation or finding.) (The County may deduct points from the proposer's final evaluation score ranging from 1% to 20% of the total evaluation points available with the largest deductions occurring for undisclosed violations.)										
HISTORY (OF DEBARMENT (Check one):										
Tr	he Firm HAS NOT been debarred by any public entity during	g the past ten (10) years; OR									
The Firm HAS been debarred by a public entity within the past ten (10) years. Provide the pertinent information (including each reporting entity name, case number, name and address of claimant, date of incident, date claim opened, and nature and disposition of each violation or finding) on the attached Labor/Payroll/Debarment History form.											
I declare u	nder penalty of perjury under the laws of the State of Ca	alifornia that the above is true, complete and correct.									
Owner's/Ag	gent's Authorized Signature	Print Name and Title									
Print Name	of Firm	Date									

ACKNOWLEDGEMENT AND STATEMENT OF COMPLIANCE LABOR/PAYROLL/DEBARMENT HISTORY

	e following (check the application		low):							
	An alleged claim, investigation or proceeding relating to an alleged Labor Law/Payroll Violation for an incident occurring within the past three (3) years of the date of the proposal.									
·	A determination by a public entity within three (3) years of the date of the proposal that the Firm committed a Labor Labor/Payroll Violation.									
A debarment by	y a public entity listed below v	vithin the pa	ast ten (10) years.							
Print Name of Firm:		Print Name	of Owner:							
Print Address of Firm:		Owner's/Ag	gent's Authorized Signature:							
City, State, Zip Code:		Print Name	and Title:							
Public Entity Name:			Date of Incident:							
Case Number/Date Claim Opened:	Case Number:		Date Claim Opened:							
	Name:									
Name and Address of Claimant:	Street Address:									
_	City, State, Zip:									
Description of Work: (e.g., janitor)										
Description of										
Allegation and/or Violation:										
Disposition of										
Finding (attach disposition letter): (e.g., Liquidated										
Damages, Penalties, Debarment, etc.)										

Additional Pages are attached for a total of ____ pages.





SIGNATURE:

Application for Exemption

The contract to be awarded pursuant to the County's solicitation is subject to the County of Los Angeles Living Wage Program (LW Program) (Los Angeles County Code, Chapter 2.201). Contractors and subcontractors must apply individually for consideration for an exemption from the LW Program. To apply, Contractors must complete and submit this form with supporting documentation to the County after the Mandatory Proposers Conference by the due date set forth in the solicitation document. Upon review of the submitted Application for Exemption, the County department will determine, in its sole discretion, whether the contractor and/or subcontractor is/are exempt from the LW Program.

Company Name:										
Company Address:										
City:		State:		Zip Code:						
Telephone Number:	Facsimile Number:		Email Add	ress:						
Awarding Department:				Contract Term:						
Type of Service:										
Contract Dollar Amount:				Contract Number	er (if any):					
My business has received an aggregate sum of le more Proposition A contracts and/or cafeteria serv		· ·		Yes	No No					
I am requesting an exemptio documentation that supports y		•		_	` ' `					
My business is subject to a b	oona fide Collective	Bargaining Ag	reemen	t <i>(attach a</i>	greement); AND					
the Collective Bargai provisions of the Living	0 0		ides tha	at it supe	rsedes all of the					
specific provisions of t	the Collective Bargaining Agreement expressly provides that it supersedes the following specific provisions of the Living Wage Program (I will comply with all provisions of the Living Wage Program not expressly superseded by my business' Collective Bargaining Agreement):									
I declare under penalty of per herein is true and correct.	jury under the law	vs of the State	of Cali	ifornia tha	at the information					
PRINT NAME:				TITLE	:					

DATE:

COUNTY OF LOS ANGELES LIVING WAGE PROGRAM STAFFING PLAN



COMPANY NAME	
COMPANY ADDRESS	
PROJECT	
DEPARTMENT NAME	

					HOURS										COUNTY	NON-CNTY			
FACILITY OR LOCATION	EMPLOYEE NAME	POSITION TITLE	ROVER(S) (Back ups)	WORK SCHEDULE	WORKED	FULL TIME/ PART TIME	HOURLY RATE	MON	THE	WEDS	HOURS	EDI	CAT	CLIN	TOTAL HRS	TOTAL HRS	TOTAL HRS	HIRE DATE	TERMINATIO DATE
FACILITY OR LOCATION	NAME	IIILE	(Back ups)	SCHEDULE	PER DAT	PART HIME	KAIE	WON.	TUES	WEDS	THURS	FKI	SAI	SUN	нкъ	нкэ	нко	DATE	DATE
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PROPOSER'S APPROACH TO LABOR-PAYROLL RECORD KEEPING AND REGULATORY COMPLIANCE

- c. What records are created to document the beginning and ending times of employee's actual work shifts? What records are maintained by the firm of actual time worked? Are the records maintained daily or at another internal (indicate the interval)? Who creates these records (e.g., employee, a supervisor, or office staff)? Who checks the records and what are they checking for? What happens to these records? Are they used as a source document to create the firm's payroll? Provide a copy of these records.
- d. If the records created in response to Sub-paragraph "c" above are not used to create the payroll, what is the source document that is used? Who prepares and who checks the source document? Does the employee sign it? Who approves the source document and what do they compare it with prior to approving the source document?
- e. How does the firm know that employees take mandated breaks and meal breaks (periods)? Does the firm maintain any written supporting documentation to validate that the breaks actually occurred? If so, who prepares reviews and approves such documentation?
- Discuss how the firm's payroll is prepared and how the firm ensures that employee wages are appropriately paid. The detailed explanation should include:
 - a. How are employees paid (e.g., manually issued check, cash, automated check, or combination of methods)? If by check, do they receive a single check for straight time and overtime or are separate payments made? What information is provided on the check (e.g., deductions for taxes, etc.)? **Provide a copy of a check and check stub** (cover up or block out bank account

PROPOSER'S APPROACH TO LABOR-PAYROLL RECORD KEEPING AND REGULATORY COMPLIANCE

information) that shows deduction categories.

- b. If the firm uses a manual payroll system, describe the steps the person preparing the payroll takes to create a check, starting from the source document through the issuance of a check. If the employee has multiple wage rates (i.e., County's Living Wage rate for County work and the firm's standard rate for other non-County work), how does the person preparing the payroll calculate total wages paid?
- c. If the firm uses an automated payroll system or contracts for such automated payroll services to an outside firm, describe the steps taken to prepare the payroll. If the employee has multiple wage rates (i.e., County's Living Wage rate for County work and the firm's standard rate for other non-County work), how does the automated payroll system calculate total wages paid? Is it embedded in the software program or does someone have to override the system to perform the calculation?
- d. How is travel time during an employee's shift paid? At what rate is such travel time paid if the employee has multiple wage rates? Discuss how the firm calculates the day's wages for each situation described in the following two examples: 1) during a single shift, an employee works 3 hours at a work location under a County Living Wage contract, then travels an hour to another work location to work 4 hours, where they are paid at a different rate than the County's Living wage rate and 2) during a single shift, an employee works 3 hours at a work location under a County Living Wage contract, then travels an hour to another work location to work 4 hours, where they are also paid the County's Living Wage rate.

PROPOSER'S APPROACH TO LABOR-PAYROLL RECORD KEEPING AND REGULATORY COMPLIANCE

e. How does the firm calculate overtime wages? What if the employee has multiple wage rates?

APPENDIX D

TRANSMITTAL FORM TO REQUEST SOLICITATION REQUIREMENTS REVIEW

PARKING LOT MANAGEMENT SERVICES

TRANSMITTAL FORM TO REQUEST A RFP SOLICITATION REQUIREMENTS REVIEW

A Solicitation Requirements Review must be received by the County within 10 business days of issuance of the solicitation document

Proposer Name:	Date of Request:			
Project Title:	Project No.			
A Solicitation Requirements Review is being requested because the Proposer asserts the being unfairly disadvantaged for the following reason(s): (check all that apply) Application of Minimum Requirements Application of Evaluation Criteria Application of Business Requirements Due to unclear instructions, the process may result in the County not receiving the best possible responses I understand that this request must be received by the County within 10 business days of issue solicitation document. For each area contested, Proposer must explain in detail the factual reasons for the requested of (Attach additional pages and supporting documentation as necessary.) Request submitted by: (Name) For County use only				
☐ Application of Minimum Requirements	3			
 Application of Evaluation Criteria 				
□ Application of Business Requirements	S			
•	ess may result in the County not receiving the			
	by the County within 10 business days of issuance	of the		
Request submitted by:				
(Name)	(Title)	_		
For County	y use only			
Date Transmittal Received by County:	Date Solicitation Released:			
Reviewed by:				
Results of Review - Comments:				
Date Response sent to Proposer:				

County of Los Angeles Policy on Doing Business with Small Business

Forty-two percent of businesses in Los Angeles County have five or fewer employees. Only about four percent of businesses in the area exceed 100 employees. According to the Los Angeles Times and local economists, it is not large corporations, but these small companies that are generating new jobs and helping move Los Angeles County out of its worst recession in decades.

WE RECOGNIZE. . . .

The importance of small business to the County. . .

- in fueling local economic growth
- · providing new jobs
- creating new local tax revenues
- offering new entrepreneurial opportunity to those historically under-represented in business

The County can play a positive role in helping small business grow. . .

- as a multi-billion dollar purchaser of goods and services
- as a broker of intergovernmental cooperation among numerous local jurisdictions
- by greater outreach in providing information and training
- by simplifying the bid/proposal process
- by maintaining selection criteria which are fair to all
- by streamlining the payment process

WE THEREFORE SHALL:

- 1. Constantly seek to streamline and simplify our processes for selecting our vendors and for conducting business with them.
- 2. Maintain a strong outreach program, fully-coordinated among our departments and districts, as well as other participating governments to: a) inform and assist the local business community in competing to provide goods and services; b) provide for ongoing dialogue with and involvement by the business community in implementing this policy.
- 3. Continually review and revise how we package and advertise solicitations, evaluate and select prospective vendors, address subcontracting and conduct business with our vendors, in order to: a) expand opportunity for small business to compete for our business; and b) to further opportunities for all businesses to compete regardless of size.
- 4. Insure that staff who manage and carry out the business of purchasing goods and services are well trained, capable and highly motivated to carry out the letter and spirit of this policy.

Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 1 of 3

2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.
- B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.
- C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:
 - A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or
 - 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or
 - 3. A purchase made through a state or federal contract; or
 - 4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or
 - 5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or
 - 6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or
 - 7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or
 - 8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 2 of 3

- D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:
 - The lesser number is a recognized industry standard as determined by the chief administrative officer, or
 - 2. The contractor has a long-standing practice that defines the lesser number of hours as full time.
- E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

2.203.050 Other Provisions.

- A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

- 1. Recommend to the board of supervisors the termination of the contract; and/or,
- 2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 3 of 3

2.203.070. Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.
- B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:
 - 1. Has ten or fewer employees during the contract period; and,
 - 2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
 - 3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

2.203.090. Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

LISTING OF CONTRACTORS DEBARRED IN LOS ANGELES COUNTY

List of Debarred Contractors in Los Angeles County may be obtained by going to the following website.

http://doingbusiness.lacounty.gov/DebarmentList.htm



Notice 1015

(Rev. December 2015)

Have You Told Your Employees About the Earned Income Credit (EIC)?

What is the EIC?

The EIC is a refundable tax credit for certain workers.

Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whose wages you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Note: You are encouraged to notify each employee whose wages for 2015 are less than \$53,267 that he or she may be eligible for the EIC.

How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you give an employee a Form W-2 on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If you give an employee a substitute Form W-2, but it does not have the required information, you must notify

the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 8, 2016.

You must hand the notice directly to the employee or send it by first-class mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can download copies of the notice at www.irs.gov/orderforms to order it.

How Will My Employees Know If They Can Claim the EIC?

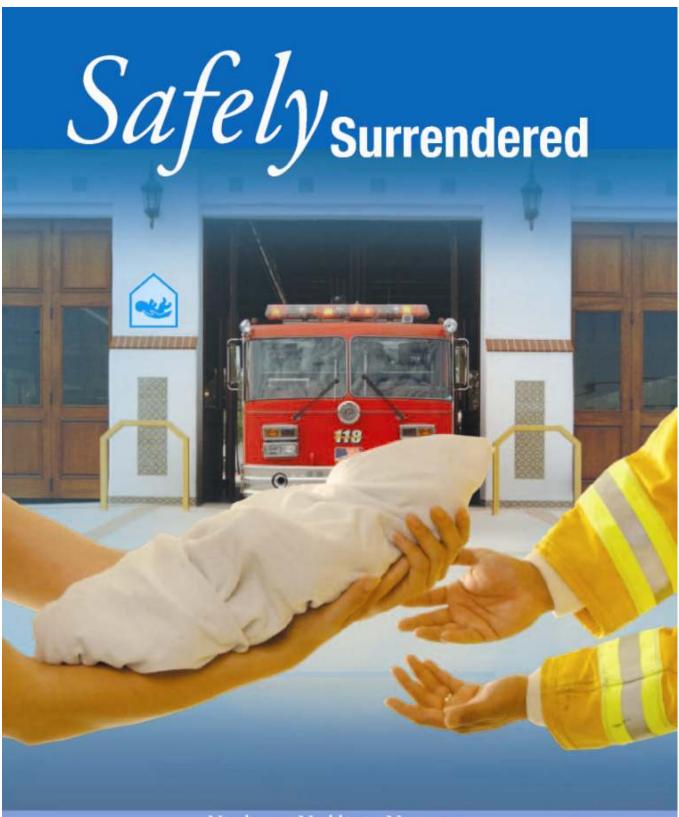
The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see Pub. 596, Earned Income Credit (EIC), or the instructions for Form 1040, 1040A, or 1040EZ.

How Do My Employees Claim the EIC?

An eligible employee claims the EIC on his or her 2015 tax return. Even an employee who has no tax withheld from wages and owes no tax may claim the EIC and ask for a refund, but he or she must file a tax return to do so. For example, if an employee has no tax withheld in 2015 and owes no tax but is eligible for a credit of \$800, he or she must file a 2015 tax return to get the \$800 refund.

Notice **1015** (Rev. 12-2015) Cat. No. 20599I

SAFELY SURRENDERED BABY LAW



No shame. No blame. No names.

In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723 www.babysafela.org



In Los Angeles County: 1 877 BABY SAFE 1 877 222 9723

www.babysafela.org

Safely Surrendered Baby Law

What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents or other persons, with lawful custody, which means anyone to whom the parent has given permission to confidentially surrender a baby. As long as the baby is three days (72 hours) of age or younger and has not been abused or neglected, the baby may be surrendered without fear of arrest or prosecution.

How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

What happens to the parent or surrendering adult?

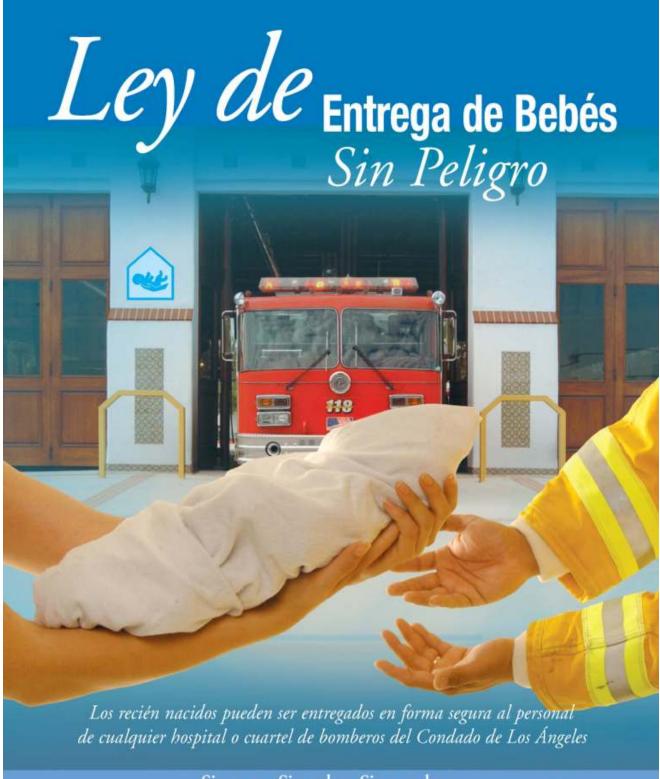
Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.



Sin pena. Sin culpa. Sin nombres.

En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723





En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org

Ley de Entrega de Bebés Sin Peligro

¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin
Peligro de California permite la
entrega confidencial de un recién
nacido por parte de sus padres u
otras personas con custodía legal,
es decir cualquier persona a quien
los padres le hayan dado permiso.
Siempre que el bebé tenga tres
días (72 horas) de vida o menos, y
no haya sufrido abuso ní
negligencia, pueden entregar al
recién nacido sin temor de ser
arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

¿Es necesario que el padre/ madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

Chapter 2.201 - LIVING WAGE PROGRAM

- 2.201.010 Findings.
- 2.201.020 Definitions.
- 2.201.030 Prospective effect.
- 2.201.040 Payment of living wage.
- 2.201.050 Other provisions.
- 2.201.060 Employer retaliation prohibited.
- 2.201.070 Employee retention rights.
- 2.201.080 Enforcement and remedies.
- 2.201.090 Exceptions.
- 2.201.100 Severability.

Sections:

2.201.010 - Findings.

The board of supervisors finds that the county of Los Angeles is the principal provider of social and health services within the county, especially to persons who are compelled to turn to the county for such services. Employers' failure to pay a living wage to their employees causes them to use such services thereby placing an additional burden on the county of Los Angeles.

(Ord. 2007-0011 § 1, 2007: Ord. 99-0048 § 1 (part), 1999.)

2.201.020 - Definitions.

The general definitions contained in Chapter 2.02 shall be applicable to this Chapter unless inconsistent with the following definitions:

- A. "County" includes the County of Los Angeles, any County officer or body, any County department head, and any County employee authorized to enter into a Proposition A contract or a cafeteria services contract with an employer.
- B. "Employee" means any individual who is an employee of an employer under the laws of California, and who is providing full- or part-time services to an employer, some or all of which are provided to the County of Los Angeles under a Proposition A contract, or under a cafeteria services contract at a County of Los Angeles owned or leased facility.

C. "Employer" means:

- 1. An individual or entity who has a contract with the County:
 - a. For services which is required to be more economical or feasible under Section 44.7 of the Charter of the County of Los Angeles, and is not listed as

- an excluded contract in Section 2.121.250 B of the Los Angeles County Code, referred to in this Chapter as a "Proposition A contract," or
- b. For cafeteria services, referred to in this Chapter as a "cafeteria services contract," and
- Who has received or will receive an aggregate sum of \$25,000.00 or more in any 12 month period under one or more Proposition A contracts and/or one or more cafeteria services contracts; or
- 2. An individual or entity that enters into a subcontract with an employer, as defined in subsection C1 and who employs employees to provide services under the employer's contract with the County.
- D. "Full time" means a minimum 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the Chief Executive Officer, but in no event less than 35 hours worked per week.
- E. "Part time" means less than 40 hours worked per week, unless a lesser number is a recognized industry standard and is approved as such by the Chief Executive Officer.
- F. "Proposition A contract" means a contract governed by Title 2, Section 2.121.250 et seq., of this code, entitled Contracting with Private Business.

(Ord. 2015-0061 § 1, 2015: Ord. 2007-0011 § 2, 2007: Ord. 99-0048 § 1 (part), 1999.)

2.201.030 - Prospective effect.

This chapter shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments the terms of which commence three months or more after the effective date of this chapter. Let shall not be applicable to Proposition A contracts or cafeteria services contracts or their amendments in effect before this chapter becomes applicable.

(Ord. 99-0048 § 1 (part), 1999.)

2.201.040 - Payment of living wage.

- A. Employers shall pay employees a living wage for their services provided to the County of no less than the hourly rate set under this Chapter or in Title 8—Consumer Protection, Business and Wage Regulations, commencing with Section 8.100.010, whichever is higher. The rate shall be as follows:
 - 1. On March 1, 2016, and thereafter the rate shall be \$13.25 per hour;
 - 2. On January 1, 2017, and thereafter the rate shall be \$14.25 per hour;

- 3. On January 1, 2018, and thereafter the rate shall be \$15.00 per hour;
- 4. On January 1, 2019, and thereafter the rate shall be \$ 15.79 per hour;
- 5. Beginning January 1, 2020, and thereafter the living wage rate shall increase annually based on the average Consumer Price Index for Urban Wage Earners and Clerical Works (CPI-W) for the Los Angeles metropolitan area (Los Angeles-Riverside-Orange County, CA), which is published by the Bureau of Labor Statistics of the United States Department of Labor.
- B. The Board of Supervisors may, from time to time, adjust the amounts specified in subsection A of this Section, above for future contracts. Any adjustments to the living wage rate specified in subsection A that are adopted by the Board of Supervisors shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments.

(Ord. 2015-0061 § 2, 2015: Ord. 2007-0011 § 3, 2007: Ord. 99-0048 § 1 (part), 1999.)

2.201.050 - Other provisions.

- A. Full Time Employees. An employer shall assign and use full time employees to provide services under a Proposition A contract or a cafeteria services contract, unless the employer can demonstrate to the County the necessity to use non-full time employees based on staffing efficiency or the County requirements of an individual job.
- B. Neutrality in Labor Relations. An employer shall not use any consideration received under a Proposition A contract or a cafeteria services contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of an employer's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining agreement, or which would otherwise be permitted under the provisions of the National Labor Relations Act.
- C. Administration. The Chief Executive Officer and the Internal Services Department shall be responsible for the administration of this chapter. The Chief Executive Officer and the Internal Services Department may, with the advice of County Counsel, issue interpretations of the provisions of this chapter. The Chief Executive Officer in conjunction with the Internal Services Department shall issue written instructions on the implementation and ongoing administration of this Chapter. Such instructions may provide for the delegation of functions to other County departments.
- D. Compliance Certification. An employer shall, during the term of a Proposition A contract, or a cafeteria services contract, report for each employee and certify the hours worked, wages paid, and provide other information deemed relevant to the

enforcement of this Chapter by the County. Such reports shall be made at the times and in the manner set forth in instructions issued by the Chief Executive Officer in conjunction with the Internal Services Department. The Internal Services Department in conjunction with the Chief Executive Officer shall report annually to the Board of Supervisors on contractor compliance with the provisions of this Chapter.

E. Contractor Standards. An employer shall demonstrate during the procurement process and for the duration of a Proposition A contract or a cafeteria services contract a history of business stability, integrity in employee relations, and the financial ability to pay a living wage.

(Ord. 2015-0061 § 3, 2015: Ord. 2011-0066 § 3, 2011: Ord. 99-0048 § 1 (part), 1999.)

2.201.060 - Employer retaliation prohibited.

No employer shall take an adverse action causing a loss of any benefit of employment, of any contract benefit, or any statutory benefit to any employee, person, or other entity, who has reported a violation of this chapter to the board of supervisors or to one or more of their offices, to the county chief administrative officer, or to the county auditor controller, or to the county department administering the Proposition A contract or cafeteria services contract.

(Ord. 99-0048 § 1 (part), 1999.)

2.201.070 - Employee retention rights.

In the event that any Proposition A contract or cafeteria service contract is terminated by the county prior to its expiration, any new contract with a subsequent employer for such services shall provide for the employment of the predecessor employer's employees as provided in this section.

- A. A "retention employee" is an employee of a predecessor employer:
 - 1. Who is not an exempt employee under the minimum wage and maximum hour exemptions defined in the federal Fair Labor Standards Act;
 - Who has been employed by an employer under a predecessor Proposition A contract or a predecessor cafeteria services contract for at least six months prior to the date of a new contract; and
 - 3. Who is or will be terminated from his or her employment as a result of the county entering into a new contract.
- B. Subsequent employers shall offer employment to all retention employees who are qualified for such jobs.

- C. A subsequent employer is not required to hire a retention employee who:
 - 1. Has been convicted of a crime related to the job or his or her job performance; or
 - 2. Fails to meet any other county requirement for employees of a contractor.
- D. A subsequent employer may not terminate a retention employee for the first 90 days of employment under a new contract, except for cause. Thereafter a subsequent employer may retain a retention employee on the same terms and conditions as the subsequent employer's other employees.

(Ord. 99-0048 § 1 (part), 1999.)

2.201.080 - Enforcement and remedies.

For violation of any of the provisions of this chapter:

- A. An employee may bring an action in the courts of the state of California for damages caused by an employer's violation of this chapter.
- B. The county department head responsible for administering a Proposition A contract or a cafeteria services contract may do one or more of the following in accordance with such instructions as may be issued by the chief administrative officer:
 - 1. Assess liquidated damages as provided in the contract; and/or
 - 2. Recommend to the board of supervisors the termination of the contract; and/or
 - Recommend to the board of supervisors that an employer be barred from award
 of future county contracts for a period of time consistent with the seriousness of
 the employer's violation of this chapter, in accordance with Section 2.202.040 of
 this code.

(Ord. 2007-0011 § 4, 2007: Ord. 99-0048 § 1 (part), 1999.)

2.201.090 - Exceptions.

- A. Other Laws. This Chapter shall not be interpreted or applied to any employer or to any employee in a manner inconsistent with United States or California laws.
- B. Collective Bargaining Agreements. Any provision of this Chapter shall be superseded by a collective bargaining agreement that expressly so provides.

(Ord. 2015-0061 § 4, 2015: Ord. 99-0055 § 1, 1999: Ord. 99-0048 § 1 (part), 1999.)

2.201.100 - Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

(Ord. 99-0048 § 1 (part), 1999.)

Living Wage Rate Annual Adjustments

The Living Wage Ordinance is applicable to Proposition A and cafeteria services contracts. Employers shall pay employees a Living Wage for their services provided to the county of no less than the hourly rates and effective dates as follows:

Effective Date	Hourly Rate
March 1, 2016	\$13.25
January 1, 2017	\$14.25
January 1, 2018	\$15.00
January 1, 2019	\$15.79

Effective January 1, 2020, the Living Wage rate will be adjusted based on the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County Area for the 12-month period preceding July 1 of each year.

The Chief Executive Office (CEO) will issue a memo advising departments of the CPI to be used when determining the Living Wage rate effective January 1, 2020, and every year thereafter.

- 2.202.010 Findings and declarations.
- 2.202.020 Definitions.
- 2.202.030 Determination of contractor non-responsibility.
- 2.202.040 Debarment of contractors.
- 2.202.050 Pre-emption.
- 2.202.060 Severability.

2.202.010 Findings and declarations.

- A. The board of supervisors finds that, in order to promote integrity in the county's contracting processes and to protect the public interest, the county's policy shall be to conduct business only with responsible contractors. The board of supervisors further finds that debarment is to be imposed only in the public interest for the county's protection and not for the purpose of punishment.
- B. Determinations of contractor non-responsibility and contractor debarment shall be made in accordance with the procedures set forth in the ordinance codified in this chapter and implementation instructions issued by the Internal Services Department.
 - (Ord. 2014-0035 § 1, 2014: Ord. 2005-0066 § 1, 2005: Ord. 2000-0011 § 1 (part), 2000.)

2.202.020 - Definitions.

For purposes of this chapter, the following definitions apply:

- A. "Contractor" means a person, partnership, corporation, or other entity that has contracted with, or is seeking to contract with, the county or a nonprofit corporation created by the county to provide goods to, or perform services for or on behalf of, the county or a nonprofit corporation created by the county. A contractor includes a contractor, subcontractor, vendor, or any of their respective officers, directors, owners, co-owners, shareholders, partners, managers, employees, or other individuals associated with the contractor, subcontractor, or vendor who participated in, knew of, or should reasonably have known of conduct that results in a finding of non-responsibility or debarment.
- B. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county or a nonprofit corporation created by the county.
- C. "Debarment" means an action taken by the county which results in a contractor being prohibited from bidding or proposing on, being awarded and/or performing work on a contract with the county. A contractor who has been determined by the county to be subject to such a prohibition is "debarred."
- D. "Department head" means either the head of a department responsible for administering a particular contract for the county or the designee of same.

- E. "County" means the county of Los Angeles, any public entities for which the board of supervisors is the governing body, and any joint powers authorities of which the county is a member that have adopted county contracting procedures.
- F. "Contractor hearing board" means the persons designated to preside over contractor debarment hearings and make recommendations on debarment to the board of supervisors.
- G. Determination of "non-responsibility" means an action taken by the county which results in a contractor who submitted a bid or proposal on a particular contract being prohibited from being awarded and/or performing work on that contract. A contractor who has been determined by the county to be subject to such a prohibition is "non-responsible" for purposes of that particular contract.
- H. "Bid or proposal" means a bid, proposal, or any other response to a solicitation submitted by or on behalf of a contractor seeking an award of a contract.
 - (Ord. 2014-0035 § 2, 2014: Ord. 2005-0066 § 2, 2005: Ord. 2004-0009 § 1, 2004: Ord. 2000-0011 § 1 (part), 2000.)

2.202.030 - Determination of contractor non-responsibility.

- A. Prior to a contract being awarded by the county, the county may determine that a contractor submitting a bid or proposal is non-responsible for purposes of that contract. In the event that the county determines that a contractor is non-responsible for a particular contract, said contractor shall be prohibited from being awarded and/or performing work on that contract.
- B. The county may declare a contractor to be non-responsible for purposes of a particular contract if the county, in its discretion, finds that the contractor has done any of the following: (1) violated a term of a contract with the county or a nonprofit corporation created by the county; (2) committed an act or omission which negatively reflects on the contractor's quality, fitness, or capacity to perform a contract with the county, any other public entity, or a nonprofit corporation created by the county, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or omission which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the county or any other public entity.
- C. The decision by the county to find a contractor non-responsible for a particular contract is within the discretion of the county. The seriousness and extent of the contractor's acts, omissions, patterns, or practices as well as any relevant mitigating or aggravating factors, including those described in Subsection 2.202.040 (E) below, may be considered by the county in determining whether a contractor should be deemed non-responsible.

D. Before making a determination of non-responsibility pursuant to this chapter, the department head shall give written notice to the contractor of the basis for the proposed non-responsibility determination, and shall advise the contractor that a non-responsibility hearing will be scheduled on a date certain. Thereafter, the department head shall conduct a hearing where evidence on the proposed nonresponsibility determination is presented. The contractor and/or attorney or other authorized representative of the contractor shall be afforded an opportunity to appear at the non-responsibility hearing and to submit documentary evidence, present witnesses, and offer rebuttal evidence. After such hearing, the department head shall prepare a proposed decision, which shall contain a recommendation regarding whether the contractor should be found nonresponsible with respect to the contract(s) at issue. A record of the hearing, the proposed decision, and any recommendation shall be presented to the board of supervisors. The board of supervisors may, in its discretion, limit any further hearing to the presentation of evidence not previously presented. The board of supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the department head. A non-responsibility finding shall become final upon approval by the board of supervisors.

(Ord. 2005-0066 § 3, 2005: Ord. 2004-0009 § 2, 2004: Ord. 2000-0011 § 1 (part), 2000.)

2.202.040 - Debarment of contractors.

- A. The county may debar a contractor who has had a contract with the county in the preceding three years and/or a contractor who has submitted a bid or proposal for a new contract with the county.
- B. The county may debar a contractor if the county finds, in its discretion, that the contractor has done any of the following: (1) violated a term of a contract with the county or a nonprofit corporation created by the county; (2) committed an act or omission which negatively reflects on the contractor's quality, fitness, or capacity to perform a contract with the county, any other public entity, or a nonprofit corporation created by the county, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or omission which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the county or any other public entity.
- C. The decision by the county to debar a contractor is within the discretion of the county. The seriousness and extent of the contractor's acts, omissions, patterns, or practices as well as any relevant mitigating or aggravating factors, including those described in Subsection (E) below, may be considered by the county in determining whether to debar a contractor and the period of debarment. Generally, the period of debarment should not exceed five years. However, if circumstances warrant, the county may impose a longer period of debarment up to and including permanent debarment.

- D. To impose a debarment period of longer than five years, and up to and including permanent debarment, in addition to the grounds described in Subsection (B) above, the county shall further find that the contractor's acts or omissions are of such an extremely serious nature that removal of the contractor from future county contracting opportunities for the specified period is necessary to protect the county's interests.
- E. Mitigating and aggravating factors that the county may consider in determining whether to debar a contractor and the period of debarment include but are not limited to:
 - (1) The actual or potential harm or impact that results or may result from the wrongdoing.
 - (2) The frequency and/or number of incidents and/or duration of the wrongdoing.
 - (3) Whether there is a pattern or prior history of wrongdoing.
 - (4) A contractor's overall performance record. For example, the county may evaluate the contractor's activity cited as the basis for the debarment in the broader context of the contractor's overall performance history.
 - (5) Whether a contractor is or has been debarred, found non-responsible, or disqualified by another public entity on a basis of conduct similar to one or more of the grounds for debarment specified in this Section.
 - (6) Whether a contractor's wrongdoing was intentional or inadvertent. For example, the county may consider whether and to what extent a contractor planned, initiated, or carried out the wrongdoing.
 - (7) Whether a contractor has accepted responsibility for the wrongdoing and recognizes the seriousness of the misconduct that led to the grounds for debarment and/or has taken corrective action to cure the wrongdoing, such as establishing ethics training and implementing programs to prevent recurrence.
 - (8) Whether and to what extent a contractor has paid or agreed to pay criminal, civil, and administrative liabilities for the improper activity, and to what extent, if any, has the contractor made or agreed to make restitution.
 - (9) Whether a contractor has cooperated fully with the county during the investigation, and any court or administrative action. In determining the extent of cooperation, the county may consider when the cooperation began and whether the contractor disclosed all pertinent information known to the contractor.

- (10) Whether the wrongdoing was pervasive within a contractor's organization.
- (11) The positions held by the individuals involved in the wrongdoing.
- (12) Whether a contractor participated in, knew of, or tolerated the offense.
- (13) Whether a contractor brought the activity cited as a basis for the debarment to the attention of the county in a timely manner.
- (14) Whether a contractor has fully investigated the circumstances surrounding the cause for debarment and, if so, made the result of the investigation available to the county.
- (15) Whether a contractor had effective standards of conduct and internal control systems in place at the time the questioned conduct occurred.
- (16) Whether a contractor has taken appropriate disciplinary action against the individuals responsible for the activity which constitutes the cause for debarment.
- (17) Other factors that are appropriate to the circumstances of a particular case.

(Ord. 2014-0035 § 4, 2014: Ord. 2005-0066 § 4, 2005: Ord. 2004-0009 § 3, 2004: Ord. 2000-0011 § 1 (part), 2000.)

- F. Before making a debarment determination pursuant to this chapter, the department head shall give written notice to the contractor of the basis for the proposed debarment, and shall advise the contractor that a debarment hearing will be scheduled on a date certain. The contractor hearing board shall conduct a hearing where evidence on the proposed debarment is presented. The contractor and/or attorney or other authorized representative must be given an opportunity to appear at the debarment hearing and to submit documentary evidence, present witnesses, and offer rebuttal evidence at that hearing. After such hearing, the contractor hearing board shall prepare a proposed decision, which shall contain a recommendation regarding whether the contractor should be debarred and, if so, the appropriate length of time for the debarment. A record of the hearing, the proposed decision, and any recommendation shall be presented to the board of supervisors. The board of supervisors may, in its discretion, limit any further hearing to the presentation of evidence not previously presented. The board of supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the contractor hearing board. A debarment finding shall become final upon the approval of the board of supervisors.
- G. In making a debarment determination, the board of supervisors may also, in its discretion and consistent with the terms of any existing contracts that the contractor may have with the county, terminate any or all such existing contracts.

In the event that any existing contract is terminated by the board of supervisors, the county shall maintain the right to pursue all other rights and remedies provided by the contract and/or applicable law.

H. With respect to a contractor who has been debarred for a period longer than five years, the contractor may, after the debarment has been in effect for at least five years, request that the county review the debarment determination to reduce the period of debarment or terminate the debarment. The county may consider a contractor's request to review a debarment determination based upon the following circumstances: (1) elimination of the grounds for which the debarment was imposed: (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the county. A request for review shall be in writing, supported by documentary evidence, and submitted to the chair of the contractor hearing board. The chair of the contractor hearing board may either: 1) determine that the written request is insufficient on its face and deny the contractor's request for review; or (2) schedule the matter for consideration by the contractor hearing board which shall hold a hearing to consider the contractor's request for review, and, after the hearing, prepare a proposed decision and a recommendation to be presented to the board of supervisors. The board of supervisors may, in its discretion, limit any further hearing to the presentation of evidence not previously presented. The board of supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the contractor hearing board. A reduction of the period of the debarment or termination of the debarment shall become final upon the approval of the board of supervisors. (Ord. 2005-0066 § 4, 2005: Ord. 2004-0009 § 3, 2004: Ord. 2000-0011 § 1 (part), 2000.)

2.202.050 - Pre-emption.

In the event any contract is subject to federal and/or state laws that are inconsistent with the terms of the ordinance codified in this chapter, such laws shall control.

(Ord. 2000-0011 § 1 (part), 2000.)

2.202.060 - Severability.

If any section, subsection, subpart or provision of this chapter, or the application thereof to any person or circumstances, is held invalid, the remainder of the provisions of this chapter and the application of such to other persons or circumstances shall not be affected thereby.

(Ord. 2000-0011 § 1 (part), 2000.)

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Page 1 of 3

- 2.206.010 Findings and declarations.
- 2.206.020 Definitions.
- 2.206.030 Applicability.
- 2.206.040 Required solicitation and contract language.
- 2.206.050 Administration and compliance certification.
- 2.206.060 Exclusions/Exemptions.
- 2.206.070 Enforcement and remedies.
- 2.206.080 Severability.

2.206.010 Findings and declarations.

The Board of Supervisors finds that significant revenues are lost each year as a result of taxpayers who fail to pay their tax obligations on time. The delinquencies impose an economic burden upon the County and its taxpayers. Therefore, the Board of Supervisors establishes the goal of ensuring that individuals and businesses that benefit financially from contracts with the County fulfill their property tax obligation. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" shall mean any person, firm, corporation, partnership, or combination thereof, which submits a bid or proposal or enters into a contract or agreement with the County.
- B. "County" shall mean the county of Los Angeles or any public entities for which the Board of Supervisors is the governing body.
- C. "County Property Taxes" shall mean any property tax obligation on the County's secured or unsecured roll; except for tax obligations on the secured roll with respect to property held by a Contractor in a trust or fiduciary capacity or otherwise not beneficially owned by the Contractor.
- D. "Department" shall mean the County department, entity, or organization responsible for the solicitation and/or administration of the contract.
- E. "Default" shall mean any property tax obligation on the secured roll that has been deemed defaulted by operation of law pursuant to California Revenue and Taxation Code section 3436; or any property tax obligation on the unsecured roll that remains unpaid on the applicable delinquency date pursuant to California Revenue and Taxation Code section 2922; except for any property tax obligation dispute pending before the Assessment Appeals Board.
- F. "Solicitation" shall mean the County's process to obtain bids or proposals for goods and services. G. "Treasurer-Tax Collector" shall mean the Treasurer and Tax Collector of the County of Los Angeles. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.030 Applicability.

This chapter shall apply to all solicitations issued 60 days after the effective date of the ordinance codified in this chapter. This chapter shall also apply to all new, renewed, extended, and/or amended contracts entered into 60 days after the effective date of the ordinance codified in this chapter. (Ord. No. 2009-0026 § 1 (part), 2009.)

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Page 2 of 3

2.206.040 Required solicitation and contract language.

All solicitations and all new, renewed, extended, and/or amended contracts shall contain language which:

- A. Requires any Contractor to keep County Property Taxes out of Default status at all times during the term of an awarded contract;
- B. Provides that the failure of the Contractor to comply with the provisions in this chapter may prevent the Contractor from being awarded a new contract; and
- C. Provides that the failure of the Contractor to comply with the provisions in this chapter may constitute a material breach of an existing contract, and failure to cure the breach within 10 days of notice by the County by paying the outstanding County Property Tax or making payments in a manner agreed to and approved by the Treasurer-Tax Collector, may subject the contract to suspension and/or termination. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.050 Administration and compliance certification.

- A. The Treasurer-Tax Collector shall be responsible for the administration of this chapter. The Treasurer-Tax Collector shall, with the assistance of the Chief Executive Officer, Director of Internal Services, and County Counsel, issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other departments.
- B. Contractor shall be required to certify, at the time of submitting any bid or proposal to the County, or entering into any new contract, or renewal, extension or amendment of an existing contract with the County, that it is in compliance with this chapter is not in Default on any County Property Taxes or is current in payments due under any approved payment arrangement. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.060 Exclusions/Exemptions.

- A. This chapter shall not apply to the following contracts:
- 1. Chief Executive Office delegated authority agreements under \$50,000;
- 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor;
- 3. A purchase made through a state or federal contract;
- 4. A contract where state or federal monies are used to fund service related programs, including but not limited to voucher programs, foster care, or other social programs that provide immediate direct assistance:
- 5. Purchase orders under a master agreement, where the Contractor was certified at the time the master agreement was entered into and at any subsequent renewal, extension and/or amendment to the master agreement.
- 6. Purchase orders issued by Internal Services Department under \$100,000 that is not the result of a competitive bidding process.
- 7. Program agreements that utilize Board of Supervisors' discretionary funds;
- 8. National contracts established for the purchase of equipment and supplies for and by the National Association of Counties, U.S. Communities Government Purchasing Alliance, or any similar related group purchasing organization;
- 9. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles Purchasing Policy and Procedures Manual, section P-3700 or a successor provision;

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Page 3 of 3

- 10. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, section 4.6.0 or a successor provision;
- 11. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section P-2810 or a successor provision;
- 12. A non-agreement purchase worth a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section A-0300 or a successor provision; or
- 13. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual section P-0900 or a successor provision;
- 14. Other contracts for mission critical goods and/or services where the Board of Supervisors determines that an exemption is justified.
- B. Other laws. This chapter shall not be interpreted or applied to any Contractor in a manner inconsistent with the laws of the United States or California. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.070 Enforcement and remedies.

- A. The information furnished by each Contractor certifying that it is in compliance with this chapter shall be under penalty of perjury.
- B. No Contractor shall willfully and knowingly make a false statement certifying compliance with this chapter for the purpose of obtaining or retaining a County contract.
- C. For Contractor's violation of any provision of this chapter, the County department head responsible for administering the contract may do one or more of the following:
- 1. Recommend to the Board of Supervisors the termination of the contract; and/or,
- 2 Pursuant to chapter 2.202, seek the debarment of the contractor; and/or,
- 3. Recommend to the Board of Supervisors that an exemption is justified pursuant to Section 2.206.060.A.14 of this chapter or payment deferral as provided pursuant to the California Revenue and Taxation Code. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.080 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. No. 2009-0026 § 1 (part), 2009.)

GUIDELINES FOR ASSESSMENT OF PROPOSER LABOR LAW/PAYROLL VIOLATIONS

COUNTY DETERMINATION		DEDUCTION from the maximum
Proposer	evaluation po	ints available)
Name:	-	,
Contracting	Proposer Fully	Proposer Did Not
Department:	Disclosed	Fully Disclose
Department Contact Person:		
Phone:		
MAJOR	8 - 10%	16 - 20%
	Consider	Consider
County determination, based on the Evaluation Criteria, that	investigating a	investigating a
proposer has a record of very serious violations.*	finding of proposer non-	finding of proposer non-
	responsibility**	responsibility**
SIGNIFICANT	responsibility	8 - 14%
OIOMI IOAMI	4 - 7%	Consider
Occupies determination bound on the Evaluation Oritoria that		investigating a
County determination, based on the Evaluation Criteria, that proposer has a record of significant violations.*		finding of
proposer has a record or significant violations.		proposer non-
		responsibility**
MINOR		
	2 - 3%	4 - 6%
County determination, based on the Evaluation Criteria, that proposer has a record of relatively minor violations.*		
INSIGNIFICANT		
	0 - 1%	1 - 2%
County determination, based on the Evaluation Criteria, that		
proposer has a record of very minimal violations.*		
NONE		
	0	N/A
County determination, based on the Evaluation Criteria, that		
proposer does not have a record of violations.*		

Assessment Criteria

* A "Labor Law/Payroll Violation" includes violations of any Federal, State or local statute, regulation or ordinance pertaining to wages, hours, working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination. The County may deduct points from a proposer's final evaluation score only for Labor Law/Payroll Violations with disposition by a public entity within the past three years of the date of the proposal.

The assessment and determination of whether a violation is major, significant, minor, or insignificant and the assignment of a percentage deduction shall include, but not be limited to, consideration of the following criteria and variables:

- Accuracy in self-reporting by proposer
- ➤ Health and/or safety impact
- Number of occurrences
- > Identified patterns in occurrences
- Dollar amount of lost/delayed wages
- Assessment of any fines and/or penalties by public entities
- Proportion to the volume and extent of services provided, e.g., number of contracts, number of employees, number of locations, etc.

^{**} County Code Title 2, Chapter 2.202.030 sets forth criteria for making a finding of contractor Non-responsibility which are not limited to the above situations.

EXHIBITS

Exhibit A: Parking Lot Specifications (Beaches and Marina del Rey)

Exhibit B: Fee Waivers

Exhibit C: Standard Staffing Level

Exhibit D: Parking Gross Revenue Tables

Exhibit E: Living Wage Notice to Employees

Exhibit F: Living Wage Notice - Poster

Exhibit G: Payroll Statement of Compliance

Exhibit H: Los Angeles County Code - Motor Vehicles Parking

Exhibit I: County's Administration

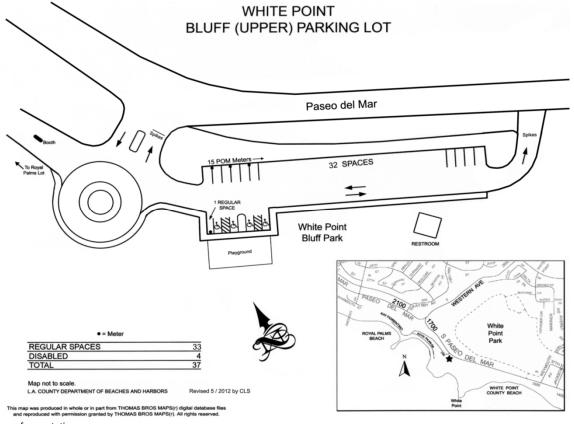
Exhibit J: Professional Appearance in the Workplace

DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WHITE POINT/ROYAL PALMS

1900 W. Pased	1900 W. Paseo del Mar		
San Pedro, CA	A 90732		
Owned by Co	unty of Los Angeles		
Hours of Oper	ration		
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
	South		
	Usage & Number of Spaces		
	Usage: Public/Authorized Permitee		
Parking Spaces: 163			
Metered Spaces: 33 (top level only)			
ADA Spaces: 13			
	Total Parking Spaces: 209		

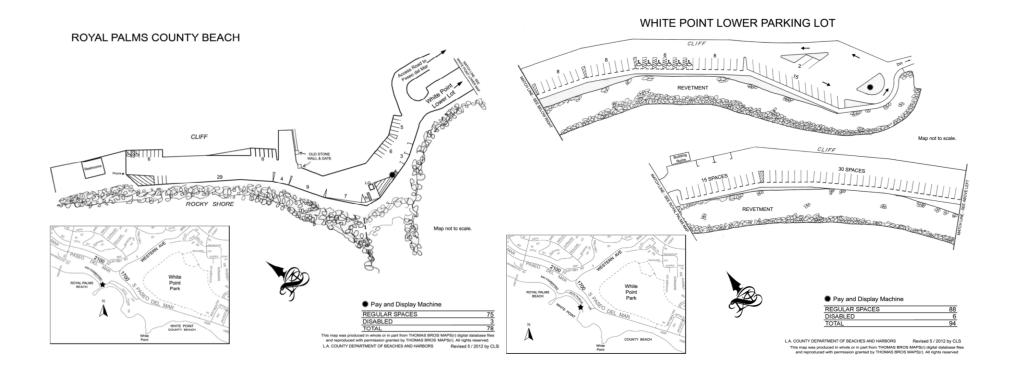
Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/
	Loop Detector		Warning Signs Lights
1	1/1	1	6/5
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/
Gate	Stations	Gate Arms	Card Readers
6	4	0	17/0

Description: The parking lot is a two level surface lot with one entrance and two exit lanes. Patrons pay the daily fee at pay station or to attendant when staffed. Metered spaces are maximum 90 minute parking only.



*Does not represent accurate location of pay stations.

DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WHITE POINT/ROYAL PALMS

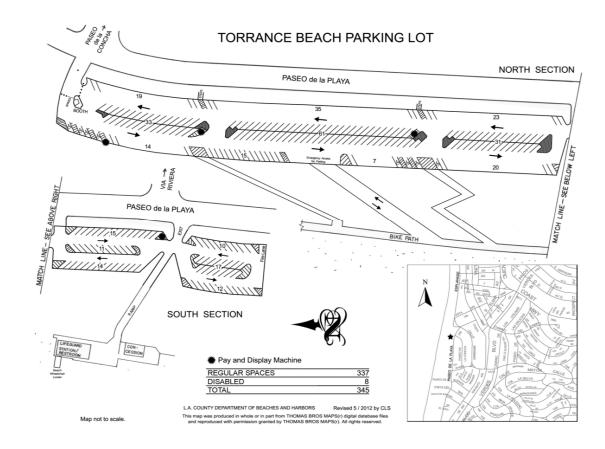


DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES TORRANCE

387 Pase	387 Paseo De La Playa		
Torrance	Torrance, CA 90277		
Owned I	by County of Los Angeles		
Hours of	f Operation		
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
	South		
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 337			
	ADA Spaces: 8		
	Total Parking Spaces: 345		

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
1	1/1	1	6/3	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
4	5	0	0	

Description: The parking lot is a surface lot with one entrance and two exit lanes. One exit lane is used for special events only. Patrons pay the daily fee at pay station or to attendant when staffed.



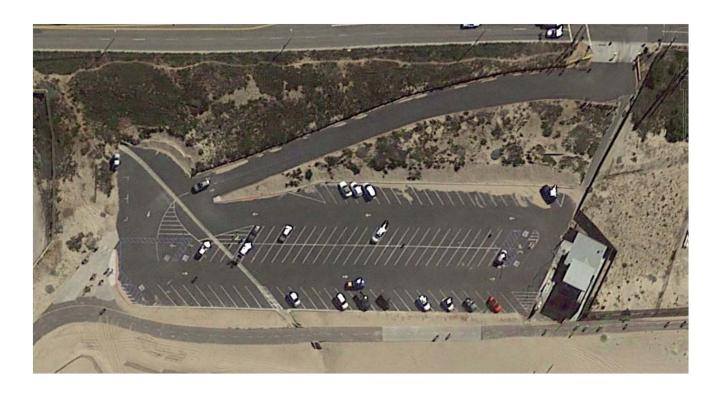
^{*}Does not represent accurate location of pay stations.

DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES DOCKWEILER - GRAND AVENUE

12790 Vista del Mar			
Playa del Rey	, CA 90293		
State Property	y - Operated by Department of Beaches and Harbors		
Hours of Ope	ration		
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
	South		
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 103			
Metered Spaces: 5			
	ADA Spaces: 5		
	Total Parking Spaces: 113		

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
0	1/1	1	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
2	2	0	3/0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station. Metered spaced are maximum 90 minute parking only.



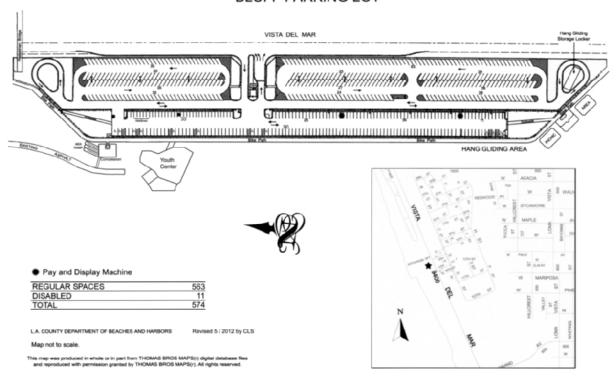
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES DOCKWEILER - BLUFF (D.Y.C.)

12501 Vista	12501 Vista del Mar		
Playa del Re	y, CA 90293		
State Proper	ty - Operated by Department of Beaches and Harbor		
Hours of Ope	eration		
Daily	(November 1 to March 31) 6:00 AM to 8:00 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:00 PM		
Territory			
	South		
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 551			
Metered Spaces: 12			
	ADA Spaces: 11		
	Total Parking Spaces: 574		

Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/
	Loop Detector		Warning Signs Lights
1	1/1	1	2/2
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/
Gate	Stations	Gate Arms	Card Readers
1	4	0	6/0

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed. Metered spaces are maximum 90 minute parking only.

DOCKWEILER STATE BEACH BLUFF PARKING LOT



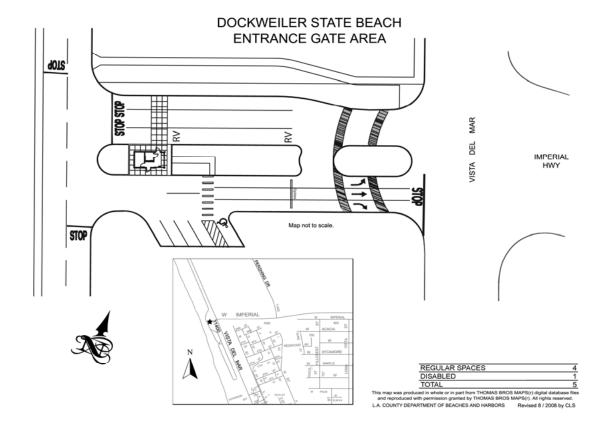
*Does not represent accurate location of pay stations.

DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES DOCKWEILER - IMPERIAL

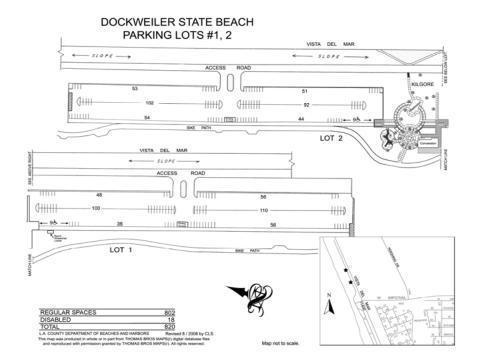
8255 Vist	8255 Vista del Mar		
Playa del	Rey, CA 90293		
State Pro	perty - Operated by Department of Beaches and Harbors		
Hours of	Operation		
Daily	(November 1 to March 31) 6:00 AM to 10:00 PM		
Daily	(April 1 to October 31) 6:00 AM to 10:00 PM		
	Territory		
	Central		
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 1,211			
ADA Spaces: 27			
	Total Parking Spaces: 1,238		

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
1	3/3	1	3/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
2	0	0	0	

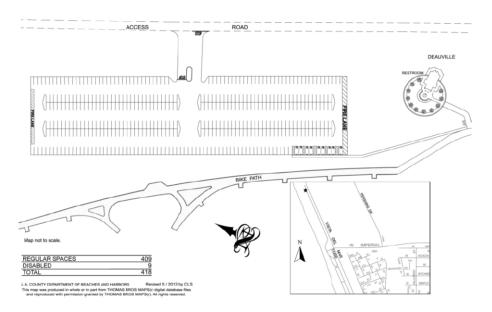
Description: The parking lot is a surface lot with three entrances and three exit lanes. Patrons pay the daily fee to attendant at entrance.



DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES DOCKWEILER - IMPERIAL



DOCKWEILER STATE BEACH PARKING LOT #3



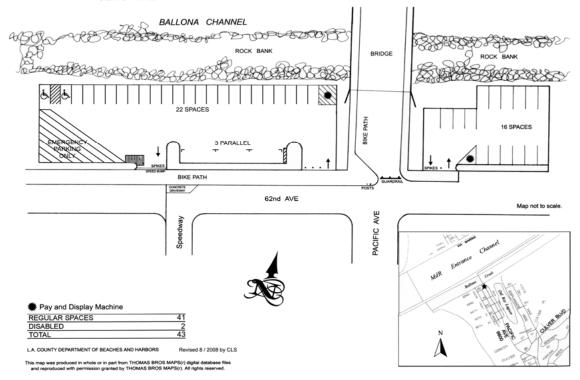
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES DOCKWEILER - 62ND AVENUE

6201 Pacific Ave				
Playa del	Playa del Rey, CA 90293			
State Pro	State Property - Operated by Department of Beaches and Harbors			
Hours of	Hours of Operation			
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM			
Daily	Daily (April 1 to October 31) 6:00 AM to 8:30 PM			
	Territory			
	South			
	Usage & Number of Spaces			
	Usage: Public/Authorized Permitee			
Parking Spaces: 41				
	ADA Spaces: 2			
Total Parking Spaces: 43				

	Parking Lot Equipment				
Kiosks	Vehicle Counter/ Fee Sign		Exit Spikes/		
	Loop Detector		Warning Signs Lights		
0	2/2	0	2/2		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
0	2	0	0		

Description: The parking lot is a surface area with two separate lots know as east and west. Each lot has one entrance and one exit lane. Patrons pay incremental fee for every 10 minutes at a pay station.

DOCKWEILER STATE BEACH 62nd AVE PARKING LOT



DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WASHINGTON BOULEVARD

3100 Ocean Front Walk				
Venice, CA 90292				
City Proper	City Property - Operated by Department of Beaches and Harbors			
Hours of Operation				
Daily	Daily (November 1 to March 31) 6:00 AM to 10:00 PM			
Daily	Daily (April 1 to October 31) 6:00 AM to 10:00 PM			
	Territory			
	Central			
Usage & Number of Spaces				
Usage: Public/Authorized Permitee				
Parking Spaces: 371				
	ADA Spaces: 9			
Total Parking Spaces: 380				

	Parking Lot Equipment				
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/		
	Loop Detector		Warning Signs Lights		
1	1/1	1	1/1		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
2	3	0	0		

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.

VENICE CITY BEACH WASHINGTON BLVD PARKING LOT OCEMIFICATIVELY OCEMIFICAT

^{*}Does not represent accurate location of pay stations.

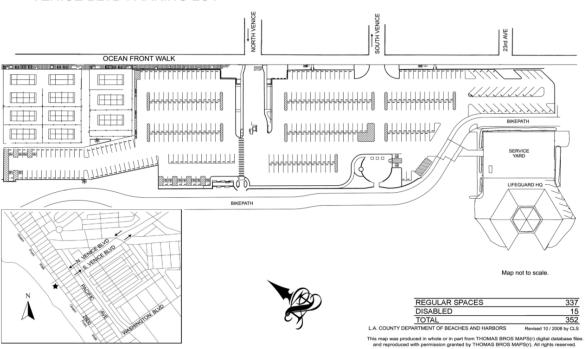
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES VENICE BOULEVARD

2100 Ocean Front Walk				
Venice, CA 90291				
City Prope	City Property - Operated by Department of Beaches and Harbors			
Hours of Operation				
Daily	Daily (November 1 to March 31) 6:00 AM to 10:00 PM			
Daily	Daily (April 1 to October 31) 6:00 AM to 10:00 PM			
	Territory			
	Central			
Usage & Number of Spaces				
Usage: Public/Authorized Permitee				
Parking Spaces: 337				
	ADA Spaces: 15			
Total Parking Spaces: 352				

Parking Lot Equipment				
Kiosks	Vehicle Counter/	Exit Spikes/		
	Loop Detector		Warning Signs Lights	
1	1/1	1	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
5	3	1/1	0/1	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.

VENICE CITY BEACH VENICE BLVD PARKING LOT



*Does not represent accurate location of pay stations.

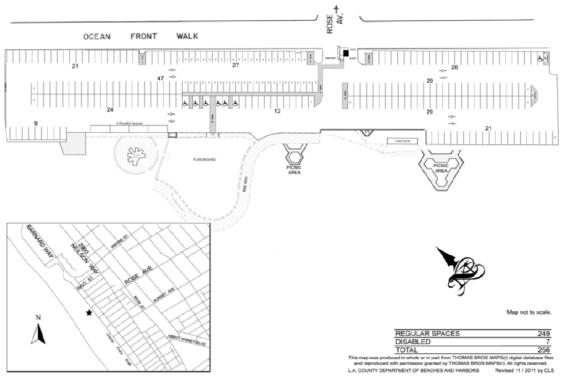
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES ROSE AVENUE

300 Ocean Fr	300 Ocean Front Walk			
Venice, CA 9	Venice, CA 90291			
City Property	City Property - Operated by Department of Beaches and Harbors			
Hours of Ope	Hours of Operation			
Daily (November 1 to March 31) 6:00 AM to 10:00 PM				
Daily	Daily (April 1 to October 31) 6:00 AM to 10:00 PM			
	Territory			
	Central			
	Usage & Number of Spaces			
Usage: Public/Authorized Permitee				
Parking Spaces: 249				
	ADA Spaces: 7			
Total Parking Spaces: 256				

	Parking Lot Equipment				
Kiosks	Vehicle Counter/ Fee Sign		Exit Spikes/		
	Loop Detector		Warning Signs Lights		
1	1/1	1	1/1		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
1	2	0	0		

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.

VENICE CITY BEACH ROSE AVENUE PARKING LOT



*Does not represent accurate location of pay stations.

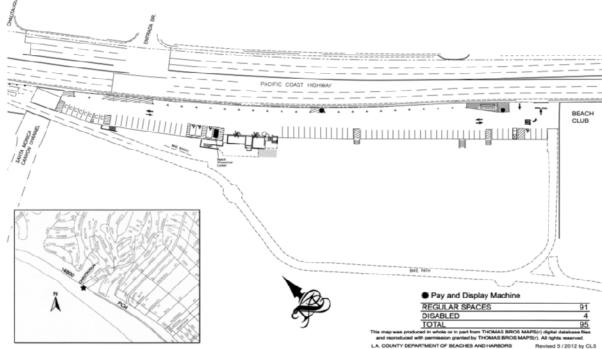
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WILL ROGERS 1

14800 Pacific Coast Highway				
Los Angele	Los Angeles, CA 90272			
State Prop	State Property - Operated by Department of Beaches and Harbors			
Hours of Operation				
Daily (November 1 to March 31) 6:00 AM to 6:30 PM				
Daily	Daily (April 1 to October 31) 6:00 AM to 8:30 PM			
	Territory			
	North			
	Usage & Number of Spaces			
Usage: Public/Authorized Permitee				
Parking Spaces: 91				
	ADA Spaces: 4			
Total Parking Spaces: 95				

	Parking Lot Equipment				
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/		
	Loop Detector		Warning Signs Lights		
1	1/1	1	2/2		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
2	2	0	0		

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.

WILL ROGERS STATE BEACH PARKING LOT #1 - CHAUTAUQUA BLVD



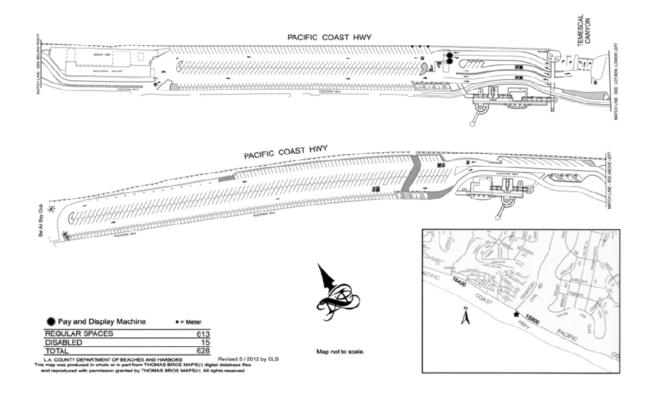
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WILL ROGERS 3

15800 Pac	ific Coast Highway			
	Los Angeles, CA 90272			
State Prop	State Property - Operated by Department of Beaches and Harbors			
Hours of Operation				
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM			
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM			
	Territory			
	North			
Usage & Number of Spaces				
Usage: Public/Authorized Permitee				
Parking Spaces: 1,403				
Metered Spaces: 5				
ADA Spaces: 32				
	Total Parking Spaces: 1,440			

	Parking Lot Equipment				
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/				
	Loop Detector		Warning Signs Lights		
1	2/2	1	8/6		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
3	2	2/1	3/1		

Description: The parking lot is a surface lot with three entrances and five exit lanes. Patrons pay the daily fee at pay station or to attendant when staffed. Metered spaces are maximum 90 minute parking only.

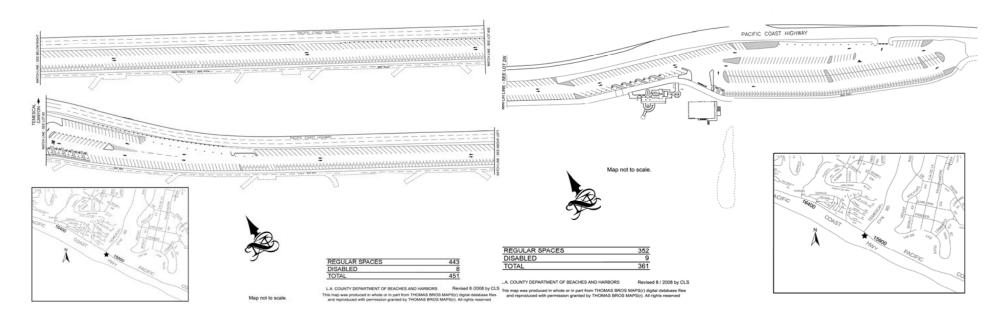
WILL ROGERS STATE BEACH PARKING LOT #3 - TEMESCAL CANYON



DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WILL ROGERS 3

WILL ROGERS STATE BEACH PARKING LOT #2W - TEMESCAL CANYON

WILL ROGERS STATE BEACH PARKING LOT #2E - TEMESCAL CANYON



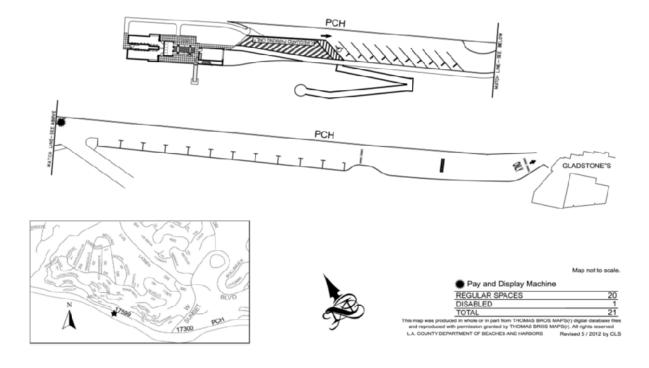
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES WILL ROGERS 5

17700 Pacific C	17700 Pacific Coast Highway			
Los Angeles, C	Los Angeles, CA 90272			
State Property -	State Property - Operated by Department of Beaches and Harbors			
Hours of Operation				
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM			
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM			
	Territory			
	North			
Usage & Number of Spaces				
Usage: Public/Authorized Permitee				
Parking Spaces: 20				
ADA Spaces: 1				
	Total Parking Spaces: 21			

	Parking Lot Equipment					
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/					
	Loop Detector		Warning Signs Lights			
0	1/1	0	4/3			
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/			
Gate	Stations	Gate Arms	Card Readers			
2	1	0	0			

Description: The parking lot is a surface lot with one entrance and two exit lanes. Patrons pay the daily fee at pay station.

WILL ROGERS STATE BEACH PARKING LOT #5 - CASTLE ROCK



DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES COASTLINE

17940 Pacific Coast Highway				
Malibu, CA 90	Malibu, CA 90265			
Owned by Co	unty of Los Angeles			
Hours of Operation				
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM			
Daily (April 1 to October 31) 6:00 AM to 8:30 PM				
	Territory			
	North			
Usage & Number of Spaces				
Usage: Public/Authorized Permitee				
Metered Parking Spaces: 22				
ADA Spaces: 2				
	Total Parking Spaces: 24			

Parking Lot Equipment						
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/					
	Loop Detector		Warning Signs Lights			
0	0	0	1/2			
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/			
Gate	Stations	Gate Arms	Card Readers			
1	0	0	11/0			

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay incremental fee for every 10 minutes at a parking meter.

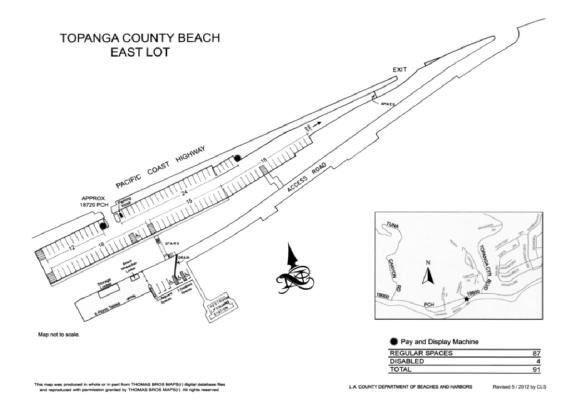


DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES TOPANGA

18700 Pacific C	18700 Pacific Coast Highway			
Malibu, CA 902	Malibu, CA 90265			
Owned by Cou	nty of Los Angeles			
Hours of Operation				
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM			
Daily	Daily (April 1 to October 31) 6:00 AM to 8:30 PM			
	Territory			
North				
Usage & Number of Spaces				
Usage: Public/Authorized Permitee				
Parking Spaces: 87				
ADA Spaces: 4				
	Total Parking Spaces: 91			

	Parking Lot Equipment				
Kiosks	Kiosks Vehicle Counter/ Fee Sign				
	Loop Detector		Warning Signs Lights		
1	1/1	1	2/3		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
2	2	0	0		

Description: The parking lot is a two level surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed. The lower level is for ADA/Lifeguard parking only.



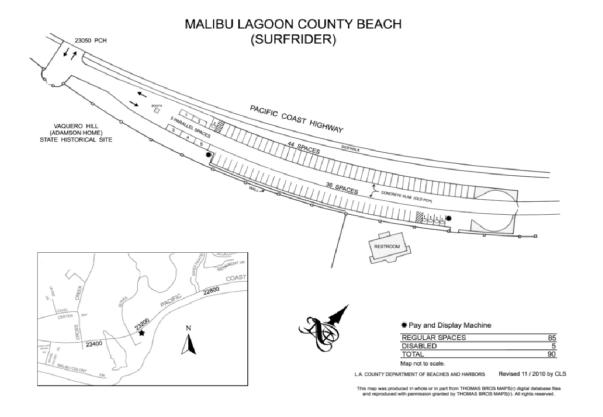
^{*}Does not represent accurate location of pay stations.

DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES SURFRIDER

23200 Pacific Coast Highway			
Malibu, CA 90265			
Owned by County	Owned by County of Los Angeles		
Hours of Operation			
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
North			
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 85			
	ADA Spaces: 5		
	Total Parking Spaces: 90		

	Parking Lot Equipment				
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/		
	Loop Detector		Warning Signs Lights		
1	1/1	1	1/1		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
0	2	0	0		

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.



DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES DAN BLOCKER

26200 Pacifi	26200 Pacific Coast Highway			
Malibu, CA 9	Malibu, CA 90265			
Owned by C	Owned by County of Los Angeles			
Hours of Op	Hours of Operation			
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM			
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM			
	Territory			
	North			
	Usage & Number of Spaces			
Usage: Public/Authorized Permitee				
Parking Spaces: 14				
	ADA Spaces: 1			
	Total Parking Spaces: 15			

	Parking Lot Equipment				
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/		
	Loop Detector		Warning Signs Lights		
0	0	0	2/2		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
1	1	0	0		

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay incremental fee for every 10 minutes at a pay station.



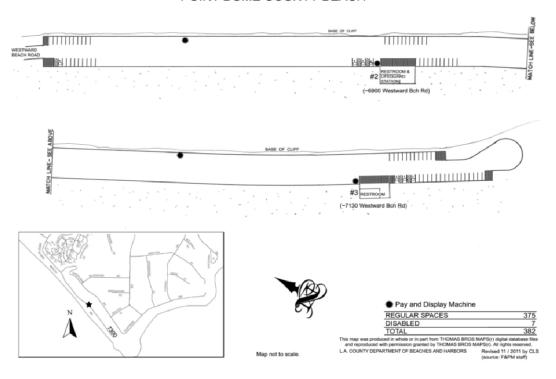
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES POINT DUME

7103 Westward Beach Road			
Malibu, CA 9	Malibu, CA 90265		
Owned by Co	Owned by County of Los Angeles		
Hours of Operation			
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
	North		
	Usage & Number of Spaces		
Usage: Public/Authorized Permitee			
Parking Spaces: 375			
ADA Spaces: 7			
Total Parking Spaces: 382			

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
1	1/1	1	1/1	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
2	5	0	0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.

POINT DUME COUNTY BEACH



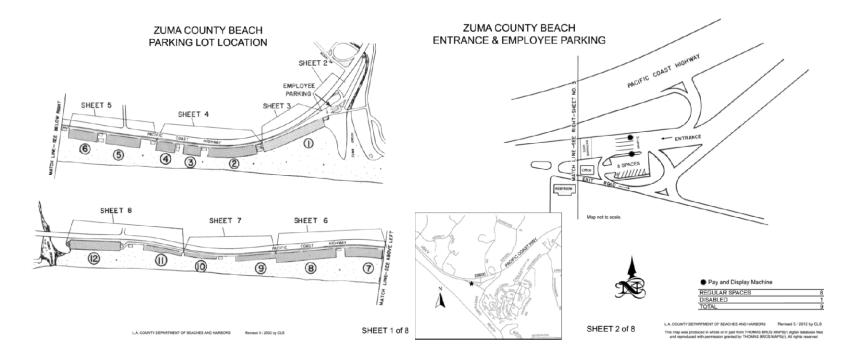
^{*}Does not represent accurate location of pay stations.

DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES ZUMA

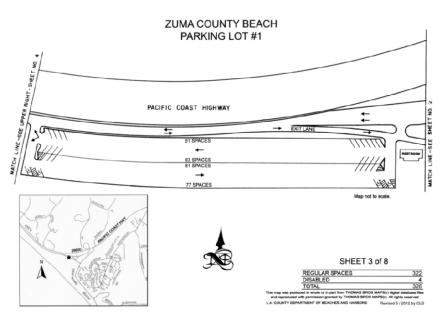
30050 Pacific Coast Highway			
Malibu, CA 90265			
Owned by County of Los Angeles			
Hours of Operation			
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
	North		
	Usage & Number of Spaces		
Usage: Public/Authorized Permitee			
Parking Spaces: 1,888			
Metered Spaces: 5			
ADA Spaces: 40			
	Total Parking Spaces: 1,933		

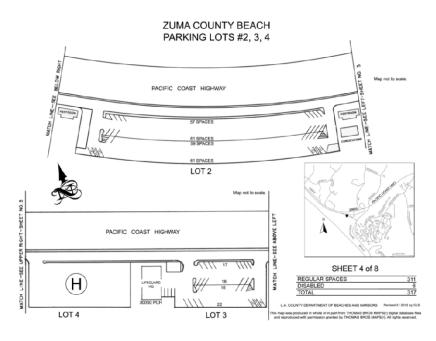
	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
1	5/5	4	1/1	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
3	2	4/4	3/1	

Description: The parking lot is a surface lot with five entrances and four exit lanes (three swing gates and one chain link). Patrons pay the daily fee at pay station or to attendant when staffed. Metered spaces are maximum 90 minute parking only.

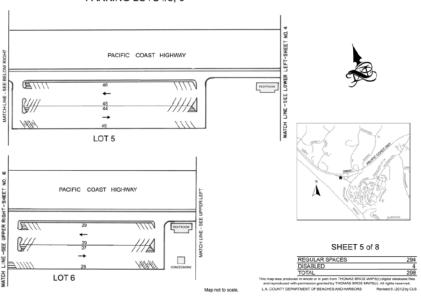


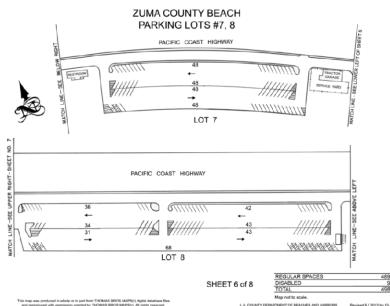
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES ZUMA



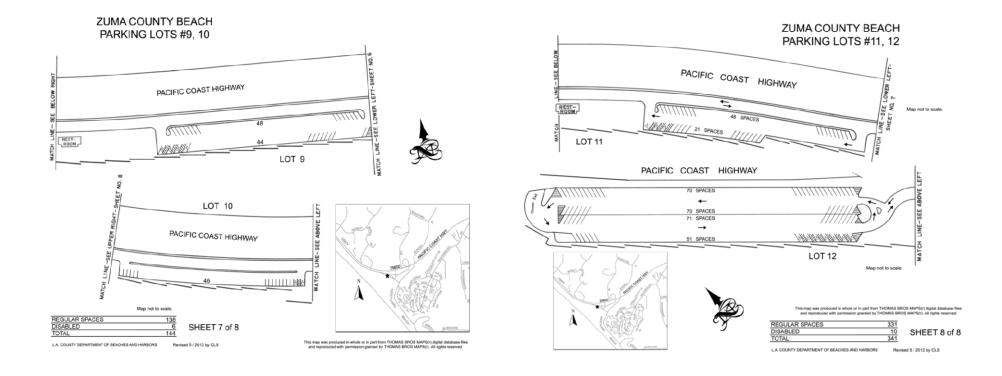


ZUMA COUNTY BEACH PARKING LOTS #5, 6





DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES ZUMA



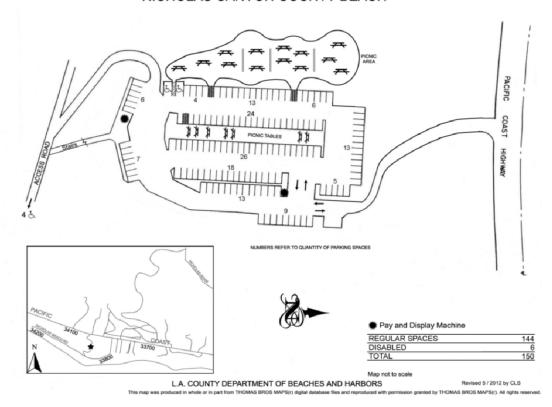
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - BEACHES NICHOLAS CANYON

34000 Pacific Coast Highway			
Malibu, CA	Malibu, CA 90265		
Owned by	County of Los Angeles		
Hours of C	Hours of Operation		
Daily	(November 1 to March 31) 6:00 AM to 6:30 PM		
Daily	(April 1 to October 31) 6:00 AM to 8:30 PM		
	Territory		
	North		
	Usage & Number of Spaces		
Usage: Public/Authorized Permitee			
Parking Spaces: 144			
	ADA Spaces: 6		
	Total Parking Spaces: 150		

	Parking Lot Equipment			
Kiosks	Kiosks Vehicle Counter/ Fee Sign			
	Loop Detector		Warning Signs Lights	
0	1/1	0	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
4	2	0	0	

Description: The parking lot is a two level surface lot with one lane used for entrance and exit. The lower level has an alternate exit. Patrons pay the daily fee at pay station. The lower level is ADA/Lifeguard parking only.

NICHOLAS CANYON COUNTY BEACH



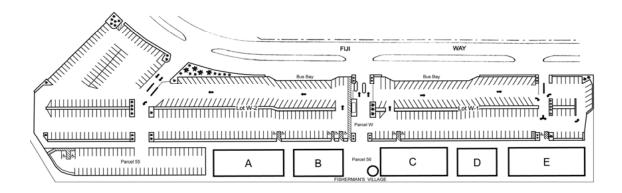
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - MARINA LOT 1 (FISHERMAN'S VILLAGE)

13737 Fiji Way			
Marina del Rey, CA 90292			
Owned by Co	Owned by County of Los Angeles		
Hours of Operation			
Daily	Daily 24 Hours		
Territory			
Central			
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 490			
ADA Spaces: 11			
Tota	l Parking Spaces: 501		

Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/
	Loop Detector		Warning Signs Lights
2	2/5	3	1/1
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/
Gate	Stations	Gate Arms	Card Readers
0	0	6/6	0/3
Ticket Dispensers	Fee CPU	Securakey Remote Reader	Securakey System Programmer
3	2	4	1
Reciept Printer	Fee Indicator	Ticket Scanner	
2	2	2	

Description: The parking lot is a surface lot with three entrances and two exit lanes. There is a two hour validation. If validated, patrons pay a fee after two hours to the attendant. Across the street (overflow lot) there is an occasional need to staff/monitor.

PARKING LOT #1 (Parcels W & 55)





491
10
501

Map not to scale.

LA. COUNTY DEPARTMENT OF BEACHES AND HARBORS.

Revised 3 / 2012 by CLS

13650 Mindanao Way		
Marina del Rey, C	CA 90292	
Owned by Count	y of Los Angeles	
Hours of Operation		
Daily 6:00 AM to 10:00 PM		
Territory		
Central		
Usage & Number of Spaces		
Usage: Public/Authorized Permitee		
Parking Spaces: 54		

ADA Spaces: 4

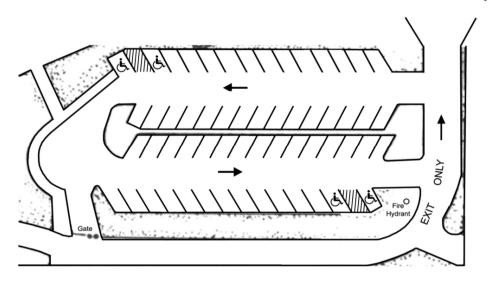
Total Parking Spaces: 58

	Parking Lot Equipment			
Kiosks	Vehicle Counter/ Fee Sign Exit Spikes/			
	Loop Detector		Warning Signs Lights	
0	0/1	0	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
2	2	2/2	0/1	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay incremental fee for every 10 minutes at a pay station. Parking enforced weekends and Holidays only. Maximum 90 minute parking only.

BURTON CHACE PARK (Parcel EE)

Mindanao Way



BASIN H



REGULAR SPACES	54
DISABLED	4
TOTAL	58

Map not to scale.

L.A. COUNTY DEPARTMENT OF BEACHES AND HARBORS

Revised 4 / 2008 by CLS

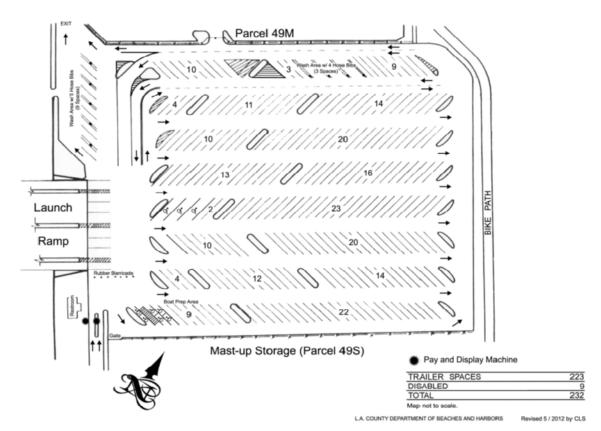
DEPARTMENT OF BEACHES HARBORS PARKING LOT SPECIFICATION SHEET - MARINA LOT 2 (BOAT LAUNCH RAMP)

13477 Fiji Way		
Marina del Rey,	CA 90292	
Owned by Count	ty of Los Angeles	
Hours of Operati	ion	
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		
Usage: Public/Authorized Permitee		
Parking Spaces: 223		
ADA Spaces: 9		
Total Parkir	ng Spaces: 232	

Parking Lot Equipment			
Kiosks	s Vehicle Counter/ Fee Sign Exit Spikes/		
	Loop Detector		Warning Signs Lights
0	2/2	2	3/2
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/
Gate	Stations	Gate Arms	Card Readers
0	2	2/2	0/2

Description: The parking lot is a surface lot with two entrances and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed.

PARKING LOT #2 (Parcel 49R)



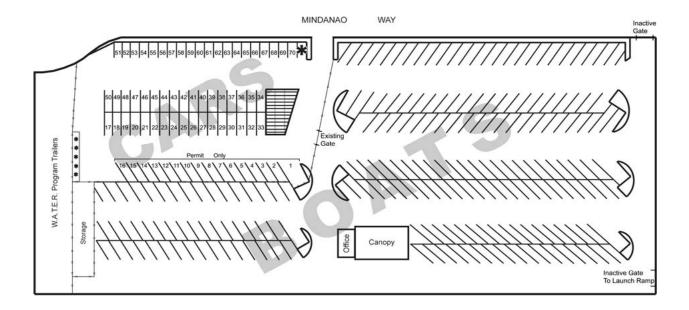
13560 Mindanao Way		
Marina del Rey, CA 90292		
Owned by County of Los Angeles		
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		

Usage: Public/Authorized Permitee Parking Spaces: 68 ADA Spaces: 2 Total Parking Spaces: 70

Parking Lot Equipment			
Kiosks Vehicle Counter/ Fee Sign Exit Spikes/			Exit Spikes/
	Loop Detector		Warning Signs Lights
0	1/1	1	0
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/
Gate	Stations	Gate Arms	Card Readers
0	1	0	0

Description: The parking lot is a surface lot with one lane used for entrance and exit. Patrons can pay daily or incremental fee at pay station. When lot staffed, must pay daily fee.

Parcel 77



BASIN

i^V

CARS:

 Regular spaces

 DISABLED
 0

 TOTAL
 70

 Map not to scale: for reference only.
 (201 Boat Spaces)

L.A. COUNTY DEPARTMENT OF BEACHES AND HARBORS

Revised 9-09-09 by CLS

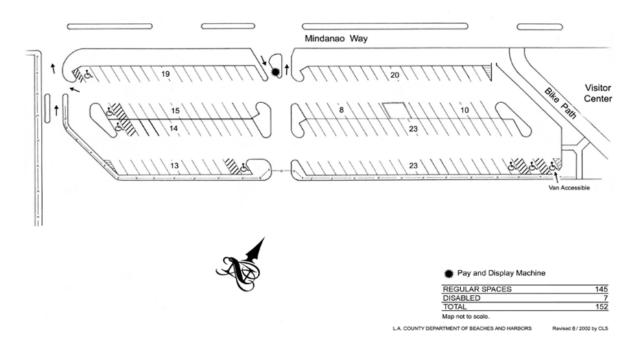
13500 Mindanao Way			
Marina del Rey, C	Marina del Rey, CA 90292		
Owned by County of Los Angeles			
Hours of Operation			
Daily 24 Hours			
Territory			
Central			
Usage & N	lumber of Spaces		

Usage: Public/Authorized Permitee
Parking Spaces: 145
ADA Spaces: 7
Total Parking Spaces: 152

	Parking Lot Equipment			
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/			
	Loop Detector		Warning Signs Lights	
0	1/1	1	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	2	1/0	0	

Description: The parking lot is a surface lot with one entrance and two exit lanes including one chain-locked access. Patrons can pay daily or incremental fee at pay station. When lot staffed, must pay daily fee. This lot has a permitee parking program for billing purposes.

PARKING LOT #4 (Parcel 49M)



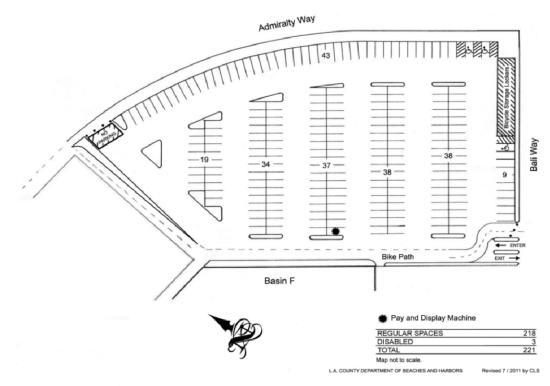
4545 Admiralty Way		
Marina del Rey,	CA 90292	
Owned by Cour	nty of Los Angeles	
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & N	Usage & Number of Spaces	
Llsage: Public	C/Δuthorized Permitee	

Usage: Public/Authorized Permitee
Parking Spaces: 218
ADA Spaces: 3
Total Parking Spaces: 221

	Parking Lot Equipment			
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/			
	Loop Detector		Warning Signs Lights	
0	1/1	0	1/0	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	2	0	0	

Description: The parking lot is a surface lot with one entrance and two exit lanes. Patrons can pay daily or incremental fee at pay station.

PARKING LOT #5 (Parcel UR)

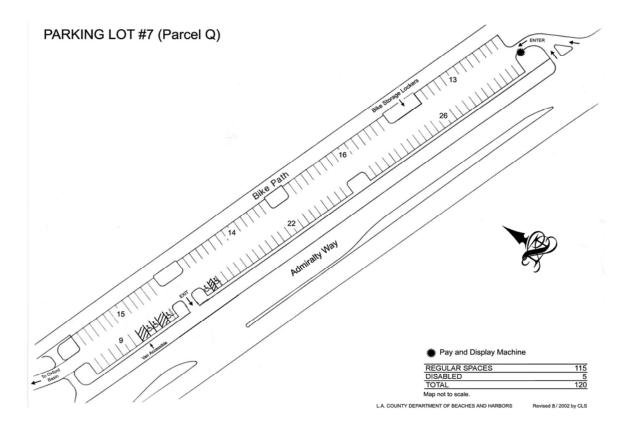


^{*}Does not represent accurate location of pay stations.

4350 Admiralty Way			
Marina del Rey, C	Marina del Rey, CA 90292		
Owned by Count	y of Los Angeles		
Hours of Operation	Hours of Operation		
Daily 24 Hours			
Territory			
Central			
Usage & Number of Spaces			
Usage: Public/Authorized Permitee			
Parking Spaces: 115			
ADA Spaces: 5			
Total Park	ing Spaces: 120		

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
0	1/1	1	1/1	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	2	1/0	0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons can pay daily or incremental fee at pay station.



^{*}Does not represent accurate location of pay stations.

4220 Admiralty Way		
Marina del Rey, CA 90292		
Owned by Count	ty of Los Angeles	
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		
Usage: Public/Authorized Permitee		
Parking S	Spaces: 177	

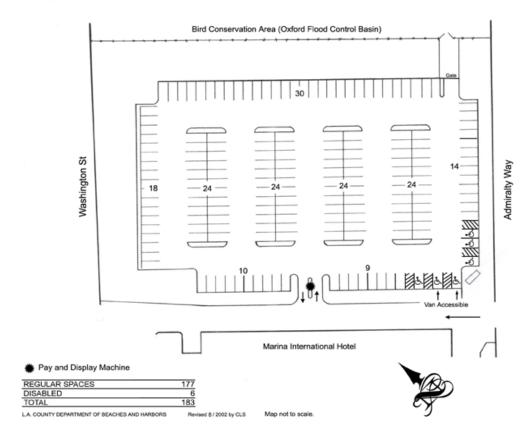
ADA Spaces: 6

Total Parking Spaces: 183

	Parking Lot Equipment			
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/			
	Loop Detector		Warning Signs Lights	
0	0/1	1	1/0	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	1	0/0	0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons can pay daily or incremental fee at pay station.

PARKING LOT #8 (Parcel OT)



14110 Palawan	14110 Palawan Way	
Marina del Rey	, CA 90292	
Owned by Cou	nty of Los Angeles	
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		
Usage: Public	/Authorized Permitee	

Parking Spaces: 181

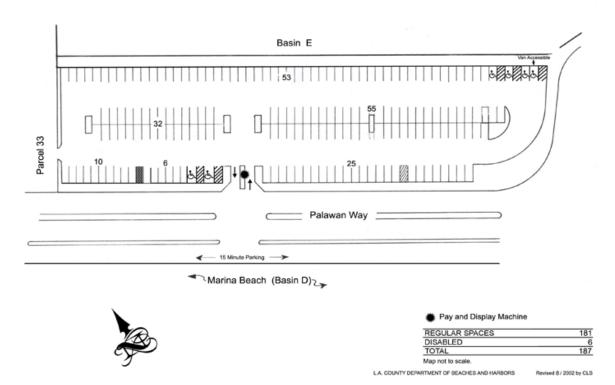
ADA Spaces: 6

Total Parking Spaces: 187

Parking Lot Equipment				
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
0	1/1	1	1/1	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	2	1/0	0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons can pay daily or incremental fee at pay station. This lot has annual passes for billing purposes.

PARKING LOT #9 (Parcel NR)



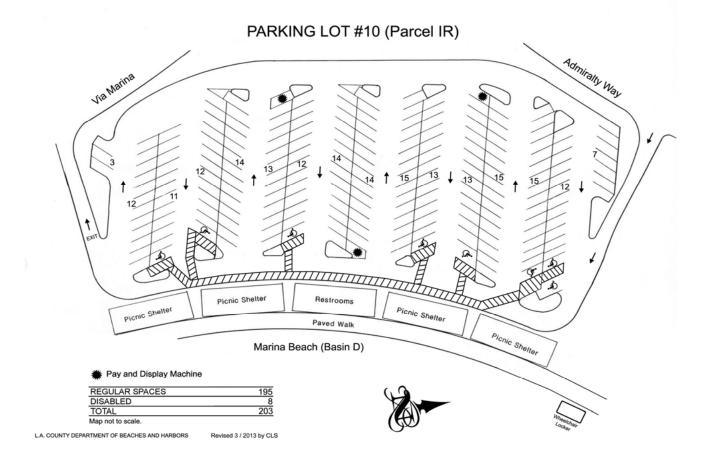
^{*}Does not represent accurate location of pay stations.

4101 Admiralty Way		
Marina del Rey, CA 90292		
Owned by County of Los Angeles		
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		

Usage: Public/Authorized Permitee Parking Spaces: 195 ADA Spaces: 8 Total Parking Spaces: 203

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Exit Spikes/		
	Loop Detector		Warning Signs Lights	
0	1/1	1	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	3	0/0	0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons pay the daily fee at pay station or to attendant when staffed. Patrons can pay incremental fee during winter weekdays at pay stations.



14101 Panay Way		
Marina del Re	ey, CA 90292	
Owned by Co	ounty of Los Angeles	
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		
Usage: Public/Authorized Permitee		
Park	ing Spaces: 255	

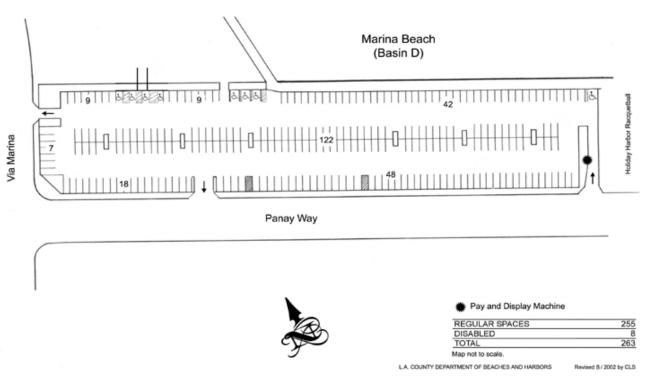
ADA Spaces: 8

Total Parking Spaces: 263

	Parking Lot Equipment				
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/		
	Loop Detector		Warning Signs Lights		
0	1/1	1	2/2		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
0	2	1/0	0		

Description: The parking lot is a surface lot with one entrance and two exit lanes. Patrons can pay daily or incremental fee at pay station. This lot has valet parking for Cheesecake Factory Restaurant for billing purposes.

PARKING LOT #11 (Parcel GR)



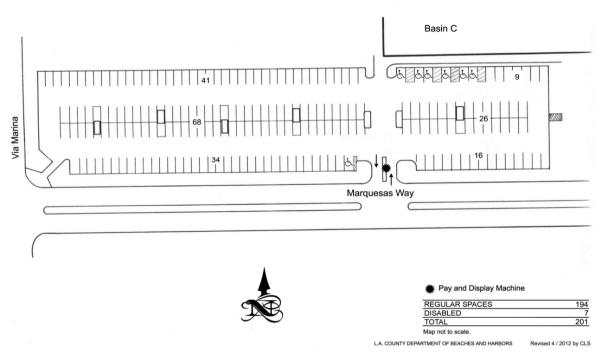
14151 Marquesas Way		
Marina del Rey, CA 90292		
Owned by County of Los Angeles		
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage	& Number of Spaces	

Usage: Public/Authorized Permitee Parking Spaces: 194 ADA Spaces: 7 Total Parking Spaces: 201

	Parking Lot Equipment			
Kiosks	Vehicle Counter/	Fee Sign	Exit Spikes/	
	Loop Detector		Warning Signs Lights	
0	1/1	1	1/1	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	1	0	0	

Description: The parking lot is a surface lot with one entrance and one exit lane. Patrons can pay daily or incremental fee at pay station.

PARKING LOT #12 (Parcel 14)



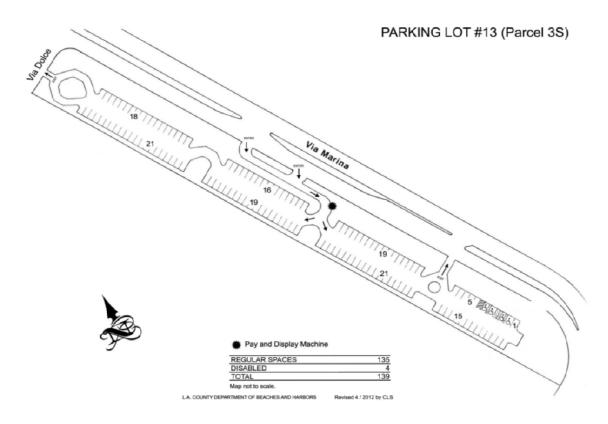
4601 Via Marina		
Marina del Rey, CA 90292		
Owned by County of Los Angeles		
Hours of Operation		
Daily 24 Hours		
Territory		
Central		
Usage & Number of Spaces		
Usage: Public/Authorized Permitee		
Parking S	paces: 135	

ADA Spaces: 4

Total Parking Spaces: 139

	Parking Lot Equipment			
Kiosks	Kiosks Vehicle Counter/		Exit Spikes/	
	Loop Detector		Warning Signs Lights	
0	1/1	1	2/2	
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/	
Gate	Stations	Gate Arms	Card Readers	
0	2	0	0	

Description: The parking lot is a surface lot with one entrance and two exit lanes. Patrons can pay daily or incremental fee at pay station.



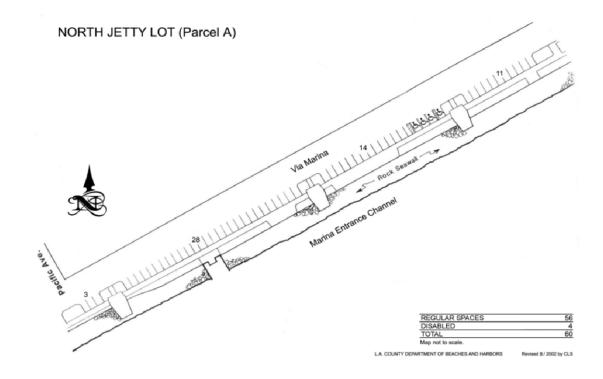
^{*}Does not represent accurate location of pay stations.

4752 Vi	a Marina		
Marina	del Rey, CA 90292		
Owned	by County of Los Angeles		
Hours (Hours of Operation		
Daily	(November 1 to March 31) 6:00 AM to 10:00 PM		
Daily	(April 1 to October 31) 6:00 AM to 10:00 PM		
	Territory		
Central			
	Usage & Number of Spaces		
	Usage: Public/Authorized Permitee		
	Metered Parking Spaces: 56		
	ADA Spaces: 4		

Total Parking Spaces: 60

	Parking Lot Equipment				
Kiosks	Kiosks Vehicle Counter/ Fee Sign Exit Spikes/				
	Loop Detector		Warning Signs Lights		
0	0	0	0		
Swing	Pay	Gate Arm Boxes/	Short Term Parking Meters/		
Gate	Stations	Gate Arms	Card Readers		
0	0	0	30/0		

Description: The parking lot is a surface lot. Patrons pay incremental fee for every 10 minutes at a parking meter. Maximum two hour parking only.



BEACH PARKING LOTS 11/1 - 3/31 4/1 - 10/31 Winter Summer **NICHOLAS CANYON** 33850 Pacific Coast Highway, Malibu 144 Spaces 6am-6:30pm 6am-8:30pm __6 Disabled 150 Total Spaces **ZUMA** 30050 Pacific Coast Highway, Malibu 1,893 Spaces 40 Disabled 6am-6:30pm 6am-8:30pm 1,933 Total Spaces **POINT DUME** 7103 Westward Beach Road, Malibu 375 Spaces 7 Disabled 6am-6:30pm 6am-8:30pm 382 Total Spaces **DAN BLOCKER** 26200 Pacific Coast Highway, Malibu 14 Spaces 6am-6:30pm 6am-8:30pm 1 Disabled 15 Total Spaces **SURFRIDER** 23000 Pacific Coast Highway, Malibu 85 Spaces 5 Disabled 6am-6:30pm 6am-8:30pm 90 Total Spaces **TOPANGA** 18700 Pacific Coast Highway, Malibu 87 Spaces 6am-6:30pm 6am-8:30pm 4 Disabled 91 Total Spaces **COASTLINE** 17940 Pacific Coast Highway, Malibu 22 Spaces 6am-6:30pm 6am-8:30pm 2 Disabled 24 Total Spaces

Exhibit A

Page 1 of 5

BEACH PARKING LOTS	11/1 - 3/31	4/1 - 10/31
MIII D	Winter	Summer
Will Rogers # 5 - Castle Rock		
17700 Pacific Coast Highway, Pacific Palisades		
20 Spaces	6am-6:30pm	6am-8:30pm
1 Disabled		
21 Total Spaces		
WILL ROGERS # 3 - TEMESCAL CANYON		
15800 Pacific Coast Highway, Pacific Palisades		
1,408 Spaces		
32 Disabled	6am-6:30pm	6am-8:30pm
1,440 Total Spaces		
WILL ROGERS # 1 - CHAUTAUQUA		
14800 Pacific Coast Highway, Pacific Palisades		
91 Spaces	6am-6:30pm	6am-8:30pm
4 Disabled		
95 Total Spaces		
ROSE AVENUE - VENICE		
300 Ocean Front Walk, Venice		
249 Spaces	6am-10pm	6am-10pm
7 Disabled	Julia 20piii	0diii 20 p iii
256 Total Spaces		
VENICE BLVD - VENICE		
2700 Ocean Front Walk, Venice		
337 Spaces		
_15 Disabled	6am-10pm	6am-10pm
352 Total Spaces		
WASHINGTON STREET - VENICE		
3100 Ocean Front Walk, Venice		
371 Spaces		
9 Disabled	6am-10pm	6am-10pm
380 Total Spaces	Cam 10pm	0diii 20piii
62 nd Ave.		
6200 Pacific Avenue, Playa del Rey		
41 Spaces	6am-6:30pm	6am-8:30pm
2 Disabled	Jani-J.Supin	υαιτι-ο. 3 υμιτι
43 Total Spaces		
DOCKWEILER - IMPERIAL		
8255 Vista del Mar, Playa del Rey		
1,211 Spaces		
27 Disabled	6am-10pm	6am-10pm
1,238 Total Spaces		

Exhibit A
Page 2 of 5

Exhibit A
Page 3 of 5

BEACH PARKING LOTS	11/1 - 3/31	4/1 - 10/31		
	Winter	Summer		
DOCKWEILER - BLUFF 12501 Vista del Mar, Playa del Rey 563 Spaces 11 Disabled 574 Total Spaces	6am-8pm	6am-8pm		
DOCKWEILER - GRAND 12790 Vista del Mar, Playa del Rey 108 Spaces5 Disabled 113 Total Spaces	6am-6:30pm	6am-8:30pm		
TORRANCE 386 Paseo de la Playa, Torrance 337 Spaces 8 Disabled	6am-6:30pm	6am-8:30pm		
345 Total Spaces WHITE POINT / ROYAL PALMS 1799 S. Paseo del Mar, San Pedro 163 Spaces 9 Disabled 172 Total Spaces	6am-6:30pm	6am-8:30pm		
WHITE POINT / BLUFF 1799 S. Paseo del Mar, San Pedro 33 Spaces (metered) 4 Disabled 37 Total Spaces	6am-6:30pm	6am-8:30pm		
MARINA PARKING LOTS	YEAR	YEAR ROUND		
#1 – FISHERMAN'S VILLAGE 13737 Fiji Way, MDR 490 Spaces _11 Disabled 501 Total Spaces	24	Hours		
#2 – LAUNCH RAMP 13465 Fiji Way, MDR 450 Spacesor_ 223Cars & Trailers 9 Disabled	24	24 Hours		

Exhibit A Page 4 of 5

MARINA PARKING LOTS	YEAR ROUND
#3 – NOTH JETTY 4752 Via Marina, MDR	
56 Spaces <u>4 Disabled</u> 60 Total Spaces	6am-10pm
#4 13500 Mindanao Way, MDR 145 Spaces 7 Disabled 152 Total Spaces	24 Hours
#5 4545 Admiralty Way, MDR 218 Spaces 3 Disabled 221 Total Spaces	24 Hours
#7 4350 Admiralty Way, MDR 115 Spaces5 Disabled 120 Total Spaces	24 Hours
#8 4220 Admiralty Way, MDR 177 Spaces6 Disabled 183 Total Spaces	24 Hours
#9 14110 Palawan Way, MDR 181 Spaces6 Disabled 187 Total Spaces	24 Hours
#10 - MARINA BEACH 4001 Via Marina, MDR 195 Spaces 8 Disabled 203 Total Spaces	24 Hours

Exhibit APage of 5 of 5

MARINA PARKING LOTS	YEAR ROUND
#11 14101 Panay Way, MDR	
255 Spaces	
8 Disabled	24 Hours
263 Total Spaces	
#12	
14151 Marquesas Way, MDR	
194 Spaces	24 Hours
7 Disabled	
201 Total Spaces	
#13	
4601 Via Marina, MDR	
135 Spaces	
4 Disabled	24 Hours
139 Total Spaces	
CHACE PARK METERED PARKING	
13650 Mindanao Way, MDR	
54 Spaces (metered)	6am-10pm
4 Disabled	
58 Total Spaces	
PARCEL 45 (2 PARKING LOTS)	
13575 Mindanao Way, MDR	
13535 Mindanao Way, MDR	
159 Spaces	Permit Only
6 Disabled	24 Hours
165 Total Spaces	+
PARCEL 77 13560 Mindanao Way, MDR	
68 Spaces	
2 Disabled	24.44
70 Spaces	24 Hours

DEPARTMENT OF BEACHES AND HARBORS

PARKING FEE WAIVERS

- a) Individuals who are 62 years old or older and have valid Department of Beaches and Harbors issued parking permits are to be granted free parking in staffed parking lots (does not include lots with entries that are operated by pay machines) at all times other than weekends prior to 9am and Holidays.
- b) Individuals who are licensed as disabled motorists by the California Department of Motor Vehicles are to be granted free parking in staffed parking lots (does not include lots that are operated by machines with gate arms) at all times other than weekends and Holidays.
- c) Individuals who are employed by the Federal government, the State of California, City of Los Angeles, County of Los Angeles and vehicles displaying an exempt license plate are to be granted free parking whenever they are on official business. Public school buses are only to be granted free parking whenever they are on educational or school recreational business at the time of entry to the Parking Lot and must have an authorized entry permit. In addition to the above, four spaces are to be reserved daily at Malibu Surfrider, with proper permit, for docents of the Adamson House, a State facility adjacent to the Parking Lot.
- d) Individuals who are under contract with the County or who are employed by such individuals are to be granted free parking whenever they are working in the performance of their work for the County at the time of their entry to the Parking Lot. All permittees must have an authorized entry permit.
- e) Individuals driving delivery vehicles are to be granted free entry whenever they are engaged in making a delivery of merchandise ordered by the County, or its contractors, concessionaires, permittees or licensees at the time of their entry to the Parking Lot.
- f) Individuals who are participating in charitable events for which the parking fee has been waived/reduced by the Board of Supervisors are to be granted free/reduced parking whenever they have an approved parking pass and are participating in the event in which the parking fee has been waived at the time of their entry to the Parking Lot.

Parking Lot Location	Title	Staffing Hours	Hours per Day	Number of Attendants	Days per Week	Total Weekly Hours
Nicholas Canyon		As Needed				
Zuma Beach	Lane 1	6am - 6pm	12	1	7	84
	Lane 2	7am - 5pm	10	1	7	70
	Lane 3	8am - 6pm	10	1	2	20
		Weekends				
	Lane 4	9am - 5pm	8	1	2	16
		Weekends				
		As Needed				
Point Dume	Lane 1	6am - 6pm	12	1	2	24
		Weekends				
		As Needed				
	Traffic	10am - 5pm	7	1	2	14
		Weekends				
		As Needed				
Surfrider	Lane 1	6am - 7pm	13	1	7	91
		As Needed				
	Traffic	11am - 5pm	6	1	2	12
		Weekends				
	Į	As Needed				
Topanga		As Needed				
Will Rogers 5		Not Staffed				
Will Rogers 3	Lane 1	8am - 5pm	9	1	7	63
	Lane 2	9am - 5pm	8	1	7	56
	Lane 3	10am - 6pm	8	1	2	16
		Weekends				
	Traffic	10am - 6pm Traffic				
	Traffic 2	10am-6pm Weekends Traffic/Crosswalk	8	1	2	16
Will Rogers 1	Lane 1	8am - 7pm Weekends As Needed	11	1	2	22
Rose Avenue	Lane 1	8am - 6pm	10	1	7	70
	Traffic	10am - 5pm Weekends As Needed	7	1	2	14
Venice Blvd.	Lane 1	6am - 7pm	13	1	7	91
	Traffic 1	11am - 5pm	6	1	7	42
	Traffic 2	10am-6pm	8	1	2	16
		Weekends				
Washington Blvd.	Lane 1	8am - 8pm	12	1	5	60
	Lane 1	8am - 9pm Weekends	13	1	2	26
	Traffic	10am - 6pm Weekends	8	1	2	16
Dockweiler 62 nd Ave.		Not Staffed				
Dockweiler Imperial	Lane 1	6am - 10pm	16	1	7	112
_ controller imperior	Lane 2	10am - 9pm	11	 1	2	22
		Weekends	'	•	_	
	Lane 3	10am - 7pm Weekends				
		As Needed	9	1	2	18

HOURS

18,032

14

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Dayling Let Leasting	T:41a	Ctaffing Harris	Haura nan	Mumbarat	Days nor		
Parking Lot Location	Title	Staffing Hours	Hours per Day	Number of Attendants	Days per Week	Total Weekly Hours	
Dockweiler Bluff	Lane 1	11am-5pm Weekends As Needed	6	1	2	12	
Dockweiler Grand		Not Staffed					
Torrance	Lane 1	8am - 6pm Weekends As Needed	10	1	2	20	
White Point/ Royal Palms	Lane 1	8am - 7pm Weekdays	11	1	5 2	55	
	Lane 1	8am - 8pm Weekends	12	1	2	24	
	Traffic	11am - 5pm Weekends As Needed	6	1	2	12	
#1 (Parcel W - Fisherman's Village)	Lane 1	9am - 1am	16	1	7	112	
	Lane 2	11am - 1am Weekends	14	1	2	28	
Parcel W Overflow		As Needed					
#2 (Parcel 49R - Launch Ramp)	Lane 1	5am - 2pm Weekends	9	1	2	18	
#3 (Parcel A - North Jetty)		Not Applicable					
#4 (Parcel 49M)		As Needed					
#5 (Parcel U)		As Needed					
#7 (Parcel Q)		As Needed					
#8 (Parcel QT)		As Needed					
#9 (Parcel N)		As Needed					
#10 (Parcel I)	Lane 1	9am - 5pm Weekends	8	1	2	16	
#11(Parcel GR)		As Needed					
#12 (Parcel FF)		As Needed					
#13 (Parcel 3S)		As Needed					
Parcel 45L		As Needed					
Parcel 77		As Needed					
Chace Park		Not Staffed					
				SUMMER WEEKLY HOURS	NUMBER OF SUMMER	TOTAL ANNUAL SUMMER	

^{*}Summer staffing is effective from the Saturday prior to Memorial Day through Labor Day.

Darking Lat Lagation	T:41a	Ctaffing Hause	Attendant Schedule			
Parking Lot Location	Title	Staffing Hours	Hours	Number of	Days Per	Total
			Per Day	Attendants	Week	Weekly
Nichalas Canvan		A o No o do d				Hours
Nicholas Canyon	1 1	As Needed	0	4	7	5 0
Zuma Beach	Lane 1	8am - 4pm	8	1	7	56
	Lane 2	8am - 4pm	8	1	2	16
	Lane 2	Weekends		'	2	10
		As Needed				
	Lane 3	9am - 4pm	7	1	2	14
	Lanco	Weekends		'	_	17
		As Needed				
	Lane 4	10am-4pm	6	1	2	12
		Weekends			_	
		As Needed				
Point Dume	ì	As Needed				
Surfrider		As Needed				
Topanga		As Needed				
Will Rogers 5		As Needed				
Will Rogers 3	Lane 1	8am - 5pm	9	1	5	45
		Weekdays				. •
	Lane 1	7am - 5pm	10	1	2	20
		Weekends				
	Lane 2	11am - 5pm	6	1	2	12
		Weekends				
		As Needed				
	Lane 3	11am - 5pm	6	1	2	12
		Weekends				
		As Needed				
Will Rogers 1		Not Staffed				
Rose Avenue	Lane 1	9am - 4pm	7	1	5	35
		Weekdays				
		As Needed				
	Lane 1	8am - 5pm	9	1	2	18
		Weekends				
	Traffic	11am - 5pm	6	1	2	12
		Weekends				
		As Needed				_
Venice Blvd.	Lane 1	9am - 4pm	7	1	5	35
	<u> </u>	Weekdays		,		4.0
	Lane 1	8am - 5pm	9	1	2	18
	T "	Weekends		4		40
	Traffic	11am - 5pm	6	1	2	12
		Weekends				
		As Needed				

Parking Lot Location	Title	Staffing Hours	Hours	Number of	Days Per	Total	
Faiking Lot Location	Title	Starring Hours	Per Day	Attendants	Week	Weekly	
			Per Day	Attenuants	week	Hours	
Maghinetes Dha	l and 1	0.000	0	4			
Washington Blvd.	Lane 1	9am - 5pm	8	1	5	40	
		Weekdays					
	Lane 1	8am - 5pm	9	1	2	18	
		Weekends					
	Traffic	11am - 5pm	6	1	2	12	
		Weekends					
nd		As Needed					
Dockweiler 62 nd Ave.		Not Staffed					
Dockweiler Imperial	Lane 1	6am - 10pm	16	1	7	112	
	Lane 2	11am - 5pm	6	1	2	12	
		Weekends					
		As Needed					
Dockweiler Bluff		As Needed					
Dockweiler Grand		As Needed					
Torrance		As Needed					
White's Point/Royal	Lane 1	8am - 4pm	8	1	2	16	
Palms		Weekends		·	_	. 0	
Week of Spring Break		Wookondo					
#1 (Parcel W -	Lane 1	9am - 1am	16	1	7	112	
Fisherman's Village)	Lano i	Cam ram		·	,		
r ionomiano villago)	Lane 2	12pm - 11pm	11	1	2	22	
		Weekends			_		
Parcel W Overflow		As Needed					
#2 (Parcel 49R -		As Needed As Needed					
Launch Ramp)		As Needed					
• •		Niat Ameliaabia					
#3 (Parcel A - North		Not Applicable					
Jetty) (meters) #4 (Parcel 49M)		As Noodod					
		As Needed					
#5 (Parcel U)		As Needed					
#7 (Parcel Q)		As Needed					
#8 (Parcel QT) #9 (Parcel N)		As Needed As Needed					
#10 (Parcel I)		As Needed As Needed					
#10 (Parcel GR)		As Needed As Needed					
#12 (Parcel FF)		As Needed As Needed					
#12 (Parcel 3S)		As Needed As Needed					
Parcel 45L		As Needed As Needed					
Parcel 77		As Needed As Needed					
Chace Park (CP)		As Needed As Needed					
CHACE FAIR (CP)		AS INCEGED					

Parking Lot Location	Title	Staffing Hours	Hours	Number of	Days Per	Total
			Per Day	Attendants	Week	Weekly
						Hours
				WINTER	NUMBER	TOTAL
				WEEKLY	OF	ANNUAL
				HOURS	WINTER	WINTER
ATTENDANT				661	38	25,118

^{*}Winter staffing is effective from the Tuesday after Labor Day through the Friday prior to Memorial Day.

^{**}Winter parking rates are effective from the Monday following the last Sunday in September through the Friday before Memorial Day.

PARKING REVENUES

Los Angeles County Department of Beaches and Harbors Parking Lot Gross Revenue FY 15-16

	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Total
BEACH LOTS				-					-				
Nicholas Canyon	11,582.25	11,236.40	11,087.40	5,396.95	2,612.50	1,707.00	2,543.00	4,249.90	2,483.00	5,226.19	5,661.80	11,772.60	75,558.99
Zuma	327,860.65	452,242.16	250,468.84	55,342.30	41,008.99	10,805.98	18,324.05	79,088.51	80,490.51	62,166.76	83,816.98	307,657.63	1,769,273.36
Pt. Dume	127,166.45	164,912.35	86,882.56	34,608.30	16,207.85	13,754.00	20,020.90	38,811.80	36,020.15	36,416.05	47,354.70	126,981.10	749,136.21
Dan Blocker	61.25	172.80	102.20	48.55	43.60	28.20	81.40	130.80	87.05	84.65	70.80	79.30	990.60
Coastline	676.52	289.56	114.05	147.28	32.09	104.36	85.16	104.26	84.53	157.45	154.96	78.11	2,028.33
Surfrider	41,688.60	48,094.45	34,665.19	21,664.15	8,882.20	5,104.05	8,515.25	15,008.75	14,557.40	15,036.95	24,499.85	41,398.25	279,115.09
Topanga	25,242.75	28,719.40	22,787.60	8,049.20	3,172.40	3,245.00	6,072.80	10,019.05	6,574.55	8,078.30	9,246.00	22,700.25	153,907.30
Will Rogers - 5	6,401.20	7,036.65	4,823.99	1,684.85	791.00	373.00	1,373.40	1,643.00	966.80	1,257.00	1,490.00	4,713.75	32,554.64
Will Rogers - 3	259,231.26	300,510.72	204,424.51	68,750.53	50,362.18	31,170.58	26,115.28	81,537.77	57,604.42	82,809.52	93,427.61	244,669.41	1,500,613.79
Will Rogers - 1	28,605.25	33,880.55	24,333.40	8,604.25	6,229.50	4,103.50	5,030.15	11,335.90	8,839.75	10,301.85	13,846.50	26,151.75	181,262.35
Rose	104,730.90	113,179.80	79,487.45	54,300.35	42,879.50	32,473.85	38,119.15	59,779.95	63,944.30	64,072.30	72,468.00	104,366.25	829,801.80
Venice	251,287.10	254,721.81	193,312.40	102,529.20	84,140.25	64,851.85	80,644.10	112,960.10	120,426.64	123,369.65	141,451.00	218,302.00	1,747,996.10
Washington	288,396.88	287,539.60	202,813.30	122,069.10	104,607.45	89,555.50	105,958.95	125,781.35	133,495.70	124,898.95	133,680.85	205,043.60	1,923,841.23
62nd Ave.	7,300.25	7,661.40	6,060.10	2,776.30	3,035.65	1,121.00	1,727.45	3,776.50	3,329.05	4,332.10	4,857.55	6,654.40	52,631.75
Dockweiler	332,351.79	384,200.61	213,193.50	72,603.50	49,415.75	31,304.00	36,326.00	76,761.80	79,413.25	101,496.60	123,517.00	301,784.23	1,802,368.03
Bluff	58,900.52	94,281.68	42,907.25	27,859.71	5,039.31	4,341.05	6,697.37	9,859.32	16,294.15	16,557.72	25,097.46	43,205.37	351,040.91
Grand	24,600.02	30,954.55	17,965.09	7,028.24	6,010.40	5,155.96	6,515.24	9,905.92	5,450.71	8,222.43	8,909.96	20,085.62	150,804.14
Torrance	51,166.29	65,747.85	35,286.35	13,328.50	10,165.60	5,893.60	6,495.45	14,360.10	8,524.45	12,248.80	12,799.10	35,346.75	271,362.84
White's Pt.	28,485.66	35,717.60	24,172.95	11,296.59	5,650.87	5,677.50	8,883.47	10,286.53	13,443.18	12,829.77	17,967.05	30,471.11	204,882.28
BEACH TOTAL:	1,975,735.59	2,321,099.94	1,454,888.13	618,087.85	440,287.09	310,769.98	379,528.57	665,401.31	652,029.59	689,563.04	820,317.17	1,751,461.48	12,079,169.74
MARINA LOTS													
Fisherman's Village	46,996.10	53,176.30	34,888.75	24,601.00	17,973.00	19,039.80	17,638.15	21,719.00	26,462.00	24,008.00	37,707.00	30,833.00	355,042.10
MDR 49R Fiji Way #2	24,345.75	34,481.50	28,125.00	19,018.50	10,085.53	6,589.50	5,220.00	11,637.00	17,468.60	12,408.35	15,384.70	14,057.00	198,821.43
MDR 49M Mindanao #4	32,578.40	21,912.92	7,911.80	6,091.35	4,502.60	3,804.30	3,502.50	10,254.00	3,812.10	4,286.50	10,044.15	11,267.75	119,968.37
MDR UR Admiralty #5	7,442.70	11,808.85	21,141.65	9,673.55	1,858.55	1,832.60	2,894.95	2,354.00	2,756.20	2,131.60	2,968.10	4,426.10	71,288.85
MDR Q Admiralty #7	8,724.45	9,182.10	5,511.05	8,124.85	4,895.50	5,143.60	4,643.50	4,921.50	7,356.35	5,147.45	6,246.00	8,375.35	78,271.70
MDR QT Admiralty #8	2,014.75	954.95	1,203.45	1,719.00	512.35	271.75	334.75	347.00	377.75	707.40	857.50	2,064.25	11,364.90
MDR N Palawan #9	19,829.65	22,045.35	13,691.87	9,500.70	6,846.30	9,159.55	13,038.75	9,736.45	9,830.85	8,934.25	15,099.85	17,057.20	154,770.77
MDR IR Admiralty #10	51,081.05	52,877.01	37,414.60	13,624.15	11,984.10	8,431.70	9,425.15	10,645.70	11,872.45	14,537.65	22,601.50	45,552.30	290,047.36
MDR GR Panay #11	37,297.55	30,817.10	34,552.86	12,996.05	7,632.10	3,734.20	6,848.15	4,007.60	21,145.35	22,397.05	8,538.15	28,556.95	218,523.11
MDR FF Marquesa #12	6,018.55	5,702.50	4,687.80	2,869.05	1,836.80	1,917.60	1,576.70	2,566.45	2,140.95	3,146.50	2,582.40	4,090.35	39,135.65
MDR 3S Via Marina #13	19,782.85	21,448.30	18,340.75	9,455.45	9,281.40	7,445.90	7,669.40	9,872.95	8,081.00	9,158.25	11,971.05	16,522.20	149,029.50
MDR Lot 45L	979.00	440.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,419.00
MDR Lot 77	7,491.40	7,685.65	6,123.50	2,768.15	2,428.30	1,280.20	1,314.70	2,666.55	1,865.80	2,613.50	4,635.70	4,536.30	45,409.75
MDR VP View Park	6,496.80	5,272.08	2,802.42	1,803.35	941.73	1,134.07	1,134.14	1,427.34	1,174.68	3,057.69	2,218.61	1,803.29	29,266.20
MDR CP Chace Park	4,935.95	5,518.75	4,671.05	3,283.45	3,052.69	1,671.60	2,388.85	3,711.30	3,256.15	4,072.75	5,215.81	4,100.65	45,879.00
County Lot Fiji Way											-		-
Fisherman's Village O/F													<u>-</u>
MARINA TOTAL:	276,014.95	283,323.36	221,066.55	125,528.60	83,830.95	71,456.37	77,629.69	95,866.84	117,600.23	116,606.94	146,070.52	193,242.69	1,808,237.69
GRAND TOTAL:	2,251,750.54	2,604,423.30	1,675,954.68	743,616.45	524,118.04	382,226.35	457,158.26	761,268.15	769,629.82	806,169.98	966,387.69	1,944,704.17	13,887,407.43
10% Tax	172,598.98	202,379.12	126,963.45	54,228.57	38,806.67	27,408.98	33,344.89	58,253.37	57,887.18	60,817.62	72,549.66	153,932.46	1,059,170.95
Net of Taxes	2,079,151.56	2,402,044.18	1,548,991.23	689,387.88	485,311.37	354,817.37	423,813.37	703,014.78	711,742.64	745,352.36	893,838.03	1,790,771.71	12,828,236.48



COUNTY OF LOS ANGELES LIVING WAGE ORDINANCE

NOTICE TO EMPLOYEES

This employer is a contractor with the County of Los Angeles. This contract is subject to the Living Wage Ordinance (LWO) established by the Board of Supervisors (Los Angeles County Code Chapter 2.201). If you are a full-time or part-time employee and perform any service to the County under this contract, you must be paid a "Living Wage" for the hours you work on the County contract.

THESE ARE YOUR RIGHTS...

Living Wage

Your employer shall pay you a Living Wage for services provided to the County of no less than the hourly rates and effective dates as follows:

Effective Date	Hourly Rate
March 1, 2016	\$13.25
January 1, 2017	\$14.25
January 1, 2018	\$15.00
January 1, 2019	\$15.79

Effective January 1, 2020, the Living Wage rate will be adjusted based on the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County Area for the 12-month period preceding July 1 of each year.

Retaliation

You cannot be transferred, demoted or terminated because you reported violations of the Living Wage Program. All acts of retaliation can be reported to Internal Services Department by calling the Living Wage Hotline.

Worker Retention

If the County of Los Angeles terminates its contract with your current employer before the contract's expiration date and enters into a new contract with another contractor for the same service, you may be eligible to continue working as an employee of the new contractor for a period not less than 90 days following the start of the new contract.

Federal Earned Income Tax Credit

You may be eligible to apply for the Federal Earned Income Tax Credit and receive an annual monetary amount established by the IRS if you qualify. Application forms are available from your employer or by contacting the Internal Revenue Service at (800) 829-3676.

If you believe your rights have been violated, you should immediately contact the following:					
Department Administering this Contract	County Department Phone Number				

OR

Internal Services Department
Countywide Contract Compliance Section
Living Wage Hotline
(888) 550-WAGE OR (888) 550-9243



CONDADO DE LOS ÁNGELES ORDENANZA DEL SUELDO DIGNO

AVISO PARA LOS EMPLEADOS

Este empleador es un contratista del Condado de los Ángeles. Este contrato está sujeto a la Ordenanza del Sueldo Digno (Living Wage Ordinance - LWO) establecido por la Junta de Supervisores (Capítulo 2.201 del Código del Condado de Los Ángeles). Si usted es empleado de tiempo completo o de tiempo parcial y desempeña cualquier servicio al Condado bajo este contrato, a usted se le debe de pagar un "Sueldo Digno" por las horas que usted trabaje en el contrato del Condado.

ESTOS SON SUS DERECHOS. . . Sueldo Digno (Living Wage)

Su empleador deberá pagarle a usted un Sueldo Digno por los servicios brindados al Condado por lo menos las tarifas por hora y a partir de las siguientes fechas de vigencia:

Fecha de Vigencia	Tarifa por hora
1° de Marzo de 2016	\$13.25
1° de Enero de 2017	\$14.25
1° de Enero de 2018	\$15.00
1° de Enero de 2019	\$15.79

Con vigencia a partir del 1° de enero de 2020, la tarifa del Sueldo Digno será ajustada de acuerdo al Índice de Precios al Consumidor (CPI) del Buró de Estadísticas del Trabajo, del Departamento de Trabajo de EE.UU., para el área del Condado de Los Ángeles-Riverside-Orange durante el periodo de 12 meses previo al 1° de julio de cada año.

Represalias

Usted no podrá ser transferido, degradado ni despedido debido a que usted dé a conocer las infracciones al Programa de Sueldo Digno (Living Wage Program). Los actos de represalia pueden ser denunciados al Departamento de Servicios Internos llamando al teléfono de servicio de Sueldo Digno.

Retención del Trabajador

Si el Condado de los Ángeles rescinde su contrato con el empleador que usted tiene actualmente antes de la fecha de vencimiento del contrato, e inicia un nuevo contrato con otro contratista para el mismo servicio, usted puede ser elegible para seguir trabajando como empleado para el nuevo contratista durante un periodo no menor a 90 días a partir del inicio del nuevo contrato.

Crédito Tributario Federal por Ingresos del Trabajo

Usted puede ser elegible para solicitar el Crédito Tributario Federal por Ingresos del Trabajo y recibir una cantidad de dinero anual establecida por el IRS en caso de que usted califique. Los formularios de solicitud están disponibles con su empleador o comunicándose con el Servicio de Impuestos Internos (IRS) llamando al (800) 829-3676.

Si usted cree que sus derechos han sido infringi	dos, debe comunicarse de inmediato a:
Departamento que administra este Contrato	Número telefónico del Departamento del Condado

0

Departamento de Servicios Internos Sección de Cumplimiento de Contratos en todo el Condado Línea Telefónica del Servicio de Sueldo Digno (Living Wage Hotline) (888) 550-WAGE O (888) 550-9243

NOTICE TO EMPLOYEES

CALIFORNIA X

Working on County Contracts

The County of Los Angeles Board of Supervisors established the Living Wage Program (Los Angeles County Code Chapter 2.201) You may be entitled to receive the Living Wage rate of pay

Living Wage

If you are a contract employee, you must be paid not less than the Living Wage rate as follows:

Effective Date	Hourly Rate
March 1, 2016	\$13.25
January 1, 2017	\$14.25
January 1, 2018	\$15.00
January 1, 2019	\$15.79

Effective January 1, 2020, the Living Wage rate will be adjusted based on the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index.

Retaliation

You cannot be transferred, demoted, or terminated because you reported violations of the Living Wage Program. All acts of retaliation can be reported to the Internal Services Department by calling the Living Wage Hotline.

Federal Earned Income Tax Credit

You may be eligible to apply for the Federal Earned Income Tax Credit and receive an annual monetary amount established by the IRS if you qualify. Application forms are available from your employer or by contacting the Internal Revenue Service at (800) 829-3676.

Worker Retention

If the County of Los Angeles terminates its contract with your current employer before the contract's expiration date and enters into a new contract with another contractor for the same service, you may be eligible to continue working as an employee of the new contractor for a period not less than 90 days following the start of the new contract.

Employees that qualify for Worker Retention rights are:

- 1. Employees who are full-time or part-time contract workers.
- 2. Employees who are not exempt under the minimum wage and maximum hour exemptions.
- Employees who have been employed under the predecessor's contract for six months prior to the termination of the predecessor's contract.

Complaints of Violation

Complaints and violations of the Living Wage Program can be reported by calling the Living Wage HOTLINE at:

(888) 550-WAGE

OR

(888) 550-9243 Or the awarding Department at

AVISO PARA EMPLEADOS



Trabajando en Contratos del Condado

La Junta de Supervisores estableció el Programa del Sueldo Digno (Capítulo 2.201 del Código del Condado de Los Ángeles). Usted puede tener derecho a recibir la tarifa de pago del Sueldo Digno.

Sueldo Digno

Si usted es empleado bajo contrato, a usted se le deben de pagar al menos las siguientes tarifas de Sueldo Digno:

Fecha de Vigencia	Tarifa por hora
1° de Marzo de 2016	\$13.25
1° de Enero de 2017	\$14.25
1° de Enero de 2018	\$15.00
1° de Enero de 2019	\$15.79

Vigencia a partir del 1° de enero de 2020, la tarifa de Sueldo Digno será ajustada de acuerdo al Índice de Precios al Consumidor del Buró de Estadísticas del Trabajo, del Departamento de Trabajo de EE.UU.

Represalias

Usted no podrá ser transferido, degradado ni despedido debido a que usted dé a conocer infracciones al Programa de Sueldo Digno (Living Wage Program). Todos los actos de represalia pueden ser denunciados al Departamento de Servicios Internos llamando a la Línea Telefónica de Servicio de Sueldo Digno.

Crédito Tributario Federal por Ingresos del Trabajo

Usted puede ser elegible para solicitar el Crédito Tributario Federal por Ingresos del Trabajo y recibir una cantidad de dinero anual establecida por el IRS en caso de que usted califique. Los formularios de solicitud están disponibles con su empleador o comunicándose con el Servicio de Impuestos Internos al (800) 829-3676.

Retención del Trabajador

Si el Condado de los Ángeles rescinde su contrato con el empleador que usted tiene actualmente antes de la fecha de vencimiento de contrato, e inicia un nuevo contrato con otro contratista para el mismo servicio, usted puede ser elegible para seguir trabajando como empleado para el nuevo contratista durante un periodo no menor a 90 días a partir del inicio del nuevo contrato.

Los empleados que califican para los derechos de Retención de Trabajadores son:

- 1. Empleados que estén contratados por tiempo completo o por tiempo parcial.
- Empleados que no estén exentos bajo las excepciones de salario mínimo y de horas de jornada máxima.
- Empleados que hayan estado bajo contrato del empleador anterior durante los seis meses previos a la finalización del contrato de ese empleador.

Quejas de Incumplimiento

Se pueden dar a conocer las quejas por incumplimiento al Programa de Sueldo Digno llamando a la Línea Telefónica de Servicio de Sueldo Digno al:

(888) 550-WAGE

O

(888) 550-9243

O al Departamento otorgante al

() ____-



COUNTY OF LOS ANGELES LIVING WAGE PROGRAM

PAYROLL STATEMENT OF COMPLIANCE

I,					
100	(Name of Owner or Company Representative) (Title)				
	hereby state:				
1.	That I pay or supervise the payment of the persons employed byCompany or Subcontractor				
	on the that during the payroll period commencing on the				
	Calendar Day of Month Month and Year, and ending the Calendar Day of Month Calendar Day of Month				
	all persons employed on said work site have been paid the full weekly wages				
	earned, that no rebates have been or will be made, either directly or indirectly, to or on behalf of				
	from the full weekly wages earned by any				
	person, and that no deductions have been made either directly or indirectly, from the full wages				
	earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR				
	Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63				
	Stat. 108, 72 Stat. 357; 40 U.S.C. 276c), and described below:				
2.	That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for employees contained therein are not less than the applicable County of Los Angeles Living Wage rates contained in the contract.				
	nave reviewed the information in this report and as company owner or authorized agent for this mpany, I sign under penalty of perjury certifying that all information herein is complete and correct.				
Prin	of Name and Title Owner or Company Representative Signature:				
SU SU	Date: E WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR BCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. IN ADDITION, THE CONTRACTOR OR BCONTRACTOR MAY BE SUSPENDED AND PRECLUDED FROM BIDDING ON OR PARTICIPATING IN ANY UNTY CONTRACT OR PROJECT FOR A PERIOD CONSISTENT WITH THE SERIOUSNESS OF THE VIOLATION.				

Los Angeles County Code Section 17.12.232

Motor vehicle parking, Beaches

A. Designated Spaces.

No person shall park any vehicle at any beach public parking lot other than in an established or designated parking space for such vehicle and only if the vehicle displays a current registration decal/sticker or permit, as applicable. No part of any vehicle, including any awnings or other property of the owner, operator, or person in charge of the vehicle, may extend beyond the markings of the designated parking space. All parking at a beach public parking lot shall be in accordance with the posted signs at such location and/or pursuant to the instruction of any attendant.

B. Double Parking.

No person shall double-park any vehicle at any beach public parking lot without the prior written permission of the Director.

C. Trailers.

The vehicle owner or operator of any vehicle with a trailer must obtain advance written permission from the Director prior to parking such vehicle at any beach public parking lot. All such trailers must be connected to their tow vehicles.

D. Camping and Recreational Vehicles Restricted.

Camping and recreational vehicles, and any other vehicle designed, built, or modified for camping or for any form of human habitation, shall be parked only in areas specifically designated for such parking, except as otherwise authorized under <u>Section</u> 17.12.250. No person parking such a vehicle shall operate a generator outside of the vehicle.

E. Parking Overnight Restriction.

No vehicle may park overnight in any beach public parking lot except with advance written permission from the Director, or in accordance with Section 17.12.250.B.

F. Oversized Vehicles Prohibition.

Any vehicle that fails to fit within one designated parking space is defined to be an oversized vehicle and must park in tandem or in a designated parking area authorized by the parking attendant. Any vehicle greater than 40 feet in length is prohibited from being and/or parking on any beach public parking lot without the prior written permission from the Director.

G. Commercial Vehicle Prohibition.

No commercial vehicle may park overnight in any beach public parking lot or other area designated for public parking without the prior written permission from the Director.

H. Parking Only.

All beach public parking lots, and all other areas designated for public parking, are for parking purposes only, unless an exemption is granted by the Director. No person shall inhabit any area of any beach public parking lot, nor shall any person place or store any property, personal belongings, or belongings of others, on any beach public parking lot. Furthermore, no person on any beach public parking lot shall conduct, perform, or cause to be performed any repairs, alterations, maintenance, cleaning, or other work on any vehicle or trailer, or cause any materials or substance, including, paint, oil, or other petroleum products, dirt, paint sandings or chips, wood sandings, or other residue or debris to be deposited on any beach or facility owned, controlled, or managed by the County, or to enter the Pacific Ocean.

I. Parking Fee Exemption.

Any vehicle that displays a valid veterans special license plate issued pursuant to the provisions of California Vehicle Code sections 5007(a)(2) (disabled veteran), 5101.3 (Pearl Harbor survivor), 5101.4 (Medal of Honor and Distinguished Service Cross), 5101.5 (former American prisoner of war), 5101.6 (Congressional Medal of Honor), and/or 5101.8 (Purple Heart recipient) shall be exempt from paying parking fees on any County-owned, County-controlled, or County-managed public parking lot where entrance or exit to or from the involved lot is not controlled solely by an automated system. This fee exemption shall not apply on weekends or holidays, other than Veterans Day, to the extent that a parking fee is otherwise payable on such days. Notwithstanding the provisions of this subsection, any vehicle eligible for a parking fee exemption shall be subject to all other applicable parking restrictions at the involved location.

(Ord. 2012-0005 § 33, 2012.)

Los Angeles County Code Section 19.12.1330

Motor vehicle parking, Harbors

A. Designated Spaces.

No person shall park any vehicle at any public parking lot in Marina del Rey other than in an established or designated parking space for such vehicle and only if the vehicle displays a current registration decal/sticker or permit, as applicable. No part of any vehicle, including any awnings or other property of the owner, operator, or person in charge of the vehicle, may extend beyond the markings of the designated parking space. All parking at any such public parking lot shall be in accordance with the posted signs at such location and/or pursuant to the instruction of any attendant.

B. Double Parking.

No person shall double-park any vehicle at any public parking lot in Marina del Rey without the prior written permission of the Director.

C. Trailers.

The vehicle owner or operator of any vehicle with a trailer must obtain advance written permission from the Director prior to parking such vehicle at any public parking lot in Marina del Rey. All such trailers must be connected to their tow vehicles.

D. <u>Camping and Recreational Vehicles Prohibited From Parking Between</u> 10:00 p.m. and 6:00 a.m. in <u>Public Parking Areas.</u>

No person shall park any van, recreational vehicle, motorhome, camper, or trailer, nor shall any person park any other vehicle which has been designed, built, or modified for use for camping or any form of human habitation, upon any public parking lot or other area designated for public parking within Marina del Rey, between the hours of 10:00 p.m. and 6:00 a.m. without first registering with, and obtaining authorization from the Director. No person allowed to park such a vehicle shall operate a generator outside of the vehicle.

E. Parking Overnight Restriction.

No vehicle may park overnight more than seven times in any 30-day period in any public parking lot or other area designated for public parking within Marina del Rey without prior written permission from the Director.

F. Oversized Vehicles.

All vehicles over 20 feet in length shall be considered oversized vehicles and shall be prohibited from standing/parking upon any public parking lot or other area designated for public parking within Marina del Rey, except at the parking lot at the County Public Launch Ramp, where tandem parking spaces are available. Oversized vehicles that park at the parking lot at the County Public Launch Ramp shall be charged double the parking fee for regular-sized vehicles at that lot. Buses that park at the parking lot at the County Public Launch Ramp shall be charged triple the parking fee for regular-sized vehicles at that lot. No vehicle over 40 feet in length shall be permitted to stand or park on any public parking lot or other area designated for public parking within Marina del Rey without the prior written permission from the Director.

G. Commercial Vehicle Prohibition.

No commercial vehicle may park overnight in any public parking lot or other area designated for public parking within Marina del Rey without the prior written permission from the Director.

H. Parking Only.

Public parking lots or other areas designated for public parking within Marina del Rey are for parking purposes only, unless an exemption is granted by the Director. No person shall inhabit any area of any public parking lot, nor shall any person place or store any property, personal belongings, or belongings of others, on any public parking lot. Furthermore, no person parking at any public parking lot shall conduct, perform, or cause to be performed any repairs, alterations, maintenance, cleaning, or other work on any vehicle or trailer, or cause any materials or substance, including, paint, oil, or other petroleum products, dirt, paint sandings or chips, wood sandings, or other residue or debris to be deposited on any beach or facility owned, controlled, or managed by the County, or to enter the harbor, waterway, or Pacific Ocean.

I. Parking Fee Exemption.

Any vehicle that displays a valid veterans special license plate issued pursuant to the provisions of California Vehicle Code sections 5007(a)(2) (disabled veteran), 5101.3 (Pearl Harbor survivor), 5101.4 (Medal of Honor and Distinguished Service Cross), 5101.5 (former American prisoner of war), 5101.6 (Congressional Medal of Honor), and/or 5101.8 (Purple Heart recipient) shall be exempt from paying parking fees on any County-owned, County-Controlled, or County-managed public parking lot where entrance or exit to or from the involved lot is not controlled solely by an automated system. This fee exemption shall not apply on weekends or holidays, other than Veterans Day, to the extent that a parking fee is otherwise payable on such days. Notwithstanding the provisions of this subsection, any

vehicle eligible for a parking fee exemption shall be subject to all other applicable parking restrictions at the involved location.

(Ord. 2012-0006 § 22, 2012: Ord. 2007-0071 § 5, 2007; Ord. 98-0009 § 1, 1998: Ord. 9359 Art. 9 § 913(a) (3), (4) and (7), 1967.)

COUNTY'S ADMINISTRATION

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COUNTY'S CONTRACT ADMINISTRATOR

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County of Los Angeles Department of Human Resources POLICIES, PROCEDURES, AND GUIDELINES

Subject:	Policy Number:	Pages:
	512	3
PROFESSIONAL APPEARANCE IN THE WORKPLACE	Effective Date: December 3	31, 2009
I THE WORNFLAGE	Approved By:	Nother

POLICY

This policy is intended to clarify County Code 5.72.010. County employees are required to wear clothing suitable to their occupations, as may be determined by their respective Department Heads. Employees shall furnish and maintain in suitable and appropriate condition such clothing and associated articles at their own expense except as otherwise expressly provided for by the Board of Supervisors. Employees should maintain a neat and professional appearance in the performance of their duties.

GUIDELINES

County departments provide a wide variety of programs and services and the professional image of our workforce is critical to fostering public confidence and providing "effective and caring service." Therefore, these guidelines on professional appearance are intended to:

- Foster respect and earn the confidence of our customers, the public, vendors and fellow employees.
- Promote a positive work environment and limit distractions.
- Ensure safety and security while working.

The County of Los Angeles respects the diversity of its residents and its workforce. This policy provides guidelines on dress and appearance appropriate to the nature of the work environment, nature of work performed, involvement with the service provided to the public, and/or other circumstances or business needs as defined by the Department Head.

Employees are expected to abide by the following standards:

 Employees shall present a neat, clean, and professional appearance in their performance of duties at all times based on the employee's assignment and/or work location. Subject: PROFESSIONAL APPEARANCE IN THE WORKPLACE

Policy Number: 512

Effective Date: December 31, 2009

Employees must dress in a manner that will not hinder their ability to
effectively complete their work assignments, including consideration of the
communities served, customer expectations, business needs or standards of
the department and the employee's safety.

- Employees are expected to practice personal hygiene that does not interfere
 with the public and/or co-workers in their work environment.
- Employees should be mindful of, and dress appropriately for, special events, meetings and appointments with customers.
- Official photo identification badges and uniforms (where applicable) should be worn in the performance of County business and in all County facilities in order to identify employees as legitimate County representatives.
- Employees shall abide by specific dress requirements intended to ensure jobrelated safety such as when operating equipment or machinery, working with potentially dangerous chemicals, or for public health consideration.

Except as noted or approved by the Department Head, employees may <u>not</u> wear the following:

- T-shirts or clothing articles that may create a hostile or abusive work environment, such as sexually suggestive cartoons, pictures, or words
- Denim pants or jean-style pants of any color (some exceptions may include assignments in the field)
- Pants below the waistline or low-rise pants showing undergarments
- · Low front or tops, halter tops, bare midriffs
- Flip-flop styled sandals
- Athletic wear, e.g., gym or sweat pants, leggings, jogging outfits, shorts, spandex, worn during work hours. Exception for break time when walking, running, etc.
- Torn, frayed, or ripped clothing
- Excessively tight fitting or oversized (baggy) garments
- Visible excessive number of earrings and/or studs; no nose, eyebrow, lips, tongue rings and/or studs
- Tattoos, must be reasonably covered (with exception for cultural or religious purposes)

Exceptions to this policy may be made by the Department Head in circumstances such as County or Department-sponsored events, special occasions, seasonal weather changes, and business casual days, but may also be made based on requests for reasonable accommodation (e.g., religious, cultural, disability, etc.).

Subject: PROFESSIONAL APPEARANCE IN THE WORKPLACE

Policy Number: 512

Effective Date: December 31, 2009

Dress Policy Enforcement

This policy is intended to provide guidelines on dress and appearance and is not meant to address all situations. Therefore, depending on the nature of the work environment, nature of work performed, involvement with the public, or other circumstances, there may be some differences in dress guidelines. Consistent with this policy, exceptions can be made at the department level by the Department Head with approval from the Director of Personnel due to the nature of work, special events, and business casual days. Employees who report to work and are not in compliance with this policy may be sent home to change and return to work, unless some other remedy can be arranged, such as an employee putting on a jacket.

Any questions regarding the dress policy within your department should be directed to your Departmental Human Resources Manager.

AUTHORITY

County Code, Title 5 Personnel, Section 5.72.010 - Suitable clothing to be worn. County of Los Angeles Employee Handbook, Section C, Performance Expectations.

DATE ISSUED/REVIEW DATE

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