



WORKPLACE POSTINGS FOR SAFETY AND HEALTH

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Laws enforced by the California Division of Occupational Safety and Health (also known as Cal/OSHA) require employers to post information about workplace safety and health concerns. Some postings are mandatory for all employers; others are to comply with specific hazard-related regulatory requirements. All postings must be in areas frequented by employees where they may be easily read during the workday.

Mandatory Postings

- **Safety and Health Protection on the Job (revised 2/06)** – This poster explains the basic requirements and procedures for compliance with the state's job safety and health laws and regulations. The law requires that this poster be displayed. Failure to do so could result in a penalty of up to \$7,000. (Labor Code section 6328).
- **Cal/OSHA Form 300A, Annual Summary of Work-Related Injuries and Illnesses** – From February 1 to April 30 of each year, Form 300A summarizing the Cal/OSHA Form 300 Log entries from the prior calendar year must be posted at each business establishment. (Title 8, California Code of Regulations section 14300.32).

Requirement in General Industry Safety Orders

- **Access to Medical and Exposure Records** – This poster provides information about the rights of employees working with hazardous/toxic substances. Departments required to establish a Hazard Communication Program may use this poster to comply with notification requirements. (Title 8, California Code of Regulations section 3204(g)).

Requirement in Construction Safety Orders

- **Emergency Telephone Numbers** – Where proper equipment for the prompt transportation of the injured or ill person to a physician or hospital is not available, the telephone numbers of the emergency services hospitals or other emergency medical facilities, physicians, ambulance and fire services in the area must be posted. (Title 8, California Code of Regulations section 1512(e)).

Employers receiving citation and abatement notices, or requesting a regulatory variance from the Division of Occupational Safety and Health, are required to post a copy of these documents in a location readily available to employees. The documents will specify how long they must remain posted.

Copies of these posters, and other required posters on prevailing wages, workers' compensation, disability leave and other work conditions are available on the following websites:

<http://www.dir.ca.gov/DOSH/puborder.asp>

http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf#search='userra%20posting'

<http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf>