



CAL/OSHA PENALTIES

Prepared by Chief Executive Office, Risk Management Branch
Loss Control and Prevention Section

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Cal/OSHA penalties for violation of safety standards and orders vary based on the likelihood of causing serious injury to employees. Citations can carry penalties of up to \$7,000 for regulatory or general violations and up to \$25,000 for each serious violation. Additional penalties of up to \$7,000 per day for regulatory or general violations and up to \$15,000 per day for serious violations may be proposed for each failure to correct a violation by the abatement date shown on the citation.

REGULATORY VIOLATIONS

Civil penalties for regulatory violations are proposed based on the following:

- Failure to report a serious injury or illness: \$5,000
- Failure to report carcinogen use: \$2,500 for each carcinogen
- Carcinogen, other than reporting: \$1,000
- Failure of a physician to report a pesticide-related illness: \$250
- Failure to conform to asbestos-related registration requirements: \$1,250
- Failure to obtain a construction activity permit: \$1,250
- Any other non-carcinogen or non-pesticide related illness: \$500

GENERAL VIOLATIONS

Civil penalties for general violations are proposed based on the severity, extent and likelihood of the violation. Penalties for general violations are based on the following:

<u>Severity</u>	<u>Extent</u>	<u>Likelihood</u>
Low: \$1,000	Low: -25% of severity	Low: -25% of severity
Medium: \$1,500	Medium: 0	Medium: 0
High: \$2,000	High: +25% of severity	High: +25% of severity

SERIOUS VIOLATIONS

Civil penalties for serious violations are proposed based on the severity, extent and likelihood of the violation. Penalties for serious violations are based on the following:

<u>Severity</u>	<u>Extent</u>	<u>Likelihood</u>
Serious: \$18,000 (non-carcinogen)	Low: -25% of severity Medium: 0	Low: -25% of severity Medium: 0
Serious: \$2,000 (carcinogen)	High: +25% of severity	High: +25% of severity

Note: In determining the gravity-based penalty for a serious (non-carcinogen) violation that Cal/OSHA determines caused a death of a serious injury, illness or exposure, the adjustments to the severity-based penalty for extent and likelihood shall only be rated as moderate or high and in no case shall the gravity-based penalty be less than \$18,000.