



COUNTY OF LOS ANGELES

PROBSTAT



Administrative Services

February 2, 2023

CHIEF PROBATION OFFICER
DR. ADOLFO GONZALES

ADAM BETTINO - CHIEF DEPUTY ADMINISTRATIVE SERVICES & OPERATIONAL SUPPORT

KAREN FLETCHER - CHIEF DEPUTY JUVENILE SERVICES & ADULT SERVICES



MANAGEMENT SERVICES BUREAU

JAMES T. JOHNSON, DIVISION MANAGER

Probation Facilities: Management System

MANAGEMENT SERVICES BUREAU



Total Work Orders for Juvenile Halls/Camps (June 2022 – November 2022)

JUNE - NOV 2022	CJH	BJNH	LPJH	CMYC	Camp Afflerbaugh	Camp Gonzalez	Camp Rocky	Camp Munz	Camp Paige	Camp Scott	Camp Scudder	Camp Mendenhall	Camp Kilpatrick	DKC	Grand Totals
Jun-22	218	186	48	7	19	5	19	1	14	2	3	1	7	75	605
July-22	268	208	58	10	16	0	25	0	13	2	5	0	0	46	651
Aug-22	349	211	48	0	31	1	21	0	21	0	4	0	11	85	782
Sept-22	255	207	25	4	22	0	10	0	9	0	3	1	8	59	603
Oct-22	247	163	28	5	25	2	12	1	17	2	2	2	12	37	555
Nov-22	264	189	41	2	24	0	12	0	12	0	0	0	7	28	579
Total	1601	1164	248	28	137	8	99	2	86	6	17	4	45	330	3775

Probation Facilities: Management System

MANAGEMENT SERVICES BUREAU



Active Work Orders for Juvenile Facilities (June 2022 – November 2022)

June- Nov 2022	CJH	BJNJH	LPJH	CMYC	Camp Afflerbaugh	Camp Gonzalez	Camp Rockey	Camp Munz	Camp Paige	Camp Scott	Camp Scudder	Camp Mendenhall	Campus Kilpatrick	DKC	TOTAL
0 to 29 Days	119	81	10	2	4	0	7	0	1	0	0	0	6	3	233
30 to 60 Days	17	2	4	5	3	2	3	0	2	0	1	0	6	3	48
61 to 90 Days	8	1	2	4	6	0	0	0	0	0	0	0	0	0	21
90+ Days	13	10	2	1	6	0	0	0	3	0	0	0	0	2	37
SUB-TOTAL	157	94	18	12	19	2	10	0	6	0	1	0	12	8	339

Probation Facilities: Management System

MANAGEMENT SERVICES BUREAU



Total Work Orders for Area Offices (June 2022 – November 2022)

JUNE – NOV 2022	AB109 Administration Office	AB109 Antelope Valley	Centinela Office/PW	Central Audit Investigation	Central Office	Central Transcribing	Downey Administrative Center Building	Downey Admin Center- ISD District 4 Water Pump Shed	East LA Area Office	East Los Angeles Courthouse	East San Fernando Valley Area Office	El Monte Courthouse	Firestone Area Office	Harbor Area Office	Internal Audits	Michael Antonovich Antelope Valley Courthouse	Pasadena Courthouse	Pomona Valley AO	P & S Warehouse	Probation Training Academy	Reentry Opp Center	Rio Hondo AO	Riverview AO	Santa Monica AO	South Central AO	Grand Totals
June-22	0	1	3	0	0	1	20	0	2	0	3	2	1	2	2	2	2	1	1	6	4	3	4	0	2	62
July-22	0	2	2	3	0	4	18	0	3	0	2	4	3	0	0	1	0	0	0	2	7	2	0	0	1	54
Aug-22	2	0	0	1	1	5	22	0	2	0	1	1	4	2	0	1	3	1	1	12	2	5	2	0	1	69
Sept-22	0	2	1	2	1	2	24	0	1	0	2	4	5	2	1	0	1	0	3	4	6	6	7	2	4	80
Oct-22	0	0	2	3	1	3	24	0	5	0	2	4	3	1	0	0	0	1	3	6	2	4	1	3	2	70
Nov-22	0	0	4	3	0	6	14	1	3	0	8	6	8	4	0	2	0	0	4	10	3	2	2	2	1	83
Total	2	5	12	12	3	21	122	1	16	0	18	21	24	11	3	6	6	3	12	40	24	22	16	7	11	418

Probation Facilities: Management System

MANAGEMENT SERVICES BUREAU



Active Work Orders for Area Offices (December 2021 – May 2022)

JUNE – NOV. 2022	AB109 Administration Office	AB109 Antelope Valley	Centinela Office/PW	Central Audit Investigation	Central Office	Central Transcribing	Downey Administrative Center	Downey Admin Center-ISD District 4 Water Pump Shed	East LA Area Office	East Los Angeles Courthouse	East San Fernando Valley Area Office	El Monte Courthouse	Firestone Area Office	Harbor Area Office	Internal Audits	Michael Antonovich Antelope Valley Courthouse	Pasadena Courthouse	Pomona Valley AO	P & S Warehouse	Probation Training Academy	Reentry Opp Center	Rio Hondo AO	Riverview AO	Santa Monica AO	South Central AO	Grand Totals
0 to 29 Days	0	0	4	3	0	2	5	0	1	0	7	3	4	3	0	2	0	0	1	7	3	1	1	2	1	50
30 to 60 Days	0	0	0	1	0	0	3	0	0	0	0	1	0	0	0	0	0	0	2	2	0	0	0	3	1	13
61 to 90 Days	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
90+ Days	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	0	0	4	4	0	2	8	0	1	0	7	4	4	3	0	2	0	0	3	9	3	1	2	5	2	64



FINANCE

GINA BYRNES, CHIEF FINANCIAL OFFICER

2-Year Department Expenditures

FINANCE



(\$ in millions)

Expenditures	FY 2021-22	FY 2022-23		
	Actuals	Budget	Estimates	Variance
Salary & Employee Benefits	\$751.4	809.4	\$769.0	\$40.4
Supplies	13.1	17.7	15.0	2.7
ISD IT Services	16.8	15.1	18.1	(3.0)
Alterations and Improvements	7.2	11.9	13.1	(1.2)
Custodial Services	9.1	3.9	9.4	(5.5)
Telephone/Utilities/Rent	20.9	25.0	22.6	2.4
Travel and Training	0.5	2.2	0.7	1.5
Contract Services and DSO's	131.2	152.7	157.6	(4.9)
Capital Assets	0.0	4.8	3.9	0.9
Other Charges (includes CCW)	9.7	16.4	15.6	0.8
IFT	(5.1)	(4.9)	(5.6)	0.7
TOTAL	\$954.8	\$1,054.2	\$1,019.4	\$34.8

Revenues	FY 2021-22	FY 2022-23		
	Actuals	Budget	Estimates	Variance
County Contribution	\$656.1	674.9	\$674.9	0.0
AB109/Prop 63	123.9	124.6	124.6	0.0
SB678	32.9	47.4	43.6	(3.8)
Juvenile Probation Funds	51.3	103.5	78.6	(24.9)
Juvenile Prob. Camp Funds	7.0	9.2	7.0	(2.2)
Juvenile Reentry	2.7	2.6	2.7	0.1
JJCPA	5.3	0.8	0.8	0.0
YOBG	31.1	35.7	34.7	1.0
Title IV-E	28.7	23.3	23.3	(0.0)
Other Revenue	15.8	32.2	29.2	(3.0)
Prior Year Surplus	22.1	0.0	0.4	0.4
TOTAL	\$976.9	\$1,054.2	\$1,019.8	(\$34.4)

Funding \$1,019.8 Expenditures \$1,019.4 **Funding Surplus \$0.4**

Overtime – 5 Year Trend

FINANCE



OT Cost	FY 2022-23 Budget	FY 2017-18 Actuals	FY 2018-19 Actuals	FY 2019-20 Actuals	FY 2020-21 Actuals	FY 2021-22 Actuals	FY 2022-23 Estimate
Juvenile Institutions	\$7,007,000	\$17,695,086	\$17,767,100	\$22,966,365	\$4,956,392	\$13,819,424	\$29,752,000
Juvenile Field	671,000	911,143	964,177	1,380,593	788,595	1,217,628	2,696,000
Adult Field	1,292,000	3,984,738	4,876,066	3,458,006	2,011,246	3,608,041	8,311,000
Administration	1,072,000	1,145,451	1,025,600	1,945,816	2,233,150	2,276,526	2,862,000
TOTAL	\$10,042,000	\$23,736,418	\$24,632,943	\$29,750,780	\$9,989,383	\$20,921,619	\$43,621,000



HUMAN RESOURCES

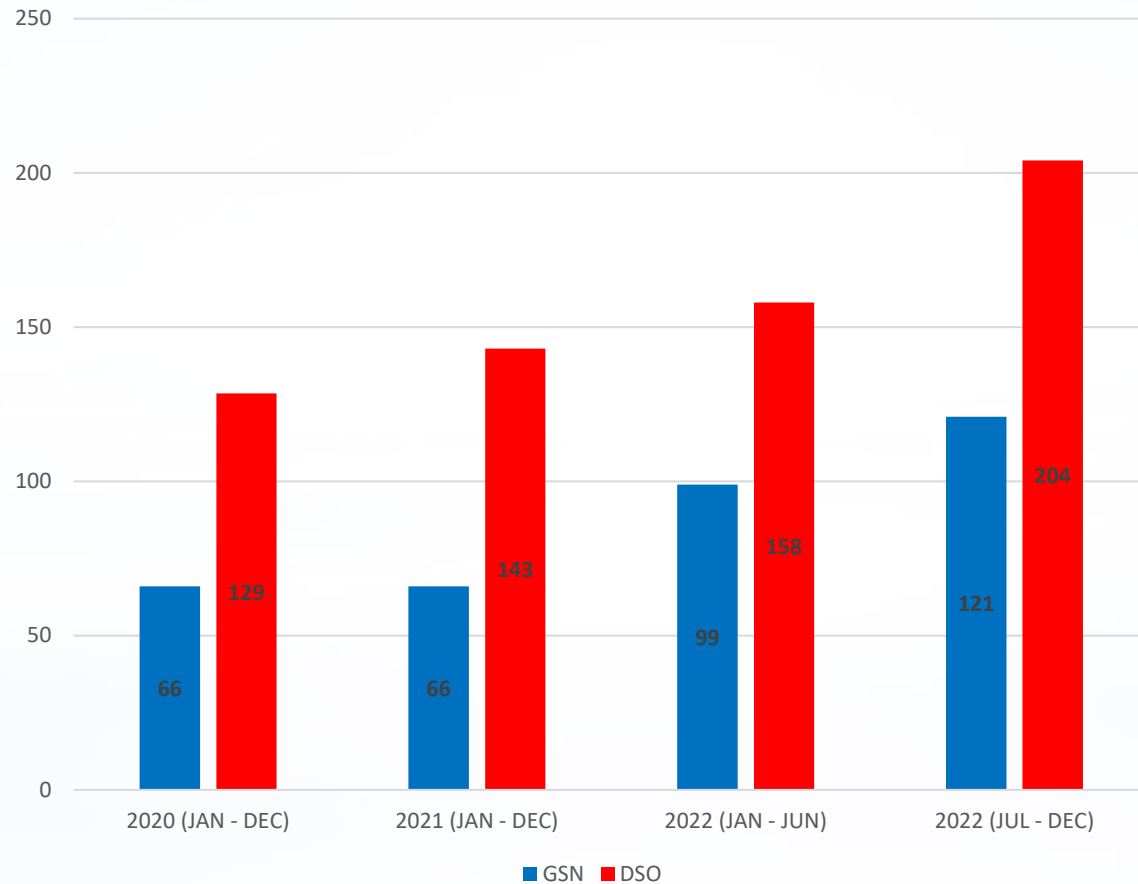
DEANNA CARLISLE, HR DIVISION DIRECTOR

Vacancies & New Hires

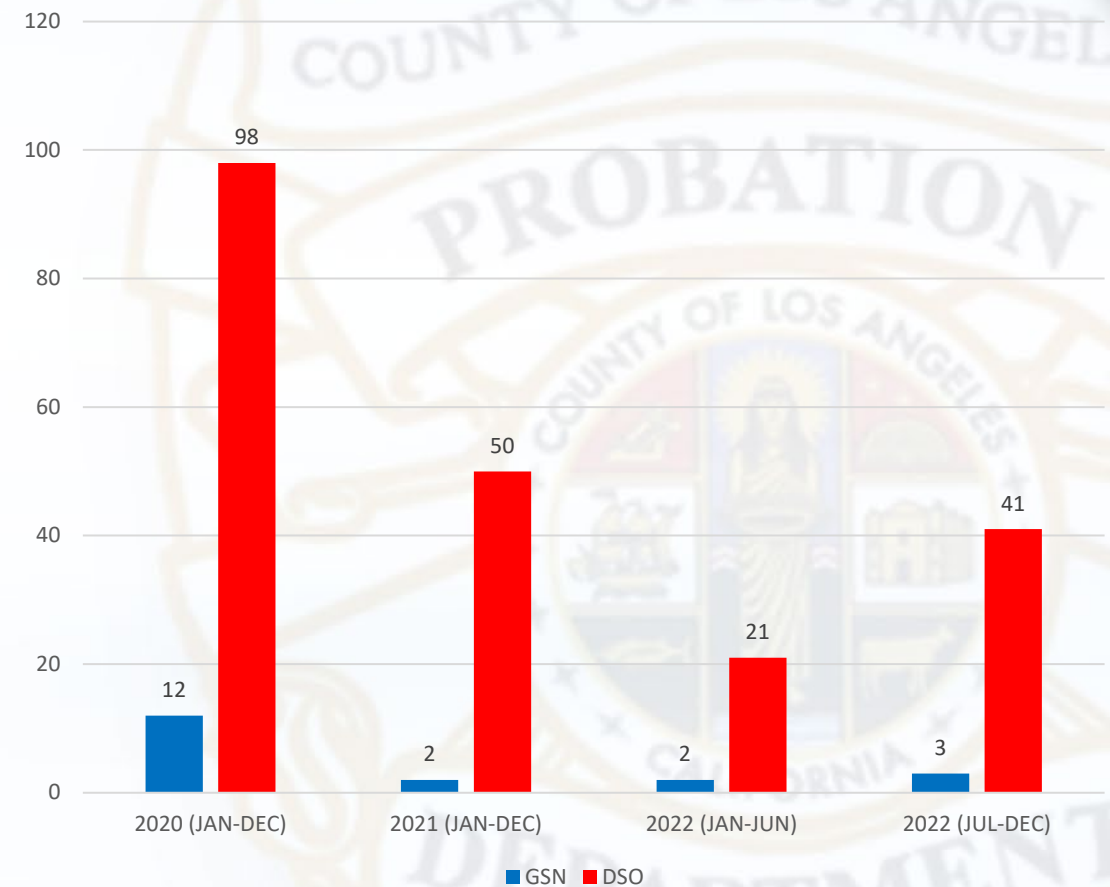
HUMAN RESOURCES



VACANCIES - GSN/DSO



NEW HIRES - GSN/DSO



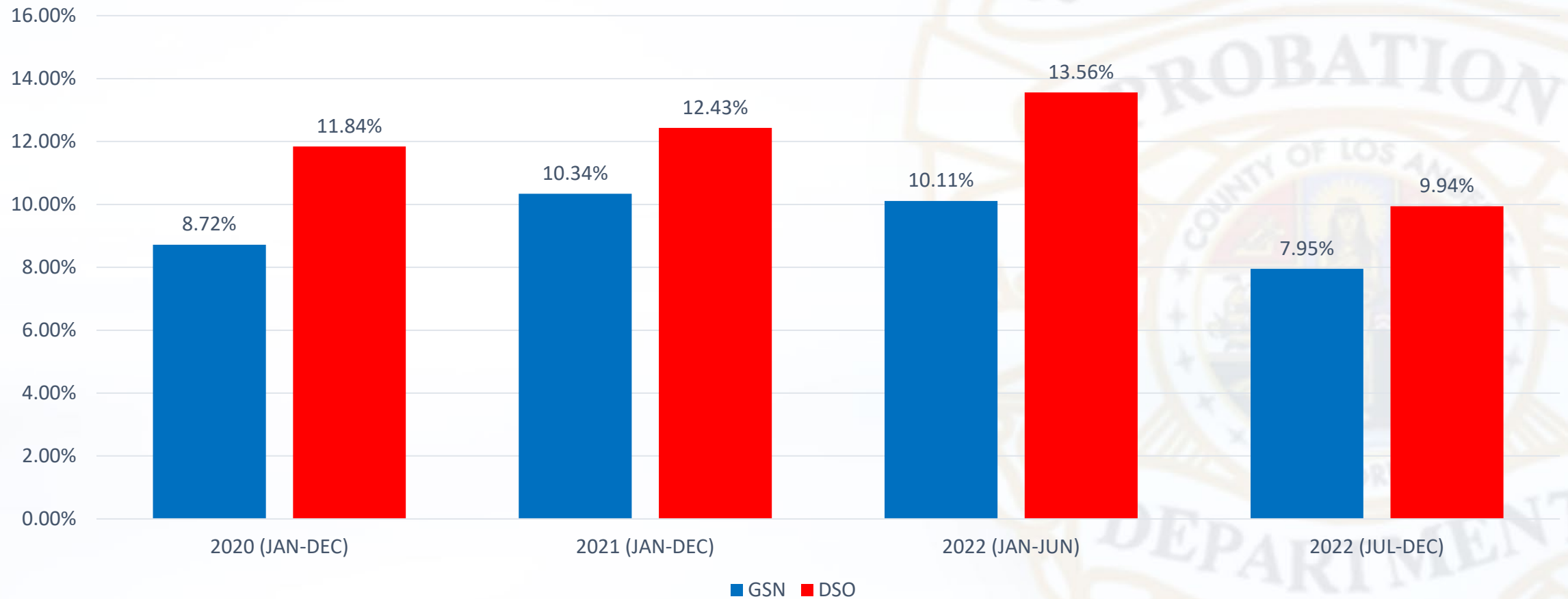
*New Hires will not match statistics provided by Backgrounds since candidates who cleared will rarely be processed within the same time period. Personnel Operations must wait on release dates, or a start date may be established that is in a different month from when the candidate is cleared. Promotions and lateral transfers from other County Departments are reflected as New Hires.

Departmental Attrition

HUMAN RESOURCES



ATTRITION RATES - GSN/DSO



*Transfers within and between bureaus are not counted. Only personnel who left the department are identified.

Examinations

HUMAN RESOURCES



Detention Services Officer

Month	Applications Received	Applications Accepted	Scheduled for Written Test	Appeared for Written Test	Scheduled for Oral Interview	Appeared for Oral Exam	Added to List*	Added to list -Application Date
May 2022	160	103	270	62	0	NA	0	NA
June 2022	186	128	838	405	146	93	0	NA
July 2022	146	103	NA	NA	44	7	95	Dec 2021-April 2022
August 2022	516	434	NA	NA	266	202	0	NA
September 2022	826	600	0	0	168	89	202	June 2021-July 2022
October 2022	286	190	602	313	0	0	59	August 2022-Sept 2022
November 2022	214	143	189	95	238	190	0	NA
TOTAL	2334	1701	1899	875	862	581	356	

Applications are not accepted for various reasons including: Failed JSQ Background questionnaire, failed to appear for test, and failed to provide proof of education

*November 2022 stats reflect Apps received by November 30th.

Examinations

HUMAN RESOURCES



Group Supervisor, Nights

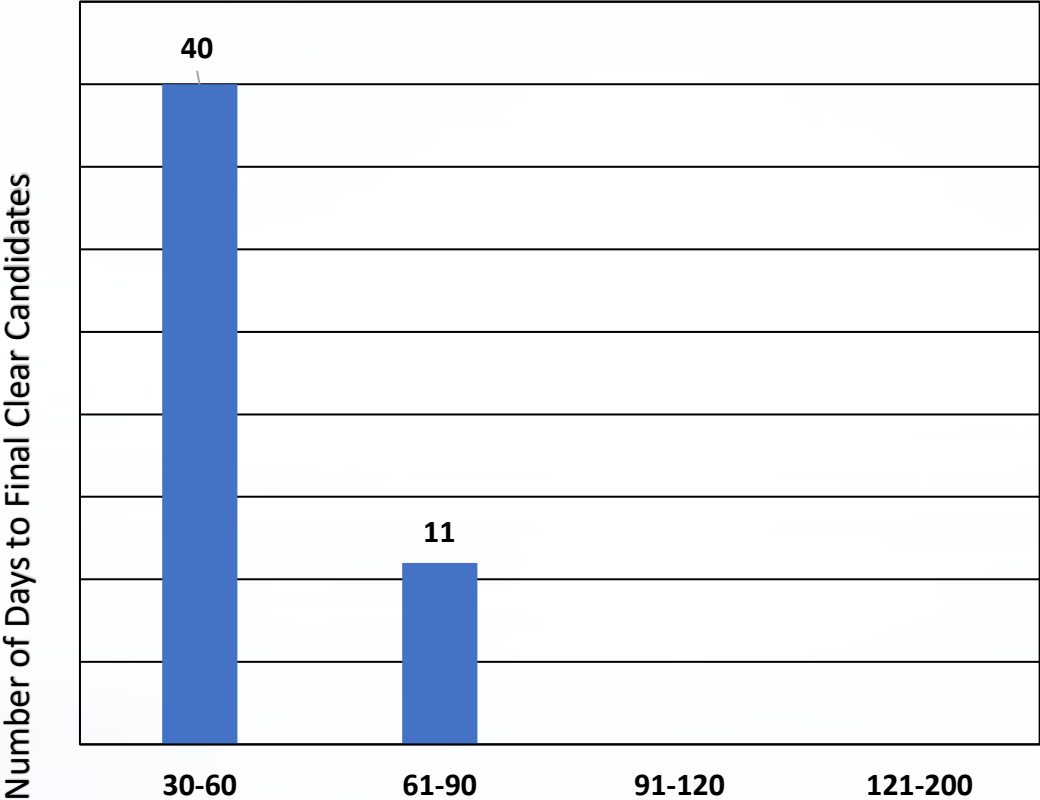
Month	Applications Received	Applications Accepted	Scheduled for Written Test	Appeared for Written Test	Scheduled for Oral Interview	Appeared for Oral Exam	Added to List*	Added to list - Application Date
May 2022	87	61	0	NA	0	NA	0	NA
June 2022	49	68	400	233	101	82	0	NA
July 2022	91	77	NA	NA	22	3	71	April 2021-April 2022
August 2022	301	265	NA	NA	0	0	0	NA
September 2022	454	369	0	0	168	77	76	May 2021- July 2022
October 2022	120	88	155	87	0	0	0	NA
November 2022	125	101	277	97	80	66	52	August 2022- Sept 2022
TOTAL	1227	1029	832	417	371	228	199	

Applications are not accepted for various reasons including: Failed JSQ Background questionnaire, failed to appear for test, and failed to provide proof of education

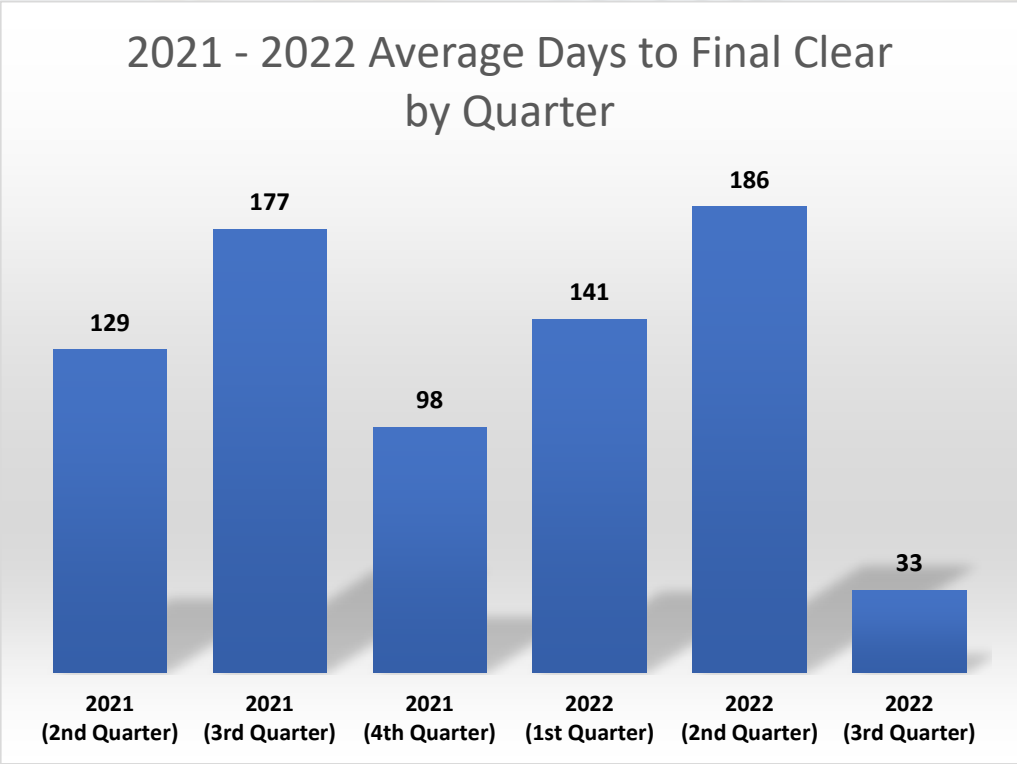
*November 2022 stats reflect Apps received by November 30th.

Background Investigations – Sworn Candidates Final Clear Time

HUMAN RESOURCES



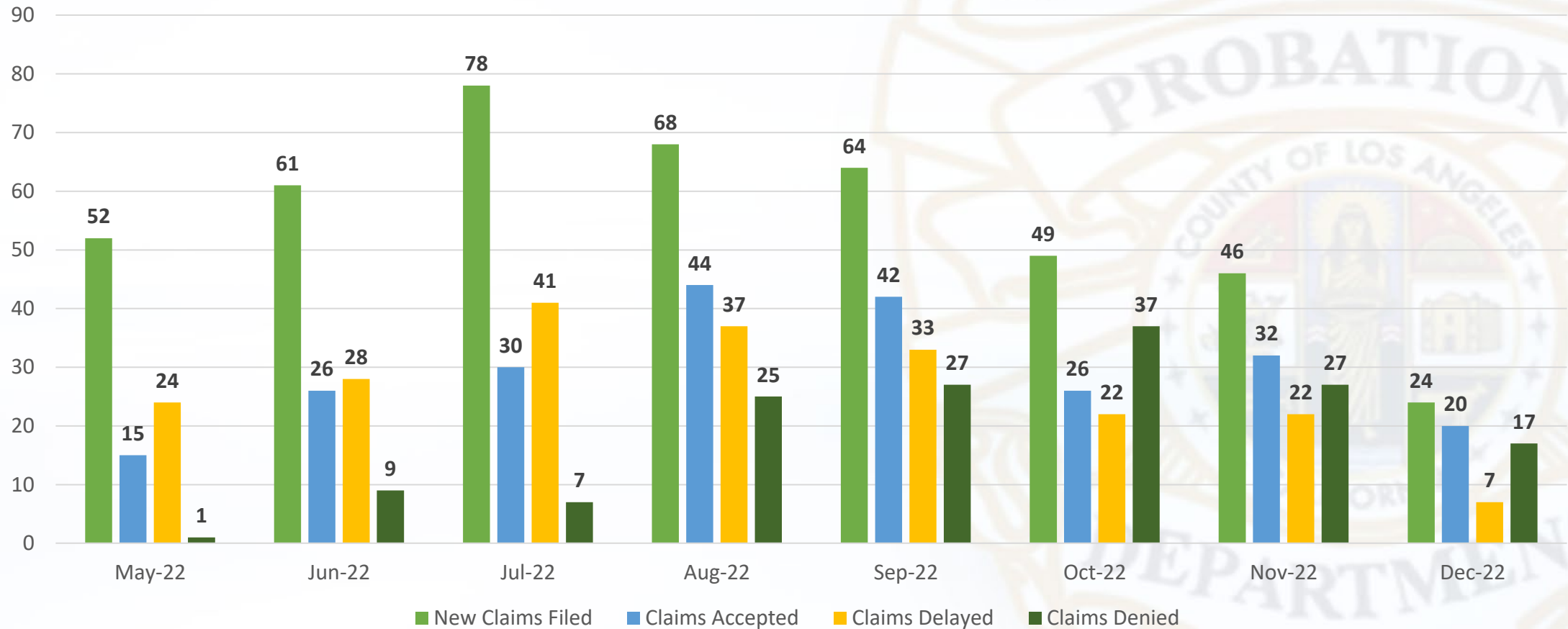
Avg. # of Days to Final Clear Candidates



* Timeframes increased during the 1st and 2nd quarter of 2022 in part to applicants rescheduling appointments due to Covid.



Workers Compensation Claims



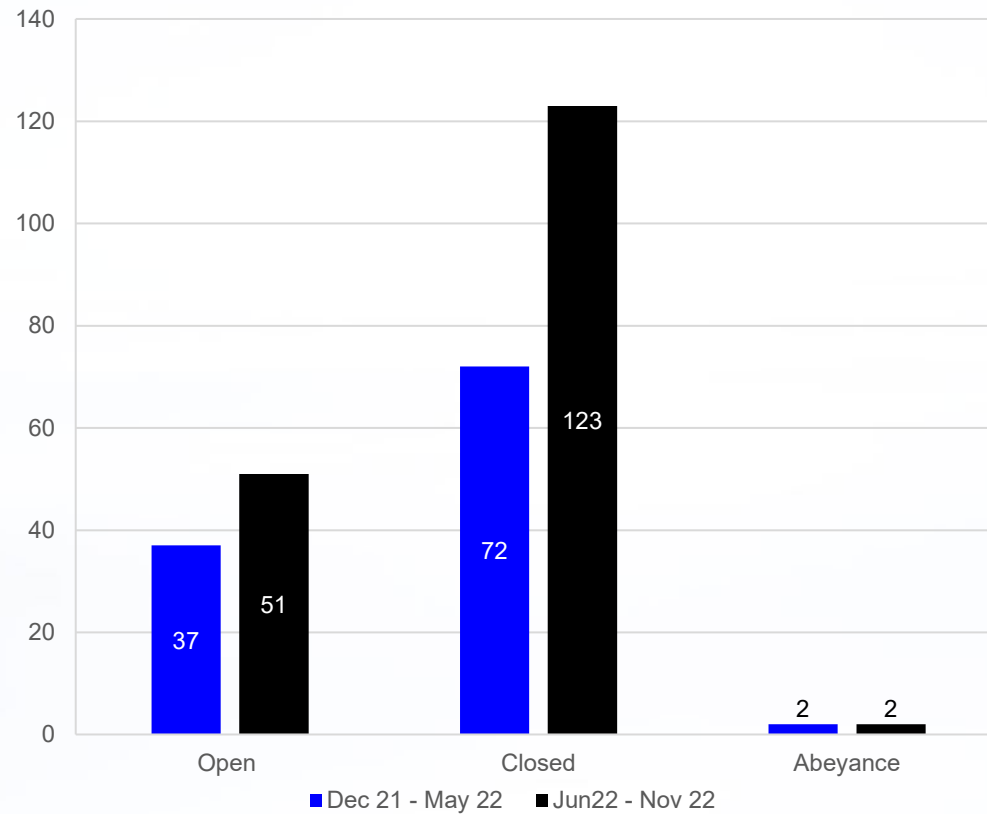
*Numbers as of December 21, 2022

Employee Grievances

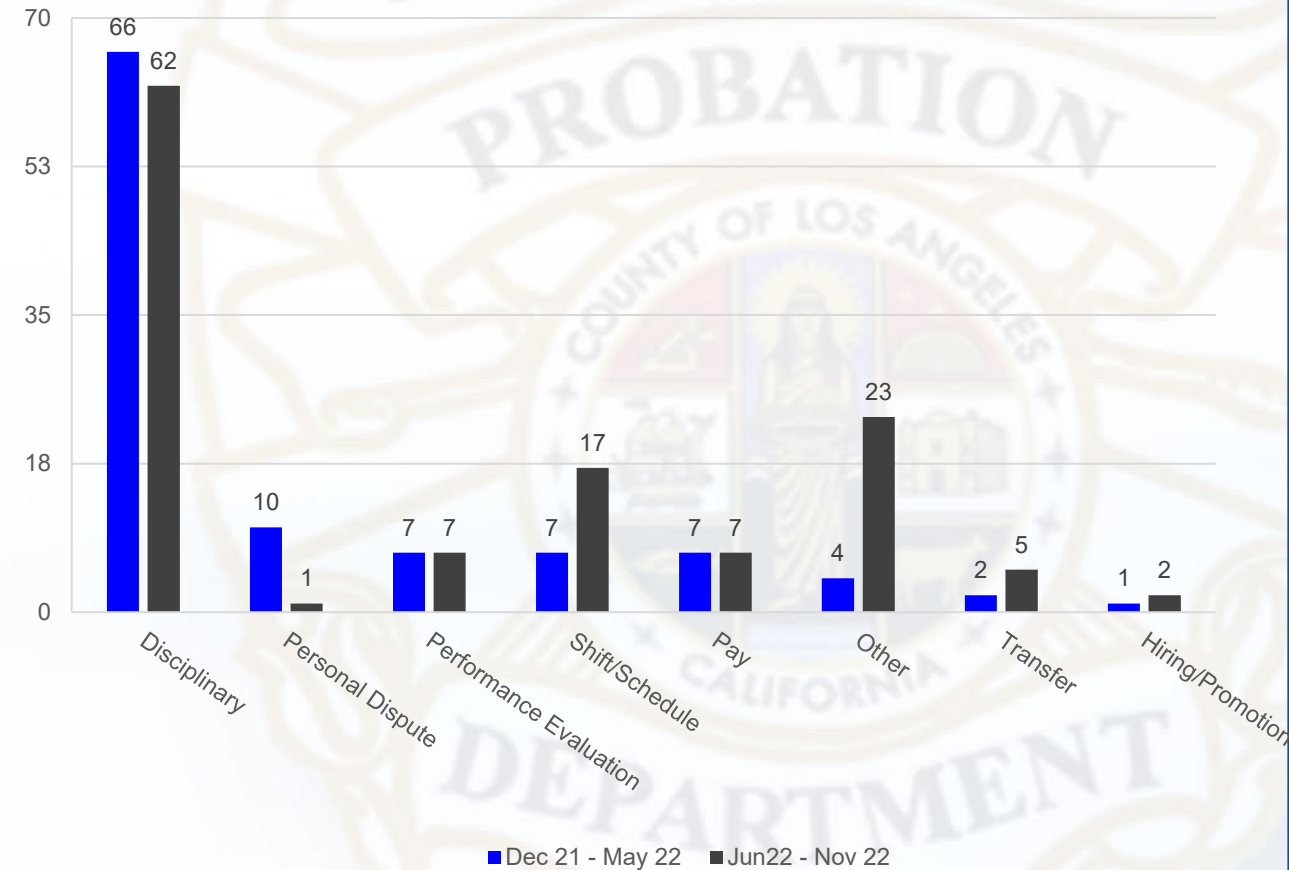
EMPLOYEE RELATIONS



Employee Grievances by Status



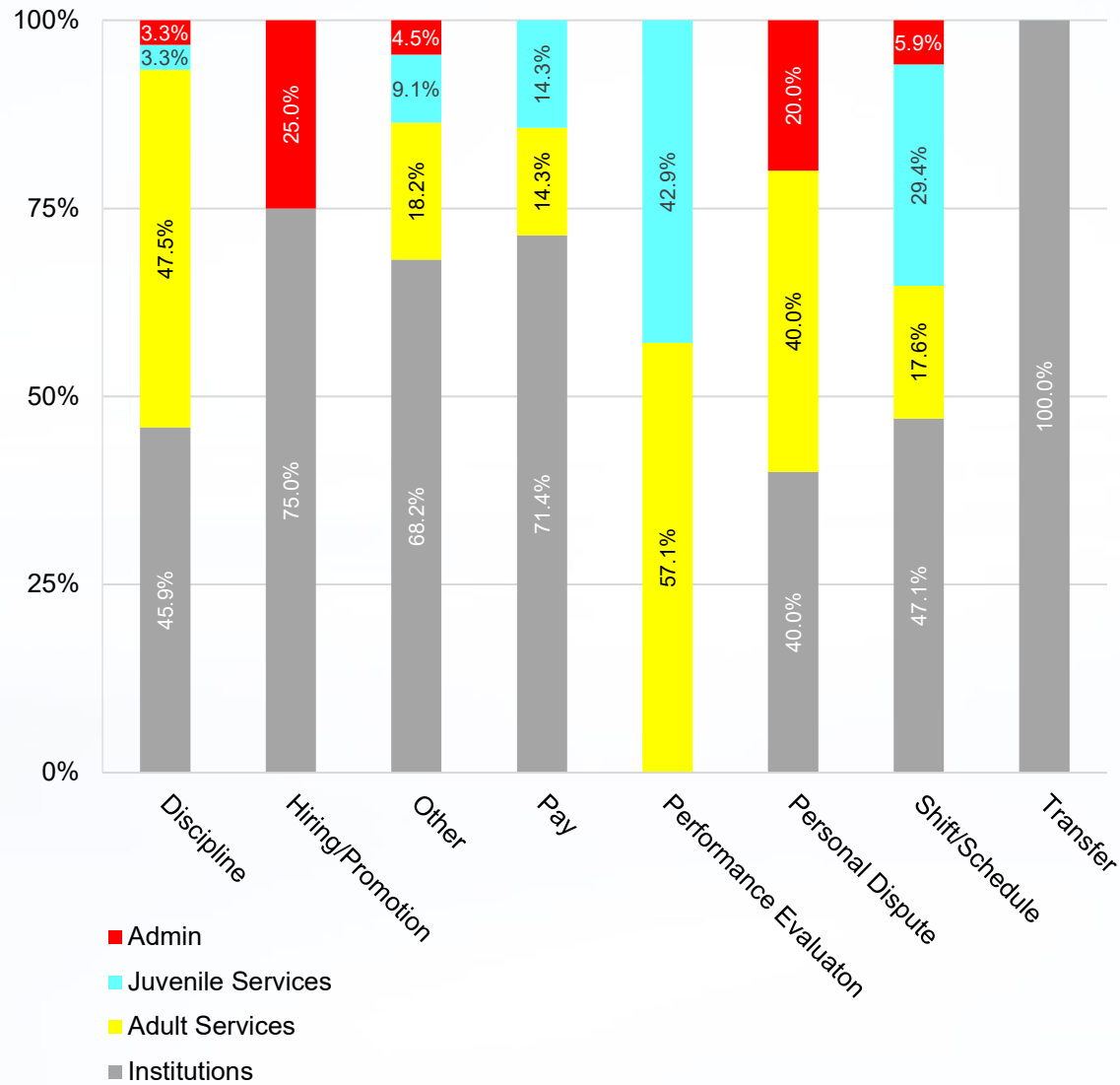
Employee Grievances by Type



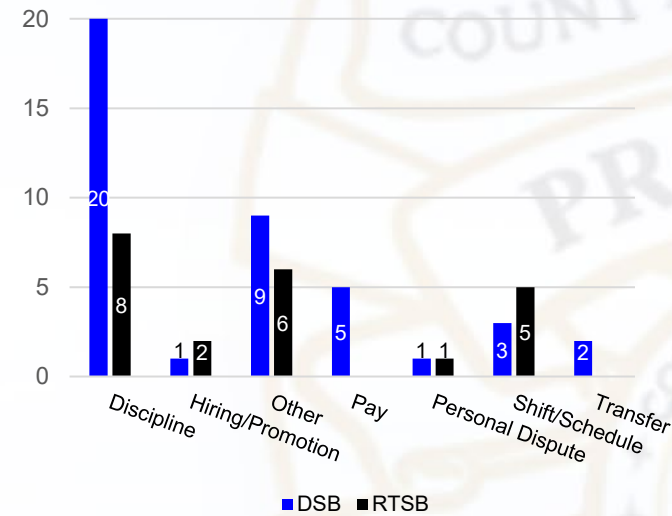
*Other Grievances include but are not limited to: Certified Time, COVID Exemption Denial, Reassignment, Medical Accommodations, etc.

Employee Grievances by Operation

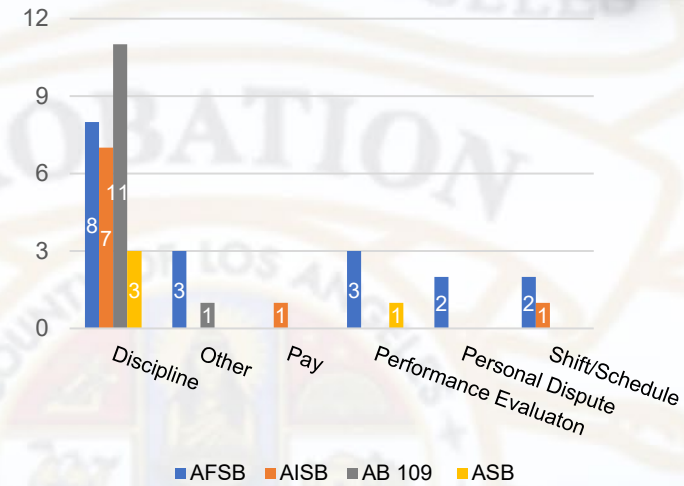
EMPLOYEE RELATIONS



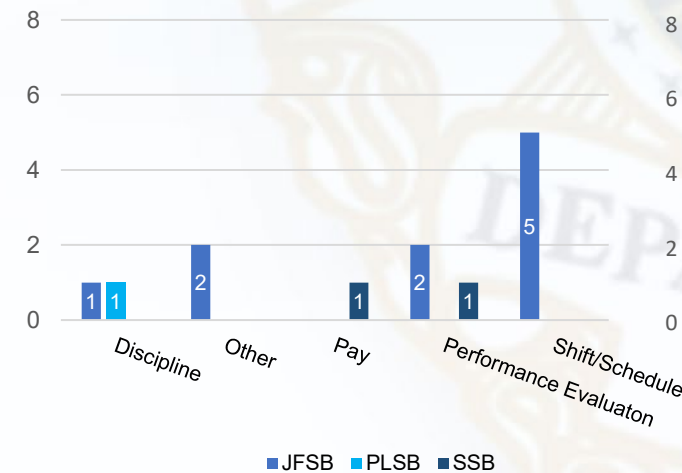
Institution Grievances by Type



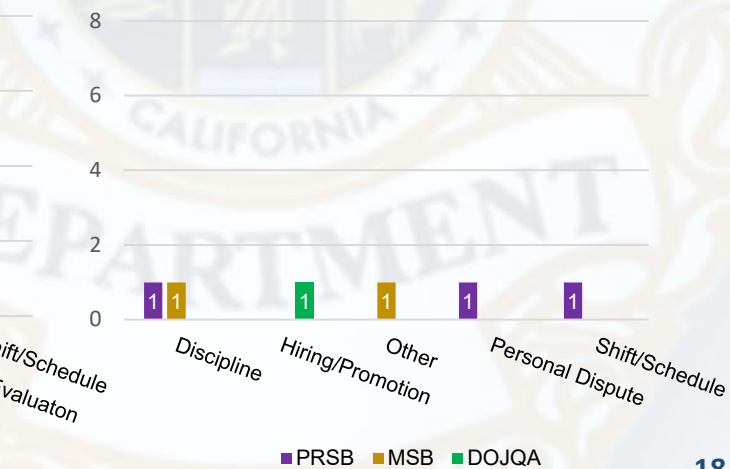
Adult Services Grievances by Type



Juvenile Field Grievances by Type



Admin Services Grievances by Type



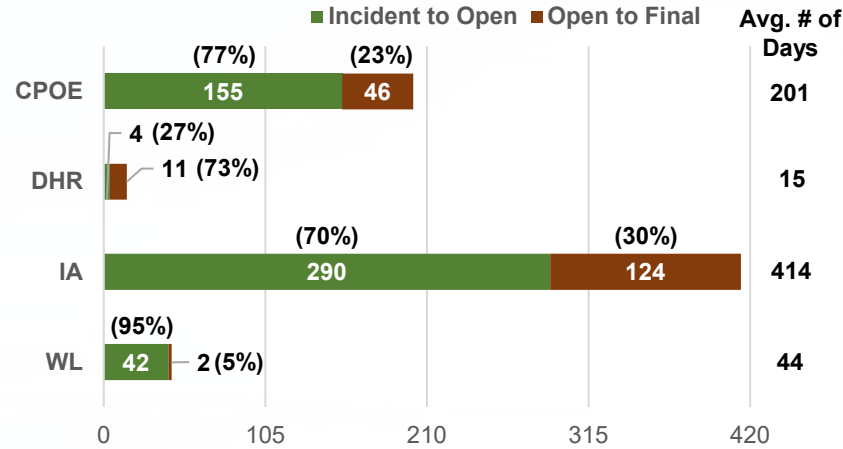
Workflow: Incident to Final Q1-Q3 2022

PERFORMANCE MANAGEMENT

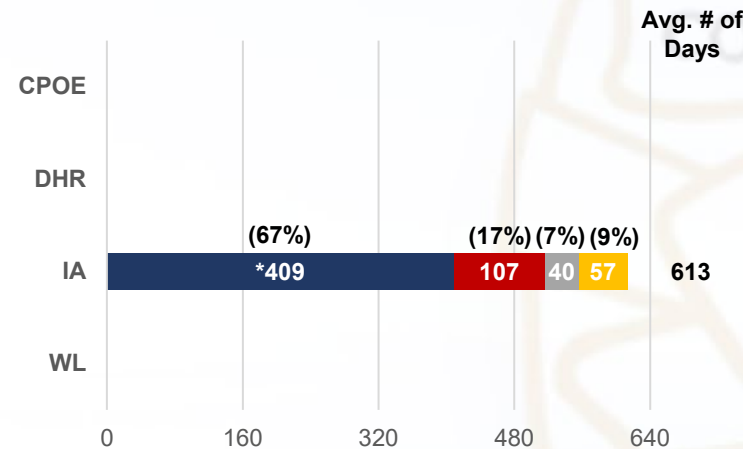


Sworn

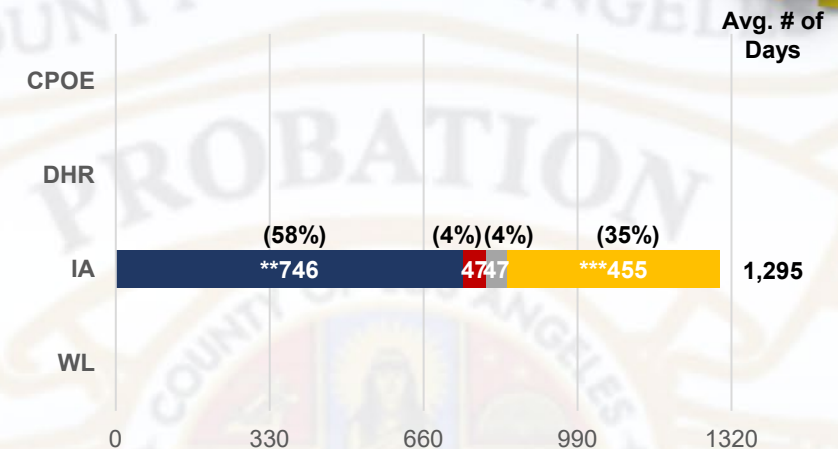
LOW to 5-Day Suspension



6 to 30-Day Suspension

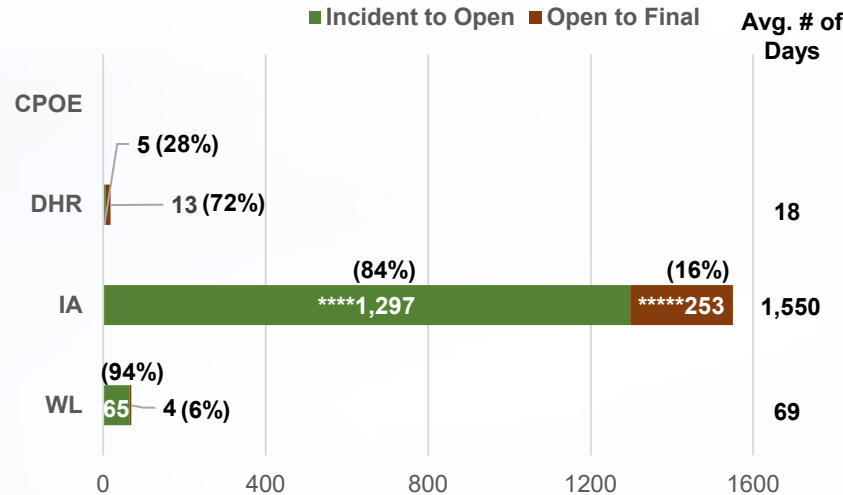


Discharge

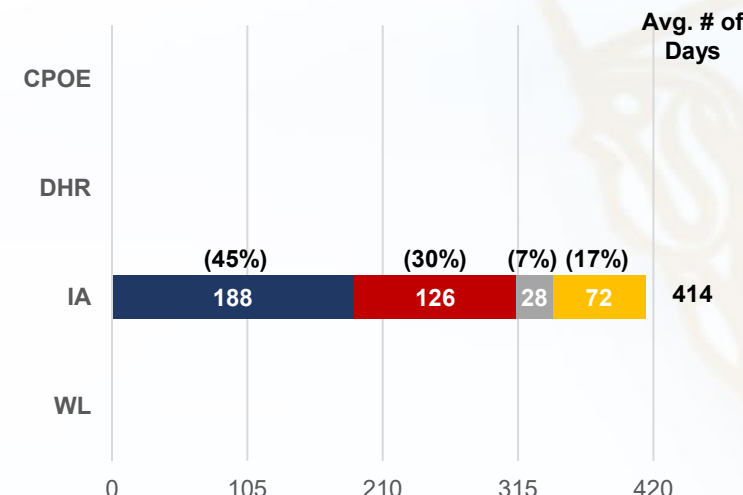


Non-Sworn

LOW to 5-Day Suspension



6 to 30-Day Suspension



Case Status	Target	Actual
Incident to Open		
Open to Intent (PM Process)	90 days	93 days
Intent to Skelly	30 days	38 days
Skelly to Final	30 days	50 days; removing tolling case 195 days; without removing tolling case

Notes:

*Tolling cases: If excluded, average 231 days.

**Tolling cases: If excluded, average 293 days.

***Tolling case: If excluded, average 23 days.

****Companion cases: Predisposition Settlement negotiations and delay in IA interviews related to COVID.

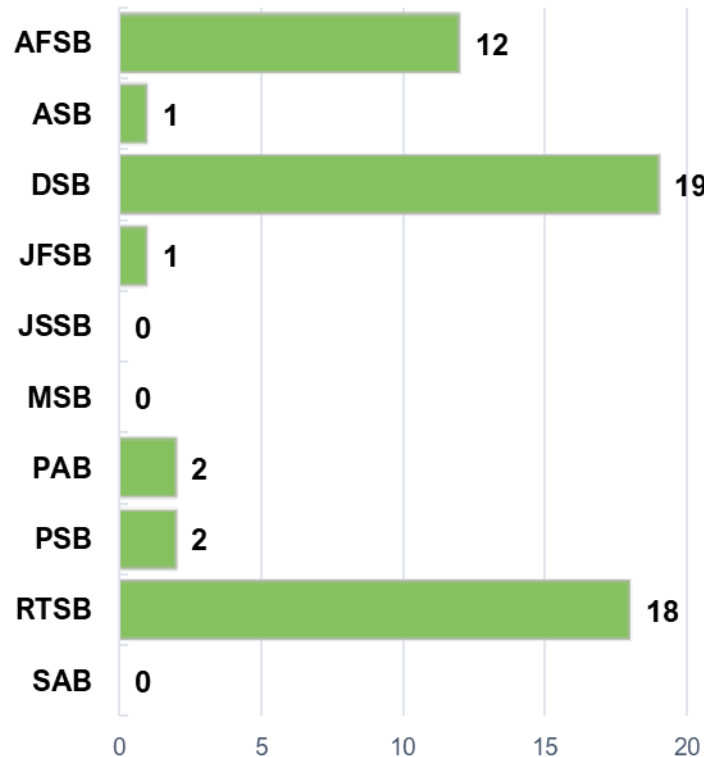
*****Companion cases: Settlement negotiations; IA report and employees' timecards reconciliation; and IA report revisions/adjustments.

Appeals Q1-Q3 2022

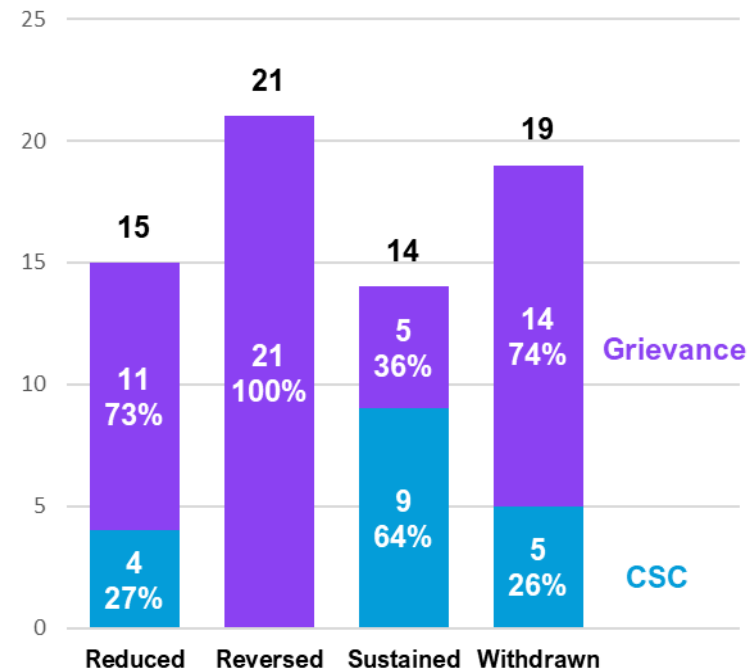
PERFORMANCE MANAGEMENT



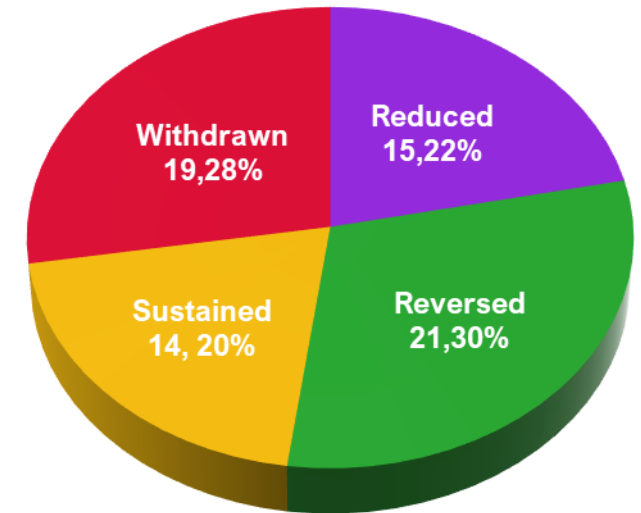
55 Opened Appeals By Bureau



69 Finalized Appeals CSC & Grievance Breakdown



Finalized Appeal Disposition Breakdown



TOTAL: 69

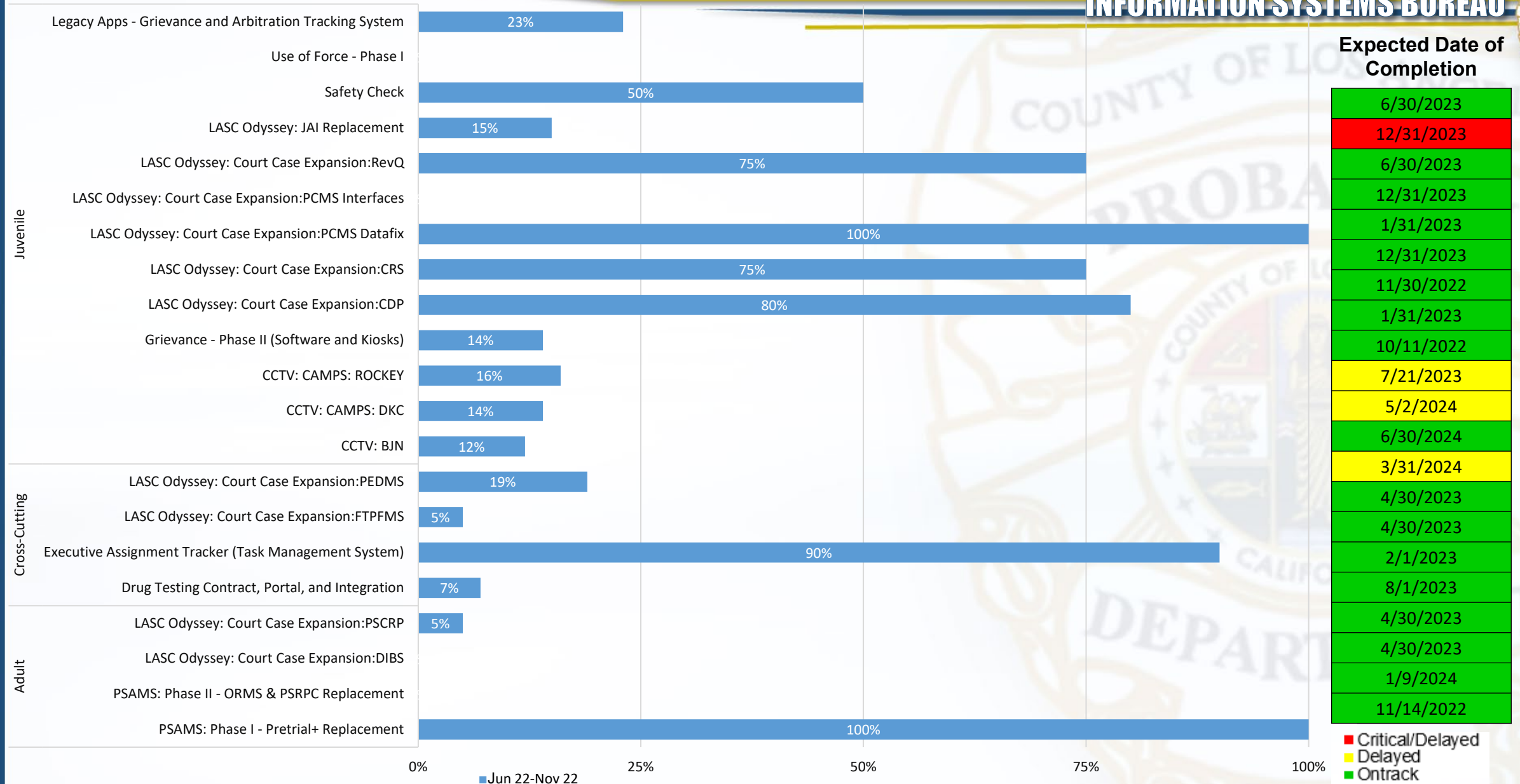


INFORMATION SYSTEMS BUREAU

JIM GREEN, CHIEF INFORMATION OFFICER

Priority 1: Business Facing IT Projects

INFORMATION SYSTEMS BUREAU



Expected Date of Completion

6/30/2023
12/31/2023
6/30/2023
12/31/2023
1/31/2023
12/31/2023
11/30/2022
1/31/2023
10/11/2022
7/21/2023
5/2/2024
6/30/2024
3/31/2024
4/30/2023
4/30/2023
2/1/2023
8/1/2023
4/30/2023
4/30/2023
1/9/2024
11/14/2022

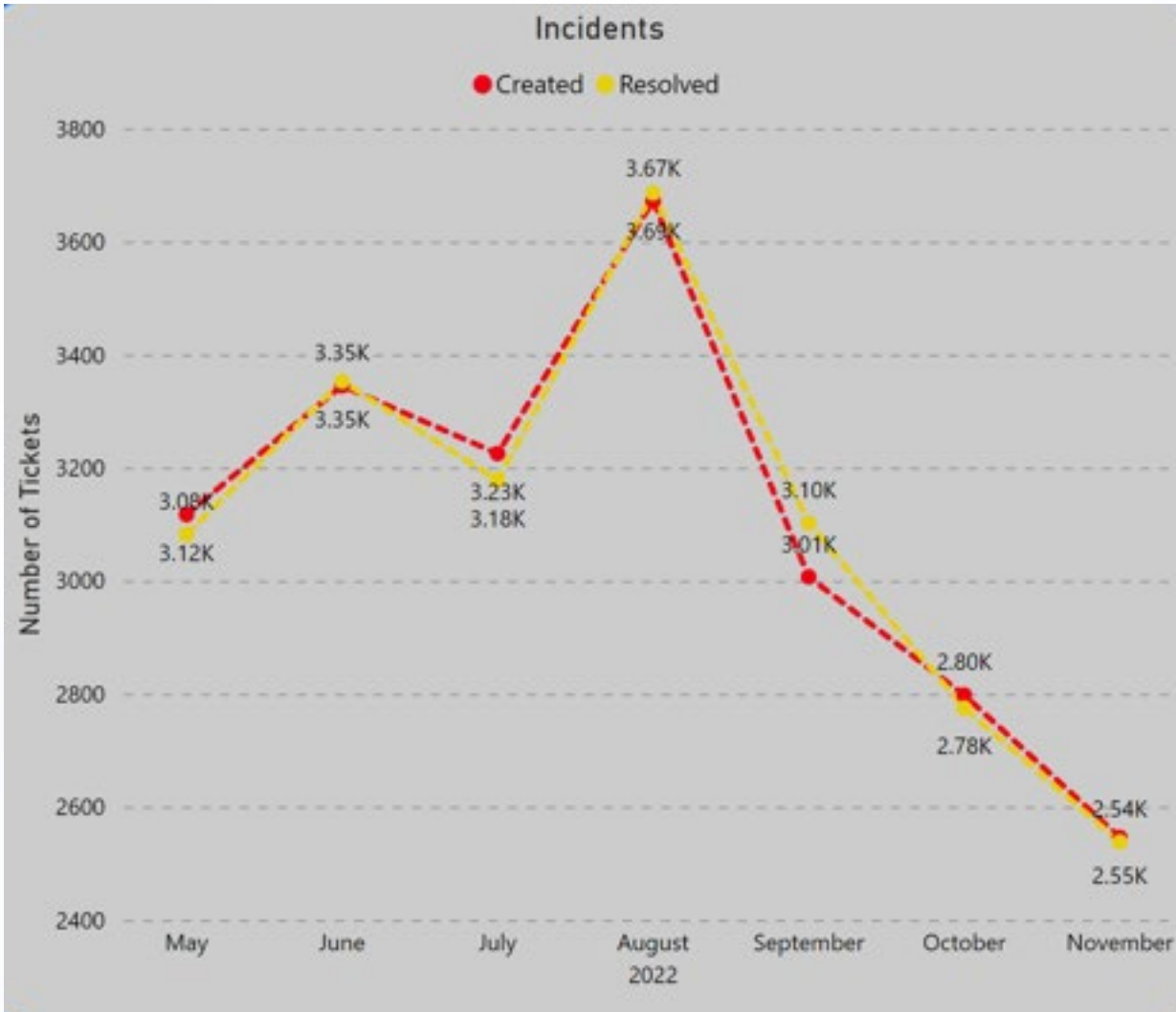
■ Critical/Delayed
■ Delayed
■ Ontrack

Created vs Resolved Tickets by Month

INFORMATION SYSTEMS BUREAU



May 2022 – November 2022

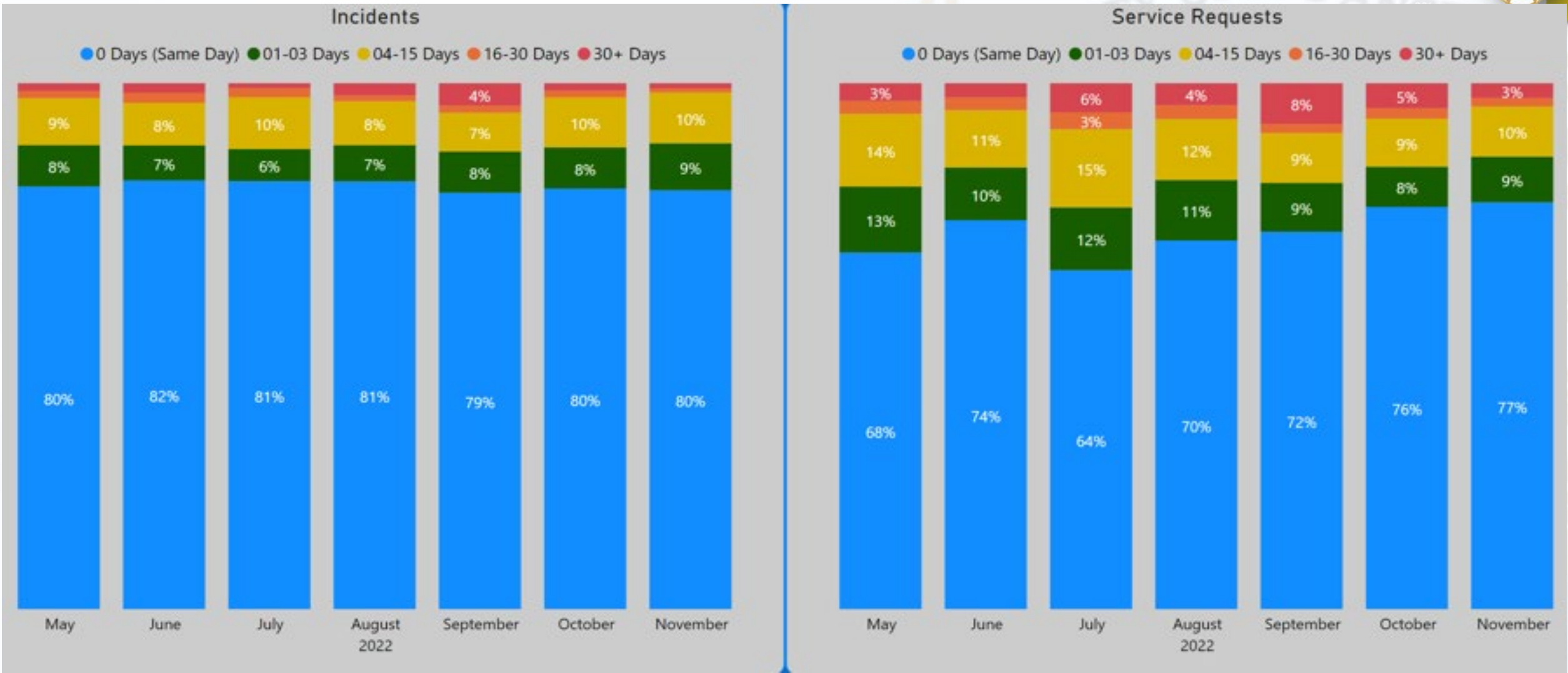


Age of Tickets on Resolution (% Total Tickets Resolved)

INFORMATION SYSTEMS BUREAU



May 2022 – November 2022

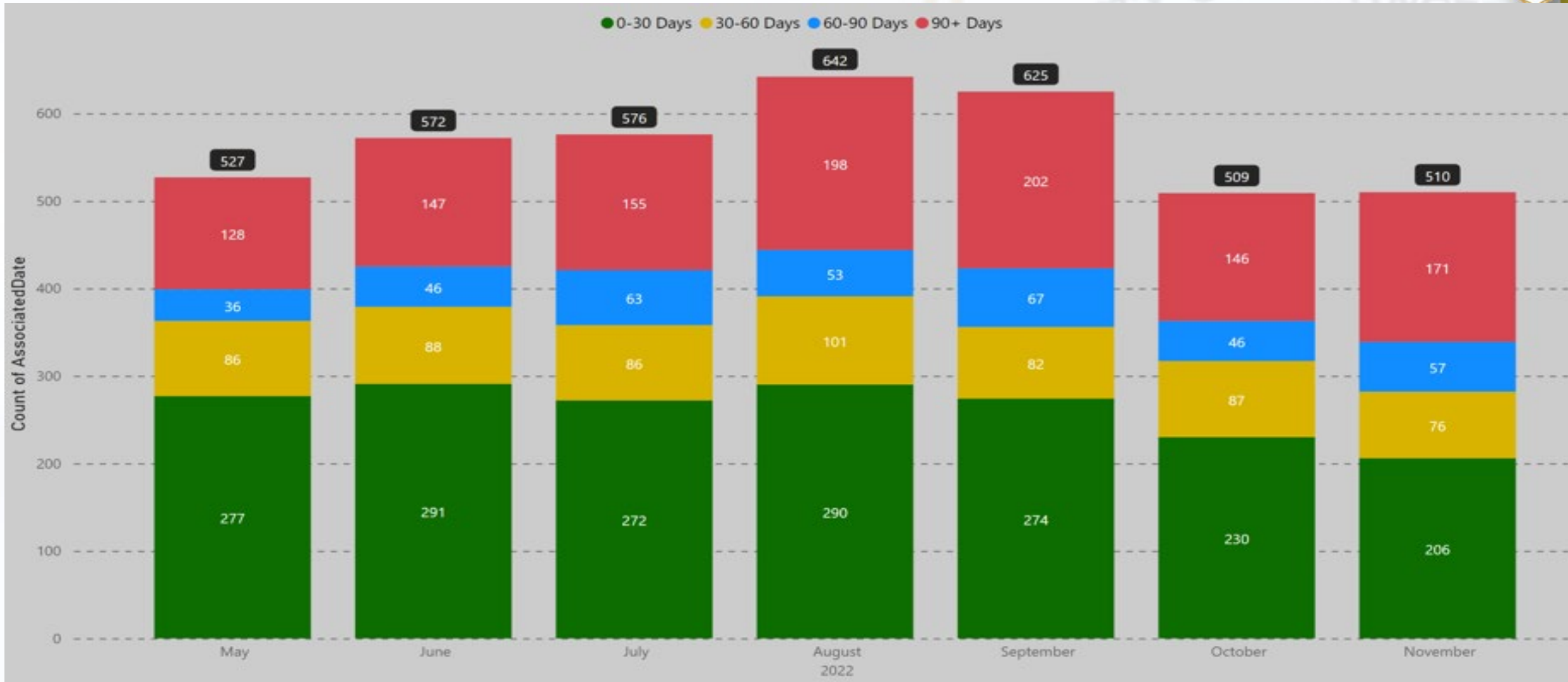


Age of All Open Tickets on the 1st of Each Month

INFORMATION SYSTEMS BUREAU



May 2022 – November 2022





SYSTEMS ACCOUNTABILITY BUREAU

GARY AKOPYAN, BUREAU CHIEF

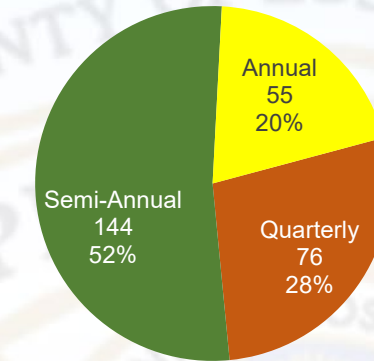
Contract Monitoring-Reviews

January - December 2022

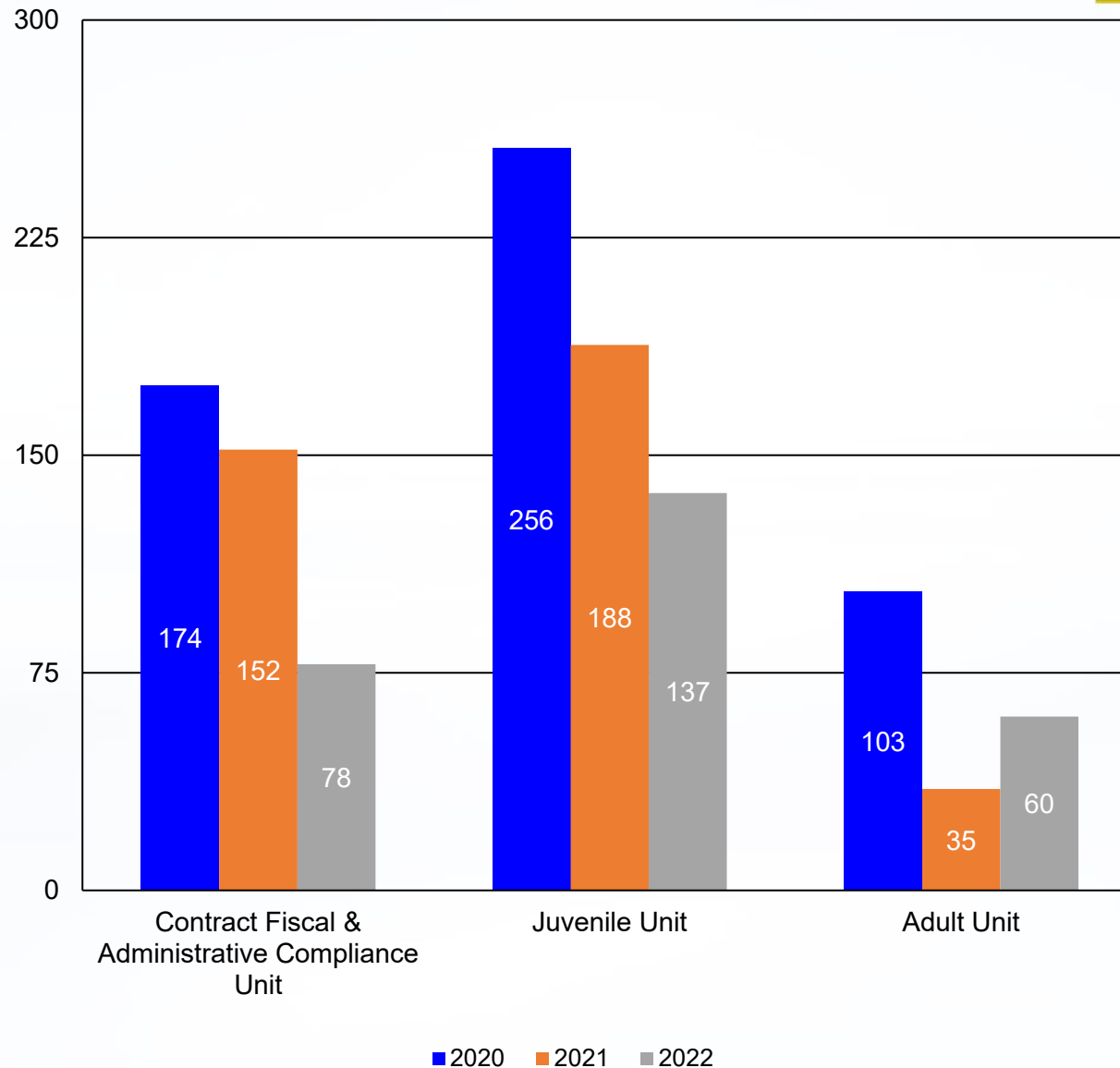
SYSTEMS ACCOUNTABILITY BUREAU



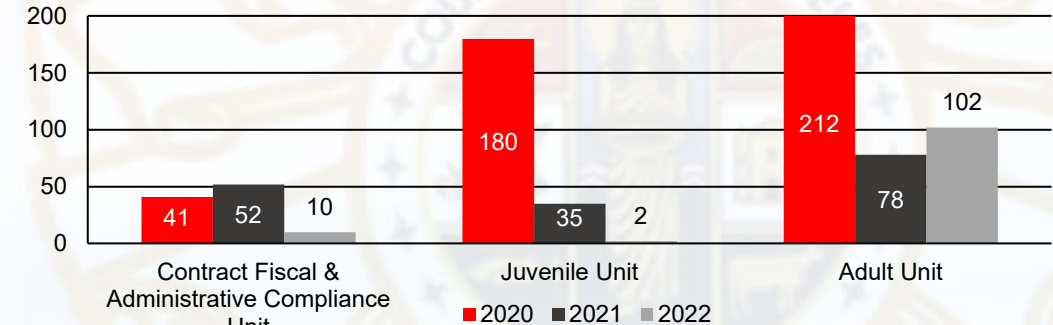
Reviews Conducted by Frequency
Jan-Dec 2022



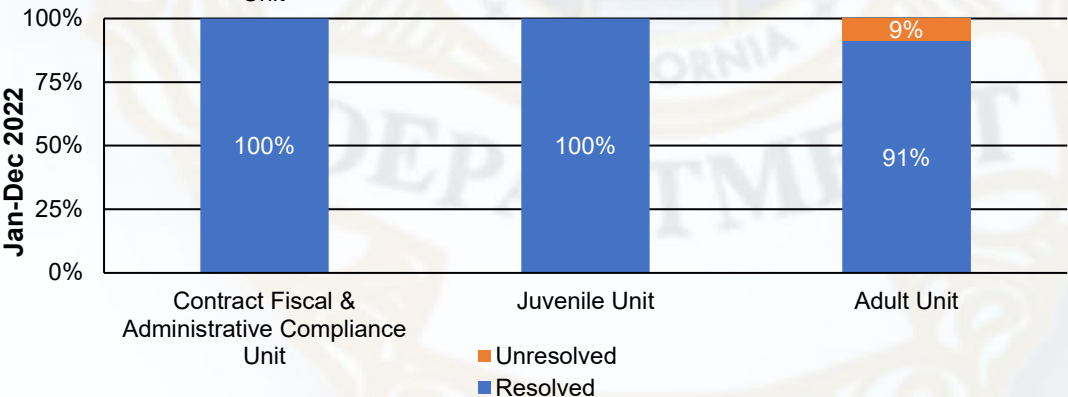
of Reviews Conducted by Contract Unit



of Findings from
Reviews Conducted



% of Review Findings
Resolved/Unresolved
Jan-Dec 2022



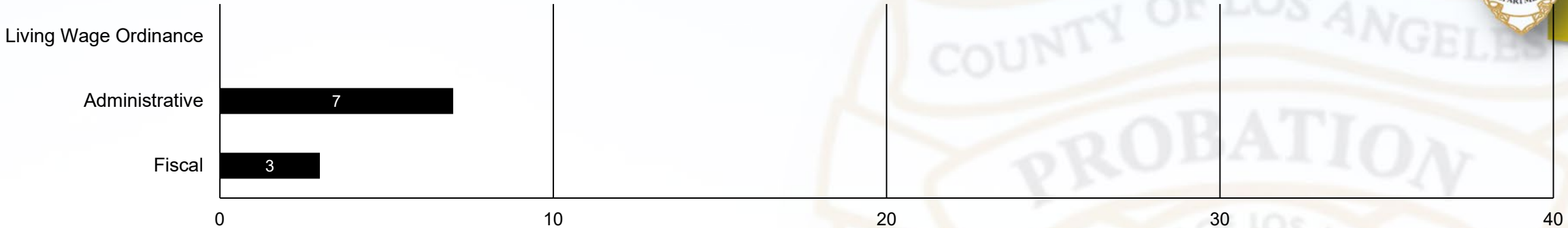
Contract Monitoring-Types of Findings

January - December 2022

SYSTEMS ACCOUNTABILITY BUREAU



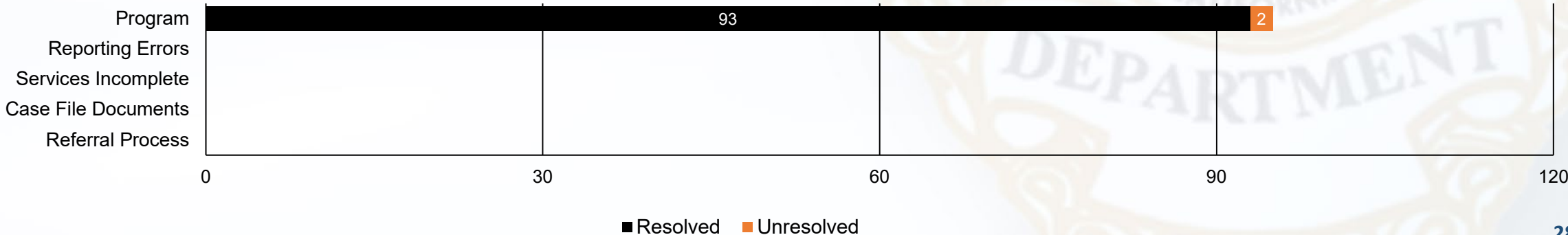
Contract Fiscal & Administrative Compliance Unit
Findings by Type



Juvenile Unit
Findings by Type



Adult Unit
Findings by Type





STAFF TRAINING OFFICE

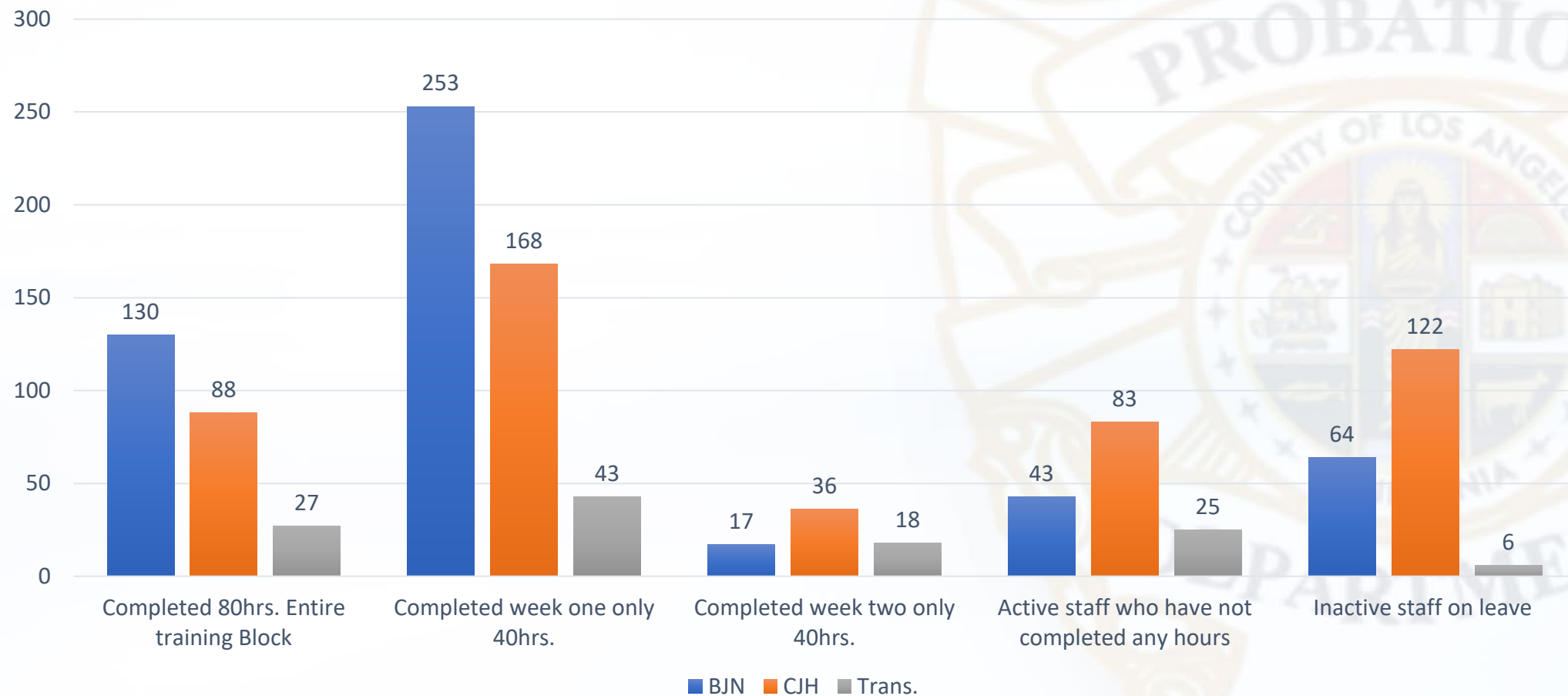
DAVID GRKINICH, BUREAU CHIEF

Detentions Services Bureau Block Training

STAFF TRAINING OFFICE



Detentions Services Bureau Block Training January 26, 2023

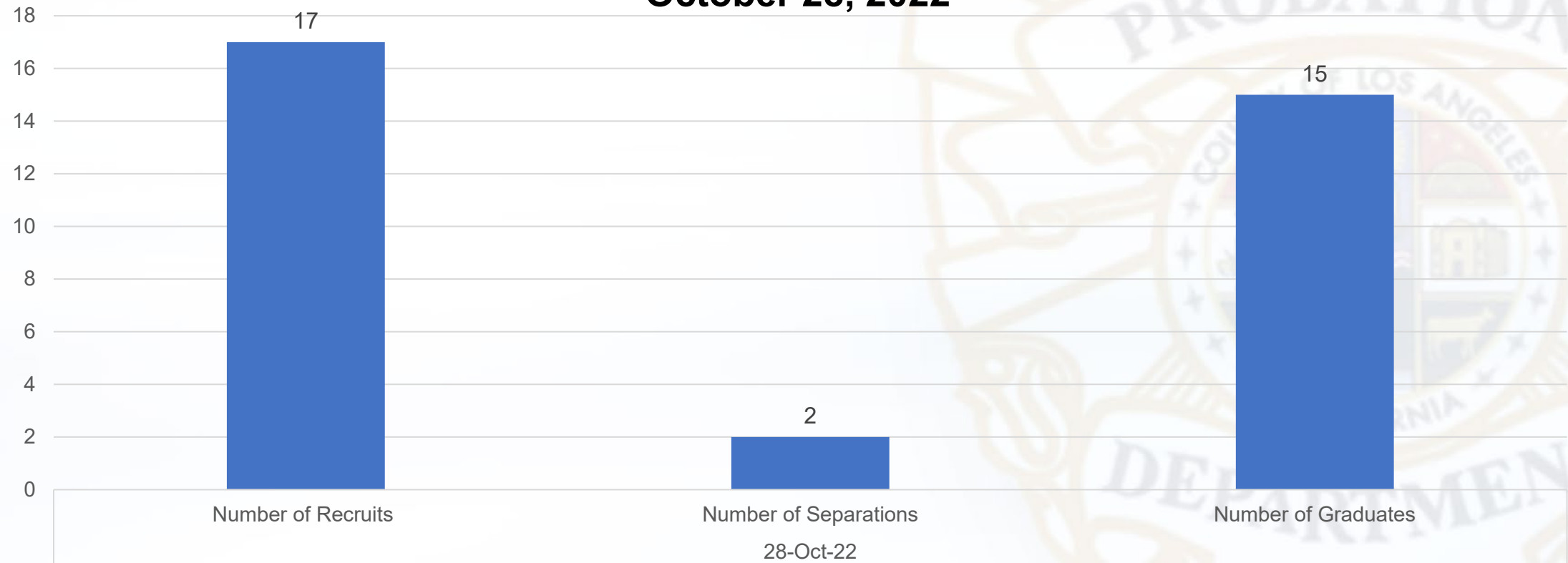


JCOC Recruit Class Overview

STAFF TRAINING OFFICE



JCOC Recruit Class October 28, 2022



JCOC Academy Projections

STAFF TRAINING OFFICE



	Number of recruits	Start Date	Number of recruits	Graduation
JCOC 2022-03	17	10/28/2022	15	1/13/2023
JCOC 2022-04	26	12/2/2022	26	2/17/2023
JCOC 2023-01	26	1/20/2023		4/6/2023
JCOC 2023-02	25	2/24/2023		5/11/2023
JCOC 2023-03	25	4/14/2023		6/29/2023
JCOC 2023-04	25	5/16/2023		8/3/2023
JCOC 2023-05	25	7/7/2023		9/22/2023
JCOC 2023-06	25	8/11/2023		10/27/2023
JCOC 2023-07	25	9/29/2023		12/15/2023
JCOC 2023-08	25	11/3/2023		1/19/2024
	244			

JCOC Academy is 11 weeks in length, which includes one week of POST 832. In addition, one week at Central Juvenile Hall and one week at Barry J. Nidorf Juvenile Hall for hands on experience and live instruction.



INTERNAL AFFAIRS BUREAU

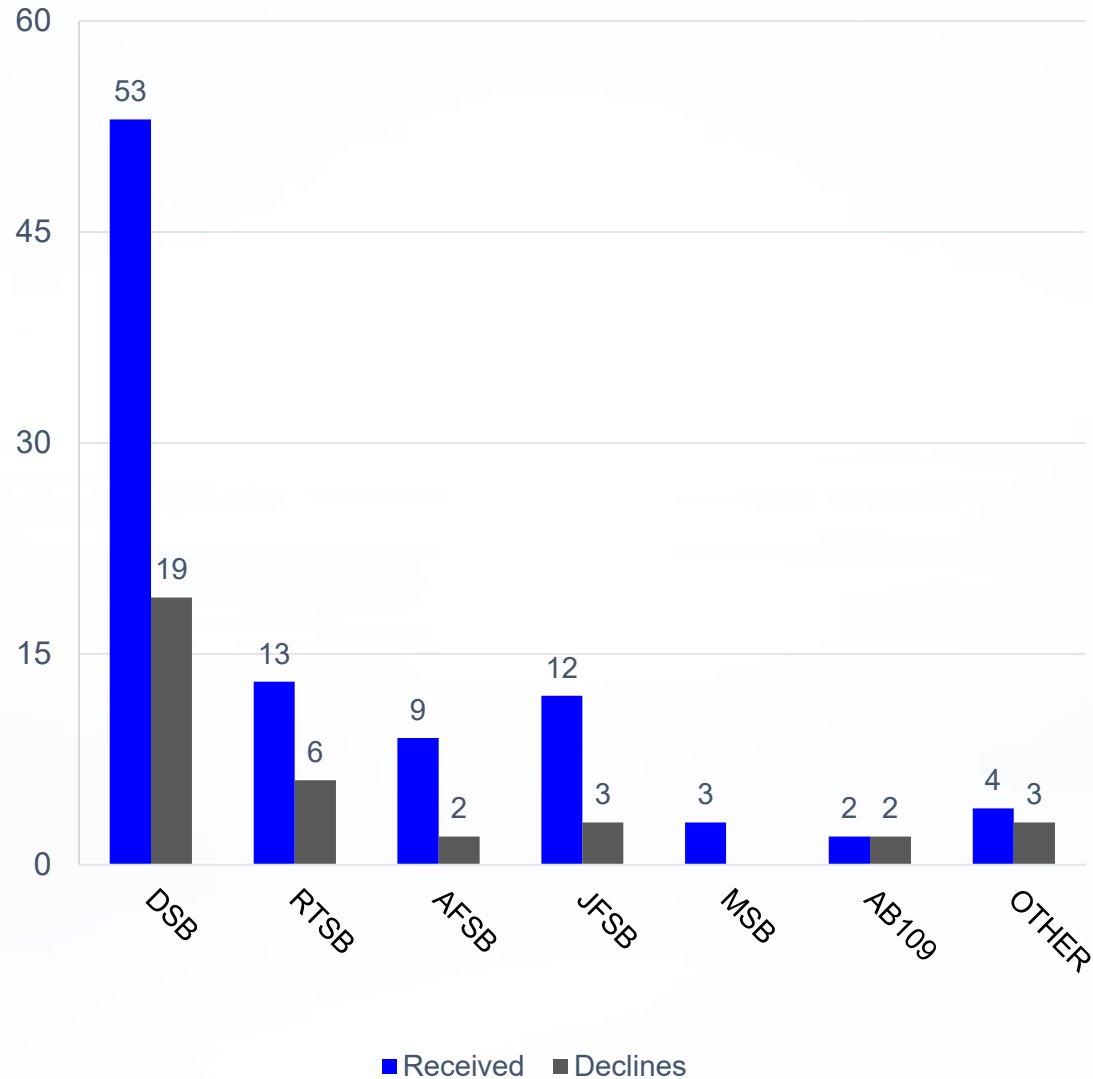
DAVID GRKINICH, BUREAU CHIEF

Internal Affairs Office - Referrals

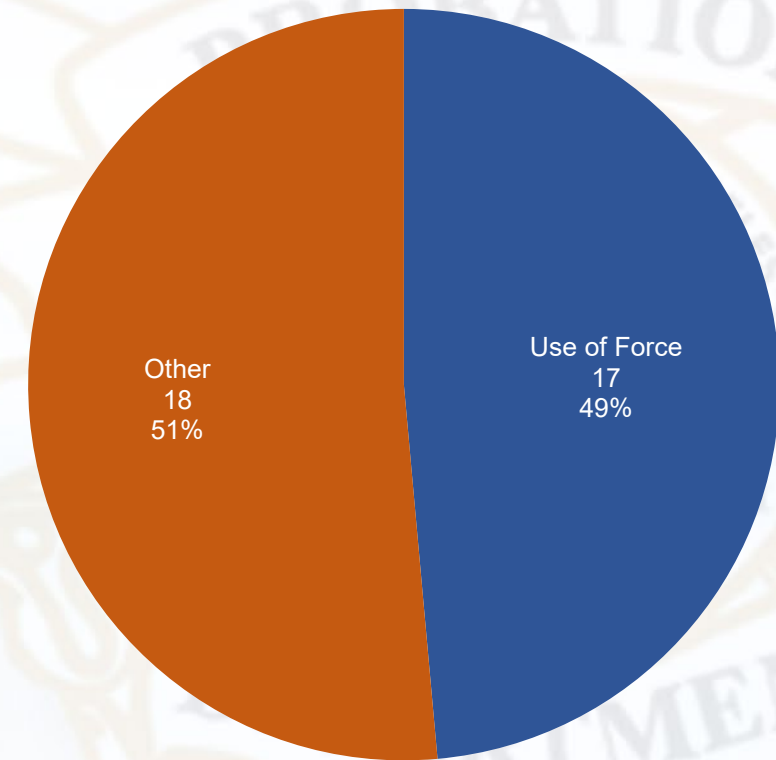
INTERNAL AFFAIRS BUREAU



I.A. Referrals Submitted/Declined
(Jun 22-Nov 22)



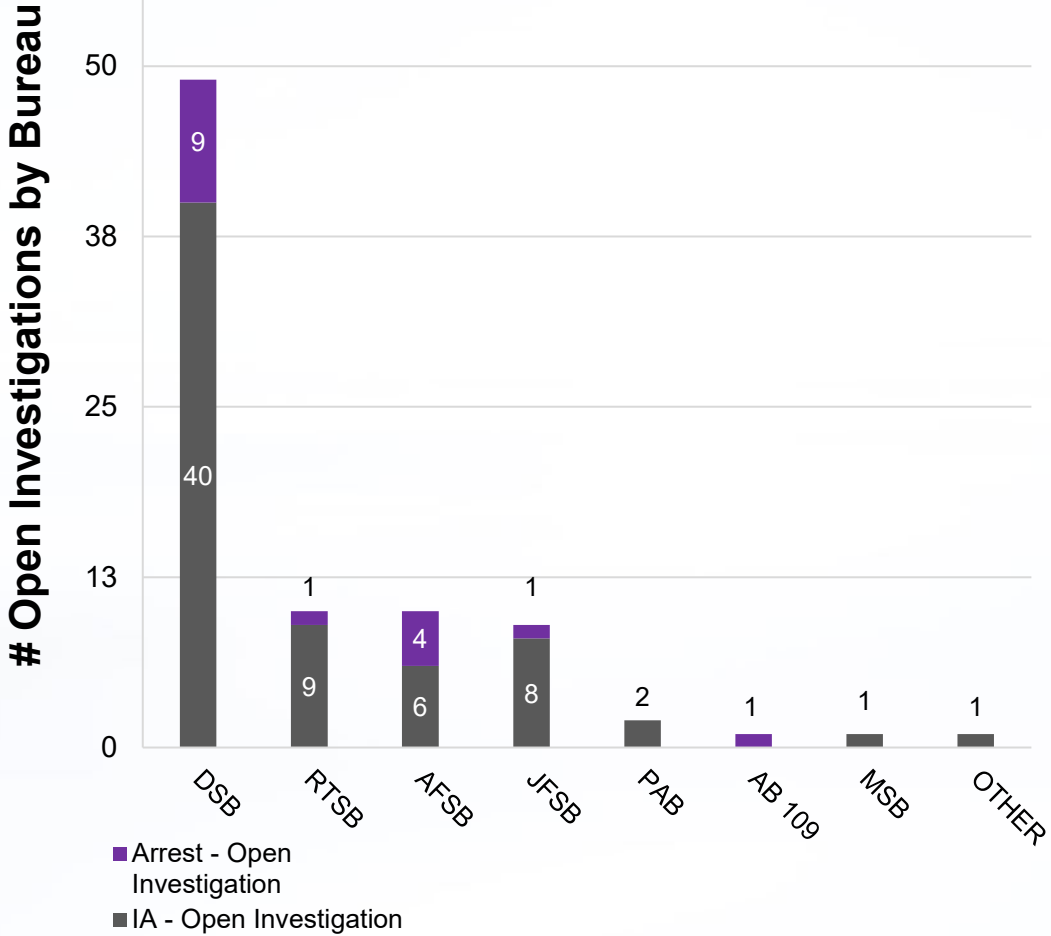
Declines by Type



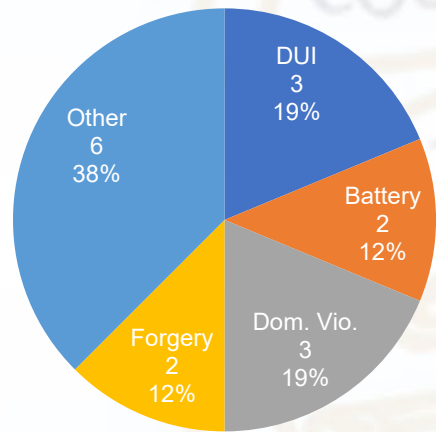
Internal Affairs Office – Open Investigations

June 2022 – November 2022

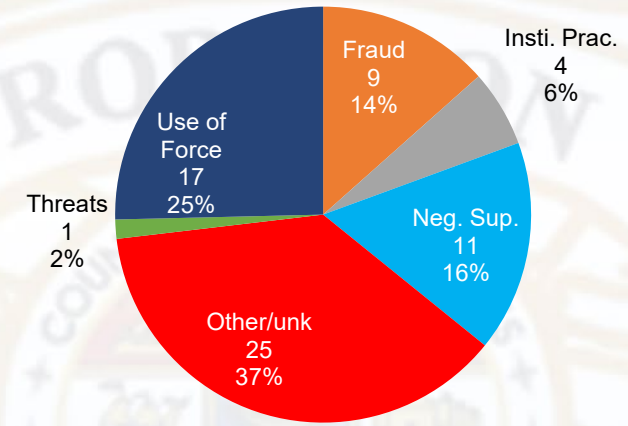
INTERNAL AFFAIRS BUREAU



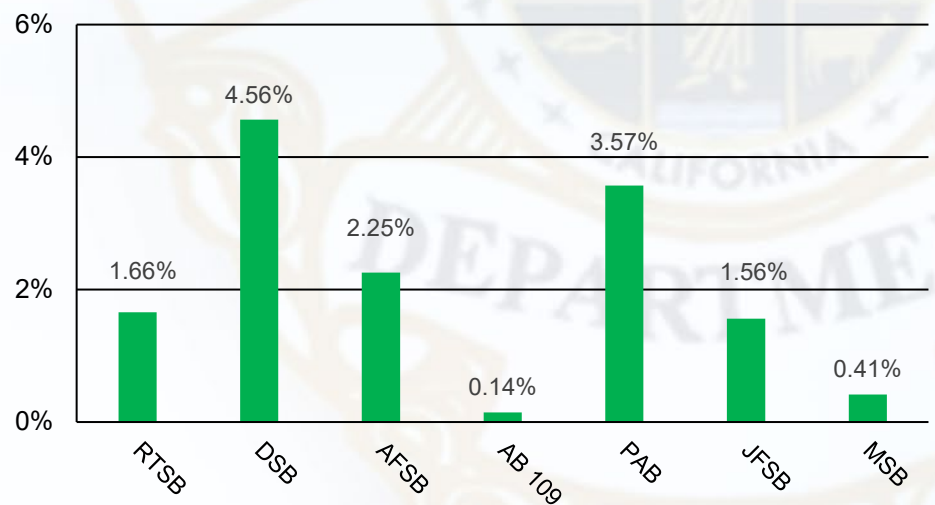
Arrest - Open Investigation by Type



IA - Open Investigation by Type



% Staff w/ Open Investigation

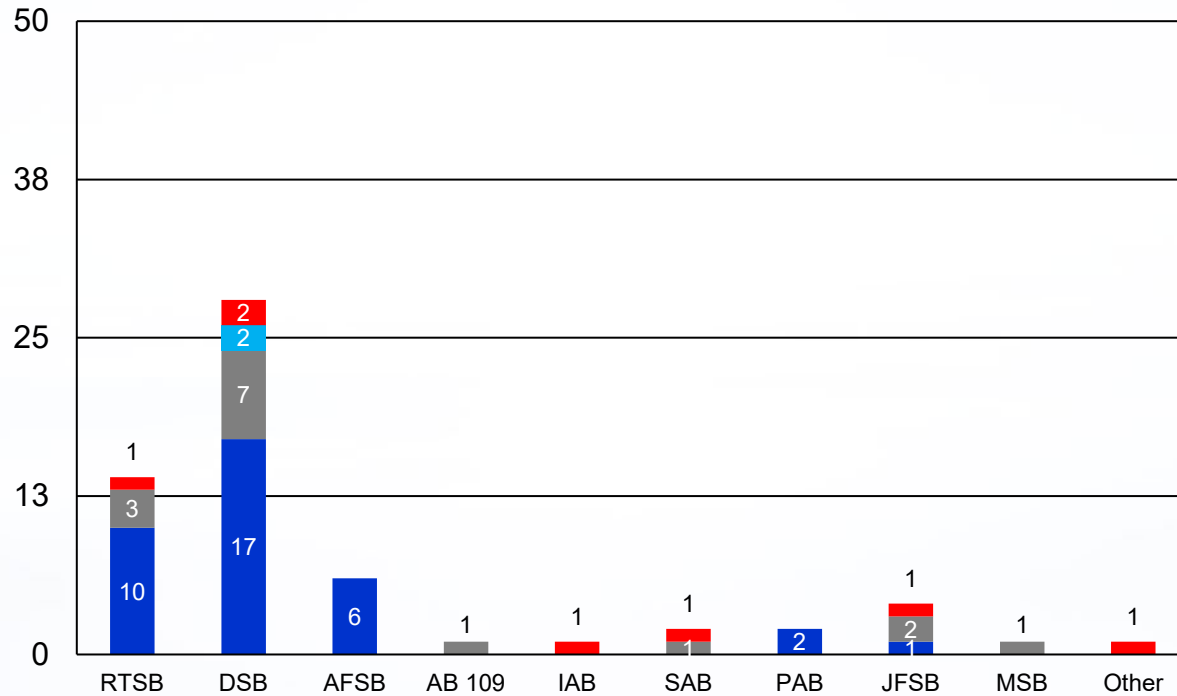


Internal Affairs Office

INTERNAL AFFAIRS BUREAU

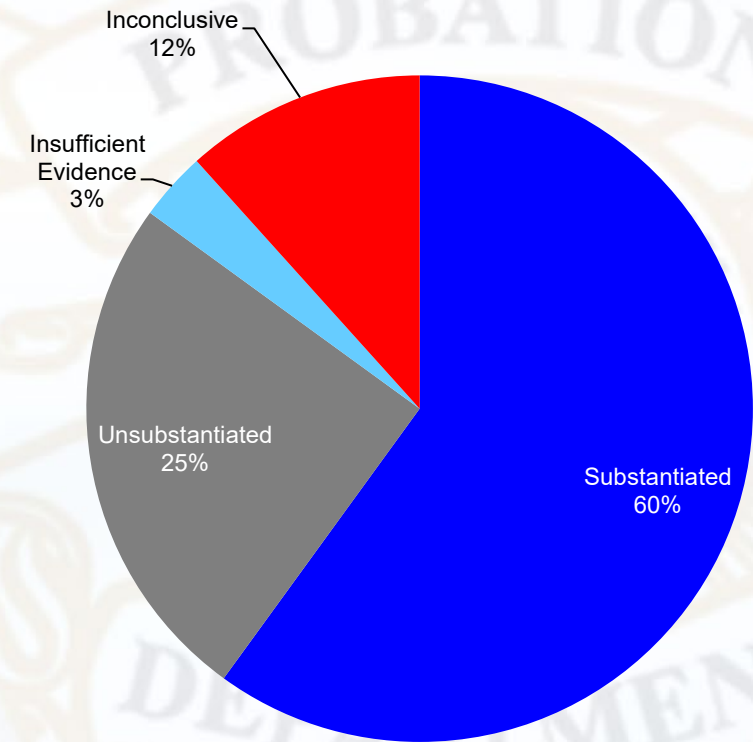


Closed Investigations by Outcome



- Inconclusive
- Insufficient Evidence
- Unsubstantiated
- Substantiated

Total # Investigation Outcomes by Type
Jun 22 – Nov 22

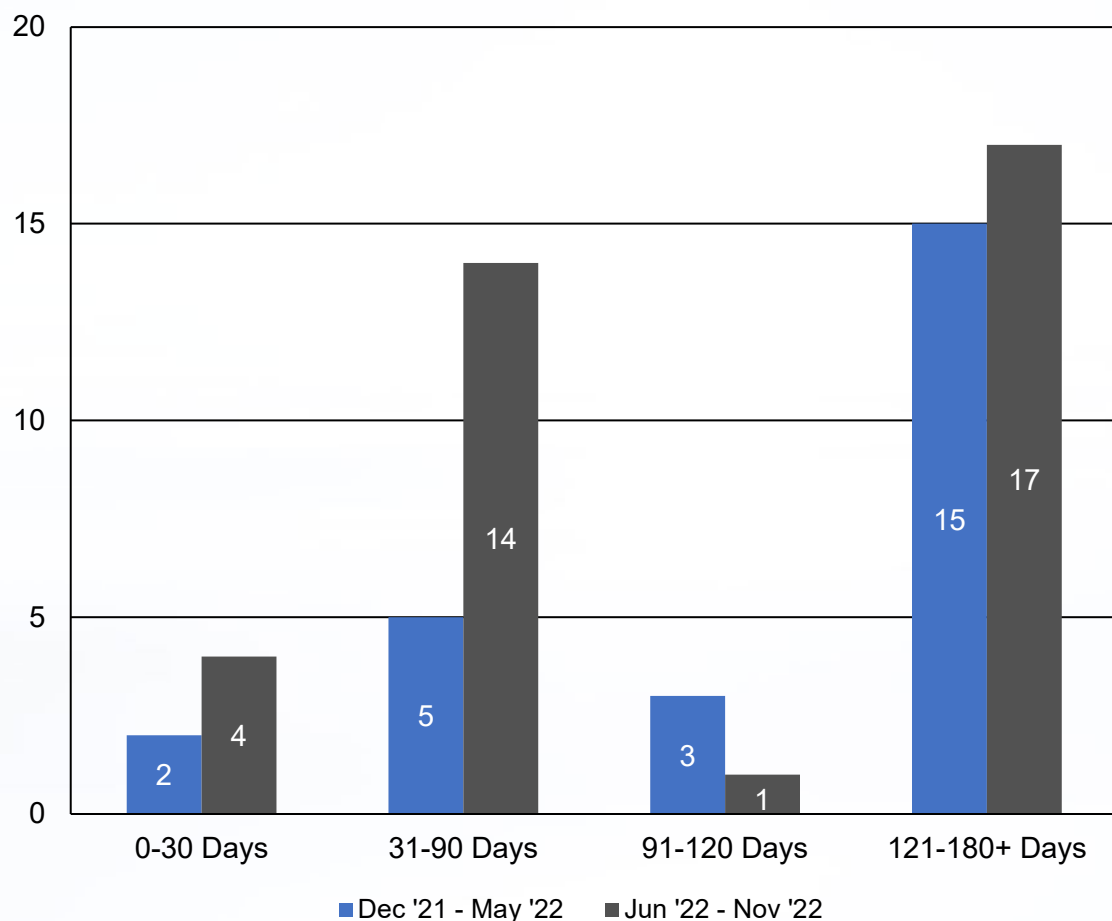


Internal Affairs Investigations

INTERNAL AFFAIRS BUREAU

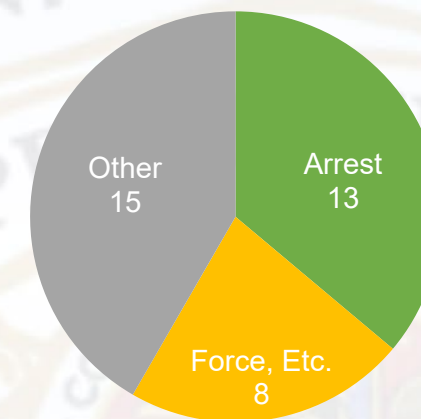


Cases Submitted to Performance Management Prior to Peace Officers Bill of Rights (POBR) Statute of Limitations



Note: During reporting period **Jun 22-Nov 22** there were 5 tolling cases (criminal, medical, etc.)

IA Investigations by Type
June - Nov 2022



Average # of Days Prior to POBR
by IA Investigation Type

