

ANALYSIS

This ordinance amends Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code related to the Physician Pay Plan, the New Management Physician Pay Plan, and various technical corrections by:

- Amending Sections 5.40.095, 5.40.490, and 5.40.500 to correct the stated Consumer Price Index thresholds upon which maximum travel, meal, lodging, and incidental expense reimbursement rates are established;
- Amending Chapter 6.08 Part 2 (Physician Pay Plan) to remove obsolete pay provisions and to make minor technical corrections;
- Amending Chapter 6.08 Part 4 (New Management Physician Pay Plan) to remove obsolete pay provisions and to make minor technical corrections;
- Amending Section 6.26.030 (Physician Salary Schedule) to make minor technical corrections;
- Amending Section 6.26.040 (County of Los Angeles Salary Tables) to update the Physician P Schedule Tables, the Mental Health Psychiatrist B Range Table, the New Physician Plan D Schedule Tables, and the Relief Physician H Schedule Tables;
- Amending Section 6.28.050 (Tables of Classes of Positions) to correct the effective dates for a non-represented classification; and

- Amending 6.28.050-25 (Notes to Section 6.28.050) to clarify applicability of the New Management Physician Pay Plan and the respective Memoranda of Understanding.

JOHN F. KRATTLI
County Counsel

By:



RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:mst

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ORDINANCE NO. 2014-0020

An ordinance amending Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code relating to the New Management Physician Pay Plan and various technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.40.095 is hereby amended to read as follows:

5.40.095 Maximum travel, meal, lodging and incidental expense reimbursement rates.

The auditor-controller shall adjust maximum travel, meal, lodging and incidental expense reimbursement rates based upon annual changes in the National Consumer Price Index (CPI) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustments shall be made effective February 1, 1983, based upon the published percentage change in the CPI between December, 1981 and December, 1982. Subsequent adjustments shall be made effective on February 1st of each year thereafter, based upon the published percentage change in the CPI during the preceding calendar year, provided that such percentage change is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change exceeds is three percent or greater, at which time adjustments shall be made to reflect the total cumulative percentage change. Such adjustments in maximum travel reimbursement rates shall be rounded to the nearest quarter dollar.

SECTION 2. Section 5.40.490 is hereby amended to read as follows:

5.40.490 Incidental expenses—Sheriff's department.

Persons employed in the classification of lieutenant, and designated by the sheriff as a station commander or in the classification of captain, assistant sheriff (UC), commander, division chief, sheriff (UC), and undersheriff (UC) shall receive a flat monthly allowance of \$50.00 for necessary expenses incidental to the performance of the job duties of a station commander. The auditor-controller shall adjust the incidental expense allowance each year based upon annual changes in the National Consumer Price Index (CPI) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustment shall be made effective February 1, 1989, based upon the published percentage change in the CPI between December 1987 and December 1988. Subsequent adjustments shall be made effective on February 1st of each year thereafter based upon the published percentage change in the CPI during the preceding calendar year; provided, that such change is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change ~~exceeds~~ is three percent or greater, at which time an adjustment shall be made to reflect the total cumulative percentage change. Such adjustments in incidental expense allowances shall be rounded to the nearest dollar.

SECTION 3. Section 5.40.500 is hereby amended to read as follows:

5.40.500 Professional development expenses.

A. Judges and commissioners of the Superior Court shall receive a monthly allowance of \$350.00 for expenses associated with professional development activities. The auditor-controller shall adjust the professional development expense allowance each year based upon annual changes in the Consumer Price Index for the Los Angeles Metropolitan statistical area (CPI-U) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustment shall be made effective February 1, 1990, based upon the published percentage change in the CPI between December, 1988, and December, 1989. Subsequent adjustments shall be made effective on February 1st of each year thereafter based upon the published percentage change in the CPI during the preceding calendar year, provided that such change is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change exceeds is three percent or greater, at which time an adjustment shall be made to reflect the total cumulative percentage change. Such adjustments in the professional development expense allowance shall be rounded to the nearest dollar.

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SECTION 4. Section 6.08.190 is hereby amended to read as follows:

6.08.190 Definitions.

A. "Demotion" means a decrease in a P or M schedule or a reduction from the M schedule to the P schedule ~~or the Mental Health Psychiatrist B Range Table.~~

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SECTION 5. Section 6.08.200 is hereby amended to read as follows:

6.08.200 Physician pay plan general provisions.

A. Persons employed on any position whose salary is based on the Physician P Tables or Management Physician M Tables ~~or the Mental Health Psychiatrist B Range Table~~ provided for in Section 6.26.030 of this code shall be compensated pursuant to the applicable provisions of Part 2 of this chapter and shall be placed on and moved to steps within the appropriate P or M range schedules as set forth in Sections 6.08.210, 6.08.220, and 6.08.230 unless stated otherwise in the respective Memorandum of Understanding.

B. ~~The Mental Health Psychiatrist Range Table, Management Physician M Tables, and Physician P Tables~~ provided in Section 6.26.030 shall apply to positions compensated pursuant to those tables on the effective date shown for each table unless stated otherwise in the respective Memorandum of Understanding.

SECTION 6. Section 6.08.205 is hereby amended to read as follows:

6.08.205 Applicable provisions and exclusions.

A.——Physicians shall be compensated pursuant to the provisions of this Part 2 unless excluded by the following subsection or by the terms of a specific provision within this Part 2.

B.——Only the following sections shall apply to positions of Mental Health Psychiatrist: ~~6.08.205, 6.08.210 subsection A4, 6.08.220 subsections B1 and E, 6.08.230 subsections D and E, 6.08.240 subsection F1, and 6.08.250 subsections A1 and A2.~~

C.——Only the following sections shall apply to positions of Physician, MD and Physician Specialist, MD: ~~6.08.190; 6.08.200 A; 6.08.205; 6.08.210 A; 6.08.220 A, B and E; 6.08.230 A, B and E; 6.08.240 A, B, C1, C3, D, E, G, H, I, J and K; 6.08.250 A, B, E, and G; 6.08.270, 6.08.280; 6.08.290; and 6.26.030.~~

SECTION 7. Section 6.08.210 is hereby amended to read as follows:

6.08.210 Physician P pay schedules.

A. Compensation of Physicians:

1.——Physician, MD (Item No. 5475) shall be compensated on schedule 1 of the effective P Table.

2.——Physician Specialist, MD (Item No. 5477) in the specialties of Preventive Medicine, Internal Medicine, Pediatrics, Dermatology, Emergency Medicine, Family Practice, Neurology, Physical Medicine and Rehabilitation, and Psychiatry shall be compensated on Schedule 4 of the effective P table.

3. ~~Physician Specialist, MD (Item No. 5477) in the specialties of Obstetrics and Gynecology, Pathology, Urology, Ophthalmology, General Surgery, Nuclear Medicine, Radiology, Otolaryngology, Neurosurgery, Anesthesiology, Orthopedics, Plastic Surgery, and Thoracic Surgery shall be compensated on Schedule 9 of the effective P table.~~

4. ~~Mental Health Psychiatrists (Item No. 4735) shall be compensated on the range corresponding with the current effective date on the Mental Health Psychiatrist B Range Table. Repealed.~~

B. ~~Compensation of Management Physicians and Dental Directors.~~

1. ~~The following Management Physician and Dental Director classifications Persons appointed to the classification of Medical Director I, MD (Item No. 5447) shall be compensated on the indicated schedule Schedule Number 8 of the effective M Table:-.~~

Item No.	Title	Schedule Number
5405	Chief Medical Examiner-Coroner	14A
4739	Chief Mental Health Psychiatrist	14
4476	Dental Director I	3
4777	Dental Director II	5
5491	-Deputy Director, MD, Mental Health-	-8-
5447	Medical Director I, MD	8

5451	Medical Director III, MD	12
4564	Medical Director, MD, Health Services	12
4566	Medical Director, Juvenile Court Health Services	8
4567	Medical Director, MD, Mental Health	11
4574	Medical Director, MD, Mental Health (UC)	11
4565	Medical Director, Public Health Programs	11
4737	Supervising Mental Health Psychiatrist	11

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SECTION 8. Section 6.08.220 is hereby amended to read as follows:

6.08.220 Salary upon initial appointment.

A. ~~Physician, MD. Any person appointed to any position in this classification who has less than one year of experience as a physician, exclusive of internship, shall be placed on Step 3 of Schedule P1. Any person so appointed who has at least one year of experience as a physician shall be placed one additional step higher in the range for each year of experience not to exceed 10 additional steps.~~Repealed.

B. ~~Physician Specialist, MD.~~

1. ~~Except in the case of persons assigned to preventative medicine, any person appointed to any position in this classification who has completed a formal residency, or the equivalent, approved by the appropriate American Medical Specialty Board, who is assigned to that specialty, and who has less than one year of experience exclusive of an internship and residency, shall upon said appointment, be placed on~~

~~Step 3 of the schedule for that specialty as set forth in subsection B of Section 6.08.210. Any person so appointed who is assigned to the specialty of preventative medicine, who has less than one year of experience as a physician, shall upon appointment, be placed at Step 1 of P4.~~

~~2. Any person so appointed who has at least two years of experience as a physician, exclusive of an internship and residency, shall be placed one additional step higher in the range for each two years of such experience to a maximum of five additional steps.~~

~~3. In the case of persons not meeting the criteria stated above, appointments to a position of Physician Specialist, MD in the specialty of emergency medicine requires prior written approval of the head of the department in which the physician is employed. Repealed.~~

C. ~~Management Physicians and Dental Directors.~~ Any person appointed to any position in the classifications listed in subsection B of Section 6.08.210 Medical Director I, MD (Item No. 5447) who has less than one year of experience as a physician or dentist, exclusive of an internship and residency, shall be placed on Step 3 of the applicable schedule. Any person so appointed who has at least two years' experience as a physician, or dentist, exclusive of an internship and residency, shall be placed one step higher in the range for each two years of such experience to a maximum of five additional steps.

D. ~~Chief Medical Examiner-Coroner. By specific action, the board may provide for step placement of any person appointed to the position of Chief Medical Examiner-Coroner at any step within the established salary range for such position on the Physician P Schedule. Succeeding step advancement in such a case will be made as provided in Section 6.08.230 B, unless an exception is specifically authorized by action of the board.~~Repealed.

E. Special Step Placement Provisions. At the request of the department head, the chief ~~administrative~~executive officer may approve the placement of any physician compensated pursuant to this Part 2 at any step of the appropriate schedule of the current ~~Mental Health Psychiatrist Range or the~~ Physician P or M Table, except that the rate shall not be lower than that provided in paragraph 1 of subsection B above.

F. Manpower Shortage Ranges. A manpower shortage range is an alternative range which is at least one schedule, but not more than six schedules above the salary schedule established for a physician class in this Part 2 and any applicable monthly bonus which is established in this Part 2.

1. Determination of Range. When requested by the department head and the chief ~~administrative~~executive officer finds, after investigation, that a critical manpower shortage exists for certain positions within a physician classification, he may approve the establishment of a manpower shortage range.

2. Establishment of Range. The chief administrativeexecutive officer may establish such a manpower shortage range by authorizing the appointment of persons to specific positions within a classification at the specific alternate manpower shortage range designated by the chief administrativeexecutive officer.

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5. Step Advancement and Promotion. Persons receiving compensation pursuant to this section shall be entitled to step advancement and step placement upon promotion as designated by the chief administrativeexecutive officer.

6. Annual Review. At least once annually, the chief administrativeexecutive officer shall review all manpower shortage ranges and may discontinue the authority to appoint persons to a manpower shortage range if he finds that a critical manpower shortage no longer exists and the needs of the county have been met. The current rate of pay of any person already employed shall not be affected by such discontinuation; however, further advancement shall be limited to that fixed by this Part 2 for his position.

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SECTION 9. Section 6.08.230 is hereby amended to read as follows:

6.08.230 Step advances after appointment.

A. ~~Any person appointed to a permanent position in the classification of Physician, MD (Item No. 5475) shall be advanced one step within the range for each six months of continuous service until the top step is reached. Step advancement pursuant~~

~~to this subsection A shall occur on the step advance anniversary date as defined in Section 6.08.270. Repealed.~~

~~B. Any person appointed to a permanent position in the classification of Physician Specialist, MD (Item No. 5477) shall be advanced one step within the applicable range for each year of continuous service until the top step is reached. Step advancement pursuant to this subsection B shall occur on the step advance anniversary date as defined in Section 6.08.270. Repealed.~~

C. Any person appointed to a permanent position in a management physician or dental director classification listed in subsection B of Section 6.08.210 shall be advanced one step within the applicable range for each year of continuous service until the top step is reached. Step advancement pursuant to this subsection C shall occur on the step advance anniversary date as defined in Section 6.08.270

~~D. Any person appointed to a permanent position in the classification of Mental Health Psychiatrist (Item No. 4735) shall be advanced one step within the applicable range for each year of continuous service until the top step is reached. Step advancement pursuant to this subsection D shall occur on the step advance anniversary date as defined in Section 6.08.270. Repealed.~~

E. Notwithstanding subsections A, B, C and D subsection C of this section, any person for whom an "unsatisfactory" or "improvement needed" performance evaluation has been filed with the director of personnel shall not be granted a step advancement until a "competent" or better rating is filed.

SECTION 10. Section 6.08.240 is hereby amended to read as follows:

6.08.240 Special provisions.

A. Manpower Shortage. When the chief administrativeexecutive officer finds, after investigation, that an existing or impending manpower shortage exists in a medical or surgical specialty, he shall submit his findings to the board of supervisors and may recommend the establishment of a recruitment rate for a position compensated pursuant to Section 6.08.210 which does not exceed twice the rate established for the position under Section 6.28.050 of this code.

B. Home Care Compensation. Whenever it is medically required for a physician to provide medical services in a patient's home during other than his normally scheduled workday, his total compensation shall be \$30.00 per home call. Payment for such services requires approval by the chief administrativeexecutive officer.

C. Overtime Compensation.

1. Subject to the prior authorization by the chief administrativeexecutive officer, whenever it is medically required for a physician to be assigned by his department head to perform overtime work in excess of his workweek or workday and such work is performed at a county medical facility, he shall be compensated at his straight-time rate as defined in Section 6.15.060 unless he qualifies for the rate set forth in paragraph 2 of this subsection C or in subsection B above. All overtime shall be recorded at the physician's regular work location even though the overtime may be worked at some other work location. In such instances, the medical directors at both work locations shall agree in advance to the overtime at the second

location. Upon approval of the department head, a physician may accumulate compensatory time off in lieu of paid overtime on an hour-for-hour basis, to a maximum of 240 hours at any one time in a calendar year. 144 hours of such compensatory time off may be deferred to the next calendar year during which any time not used with the permission of the department head shall be lost.

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D. Standby Compensation.

1. Except as provided in subsections D2 and 3, whenever a physician is assigned to standby duty as defined in Section 6.08.190 J, he shall receive \$7.30 per hour during said assignment. Such compensation shall constitute said physician's total compensation during said assignment. Assignment to standby duty requires the prior annual authorization of the chief executive officer.

2. ~~When the chief administrative officer finds after investigation that there is an existing or impending shortage of anesthesiologists at a specific medical facility and that as a consequence, it is necessary for one or more persons employed as Physician Specialist, MD, Anesthesiology, to be assigned to standby duty, the chief administrative officer may authorize, upon request of the director of health services, hourly compensation for said assignment at any rate between \$7.30 per hour and \$14.60 per hour. Such compensation shall constitute said person's or persons' total compensation during the assignment, irrespective of whether or not said standby duty results in a return to the work site or a telephone consultation.~~Repealed.

3. Whenever a physician is assigned to standby duty in connection with the Home Care Program, he shall receive \$25.00 for each 12 hours, or major portion thereof, of such duty. Such compensation shall constitute said physician's total compensation during said assignment, irrespective of whether or not said standby duty results in a return to the work site, a visit to a patient's home, or a telephone consultation. Assignment to said standby duty requires the prior annual authorization of the chief ~~administrative~~executive officer.

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F. Promotion.

1. Any person employed in the classification of Physician Specialist, MD (Item No. 5477), ~~Mental Health Psychiatrist~~, Senior Physician, MD (Item No. 5478), ~~Supervising Mental Health Psychiatrist~~, Chief Physician I, MD (Item No. 5479), ~~Chief Mental Health Psychiatrist~~, Chief Physician II, MD (Item No. 5480), and Chief Physician III, MD (Item No. 5481) who receives a promotion, as defined in Section 6.08.190 of this code, shall be placed on the step in the M Schedule for the higher-level classification that provides an increase in salary over the salary in the lower level classification to which he was entitled based upon experience only, which is equivalent to the number of steps listed below:

Promotion	Steps
Physician Specialist, MD or Mental Health Psychiatrist to Senior Physician, MD or Supervising Mental Health Psychiatrist	2
Physician Specialist, MD or Mental Health Psychiatrist to Chief Physician I, MD or Chief Mental Health Psychiatrist	3

Physician Specialist, MD or Mental Health Psychiatrist to Chief Physician II, MD	4
Physician Specialist, MD or Mental Health Psychiatrist to Chief Physician III, MD	5
Senior Physician, MD or Supervising Mental Health Psychiatrist to Chief Physician I, MD or Chief Mental Health Psychiatrist	1
Senior Physician, MD or Supervising Mental Health Psychiatrist to Chief Physician II, MD	2
Chief Physician I, MD or Chief Mental Health Psychiatrist to Chief Physician II, MD	1
Senior Physician, MD or Supervising Mental Health Psychiatrist to Chief Physician III, MD	3
Chief Physician I, MD or Chief Mental Health Psychiatrist to Chief Physician III, MD	2
Chief Physician II, MD to Chief Physician III, MD	1

2. ~~Physicians promoting to the classification of Deputy Director, MD, Mental Health or Deputy Director, M.D., Mental Health (UC) shall receive an equivalent step increase as if promoted to a Chief Physician I, MD. Repealed.~~

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4. ~~Upon promotion of a Physician Postgraduate to a physician paid in accordance with this section, the effective date of such promotion shall become the anniversary date for vacation allocation. Repealed.~~

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H. Additional Salary for Certain Physicians. Any physician compensated pursuant to Section 6.08.200, who is employed in the eligible classes listed below and is also assigned to one of the eligible medical specialties listed below, during such assignment, shall receive an additional flat monthly amount equal to three percent of the step on the appropriate P or M Schedule provided by this Part 2. The rate established by this provision shall constitute a base rate.

Eligible Classes	Eligible Medical Specialties
Physician Specialist, MD (Item No. 5477)	Emergency Medicine
Senior Physician, MD (Item No. 5478)	Obstetrics and Gynecology
Chief Physician I, MD (Item No. 5479)	Pathology
Chief Physician II, MD (Item No. 5480)	Urology
Chief Physician III, MD (Item No. 5481)	General Surgery
	Anesthesiology
	Orthopedics
	Dermatology

<u>Eligible Classes</u>	<u>Eligible Medical Specialties</u>
<u>Senior Physician, MD (Item No. 5478)</u>	<u>Emergency Medicine</u>
<u>Chief Physician I, MD (Item No. 5479)</u>	<u>Obstetrics and Gynecology</u>

<u>Chief Physician II, MD (Item No. 5480)</u>	<u>Pathology</u>
<u>Chief Physician III, MD (Item No. 5481)</u>	<u>Urology</u>
	<u>General Surgery</u>
	<u>Anesthesiology</u>
	<u>Orthopedics</u>
	<u>Dermatology</u>

I. Additional Salary for Psychiatrists. Any physician compensated pursuant to Section 6.08.200, who is employed in the eligible classes listed below and is also assigned to work as a medical specialist in psychiatry, during such assignment, shall receive an additional flat monthly amount equal to four percent of the step on the appropriate P or M Schedule provided by this Part 2. The rate established by this provision shall constitute a base rate.

Eligible Classes
Physician Specialist, MD (Item No. 5477)
Senior Physician, MD (Item No. 5478)
Chief Physician I, MD (Item No. 5479)
Chief Physician II, MD (Item No. 5480)
Chief Physician III, MD (Item No. 5481)

J. **Additional Salary for Certain Physicians.** Any physician compensated pursuant to Section 6.08.200, who is employed in the eligible classes listed below and is also assigned to one of the eligible medical specialties listed below, during such assignment, shall receive an additional flat monthly amount equal to 5.75 percent of the step on the appropriate P or M Schedule provided by this Part 2. The rate established by this provision shall constitute a base rate.

Eligible Classes	Eligible Medical Specialties
Physician Specialist, MD (Item No. 5477)	Neurosurgery Thoracic Surgery
Senior Physician, MD (Item No. 5478)	
Chief Physician I, MD (Item No. 5479)	
Chief Physician II, MD (Item No. 5480)	
Chief Physician III, MD (Item No. 5481)	

<u>Eligible Classes</u>	<u>Eligible Medical Specialties</u>
<u>Senior Physician, MD (Item No. 5478)</u>	<u>Neurosurgery</u>
<u>Chief Physician I, MD (Item No. 5479)</u>	<u>Thoracic Surgery</u>
<u>Chief Physician II, MD (Item No. 5480)</u>	
<u>Chief Physician III, MD (Item No. 5481)</u>	

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L. Additional Salary for Forensic Pathologists. Any physician compensated pursuant to Section 6.08.200, who is employed as a permanent employee in the eligible classes listed below and who is also assigned to work in the medical specialty of pathology as a forensic pathologist in the Department of Coroner, during such assignment, shall receive an additional flat monthly amount equal to three percent of the step on the appropriate P or M Schedule provided by this Part 2. The rate established by this provision shall constitute a base rate.

Eligible Classes
Physician Specialist, MD (Item No. 5477)
Senior Physician, MD (Item No. 5478)
Chief Physician I, MD (Item No. 5479)
Chief Physician II, MD (Item No. 5480)

Chief Physician III, MD (Item No. 5481)
Chief Medical Examiner-Coroner (Item No. 5405)

M. Placement in Salary Range. By specific action, the board of supervisors or the chief ~~administrative~~executive officer may provide for salary placement of a physician at any rate within the established Salary Range for the position which he/she holds.

SECTION 11. Section 6.08.250 is hereby amended to read as follows:

6.08.250 Special credits.

A. Any persons appointed to the position of ~~Mental Health Psychiatrist, Physician Specialist, MD; Senior Physician, MD (Item No. 5478);~~ Chief Physician I, MD (Item No. 5479); Chief Physician II, MD (Item No. 5480); and Chief Physician III, MD (Item No. 5481); ~~Mental Health Clinical District Chief, MD; and Chief Medical Examiner-Coroner,~~ who has obtained certification by the appropriate American Medical Specialty Board in the specialty to which he is assigned, shall receive additional compensation as follows:

1. ~~Any person so appointed who, on June 30, 1979, was receiving credit for three additional steps for board certification pursuant to subsection A of Section 6.08.220 or subsection B of Section 6.08.230 of this Part 2 as said Part 2 read on said date and who has remained continuously assigned to the specialty for which said credit was granted shall receive a flat monthly bonus equal to 8.25 percent of the step on the appropriate P or M Schedule or Mental Health Psychiatrist B Range to~~

~~which he is entitled based upon experience. Such bonus shall only be given for certification in one specialty.~~ Repealed.

2. ~~All other persons shall receive a~~ A flat-rate monthly bonus equal to 5.5 percent of the step on the appropriate P or M Schedule ~~or Mental Health Psychiatrist B Range~~ to which they are entitled based upon experience. Such bonus shall only be given for certification in one specialty. Such compensation shall not be effective before the first day of the month in which the department head notifies the chief ~~administrative~~ executive officer of his eligibility for such credit.

B. In lieu of obtaining certification by the American Board of Emergency Medicine, any person appointed on or before June 30, 1981, to the position of ~~Physician Specialist, MD, Senior Physician, MD~~ (Item No. 5478), Chief Physician I, MD (Item No. 5479), Chief Physician II, MD (Item No. 5480), or Chief Physician III, MD (Item No. 5481), who is assigned to emergency medicine, and, has completed three years of specialized experience in emergency medicine, shall receive a flat monthly bonus equal to 5.5 percent of the step on the appropriate P or M Schedule to which he is entitled based upon experience. In no event shall persons appointed to emergency medicine on or after July 1, 1981, receive a bonus pursuant to this subsection.

C. Any person appointed to the position of Medical Director I, MD (Item No. 5447); Medical Director II, MD (Item No. 5449); Medical Director II, MD (UC) (Item No. 5450); ~~Medical Director III, M.D.;~~ and Medical Director III, MD (UC) (Item No. 5452); ~~Medical Director, Juvenile Court Health Services; Medical Director, MD, Health Services; Medical Director, Public Health Programs; Medical Director, MD, Mental~~

~~Health; Mental Director, M.D., Mental Health (UC)~~ shall receive a flat rate monthly bonus pursuant to one of the following:

1. For one year of experience in any residency, 2.75 percent of the step on the appropriate M Schedule to which he is entitled based upon experience;
2. For two years of experience in any residency, 5.5 percent of the step on the appropriate M Schedule to which he is entitled based upon experience;
3. For three or more years of experience in any residency, 8.25 percent of the step on the appropriate M Schedule to which he is entitled based upon experience.

D. A physician in the department of health services assigned to act in the absence of the medical director of a hospital shall receive a flat-rate monthly bonus equal to 5.5 percent of the step on the appropriate P or M Schedule to which he is entitled based upon experience. No more than one such assignment may be made in each hospital. Such assignment requires prior annual authorization of the ~~Medical Director, MD, Health Services,~~ Chief Deputy Director, Health Services, Clinical & Medical Affairs (UC) (Item No. 4552) and the chief ~~administrative~~executive officer.

E. Any physician who is appointed in accordance with this Part 2 of Chapter 6.08 who is assigned to work at ~~Los Angeles County High Desert Hospital~~ the Los Angeles High Desert Health System and who was so assigned prior to January 1, 1986, shall receive a flat monthly bonus equal to 8.25 percent of the step on the appropriate P or M Schedule to which he is entitled based upon experience; provided, however, that in

no event shall a physician receive said bonus if he is receiving compensation pursuant to Section 6.08.240 or 6.10.050.

F. ~~A physician employed as a Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist, who is continuously assigned to work in a County Jail mental health facility supervising the evaluation and treatment of mental patients, during such assignment shall receive additional compensation equal to 5.5 percent of the step on the appropriate M Schedule to which the physician is assigned.~~Repealed.

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SECTION 12. Section 6.08.260 is hereby deleted in its entirety as follows:

~~6.08.260 — Occasional physician services.~~

A. ~~Beginning on the effective date, a physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Item No. 5468) shall be compensated at the rates shown in the following table. A physician shall not be compensated as a Clinic Physician, MD (Item No. 5468) at the session rate without prior approval of the department head. In no event shall the aggregate compensation of a physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.~~

Effective Date	Clinic Physician, MD (Item No. 5469) Rate for First 90 minutes of Assigned Shift	Clinic Physician, MD (Item No. 5469) Rate for Each Additional Hour of Assigned Shift	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
January 1, 2006	\$125	\$63	\$283	\$42,675
October 1, 2006	\$130	\$66	\$294	\$44,382

~~B. Beginning on the effective date, a physician employed as a Mental Health Consultant, MD (Item No. 5470) or a Consulting Specialist, MD (Item No. 5471) shall be compensated at the hourly rates shown in the following table, unless the department head has specifically authorized compensation on a per-session basis, in which case the physician shall be compensated as a Mental Health Consultant, MD (Item No. 5467) or a Consulting Specialist, MD (Item No. 5472) at the session rate shown in the table. In no event shall the aggregate compensation of a physician provided for in this subsection B exceed the annual compensation limit shown in the following table during any one calendar year.~~

Effective Date	Hourly Rate for First Hour of Assigned Shift	Hourly Rate for the Second, Third and Fourth Hours of Assigned Shift	Hourly Rate for Fifth Hour of Assigned Shift	Hourly Rate for Each Consecutive Additional Hour of Assigned Shift	Session Rate for Item Nos. 5467 and 5472 Only	Annual Compensation Limit
January 1, 2006	\$125	\$63	\$125	\$63	\$314	\$59,372
October 1, 2006	\$130	\$66	\$130	\$66	\$327	\$61,747

C. — Except as provided in subsections A and B of this section, (1) any person employed on a temporary, hourly basis in the class of Physician, MD Emergency Room (Item No. 5422) who is not on any other county item (except resident physician or as approved in accordance with Section 6.08.290A.) and who is assigned to work in a work area designated as an emergency room by the director of health services shall be compensated at the rate of \$69.30 per hour for all hours worked as a temporary, hourly physician. Also, any person employed on a regular physician item, or on an item approved in accordance with Section 6.08.290A, who performs overtime work in such an emergency room shall be compensated at the rate of \$69.30 per hour for all overtime hours worked as a temporary, hourly physician. If the director of health services finds that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the chief administrative officer, the director of health services may adjust the foregoing emergency room rate, or establish variable rates, as

~~justified by the nature of the shortage by a percentage not to exceed 50 percent during the period of the emergency room physician shortage.~~

~~D. — Whenever it is medically required for a physician who is not being paid under any other provision of this plan to be employed at a county hospital to perform an emergency operation or provide emergency care to a patient, the physician shall be compensated at a rate equivalent to the relative value scale for such services. For purposes of this provision, "relative value scale" means the Official Minimum Medical Fee Schedule for Service Rendered under the California Workers' Compensation Laws, October 1, 1966, with a unit value of \$6.50.~~

~~E. — Prior Approval. Upon the request of the department head, compensation may be made to physicians pursuant to this Section 6.08.260 with the prior written approval of the chief administrative officer, except in the case of emergency when its use must be reported within 24 hours.~~

SECTION 13. Section 6.08.280 is hereby amended to read as follows:

6.08.280 Paid leave for travel and continuing medical education.

A. Upon authorization of the chief administrative~~executive~~ officer, any physician or dental director compensated under the Physician Pay Plan this Part 2 of Chapter 6.08 shall be allowed time necessary to be absent from work at his regular pay to participate in seminars, conferences and other professional forums, provided such participation is otherwise in accordance with procedures established in the department of health services' Salary Only Travel Plan approved by the board of supervisors.

~~B. With the approval of the department head, full time permanent physicians in the classes of Physician, MD and of Physician Specialist, MD may be allowed to be absent from work at the regular rate of pay for a maximum of 10 days per year to participate in continuing medical education. With the approval of the department head, a part time permanent physician, who holds a position in the class of Physician, MD or Physician Specialist, MD with an item number followed by the letters U, V, W, X, Y or Z, as indicated in Section 6.28.020 B, may be allowed to be absent from work at the regular rate of pay for a maximum of five days per year to participate in continuing medical education.~~Repealed.

C. Notwithstanding the provisions of subsections subsection A and B above, department provided in-service training shall not count towards the training day limitations on continuing medical education specified in those subsections; however, travel time to and from such continuing medical education shall be counted against those limitations on a day-for-day basis.

SECTION 14. Section 6.08.290 is hereby amended to read as follows:

6.08.290 Compensation limitations.

A. ~~Except as provided in subsection B of this section, persons~~ Persons paid in accordance with the provisions of this Part 2 of Chapter 6.08 shall not hold more than one county position, except as otherwise approved by the chief ~~administrative~~ executive officer.

~~B. Any person employed as Physician Post Graduate (2nd year through 7th year) (Item No. 5411) or Supervisor of Residents (Item 5415) may receive compensation pursuant to this Part 2 of Chapter 6.08 on the basis of employment on more than one physician item; provided, however, that in no event shall said person receive compensation as a Clinic Physician, MD (Item No. 5468), Clinic Physician, MD (Item No. 5469), Mental Health Consultant, MD (Item No. 5467), Mental Health Consultant, MD (Item No. 5470), Consulting Specialist, MD (Item No. 5471) or Consulting Specialist, MD (Item No. 5472).~~

SECTION 15. Section 6.08.425 is hereby amended to read as follows:

6.08.425 Management Physician E pay schedules.

A. 1. Management Physicians (Item Nos. 5464, 5465, and 5466) who currently practice no medical specialty shall be compensated as noted below pursuant to the Management E Schedule currently in effect:

Item Number	Title	Management E Schedule
5465	Chief Physician I (No specialty)	E03
5466	Chief Physician II (No specialty)	E05
5464	Senior Physician (No specialty)	E02

2. Compensation of Physicians: Management Physicians (Item Nos. 5456, 5457, 5458, and 5459) in the following specialties shall be compensated on the indicated schedules of the effective Management E Schedule:

Medical Specialty		5455 & 5476 Phys. Spec.	5456 Sr. Phys.	5457 Chief Phys. I	5458 Chief Phys. II	5459 Chief Phys. III
51	Anesthesiology	D24	E26	E27	E28	E29
52	Dermatology	D19	E21	E22	E23	E24
53	Emergency Medicine	D17	E19	E20	E21	E22
54	Family Practice	D06	E08	E09	E10	E11
55	Int Med-General/ Endocrinology	D05	E07	E08	E09	E10
56	Int Med-Cardiology (Invasive)	D20	E22	E23	E24	E25
57	Int Med-Cardiology (Non-Invasive)	D09	E11	E12	E13	E14
58	Int Med-Critical Care	D17	E19	E20	E21	E22
59	Int Med-Gastro (Invasive)	D20	E22	E23	E24	E25
60	Int Med-Gastro (Non-Invasive)	D05	E07	E08	E09	E10
61	Int Med-Hematology/Oncology	D14	E16	E17	E18	E19
62	Int Med-Infectious Disease	D05	E07	E08	E09	E10
63	Int Med-Nephrology	D08	E10	E11	E12	E13
64	Int Med-Pulmonary (Invasive)	D10	E12	E13	E14	E15

65	Int Med-Pulmonary (Non-Invasive)	D05	E07	E08	E09	E10
66	Int Med-Rheumatology	D05	E07	E08	E09	E10
67	Neurology	D05	E07	E08	E09	E10
68	Nuclear Medicine	D15	E17	E18	E19	E20
69	ObGyn-General	D17	E19	E20	E21	E22
70	ObGyn-Gynecologic Oncology	D26	E28	E29	E30	E31
71	ObGyn-Maternal/Fetal Medicine	D24	E23	E24	E25	E26
72	Otolaryngology	D24	E26	E27	E28	E29
73	Pathology	D10	E12	E13	E14	E15
74	Pathology-Forensic	D14	E16	E17	E18	E19
75	Pediatrics	D04	E06	E07	E08	E09
76	Pediatrics - Neonatal/Critical Care	D14	E16	E17	E18	E19
77	Physical Medicine and Rehabilitation	D07	E09	E10	E11	E12
78	Preventive Medicine	D06	E08	E09	E10	E11
79	Psychiatry	D13	E15	E16	E17	E18
80	Radiology-General/Diagnostic	D27	E29	E30	E31	E32
81	Radiology-Vasc/Int Diagnostic	D30	E32	E33	E34	E35
82	Surgery-Cardio Thoracic	D30	E32	E33	E34	E35

83	Surgery-General	D24	E26	E27	E28	E29
84	Surgery-Neurological	D30	E32	E33	E34	E35
85	Surgery-Ophthalmology	D24	E26	E27	E28	E29
86	Surgery-Orthopedics	D30	E32	E33	E34	E35
87	Surgery-Pediatric	D30	E32	E33	E34	E35
88	Surgery-Plastic	D29	E31	E32	E33	E34
89	Surgery-Urologic	D24	E26	E27	E28	E29
90	Surgery-Vascular	D29	E31	E32	E33	E34

...

B. Compensation of Management Physicians and Dental Directors.

The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective E Table as follows:

Item No.	Title	Schedule Number
4739	Chief Mental Health Psychiatrist	18
4776	Dental Director I	7
4777	Dental Director II	9
5463	Medical Director I	24
5461	Medical Director II	26

5462	Medical Director II (UC)	26
5460	Medical Director III (UC)	28
4567	Medical Director, MD, Mental Health	24
4574	Medical Director, MD, Mental Health (UC)	24
4565	Medical Director, Public Health Programs	26
4737	Supervising Mental Health Psychiatrist	15

SECTION 16. Section 6.08.455 is hereby amended to read as follows:

6.08.445 Special provisions.

...

C. Standby Compensation. Whenever a Physician is assigned to standby duty as defined in Section 6.08.410 J-K, he shall receive \$7.30 per hour during said assignment. Such compensation shall constitute said Management Physician's total compensation during said assignment. Assignment to standby duty requires the prior annual authorization of the chief executive officer.

...

E. Promotion.

1. Any person employed in the classification of Physician Specialist (Non Megaflex) (Item No. 5476), Senior Physician (Item No. 5456), Supervising Mental Health Psychiatrist (Item No. 4737), Chief Physician I (Item No. 5457), Chief Mental Health Psychiatrist (Item No. 4739), Chief Physician II (Item No. 5458), and Chief

Physician III (Item No. 5459), who receives a promotion, as defined in Section 6.08.410 of this code, shall be placed on the step in the range on the E Schedule for the higher-level classification that provides an increase in salary over the salary in the lower-level classification to which he was entitled based upon experience only, which is equivalent to the number of steps listed below:

Promotion	Steps
Physician Specialist to Senior Physician or Supervising Mental Health Psychiatrist	2
Physician Specialist to Chief Physician I or Chief Mental Health Psychiatrist	3
Physician Specialist to Chief Physician II	4
Physician Specialist to Chief Physician III	5
Senior Physician or Supervising Mental Health Psychiatrist to Chief Physician I or Chief Mental Health Psychiatrist	1
Senior Physician or Supervising Mental Health Psychiatrist to Chief Physician II	2
Chief Physician I or Chief Mental Health Psychiatrist to Chief Physician II	1
Senior Physician or Supervising Mental Health Psychiatrist to Chief Physician III	3
Chief Physician I or Chief Mental Health Psychiatrist to Chief Physician III	2
Chief Physician II to Chief Physician III	1

2. ~~Physicians promoting to the classification of Deputy Director, MD, Mental Health or Deputy Director, MD, Mental Health (UC) shall receive an equivalent step increase as if promoted to a Chief Physician I. Repealed.~~

...

SECTION 17. Section 6.08.450 is hereby amended to read as follows:

6.08.450 Special credits.

A. Any persons appointed to the position of Senior Physician (Item No. 5456); Chief Physician I (Item No. 5457); Chief Physician II (Item No. 5458); and Chief Physician III (Item No. 5459); ~~and Mental Health Clinical District Chief, MD;~~ who has obtained certification by the appropriate American Medical Specialty Board in the specialty to which he is assigned, shall receive additional compensation as follows:

1. Any person so appointed who, on June 30, 1979, was receiving credit for three additional steps for board certification pursuant to subsection A of Section 6.08.435 or subsection B of Section 6.08.440 of this Part 4 on said date and who has remained continuously assigned to the specialty for which said credit was granted shall receive a flat monthly bonus equal to 8.25 percent of the step on the appropriate ~~D or~~ E Schedule to which he is entitled based upon experience. Such bonus shall only be given for certification in one specialty.

...

B. In lieu of obtaining certification by the American Board of Emergency Medicine, any person appointed ~~on or before June 30, 1981,~~ to the position of Senior Physician (Item No. 5456), Chief Physician I (Item No. 5457), Chief Physician II (Item

No. 5458), or Chief Physician III (Item No. 5459), who ~~is~~ was assigned on or before June 30, 1981 to emergency medicine and has completed three years of specialized experience in emergency medicine, shall receive a flat monthly bonus equal to 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience. In no event shall persons appointed to emergency medicine on or after July 1, 1981 receive a bonus pursuant to this subsection.

C. Any person appointed to the position of Medical Director I (Item No. 5463); ~~Medical Director II (Item No. 5461);~~ ~~Medical Director II (UC) (Item No. 5462);~~ ~~Medical Director III, M.D.;~~ ~~Medical Director III (UC) (Item No. 5460);~~ ~~Medical Director, Juvenile Court Health Services;~~ ~~Medical Director, Health Services;~~ ~~Medical Director, Public Health Programs;~~ Medical Director, MD, Mental Health (Item No. 4567); and Medical Director, M.D., Mental Health (UC) (Item No. 4574) shall receive a flat rate monthly bonus pursuant to one of the following:

1. For one year of experience in any residency, 2.75 percent of the step on the appropriate E Schedule to which he is entitled based upon experience;
2. For two years of experience in any residency, 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience;
3. For three or more years of experience in any residency, 8.25 percent of the step on the appropriate E Schedule to which he is entitled based upon experience.

D. A Physician in the department of health services, public health services, or the sheriff's department who is assigned to act in the absence of the medical director of

a hospital or the department of public health services, or the sheriff's department director of medical services shall receive a flat-rate monthly bonus equal to 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience. No more than one such assignment may be made in each hospital, the department of public health, or the sheriff's department. Such assignment requires prior annual authorization of the ~~Medical Director, MD, Health Services~~ Chief Deputy Director, Health Services, Clinical and Medical Affairs (UC) (Item No. 4552), the ~~Medical Director, Public Health Programs~~ Director of Public Health (Item No. 4546), or the Director, Medical Services, Sheriff (Item No. 8088), and the chief executive officer.

...

SECTION 18. Section 6.08.455 is hereby amended to read as follows:

6.08.455 Occasional physician services.

A. Beginning on the effective date, a Physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Per Session) (Item No. 5468) shall be compensated at the rates shown in the following table. A Physician shall not be compensated as a Clinic Physician, MD (Per Session) (Item No. 5468) at the session rate without prior approval of the department head. In no event shall the aggregate compensation of a Physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Clinic Physician, MD (Item No. 5469) Rate for First 90 minutes of Assigned Shift	Clinic Physician, MD (Item No. 5469) Rate for Each Additional Hour of Assigned Shift	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
January 1, 2009	\$179	\$92	\$405	\$58,856
October 1, 2013	\$183	\$94	\$413	\$60,033
October 1, 2014	\$186	\$96	\$421	\$61,234
April 1, 2015	\$190	\$98	\$430	\$62,458

...

F. Relief physician.

1. ~~Beginning on the effective date~~ Effective May 14, 2013, a Physician employed as a Relief Physician (Item No. 5473) shall be compensated on the indicated schedules of the effective Relief Physician Schedule:

Specialty Code	Medical Specialty	Schedule
51	Anesthesiology	H18
52	Dermatology	H15
53	Emergency Medicine	H13
54	Family Practice	H04
55	Int Med-General/Endocrinology	H03

56	Int Med-Cardiology (Invasive)	H16
57	Int Med-Cardiology (Non-Invasive)	H07
58	Int Med-Critical Care	H14
59	Int Med-Gastro (Invasive)	H16
60	Int Med-Gastro (Non-Invasive)	H02
61	Int Med-Hematology/Oncology	H10
62	Int Med-Infectious Disease	H03
63	Int Med-Nephrology	H06
64	Int Med-Pulmonary (Invasive)	H08
65	Int Med-Pulmonary (Non-Invasive)	H03
66	Int Med-Rheumatology	H03
67	Neurology	H03
68	Nuclear Medicine	H12
69	ObGyn-General	H14
70	ObGyn-Gynecologic Oncology	H19
71	ObGyn-Maternal/Fetal Medicine	H17
72	Otolaryngology	H18
73	Pathology	H08

74	Pathology-Forensic	H11
75	Pediatrics	H01
76	Pediatrics—Neonatal/Critical Care	H10
77	Physical Medicine and Rehabilitation	H05
78	Preventive Medicine	H04
79	Psychiatry	H09
80	Radiology-General/Diagnostic	H20
81	Radiology-Vasc/Int Diagnostic	H22
82	Surgery-Cardio Thoracic	H22
83	Surgery-General	H18
84	Surgery-Neurological	H22
85	Surgery-Ophthalmology	H18
86	Surgery-Orthopedics	H22
87	Surgery-Pediatric	H22
88	Surgery-Plastic	H21
89	Surgery-Urologic	H18
90	Surgery-Vascular	H21

2. Effective January 1, 2014, persons who have retired from county service are prohibited from appointment to the Relief Physician classification while concurrently receiving post-retirement benefits pursuant to the provisions of the California Public Employees' Pension Reform Act (PEPRA) of 2013.

SECTION 19. Section 6.26.030 is hereby amended to read as follows:

6.26.030 Physician salary schedule.

The rates of compensation set forth in the Physician P Schedule Tables, the New Physician D Schedule Tables, the Management Physician M Tables, the New Management Physician E Tables, and the Mental Health Psychiatrist B Range Table in Section 6.26.040 shall be applied pursuant to the provisions of Part 2 and Part 4 of Chapter 6.08 of this code, respectively. The rates in each table become effective on the date or dates given in the table.

SECTION 20. Section 6.26.040 is hereby amended to revise the Physician P Schedule Tables (Tables O, P, and Q) as follows:

6.26.040 County of Los Angeles Salary Tables.

...

**PHYSICIAN P SCHEDULE TABLE
FOR NON-REPRESENTED PHYSICIAN CLASSIFICATIONS**

See Section 6.08.200 B

**TABLE O – Monthly Rates
Effective October 1, 2013**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	7,467	7,672	7,884	8,100	8,323	8,552	8,787	9,029	9,277	9,532	9,795	10,063	N/A
2	8,323	8,552	8,787	9,028	9,277	9,531	9,795	10,062	10,340	10,624	10,917	11,216	11,525
3	8,552	8,787	9,028	9,277	9,531	9,795	10,062	10,340	10,624	10,917	11,216	11,525	11,841
4	8,787	9,028	9,277	9,531	9,795	10,062	10,340	10,624	10,917	11,216	11,525	11,841	12,167
5	9,028	9,277	9,531	9,795	10,062	10,340	10,624	10,917	11,216	11,525	11,841	12,167	12,502
6	9,277	9,531	9,795	10,062	10,340	10,624	10,917	11,216	11,525	11,841	12,167	12,502	12,846
7	9,531	9,795	10,062	10,340	10,624	10,917	11,216	11,525	11,841	12,167	12,502	12,846	13,200
8	9,795	10,062	10,340	10,624	10,917	11,216	11,525	11,841	12,167	12,502	12,846	13,200	13,562
9	10,062	10,340	10,624	10,917	11,216	11,525	11,841	12,167	12,502	12,846	13,200	13,562	13,935
10	10,340	10,624	10,917	11,216	11,525	11,841	12,167	12,502	12,846	13,200	13,562	13,935	14,319
11	10,624	10,917	11,216	11,525	11,841	12,167	12,502	12,846	13,200	13,562	13,935	14,319	14,712
12	10,917	11,216	11,525	11,841	12,167	12,502	12,846	13,200	13,562	13,935	14,319	14,712	15,117
13	11,216	11,525	11,841	12,167	12,502	12,846	13,200	13,562	13,935	14,319	14,712	15,117	15,534
14	11,525	11,841	12,167	12,502	12,846	13,200	13,562	13,935	14,319	14,712	15,117	15,534	15,961
15	11,841	12,167	12,502	12,846	13,200	13,562	13,935	14,319	14,712	15,117	15,534	15,961	16,400
16	12,167	12,502	12,846	13,200	13,562	13,935	14,319	14,712	15,117	15,534	15,961	16,400	16,850
17	12,502	12,846	13,200	13,562	13,935	14,319	14,712	15,117	15,534	15,961	16,400	16,850	17,313
18	12,846	13,200	13,562	13,935	14,319	14,712	15,117	15,534	15,961	16,400	16,850	17,313	17,790
19	13,200	13,562	13,935	14,319	14,712	15,117	15,534	15,961	16,400	16,850	17,313	17,790	18,279
20	13,562	13,935	14,319	14,712	15,117	15,534	15,961	16,400	16,850	17,313	17,790	18,279	18,781

**PHYSICIAN P SCHEDULE TABLE
FOR NON-REPRESENTED PHYSICIAN CLASSIFICATIONS**

See Section 6.08.200 B

**TABLE P – Monthly Rates
Effective October 1, 2014**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	7,617	7,826	8,041	8,262	8,490	8,723	8,963	9,210	9,462	9,723	9,991	10,265	N/A
2	8,490	8,723	8,963	9,209	9,462	9,721	9,991	10,264	10,547	10,837	11,135	11,440	11,755
3	8,723	8,963	9,209	9,462	9,721	9,991	10,264	10,547	10,837	11,135	11,440	11,755	12,078
4	8,963	9,209	9,462	9,721	9,991	10,264	10,547	10,837	11,135	11,440	11,755	12,078	12,410
5	9,209	9,462	9,721	9,991	10,264	10,547	10,837	11,135	11,440	11,755	12,078	12,410	12,752
6	9,462	9,721	9,991	10,264	10,547	10,837	11,135	11,440	11,755	12,078	12,410	12,752	13,103
7	9,721	9,991	10,264	10,547	10,837	11,135	11,440	11,755	12,078	12,410	12,752	13,103	13,464
8	9,991	10,264	10,547	10,837	11,135	11,440	11,755	12,078	12,410	12,752	13,103	13,464	13,833
9	10,264	10,547	10,837	11,135	11,440	11,755	12,078	12,410	12,752	13,103	13,464	13,833	14,214
10	10,547	10,837	11,135	11,440	11,755	12,078	12,410	12,752	13,103	13,464	13,833	14,214	14,605
11	10,837	11,135	11,440	11,755	12,078	12,410	12,752	13,103	13,464	13,833	14,214	14,605	15,007
12	11,135	11,440	11,755	12,078	12,410	12,752	13,103	13,464	13,833	14,214	14,605	15,007	15,420
13	11,440	11,755	12,078	12,410	12,752	13,103	13,464	13,833	14,214	14,605	15,007	15,420	15,844
14	11,755	12,078	12,410	12,752	13,103	13,464	13,833	14,214	14,605	15,007	15,420	15,844	16,280
15	12,078	12,410	12,752	13,103	13,464	13,833	14,214	14,605	15,007	15,420	15,844	16,280	16,728
16	12,410	12,752	13,103	13,464	13,833	14,214	14,605	15,007	15,420	15,844	16,280	16,728	17,187
17	12,752	13,103	13,464	13,833	14,214	14,605	15,007	15,420	15,844	16,280	16,728	17,187	17,660
18	13,103	13,464	13,833	14,214	14,605	15,007	15,420	15,844	16,280	16,728	17,187	17,660	18,146
19	13,464	13,833	14,214	14,605	15,007	15,420	15,844	16,280	16,728	17,187	17,660	18,146	18,645
20	13,833	14,214	14,605	15,007	15,420	15,844	16,280	16,728	17,187	17,660	18,146	18,645	19,157

**PHYSICIAN P SCHEDULE TABLE
FOR NON-REPRESENTED PHYSICIAN CLASSIFICATIONS**

See Section 6.08.200 B

**TABLE Q – Monthly Rates
Effective April 1, 2015**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	7,769	7,982	8,202	8,427	8,659	8,897	9,142	9,394	9,652	9,917	10,191	10,470	N/A
2	8,659	8,897	9,142	9,393	9,652	9,916	10,191	10,469	10,757	11,054	11,358	11,669	11,991
3	8,897	9,142	9,393	9,652	9,916	10,191	10,469	10,757	11,054	11,358	11,669	11,991	12,320
4	9,142	9,393	9,652	9,916	10,191	10,469	10,757	11,054	11,358	11,669	11,991	12,320	12,658
5	9,393	9,652	9,916	10,191	10,469	10,757	11,054	11,358	11,669	11,991	12,320	12,658	13,007
6	9,652	9,916	10,191	10,469	10,757	11,054	11,358	11,669	11,991	12,320	12,658	13,007	13,365
7	9,916	10,191	10,469	10,757	11,054	11,358	11,669	11,991	12,320	12,658	13,007	13,365	13,733
8	10,191	10,469	10,757	11,054	11,358	11,669	11,991	12,320	12,658	13,007	13,365	13,733	14,110
9	10,469	10,757	11,054	11,358	11,669	11,991	12,320	12,658	13,007	13,365	13,733	14,110	14,498
10	10,757	11,054	11,358	11,669	11,991	12,320	12,658	13,007	13,365	13,733	14,110	14,498	14,897
11	11,054	11,358	11,669	11,991	12,320	12,658	13,007	13,365	13,733	14,110	14,498	14,897	15,307
12	11,358	11,669	11,991	12,320	12,658	13,007	13,365	13,733	14,110	14,498	14,897	15,307	15,728
13	11,669	11,991	12,320	12,658	13,007	13,365	13,733	14,110	14,498	14,897	15,307	15,728	16,161
14	11,991	12,320	12,658	13,007	13,365	13,733	14,110	14,498	14,897	15,307	15,728	16,161	16,606
15	12,320	12,658	13,007	13,365	13,733	14,110	14,498	14,897	15,307	15,728	16,161	16,606	17,062
16	12,658	13,007	13,365	13,733	14,110	14,498	14,897	15,307	15,728	16,161	16,606	17,062	17,531
17	13,007	13,365	13,733	14,110	14,498	14,897	15,307	15,728	16,161	16,606	17,062	17,531	18,013
18	13,365	13,733	14,110	14,498	14,897	15,307	15,728	16,161	16,606	17,062	17,531	18,013	18,509
19	13,733	14,110	14,498	14,897	15,307	15,728	16,161	16,606	17,062	17,531	18,013	18,509	19,018
20	14,110	14,498	14,897	15,307	15,728	16,161	16,606	17,062	17,531	18,013	18,509	19,018	19,540

...

SECTION 21. Section 6.26.040 is hereby amended to revise the Mental Health Psychiatrist B Range Table as follows:

6.26.040 County of Los Angeles Salary Tables.

...

MENTAL HEALTH PSYCHIATRIST B RANGE TABLE
See Section 6.08.200 B

For the Period Commencing on the Effective Date

Monthly Step Rates

Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
11/01/00	8,077	8,300	8,528	8,762	9,003	9,251	9,505	9,767	10,035	10,311	10,959	10,886	11,185
07/01/01	8,199	8,424	8,656	8,894	9,138	9,390	9,648	9,913	10,186	10,466	10,754	11,049	11,353
10/01/01	8,445	8,677	8,915	9,161	9,412	9,671	9,937	10,211	10,491	10,780	11,076	11,381	11,694
07/01/02	8,571	8,807	9,049	9,298	9,554	9,816	10,086	10,364	10,649	10,942	11,242	11,552	11,869
10/01/02	8,828	9,071	9,321	9,577	9,840	10,111	10,389	10,675	10,968	11,270	11,580	11,898	12,225
01/01/05	9,049	9,298	9,554	9,816	10,086	10,364	10,649	10,941	11,242	11,552	11,869	12,196	12,531
01/01/06	9,275	9,530	9,792	10,062	10,338	10,623	10,915	11,215	11,523	11,840	12,166	12,500	12,844
10/01/06	9,646	9,912	10,184	10,464	10,752	11,048	11,351	11,664	11,984	12,314	12,653	13,001	13,358
07/01/07	10,177	10,457	10,744	11,040	11,343	11,655	11,976	12,305	12,643	12,991	13,348	13,716	14,093
01/01/08	10,482	10,770	11,067	11,371	11,684	12,005	12,335	12,674	13,023	13,381	13,749	14,127	14,515
07/01/08	10,954	11,255	11,565	11,883	12,209	12,545	12,890	13,245	13,609	13,983	14,368	14,763	15,169
01/01/09	11,282	11,593	11,912	12,239	12,576	12,921	13,277	13,642	14,017	14,403	14,799	15,206	15,624

Note: Refer to the respective Memorandum of Understanding for salary movement after January 1, 2009.
...

SECTION 22. Section 6.26.040 is hereby amended to delete Tables A and B of the New Physician Plan D Schedule as follows.

6.26.040 County of Los Angeles Salary Tables.

...

NEW PHYSICIAN PLAN D SCHEDULE TABLES

TABLE A

See Section 6.08.415 B
Physician D Schedule

Old Plan to New Plan Conversion

Monthly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	6,901	7,108	7,322	7,541	7,768	8,001	8,241	8,488	8,743	9,005	9,275	9,553	9,840	-	-	-	-	-	-	-
02	7,691	7,922	8,159	8,404	8,656	8,916	9,183	9,459	9,742	10,035	10,336	10,646	10,965	11,294	11,633	11,982	12,341	12,712	13,093	13,486
03	7,902	8,139	8,383	8,635	8,894	9,160	9,435	9,718	10,010	10,310	10,620	10,938	11,266	11,604	11,952	12,311	12,680	13,061	13,453	13,856
04	8,119	8,363	8,614	8,872	9,138	9,412	9,695	9,986	10,285	10,594	10,912	11,239	11,576	11,923	12,281	12,650	13,029	13,420	13,823	14,237
05	8,343	8,593	8,851	9,117	9,390	9,672	9,962	10,261	10,569	10,886	11,212	11,549	11,895	12,252	12,619	12,998	13,388	13,790	14,203	14,629
06	8,573	8,830	9,095	9,368	9,649	9,938	10,236	10,543	10,860	11,185	11,521	11,867	12,223	12,589	12,967	13,356	13,757	14,169	14,594	15,032
07	8,808	9,072	9,344	9,624	9,913	10,211	10,517	10,832	11,157	11,492	11,837	12,192	12,558	12,934	13,323	13,722	14,134	14,558	14,995	15,444
08	9,050	9,322	9,601	9,889	10,186	10,492	10,806	11,130	11,464	11,808	12,163	12,527	12,903	13,290	13,689	14,100	14,523	14,958	15,407	15,869
09	9,299	9,578	9,865	10,161	10,466	10,780	11,103	11,436	11,779	12,133	12,497	12,872	13,258	13,655	14,065	14,487	14,922	15,369	15,830	16,305
10	9,554	9,841	10,136	10,440	10,754	11,076	11,409	11,751	12,103	12,466	12,840	13,226	13,622	14,031	14,452	14,886	15,332	15,792	16,266	16,754
11	9,818	10,112	10,415	10,728	11,050	11,381	11,723	12,074	12,437	12,810	13,194	13,590	13,998	14,417	14,850	15,295	15,754	16,227	16,714	17,215
12	10,088	10,391	10,702	11,023	11,354	11,695	12,046	12,407	12,779	13,163	13,567	13,984	14,383	14,815	15,259	15,717	16,188	16,674	17,174	17,689
13	10,365	10,676	10,996	11,326	11,666	12,015	12,376	12,747	13,130	13,524	13,929	14,347	14,778	15,221	15,677	16,148	16,632	17,131	17,645	18,174
14	10,650	10,969	11,298	11,637	11,986	12,346	12,716	13,098	13,491	13,895	14,312	14,742	15,184	15,639	16,108	16,592	17,089	17,602	18,130	18,674
15	10,943	11,271	11,609	11,958	12,316	12,686	13,066	13,458	13,862	14,278	14,706	15,148	15,602	16,070	16,552	17,049	17,560	18,087	18,630	19,188
16	11,243	11,581	11,928	12,286	12,655	13,034	13,425	13,828	14,243	14,670	15,110	15,564	16,030	16,511	17,007	17,517	18,042	18,584	19,141	19,715
17	11,563	11,900	12,257	12,625	13,003	13,394	13,795	14,209	14,635	15,075	15,527	15,993	16,472	16,967	17,476	18,000	18,540	19,096	19,669	20,259
18	11,871	12,227	12,593	12,971	13,360	13,761	14,174	14,599	15,037	15,488	15,953	16,432	16,925	17,432	17,955	18,494	19,049	19,620	20,209	20,815
19	12,197	12,563	12,940	13,328	13,728	14,140	14,564	15,001	15,451	15,914	16,392	16,884	17,390	17,912	18,449	19,003	19,573	20,160	20,765	21,388
20	12,533	12,909	13,296	13,695	14,106	14,529	14,965	15,414	15,876	16,353	16,843	17,349	17,869	18,405	18,957	19,526	20,112	20,715	21,337	21,977
21	12,878	13,264	13,662	14,072	14,494	14,929	15,377	15,838	16,313	16,802	17,307	17,826	18,360	18,911	19,479	20,063	20,665	21,285	21,923	22,581

22	13,232	13,629	14,038	14,459	14,893	15,339	15,799	16,273	16,762	17,264	17,782	18,316	18,865	19,431	20,014	20,615	21,233	21,870	22,526	23,202
23	13,596	14,004	14,424	14,856	15,302	15,761	16,234	16,721	17,223	17,739	18,271	18,820	19,384	19,966	20,565	21,182	21,817	22,472	23,146	23,840
24	13,970	14,389	14,820	15,265	15,723	16,195	16,680	17,181	17,696	18,227	18,774	19,337	19,917	20,515	21,130	21,764	22,417	23,090	23,782	24,496
25	14,354	14,784	15,228	15,685	16,155	16,640	17,139	17,653	18,183	18,728	19,290	19,869	20,465	21,079	21,711	22,363	23,034	23,725	24,436	25,169
26	14,748	15,191	15,647	16,116	16,600	17,097	17,610	18,139	18,683	19,243	19,821	20,415	21,028	21,659	22,308	22,978	23,667	24,377	25,108	25,861
27	15,154	15,609	16,077	16,559	17,056	17,568	18,095	18,638	19,197	19,773	20,366	20,977	21,606	22,264	22,922	23,609	24,318	25,047	25,799	26,573
28	15,571	16,038	16,519	17,015	17,525	18,051	18,592	19,150	19,725	20,316	20,926	21,554	22,200	22,866	23,552	24,259	24,987	25,736	26,508	27,303
29	15,999	16,479	16,973	17,483	18,007	18,547	19,104	19,677	20,267	20,875	21,501	22,146	22,811	23,495	24,200	24,926	25,674	26,444	27,237	28,054
30	16,439	16,932	17,440	17,963	18,502	19,057	19,629	20,218	20,824	21,449	22,093	22,755	23,438	24,141	24,865	25,611	26,380	27,171	27,986	28,826
31	16,891	17,398	17,920	18,457	19,011	19,581	20,169	20,774	21,397	22,039	22,700	23,381	24,083	24,805	25,549	26,316	27,105	27,918	28,756	29,618
32	17,356	17,876	18,412	18,965	19,534	20,120	20,723	21,345	21,985	22,645	23,324	24,024	24,745	25,487	26,252	27,039	27,850	28,686	29,547	30,433
33	17,833	18,368	18,919	19,486	20,071	20,673	21,293	21,932	22,590	23,268	23,966	24,685	25,425	26,188	26,974	27,783	28,616	29,475	30,359	31,270
34	18,323	18,873	19,439	20,022	20,623	21,242	21,879	22,535	23,211	23,908	24,625	25,364	26,125	26,908	27,716	28,547	29,403	30,285	31,194	32,130
35	18,827	19,392	19,974	20,573	21,190	21,826	22,481	23,155	23,850	24,565	25,302	26,061	26,843	27,648	28,478	29,332	30,212	31,118	32,052	33,013
36	19,345	19,925	20,523	21,139	21,773	22,426	23,099	23,792	24,505	25,241	25,998	26,778	27,581	28,408	29,261	30,139	31,043	31,974	32,933	33,921
37	19,877	20,473	21,087	21,720	22,372	23,043	23,734	24,446	25,179	25,935	26,713	27,514	28,340	29,190	30,065	30,967	31,896	32,853	33,839	34,854
38	20,423	21,036	21,667	22,317	22,987	23,676	24,387	25,118	25,872	26,648	27,447	28,271	29,119	29,992	30,892	31,819	32,774	33,757	34,769	35,813
39	20,985	21,615	22,263	22,931	23,619	24,327	25,057	25,809	26,583	27,381	28,202	29,048	29,920	30,817	31,742	32,694	33,675	34,685	35,726	36,797
40	21,562	22,209	22,875	23,562	24,268	24,996	25,746	26,519	27,314	28,134	28,978	29,847	30,742	31,665	32,615	33,593	34,601	35,639	36,708	37,809

NEW PHYSICIAN PLAN D SCHEDULE TABLES

TABLE B

See Section 6.08.415 B
Physician D Schedule

For the Period Commencing January 1, 2008

Monthly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	7,108	7,322	7,541	7,768	8,001	8,241	8,488	8,743	9,005	9,275	9,553	9,840	10,135	-	-	-	-	-	-	-
02	7,922	8,159	8,404	8,656	8,916	9,183	9,459	9,742	10,035	10,336	10,646	10,965	11,294	11,633	11,982	12,341	12,712	13,093	13,486	13,890
03	8,139	8,383	8,635	8,894	9,160	9,435	9,718	10,010	10,310	10,620	10,938	11,266	11,604	11,952	12,311	12,680	13,061	13,453	13,856	14,272
04	8,363	8,614	8,872	9,138	9,412	9,695	9,986	10,285	10,594	10,912	11,239	11,576	11,923	12,281	12,650	13,029	13,420	13,823	14,237	14,664
05	8,593	8,851	9,117	9,390	9,672	9,962	10,261	10,569	10,886	11,212	11,549	11,895	12,252	12,619	12,998	13,388	13,790	14,203	14,629	15,068
06	8,830	9,095	9,368	9,649	9,938	10,236	10,543	10,860	11,185	11,521	11,867	12,223	12,589	12,967	13,356	13,757	14,169	14,594	15,032	15,483
07	9,072	9,344	9,624	9,913	10,211	10,517	10,832	11,157	11,492	11,837	12,192	12,558	12,934	13,323	13,722	14,134	14,558	14,995	15,444	15,908
08	9,322	9,601	9,889	10,186	10,492	10,806	11,130	11,464	11,808	12,163	12,527	12,903	13,290	13,689	14,100	14,523	14,958	15,407	15,869	16,345
09	9,578	9,865	10,161	10,466	10,780	11,103	11,436	11,779	12,133	12,497	12,872	13,258	13,655	14,065	14,487	14,922	15,369	15,830	16,305	16,794
10	9,841	10,136	10,440	10,754	11,076	11,409	11,751	12,103	12,466	12,840	13,226	13,622	14,031	14,452	14,886	15,332	15,792	16,266	16,754	17,256
11	10,112	10,415	10,728	11,050	11,381	11,723	12,074	12,437	12,810	13,194	13,590	13,998	14,417	14,850	15,295	15,754	16,227	16,714	17,215	17,732
12	10,391	10,702	11,023	11,354	11,695	12,046	12,407	12,779	13,163	13,557	13,964	14,383	14,815	15,259	15,717	16,188	16,674	17,174	17,689	18,220
13	10,676	10,996	11,326	11,666	12,015	12,376	12,747	13,130	13,524	13,929	14,347	14,778	15,221	15,677	16,148	16,632	17,131	17,645	18,174	18,720
14	10,969	11,298	11,637	11,986	12,346	12,716	13,098	13,491	13,896	14,312	14,742	15,184	15,639	16,108	16,592	17,089	17,602	18,130	18,674	19,234
15	11,271	11,609	11,958	12,316	12,686	13,066	13,458	13,862	14,278	14,706	15,148	15,602	16,070	16,552	17,049	17,560	18,087	18,630	19,188	19,764
16	11,581	11,928	12,286	12,655	13,034	13,425	13,828	14,243	14,670	15,110	15,564	16,030	16,511	17,007	17,517	18,042	18,584	19,141	19,715	20,307
17	11,900	12,257	12,625	13,003	13,394	13,795	14,209	14,635	15,075	15,527	15,993	16,472	16,967	17,476	18,000	18,540	19,096	19,669	20,259	20,867
18	12,227	12,593	12,971	13,360	13,761	14,174	14,599	15,037	15,488	15,953	16,432	16,925	17,432	17,955	18,494	19,049	19,620	20,209	20,815	21,440
19	12,563	12,940	13,328	13,728	14,140	14,564	15,001	15,451	15,914	16,392	16,884	17,390	17,912	18,449	19,003	19,573	20,160	20,765	21,388	22,029
20	12,909	13,296	13,695	14,106	14,529	14,965	15,414	15,876	16,353	16,843	17,349	17,869	18,405	18,957	19,526	20,112	20,715	21,337	21,977	22,636

21	13,264	13,662	14,072	14,494	14,929	15,377	15,838	16,313	16,802	17,307	17,826	18,360	18,911	19,479	20,063	20,665	21,285	21,923	22,581	23,258
22	13,629	14,038	14,459	14,893	15,339	15,799	16,273	16,762	17,264	17,782	18,316	18,865	19,431	20,014	20,615	21,233	21,870	22,526	23,202	23,898
23	14,004	14,424	14,856	15,302	15,761	16,234	16,721	17,223	17,739	18,271	18,820	19,384	19,966	20,565	21,182	21,817	22,472	23,146	23,840	24,555
24	14,389	14,820	15,265	15,723	16,195	16,680	17,181	17,696	18,227	18,774	19,337	19,917	20,515	21,130	21,764	22,417	23,090	23,782	24,496	25,231
25	14,784	15,228	15,685	16,155	16,640	17,139	17,653	18,183	18,728	19,290	19,869	20,465	21,079	21,711	22,363	23,034	23,725	24,436	25,169	25,924
26	15,191	15,647	16,116	16,600	17,097	17,610	18,139	18,683	19,243	19,821	20,415	21,028	21,659	22,308	22,978	23,667	24,377	25,108	25,861	26,637
27	15,609	16,077	16,559	17,056	17,568	18,095	18,638	19,197	19,773	20,366	20,977	21,606	22,254	22,922	23,609	24,318	25,047	25,799	26,573	27,370
28	16,038	16,519	17,015	17,525	18,051	18,592	19,150	19,725	20,316	20,926	21,554	22,200	22,866	23,552	24,259	24,987	25,736	26,508	27,303	28,123
29	16,479	16,973	17,483	18,007	18,547	19,104	19,677	20,267	20,875	21,501	22,146	22,811	23,495	24,200	24,926	25,674	26,444	27,237	28,054	28,896
30	16,932	17,440	17,963	18,502	19,057	19,629	20,218	20,824	21,449	22,093	22,755	23,438	24,141	24,865	25,611	26,380	27,171	27,986	28,826	29,691
31	17,398	17,920	18,457	19,011	19,581	20,169	20,774	21,397	22,039	22,700	23,381	24,083	24,805	25,549	26,316	27,105	27,918	28,756	29,618	30,507
32	17,876	18,412	18,965	19,534	20,120	20,723	21,345	21,985	22,645	23,324	24,024	24,745	25,487	26,252	27,039	27,850	28,686	29,547	30,433	31,346
33	18,368	18,919	19,486	20,071	20,673	21,293	21,932	22,590	23,268	23,966	24,685	25,425	26,188	26,974	27,783	28,616	29,475	30,359	31,270	32,208
34	18,873	19,439	20,022	20,623	21,242	21,879	22,535	23,211	23,908	24,625	25,364	26,125	26,908	27,716	28,547	29,403	30,285	31,194	32,130	33,094
35	19,392	19,974	20,573	21,190	21,826	22,481	23,155	23,850	24,565	25,302	26,061	26,843	27,648	28,478	29,332	30,212	31,118	32,052	33,013	34,004
36	19,925	20,523	21,139	21,773	22,426	23,099	23,792	24,505	25,241	25,998	26,778	27,581	28,408	29,261	30,139	31,043	31,974	32,933	33,921	34,939
37	20,473	21,087	21,720	22,372	23,043	23,734	24,446	25,179	25,935	26,713	27,514	28,340	29,190	30,065	30,967	31,896	32,853	33,839	34,854	35,900
38	21,036	21,667	22,317	22,987	23,676	24,387	25,118	25,872	26,648	27,447	28,271	29,119	29,992	30,892	31,819	32,774	33,757	34,769	35,813	36,887
39	21,615	22,263	22,931	23,619	24,327	25,057	25,809	26,583	27,381	28,202	29,048	29,920	30,817	31,742	32,694	33,675	34,685	35,726	36,797	37,901
40	22,209	22,875	23,562	24,268	24,996	25,746	26,519	27,314	28,134	28,978	29,847	30,742	31,665	32,615	33,593	34,601	35,639	36,708	37,809	38,944

...

SECTION 23. Section 6.26.040 is hereby amended to revise Table C of the New Physician Plan D Schedule as follows.

6.26.040 County of Los Angeles Salary Tables.

...

NEW PHYSICIAN PLAN D SCHEDULE TABLES

TABLE C

See Section 6.08.415 B
Physician D Schedule

For the Period Commencing January 1, 2009

Monthly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	7,322	7,541	7,768	8,001	8,241	8,488	8,743	9,005	9,275	9,553	9,840	10,135	10,439	-	-	-	-	-	-	-
02	8,159	8,404	8,656	8,916	9,183	9,459	9,742	10,035	10,336	10,646	10,965	11,294	11,633	11,982	12,341	12,712	13,093	13,486	13,890	14,307
03	8,383	8,635	8,894	9,160	9,435	9,718	10,010	10,310	10,620	10,938	11,266	11,604	11,952	12,311	12,680	13,061	13,453	13,856	14,272	14,700
04	8,614	8,872	9,138	9,412	9,695	9,986	10,285	10,594	10,912	11,239	11,576	11,923	12,281	12,650	13,029	13,420	13,823	14,237	14,664	15,104
05	8,851	9,117	9,390	9,672	9,962	10,261	10,569	10,886	11,212	11,549	11,895	12,252	12,619	12,998	13,388	13,790	14,203	14,629	15,068	15,520
06	9,095	9,368	9,649	9,938	10,236	10,543	10,860	11,185	11,521	11,867	12,223	12,589	12,967	13,356	13,757	14,169	14,594	15,032	15,483	15,948
07	9,344	9,624	9,913	10,211	10,517	10,832	11,157	11,492	11,837	12,192	12,558	12,934	13,323	13,722	14,134	14,558	14,995	15,444	15,908	16,385
08	9,601	9,889	10,186	10,492	10,806	11,130	11,464	11,808	12,163	12,527	12,903	13,290	13,689	14,100	14,523	14,958	15,407	15,869	16,345	16,836
09	9,865	10,161	10,466	10,780	11,103	11,436	11,779	12,133	12,497	12,872	13,258	13,655	14,065	14,487	14,922	15,369	15,830	16,305	16,794	17,298
10	10,136	10,440	10,754	11,076	11,409	11,751	12,103	12,466	12,840	13,226	13,622	14,031	14,452	14,886	15,332	15,792	16,266	16,754	17,256	17,774
11	10,415	10,728	11,050	11,381	11,723	12,074	12,437	12,810	13,194	13,590	13,998	14,417	14,850	15,295	15,754	16,227	16,714	17,215	17,732	18,264
12	10,702	11,023	11,354	11,695	12,046	12,407	12,779	13,163	13,557	13,964	14,383	14,815	15,259	15,717	16,188	16,674	17,174	17,689	18,220	18,767
13	10,996	11,326	11,666	12,015	12,376	12,747	13,130	13,524	13,929	14,347	14,778	15,221	15,677	16,148	16,632	17,131	17,645	18,174	18,720	19,281
14	11,298	11,637	11,986	12,346	12,716	13,098	13,491	13,895	14,312	14,742	15,184	15,639	16,108	16,592	17,089	17,602	18,130	18,674	19,234	19,811
15	11,609	11,958	12,316	12,686	13,066	13,458	13,862	14,278	14,706	15,148	15,602	16,070	16,552	17,049	17,560	18,087	18,630	19,188	19,764	20,357
16	11,928	12,286	12,655	13,034	13,425	13,828	14,243	14,670	15,110	15,564	16,030	16,511	17,007	17,517	18,042	18,584	19,141	19,715	20,307	20,916
17	12,257	12,625	13,003	13,394	13,795	14,209	14,635	15,075	15,527	15,993	16,472	16,967	17,476	18,000	18,540	19,096	19,669	20,259	20,867	21,493
18	12,593	12,971	13,360	13,761	14,174	14,599	15,037	15,488	15,953	16,432	16,925	17,432	17,955	18,494	19,049	19,620	20,209	20,815	21,440	22,083
19	12,940	13,328	13,728	14,140	14,564	15,001	15,451	15,914	16,392	16,884	17,390	17,912	18,449	19,003	19,573	20,160	20,765	21,388	22,029	22,690
20	13,296	13,695	14,106	14,529	14,965	15,414	15,876	16,353	16,843	17,349	17,869	18,405	18,957	19,526	20,112	20,715	21,337	21,977	22,636	23,315

21	13,662	14,072	14,494	14,929	15,377	15,838	16,313	16,802	17,307	17,826	18,360	18,911	19,479	20,063	20,665	21,285	21,923	22,581	23,258	23,956
22	14,038	14,459	14,893	15,339	15,799	16,273	16,762	17,264	17,782	18,316	18,865	19,431	20,014	20,615	21,233	21,870	22,526	23,202	23,898	24,615
23	14,424	14,856	15,302	15,761	16,234	16,721	17,223	17,739	18,271	18,820	19,384	19,966	20,565	21,182	21,817	22,472	23,146	23,840	24,555	25,292
24	14,820	15,265	15,723	16,195	16,680	17,181	17,696	18,227	18,774	19,337	19,917	20,515	21,130	21,764	22,417	23,090	23,782	24,496	25,231	25,988
25	15,228	15,685	16,155	16,640	17,139	17,653	18,183	18,728	19,290	19,869	20,465	21,079	21,711	22,363	23,034	23,725	24,436	25,169	25,924	26,702
26	15,647	16,116	16,600	17,097	17,610	18,139	18,683	19,243	19,821	20,415	21,028	21,659	22,308	22,978	23,667	24,377	25,108	25,861	26,637	27,436
27	16,077	16,559	17,056	17,568	18,095	18,638	19,197	19,773	20,366	20,977	21,606	22,254	22,922	23,609	24,318	25,047	25,799	26,573	27,370	28,191
28	16,519	17,015	17,525	18,051	18,592	19,150	19,725	20,316	20,926	21,554	22,200	22,866	23,552	24,259	24,987	25,736	26,508	27,303	28,123	28,966
29	16,973	17,483	18,007	18,547	19,104	19,677	20,267	20,875	21,501	22,146	22,811	23,495	24,200	24,926	25,674	26,444	27,237	28,054	28,896	29,763
30	17,440	17,963	18,502	19,057	19,629	20,218	20,824	21,449	22,093	22,755	23,438	24,141	24,865	25,611	26,380	27,171	27,986	28,826	29,691	30,581
31	17,920	18,457	19,011	19,581	20,169	20,774	21,397	22,039	22,700	23,381	24,083	24,805	25,549	26,316	27,105	27,918	28,756	29,618	30,507	31,422
32	18,412	18,965	19,534	20,120	20,723	21,345	21,985	22,645	23,324	24,024	24,745	25,487	26,252	27,039	27,850	28,686	29,547	30,433	31,346	32,286
33	18,919	19,486	20,071	20,673	21,293	21,932	22,590	23,268	23,966	24,685	25,425	26,188	26,974	27,783	28,616	29,475	30,359	31,270	32,208	33,174
34	19,439	20,022	20,623	21,242	21,879	22,535	23,211	23,908	24,625	25,364	26,125	26,908	27,716	28,547	29,403	30,285	31,194	32,130	33,094	34,087
35	19,974	20,573	21,190	21,826	22,481	23,155	23,850	24,565	25,302	26,061	26,843	27,648	28,478	29,332	30,212	31,118	32,052	33,013	34,004	35,024
36	20,523	21,139	21,773	22,426	23,099	23,792	24,505	25,241	25,998	26,778	27,581	28,408	29,261	30,139	31,043	31,974	32,933	33,921	34,939	35,987
37	21,087	21,720	22,372	23,043	23,734	24,446	25,179	25,935	26,713	27,514	28,340	29,190	30,065	30,967	31,896	32,853	33,839	34,854	35,900	36,977
38	21,667	22,317	22,987	23,676	24,387	25,118	25,872	26,648	27,447	28,271	29,119	29,992	30,892	31,819	32,774	33,757	34,769	35,813	36,887	37,994
39	22,263	22,931	23,619	24,327	25,057	25,809	26,583	27,381	28,202	29,048	29,920	30,817	31,742	32,694	33,675	34,685	35,726	36,797	37,901	39,038
40	22,875	23,562	24,268	24,996	25,746	26,519	27,314	28,134	28,978	29,847	30,742	31,665	32,615	33,593	34,601	35,639	36,708	37,809	38,944	40,112

Note: Refer to the respective Memorandum of Understanding for salary movement after January 1, 2009.

...

SECTION 24. Section 6.26.040 is hereby amended to add the following Relief Physician H Schedule Tables (Tables B, C, and D):

6.26.040 County of Los Angeles Salary Tables.

...

RELIEF PHYSICIAN H SCHEDULE TABLES
See Section 6.08.455F

Table B – Effective December 1, 2013
Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	68.17	70.22	72.32	74.49	76.73	79.02	81.40	83.84	86.35	88.94	91.61	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
02	70.04	72.15	74.31	76.54	78.84	81.20	83.64	86.14	88.73	91.39	94.14	96.96	99.87	102.86	105.95	109.13	112.40	115.77	119.25	122.83
03	70.04	72.15	74.31	76.54	78.84	81.20	83.64	86.14	88.73	91.39	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.33	97.17	100.08
04	71.98	74.13	76.36	78.65	81.01	83.44	85.94	88.52	91.17	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.11	96.93	99.84	102.84
05	73.95	76.17	78.45	80.81	83.23	85.73	88.30	90.95	93.68	93.75	93.75	93.75	93.75	93.75	93.75	93.87	96.69	99.59	102.58	105.66
06	75.98	78.26	80.61	83.03	85.52	88.08	90.73	93.44	93.75	93.75	93.75	93.75	93.75	93.75	93.75	96.46	99.35	102.33	105.40	108.56
07	78.07	80.41	82.82	85.31	87.87	90.50	93.22	93.75	93.75	93.75	93.75	93.75	93.75	93.75	96.22	99.11	102.08	105.14	108.29	111.54
08	80.22	82.62	85.10	87.66	90.29	92.99	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.98	98.87	101.83	104.89	108.03	111.28	114.61
09	87.02	89.63	92.32	95.09	97.94	100.88	103.90	107.02	110.23	113.54	116.95	120.45	124.07	127.79	131.25	131.25	131.25	131.25	131.25	131.25
10	89.41	92.09	94.86	97.70	100.63	103.66	106.76	109.96	113.26	116.66	120.16	123.77	127.48	131.25	131.25	131.25	131.25	131.25	131.25	131.25
11	89.41	92.09	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.06	97.91	100.85	103.87	106.99	110.20	113.50	116.91	120.42	124.03	127.75
12	91.87	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.83	97.67	100.61	103.62	106.73	109.94	113.23	116.63	120.13	123.73	127.44	131.27
13	97.00	99.91	102.90	105.99	109.17	112.45	115.82	119.30	122.87	126.56	130.36	134.27	138.30	142.45	146.72	151.12	155.65	160.32	165.13	168.75
14	97.00	99.91	102.90	105.99	109.17	112.45	115.82	119.30	122.87	126.56	130.36	131.25	131.25	131.25	131.25	131.25	131.25	131.25	134.55	138.59
15	102.41	105.48	108.64	111.90	115.25	118.71	122.28	125.95	129.72	131.25	131.25	131.25	131.25	131.25	131.25	131.25	133.90	137.91	142.05	146.31
16	105.22	108.38	111.63	114.98	118.43	121.98	125.64	129.41	133.29	137.30	141.41	145.65	150.02	154.53	159.16	163.93	168.75	168.75	168.75	168.75
17	108.12	111.36	114.70	118.14	121.69	125.34	129.10	131.25	131.25	131.25	131.25	131.25	131.25	131.25	133.25	137.25	141.37	145.61	149.98	154.47
18	117.29	120.80	124.43	128.16	132.01	135.96	140.04	144.25	148.57	153.03	157.62	162.35	167.22	168.75	168.75	168.75	168.75	168.75	168.75	168.75
19	123.83	127.54	131.36	135.30	139.37	143.54	147.86	152.29	156.86	161.57	166.41	168.75	168.75	168.75	168.75	168.75	168.75	168.75	171.76	176.92
20	127.23	131.04	134.98	139.03	143.20	147.49	151.92	156.48	161.17	166.00	168.75	168.75	168.75	168.75	168.75	168.75	168.75	171.35	176.49	181.78
21	134.33	138.35	142.50	146.78	151.18	155.72	160.39	165.20	169.75	168.75	168.75	168.75	168.75	168.75	168.75	170.52	175.63	180.90	186.33	191.92
22	138.02	142.16	146.42	150.81	155.34	160.00	164.80	168.75	168.75	168.75	168.75	168.75	168.75	168.75	170.10	175.20	180.46	185.87	191.45	197.20

RELIEF PHYSICIAN H SCHEDULE TABLES
See Section 6.08.455F

Table C – Effective October 1, 2014
Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	69.53	71.62	73.76	75.98	78.26	80.61	83.02	85.51	88.08	90.72	93.44	96.25	97.54	97.54	97.54	97.54	97.54	97.54	97.54	99.35
02	71.44	73.59	75.79	78.07	80.41	82.83	85.31	87.87	90.50	93.22	96.02	98.90	101.87	104.92	108.07	111.31	114.65	118.09	121.63	125.28
03	71.44	73.59	75.79	78.07	80.41	82.83	85.31	87.87	90.50	93.22	96.02	97.54	97.54	97.54	97.54	97.54	97.54	97.54	99.11	102.08
04	73.41	75.62	77.88	80.23	82.63	85.10	87.66	90.29	93.00	95.79	97.54	97.54	97.54	97.54	97.54	97.54	97.54	98.87	101.83	104.89
05	75.43	77.69	80.02	82.42	84.90	87.44	90.07	92.76	95.55	97.54	97.54	97.54	97.54	97.54	97.54	97.54	98.62	101.58	104.63	107.76
06	77.50	79.83	82.22	84.69	87.23	89.85	92.54	95.32	97.54	97.54	97.54	97.54	97.54	97.54	97.54	98.38	101.33	104.37	107.50	110.73
07	79.63	82.01	84.48	87.02	89.62	92.31	95.08	97.54	97.54	97.54	97.54	97.54	97.54	97.54	98.14	101.09	104.12	107.24	110.46	113.78
08	81.82	84.27	86.80	89.41	92.09	94.85	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.90	100.85	103.86	106.98	110.19	113.50	116.91
09	88.76	91.42	94.17	96.99	99.90	102.90	105.99	109.16	112.44	115.81	119.28	122.86	126.55	130.34	134.25	136.55	136.55	136.55	136.55	136.55
10	91.20	93.94	96.76	99.66	102.65	105.73	108.90	112.17	115.53	118.99	122.57	126.24	130.03	133.93	136.55	136.55	136.55	136.55	136.55	136.55
11	91.20	93.94	96.76	97.54	97.54	97.54	97.54	97.54	97.54	97.54	99.87	102.86	105.95	109.13	112.40	115.78	119.25	122.82	126.51	130.30
12	93.71	96.52	97.54	97.54	97.54	97.54	97.54	97.54	97.54	99.63	102.61	105.69	108.87	112.13	115.49	118.96	122.53	126.21	130.00	133.89
13	98.94	101.91	104.97	108.12	111.35	114.69	118.14	121.69	125.34	129.09	132.96	136.96	141.07	145.29	149.65	154.15	158.77	163.53	168.44	173.49
14	98.94	101.91	104.97	108.12	111.35	114.69	118.14	121.69	125.34	129.09	132.96	136.55	136.55	136.55	136.55	136.55	136.55	136.55	137.25	141.36
15	104.46	107.59	110.81	114.14	117.57	121.09	124.72	128.46	132.32	136.28	136.55	136.55	136.55	136.55	136.55	136.55	136.57	140.67	144.90	149.23
16	107.33	110.55	113.86	117.28	120.80	124.42	128.16	132.00	135.96	140.04	144.24	148.57	153.02	157.61	162.34	167.21	172.23	175.57	175.57	175.57
17	110.28	113.59	116.99	120.51	124.12	127.84	131.68	135.63	136.55	136.55	136.55	136.55	136.55	136.55	136.55	140.00	144.20	148.52	152.98	157.57
18	119.64	123.21	126.92	130.73	134.65	138.69	142.85	147.13	151.54	156.09	160.77	165.60	170.56	175.57	175.57	175.57	175.57	175.57	175.57	175.57
19	126.30	130.09	133.99	138.01	142.15	146.42	150.81	155.33	159.99	164.79	169.74	174.83	175.57	175.57	175.57	175.57	175.57	175.57	175.57	180.46
20	129.77	133.67	137.68	141.81	146.06	150.44	154.96	159.61	164.39	169.33	174.40	175.57	175.57	175.57	175.57	175.57	175.57	175.57	180.02	185.42
21	137.01	141.12	145.35	149.71	154.21	158.83	163.59	168.50	173.56	175.57	175.57	175.57	175.57	175.57	175.57	175.57	179.15	184.51	190.06	195.76
22	140.78	145.00	149.35	153.83	158.44	163.20	168.10	173.14	175.57	175.57	175.57	175.57	175.57	175.57	175.57	178.71	184.07	189.59	195.28	201.14

RELIEF PHYSICIAN H SCHEDULE TABLES
See Section 6.08.455F

Table D – Effective February 1, 2015
Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	70.92	73.05	75.24	77.50	79.82	82.22	84.68	87.22	89.84	92.54	95.31	98.17	99.49	99.49	99.49	99.49	99.49	99.49	99.49	101.33
02	72.87	75.06	77.31	79.63	82.02	84.48	87.02	89.63	92.31	95.08	97.94	100.88	103.90	107.02	110.23	113.54	116.95	120.45	124.07	127.79
03	72.87	75.06	77.31	79.63	82.02	84.48	87.02	89.63	92.31	95.08	97.94	99.49	99.49	99.49	99.49	99.49	99.49	99.49	101.09	104.13
04	74.88	77.13	79.44	81.83	84.28	86.81	89.42	92.09	94.86	97.71	99.49	99.49	99.49	99.49	99.49	99.49	99.49	100.85	103.87	106.99
05	76.94	79.24	81.62	84.07	86.59	89.18	91.87	94.62	97.46	99.49	99.49	99.49	99.49	99.49	99.49	100.35	103.36	106.46	109.65	112.94
06	79.05	81.43	83.87	86.38	88.97	91.65	94.39	97.23	99.49	99.49	99.49	99.49	99.49	99.49	100.10	103.11	106.21	109.39	112.67	116.05
07	81.22	83.66	86.17	88.76	91.41	94.16	96.98	99.49	99.49	99.49	99.49	99.49	99.49	99.86	102.86	105.94	109.12	112.39	115.77	119.25
08	83.45	85.96	88.54	91.20	93.93	96.75	99.49	99.49	99.49	99.49	99.49	121.67	125.32	129.09	132.95	136.94	139.28	139.28	139.28	139.28
09	90.53	93.25	96.05	98.93	101.90	104.95	108.11	111.34	114.68	118.12	121.67	125.32	129.09	132.95	136.94	139.28	139.28	139.28	139.28	139.28
10	93.03	95.82	98.69	101.65	104.70	107.84	111.08	114.41	117.84	121.37	125.02	128.77	132.63	136.61	139.28	139.28	139.28	139.28	139.28	139.28
11	93.03	95.82	98.69	99.49	99.49	99.49	99.49	99.49	99.49	99.49	101.87	104.92	108.07	111.31	114.65	118.09	121.64	125.28	129.04	132.91
12	95.58	98.45	99.49	99.49	99.49	99.49	99.49	99.49	99.49	101.62	104.67	107.81	111.04	114.38	117.80	121.34	124.98	128.74	132.60	136.57
13	100.92	103.95	107.07	110.28	113.58	116.99	120.50	124.12	127.84	131.67	135.62	139.70	143.89	148.20	152.64	157.23	161.94	166.80	171.81	176.96
14	100.92	103.95	107.07	110.28	113.58	116.99	120.50	124.12	127.84	131.67	135.62	139.28	139.28	139.28	139.28	139.28	139.28	139.28	139.99	144.19
15	106.55	109.74	113.03	116.43	119.92	123.51	127.22	131.03	134.96	139.01	139.28	139.28	139.28	139.28	139.28	139.28	139.30	143.49	147.79	152.22
16	109.47	112.76	116.14	119.63	123.22	126.91	130.72	134.64	138.68	142.84	147.13	151.54	156.08	160.76	165.59	170.56	175.67	179.08	179.08	179.08
17	112.49	115.86	119.33	122.92	126.60	130.40	134.32	138.34	139.28	139.28	139.28	139.28	139.28	139.28	139.28	142.80	147.08	151.49	156.04	160.72
18	122.03	125.68	129.46	133.34	137.34	141.46	145.70	150.08	154.58	159.21	163.99	168.91	173.97	179.08	179.08	179.08	179.08	179.08	179.08	179.08
19	128.83	132.69	136.67	140.77	144.99	149.34	153.82	158.44	163.19	168.08	173.14	178.33	179.08	179.08	179.08	179.08	179.08	179.08	179.08	184.07
20	132.36	136.34	140.43	144.64	148.98	153.45	158.06	162.80	167.68	172.71	177.89	179.08	179.08	179.08	179.08	179.08	179.08	179.08	183.62	189.13
21	139.75	143.94	148.26	152.71	157.29	162.00	166.86	171.87	177.03	179.08	179.08	179.08	179.08	179.08	179.08	179.08	179.08	179.08	188.21	193.86
22	143.59	147.90	152.34	156.91	161.61	166.46	171.46	176.61	179.08	179.08	179.08	179.08	179.08	179.08	179.08	182.28	187.75	193.38	199.19	205.16

SECTION 25. Section 6.28.050 is hereby amended to change the effective dates of the following classification:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
5473	RELIEF PHYSICIAN	05/14/2013	N42
		10/01/2013	N42
		10/01/2014	N42
		04/01/2015	N42
		12/01/2013	N42
		10/01/2014	N42
		02/01/2015	N42

SECTION 26. Section 6.28.050-25 is hereby amended as follows:

6.28.050-25 Notes to Section 6.28.050.

NOTE 1. Notwithstanding any other provision of this Title 6, the minimum hourly rate for this position shall be that specified herein, or the current Federal Minimum Wage hourly rate, or the current State Minimum Wage hourly rate, whichever is greater.

...

NOTE 19. Notwithstanding any other provision of this Title 6, a person employed in this position on a non-represented classification shall be paid in accordance with the provisions of Part 2 of Chapter 6.08 of this title. A person employed in this position on a represented classification shall be paid in accordance with the provisions of his respective Memorandum of Understanding. The rate or rates established by this provision constitute a base rate.

...

NOTE 42. Notwithstanding any other provision of this Title 6, a person employed in this position on a non-represented classification or unclassified position shall be paid in accordance with the provisions of Part 4 of Chapter 6.08 of this title. A person employed in this position on a represented classification shall be paid in accordance with the provisions of his respective Memorandum of Understanding. The rate or rates established by this provision constitute a base rate.

NOTE 43. Notwithstanding any other provision of this Title 6, a person employed as a Physician, MD Non-Megaflex (Item No. 5474) and Physician Specialist, Non-Megaflex (Item No. 5476) shall be paid in accordance with the provisions of ~~Part 4 of chapter 6.08 of this title~~ the respective Memorandum of Understanding. The rate or rates established by this provision constitute a base rate. A person employed in this position shall not be eligible for Megaflex benefits.

...

SECTION 27. Pursuant to Sections 25123(e) and 25123(f) of the Government Code, if this ordinance becomes effective after December 1, 2013, it shall be construed and applied as if it were effective and operative on and after December 1, 2013 except for Sections 1, 2, and 3 which shall take effect immediately upon final passage and Section 20 which shall be construed and applied as if it was effective and operative on and after October 1, 2013.

[540095VHCEO]

SECTION 28. This ordinance shall be published in The Daily Commerce a newspaper printed and published in the County of Los Angeles.



Don Knabe
Chairman

ATTEST:

Sachi A. Hamai
Sachi A. Hamai
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that at its meeting of May 6, 2014 the foregoing ordinance was adopted by the Board of Supervisors of said County of Los Angeles by the following vote, to wit:

<u>Ayes</u>		<u>Noes</u>	
Supervisors	<u>Gloria Molina</u>	Supervisors	<u>None</u>
	<u>Zev Yaroslavsky</u>		
	<u>Don Knabe</u>		
	<u>Michael D. Antonovich</u>		

Effective Date: Pursuant to Section 27
Operative Date: _____

Sachi A. Hamai
Sachi A. Hamai
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that pursuant to Section 25103 of the Government Code, delivery of this document has been made.

SACHI A. HAMAI
Executive Officer
Clerk of the Board of Supervisors

By [Signature]
Deputy



APPROVED AS TO FORM:
JOHN F. KRATTLI
County Counsel

By [Signature]
Richard D. Weiss
Chief Deputy County Counsel