

MOTION BY SUPERVISOR DON KNABE

April 15, 2014

During the recent economic down cycle the county had to make service curtailments to all of our departments. While directing these service curtailments be made, the Board also instructed the CEO to make the reductions with no layoffs or furloughs. In order to accomplish this Board directive, the Sheriff's Department used a process referred to as the Cadre of Administrative Reserve Personnel (CARP) program. Essentially, the department pulled employees off of their daily job assignment to do the patrol function of the department. This resulted in service impacts due to the work of the daily job function being delayed. This Board made ending this practice in the Sheriff's Department a top priority and as economic resources allowed and started a two year funding plan last year to end this practice. The budget being approved today funds the second year of the plan and the practice should be over by December of 2014. I want to ensure the Sheriff's Department stays on track with the timeline of December 2014 and therefore want quarterly reports on their progress.

I, THEREFORE, MOVE that the Board of Supervisors instruct the Sheriff in conjunction with the CEO to report back to this Board on a quarterly basis with progress reports on ending the practice of CARPING in the Sheriff's Department.

CG:di

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MOTION

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RIDLEY-THOMAS

YAROSLAVSKY

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