

**MOTION BY SUPERVISORS MARK RIDLEY-THOMAS  
AND MICHAEL ANTONOVICH**

**APRIL 15, 2014**

**Improving Health and Wellness Opportunities by Revamping the Hall of Administration  
Cafeteria**

The County of Los Angeles (County) prides itself as a leader in public sector employment, and is concerned with both employee well-being and organization efficiency. As a result, the County established a wellness program in the 1990's, which is still thriving to this day, to improve the health and productivity of employees, and lessen health-related costs by using wellness initiatives to change lifestyle patterns. The Board of Supervisors regularly recognizes the County departments and employees who have demonstrated a commitment to fostering and encouraging healthy lifestyles.

A healthy, appealing and affordable cafeteria is another step forward to improving the health of employees and members of the public who would like to eat at the Kenneth Hahn Hall of Administration (HOA). The sad truth is that many of the approximately 2,500 County employees who work in the building and members of the public find themselves eating elsewhere. Creating a supportive environment that encourages healthy eating fits squarely within the County's wellness program. The connection between a healthier workforce, lower

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absenteeism rates, greater productivity and lower health care costs is undeniable. Introducing fresh and appealing food at an affordable price in an enticing environment brings the County a step closer to developing a comprehensive healthy workplace. Creating a sustainable healthy workplace, however, requires the County to be both deliberate and consistent in the delivery of its wellness message.

The current concession agreement for the HOA cafeteria has been in place since 2006 and is operating on a month-to-month basis. Thus, there are no contractual obstacles that would prevent the County from pursuing its wellness agenda by improving the HOA cafeteria.

**THEREFORE, WE MOVE THAT THE BOARD OF SUPERVISORS** direct the Chief Executive Officer to work with the Director of the Department of Public Health and the Director of Internal Services Department to report back in writing to the Board of Supervisors in 30 days, with a proposed approach and timeline to launch a new, fair and competitive request for proposals to operate the Kenneth Hahn Hall of Administration cafeteria that will:

- 1) Comport with the County's Wellness Program to improve the health and productivity of County employees and lessen their health-related costs, by helping employees change their lifestyle patterns through healthy eating;
- 2) Attain the highest standards of quality, business practices, service, hygiene and nutrition;
- 3) Reflect the diversity of Los Angeles County's residents; and
- 4) Provide reasonable options for a range of budgets.

This report shall include information on how the request for proposals will ensure the

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cafeteria will:

- a) Offer menus that promote good nutrition and freshness through an array of ethnic, dietary, and budgetary options, and include the posting of ingredients and nutritional data;
- b) Engage in practices that promote financial, regulatory, health, local procurement, food safety and environmental best practices;
- c) Accept Electronic Benefit Transfer (EBT) cards;
- d) Allow existing vendor employees an opportunity to transition to the new vendor if the contract is thus awarded;
- e) Ensure cafeteria employees, if qualified, are covered by the living wage ordinance;
- f) Create incentives to use reusable ware; and
- g) Timely collect data (e.g. food production, sales records, nutritional analysis) to show consumption trends (food, beverage, and disposable-to-reusable ware rates) and assess nutritional content.

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