

**MOTION BY SUPERVISOR DON KNABE**

April 8, 2014

The County’s Employee Relations Commission (ERCOM) was established in 1968 as an independent body to make determinations relating to local labor issues. These matters should be handled at the local level without the Legislature interfering with local discretion. Additionally, on September 17, 2013, the Board approved the restructuring of ERCOM to provide both management and the unions stronger input into the Commission’s makeup and to increase commissioner compensation in order to attract better candidates.

It is the responsibility of the County to determine the mission of its constituent programs, set standards of services, and oversee its organization. This includes the right of the County to direct its employees provided that such rights do not preclude employees or their representatives from conferring on matters regarding conditions of employment. On March 28, 2014, AB 1881 (Jones-Sawyer) was amended to mandate specific changes to crucial areas of the County’s employment relations commission structure, including prescribing requirements for commissioner appointments.

**\*\*\*MORE\*\*\***

MOTION

MOLINA \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

YAROSLAVSKY \_\_\_\_\_

ANTONOVICH \_\_\_\_\_

KNABE \_\_\_\_\_

The Board of Supervisors has been duly elected and empowered by the citizens of Los Angeles County to exercise control and discretion over its operation. The Board should strongly oppose any efforts to diminish our authority and responsibilities as the governing body of this charter county, especially as it relates to local-control matters.

I, THEREFORE, MOVE that the Board of Supervisors instruct the Chief Executive Officer and the Sacramento Advocates to oppose AB 1881.

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