ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code relating to the Los Angeles County Employees Retirement Association (LACERA) only, by:

- Amending Tier I and Tier II Management and Appraisal and Performance Plan salary tables specific to LACERA; and
- Changing the salaries and/or effective dates of various LACERA classes to (i) denote class designation changes in conjunction with the Tier I and Tier II Management Appraisal and Performance Plan, (ii) reflect a 3% general salary adjustment effective January 16, 2014; (iii) a 3% general salary adjustment effective January 1, 2015; and (iv) a 3% general salary adjustment effective January 1, 2016.

JOHN F. KRATTLI
County Counsel

By: Richard D Bloom by [illegible]
RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:ac

Requested: 02-14-14
Revised: 02-20-14

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code relating to the Los Angeles County Employees Retirement Association (LACERA).

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Management Appraisal and Performance Plan Salary Structure Tables for Plan Participants LR (Tables LA, LB) and LS (Tables LC, and LD).

SECTION 2. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add the following Management Appraisal and Performance Plan Salary Structure Tables for Plan Participants LR (Tables LE, LF, and LG) and Plan Participants LS (Tables LH, LJ, and LK):

6.26.040 County of Los Angeles Salary Tables

. . .

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE TABLES – LR SCHEDULE

Table LE – Effective January 16, 2014

Range	Minimum	Control Point	Maximum
LR1	3,855.62	4,845.70	5,835.78
LR2	4,144.79	5,209.16	6,273.52
LR3	4,455.65	5,599.82	6,743.99
LR4	4,789.82	6,019.83	7,249.84
LR5	5,149.06	6,471.36	7,793.66
LR6	5,535.24	6,956.60	8,377.97
LR7	5,950.38	7,478.36	9,006.33
LR8	6,396.66	8,039.25	9,681.85
LR9	6,876.41	8,642.31	10,408.20
LR10	7,392.14	9,290.47	11,188.80
LR11	7,946.55	9,987.22	12,027.89
LR12	8,542.54	10,736.13	12,929.71
LR13	9,183.23	11,541.58	13,899.93
LR14	9,871.97	12,407.18	14,942.39
LR15	10,612.37	13,337.76	16,063.15
LR16	11,408.30	14,338.09	17,267.89
LR17	12,263.92	15,413.31	18,562.70
LR18	13,183.71	16,569.47	19,955.23
LR19	14,172.49	17,812.18	21,451.87
LR20	15,235.43	19,148.10	23,060.76
LR21	16,378.59	20,584.45	24,790.32
LR22	17,606.97	22,128.28	26,649.59
LR23	18,927.51	23,787.91	28,648.32
LR24	20,347.06	25,572.00	30,796.94
LR25	21,873.09	27,489.90	33,106.70

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE TABLES – LR SCHEDULE

Table LF- Effective January 1, 2015

Range	Minimum	Control Point	Maximum
LR1	3,971.29	4,991.07	6,010.86
LR2	4,269.13	5,365.43	6,461.73
LR3	4,589.32	5,767.81	6,946.31
LR4	4,933.51	6,200.43	7,467.34
LR5	5,303.53	6,665.50	8,027.47
LR6	5,701.30	7,165.30	8,629.31
LR7	6,128.89	7,702.71	9,276.52
LR8	6,588.56	8,280.43	9,972.30
LR9	7,082.70	8,901.57	10,720.45
LR10	7,613.90	9,569.18	11,524.46
LR11	8,184.95	10,286.83	12,388.72
LR12	8,798.82	11,058.21	13,317.61
LR13	9,458.73	11,887.83	14,316.93
LR14	10,168.13	12,779.39	15,390.66
LR15	10,930.74	13,737.89	16,545.04
LR16	11,750.55	14,768.24	17,785.92
LR17	12,631.84	15,875.71	19,119.58
LR18	13,579.22	17,066.55	20,553.89
LR19	14,597.66	18,346.55	22,095.43
LR20	15,692.49	19,722.54	23,752.59
LR21	16,869.94	21,201.99	25,534.03
LR22	18,135.18	22,792.13	27,449.08
LR23	19,495.33	24,501.55	29,507.77
LR24	20,957.47	26,339.16	31,720.85
LR25	22,529.28	28,314.59	34,099.90

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE TABLES – LR SCHEDULE

Table LG- Effective January 1, 2016

Range	Minimum	Control Point	Maximum
LR1	4,090.43	5,140.81	6,191.18
LR2	4,397.21	5,526.39	6,655.58
LR3	4,727.00	5,940.85	7,154.70
LR4	5,081.52	6,386.44	7,691.36
LR5	5,462.64	6,865.47	8,268.29
LR6	5,872.34	7,380.26	8,888.19
LR7	6,312.76	7,933.79	9,554.82
LR8	6,786.22	8,528.84	10,271.47
LR9	7,295.18	9,168.62	11,042.06
LR10	7,842.32	9,856.26	11,870.20
LR11	8,430.49	10,595.44	12,760.39
LR12	9,062.78	11,389.96	13,717.13
LR13	9,742.49	12,244.46	14,746.44
LR14	10,473.17	13,162.77	15,852.38
LR15	11,258.66	14,150.03	17,041.39
LR16	12,103.07	15,211.28	18,319.50
LR17	13,010.79	16,351.98	19,693.17
LR18	13,986.60	17,578.55	21,170.50
LR19	15,035.59	18,896.94	22,758.29
LR20	16,163.27	20,314.22	24,465.16
LR21	17,376.04	21,838.05	26,300.05
LR22	18,679.24	23,475.90	28,272.55
LR23	20,080.19	25,236.60	30,393.00
LR24	21,586.20	27,129.34	32,672.47
LR25	23,205.16	29,164.03	35,122.90

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE TABLES--LS SCHEDULE

Table LH--Effective January 16, 2014

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
LS1	3,855.62	3,971.28	4,090.42	4,213.14	4,339.53	4,469.72	4,603.81	4,741.92	4,884.18	5,030.70	5,181.62	5,337.07	5,417.13	5,498.38	5,580.86	5,664.57	5,749.54	5,835.78
LS2	4,144.79	4,269.13	4,397.20	4,529.12	4,664.99	4,804.94	4,949.09	5,097.57	5,250.49	5,408.01	5,570.25	5,737.36	5,823.42	5,910.77	5,999.43	6,089.42	6,180.76	6,273.48
LS3	4,455.65	4,589.32	4,727.00	4,868.81	5,014.87	5,165.32	5,320.27	5,479.88	5,644.28	5,813.61	5,988.02	6,167.66	6,260.17	6,354.08	6,449.39	6,546.13	6,644.32	6,743.99
LS4	4,789.82	4,933.51	5,081.52	5,233.97	5,390.98	5,552.71	5,719.30	5,890.87	6,067.60	6,249.63	6,437.12	6,630.23	6,729.69	6,830.63	6,933.09	7,037.09	7,142.64	7,249.78
LS5	5,149.06	5,303.53	5,462.63	5,626.51	5,795.31	5,969.17	6,148.24	6,332.69	6,522.67	6,718.35	6,919.90	7,127.50	7,234.41	7,342.93	7,453.07	7,564.87	7,678.34	7,793.51
LS6	5,535.24	5,701.29	5,872.33	6,048.50	6,229.96	6,416.86	6,609.36	6,807.64	7,011.87	7,222.23	7,438.90	7,662.06	7,776.99	7,893.65	8,012.05	8,132.24	8,254.22	8,378.03
LS7	5,950.38	6,128.89	6,312.76	6,502.14	6,697.20	6,898.12	7,105.06	7,318.21	7,537.76	7,763.89	7,996.81	8,236.71	8,360.26	8,485.67	8,612.95	8,742.14	8,873.28	9,006.38
LS8	6,396.66	6,588.56	6,786.21	6,989.80	7,199.49	7,415.48	7,637.94	7,867.08	8,103.09	8,346.19	8,596.58	8,854.47	8,987.29	9,122.10	9,258.93	9,397.81	9,538.78	9,681.86
LS9	6,876.41	7,082.70	7,295.18	7,514.03	7,739.46	7,971.64	8,210.79	8,457.11	8,710.83	8,972.15	9,241.31	9,518.55	9,661.33	9,806.25	9,953.35	10,102.65	10,254.19	10,408.00
LS10	7,392.14	7,613.90	7,842.32	8,077.59	8,319.91	8,569.51	8,826.60	9,091.40	9,364.14	9,645.06	9,934.41	10,232.44	10,385.93	10,541.72	10,699.85	10,860.34	11,023.25	11,188.60
LS11	7,946.55	8,184.94	8,430.49	8,683.41	8,943.91	9,212.23	9,488.59	9,773.25	10,066.45	10,368.44	10,679.49	10,999.88	11,164.88	11,332.35	11,502.33	11,674.87	11,849.99	12,027.74
LS12	8,542.54	8,798.81	9,062.78	9,334.66	9,614.70	9,903.14	10,200.24	10,506.24	10,821.43	11,146.07	11,480.45	11,824.87	12,002.24	12,182.27	12,365.01	12,550.48	12,738.74	12,929.82
LS13	9,183.23	9,458.72	9,742.49	10,034.76	10,335.80	10,645.88	10,965.25	11,294.21	11,633.04	11,982.03	12,341.49	12,711.74	12,902.41	13,095.95	13,292.39	13,491.77	13,694.15	13,899.56
LS14	9,871.97	10,168.13	10,473.17	10,787.37	11,110.99	11,444.32	11,787.65	12,141.28	12,505.52	12,880.68	13,267.10	13,665.11	13,870.09	14,078.14	14,289.31	14,503.65	14,721.21	14,942.03
LS15	10,612.37	10,930.74	11,258.66	11,596.42	11,944.31	12,302.64	12,671.72	13,051.87	13,443.43	13,846.73	14,262.13	14,690.00	14,910.35	15,134.00	15,361.01	15,591.43	15,825.30	16,062.68
LS16	11,408.30	11,750.54	12,103.06	12,466.15	12,840.14	13,225.34	13,622.10	14,030.76	14,451.69	14,885.24	15,331.80	15,791.75	16,028.63	16,269.06	16,513.09	16,760.79	17,012.20	17,267.38
LS17	12,263.92	12,631.84	13,010.79	13,401.11	13,803.15	14,217.24	14,643.76	15,083.07	15,535.56	16,001.63	16,481.68	16,976.13	17,230.77	17,489.23	17,751.57	18,017.84	18,288.11	18,562.43
LS18	13,183.71	13,579.22	13,986.60	14,406.20	14,838.38	15,283.53	15,742.04	16,214.30	16,700.73	17,201.75	17,717.80	18,249.34	18,523.08	18,800.92	19,082.94	19,369.18	19,659.72	19,954.61
LS19	14,172.49	14,597.66	15,035.59	15,486.66	15,951.26	16,429.80	16,922.69	17,430.37	17,953.29	18,491.88	19,046.64	19,618.04	19,912.31	20,210.99	20,514.16	20,821.87	21,134.20	21,451.21
LS20	15,235.43	15,692.49	16,163.26	16,648.16	17,147.61	17,662.03	18,191.90	18,737.65	19,299.78	19,878.78	20,475.14	21,089.40	21,405.74	21,726.82	22,052.73	22,383.52	22,719.27	23,060.06

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE TABLES--LS SCHEDULE

Table LJ--Effective January 1, 2015

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
LS1	3,971.28	4,090.42	4,213.14	4,339.53	4,469.72	4,603.81	4,741.92	4,884.18	5,030.70	5,181.63	5,337.08	5,497.19	5,579.65	5,663.34	5,748.29	5,834.52	5,922.04	6,010.87
LS2	4,269.13	4,397.20	4,529.12	4,664.99	4,804.94	4,949.09	5,097.57	5,250.49	5,408.01	5,570.25	5,737.36	5,909.48	5,998.12	6,088.09	6,179.41	6,272.10	6,366.19	6,461.68
LS3	4,589.32	4,727.00	4,868.81	5,014.87	5,165.32	5,320.27	5,479.88	5,644.28	5,813.61	5,988.02	6,167.66	6,352.69	6,447.98	6,544.70	6,642.87	6,742.51	6,843.65	6,946.31
LS4	4,933.51	5,081.52	5,233.97	5,390.98	5,552.71	5,719.30	5,890.87	6,067.60	6,249.63	6,437.12	6,630.23	6,829.14	6,931.58	7,035.55	7,141.08	7,248.20	7,356.92	7,467.28
LS5	5,303.53	5,462.63	5,626.51	5,795.31	5,969.17	6,148.24	6,332.69	6,522.67	6,718.35	6,919.90	7,127.50	7,341.32	7,451.44	7,563.21	7,676.66	7,791.81	7,908.69	8,027.32
LS6	5,701.29	5,872.33	6,048.50	6,229.96	6,416.86	6,609.36	6,807.64	7,011.87	7,222.23	7,438.89	7,662.06	7,891.92	8,010.30	8,130.45	8,252.41	8,376.19	8,501.84	8,629.37
LS7	6,128.89	6,312.76	6,502.14	6,697.20	6,898.12	7,105.06	7,318.21	7,537.76	7,763.89	7,996.81	8,236.71	8,483.82	8,611.07	8,740.24	8,871.34	9,004.41	9,139.48	9,276.57
LS8	6,588.56	6,786.21	6,989.80	7,199.49	7,415.48	7,637.94	7,867.08	8,103.09	8,346.19	8,596.57	8,854.47	9,120.10	9,256.90	9,395.76	9,536.69	9,679.74	9,824.94	9,972.31
LS9	7,082.70	7,295.18	7,514.03	7,739.46	7,971.64	8,210.79	8,457.11	8,710.83	8,972.15	9,241.31	9,518.55	9,804.11	9,951.17	10,100.43	10,251.94	10,405.72	10,561.81	10,720.23
LS10	7,613.90	7,842.32	8,077.59	8,319.91	8,569.51	8,826.60	9,091.40	9,364.14	9,645.06	9,934.41	10,232.44	10,539.42	10,697.51	10,857.97	11,020.84	11,186.15	11,353.94	11,524.25
LS11	8,184.94	8,430.49	8,683.41	8,943.91	9,212.23	9,488.59	9,773.25	10,066.45	10,368.44	10,679.49	10,999.87	11,329.87	11,499.82	11,672.32	11,847.40	12,025.11	12,205.49	12,388.57
LS12	8,798.81	9,062.78	9,334.66	9,614.70	9,903.14	10,200.24	10,506.24	10,821.43	11,146.07	11,480.46	11,824.87	12,179.62	12,362.31	12,547.75	12,735.97	12,927.00	13,120.91	13,317.72
LS13	9,458.72	9,742.49	10,034.76	10,335.80	10,645.88	10,965.25	11,294.21	11,633.04	11,982.03	12,341.49	12,711.73	13,093.09	13,289.48	13,488.83	13,691.16	13,896.53	14,104.97	14,316.55
LS14	10,168.13	10,473.17	10,787.37	11,110.99	11,444.32	11,787.65	12,141.28	12,505.52	12,880.68	13,267.10	13,665.11	14,075.07	14,286.19	14,500.49	14,717.99	14,938.76	15,162.84	15,390.29
LS15	10,930.74	11,258.66	11,596.42	11,944.31	12,302.64	12,671.72	13,051.87	13,443.43	13,846.73	14,262.13	14,689.99	15,130.69	15,357.65	15,588.02	15,821.84	16,059.17	16,300.05	16,544.56
LS16	11,750.54	12,103.06	12,466.15	12,840.14	13,225.34	13,622.10	14,030.76	14,451.69	14,885.24	15,331.80	15,791.75	16,265.51	16,509.49	16,757.13	17,008.49	17,263.62	17,522.57	17,785.41
LS17	12,631.84	13,010.79	13,401.11	13,803.15	14,217.24	14,643.76	15,083.07	15,535.56	16,001.63	16,481.68	16,976.13	17,485.41	17,747.70	18,013.91	18,284.12	18,558.38	18,836.76	19,119.31
LS18	13,579.22	13,986.60	14,406.20	14,838.38	15,283.53	15,742.04	16,214.30	16,700.73	17,201.75	17,717.81	18,249.34	18,796.82	19,078.78	19,364.96	19,655.43	19,950.26	20,249.52	20,553.26
LS19	14,597.66	15,035.59	15,486.66	15,951.26	16,429.80	16,922.69	17,430.37	17,953.29	18,491.88	19,046.64	19,618.04	20,206.58	20,509.68	20,817.32	21,129.58	21,446.53	21,768.23	22,094.75
LS20	15,692.49	16,163.26	16,648.16	17,147.61	17,662.03	18,191.90	18,737.65	19,299.78	19,878.78	20,475.14	21,089.39	21,722.08	22,047.91	22,378.63	22,714.31	23,055.02	23,400.85	23,751.86

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE TABLES--LS SCHEDULE

Table LK--Effective January 1, 2016

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
LS1	4,090.42	4,213.14	4,339.53	4,469.72	4,603.81	4,741.92	4,884.18	5,030.70	5,181.63	5,337.08	5,497.19	5,662.11	5,747.04	5,833.24	5,920.74	6,009.55	6,099.70	6,191.19
LS2	4,397.20	4,529.12	4,664.99	4,804.94	4,949.09	5,097.57	5,250.49	5,408.01	5,570.25	5,737.36	5,909.48	6,086.76	6,178.06	6,270.73	6,364.80	6,460.27	6,557.17	6,655.53
LS3	4,727.00	4,868.81	5,014.87	5,165.32	5,320.27	5,479.88	5,644.28	5,813.61	5,988.02	6,167.66	6,352.69	6,543.27	6,641.42	6,741.04	6,842.16	6,944.79	7,048.96	7,154.70
LS4	5,081.52	5,233.97	5,390.98	5,552.71	5,719.30	5,890.87	6,067.60	6,249.63	6,437.12	6,630.23	6,829.14	7,034.01	7,139.53	7,246.62	7,355.32	7,465.65	7,577.63	7,691.30
LS5	5,462.63	5,626.51	5,795.31	5,969.17	6,148.24	6,332.69	6,522.67	6,718.35	6,919.90	7,127.50	7,341.32	7,561.56	7,674.98	7,790.11	7,906.96	8,025.57	8,145.95	8,268.14
LS6	5,872.33	6,048.50	6,229.96	6,416.86	6,609.36	6,807.64	7,011.87	7,222.23	7,438.89	7,662.06	7,891.92	8,128.68	8,250.61	8,374.37	8,499.98	8,627.48	8,756.89	8,888.25
LS7	6,312.76	6,502.14	6,697.20	6,898.12	7,105.06	7,318.21	7,537.76	7,763.89	7,996.81	8,236.71	8,483.82	8,738.33	8,869.41	9,002.45	9,137.48	9,274.55	9,413.66	9,554.87
LS8	6,786.21	6,989.80	7,199.49	7,415.48	7,637.94	7,867.08	8,103.09	8,346.19	8,596.57	8,854.47	9,120.10	9,393.70	9,534.61	9,677.63	9,822.79	9,970.14	10,119.69	10,271.48
LS9	7,295.18	7,514.03	7,739.46	7,971.64	8,210.79	8,457.11	8,710.83	8,972.15	9,241.31	9,518.55	9,804.11	10,098.23	10,249.70	10,403.45	10,559.50	10,717.89	10,878.66	11,041.84
LS10	7,842.32	8,077.59	8,319.91	8,569.51	8,826.60	9,091.40	9,364.14	9,645.06	9,934.41	10,232.44	10,539.42	10,855.60	11,018.43	11,183.71	11,351.46	11,521.74	11,694.56	11,869.98
LS11	8,430.49	8,683.41	8,943.91	9,212.23	9,488.59	9,773.25	10,066.45	10,368.44	10,679.49	10,999.87	11,329.87	11,669.77	11,844.81	12,022.49	12,202.82	12,385.87	12,571.65	12,760.23
LS12	9,062.78	9,334.66	9,614.70	9,903.14	10,200.24	10,506.24	10,821.43	11,146.07	11,480.46	11,824.87	12,179.62	12,545.01	12,733.18	12,924.18	13,118.04	13,314.81	13,514.54	13,717.26
LS13	9,742.49	10,034.76	10,335.80	10,645.88	10,965.25	11,294.21	11,633.04	11,982.03	12,341.49	12,711.73	13,093.09	13,485.88	13,688.17	13,893.49	14,101.89	14,313.42	14,528.12	14,746.04
LS14	10,473.17	10,787.37	11,110.99	11,444.32	11,787.65	12,141.28	12,505.52	12,880.68	13,267.10	13,665.11	14,075.07	14,497.32	14,714.78	14,935.50	15,159.53	15,386.93	15,617.73	15,852.00
LS15	11,258.66	11,596.42	11,944.31	12,302.64	12,671.72	13,051.87	13,443.43	13,846.73	14,262.13	14,689.99	15,130.69	15,584.61	15,818.38	16,055.66	16,296.49	16,540.94	16,789.06	17,040.89
LS16	12,103.06	12,466.15	12,840.14	13,225.34	13,622.10	14,030.76	14,451.69	14,885.24	15,331.80	15,791.75	16,265.51	16,753.47	17,004.77	17,259.85	17,518.74	17,781.52	18,048.25	18,318.97
LS17	13,010.79	13,401.11	13,803.15	14,217.24	14,643.76	15,083.07	15,535.56	16,001.63	16,481.68	16,976.13	17,485.41	18,009.98	18,280.13	18,554.33	18,832.64	19,115.13	19,401.86	19,692.89
LS18	13,986.60	14,406.20	14,838.38	15,283.53	15,742.04	16,214.30	16,700.73	17,201.75	17,717.81	18,249.34	18,796.82	19,360.73	19,651.14	19,945.91	20,245.10	20,548.77	20,857.00	21,169.86
LS19	15,035.59	15,486.66	15,951.26	16,429.80	16,922.69	17,430.37	17,953.29	18,491.88	19,046.64	19,618.04	20,206.58	20,812.78	21,124.97	21,441.84	21,763.47	22,089.92	22,421.27	22,757.59
LS20	16,163.26	16,648.16	17,147.61	17,662.03	18,191.90	18,737.65	19,299.78	19,878.78	20,475.14	21,089.39	21,722.08	22,373.74	22,709.34	23,049.98	23,395.73	23,746.67	24,102.87	24,464.41

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

SECTION 3. Section 6.28.050 Tables of Classes of Positions is hereby amended to add the following classes:

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0410	ADMINISTRATIVE SERVICES OFFICER, LACERA	1/1/09	N23	LS9
		1/16/14	N23	LS9
		1/1/15	N23	LS9
		1/1/16	N23	LS9
0766	ASSISTANT CHIEF, INTERNAL AUDIT, LACERA	1/1/06	N23	R9
		1/16/14	N23	LS9
		1/1/15	N23	LS9
		1/1/16	N23	LS9
0437	ASSISTANT DIRECTOR, HUMAN RESOURCES, LACERA	1/1/09	N23	LS8
		1/16/14	N23	LS8
		1/1/15	N23	LS8
		1/1/16	N23	LS8
0771	ASSISTANT DIVISION MANAGER, LACERA	1/1/09	N23	LS10
		1/16/14	N23	LS10
		1/1/15	N23	LS10
		1/1/16	N23	LS10
0778	ASSISTANT EXECUTIVE OFFICER, LACERA	1/1/09	N23	LR14
		1/16/14	N23	LR14
		1/1/15	N23	LR14
		1/1/16	N23	LR14
0792	ASSISTANT EXECUTIVE OFFICER, LACERA (UC)	3/13/12	N23	LR14
		1/16/14	N23	LR14
		1/1/15	N23	LR14
		1/1/16	N23	LR14
0781	ASSISTANT INFORMATION SYSTEMS MGR, LACERA	1/1/09	N23	LS11
		1/16/14	N23	LS11
		1/1/15	N23	LS11
		1/1/16	N23	LS11
9203	ASSOCIATE STAFF COUNSEL, LACERA	1/1/09	NMX	101L
		1/16/14	NMX	103A
		1/1/15	NMX	104B
		1/1/16	NMX	105C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0794	CHIEF, COMMUNICATIONS, LACERA	1/1/09	N23	LS10
		1/16/14	N23	LS10
		1/1/15	N23	LS10
		1/1/16	N23	LS10
9215	CHIEF COUNSEL, DISABILITY LITIGATION, LACERA	1/1/09	N23	LR18
		1/16/14	N23	LR18
		1/1/15	N23	LR18
		1/1/16	N23	LR18
9216	CHIEF COUNSEL, LACERA	1/1/09	N23	LR18
		1/16/14	N23	LR18
		1/1/15	N23	LR18
		1/1/16	N23	LR18
0776	CHIEF EXECUTIVE OFFICER, LACERA	6/29/04	N37	
0774	CHIEF, INTERNAL AUDITOR, LACERA	1/1/09	N23	LR12
		1/16/14	N23	LR12
		1/1/15	N23	LR12
		1/1/16	N23	LR12
0493	CHIEF INVESTMENT OFFICER, LACERA (UC)	1/1/09	N23	LR25
		1/16/14	N23	LR25
		1/1/15	N23	LR25
		1/1/16	N23	LR25
0780	CHIEF, QUALITY ASSURANCE & METRICS, LACERA	1/1/09	N23	LS12
		1/16/14	N23	LS12
		1/1/15	N23	LS12
		1/1/16	N23	LS12
0777	CONTRACT ANALYST, LACERA	1/1/09	NM	92L
		1/16/14	NM	94A
		1/1/15	NM	95B
		1/1/16	NM	96C
0779	CREATIVE COORDINATOR, LACERA	1/1/09	NM	98F
		1/16/14	NM	99G
		1/1/15	NM	100H
		1/1/16	NM	101J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0469	DATA SYSTEMS COORDINATOR, LACERA	1/1/09	NM	102D
		1/16/14	NM	103E
		1/1/15	NM	104F
		1/1/16	NM	105G
0459	DATA SYSTEMS SUPERVISOR I, LACERA	1/1/09	NM	102D
		1/16/14	NM	103E
		1/1/15	NM	104F
		1/1/16	NM	105G
0460	DATA SYSTEMS SUPERVISOR II, LACERA	1/1/09	NM	107L
		1/16/14	NM	109A
		1/1/15	NM	110B
		1/1/16	NM	111C
0425	DIRECTOR, HUMAN RESOURCES, LACERA	1/1/09	N23	LS10
		1/16/14	N23	LS10
		1/1/15	N23	LS10
		1/1/16	N23	LS10
0793	DIRECTOR, RETIREE HEALTH CARE, LACERA	1/1/09	N23	LS12
		5/25/10	N23	LR14
		1/16/14	N23	LR14
		1/1/15	N23	LR14
		1/1/16	N23	LR14
1648	DISABILITY RETIREMENT SPECIALIST	1/1/09	NM	89F
		1/16/14	NM	90G
		1/1/15	NM	91H
		1/1/16	NM	92J
1643	DISABILITY RETIREMENT SPECIALIST SUPERVISOR	1/1/09	NM	97G
		1/16/14	NM	98H
		1/1/15	NM	99J
		1/1/16	NM	100K
0773	DIVISION MANAGER, LACERA	1/1/09	N23	LS12
		1/16/14	N23	LS12
		1/1/15	N23	LS12
		1/1/16	N23	LS12
0453	EDP PRINCIPAL PROGRAMMER ANALYST, LACERA	1/1/09	NM	107C
		1/16/14	NM	108D
		1/1/15	NM	109E
		1/1/16	NM	110F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0442	EXECUTIVE SECRETARY, LACERA	1/1/09	NM	92H
		1/16/14	NM	93J
		1/1/15	NM	94K
		1/1/16	NM	95L
0767	FINANCE ANALYST I, LACERA	1/1/09	NM	96F
		1/16/14	NM	97G
		1/1/15	NM	98H
		1/1/16	NM	99J
0768	FINANCE ANALYST II, LACERA	1/1/09	N23	LR12
		1/16/14	N23	LR12
		1/1/15	N23	LR12
		1/1/16	N23	LR12
0769	FINANCE ANALYST III, LACERA	1/1/09	N23	LR16
		1/16/14	N23	LR16
		1/1/15	N23	LR16
		1/1/16	N23	LR16
0434	HUMAN RESOURCES ANALYST, LACERA	1/1/09	NM	89L
		1/16/14	NM	91A
		1/1/15	NM	92B
		1/1/16	NM	93C
0783	INFORMATION SYSTEMS MANAGER, LACERA	1/1/09	N23	LS13
		1/16/14	N23	LS13
		1/1/15	N23	LS13
		1/1/16	N23	LS13
0782	INFORMATION SYSTEMS MANAGER I, LACERA	1/1/09	NM	107F
		1/16/14	NM	108G
		1/1/15	NM	109H
		1/1/16	NM	110J
0764	INTERNAL AUDITOR, LACERA	1/1/09	NM	93H
		1/16/14	NM	94J
		1/1/15	NM	95K
		1/1/16	NM	96L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9235	LEGAL ANALYST, LACERA	1/1/09	NM	91A
		1/16/14	NM	92B
		1/1/15	NM	93C
		1/1/16	NM	94D
0795	LEGISLATIVE AFFAIRS OFFICER, LACERA	1/1/09	NM	104C
		1/16/14	NM	105D
		1/1/15	NM	106E
		1/1/16	NM	107F
0440	MANAGEMENT SECRETARY, LACERA	1/1/09	NM	84H
		1/16/14	NM	85J
		1/1/15	NM	86K
		1/1/16	NM	87L
0500	PORTFOLIO MANAGER	1/1/09	N23	R13
		1/16/14	N23	LR13
		1/1/15	N23	LR13
		1/1/16	N23	LR13
0762	PRINCIPAL INTERNAL AUDITOR, LACERA	1/1/09	NM	106C
		1/16/14	NM	107D
		1/1/15	NM	108E
		1/1/16	NM	109F
0495	PRINICIPAL INVESTMENT OFFICER, LACERA	1/1/09	N23	LR23
		1/16/14	N23	LR23
		1/1/15	N23	LR23
		1/1/16	N23	LR23
0496	PRINICIPAL INVESTMENT OFFICER, LACERA (UC)	3/3/12	N23	LR23
		1/16/14	N23	LR23
		1/1/15	N23	LR23
		1/1/16	N23	LR23
2600	PROGRAMMING SYSTEMS SPECIALIST, LACERA	1/1/09	NM	104H
		1/16/14	NM	105J
		1/1/15	NM	106K
		1/1/16	NM	107L
0465	PUBLIC INFORMATION OFFICER, LACERA	1/1/09	NM	95D
		1/16/14	NM	96E
		1/1/15	NM	97F
		1/1/16	NM	98G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0796	QUALITY AUDITOR I, LACERA	5/25/10	NM	86J
		1/16/14	NM	87K
		1/1/15	NM	88L
		1/1/16	NM	90A
0797	QUALITY AUDITIOR II, LACERA	5/25/10	NM	91L
		1/16/14	NM	93A
		1/1/15	NM	94B
		1/1/16	NM	95C
2644	RETIREMENT SYSTEMS SPECIALIST	1/1/09	NM	107E
		1/16/14	NM	108F
		1/1/15	NM	109G
		1/1/16	NM	110H
0761	RISK MANAGEMENT SPECIALIST, LACERA	1/1/09	NM	99G
		1/16/14	NM	100H
		1/1/15	NM	101J
		1/1/16	NM	102K
0772	SECTION HEAD, LACERA	1/1/09	N23	LS9
		1/16/14	N23	LS9
		1/1/15	N23	LS9
		1/1/16	N23	LS9
1632	SENIOR DISABILITY RETIREMENT SPECIALIST	1/1/09	NM	93G
		1/16/14	NM	94H
		1/1/15	NM	95J
		1/1/16	NM	96K
0436	SENIOR HUMAN RESOURCES ANALYST, LACERA	1/1/09	NM	93L
		1/16/14	NM	95A
		1/1/15	NM	96B
		1/1/16	NM	97C
0435	SENIOR HUMAN RESOURCES ASSISTANT, LACERA	1/1/09	NM	83B
		1/16/14	NM	84C
		1/1/15	NM	85D
		1/1/16	NM	86E
0763	SENIOR INTERNAL AUDITOR, LACERA	1/1/09	NM	99L
		1/16/14	NM	101A
		1/1/15	NM	102B
		1/1/16	NM	103C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0492	SENIOR INVESTMENT OFFICER, LACERA	1/1/09	N23	LR20
		1/16/14	N23	LR20
		1/1/15	N23	LR20
		1/1/16	N23	LR20
0441	SENIOR MANAGEMENT SECRETARY, LACERA	1/1/09	NM	88H
		1/16/14	NM	89J
		1/1/15	NM	90K
		1/1/16	NM	91L
0798	SENIOR QUALITY AUDITOR, LACERA	5/25/10	NM	97B
		1/16/14	NM	98C
		1/1/15	NM	99D
		1/1/16	NM	100E
0439	SENIOR SECRETARY, LACERA	1/1/09	NM	80H
		1/16/14	NM	81J
		1/1/15	NM	82K
		1/1/16	NM	83L
9213	SENIOR STAFF COUNSEL, LACERA	1/1/09	NMX	117D
		1/16/14	NMX	118E
		1/1/15	NMX	119F
		1/1/16	NMX	120G
0784	SENIOR WRITER, LACERA	1/1/09	NM	96E
		1/16/14	NM	97F
		1/1/15	NM	98G
		1/1/16	NM	99H
0775	SPECIAL ASSISTANT, LACERA	1/1/09	N23	LS12
		1/16/14	N23	LS12
		1/1/15	N23	LS12
		1/1/16	N23	LS12
9212	STAFF COUNSEL, LACERA	1/1/09	NMW	110L
		1/16/14	NMW	112A
		1/1/15	NMW	113B
		1/1/16	NMW	114C
0450	STUDENT PROFESSIONAL WORKER, LACERA	1/1/09	FH	10.83

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0423	SUPERVISING ADMINISTRATIVE ASSISTANT II, LACERA	1/1/09	NM	97F
		1/16/14	NM	98G
		1/1/15	NM	99H
		1/1/16	NM	100J
0424	SUPERVISING ADMINISTRATIVE ASSISTANT III, LACERA	1/1/09	NM	99G
		1/16/14	NM	100H
		1/1/15	NM	101J
		1/1/16	NM	102K
0449	SUPERVISING WORD PROCESSOR, LACERA	1/1/09	NM	81J
		1/16/14	NM	82K
		1/1/15	NM	83L
		1/1/16	NM	85A
1886	TRAINING COORDINATOR, LACERA	1/1/09	NM	93K
		1/16/14	NM	94L
		1/1/15	NM	96A
		1/1/16	NM	97B

SECTION 4. Pursuant to Sections 25123(e) and 25123(f) of the Government Code, this ordinance shall be effective immediately, except for Sections 1, 2 and 3, which shall be construed and applied as if they were effective and operative on and after January 16, 2014.

[LACERARECLASS2014ACLAC]