

Budget Priorities and Strategic Plan - Department of Children and Family Services

presented by

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September 16, 2013
Commission for Children and Families

Mission Statement



✓ **DCFS will practice a uniform service delivery model that measurably improves:**

- Child safety;
- Permanency; and
- Access to effective and caring services

Plan Overview



✓ Plan Overview:

- Plan released September 2012
- Plan:
 - 3 Goals
 - 12 strategies
 - 50 objectives consolidated to 32
 - Over 300 staff on Objective Implementation Teams
- Teams organized - January 2013
- Department-wide reorganization completed March 2013

Fundamental Practice Changes



✓ Title IV-E Waiver

- Secured bridge funding through SFY 2013-14
- State negotiations with federal government have begun

✓ Core Practice Model (Katie A)

- Implemented in 4 offices
- County-wide target December 2014
- Required in State settlement

✓ New Policy Manual

- Revised draft policies
- Website scheduled to be operational January 2014

Safety



- ✓ **Redesign training for new and existing workers**
 - Emphasis on “real life” simulations
 - 52 week program vs. 8 week class room experience
 - Revised training for new staff beginning August 2013

- ✓ **Redesign “Front End” Process**
 - Separated ER and Continuous Services through reorganization
 - Completed assessment of existing business processes

- ✓ **Caseload Equity Analysis**
 - Completed May 2013

Permanency

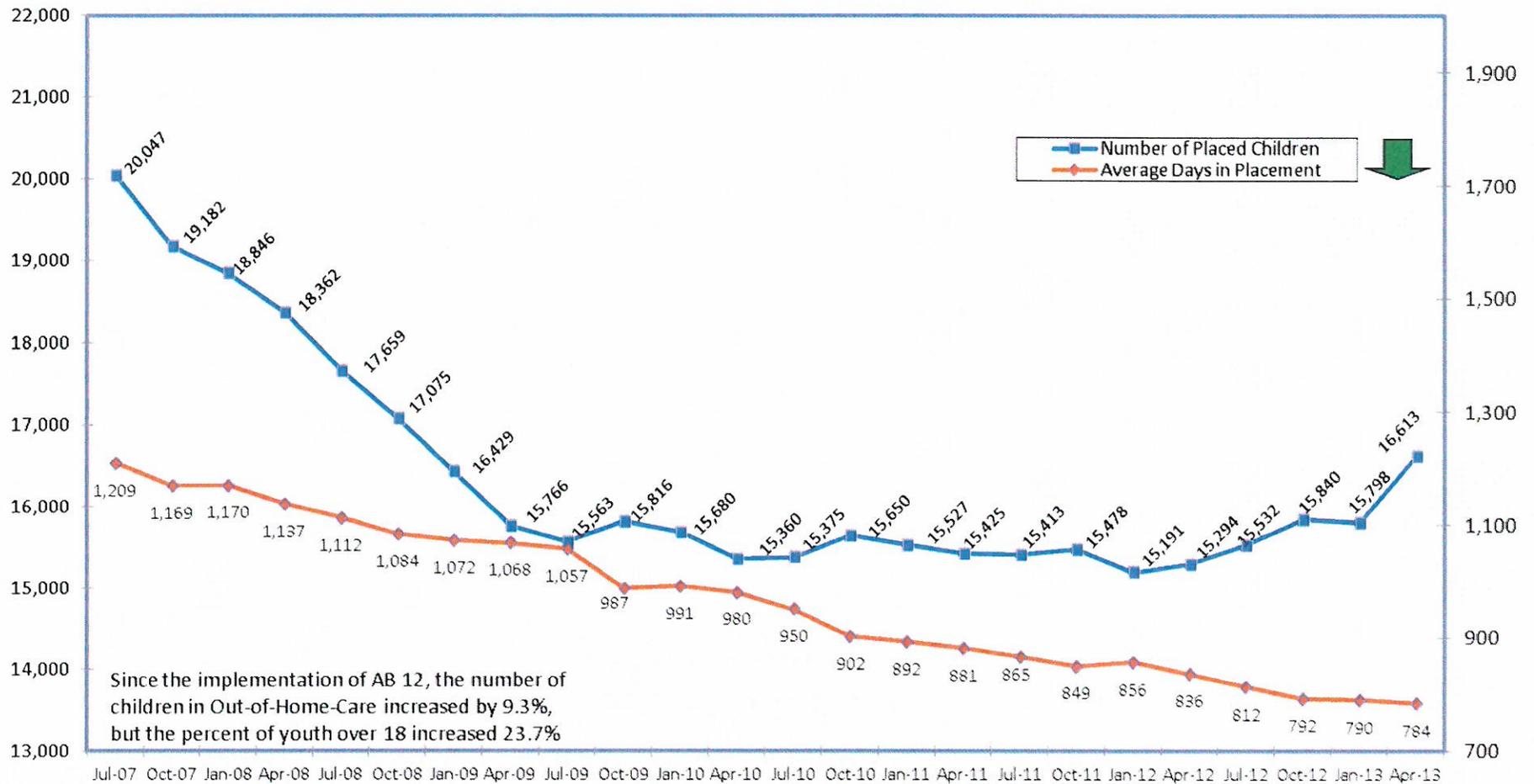


- ✓ **Reduce the number of children in out-of-home care:**
 - Reunification
 - Increased from 64.2% to 65.2%
 - Implemented MOU with Probation to run CLETS
 - Implemented High-Risk Youth Database and Project
 - Moved 100 children to lower level of care
 - Established Child Welcome Center for 0 - 12 age group
 - Adoption
 - Mapped adoption process and identified areas where efficiencies can be gained

Permanency continued



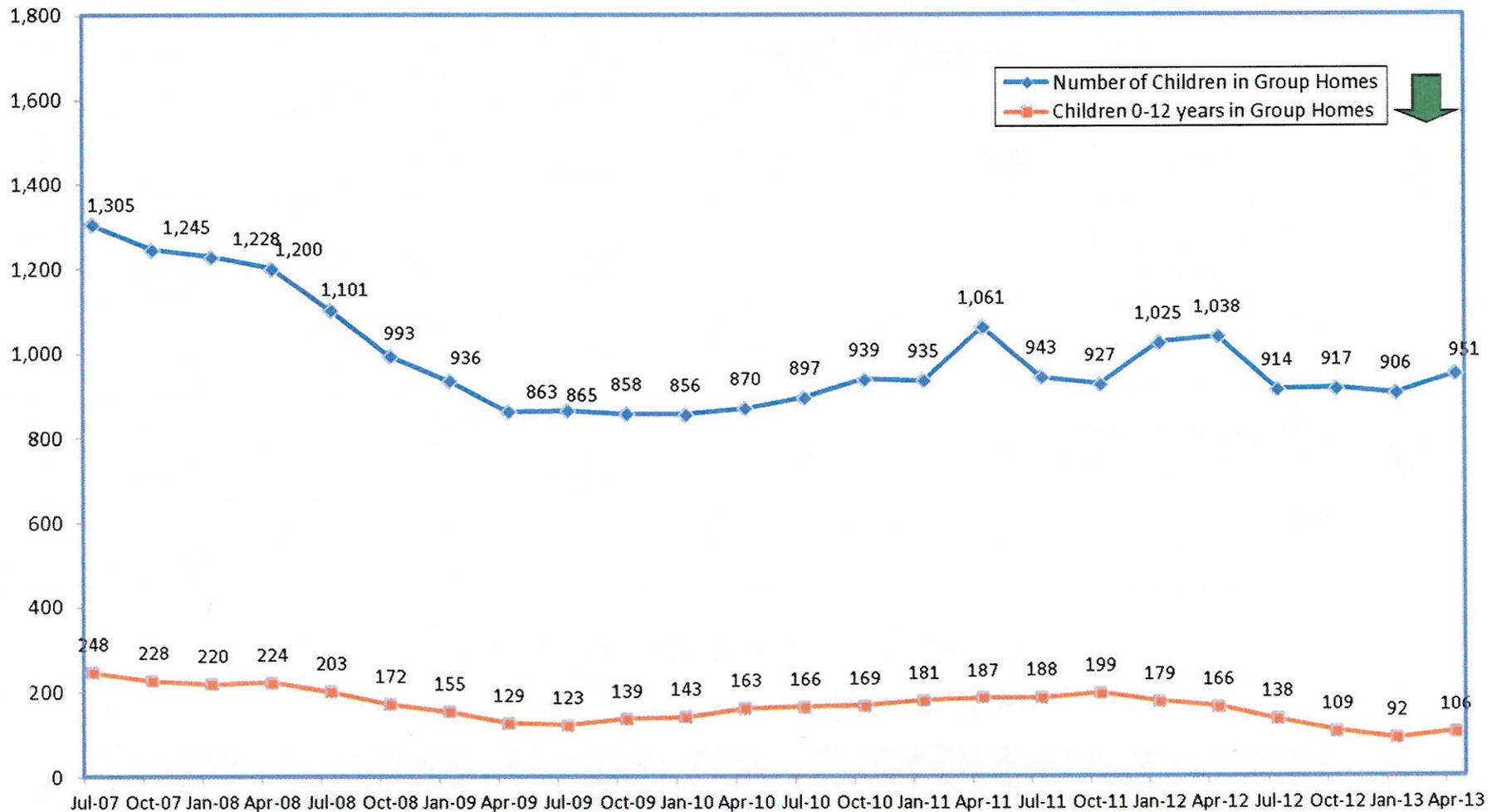
- ✓ Reduced Number of Children in Out-of-Home Care and Decreased Average Days in Care



Permanency continued



✓ Reduced Number of Children 0 – 12 years
in Group Homes from 200 to 100



Permanency continued



✓ Reduce Racial Disparity

- Secured Institutional Analysis
- Since 2008, African-American children in out-of-home care decreased from 30% to 26%

✓ Increase Foster Care Capacity

- Recruit and train additional foster parents
 - Established workgroups to address barriers
- Operationalize user-friendly foster care search engine
 - Added ability for foster parents to up-date real time vacancy information

Well Being - Access To Caring Services



✓ Education, Self-Sufficiency, Well-Being

- Implement County-wide self-sufficiency plan for TAY
 - 1,700 AB12 youth in care
 - Secured employment agreements for TAY

- Reduce the number of Cross Over youth
 - Implemented Crossover Project in 10 Delinquency Courts

Strengthening DCFS' Workforce



✓ Enhance Return To Work program

- Implemented a 90 day light duty assignment
- Decreased risk related costs by 10% (\$2M)

✓ Technology

- Provided 800 Smart phones to staff – Talk-to-Text feature
- Rolled out 1,000 new copiers and printers to offices
- Developed Court Tracking Alert System
- Implemented Student Information Tracking System
- Implemented Statewide CWS/CMS access for all staff