

California Commission on the Status of Women and Girls June 1
Presented by Rebecca Blanton

Budget: The Governor's May Revise gave the Commission \$0 General Fund dollars and \$275K spending authority. With help from all my great legislative Commissioners, we made it through Conference Committee with \$500K General Fund and \$500K spending authority on a 3-1 vote. The budget now goes to leadership for negotiations. Any of the big 3 may suggest cuts to either spending authority or general fund dollars for the Commission. We are working to try and get both \$500K levels through the final budget.

Strategic Planning: The Commission will begin its strategic planning for the next two years at the upcoming Commission meeting on June 19th.

Programs:

Veterans - The Commission is in a coalition with CalVet and the California Research Bureau to complete the third iteration of the *California's Women Veteran's Survey*. This survey examines the sociodemographics of women veterans in California, their benefits utilization and their needs. We are aiming to have between 3,000 - 5,000 respondents this year. The survey will launch in late July.

Short Subjects - The Commission is working with a number of academics to produce 2-page briefs for the legislature. We have found these "short subjects" to be incredibly useful at getting information to leaders as well as turning good academic ideas into effective legislation.

"Reach for the Stars" - The Commission is launching a video project to capture 2-3 minute videos of successful women talking about their careers and encouraging girls to "reach for the stars." Along side these videos, women will shoot "The Best Piece of Career Advice I Ever Received Was..." We are aiming to have 10 of each video shot and ready for a YouTube channel at the start of the 2013-14 school year.

Speakers Bureau - The Commission is in the process of starting a statewide speakers bureau of experts who can address various women's issues.

Fund Raising - The Commission is actively engaged in fund raising. This includes private asks, asks of Foundations, private dinners, and fundraising events throughout California.



The Association of California Commissions for Women

Draft Minutes for ACCW Annual Meeting
Hosted by Santa Barbara County Commission
June 1, 2013 - 10:00am–3:00pm

9:00 – 10:00am – Continental Breakfast/Meet and Greet

10:00

1. Call to Order and Roll Call of Attendees and Delegates

a. Meeting called at 10:10

b. Suzanne Doty	Santa Clara County, delegate
Araceli Campos	City of Los Angeles, delegate
Paulla Ufferheide	San Luis Obispo County
Rebecca Blanton	Cal Com on the Status of Women and Girls, delegate
Diana Goodrow	Ventura County, delegate
Lee Riggan	Ventura County
Sherry Cash	Ventura County
Ina Howard	Ventura County
Deborah Bagley	Ventura County
Jan Harper	San Luis Obispo County, delegate
Kitty Dill Durich	Ventura County
Deborah Dawicki	Santa Barbara County
Gayle Pratt	Santa Barbara County
Tracy Beard	Santa Barbara County
Suzie Ditmars	San Diego County, delegate
Martha Hight	Santa Barbara County
Phyllis Gordon	Contra Costa County, delegate
Paula Devine	City of Glendale, delegate
Gail Teton-Landis	Santa Barbara County, delegate
Gwendolyn Hampton	Santa Barbara County

Guest Olivia Cruz, Vandenberg Air Force Base

Guest Hannah-Beth Jackson, 19th District State Senator

c. Suzanne acknowledges the many years of service of Diana Goodrow who is stepping down from the Ventura County Commission as of 6/30/13.

2. Approval of Agenda

Motion to approve the agenda: Paulla /Jan- M/S/A

3. Approval of Minutes of last quarterly meeting

Motion to approve minutes: Diana/Jan - M/S/A

4. President's Report

a. Financial Report

- i. ACCW no longer has a treasurer; Lainie Miller resigned effective immediately.
 - ii. Budget indicates a double payment from Bonnie Wheatley, must clarify
 - iii. Change report to indicate County, not City of San Diego
 - iv. Santa Barbara double dues; need to clarify.
 - v. Current balance is \$14,476.02 without above referenced corrections
 - b. Membership Report
 - i. 18 members; San Diego County is newest member and payment from San Joaquin County should be counted for 2013/2014 dues; double payment from Alameda County (from Bonnie Wheatley and the county) will count for 2012/2013 and 2013/2014 dues.
 - ii. Dues and voting eligibility
 - iii. Associate membership for individuals available for both ACCW and NACW; \$25.00 for ACCW. Suzanne will add category to membership application.
 - iv. By-laws were amended last year to include Associate Member but without a definite amount. Kitty and Jan will clarify language if needed.
 - v. Need to elect Southern California Commissioner. Suzanne defines that the SCC sits on the E-Committee and stays in touch with commissions in your area. Santa Barbara south/ SLO north
 - vi. ACCW communicates through email blasts and the web site which is in need of updating.
 - vii. Suzanne explains that ACCW has 2 meetings/year in person and two conference call meetings in fall and spring. Executive Committee usually meets one to two weeks before quarterly meetings and usually last 1 hour.
 - viii. Kitty suggests change subject line to indicate what part of subject responding to, but usually ACCW emails do not discuss items—they are more announcement and event oriented.
 - ix. Executive Committee Vacancies: Treasures and Southern Cal Rep
 - c. Communications/ Web Site
 - i. Sean from Contra Costa County is the Webmaster. Suzanne suggests that commissioners go to website and update and connect your commission to ACCW.
 - ii. ACCW also has FB. Twitter to come.
 - d. Incorporation / Fiscal Sponsor
 - i. No report. Cecelia working on this.
 - ii. ACCW is not a 501C3. Looking for Friends of... to umbrella us.
5. NACW National Conference Update
- a. Program/Speaker/Tour Update
 - i. July 25-27 at San Jose Marriot. Email Mary Molina Mescall at mmescall01@comcast.net if you need more time. Hotel is \$121/night, single or double plus taxes etc. Cut off for hotel conference rate is July 8. Extended 3 days before and 3 days after. Conference registration is \$370 but if you volunteer, you do not pay registration that day, but you do pay for your meals. You can volunteer at registration or as workshop facilitators. Facilitators will introduce and be available to help speaker/panelists. Suzanne will email out a volunteer Registration Form next week that will need to be submitted with the NACW registration form.
 - ii. Keynote speakers secured and workshops have been reduced to only 3 on Saturday afternoon. Another workshop has been added to Friday morning because Morgan Stanley gave us \$5,000. ACCW Business meeting every morning. Thursday AM= Equal Pay Symposium. Lunch Speaker, Kamala Lopez, ERA

- Education Project. Thurs. afternoon: WAGE Project: How to negotiate salary, Annie Houle. Women Veterans Workshop with Lindsey Sin. Using Social Media for Social Advocacy: Hands on workshop
- iii. Friday Morning: Commission Exchange. Living the Savvy Life: Practical money management followed by two women financial advisors from Morgan Stanley. Friday afternoon tours--*see below*.
- iv. Saturday Morning: Documentary on the Invisible War with luncheon keynote speaker Kate Weber, a disabled army veteran who is in the movie.
- v. Gloria Feldt, Thursday night keynote speaker
- vi. Saturday: Workplace Policy, Domestic Violence, impact of women in leadership roles. Keynote is Marina Park, President of Northern California Girl Scouts.
- vii. Only 2 tours will be offered: Wine tasting and shopping for one tour, and Carmel/Monterey for the other. Other local events that day that people might want to do on their own: SF Giants play Chicago Cubs Friday night. Golf opportunities. Gilroy Garlic Festival. San Jose Museum of Art. Tech Museum in San Jose.
- b. Scholarships
 - i. Paulla says that since we want California commissions to be well represented, the Executive Committee voted to offer \$200 scholarships to any commission that requests it to use as they wish.
 - ii. Tell Suzanne if you want to take advantage of the scholarship and once she gets confirmation of conference registration, she will cut the commission a check.
- c. Volunteer Opportunities
 - i. Already discussed. Suzanne working on a form for volunteer registration. Early-Bird NACW Registration extended until June 10.
 - ii. Araceli suggests NACW program, registration, volunteer form and scholarship information should all go out at once to all commissions.
- d. Fundraiser
 - i. Paulla reports that ACCW will be selling Women Pins. All shapes and sizes. Breast Cancer, Ovarian Cancer and inspiring pins. Paulla will send out form to request when people can staff the booth. This does not count as an NACW volunteer opportunity. Sales days will be all day Thursday and Saturday with Friday stopping at lunch.
 - ii. Phyllis states that there is a vendor application if anyone wants to sell something. Commissions \$100 or 150.00 for booth-needs to be clarified. Paulla might sell Chico bags and collapsible water bottles.
 - iii. Phyllis and Suzanne's commissions are sponsoring a VIP Reception. Looking for money to sponsor a break. There is a request to resend Sponsorship package to commissions.
 - iv. Rebecca asks if Nora Compos has she been contacted. Suzanne will do so.
- e. Goodie Bags
 - i. SLO commission is leading on this. Jan Harper reports that they want to use Chico Bags that fold-up, but they cost money. Will decide if they will be labeled with California Women Commissions. 200 items needed from each commission. If there are extra bags they will be sold at the ACCW booth. Jan may write thank you letters to companies who donate to the bags. Deadline to get items to Jan Harper is July 15.
- f. Conference Branded Bags
 - i. Other Bags for ACCW material can also hold a laptop. Ultimate Tote will cost \$725-925 total - \$2.90-\$3.70/bag. Paula Devine will propose to Glendale Commission to sponsor this item

- ii. Motion: ACCW support the convention bag as Plan B up to \$1000.
Jan/Paulla -M/S/A

6. Report by Santa Barbara County Commission on Stand Down event with veteran's

- a. Commissioner Gayle Pratt introduces Stand Down and her co-presenters, Commissioner Deborah Dawicki, and Master Sargent Olivia Cruz from Vandenberg Air Force Base.
- b. See attached report for details of presentation.

7. Report on California State Commission on Women and Girls

- a. Rebecca Blanton reports Commission is back.
- b. See attached report for details of presentation.

12:00pm – 1:00pm - Lunch

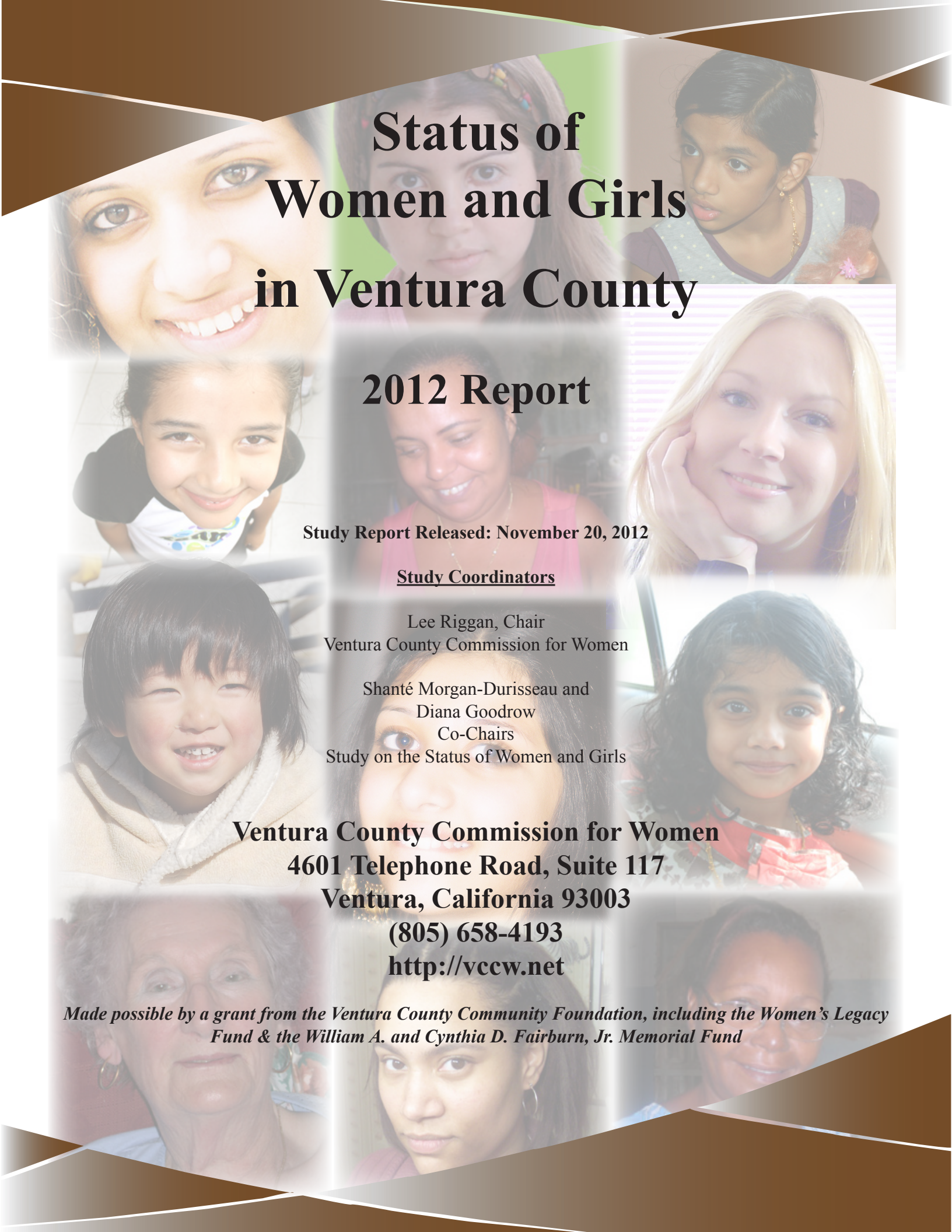
8. Guest speaker Hannah-Beth Jackson, State Senator for 19th District, covering Ventura and Santa Barbara Counties. She serves as Vice-Chair of the Women's Legislative Caucus.

- a. Senator Hannah-Beth Jackson encourages ACCW to keep into touch with legislators and in particular Women's Legislative Caucus.
- b. Areas of particular interest:
 - i. Equal pay and comparable pay issues
 - ii. Women in prison
 - iii. Military issues: sexual assault in the military and finding women veterans
 - iv. Feminization of poverty
 - v. How to get more women elected to office.
 - vi. Gender based responsibility:
 - 1. Be assertive, not ask permission—just do it.
 - 2. Be positive by passing good legislation
 - vii. How to reach out to younger women: they do things differently and reconnect to younger generation
 - viii. Do a better job of accommodating women in the workforce-- necessity of pre-schools and flex-time for working mothers.
 - ix. Issues surrounding "Women's Recession" because government jobs and health care jobs most affected.
 - x. Education as key: Birth rate is dropping as women get education
 - 1. Youth and Bullying: part of education to develop methods of dispute resolution
 - 2. Violence against women and girls including girl on girl and dating violence. Classes in safety—safe dating, etc.
- c. Movie *The Rose* - "don't be a waitress at the banquet of life, be part of the banquet"
- d. In Q and A responds to question concerning so many regulations on corporations driving hundreds out of California:
 - i. H-B J says that is a myth. California and through universities are good at incubating new companies. Tech jobs want well trained workers which we are producing
 - ii. We may lose some manufacturing jobs as these small companies grow, but there must be a balance and corporations need environmental regulations and workers have rights.

9. Report By Ventura County CSW on process for their Survey on Status of Women and Girls

- a. The process presented by Diana Goodrow, Kitty Durich and Lee Riggan.
- b. See attached report for details of presentation.

10. Report by San Luis Obispo County Commission on their community survey
 - a. Paulla reports that an expert helped put together their survey. They take it to farmer's market and to service clubs. SLO is looking at trends because they have used the same survey over the years.
 - b. Reported to BOS areas of concerns. Men like data vs. points of view. Data is reported by zip code.
11. Election of Officers
 - a. Suzie Ditmars has volunteered to be southern California Rep. Appointed by Suzanne.
 - b. Tracy Beard has volunteered to be Treasurer. Job includes creating financial statements, write checks, keep track of membership, procure resale license and figure out sales tax. Appointed by Suzanne.
12. Discussion of how to engage Southern CA commissions and participation by Mt. St. Mary's College
 - a. Araceli notes that there has not been a lot of participation by Southern California Commissions. Why do the Northern CA commissions seem to work more collaboratively? Some suggested response: Sharing of ideas. Need to address benefits of being ACCW. Building relationships. Haven't been having meetings in Southern California. Gwendolyn suggests a letter and a phone call. Tracy volunteers to call all the Southern California Commissions. Reports to minutes and send to everyone here or not here. . Jan says we need face time. Z says Scholarship is good.
 - b. Mount St. Mary's. Want MSM to host the January meeting. Want to grow relationship with ACCW. 3rd weekend in January, around Martin Luther King Day.
 - c. Paulla suggests we send scholarship information and membership information out to non-members.
 - d. Google.doc: fill out membership form completely to update list.
 - e. Add Women's Foundation potential source of money –Judy Patrick.
13. Adjournment
 - a. Next Quarterly Meeting: September 25, conference call
 - b. Adjourned at 2:40 pm.



Status of Women and Girls in Ventura County

2012 Report

Study Report Released: November 20, 2012

Study Coordinators

Lee Riggan, Chair
Ventura County Commission for Women

Shanté Morgan-Durisseau and
Diana Goodrow
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Study on the Status of Women and Girls

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Ventura County Commission for Women

Status of Women and Girls in Ventura County 2012 Report

Prepared in consultation with:



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Highlights

Inspired by past discussions and other women’s studies in various counties, the Ventura County Commission for Women has successfully worked with independent researchers, community/business leaders, university colleagues, parents, and students over the past several months, to gather information about county needs and inequities as they relate to women and girls. The result is the **Status of Women and Girls in Ventura County Report**.

While the report does not provide a formal or prioritized “call to action,” the hope is that the report will serve as a catalyst for many significant large and small “calls to action” throughout Ventura County. The Commission encourages government agencies, nonprofit organizations, schools, clubs, and other groups to review the “snapshot in time” findings in relation to specific areas of expertise and/or interest. Collectively, and as individuals, interested readers can address the disparities that are evident in many areas of the county.

The **Status of Women and Girls in Ventura County Report** *provides valuable demographic, socioeconomic, and other baseline data* in four (4) areas that were selected by the Commissioners as being of particular importance when analyzing the status of women and girls in Ventura County. These areas are: the power to meet basic needs, the power to attain educational and occupational goals, the power to stay safe and healthy, and the power to make political policies and decisions. The following is a sampling of highlights about data gathered throughout this process:

- In Ventura County women comprise 23% of the “chronically homeless”
- Obesity is the most critical and pervasive health prevention issue Ventura County currently faces
- While Ventura County females are earning high school diplomas, attending college, and earning college degrees at a higher rate than Ventura County males, they are also dropping out of the formal education system prior to high school at a higher rate than their male counterparts
- Among Ventura County 11th grade females, 19% have smoked marijuana, 20% have been drunk or high at school, 35% have been high from using drugs at least one time, and 42% have been drunk or sick after drinking alcohol
- Ventura County has the second highest per capita rate of domestic violence calls in California
- In Ventura County, 33% of middle school students and 48% of high school students report being teased about their physical appearance and the issue of body image is particularly poignant for African-American girls

“Once I realized that other people saw me as different and that I would never fit into the masses, into the box; I went to a very dark place emotionally.” (Teen focus group participant.)

- Many focus group participants suggested that schools revise the way civics is taught

“I was excited to take Government as a senior, but they crammed so much information into one semester. I expected to learn more about how to vote, how to make all those decisions.” (Young adult focus group participant.)

- On average women are underrepresented at all levels of government – 33% of Ventura County city council members, 29% of county commissioners, 28% of California state legislators, and 17% of the national congress. While these facts are troubling, it is even more staggering to recognize the extremely low numbers of women of color in elected office.

Thank you for reviewing this report! The Ventura County Commission for Women is eager to hear how this report has inspired you or your group to make a difference.

Ventura County Commission for Women



The Ventura County Commission for Women (VCCW) was established in 1981 by the Ventura County Board of Supervisors with the mission to encourage, support, and facilitate the empowerment and education of Ventura County women. The commission serves in an advisory capacity to the Ventura County Board of Supervisors and advises on issues impacting and/or relating to women and families. The commission also coordinates efforts with federal, state, and local agencies, organizations, and groups to enhance and/or improve the “quality of life” for women and families. The VCCW is comprised of fifteen (15) members – three (3) members from each of the five (5) supervisorial districts – who serve at the pleasure of the Ventura County Board of Supervisors.

The Ventura County Commission for Women is an interactive organization with members acting as “ambassadors” at meetings of federal, state, and local agencies, organizations, and groups focusing on women and families, as well as members participating in collaborative and partnership efforts. The following is a sampling of these efforts:

- Serving as founding members of the Ventura County Women’s Forum Collaborative
- Disseminating information of interest to women and families through the VCCW website
- Serving as members of the Association of California Commissions for Women (ACCW), the National Association of Commissions for Women (NACW), the California Women’s Agenda (WIN/CAWA), and the Reproductive Rights Network (RRN)
- Co-sponsoring the annual Women’s Economic Justice - International Women’s Days Conference
- Supporting domestic violence awareness and education by sponsoring the play “Flowers Aren’t Enough”
- Acknowledging Women’s History Month on an annual basis through the distribution of a Women’s History Questionnaire at libraries throughout Ventura County
- Partnering with California State University, Channel Islands on the preliminary components of the Status of Women and Girls in Ventura County Report

During the Ventura County Commission for Women's more than thirty (30) years of service, it has accomplished much through collaborations, partnerships, and individual efforts to bring awareness and societal change in the areas of leadership, child care resources, employer-provided child care, development of a countywide child care resources network, and awareness and education related to domestic violence and other forms of violence against women and girls. The commission has also initiated and/or been at the forefront of efforts to recognize and honor important historical events involving women and their accomplishments.

History and Background of the Status of Women and Girls in Ventura County Report

The Ventura County Commission for Women first broached the idea of conducting a comprehensive study of women and girls in Ventura County in 2007. By general consent, the commission approved the launch of the Status of Women and Girls in Ventura County study.

An ad hoc committee was formed to advance the project in 2008. VCCW study committee members begin researching models and best practices for studies about the status of women throughout the United States. Some of the models considered included Marin County, Sonoma County, San Diego, San Francisco, and Montgomery, Maryland. The commissioners consulted with the California Commission on the Status of Women and the Institute for Women's Policy Research manual, *Assessing the Status of Women at the County Level: A Manual for Researchers and Advocates*, the Institute for Women's Policy Research and The James A. & Faith Knight Foundation manual, *The Status of Women in Your County: A Community Research Tool*. The Status of Women in San Diego County emerged as a preferred model for the Ventura County report.

VCCW commissioners agreed that they wanted the study to be a “living” document that would be an important tool, utilized by many organizations. As an umbrella organization to the women's organizations in Ventura County, the VCCW would lead and guide the design and completion of the report. In addition, the commission envisioned a study that would include input from women, women's organizations, and girls from throughout Ventura County. The commission wanted the study to reflect the “voices” of women from all races/ethnicities, religious denominations, and political affiliations.

Because the VCCW is a non-funded county commission, commissioners sought a like-minded financial partner to serve as the fiscal sponsor. In June 2008, commissioners Lee Riggan and Diana Goodrow approached Hugh Ralston of the Ventura County Community Foundation (VCCF), which has been a philanthropic steward in Ventura County since 1987, and Roz McGrath, president of the Women's Legacy Fund (WLF), a network of donors dedicated to advancing the status of women and girls in Ventura County, about funding opportunities for the VCCW report. The VCCF announced at the WLF luncheon in August 2009 a commitment of \$10,000 to support the VCCW Study on the Status of Women and Girls.

VCCW researched report budget models and discovered that many of the studies had been conducted by either paid commission staff, volunteers or in conjunction with a university. VCCF foundation leadership proposed an initial study budget of \$75,000. The VCCF asked the commission to obtain the bulk of the money needed for the study. Plans for the study stalled. In an attempt to lower the study/report budget and get plans to complete the study moving forward, Commissioner Shanté Morgan-Durisseau explored options to work with local colleges or universities in conducting the research for the proposed study. In the summer of 2009, VCCW consulted California State University, Channel Islands (CSUCI) sociology professor Dennis Downey, Ph.D. and CSUN women's studies professor Nayereh Tohidi, Ph.D. about support to complete the report on the status of women and girls.

In February 2011, CSUCI sociology professor Dennis Downey and four Capstone Project students presented their plan to compile information on women and girls in Ventura County for the county's first comprehensive study of women and girls. For Phase I of the project it was proposed that students gather secondary data, census data, and information from organizations in Ventura County. Phase II would include a more in-depth examination of the collected data. In May 2011, professor Downey and four sociology students: Mia de Paula, Celene Fuller, Marisol Rincon, and Bernadette Kajaty researched, compiled and completed Phase I of the report. In the 2011 Executive Summary of the *Assessment of the Status of Women in Ventura County*, the students stated, "The report is a compilation of publicly available secondary data designed to assist the VCCW in evaluating the general status and particular needs of women in the county."

In July 2011, with VCCF serving as the fiscal sponsor, VCCW pursued additional funding from the Social Justice Fund of Ventura County for the completion of the report in the amount of \$10,000. Correspondence from VCCF indicated that the Women's Legacy Fund was interested in funding the VCCW's proposal and that the Fairburn Fund was willing to contribute \$10,000 should all the conditions be met. With the VCCW contribution of \$2,500, funding for the report and the dissemination of the report totaled \$22,500.

In October 2011, under the direction of VCCW Chair Lee Riggan and Co-Chairs Shanté Morgan-Durisseau and Diana Goodrow, the commissioners created four report work teams: 1) basic needs, 2) education and employment, 3) health and safety, and 4) politics. In March 2012, the Ventura County Board of Supervisors unanimously agreed to ratify the Status of Women and Girls in Ventura County study project.

To complete the report, VCCW pursued K & M Enterprises, a research and fund development company developed in Ventura County in 1992. Today, the company is one of the nation's largest grant writing and social research firms. It has an unparalleled grant funding success rate of 67%, which is more than double the published industry average of 27%. In April 2012, K & M agreed to update Phase I using 2010 census data and other resources and to complete Phase II of the project under the oversight of the VCCW. K & M's in-kind professional services contribution to the study totals nearly \$50,000.

Introduction

To many Ventura County residents, the county is considered a “paradise on earth.” With wonderful weather, a remarkable geographic location, and a fairly high standard of living, the county is fortunate in so many ways. Although Ventura County is a fairly advantaged county overall, it is important to analyze the standard of living for all Ventura County residents and not just the most advantaged. The 2012 Status of Women and Girls in Ventura County Report seeks to determine the true standard of living that is being experienced by all Ventura County women and girls – those women and girls who reside in high-income households, as well as, those who reside in middle-income and low-income households and those who reside in households with poverty-level incomes. The study seeks to give a very clear overview of how Ventura County women and girls are managing in 2012. The study includes quantitative and qualitative data that has been collected and analyzed including valuable and insightful input from community members about issues and findings. The report also presents clear and substantial recommendations that can improve the standard of living in communities where change needs to be made.

Goals of the Report

The **overarching goal** of the 2012 Status of Women and Girls in Ventura County Report is to provide a statistical snapshot of women and girls in Ventura County. To accomplish the overarching goal, the report will accomplish the following **secondary goals**:

- Compile baseline data about women and teen girls, with special emphasis on women of color countywide within four arenas that measure the power of women in a community:
 - o Power to Meet Basic Needs (economic and social autonomy) by examining the ability of women to access food, housing, clean water, and medical care
 - o Power in Occupation Selection and Flexibility (employment, education/wages) by examining school enrollment, dropout rates, graduation rates, women's educational attainment levels, current trends in women's employment, earning levels, and top employers in the county
 - o Power to Stay Healthy and Safe (physical and mental health and well-being) by examining prevalent chronic health conditions, access to healthcare, premature causes of death, access to preventive healthcare, mental and behavioral health concerns, victimization trends, and crime rates
 - o Power to Make Decisions and Policies (political participation) by examining demographics of local, state, and federal elected leaders; barriers that inhibit women from pursuing elected office; and trends in voter registration and voter turnout
- Identify the most pressing needs and barriers to success of Ventura County women and teen girls within the four (4) power areas.
- Provide a list of relevant recommendations from men, women, and teens countywide for next steps to address pressing needs and reduce barriers within the four power areas.
- Assess the availability of useful and trackable data segregated by sex and also by race/ethnicity.

The **long-term goal** of the report is to promote gender equity and opportunities for Ventura County women and girls. The desire of the Ventura County Commission for Women is to impact public policy and to promote gender equity in the public and private sectors by assisting governmental and non-governmental agencies, nonprofit organizations, faith-based organizations, policy makers, community activists, advocates, academics, researchers, teachers, parents and individuals to promote gender equity and increase opportunities for all Ventura County women and girls.

Report Methods

Methods

Data Collection and Analysis

The 2010 U.S. Census and the American Factfinder database provided the foundation of data collection for the report, particularly for quantifiable data such as: county demographics, basic needs statistics, education levels, employment trends, and voter registration and turnout information. In addition, other quantifiable data was generously compiled and contributed by several county offices, including the County Medical Examiner, Ventura County Public Health, Ventura County Behavioral Health, various law enforcement agencies, and the Clerk of the Board of Supervisors. Quantifiable health, crime and political data were retrieved from city, county, state and federal websites and publicly available reports.

Focus Groups and Key Informant Interviews

To unpack the statistical data, identify possible contributing factors, and make recommendations for action and further research, seven focus groups were conducted. A total of 206 community members were invited to participate in focus groups or interviews via e-mail and/or phone calls. Additional participants were either referred by their supervisors at their place of employment or requested to participate. An effort was made to include a representative mix of perspectives across sex, race/ethnicity, age, income level, and political perspective. Attention was given to include representatives from each city within the county as well as a good mix of private and public entities, profit and nonprofit organizations, and faith-based organizations. All participation was voluntary. Focus groups were facilitated by K & M's team of independent researchers. Copious notes were taken and the sessions were also recorded to ensure accuracy of quotations. VCCW members attended focus groups as observers. Each of the seven focus groups was designed with a particular focus as follows:

- Women community leaders in meeting basic needs (e.g., Health Services Agency, United Way, water district, child care, philanthropic organizations)
- Women community leaders in employment and education (e.g., business owners, small business trainers, teachers, principals, university staff, women's advocacy groups)
- Women community leaders in physical health, behavioral health, mental health and safety (e.g., nursing, dental health, health advocacy groups, peer health advisors, Ventura County Public Health, Ventura County Behavioral Health, a nonprofit counseling center, Veteran Administration centers and clinics, California Highway Patrol, county courts)
- Women community leaders in political leadership and political participation (e.g., county commissioners, other than VCCW commissioners), non-partisan political action groups, former and current elected officials, partisan leadership organizations from both sides of the aisle, board members, and community activists)
- Teen Girls: a diverse group of 13-18 year olds representing public, private, continuation, and faith-based schools countywide

- Teen girls and young women representing Mixteco and other indigenous populations: ages 13-20 attending middle school, high school, community college, and universities
- Men's Focus Group: former elected public officials, corporate human resources, education leaders, county leadership, nonprofit youth-serving agencies, faith-based nonprofit organizations, and higher education

The identity of Focus Group participants and key informants will remain anonymous in the report. Numerous focus group participants and key informants requested anonymity in the report for a variety of reasons. Some participants were only granted permission to participate under the condition of anonymity. Some represent several groups in a paid and volunteer capacity. When a participant is quoted directly, the person will be identified only by his or her appropriate role. All focus groups and key informant interviews were completed between July 20 and September 10, 2012.

Focus Group Surveys

Two written surveys were used within the focus groups. Adult group participants completed a questionnaire at the end of each focus group session in order to gather individualized perspectives, priorities, and recommendations. Teen girls completed a 21-item survey with Likert-type responses (1-5 ranging from strongly agree to strongly disagree) to stimulate discussion about concerns and their priorities. Surveys were used for internal purposes only and were not developed with the intention of statistically analyzing the findings. Researchers were aware that the number of participants would be far too few to provide statistically valid or reliable outcomes. However, individualized input from participants was quite useful as it added qualitative data points for the study.

Method Limitations

Demographic data, by nature, becomes quickly out of date as babies are born, additional employees are hired, crimes are committed and new leaders are elected into office. In spite of that, statistical data gathered at a point in time can be powerful and informative. One of the goals of the report was to identify useful and trackable data. It was also informative to identify data that is not typically or easily accessible disaggregated by sex and/or race/ethnicity. However, accessing disaggregated data is not always possible. Some agencies choose not to gather certain demographic data. For example, law enforcement agencies do not consistently record nor report the race/ethnicity of victims of crime. By design, voter registration cards do not ask for the gender or race/ethnicity of the applicant and voters do not provide this information when they vote. Voter registration and turnout rates are gathered through the US Census, so it is self-report data and not collected annually.

Historical data is cumbersome to find, especially in corporate arenas and local political data.

Race/ethnicity data related to individuals (e.g., county commissioners, corporate board members) is delicate or cumbersome to compile. On its face, requesting ethnicity data can understandably appear intrusive and suspicious to those protecting community leaders.

Participant Anonymity: Participants in focus groups and interviews conveyed mixed reactions to being quoted. Many service providers cannot be quoted directly as a spokesperson for their employer. Because a fairly large percentage of participants could not be quoted by name, the researchers recommended to the VCCW that individual participants should not be named. Source data is provided by agency or role. VCCW is so pleased and honored by the level of participation in report focus groups. High level leaders from law enforcement, medical, corporate, political, and judicial realms took the time needed to contribute their expertise to the report. It would have been an honor to recognize each participant by name and role within the community.

Disclaimer

The 2012 Status of Women and Girls in Ventura County Report is the result of a comprehensive demographic analysis using data from the United States Census; the United States Census American Community Survey; computer-based research; a wide range of federal, state, and local government agencies; a wide range of local community-based organizations; county and city reports; newspaper articles; and other sources of qualitative data and information (i.e., focus groups, focus group surveys, key informant interviews, etc.). The data that was used represents a “point in time” and the most recent data available. While the most recent data, information, and statistics available were used, more recent data in some areas, while preferable, were not available. For example, some statistics provided by the United States Census have been updated since the 2010 United States Census was released, while, simultaneously, the results of the 2010 United States Census have not yet been released in their entirety. All of the tables and figures in this report list the source of the data and the year that the data was released and in some instances websites are identified.

Ventura County

Located in Southern California, Ventura County encompasses 1,843 square miles and is the 12th most populated county in California with 823,318 residents (**2010 United States Census**). Ventura County is bordered by Kern County to the north, the Pacific Ocean to the south, Santa Barbara County to the west, and Los Angeles County to the east. Ventura County is a primarily suburban county with urban, rural, industrial, and agricultural areas. There are ten (10) incorporated cities located in Ventura County – Camarillo, Fillmore, Moorpark, Ojai, Oxnard, Port Hueneme, Santa Paula, Simi Valley, Thousand Oaks, and Ventura – and a large unincorporated area that includes portions of the Los Padres National Forest. The individual cities range from large and urban (Oxnard) to small and rural (Ojai).

Table 1. Population and Population by Gender of California, Ventura County, and Ventura County Cities

	Population	Male Population	Female Population
California	37,253,956	18,515,216 (49.7%)	18,738,740 (50.3%)
Ventura County	823,318	409,189 (49.7%)	414,129 (50.3%)
Camarillo	65,201	31,557 (48.4%)	33,644 (51.6%)
Fillmore	15,002	7,501 (50.0%)	7,501 (50.0%)
Moorpark	34,421	17,073 (49.6%)	17,348 (50.4%)
Ojai	7,461	3,425 (45.9%)	4,036 (54.1%)
Oxnard	197,899	100,335 (50.7%)	97,564 (49.3%)
Port Hueneme	21,723	11,035 (50.8%)	10,688 (49.2%)
Santa Paula	29,321	14,807 (50.5%)	14,514 (49.5%)
Simi Valley	124,237	61,000 (49.1%)	63,237 (50.9%)
Thousand Oaks	126,683	61,948 (48.9%)	64,735 (51.1%)
Ventura	106,433	52,578 (49.4%)	53,855 (50.6%)

Source: 2010 United States Census

Ventura County is a racially/ethnically diverse county with a growing Hispanic population – 48.1% of the population is white, 40.9% is Hispanic, 7.5% is Asian-American/Pacific Islander, 2.2% is African-American, and 1.3% includes other races/ethnicities (**2010 United States Census**). The growth in the Hispanic population is particularly significant when one considers that only twelve (12) years ago – 56.8% of the population was white, 33.4% was Hispanic, 5.5% was Asian-American/Pacific Islander, 1.9% was African-American, and 2.4% represented other races/ethnicities (**2000 United States Census**). The individual cities in Ventura County are also racially/ethnically diverse.

**Table 2. Population by Race/Ethnicity of California, Ventura County,
and Ventura County Cities**

	White	African-American	Hispanic	Asian-American/ Pacific Islander	Other Races/ Ethnicities
California	39.7%	6.6%	38.1%	14.1%	1.5%
Ventura County	48.1%	2.2%	40.9%	7.5%	1.3%
Camarillo	61.8%	1.9%	22.9%	10.4%	3.0%
Fillmore	22.7%	0.5%	74.7%	1.1%	1.0%
Moorpark	57.1%	1.5%	31.4%	6.9%	3.1%
Ojai	77.1%	0.6%	17.9%	2.1%	2.3%
Oxnard	14.9%	2.9%	73.5%	7.7%	1.0%
Port Hueneme	33.6%	5.1%	52.3%	6.5%	2.5%
Santa Paula	18.5%	0.5%	79.5%	0.8%	0.7%
Simi Valley	62.8%	1.4%	23.3%	9.4%	3.1%
Thousand Oaks	70.2%	1.3%	16.8%	8.8%	2.9%
Ventura	60.0%	1.6%	31.8%	3.6%	3.0%

Source: 2010 United States Census

The population in Ventura County is also an aging population – the current median age in Ventura County is 36.2 years (*2010 United States Census*) compared to the median age in Ventura County in 2000, which was 34.4 years (*2000 United States Census*). This “aging” of the population is particularly evident in the cities of Camarillo, Ojai, and Thousand Oaks, which are predominately white, high-income communities. Simultaneously, the youngest segments of the population reside in Fillmore, Oxnard, Port Hueneme, and Santa Paula, which are predominately Hispanic, low-income communities.

Table 3. Population by Age of California, Ventura County, and Ventura County Cities

	Under 5	5 - 14	15 - 19	20 - 44	45 - 64	65 and Over	Median Age (years)
California	6.8%	13.7%	7.6%	35.6%	24.9%	11.4%	35.2
Ventura County	6.7%	14.2%	7.8%	33.1%	26.3%	11.9%	36.2
Camarillo	5.7%	13.3%	6.5%	30.0%	27.3%	17.2%	40.8
Fillmore	8.5%	16.6%	8.7%	34.6%	21.4%	10.2%	31.9
Moorpark	6.6%	15.2%	8.9%	32.8%	29.2%	7.3%	34.7
Ojai	4.6%	11.4%	6.7%	24.0%	34.1%	19.2%	47.1
Oxnard	8.9%	15.8%	8.6%	37.9%	20.5%	8.3%	29.9
Port Hueneme	8.6%	14.1%	7.4%	37.8%	21.2%	10.9%	31.3
Santa Paula	8.7%	16.2%	8.3%	35.1%	21.1%	10.6%	31.1
Simi Valley	6.1%	14.1%	7.6%	33.5%	28.2%	10.5%	37.8
Thousand Oaks	5.2%	13.7%	7.5%	29.0%	29.9%	14.7%	41.5
Ventura	5.8%	12.5%	6.9%	33.3%	28.1%	13.4%	39.0

Source: 2010 United States Census

Table 4. Population by Gender (Female) and Age of California, Ventura County, and Ventura County Cities

	Under 5	5 - 14	15 - 19	20 - 44	45 - 64	65 and Over	Median Age (years)
California	3.3%	6.7%	3.7%	17.5%	12.7%	6.5%	36.3
Ventura County	3.3%	6.9%	3.7%	16.2%	13.5%	6.8%	37.7
Camarillo	2.8%	6.6%	3.2%	14.9%	14.2%	10.0%	42.6
Fillmore	4.3%	8.3%	4.4%	16.7%	10.9%	5.7%	33.0
Moorpark	3.3%	7.4%	4.4%	16.5%	14.8%	4.0%	35.6
Ojai	2.1%	5.4%	3.3%	12.5%	18.6%	12.0%	49.1
Oxnard	4.3%	7.8%	4.2%	18.2%	10.2%	4.6%	30.5
Port Hueneme	4.1%	6.9%	3.2%	17.5%	11.1%	6.4%	33.6
Santa Paula	4.3%	7.8%	4.1%	16.6%	10.7%	5.9%	32.2
Simi Valley	3.0%	6.8%	3.7%	16.9%	14.4%	6.0%	38.8
Thousand Oaks	2.6%	6.6%	3.7%	14.6%	15.5%	8.2%	42.8
Ventura	2.8%	6.2%	3.2%	16.3%	14.3%	7.9%	40.4

Source: 2010 United States Census

Table 5. Population by Gender (Male) and Age of California, Ventura County, and Ventura County Cities

	Under 5	5 - 14	15 - 19	20 - 44	45 - 64	65 and Over	Median Age (years)
California	3.5%	7.0%	3.9%	18.2%	12.3%	5.0%	34.0
Ventura County	3.4%	7.3%	4.1%	16.9%	12.8%	5.1%	34.8
Camarillo	2.9%	6.7%	3.3%	15.1%	13.1%	7.2%	39.1
Fillmore	4.2%	8.3%	4.3%	17.9%	10.5%	4.5%	30.9
Moorpark	3.3%	7.8%	4.5%	16.3%	14.4%	3.3%	33.8
Ojai	2.5%	6.0%	3.4%	11.5%	15.5%	7.2%	44.5
Oxnard	4.6%	8.0%	4.4%	19.7%	10.3%	3.7%	29.3
Port Hueneme	4.5%	7.2%	4.2%	20.3%	10.1%	4.5%	29.6
Santa Paula	4.4%	8.4%	4.2%	18.5%	10.4%	4.7%	30.1
Simi Valley	3.1%	7.3%	3.9%	16.6%	13.8%	4.5%	36.7
Thousand Oaks	2.6%	7.1%	3.8%	14.4%	14.4%	6.5%	40.2
Ventura	3.0%	6.3%	3.7%	17.0%	13.8%	5.5%	37.4

Source: 2010 United States Census

Overall, Ventura County is more economically advantaged than other California counties. Ventura County is the 15th wealthiest California county and the wealthiest county in Southern California (*State of California, Franchise Tax Board, 2010*). Still, while 36.1% of the households in Ventura County report annual incomes of more than \$100,000.00 per year (compared to 27.9% throughout California), 14.3% of the households in Ventura County report annual incomes of less than \$25,000.00 per year (compared to 19.9% throughout California) (*2010 United States Census*). Further, 6.7% of the households in Ventura County have annual incomes that fall at or below the federal poverty level (compared to 10.2% throughout California) (*2010 United States Census*). Clearly, there are significant pockets of poverty in Ventura County where families struggle financially. For example, despite improvements in recent months among Ventura County families facing mortgage foreclosures, as of August 2012, eight hundred fifty-nine (859) Ventura County homes were still facing foreclosure (*Ventura County Star, 2012*). According to the 2012 Report on Ventura County prepared by the California Budget Project, two-parent Ventura County households with two children spend an average of 21.9% of their incomes on housing costs and 16.6% on child care costs.

Table 6. Annual Household Incomes in California, Ventura County, and Ventura County Cities

	Percentage of Households with Annual Incomes of More than \$100,000.00 per Year	Percentage of Households with Annual Incomes of Less than \$25,000.00 per Year	Percentage of Households with Annual Incomes that Fall at or Below the Federal Poverty Level
California	27.9%	19.9%	10.2%
Ventura County	36.1%	14.3%	6.7%
Camarillo	39.2%	11.8%	3.4%
Fillmore	24.9%	21.0%	8.0%
Moorpark	51.4%	7.7%	2.6%
Ojai	31.4%	18.5%	2.6%
Oxnard	24.1%	18.9%	12.4%
Port Hueneme	15.4%	19.7%	12.2%
Santa Paula	19.2%	26.2%	14.9%
Simi Valley	42.6%	9.7%	4.3%
Thousand Oaks	49.4%	10.6%	3.5%
Ventura	29.1%	17.4%	6.7%

Source: 2010 United States Census

Table 7. Annual Per Capita Income, Annual Median Household Income, and Annual Median Family Income in California, Ventura County, and Ventura County Cities

	Annual Per Capita Income	Annual Median Household Income	Annual Median Family Income
California	\$29,188.00	\$60,883.00	\$69,322.00
Ventura County	\$32,348.00	\$75,348.00	\$84,364.00
Camarillo	\$37,470.00	\$81,518.00	\$97,898.00
Fillmore	\$21,182.00	\$58,076.00	\$65,619.00
Moorpark	\$37,121.00	\$101,962.00	\$109,729.00
Ojai	\$35,497.00	\$61,990.00	\$84,722.00
Oxnard	\$20,613.00	\$59,015.00	\$61,034.00
Port Hueneme	\$22,394.00	\$51,555.00	\$53,615.00
Santa Paula	\$19,552.00	\$51,233.00	\$52,473.00
Simi Valley	\$35,159.00	\$88,675.00	\$96,440.00
Thousand Oaks	\$44,775.00	\$98,713.00	\$110,230.00
Ventura	\$31,864.00	\$65,782.00	\$79,183.00

Source: 2010 United States Census

(Per capita income is defined as the total income of a geographical area divided by the total population of the geographical area. Median household income is defined as the household income level where 50% of the households have incomes above this level and 50% of the households have incomes below this level. Median family income is defined as the family income level where 50% of the families have incomes above this level and 50% of the families have incomes below this level.)

In Ventura County, 66.4% of the households reside in an owner-occupied housing unit and 33.6% reside in a renter-occupied housing unit. The median value of an owner-occupied housing unit in Ventura County is \$568,700.00 and the median rent of a renter-occupied housing unit in Ventura County is \$1,391.00.

Table 8. Percentage of Households Residing in Owner-Occupied Housing Unit, Median Value of Owner-Occupied Housing Units, Percentage of Households Residing in Renter-Occupied Housing Unit, and Median Rent of Renter-Occupied Housing Units

	Percentage of Households Residing in Owner-Occupied Housing Unit	Median Value of Owner-Occupied Housing Units	Percentage of Households Residing in Renter-Occupied Housing Unit	Median Rent of Renter-Occupied Housing Units
California	57.4%	\$458,500.00	42.6%	\$1,147.00
Ventura County	66.4%	\$568,700.00	33.6%	\$1,391.00
Camarillo	71.9%	\$558,200.00	28.1%	\$1,507.00
Fillmore	67.6%	\$410,100.00	32.4%	\$1,138.00
Moorpark	81.7%	\$609,000.00	18.3%	\$1,672.00
Ojai	61.6%	\$659,600.00	38.4%	\$1,278.00
Oxnard	55.6%	\$454,700.00	44.4%	\$1,219.00
Port Hueneme	50.8%	\$387,200.00	49.2%	\$1,322.00
Santa Paula	53.3%	\$415,900.00	46.7%	\$1,080.00
Simi Valley	75.3%	\$553,400.00	24.7%	\$1,607.00
Thousand Oaks	74.8%	\$673,500.00	25.2%	\$1,731.00
Ventura	56.5%	\$532,300.00	43.5%	\$1,321.00

Source: 2010 United States Census

Status of Women and Girls in Ventura County as Measured by

**Power to Meet Basic
Needs**

**Power to Attain
Educational and
Occupational
Goals**

**Power to Stay Safe
and Healthy**

**Power to Make
Political Policies
and Decisions**

Power to Meet Basic Needs

Participants in the “Basic Needs” focus group referred to Dr. Abraham Maslow’s much-respected and oft-quoted “*Hierarchy of Needs*” study that states that humans, who are not able to adequately meet their most basic *physiological needs* (i.e., *food, water, sleep, etc.*), are generally unable to rise to the level where they are able to adequately meet their higher level *safety, belonging, esteem, and self-actualization needs*. These concerns resonated with the “Basic Needs” focus group participants when discussing challenges experienced by Ventura County women and girls.

Focus group participants agreed that Ventura County women and girls who are currently struggling to meet their most basic shelter, food, and clothing needs, experience stress and pressures in their attempts to achieve the next steps in the hierarchy. Focus group participants agreed that for Ventura County women and girls, their incomes and the incomes of their families are the greatest determinants of whether or not a woman is able to adequately and appropriately meet her most basic needs when she leaves her family of origin. For girls and women who are placed in out-of-home placements such as foster care, the economic struggles are even more severe. The women who are currently struggling the most to meet their most basic needs are the same women who are generally unable to finish high school, vocational school, and/or attain a college/university education and, therefore, the higher paying occupations that could help them to adequately and appropriately meet their most basic needs are out of reach. It is a difficult and, often multi-generational, problem that focus group participants would like to see resolved or, at least, made more equitable.

Findings

Ventura County Women and Income

Overall, Ventura County is a wealthy county. It is currently the 15th wealthiest California county of 58 counties statewide and the wealthiest Southern California county. Although overall it is an economically advantaged county (36.1% of the households in Ventura County report annual incomes of more than \$100,000), a significant number of Ventura County households report annual incomes of less than \$25,000 and a significant number of Ventura County households report annual incomes that fall at or below the federal poverty level, which is currently \$23,050 for a family of four.

Table 9. Total Households, Total Households with High Annual Incomes, Total Households with Low Annual Incomes, and Total Households with Very Low Annual Incomes in California, Ventura County, and Ventura County Cities

	Total Households	Total Households with Annual Incomes of More than \$100,000.00	Total Households with Annual Incomes of Less than \$25,000.00	Total Households with Annual Incomes that Fall at or Below the Federal Poverty Level
California	12,392,852	3,457,606 (27.9%)	2,466,178 (19.9%)	1,264,071 (10.2%)
Ventura County	264,305	95,518 (36.1%)	37,796 (14.3%)	17,708 (6.7%)
Camarillo	23,698	9,290 (39.2%)	2,796 (11.8%)	806 (3.4%)
Fillmore	4,345	1,082 (24.9%)	912 (21.0%)	348 (8.0%)
Moorpark	10,412	5,352 (51.4%)	802 (7.7%)	271 (2.6%)
Ojai	3,005	944 (31.4%)	556 (18.5%)	78 (2.6%)
Oxnard	51,284	12,359 (24.1%)	9,693 (18.9%)	6,359 (12.4%)
Port Hueneme	7,069	1,089 (15.4%)	1,393 (19.7%)	862 (12.2%)
Santa Paula	8,433	1,619 (19.2%)	2,209 (26.2%)	1,257 (14.9%)
Simi Valley	40,244	17,144 (42.6%)	3,904 (9.7%)	1,730 (4.3%)
Thousand Oaks	44,392	21,930 (49.4%)	4,706 (10.6%)	1,554 (3.5%)
Ventura	40,265	11,717 (29.1%)	7,006 (17.4%)	2,698 (6.7%)

Source: 2010 United States Census

While approximately one (1) out of every three (3) women in Ventura County reside in households with high annual incomes, the number of households in Ventura County that have very low annual incomes – annual incomes that fall at or below the federal poverty level – are disproportionately female-headed households. In Ventura County, 11.8% of all households are female-headed households, yet, 18.0% of all households that report annual incomes that fall at or below the federal poverty level are female-headed households (*2010 United States Census*).

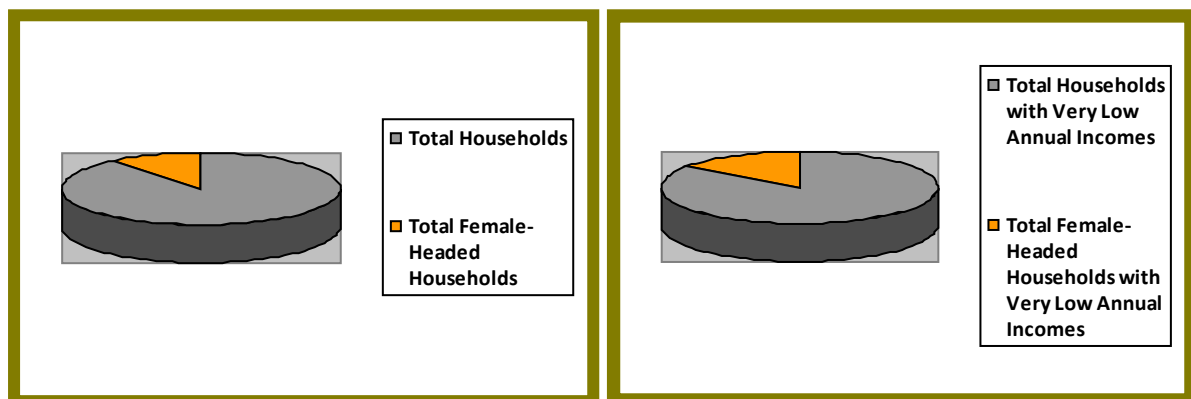


Figure 1. Total Ventura County Households with Total Female-Headed Households and Total Ventura County Households with Very Low Annual Incomes Compared with Total Female-Headed Households with Very Low Annual Incomes

Further, in Ventura County, 5.9% of all households are female-headed households with children, yet, 24.6% of all households that report annual incomes that fall at or below the federal poverty level are female-headed households with children (*2010 United States Census*).

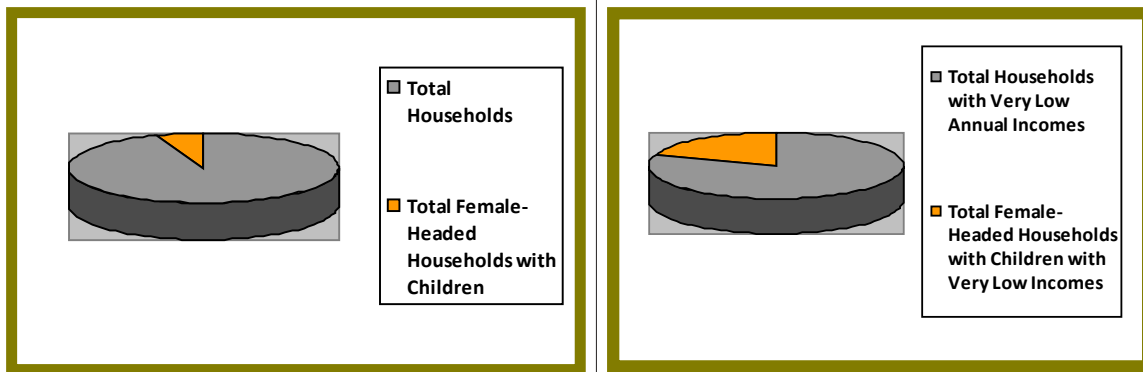


Figure 2. Total Ventura County Households with Children Compared to Female-Headed Households with Children by Incomes

This low-income household indicator is particularly acute in the cities of Oxnard, Port Hueneme, and Santa Paula. These cities are predominately home to Hispanic, low-income residents.

Table 10. Households that are Female-Headed Households, Households that are Female-Headed Households with Very Low Annual Incomes, Households that are Female-Headed Households with Children, and Households that are Female-Headed Households with Children with Very Low Annual Incomes in California, Ventura County, and Ventura County Cities

	Households that are Female-Headed Households (% of Total Households)	Households that are Female-Headed Households with Very Low Annual Incomes (% of Total Households with Very Low Annual Incomes)	Households that are Female-Headed Households with Children (% of Total Households)	Households that are Female-Headed Households with Children with Very Low Annual Incomes (% of Total Households with Very Low Annual Incomes)
California	13.0%	24.6%	7.2%	32.8%
Ventura County	11.8%	18.0%	5.9%	24.6%
Camarillo	9.7%	14.2%	4.7%	20.0%
Fillmore	13.7%	7.7%	6.7%	10.3%
Moorpark	10.6%	5.0%	5.2%	9.1%
Ojai	11.8%	9.7%	6.4%	9.9%
Oxnard	15.3%	25.3%	7.9%	32.1%
Port Hueneme	15.8%	24.4%	8.4%	38.6%
Santa Paula	15.2%	30.4%	7.7%	35.9%
Simi Valley	11.3%	11.2%	5.2%	14.9%
Thousand Oaks	9.3%	13.4%	4.5%	18.3%
Ventura	12.2%	15.2%	6.2%	23.5%

Source: 2010 United States Census

It is important to note that 7.7% of the Ventura County households that report annual incomes that fall at or below the federal poverty level fell to that level during the last 24 months and 41.9% of the Ventura County female-headed households with children that report annual incomes that fall at or below the federal poverty level fell to that level during the last 24 months (*United States Census, American Community Survey, 2012*). This is further evidence that suggests women and children are disproportionately affected by the negative impacts of the economic downturn.

It is also important to note that focus group participants – depending on the age of the participant – had differing opinions about the impact of the economic difficulties experienced by some female-headed households with children. Older adult women tended to view the economic difficulties with a focus on the long-term impact.

“The gap between the ‘haves’ and the ‘have-nots’ is growing and, unfortunately, the children who are being raised in low-income single-mother homes are likely to end up on the side of the ‘have-nots’.”

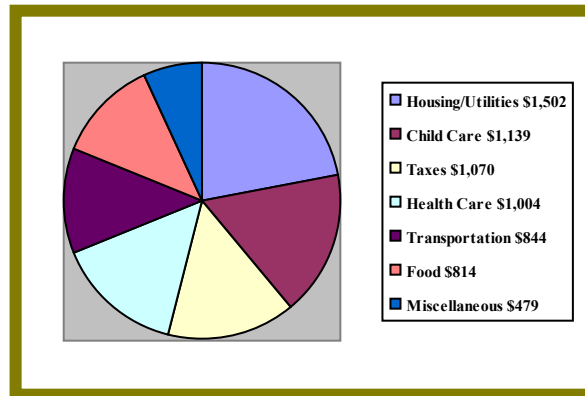
Younger adult women tended to view the economic difficulties with a focus on the short-term impact.

“The single mothers in our county are struggling on their own to pay for housing, clothing, food, child care, and everything else. We really need to help them.”

Teen girls tended to minimize these economic difficulties. The results of the teen girls’ focus group surveys indicate that, while teen girls consider the abundance of female-headed households with children to be a problem in Ventura County, they do not view it as an economic problem. The results of the teen girls’ focus group surveys indicate that low-income households – households that do not have the financial resources to meet basic needs – are only a small problem in Ventura County. The teen focus group participants saw the day-to-day struggles with school and with being a teenager (i.e., body image, bullying, etc.) as much more urgent problems.

Ventura County Cost of Living

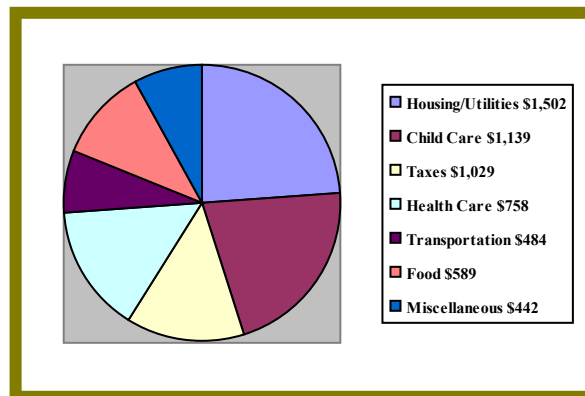
According to the 2012 Report on Ventura County prepared by the California Budget Project, a two-parent family with both of the parents working and two young children needs an annual income of at least \$82,231.00 or \$6,853.00 per month to achieve a modest standard of living in Ventura County. Further, according to the same report, a one-parent family with the parent working and two young children needs an annual income of at least \$71,314.00 or \$5,943.00 per month to achieve a very modest standard of living in Ventura County.



Monthly Total: \$6,853.00

Source: California Budget Project (2012)

**Figure 3. Monthly Cost of Living
Two-Parent Family with Both of the Parents Working and Two (2) Young Children**



Monthly Total: \$5,943.00

Source: California Budget Project (2012)

**Figure 4. Monthly Cost of Living
One-Parent Family with the Parent Working and Two (2) Young Children**

According to the 2012 Report on Ventura County prepared by the California Budget Project, a significant number of Ventura County households do not meet these thresholds; particularly one-parent households. Because the majority of one-parent Ventura County households with children are female-headed households (68% of all one-parent households) this is again further evidence that women and children are disproportionately affected by the negative impacts of the economic downturn (*2010 United States Census*).

Ventura County “Living Wage”

According to the *Poverty in America - 2012 Living Wage Calculator*, the current “living wage” in Ventura County is \$12.17 per hour. The “living wage” is the hourly wage that an individual must earn to support his/her family if he/she is the sole provider for his/her family. The “living

wage” is based on an individual working full-time – 2,080 hours per year. The following table provides a comparison between the Ventura County “living wage,” the Ventura County “poverty wage,” and the Ventura County “minimum wage” for six (6) common family structures. The hourly wages that are below the Ventura County “living wage” are presented in red.

Table 11. Ventura County “Living Wage” Compared to Ventura County “Poverty Wage” and Ventura County “Minimum Wage”

	One Adult	One Adult One Child	One Adult Two Children	Two Adults	Two Adults One Child	Two Adults Two Children
Living Wage	\$12.17	\$23.96	\$27.59	\$17.38	\$22.06	\$23.39
Poverty Wage	\$5.21	\$7.00	\$8.80	\$7.00	\$8.80	\$10.60
Minimum Wage	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00

The following table provides the average hourly wage in Ventura County for several common occupational areas. The hourly wages that are below the Ventura County “living wage” for one (1) adult supporting one (1) child are presented in red.

Table 12. Average Hourly Wage in Ventura County for Select Occupational Areas

	Average Hourly Wage
Management	\$50.67
Business and Financial Operations	\$32.28
Computer and Mathematical	\$40.66
Architecture and Engineering	\$40.79
Life, Physical and Social Science	\$32.75
Community and Social Services	\$22.10
Legal	\$47.22
Education, Training, and Library	\$25.18
Arts, Design, Entertainment, Sports, and Media	\$24.37
Healthcare Practitioner and Technical	\$36.19
Healthcare Support	\$13.37
Protective Service	\$22.53
Food Preparation and Serving Related	\$9.28
Building and Grounds Cleaning and Maintenance	\$11.60
Personal Care and Services	\$10.78
Sales and Related	\$12.94
Office and Administrative Support	\$16.65
Farming, Fishing, and Forestry	\$9.04
Construction and Extraction	\$23.55
Installation, Maintenance, and Repair	\$21.63
Production	\$13.73
Transportation and Material Moving	\$13.84

Homeless Women in Ventura County

One segment of the population that is not usually included in the standard poverty rate statistics is the homeless population. According to the 2012 Ventura County Homeless Count, which was conducted by the Ventura County Homeless and Housing Coalition on January 24, 2012, homelessness continues to be a significant problem in Ventura County.

There are 1,936 homeless adults and children on any given day in Ventura County.

There are 517 homeless female adults on any given day in Ventura County.

There are more than 200 homeless children on any given day in Ventura County.

There are more than 100 homeless families on any given day in Ventura County.

While three cities in Ventura County – Oxnard, Simi Valley, and Ventura – have the largest homeless populations, all of the cities in Ventura County, as well as, the unincorporated areas of the county have homeless populations.

Table 13. Total Number of Homeless Adults and Children, Total Number of Homeless Adults, Total Number of Homeless Female Adults, and Total Number of Homeless Families in Ventura County, Ventura County Cities, and Unincorporated Areas of Ventura County

	Total Number of Homeless Adults and Children	Total Number of Homeless Adults	Total Number of Homeless Female Adults	Total Number of Homeless Families
Ventura County	1,936	1,722	517	115
Camarillo	30	17	10	6
Fillmore	16	12	5	3
Moorpark	5	5	1	0
Ojai	41	40	8	1
Oxnard	522	449	135	43
Port Hueneme	12	7	2	1
Santa Paula	60	59	17	1
Simi Valley	284	270	74	14
Thousand Oaks	90	77	16	7
Ventura	701	644	187	23
Unincorporated Areas of Ventura County	175	142	62	16

Source: 2012 Ventura County Homeless Count

The population of Ventura County homeless women is a diverse population. According to the 2012 Ventura County Homeless Survey, which was conducted by the Ventura County Homeless and Housing Coalition in March 2012:

- *Race/Ethnicity: Fifty-two percent (52%) were white, 29% were Hispanic, 4% were African-American, 3% were Asian-American/Pacific Islander, and 12% were other races/ethnicities.*
- *Age: Twelve percent (12%) were 18 - 24 years old, 80% were 25 - 61 years old, and 8% were 62 years old and older.*
- *Length of Homelessness: Fifty-six percent (56%) were homeless for one (1) year or more.*
- *Veteran Status: Seven percent (7%) were veterans.*
- *Domestic Violence: Fifty-two percent (52%) were victims of domestic violence.*

While the number of Ventura County homeless women is troubling, the fact that a significant percentage of the “chronically homeless” in Ventura County are women is especially troubling. According to the 2012 Ventura County Homeless Survey, which was conducted by the Ventura County Homeless and Housing Coalition in March 2012, twenty-three percent (23%) of the “chronically homeless” in Ventura County are women.

According to the United States Department of Housing and Urban Development, the term “chronically homeless” is used to describe an individual or a family that:

- Is homeless and lives or resides in a place not meant for human habitation, a safe haven, or in an emergency shelter;
- Has been homeless and living or residing in a place not meant for human habitation, a safe haven, or in an emergency shelter continuously for at least one (1) year or on at least four (4) separate occasions in the last three (3) years; and
- Has an adult head of household (or a minor head of household if no adult is present in the household) with a diagnosable substance use disorder, serious mental illness, developmental disability, post-traumatic stress disorder, cognitive impairments resulting from a brain injury, or chronic physical illness or disability, including the co-occurrence of two (2) or more of those conditions.

Conclusion

Ventura County women – particularly women that are single (with or without children) and women who reside in predominately Hispanic, low-income communities – are disproportionately negatively impacted by economic downturns and changes in the overall “cost of living” in Ventura County. The women and girls who reside in female-headed households are much more likely to have annual household incomes that fall at or below the federal poverty level compared to male-headed households (with or without a spouse and with or without children). As a result, these are the women and girls who are most often struggling with meeting their basic needs (i.e., shelter, food, clothing, etc.) and are, therefore, often unable to focus on attaining the education that will help them to obtain a higher paying occupation and have an annual income that will allow them to comfortably support their household. It is a cycle of poverty that is often multi-generational. While these problems may seem overwhelming, the focus group participants provided some very practical recommendations on how the cycle of poverty can begin to be broken for low-income Ventura County women and girls.

Recommendations

Local Government and Local Educational Agencies

- ✓ Adopt local “living wage” ordinances
- ✓ Expand the successful **One Stop Program** for homeless individuals into other areas of Ventura County
- ✓ Assist community-based organizations with revitalizing “meals on wheels” programs for struggling senior citizens
- ✓ Educate teen girls about the “cost of living” and the impact of education and occupation on the “cost of living”

Community-Based Organizations

- ✓ Establish high-quality, year-round homeless shelters for homeless women, homeless women with children, and homeless families that provide programs, services, and interventions that will elevate clients from homelessness
- ✓ Revitalize “meals on wheels” programs for struggling senior citizens

Business

- ✓ Provide employees with a “living wage”
- ✓ Increase the number of farmers’ markets selling low-cost healthy foods
- ✓ Sell low-cost healthy foods through supermarkets and local markets

Individuals

- ✓ Advocate for local “living wage” ordinances
- ✓ Support – through time, talent, and money – church and community-based organization programs, services, and interventions that provide immediate, as well as, ongoing assistance to struggling senior citizens and to struggling single mothers
- ✓ Encourage supermarkets and local markets to sell low-cost healthy foods

Future Research Recommendations

It would be highly beneficial for additional research to be conducted on why, in Ventura County, single-parent households headed by females are so much more likely to fall into poverty than single-parent households headed by males. Definitive data and information on this topic, which is currently only available as anecdotal data, would enable government agencies and nonprofit organizations to more appropriately develop programs, services, and interventions for single-parent households headed by females that are “at-risk” of falling into poverty; to streamline the provision of these programs, services, and interventions; and to provide these programs, services, and interventions in a more timely manner.

Power to Attain Educational and Occupational Goals

The desire to meet and/or exceed one's educational and career goals was universally shared by focus group participants regardless of race/ethnicity or age. Adult focus group participants described the keen sense of satisfaction and purpose that they had acquired through the achievement of their educational and career goals. Further, these women were adamant that all women and girls regardless of background be given the mentoring, knowledge, and skills needed to achieve their own educational and career goals. Teen focus group participants enthusiastically shared their dreams and goals for the future and their desire that everyone, regardless of the community/family that an individual is part of, have the opportunity to realize their educational and career dreams.

It is, therefore, vitally important that government agencies, local educational agencies, community-based organizations, businesses, and individuals that comprise Ventura County, analyze the shortcomings in our educational systems and develop the policies and the infrastructure that will enable all Ventura County women and girls to achieve their educational and career goals.

Findings

Ventura County has a robust public education system. According to the California Department of Education, the Ventura County Office of Education and twenty (20) independent school districts are providing high-quality educational services to approximately 140,000 students through one hundred thirty-three (133) elementary schools, twenty-eight (28) middle schools, twenty-four (24) high schools, six (6) alternative high schools, eleven (11) continuation high schools, and twelve (12) other schools. The student populations that are served through these school districts are racially/ethnically diverse.

Table 14: Total Enrollment and Percentage of Total Enrollment by Race/Ethnicity at Ventura County Office of Education and Independent School District Schools

	Total Enrollment	White Percentage of Total Enrollment	Hispanic Percentage of Total Enrollment	African-American Percentage of Total Enrollment	Other Races/Ethnicities Percentage of Total Enrollment
Ventura County Office of Education	2,375	44.3%	47.2%	1.9%	6.6%
Briggs Elementary Santa Paula	555	14.8%	84.1%	0.4%	0.7%
Conejo Valley Unified Thousand Oaks	21,091	63.5%	21.9%	1.6%	13.0%
Fillmore Unified Fillmore	3,776	10.4%	88.1%	0.3%	1.2%
Hueneme Elementary Port Hueneme	8,122	7.7%	82.0%	2.2%	8.1%
Mesa Union Elementary Somis	1,254	50.7%	36.3%	4.6%	8.4%
Moorpark Unified Moorpark	7,208	50.1%	38.9%	1.6%	9.4%
Mupu Elementary Santa Paula	137	13.9%	82.5%	0.0%	3.6%
Oak Park Unified Oak Park	4,002	77.5%	5.5%	1.4%	15.6%
Ocean View Elementary Oxnard	2,519	9.1%	83.8%	2.5%	4.6%
Ojai Unified Ojai	3,005	62.1%	32.0%	1.1%	4.8%
Oxnard Elementary Oxnard	15,870	4.8%	89.4%	1.8%	4.0%
Oxnard Union High Oxnard and Camarillo	16,676	17.0%	72.2%	2.4%	8.4%
Pleasant Valley Elementary Camarillo	7,275	49.3%	32.9%	3.2%	14.6%
Rio Elementary El Rio and Oxnard	4,487	5.9%	83.8%	2.2%	8.1%
Santa Clara Elementary Santa Paula	55	67.3%	32.7%	0.0%	0.0%
Santa Paula Elementary Santa Paula	3,661	5.2%	94.3%	0.2%	0.3%
Santa Paula Union High Santa Paula	1,626	5.0%	93.4%	0.4%	1.2%
Simi Valley Unified Simi Valley	19,933	59.2%	28.0%	1.3%	11.5%
Somis Union Somis	474	39.7%	54.0%	2.1%	4.2%
Ventura Unified Ventura	17,509	45.0%	46.3%	1.6%	7.1%

Source: California Department of Education, 2012

It is important to note that the school districts with the highest percentages of Hispanic students are also the school districts with the highest percentages of low-income students and students who are classified as English Learners.

Table 15. Percentage of Total Enrollment Eligible for Free/Reduced Cost Meals, Percentage of Total Enrollment Classified English Learner, and Primary Language(s) of English Learner Students at Ventura County Office of Education and Independent School District Schools

	Percentage of Total Enrollment Eligible for Free/ Reduced Cost Meals	Percentage of Total Enrollment Classified English Learner	Primary Language(s) of English Learner Students
Ventura County Office of Education	37.6%	12.3%	Spanish
Briggs Elementary	71.5%	21.3%	Spanish
Conejo Valley Unified	18.8%	9.8%	Spanish
Fillmore Unified	76.6%	35.7%	Spanish
Hueneme Elementary	72.3%	47.2%	Spanish and Mixteco
Mesa Union Elementary	14.6%	9.2%	Spanish
Moorpark Unified	31.2%	18.5%	Spanish
Mupu Elementary	46.0%	8.8%	Spanish
Oak Park Unified	4.3%	2.2%	Hebrew
Ocean View Elementary	81.2%	63.7%	Spanish
Ojai Unified	36.7%	12.4%	Spanish
Oxnard Elementary	81.9%	48.2%	Spanish and Mixteco
Oxnard Union High	40.8%	19.5%	Spanish
Pleasant Valley Elementary	26.8%	10.9%	Spanish
Rio Elementary	71.6%	42.3%	Spanish and Mixteco
Santa Clara Elementary	12.7%	3.6%	Spanish
Santa Paula Elementary	79.1%	53.6%	Spanish
Santa Paula Union High	74.0%	33.1%	Spanish
Simi Valley Unified	27.3%	10.2%	Spanish
Somis Union	32.1%	20.7%	Spanish
Ventura Unified	48.1%	14.7%	Spanish

Source: California Department of Education

There are also eighty-one (81) private (parochial and non-parochial) schools – forty-one (41) kindergarten - 8th grade schools, nine (9) 9th grade - 12th grade schools, and thirty-one (31) kindergarten - 12th grade schools – providing high-quality educational services to approximately 14,000 students (*California Department of Education, 2012*).

Ventura County also has a robust public/private higher education system. There are three (3) community colleges – Ventura College, Oxnard College, and Moorpark College – and two (2) universities – California State University, Channel Islands and California Lutheran University – that are located in Ventura County.

Table 16. Total Enrollment, Total Enrollment by Gender, and Median Age of Students at Ventura County Colleges/Universities

	Total Enrollment	Total Enrollment (Male)	Total Enrollment (Female)	Median Age of Students
California State University, Channel Islands Camarillo	4,179	1,463 (35.0%)	2,716 (65.0%)	22 years old
California Lutheran Uni- versity	4,103	1,764 (43.0%)	2,339 (57.0%)	20 years old
Ventura College Ventura	13,763	6,190 (45.0%)	7,573 (55.0%)	25 years old
Oxnard College Oxnard	7,440	3,343 (44.9%)	4,097 (55.1%)	26 years old
Moorpark College Moorpark	15,385	7,269 (47.2%)	8,116 (52.8%)	24 years old

Source: California State University, Channel Islands; California Lutheran University; and Ventura County Community College District

Table 17. Percentage of Total Enrollment by Race/Ethnicity at Ventura County Colleges/ Universities

	White	African-American	Hispanic	Asian-American/ Pacific Islander	Other Race/ Ethnicity
California State University, Channel Islands	50.0%	2.0%	30.0%	7.0%	11.0%
California Lutheran University	50.0%	3.8%	21.1%	5.9%	19.2%
Ventura College	34.7%	3.9%	48.5%	6.7%	6.2%
Oxnard College	18.7%	4.1%	64.1%	8.1%	5.1%
Moorpark College	56.9%	2.7%	22.4%	10.5%	7.5%

Source: California State University, Channel Islands; California Lutheran University; and Ventura County Community College District

Ventura County Educational Attainment Levels

Ventura County is an educationally advantaged county – 82.3% of the residents of Ventura County (25 years and older) have earned a high school diploma and 30.8% of the residents of Ventura County (25 years and older) have earned a bachelor’s degree or higher (*2010 United States Census*). While this is admirable, it is important to note that 17.7% of Ventura County residents (25 years and older) have not completed high school (*2010 United States Census*). By comparison, 80.7% of Californians have earned a high school diploma and 30.0% have earned a bachelor’s degree of higher.

Table 18. Population by Educational Attainment Level in California, Ventura County, and Ventura County Cities

	No High School	Some High School	High School Graduate	Some College	Associate’s Degree	Bachelor’s Degree	Graduate Degree
California	10.4%	8.9%	21.5%	21.5%	7.7%	19.2%	10.8%
Ventura County	9.9%	7.8%	19.8%	23.6%	8.1%	19.6%	11.2%
Camarillo	3.3%	5.0%	17.5%	26.1%	9.8%	24.3%	14.0%
Fillmore	21.4%	11.6%	25.9%	22.2%	5.7%	7.8%	5.4%
Moorpark	6.8%	6.6%	18.1%	22.9%	8.2%	24.7%	12.8%
Ojai	6.7%	4.6%	17.3%	23.9%	7.4%	22.1%	18.0%
Oxnard	23.0%	14.0%	20.6%	19.8%	7.2%	10.6%	4.8%
Port Hueneme	12.5%	10.7%	19.5%	28.6%	8.4%	13.7%	6.7%
Santa Paula	24.8%	11.5%	25.7%	21.5%	5.6%	7.0%	3.9%
Simi Valley	4.3%	5.7%	23.9%	26.0%	8.8%	21.9%	9.4%
Thousand Oaks	3.1%	3.2%	16.3%	21.5%	7.7%	29.5%	18.7%
Ventura	4.9%	7.9%	19.5%	26.8%	9.2%	19.1%	12.4%

Source: 2010 United States Census

The cities that have the overall highest educational attainment levels – Camarillo, Moorpark, Ojai, Simi Valley, Thousand Oaks, and Ventura – are predominately white, high-income communities. The cities that have the overall lowest educational attainment levels – Fillmore, Oxnard, Port Hueneme, and Santa Paula – are predominately Hispanic, low-income communities.

Table 19. Educational Attainment Levels by Gender in Ventura County

	No High School	Some High School	High School Graduate	Some College	Associate's Degree	Bachelor's Degree	Graduate Degree
Male	49.8%	50.4%	49.0%	47.2%	43.0%	48.4%	49.7%
Female	50.2%	49.6%	51.0%	52.8%	57.0%	51.6%	50.3%

Source: 2010 United States Census

While Ventura County females are earning high school diplomas, attending college, and earning college degrees at a higher rate than Ventura County males, they are also dropping out of the formal education system prior to high school at a higher rate than their male counterparts. According to the Ventura County Office of Education, this dichotomy is most acutely realized in the predominately Hispanic, low-income communities throughout Ventura County.

Table 20. High School Graduation Rates and High School Dropout Rates by Gender and by Race/Ethnicity in Ventura County

	Male	Female	White	African-American	Hispanic	Asian-American/ Pacific Islander
High School Graduation Rate	78.8%	84.6%	89.9%	80.7%	72.9%	91.9%
High School Dropout Rate	12.9%	9.5%	6.1%	13.2%	16.4%	5.5%

Source: California Department of Education, 2012

Note: The figures in the columns do not add up to 100% because they do not include students who are not graduating or dropping out, but who are instead continuing toward earning their high school diplomas.

To further explore this dichotomy, focus group participants were asked: *Why are teen girls who reside in predominately low-income Hispanic communities dropping out of high school at a higher rate than teen girls who reside in predominately high-income white communities?*

Adult female focus group participants expressed that all teen girls – particularly low-income teen girls – are not encouraged to seek higher education at the same rate as teen boys, so it is easier to drop out of high school if something unexpected happens (i.e., teen pregnancy, decrease in household income, etc.). Adult focus group participants also expressed that all teen girls – particularly low-income Hispanic teen girls – are not encouraged to enroll and/or participate in classes that have the propensity to lead to higher incomes in the long-term (i.e., mathematics, science, technology, engineering, etc.).

Adult male focus group participants expressed that, while the school environment has improved for female students during the last twenty (20) years, there are still a wide range of cultural issues that hamper the educational endeavors of Hispanic teens, in general, and female Hispanic teens in particular. These cultural issues include: expecting teen girls to not leave the local area, expecting teen girls to help take care of the home and assist with the raising of younger siblings while both parents work, and accepting young teen mothers as the norm rather than the exception.

In comparison, teen focus group participants felt that all teen girls are encouraged to both seek higher education and enroll/participate in classes that are traditionally male-dominated (i.e., mathematics, science, technology, engineering, etc.). These teens universally stated that they felt very supported in their academic endeavors by both teachers and parents. When asked why they thought that Hispanic girls dropped out of high school and colleges/universities more often than males and females of other race/ethnicities, they expressed that Hispanic teen girls may be struggling more with issues that are uniquely cultural such as parents not allowing daughters to leave the local area and parents expecting daughters to assist with housekeeping and child rearing of younger siblings.

Ventura County Educational Attainment Levels and the Impact on Ventura County Incomes

In Ventura County, as in the majority of other regions throughout the United States, there is a direct correlation between an individual's educational attainment level and an individual's income.

Table 21. Median Incomes by Educational Attainment Levels in Ventura County

	No High School or Some High School	High School Graduate	Some College or Associate's Degree	Bachelor's Degree	Graduate Degree
Ventura County	\$17,583.00	\$30,352.00	\$37,769.00	\$56,755.00	\$81,221.00
Ventura County (Male)	\$20,930.00	\$33,563.00	\$47,066.00	\$70,322.00	\$101,173.00
Ventura County (Female)	\$15,407.00	\$26,192.00	\$31,150.00	\$46,188.00	\$63,094.00

Source: 2010 United States Census

Unemployment in Ventura County

The July 2012 unemployment rate in Ventura County – the most recent available – was 9.4%, which is lower than the July 2011 unemployment rate of 10.1%. While the unemployment rate is decreasing both countywide and in all Ventura County cities, the predominately Hispanic, low-income cities of Fillmore, Oxnard, Port Hueneme, and Santa Paula continue to have significantly higher unemployment rates than other Ventura County cities.

Table 22. Unemployment in Ventura County

	Number of Unemployed (July 2012)	Unemployment Rate (July 2012)	Number of Unemployed (July 2011)	Unemployment Rate (July 2011)
California	1,961,700	10.7%	2,189,600	11.9%
Ventura County	40,900	9.4%	43,900	10.1%
Camarillo	2,200	6.7%	2,300	7.2%
Fillmore	900	12.9%	1,000	13.8%
Moorpark	1,700	8.8%	1,800	9.4%
Ojai	500	10.7%	500	11.5%
Oxnard	11,600	12.7%	12,500	13.6%
Port Hueneme	1,200	11.0%	1,300	11.8%
Santa Paula	2,300	15.4%	2,500	16.4%
Simi Valley	5,400	7.7%	5,800	8.3%
Thousand Oaks	5,200	7.3%	5,600	7.8%
Ventura	5,200	8.5%	5,600	9.1%

Source: California Economic Development Department, Labor Market Information Division, 2012

Conclusion

While Ventura County females are earning high school diplomas, attending college, and earning college degrees at a higher rate than Ventura County males, they are also dropping out of the formal education system prior to high school graduation at a higher rate than their male counterparts – particularly in predominately Hispanic, low-income communities. Simultaneously, the communities that are experiencing the highest rate of females dropping out of the formal education system prior to high school graduation are the same communities that have the highest number of households reporting annual incomes that fall at or below the federal poverty level. The women and girls who reside in low-income households – particularly low-income Hispanic households – are so busy struggling to meet their basic needs (i.e., shelter, clothing, food, etc.) that they are often forced to put their educational and occupational aspirations aside to address short-term, immediate needs. Once these women and girls leave the formal education system, they generally do not return to complete their educational and/or career goals and, therefore, are often relegated to a lifetime of struggling and living in households that have low or very low annual incomes. While this situation is often considered overwhelming and distressing, the focus group participants were quick to point out “assets in the community” that are helping to reverse this trend and made concrete and meaningful recommendations about how these assets can be enhanced and expanded to help even more Ventura County women and girls achieve their educational and occupational aspirations.

Recommendations

Local Government and Local Educational Agencies

- ✓ Develop “female-only” mathematics, science, engineering, and technology classes at high schools where girls are enrolling and/or performing in these classes at a significantly lower rate than their male counterparts
- ✓ Expand the AVID Program to all high school throughout Ventura County that have a high percentage of Hispanic students
- ✓ Provide intensive mentoring and tutoring services, as well as needed individual and family interventions, for any teen girl who is at-risk of dropping out of school

Community-Based Organizations

- ✓ Partner with local schools to establish high-quality mentoring and tutoring programs
- ✓ Provide “teen centers” that provide a safe place for teens to complete homework, receive tutoring, and work with a mentor

Business

- ✓ Establish comprehensive employee mentoring programs for all new employees
- ✓ Encourage continuing education by assisting with the costs of continuing education
- ✓ Establish internships for high school females in areas where mathematics, science, engineering, and/or technology are prominent

Individuals

- ✓ Serve as a mentor for a woman striving to achieve her occupational goals
- ✓ Serve as a mentor for a girl striving to achieve her educational goals
- ✓ Serve as a tutor for a girl struggling to achieve her educational goals
- ✓ Encourage a teen mother to complete her education by assisting with babysitting and other basic needs

Future Research Recommendations

With the large and growing Hispanic population and the growing Mixteco population in Ventura County, it would be highly beneficial for additional research to be conducted as to why, in Ventura County, Hispanic teen girls – particularly low-income Hispanic teen girls – continue to drop out of the formal education system prior to high school graduation at a higher rate than their male counterparts or teen girls of other races/ethnicities. Definitive data and information about this topic, which is currently only available as anecdotal data, would enable local educational agencies to more appropriately develop programs, services, and interventions for Hispanic teen girls – particularly low-income Hispanic teen girls. This data and information would also enable local educational agencies to streamline the provision of these programs, services, and interventions and provide these programs, services, and interventions in a more timely and effective manner.

It would also be highly beneficial for additional research to be conducted about the specific occupational choices that are made by Ventura County women and how these occupational choices impact the incomes of women – both in aggregate and on an individual level. It would be very helpful to analyze the various factors that lead to Ventura County women and girls electing to pursue specific educational and/or occupational goals. It would also be very helpful to have definitive quantitative and qualitative data about the Ventura County women and girls who are underemployed and unemployed and the individual factors that contributed to this underemployment and/or unemployment. This definitive data, when compared with similar definitive data about Ventura County men, would ensure that future policy and/or programming decisions are based on information that does not have any gender bias.

Power to Stay Safe and Healthy

The VCCW agreed that assessing women's and girl's power within a community must include the measure of women's and girl's health and survival, psychological well-being, and freedom from crime and violence. Because women are typically the primary caretakers within families, securing and improving women's health positively impacts the family and the broader community. Because women often live longer, improved health improves quality of life throughout a woman's lifespan, which also positively impacts the next generation of caretakers.

Findings

HEALTH CONCERNS FOR WOMEN IN VENTURA COUNTY

Before addressing specific health issues that impact women and girls, two overarching issues will be discussed: the need for the prevention of obesity to impact several health concerns and the need for access to healthcare.

The Need for Prevention of Obesity

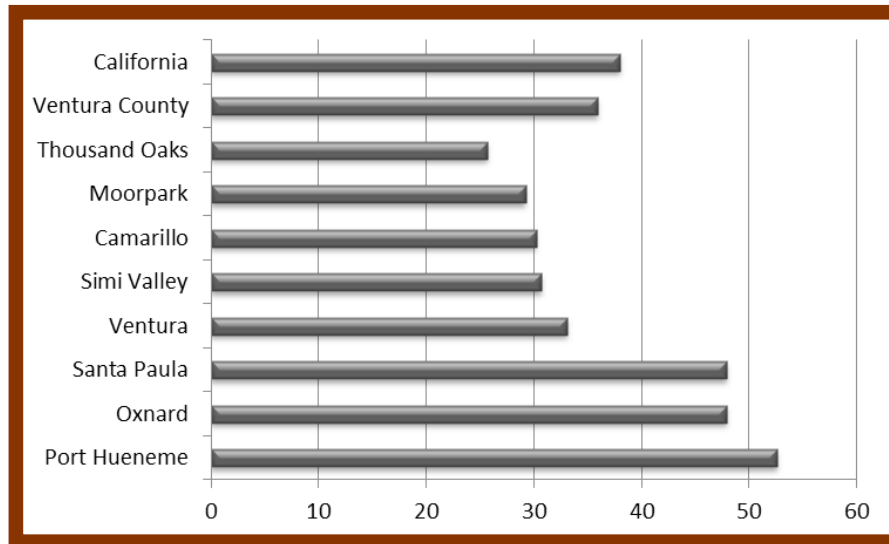
“Prevention...prevention...prevention, so that we never get to the point of needing to diagnose. If we can prevent obesity, cancer, diabetes, then we have the ultimate cure” (American Cancer Society – Ventura County, 2012). Before examining specific health risks for women, it is critical to emphasize the importance of prevention. “If women exercise, then cardiovascular issues, stress, and anxiety are reduced. In our imbalanced lives, this has been understated in our society.” (Former nurse, current nonprofit CEO, and focus group participant.)

Obesity is the most critical and pervasive health prevention issue Ventura County currently faces. With an alarming **59.6% of Ventura County adults identified as overweight or obese** (California Health Interview Survey, 2009), Ventura County faces a daunting health challenge. The American Cancer Society reports that one-third of all cancers are preventable through proper exercise and diet. In fact, 37% of deaths in Ventura County are directly related to diseases that have strong correlations with being overweight or obese, such as heart disease, diabetes, cancers and stroke (Network for a Healthy California, 2011).

According to a January 18, 2012 article in the *Los Angeles Times* newspaper, “*The best hope for lowering obesity rates is to stop people from getting fat to begin with: Experience and studies show that it is difficult for obese adults to permanently shed fat and that children who are already overweight or obese are highly likely to be overweight as adults.*”

Understanding that prevention is the best long-term solution, it is important to assess the obesity rate among Ventura County children and youth. In July 2012, California Department of Education's 2010 Physical Fitness Tests data emphasized the severity of childhood obesity in Ventura County through an analysis of obesity rates among 5th, 7th, and 9th graders in 250 cities throughout California.

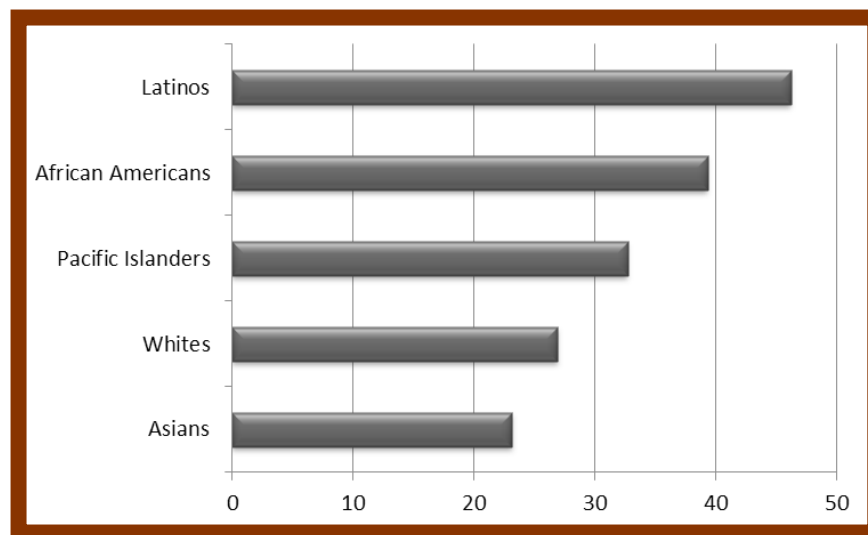
Focus group participants expressed great concern over the fact that more than one-third of Ventura County children are obese and overweight. **Three Ventura County cities – Port Hueneme, Santa Paula, and Oxnard – are in the top 20 cities out of 250 studied for children who are obese or overweight.** In addition, 75% of overweight teens are likely to be obese as adults. (*UCLA Center for Health Policy Research and the California Center for Public Health Advocacy*, 2012). For the first time in decades, parents are concerned that their children will live shorter lives than themselves due to poor health outcomes from obesity (VCPH Preventive Health Program representative).



Source: Babey SH, Wolstein J, Diamant AL, Bloom A, Goldstein H. Overweight and Obesity among Children by California Cities - 2010. UCLA Center for Health Policy Research and California Center for Public Health Advocacy, 2012. Only Port Hueneme 5th graders were studied. Fillmore and Ojai were not included in the report.

Figure 5. Percentage of Overweight and Obesity among Ventura County Students

Obesity and Race/Ethnicity: The cities with the highest proportion of Latino children, such as Port Hueneme, Santa Paula, and Oxnard, have the highest overweight and obesity rates in Ventura County and Latinos had the highest **overweight and obesity rate at 66%** compared to 54% whites in these same cities (UCLA Center for Health Policy Research, 2011).



Source: Ibid.

Figure 6. Childhood Obesity and Overweight by Ethnicity/Race in California

Ventura County students ages 12-17 experience an average of only 2.2 days of Physical Education per week – ranking among the five counties (out of 54) with the **lowest amount of time in PE** in CA and among the lowest seven counties (out of 54) for days students report being physically active per week (*Adolescent Physical Education and Physical Activity in California, UCLA Center for Health Policy Research, 2011*).

The teen girls' focus group had a lot to say about obesity. Girls from the east county attributed high obesity rates among youth on boredom, lack of activities for teens, and the prevalence of fast food. Participants in the teen girls' focus group agreed that overeating and not exercising are both related to depression. According to one teen girl focus group participant:

“Women are more emotional and we eat to settle our emotions.” “It is the atmosphere of girls to talk ourselves down, perpetuating the depression. Girls’ emotions are up and down, we struggle with body image, and the media shows perfect bodies for us to compare ourselves to – it all leads to pressure and negative feelings.” Some girls think, “I can never look that good so I might as well pig out.”

Public health and other health-related program directors are aware of body image concerns among Latina and African-American women and teen girls related to body type and weight. *“We want to encourage teen girls especially to take care of themselves by exercising and eating right, while also helping them to be comfortable with their body type. We hope to create a culture where being fit is the goal, not looking like unhealthy runway models.”*

Rate of Uninsured/Access to Healthcare

“Lack of insurance is the greatest issue of the day, because you can’t get preventive care or early intervention care without it. For workers making \$10 to \$15 an hour, the cost of insurance premiums is not affordable. Parents who cannot afford the co-pay for their care will choose not to get medical attention (for) themselves, because they will save whatever money they have to pay for their children’s medical care.” (Retired hospital CEO and focus group participant.)

In the 2008 VCPH Community Health Status Report, California was ranked 7th out of 50 states for the highest proportion of uninsured resident (20.8%). Insurance coverage for women (and men) has decreased dramatically from 2007 to 2010. Due to the economic downturn, numerous baby boomers lost their jobs and health insurance, which made them the largest age group of uninsured patients being treated at county hospitals and clinics – the county’s medical safety net (Ventura County Health Care Agency, 2010). Because of their marital status, age and pre-existing conditions, **one out of four unmarried female baby boomers in California was uninsured** in 2009 (UCLA Center for Health Policy Research, 2010). The study revealed that uninsured women were more than five times as likely to put off a Pap test as those who receive employment-based coverage.

Table 23. Percentage of Ventura County Residents without Health Insurance by Sex/Age

	Male	Female
18-24 Years	36.5%	24.4%
25-34 Years	38.2%	26.9%
35-44 Years	24.0%	19.3%
45-54 Years	20.3%	15.1%
55-64 Years	11.2%	10.5%
65-74 Years	2.5%	3.4%
75 Years and Over	1.1%	0.6%
Total Number	66,162	49,450
Total Percentage	20.0%	16%

Source: US Census Bureau American Fact Finder 2010 American Community Survey 1-year estimates

Lack of adequate mental healthcare coverage is also a growing concern countywide. VCBH notes that there is a large percentage of self-pay (uninsured) women who have inadequate mental health care plans OR due to unemployment or under-employment have no mental health benefits or coverage for counseling services and/or hospitalization coverage. *“Sliding fee scales with some of the outpatient “helping” organizations can be more than individuals can manage, especially when it’s the choice between eating, keeping lights on etc. or paying a therapist. \$20.00 can be a lot of money.”* Medicare benefits for behavioral health were cut several years ago.

Critical Health Risks for Ventura County Women and Girls

The 2011 *Ventura County Public Health Community Health Status Report* identified the top ten causes of premature death among women. Quantifying the causes of premature death highlights the conditions that cause Ventura County women to die before their expected life span and calculates the years of potential life lost. Not calculated is the potential quality of life lost due to poor health in the years prior to death. Not only does the list distinguish the top health concerns for women as compared to men, but it also focuses attention on the precursory and dangerous behaviors that, if avoided, will extend the life spans and quality of life of Ventura County’s women and girls. To investigate the status of women’s health, the top six causes of premature death and the contributing factors of those causes were explored for this report.

Table 24. Top Causes of Premature Death among Women in Ventura County

Rank	Cause of Premature Death	Number of Deaths	Years Lost
1	Coronary Heart Disease	227	2,809
2	Breast Cancer	150	2,515
3	Lung Cancer	194	2,327
4	Drug Overdose	58	1,679
5	Motor Vehicle Crash	42	1,458
6	Suicide	49	1,350
7	Cerebrovascular Diseases	92	1,316
8	Diabetes Mellitus	80	1,090
9	COPD/Emphysema	108	994
10	Colorectal Cancer	69	990
Total		1,069	16,528

Source: Ventura County Public Health Community Health Status Report 2011 using data from the California Department of Public Health, Center for Health Statistics Death Statistical Mater files, 2006-2008. Note: Updated statistics are currently in process at VCPH, but are not yet available.

Coronary Heart Disease

Long thought to be a man's disease, coronary heart disease is the number one killer of American women, killing one out of every four American women annually. Heart disease kills more American women – of all racial and ethnic groups – each year than men and more than all forms of cancer, combined (The American Heart Association and the U.S. Department of Health and Human Services, 2011). Table 24 identifies coronary heart disease as the leading cause of premature death among women in Ventura County by a wide margin.

According to the Center for Disease Control, several factors are known to increase a person's chances of developing heart disease: alcohol dependence, high blood cholesterol levels, diabetes, high-fat diet, heredity, high blood pressure, obesity, physical inactivity and tobacco use. Unfortunately, a high percentage of Ventura County adults put themselves at risk for heart disease, because they fail to heed CDC warnings: 13% smoke, 24% do not participate in daily exercise, 26% have high blood pressure, 49% eat fewer than five fruits and vegetables per day, and 59.6% are overweight or obese (UCLA Center for Health Policy Research, 2011).

Breast Cancer and Screening

Breast cancer ranks as the second highest cause of premature death among Ventura County women. The impact of breast cancer varies by demographic group. Nationally, white women have higher incidence rates of breast cancer, but black women have a higher rate of death from breast cancer (*U.S. Mortality Files*, National Center for Health Statistics, CDC, 2010). According to the American Cancer Society - Ventura County, African-American women die at higher rates of breast cancer, because they typically develop a more aggressive form of breast cancer. Of all cancers, breast cancer is the cancer that is most common among Latinas and second most common cancer among white, black, Asian/Pacific Islander, and American Indian/Alaska Native women.

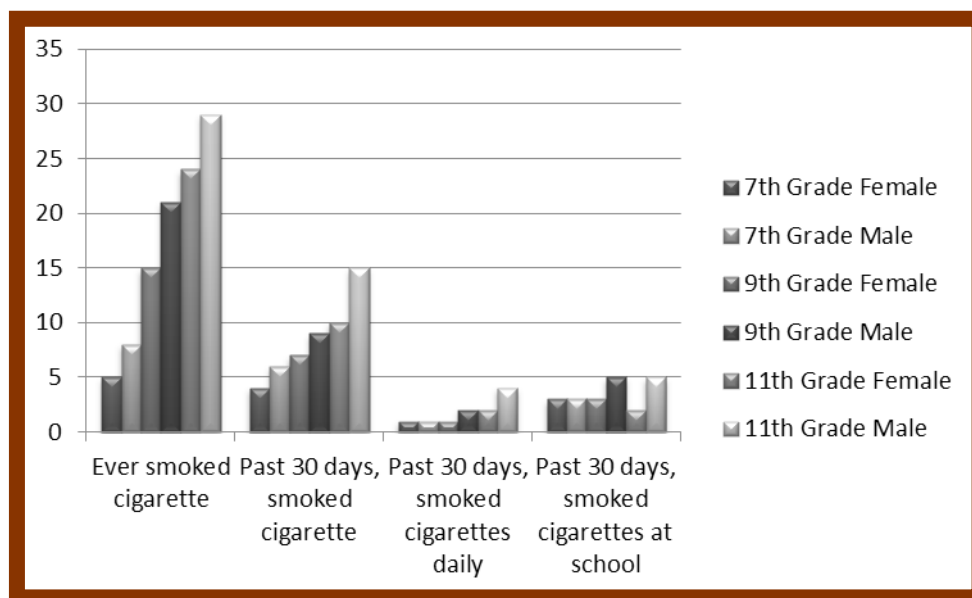
To address the fact that certain populations experience breast cancer at higher rates, it is important to educate women about early detection through the triad of breast self-exam, clinical exam, and annual mammography starting at age 40 (American Cancer Society, 2012). Unfortunately, breast cancer screening rates decrease as education and income levels decrease, so education about the importance of early detection and therefore screening, is especially critical among low-income populations. Due to statewide budget cuts, several programs that offered free mammograms to uninsured and underinsured women (e.g., Every Woman Counts programs) have been de-funded in Ventura County. Uninsured women were **nearly four times as likely to delay mammograms as those who receive employment-based coverage** (UCLA Center for Health Policy Research study, 2010).

Lung Cancer and Smoking Rates

Lung cancer is the third highest cause of premature death among Ventura County women. While breast, cervical, and most other cancer rates have declined across the US, lung cancer

rates have remained stable (*Annual Report on the State of Cancers, Cancer 2012*). Nationwide 21% of adult men smoke and 17.3% of adult women smoke. **Lung cancer diagnoses among women have increased six-fold in the last 30 years.** It is the most common cancer among white, black, Asian/Pacific Islander, and American Indian/Alaska Native women and second most common cancer among Latinas nationwide. Nationally, one in five women diagnosed with lung cancer never smoked (*Department of Health and Human Services, Centers for Disease Control and Prevention, and National Cancer Institute; 2012*). Lung cancer is particularly insidious, because symptoms, such as a persistent cough and difficulty breathing, do not cause immediate alarm. By the time most victims receive a diagnosis, the lung cancer is often in an advanced stage. In contrast to modern breast cancer victims, those diagnosed with lung cancer have a high death rate. Because the best screening tool now is a chest x-ray, more research is needed to identify a better screening process.

In Ventura County, an estimated **13% of adults and 15.4% of youth smoke** (C-STATS, CTS, CSTS, 2008). Higher rates of smoking are seen in lower income, less educated households (*UCLA Center for Health Policy Research, 2011*). The American Cancer Society – Ventura County warns that nicotine creates a similar addiction to that of heroine. Therefore, **the best cure for lung cancer is to stop teens before they start smoking.** Once a young person chooses not to smoke, they will likely be a lifetime non-smokers. Table 24 documents Ventura County youth smoking habits. According to the Ventura County CHKS, 14% of 7th graders, 35% of 9th graders, and 51% of 11th graders find it very easy to obtain cigarettes. In June 2011, the countywide Tobacco Coalition performed a sting operation of tobacco retailers in the city of Ventura and discovered that 27% sold to underage buyers.



Source: California Healthy Kids Survey: Ventura County Secondary Schools 2009-2011, Main Report

Figure 7. Smoking Patterns among Secondary Students in Ventura County (2009-2011)

According to the Ventura County American Cancer Society (2012), teens and young adults face a new smoking temptation through an increasing number of hookah establishments, which

provide an exotic, social atmosphere in which to smoke flavored tobacco (shisha) heated in a water pipe to create a “buzz” for users. Mayo Clinic, American Cancer Society, Center for Disease Control, and the World Health Organization warn that while many hookah smokers may consider this practice less harmful than smoking cigarettes, water pipe smoking delivers the addictive drug nicotine and is at least as toxic as cigarette smoke. When a hookah smoker is exposed to hookah smoke (the addictive stimulant nicotine) for 45-60 minutes, it is the equivalent of smoking 15 cigarettes (American Lung Association, 2007).

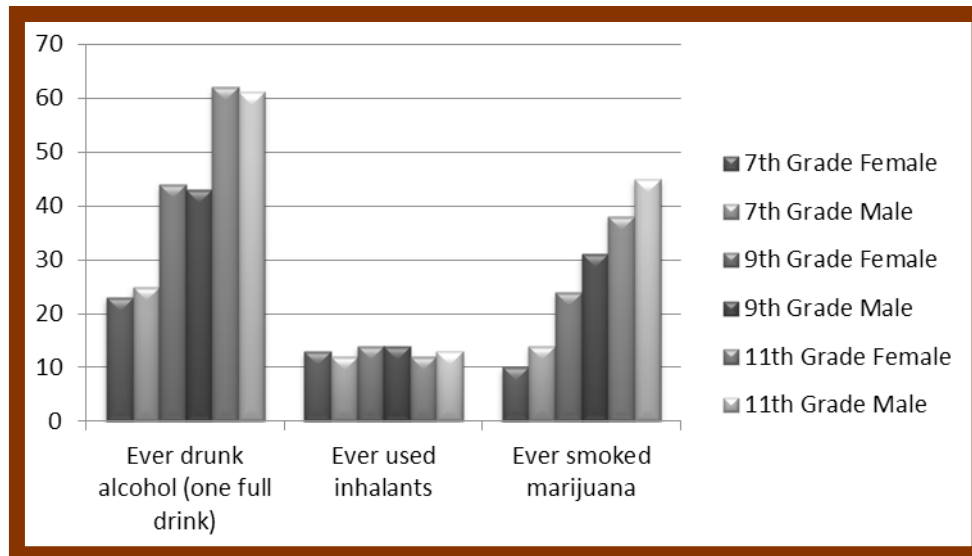
Drug Overdose and Substance Abuse

The fourth highest cause of premature death in Ventura County women is drug overdose. In 2011, a higher percentage of accidental deaths among women were caused by drug overdose than among men (42% and 37% respectively) (Ventura County Coroner’s Office records, May 2012).

“The underlying factors contributing to substance abuse include self-medicating a mental disorder, environmental and social factors (e.g., unstable households, decreased family support, community and peer influences); as well as greater accessibility and availability of illicit drugs and prescription drugs.” (VCBH LCSW and focus group participant.)
“Mishandling of medications is problematic among senior women.” (CEO of a senior-serving nonprofit agency and focus group participant.)

An alarming number of women are reportedly taking drugs while pregnant. Through the VCPH Perinatal Addiction Prevention Project, more than 300 Ventura County prenatal care providers screen with an evidence-based tool called *4-Ps Plus* to identify pregnant patients at risk for substance abuse. In fiscal year 2011-2012, almost 3,000 women were screened. Of those 3,000 women, nearly 22% admitted using alcohol, tobacco or another harmful substance during the month before they became pregnant and this gave them a positive screen. Of the 22% who used a harmful substance in the month before they knew they were pregnant, 54% continued to use a harmful substance – sometimes throughout their entire pregnancy. That means 11.8% of all women screened used a harmful substance after they knew they were pregnant. Just over 10,000 babies were born in Ventura County in 2011. With 11.8% of those babies exposed to a harmful substance in utero, that means that more than 1,100 babies were substance exposed prenatally in that one year. Keep in mind that this rate is based on women served by VCPH and who are willing to admit their substance use. Private practice physicians are reticent to screen patients for substance abuse, even though perinatal substance abuse spans all economic levels (VCPH and VCBH interviews). Substance-exposed children face multiple potential problems related to learning disabilities, self-control issues, and health issues related to sight, hearing, and self-regulation. Of the pregnant and parenting mothers who are identified as substance abusers and referred to New Start for Moms, 68% report methamphetamine use, 10% alcohol, 9% marijuana, 6% heroin 2% cocaine/crack, 2% other opiates or synthetics, and 1% other substance (2010). There is no safe amount of smoking or substance use/abuse during pregnancy (VCBH).

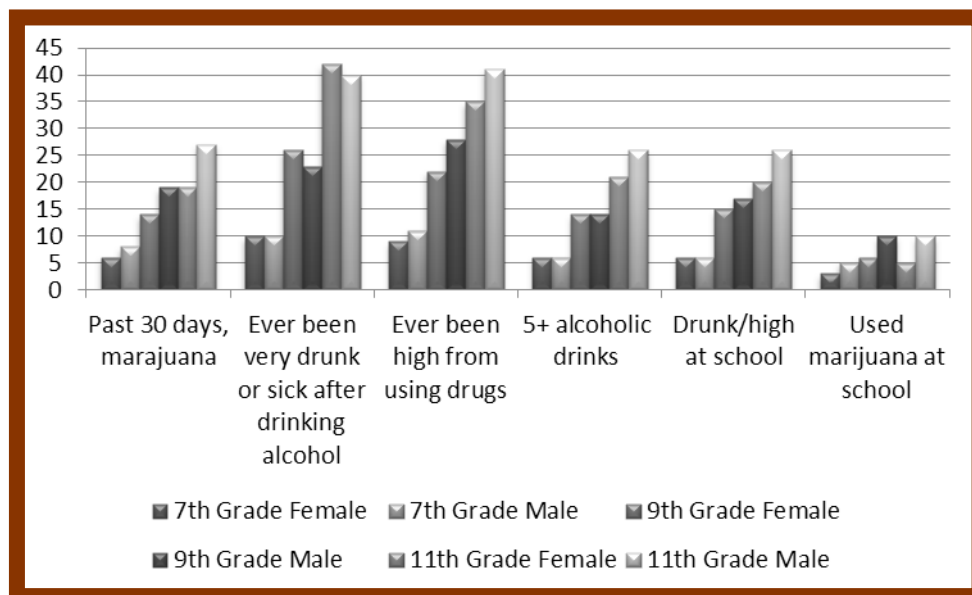
California Healthy Kids Survey, 2009-2011 reveals that the percentage of students who try alcohol and marijuana increases with every grade level in Ventura County.



Source: California Healthy Kids Survey, 2009-2011, Ventura County – Main Report

Figure 8. Percentage of Ventura County Student Alcohol and Drug Experiences

The percentage of Ventura County students who report indicators of more involved substance abuse also consistently increases with age. By the time girls reach 11th grade, 19% smoked marijuana within 30 days of taking the survey, 20% had been drunk or high at school, 35% had been high from using drugs at least one time, and 42% of 11th grade girls have been drunk or sick after drinking alcohol.



Source: California Healthy Kids Survey, 2009-2011, Ventura County – Main Report

Figure 9. More Involved Drug and Alcohol Experience for VC Students

According to teen girl focus group participants, substance use is common among Ventura County teens, including being under the influence at school. Public schools, private schools, faith-based schools – drugs are there. Drugs are prevalent in middle and high schools and teachers are perceived as looking the other way. *“I watched a kid tripping out on LSD in my health class.” “People can get their hands on drugs so easily in Moorpark. It is too accessible. Why not do it, because everyone is doing it?” “Instagram is a place for kids to post drug pictures.” “Even people who are great athletes are doing drugs.” “The mentality for people who don’t join is that you don’t know what you are missing and you are just buying a bunch of lies that drugs will hurt you.”* These perceptions are particularly prevalent in the middle and upper middle class areas where kids can more easily afford to buy drugs. In fact, Conejo Valley Unified School District is partnering with VCBH to address the issue of prevalent drug use in more affluent areas where communities have previously been reluctant to admit that drugs are an issue. According to the Executive Director of a nonprofit organization serving at-risk teens in Oxnard, teen girls in low-income areas do not have money to buy drugs, but they gain access to drugs through gang association. Boys recruit girls to hang around with gangs, offer drugs and take advantage of them sexually. Girls drawn to gang life often experience substance abuse and domestic violence at home through family as well as friends that family members allow into the home. Prescription drugs, which can be bought, stolen or given for favors is an increasing problem within low-income areas.

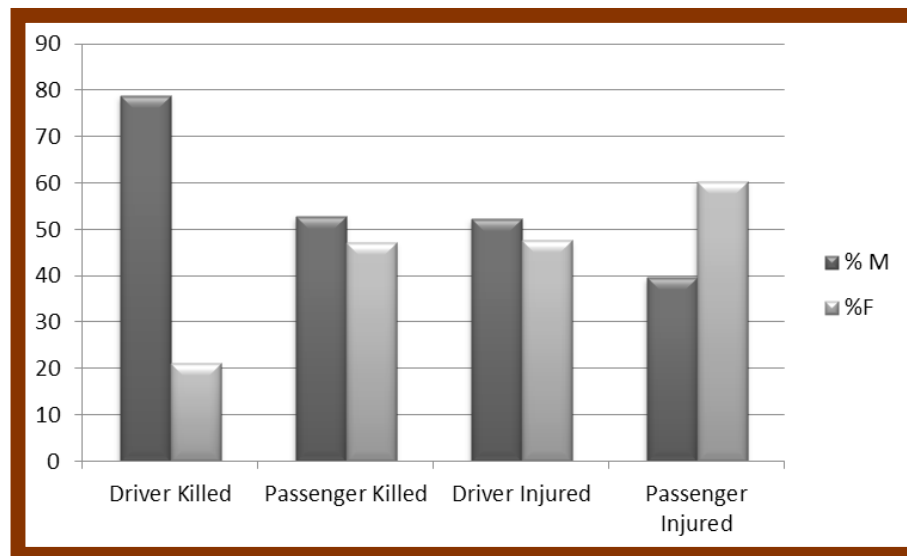
Focus group teens caution parents: *“Some families tolerate drugs and alcohol and even expect it as part of being a teenager.” “A lot of parents don’t pay attention to their kids, because they only think about working. They don’t notice that they are changing or notice who their kids are hanging out with. They don’t notice that their kids are slipping into drugs.” “Moms, especially middle and upper middle class women tend to justify alcohol use and are poor role models. Moms teach your daughters by example.”*

Focus group employers caution teens: Employers, such as the CHP, are seeing a rise in job applicant disqualifications due to drug use, including non-uniform positions. Girls who are 15 or 16 need to think about their choices related to substance use and other negative choices (such as bad credit) that will limit their future.

Motor Vehicle Crashes

Motor vehicle crashes are the fifth highest cause of premature death among Ventura County women and girls. The Ventura County Coroner’s office data indicates that men are at an even greater risk than women for motor vehicle death, because it is the second highest cause of premature death for men (*Ventura County Public Health Community Health Status Report 2011*). According to the CHP, Americans used to believe women are not aggressive drivers, which is why insurance is less for teen girls than boys. However, this assumption is not true anymore, which is why the CHP developed *Start Smart* classes to help train parents and teens about defensive driving.

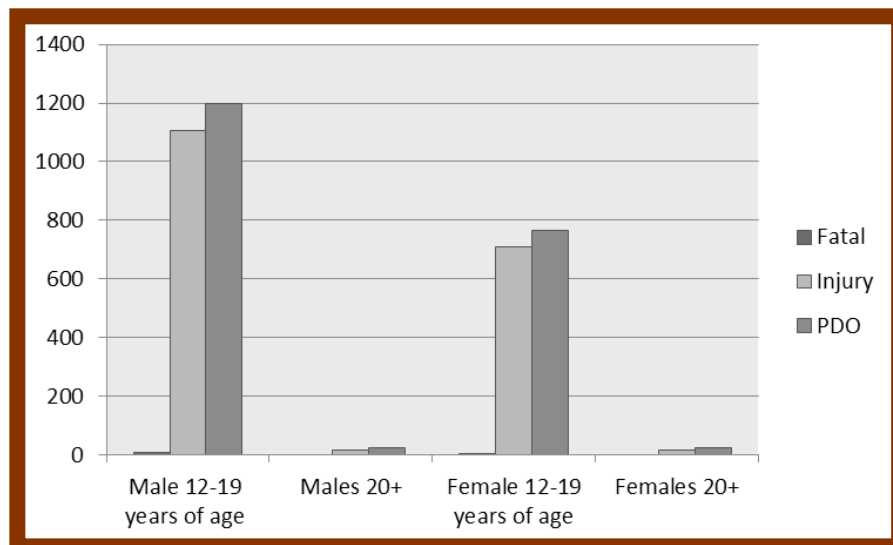
In 2012, 34% of accidental deaths for men were caused by traffic accidents and 23% of accidental deaths for women were caused by traffic accidents (Ventura County Medical Examiner's Office records). Although male Californians are more likely to die in traffic accidents than female drivers, traffic accidents still pose a serious threat to women's safety (California Office of Traffic Safety, 2009). While only 20% of driver fatalities are female, 48% of passenger fatalities are female. In addition, 48% of drivers injured in traffic accidents are women and 60% of passengers injured are women.



Source: California Office of Traffic Safety, 2009

Figure 10. Percentage of California Traffic Accident Victims by Level of Injury and Sex

According to the California Highway Patrol, younger drivers are tremendously more at-risk for traffic collisions where driver inattention is a factor.



Source: California Highway Patrol – Moorpark, retrieved August 2012

Figure 11. Drivers where Inattention is a Factor by Sex, Age, and Severity of Collision

The California CHP tracks data about collisions where inattention was a factor and a teen was driving. Of those incidents, the top causes of distracted driving in 2010 were the radio/CD, cell phone, other electronics, and eating. Unfortunately, CHP records related to the cause of distracted driving were incomplete and 65% of the reports did not site the cause of the distraction. In 2010, California conducted its first observational survey of cell phone use by drivers and reported that drivers are talking or texting at a combined rate of a minimum of 9% at any given time (California Traffic Safety Score Card 2010). **Teen girl focus group participants emphatically agree that it is the moms who text and talk while driving.**

Health and Safety Focus Group Input: The CHP representative who was interviewed for this report observed seeing higher levels of drugged driving in Ventura County than driving under the influence of alcohol. In addition, a county court representative noted that in the past five years there has been a dramatic rise in young women/young moms driving under the influence of prescribed medications (e.g., vicodin, valium) and endangering their children. The problem is more prevalent among women and spans the socio-economic spectrum. People do not seem to understand until they are arrested that driving under the influence of prescription drugs is still a DUI. They seem to be in denial about the danger. When a medication says, *“Do not operate heavy machinery, it means your car, not a tractor.”* Medical providers voiced concern that it is too easy for women to receive prescriptions for anxiety, depression, and other mental health issues. Medical marijuana prescriptions are sometimes questionable and becoming problematic in the county.

Driving Under the Influence: In 2010, the 21-24 age group had the highest percentage of drivers in fatal crashes with blood alcohol concentration levels of 0.08 or higher – 30% (California Traffic Safety Score Card 2010). DUI conviction rate for 2008 was 79% (2011 Annual Report of the California DUI Management Information System). A 2009 study reported that 16.3% of nighttime drivers were drug-positive. According to the Ventura County CHKS, 49% of 7th graders have driven with someone who had been drinking, 24% of 9th graders had been driven by a friend who had been drinking, and **32% of 11th graders had driven or been driven by a friend who had been drinking.**

Suicide and Depression

Only 27% of suicides in Ventura County are committed by women, with 73% committed by men. Even so, because it is the sixth leading cause of premature death among Ventura County women, the suicide rate is an indicator of mental health concerns among women.

According to one VCBH representative interviewed for this report, one of the underlying factors that contributes to suicide include mind-altering chemicals, which play a significant role in a person's decision toward self-harm. Another contributing factor to suicide is depression. In 2010, VCBH saw 7,877 adult patients and, of those, **49% (3,833) were diagnosed with a depression condition.** The race/ethnicity of those diagnosed with depression was as follows: 53% white and 33% Latino, 11% did not report a race/ethnicity, and 1.5 % Asian or Pacific Islander. VCBH notes that many women of color and minorities in general are less likely to

seek mental health services due to stigma, no access resources, and mistrust of the “system.” Of those diagnosed with a depression condition, 73% were 26-64 (both men and women), 22% 18-25, and 5% were 65+. According to Senior Concerns, older women struggle a lot with alcohol, depression, and suicide due to lack of stimulation and discomfort with admitting depression. **Of those diagnosed with a depression condition, 59% (2,251) were women** (*Ventura County Behavioral Health Quality Improvement Manager, June 2012*).

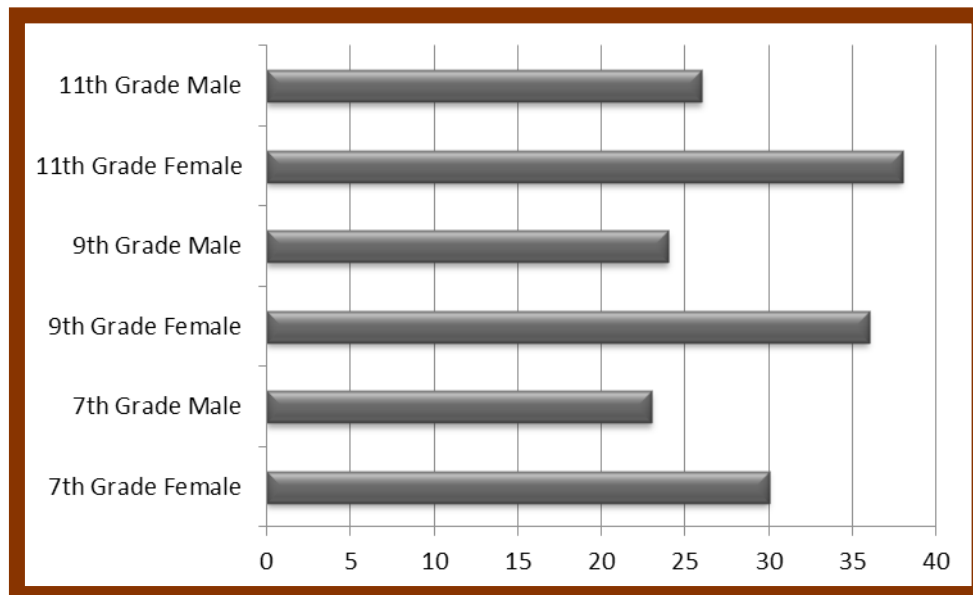
Acute Care Patients: Of the two acute psychiatric facilities in Ventura County, approximately 3,600 patients may be hospitalized in Ventura County in a year. Inpatient care is only when other outpatient clinical interventions fail, or if/when an individual is psychiatrically impaired to a degree that s/he presents as an imminent risk: a danger to self, danger to others or gravely disabled. The top diagnoses/reasons for placement in acute care for women include: depression, bipolar disorder, co-occurring disorders (bipolar and substance abuse) and psychotic disorders, i.e., schizophrenia, schizoaffective disorders. Women battling co-occurring disorders often experience a downward spiral effect: increased non-adherence to medication leads to treatment failures, which lead to extended psychological effects on the person, family, friends and co-workers. The spiral effect leads to overall poorer functioning, increased risk of relapse, magnified medical issues, and increased episodes of psychosis. The downward shift leads to: marginal neighborhoods/drug communities, decline of social relationships, and easy access to other social groups whose activities center around drug use.

Depression Among Women Veterans: There is a growing population of women veterans in Ventura County, especially younger veterans recently leaving military life. According to the Women Veterans Response to the 2011 Survey, California Research Bureau, 2012, women involved in the most recent conflicts (Operation New Dawn and Global War On Terror) emphasize the need for mental health care (Post Traumatic Stress Disorder and Military Sexual Trauma care needs). The most frequent current mental health condition for female veterans is depression, following by PTSD and anxiety.

Depression Among Pregnant and Parenting Mothers: Depression among pregnant and parenting women is one of the top two concerns among VCBH visiting nurses – second only to substance abuse. By implementing two evidence-based tools to screen every pregnant and post-partum women served by VCPH, home nurses report that **51% screen positive for possible maternal depression**. Those screening positive are referred to VCBH. Of the 22% who admit to substance use (see discussion above), 40.3% show signs of depression as well. Of those women who admit to substance use, 48% of them also screen to be at risk for domestic violence. Some new mothers can suffer from such severe post-partum depression that they may need inpatient psychiatric hospitalization services.

Depression Among Teens: When asked if the respondent “ever felt so sad and hopeless almost every day for two weeks or more that the respondent stopped doing some usual activities,” teen girls consistently responded affirmatively at higher rates than boys and at an increasing rate the older the respondent was (California Healthy Kids Survey, 2011).

Depression Among African-American Women and Teen Girls: The teen subculture can be verbally and emotionally brutal as evidenced by 33% to 48% (depending on grade level) of middle and high school students in Ventura County reporting being teased about their physical appearance (California Healthy Kids Survey, 2008). Not surprisingly, the teen girls focus group raised concern about depression related to body image. The issue of body image is particularly poignant for African-American teen girls living in Ventura County. One African-American female high school student explained, *“We have different curves, different hair, a different shade, just a different look. I got teased a lot about that. I didn’t think I was beautiful, because I didn’t see myself in my friends and I didn’t fit the standard set around me.”* Several dangerous outcomes can emerge in young women who feel socially isolated and who perceive that they don’t fit in. *“Once I realized that other people saw me as different and that I would never fit into the masses, into the box; I went to a very dark place emotionally.”* A Ventura County psychotherapy group noted a disturbing increase in eating disorders, cutting, depression, substance abuse, sexual activity, as well as, gambling and spending addictions among teen girls – especially among young African-American young women – and sees a direct link to low self-esteem and poor body image. *“Girls are trying to fill themselves, to replace something they sense is missing, so they escalate self-destructive behavior.”* Several professionals interviewed for this report mentioned that members of the African-American and Hispanic communities tend to not avail themselves of psychotherapy as a way to address emotional issues, which means that mental health concerns are not resolved and are then perpetuated within families.



Source: California Healthy Kids Survey, 2012

Figure 12. Depression Indicators in Ventura County Students (2009-2011)

Diabetes

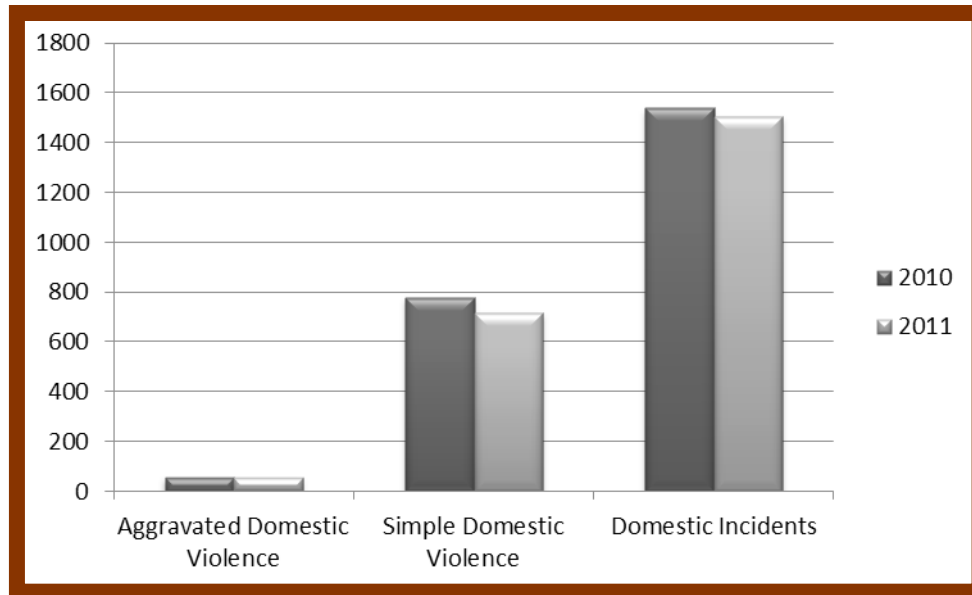
Diabetes is the eighth leading cause of premature death among Ventura County women. In fact, 6.8% of adults 20+ were diagnosed with diabetes and 16.3% of Ventura County adults age 60+ were diagnosed with diabetes; of those diagnosed, 89.2% were diagnosed with Type II diabetes (*CA Health Interview Survey*, UCLA, 2009; Centers for Disease Control and Prevention: National Diabetes Surveillance System, 2008). African-American women nationwide have a higher rate of diabetes (4.9%) and kidney disease (3.3%). Hispanic women nationwide have higher rate of diabetes (5.4%) and associated unintentional injuries (4.8%). In 2006, 35.7% of Ventura County diabetes cases were among Latinos (*Green Access*, 2011). The diabetes rate among VC Latinos doubled in four years from 2005 to 2009 (*CA Health Interview Survey*, UCLA, 2009).

CRIMES AGAINST WOMEN IN VENTURA COUNTY

While physical and mental health concerns profoundly impact girls, teens and women, the power of women to stay safe in their homes and communities is also a critical measure of the status of women.

Domestic Violence

Ventura County has the second highest per capita rate of domestic violence calls in California. There were 8.87 domestic violence related calls to police per 1,000 Ventura County residents, compared to a state average of 4.46. The rate of domestic violence is reportedly particularly high among the Mixteco population where 74% reported being victims of verbal, psychological or physical abuse in both Mexico and the US (Ventura County study, 2012). Participants in the Mixteca teen focus group explained: *“Women feel trapped in domestic violence, especially if they have kids. They know that it is abusive for kids to witness abuse, but they feel trapped. They feel that a man is a good provider if he has a job and can meet their kids’ needs for shelter and food.”* Domestic violence shelters only allow women to stay for 30 days. The gap in service is in transitional housing to help women live independently (Executive Director of a nonprofit agency serving at-risk women). Of pregnant women who admit to substance use during pregnancy, 48% of them also screen to be at risk for domestic violence (VCPH Perinatal Addiction Prevention Project, 2011).



Source: Ventura County Crime Report 2010 and 2011

Figure 13. Number of Reported Domestic Violence Incidents in Ventura County

Table 25. Number of Victims of Domestic Violence Served by Race/Ethnicity and Age

Age of Client	Total	White	Hispanic	African American	Asian American	Pacific Islander	Native American	Other	Unknown
< 2	74	17	51	2	3	0	1	0	0
2-12	452	110	306	28	2	0	2	4	0
13-17	128	41	75	6	1	0	2	3	0
18-25	71	25	40	3	1	0	0	2	0
26-40	275	91	150	22	5	0	0	7	0
41-60	163	79	52	24	2	0	1	5	0
61+	4	1	2	0	1	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0
Total	1,167	364	676	85	15	0	6	21	0

Source: Interface Children & Family Services, Domestic Violence Shelter and Response team Programs, Ventura County, 2011-2012

Interface Children and Family Services, among other nonprofit agencies in Ventura County, provides services to families victimized by domestic violence. Of those served in fiscal year 2011-2012, 96% of the clients were women and, of those, 58% were Hispanic, 31% were white, 7% were African American, 1% were Asian, and 3% other. Nationally, an estimated 25% of women have experienced domestic violence (US Department of Justice, Bureau of Justice Statistics, 2011). Of those, an estimated 25% of domestic crimes are reported to the police. Of those who are victims of domestic violence, 85% to 95% are women. Women ages 20-24 are at the greatest risk. It is estimated that 50% of all homeless women and children are fleeing domestic violence (*County of Ventura District Attorney Victim Service, 2011*).

Health and Safety Focus Group participants emphasized a strong link between domestic violence and substance abuse:

“Substance abuse and domestic violence are strongly related. Many women experienced abusive childhoods and then choose abusive men who also often have substance abuse issues. Women with chaotic childhoods tend to be attracted to chaotic men who don’t treat them well. Children of women in this cycle expose their children to disharmony and violence at a very young age, so the children become dysregulated very early. A child doesn’t have to be physically harmed to be damaged by domestic violence. If discovered, the kids may then be in and out of foster care, awaiting reunification.” (VCBH New Start for Moms representative and focus group participant.)

“It is not uncommon for me to see second and third generation people who were abused and go on to abuse their children due to domestic violence and substance abuse. Anyone convicted of domestic violence does 52 weeks of domestic violence classes and if identified as having substance abuse problems will also be referred to the VCBH Drug and Alcohol program. Young men will say, ‘I watched my father beat my mother and I promised myself that I would never do that. And here I am [in domestic violence court as the perpetrator]. Before we can address domestic violence, we must address the substance abuse.” (Ventura County court representative and focus group participant.)

Teen Girls: According to the 2011 California Healthy Kids Survey, 6% of girls reported that they had been hurt on purpose by a boyfriend. The teen girls focus group participants reported being aware of intimate relationship violence either in their own homes or with friends. According to teen girl focus group participants:

“Some teen girls don’t get the love they need from their parents, so they don’t want to give up a boyfriend. They are afraid to lose him.”

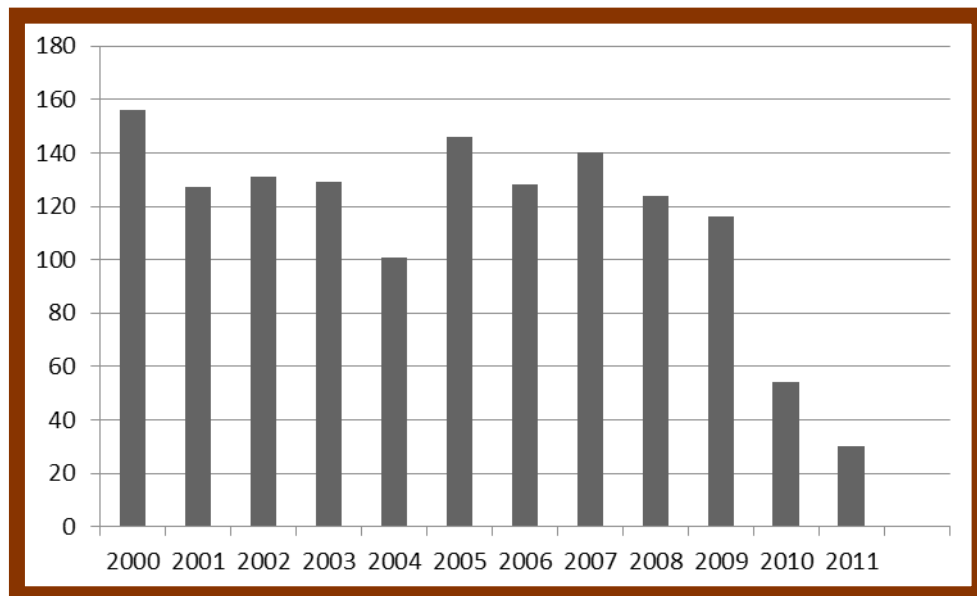
“Girls are idealistic about boys and think that he will grow out of it. Once a girl is rejected by too many guys, she gets desperate. Some girls don’t realize that they don’t even need a boyfriend.”

“Depression is part of putting up with dating violence, too.” “Some girls don’t tell, because they are ashamed.”

Rape and Sexual Assault

Reported rape and sexual assault rates appear to be decreasing in Ventura County. Demographic data about the race/ethnicity and age of Ventura County victims is limited. Nationally, 38% of date rape victims are young women from 14-17 years old. **Further, nationally, a troubling 68% of young women raped knew their rapist as a boyfriend, friend, or casual acquaintance.** Six out of ten rapes of young women occur in their own home or a friend or relative’s home. Moreover, 20% of female high school students report being physically or sexually abused by a dating partner (Center for Disease Control and Prevention, 2012; National Institute of Justice, 2003).

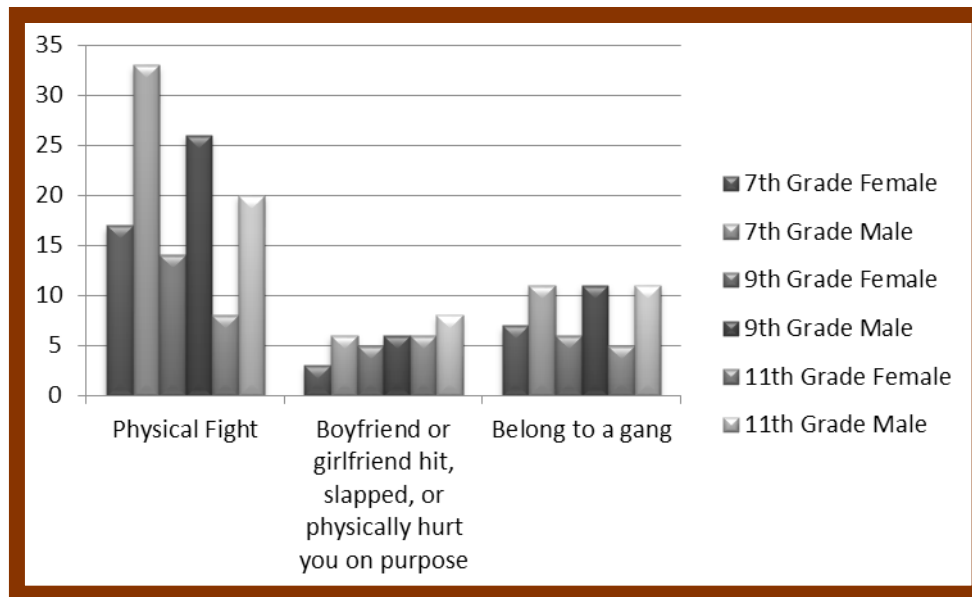
Military Sexual Trauma and Sexual Harassment: According to the *2012 Women Veterans Response to the 2011 Survey*, California Research Bureau, 61.3% of women veterans report experiencing sexual harassment while in the service. Sexual harassment was associated with higher levels of PTSD, anxiety, sleep disorders and substance abuse. In addition, **37% of respondents reported experiencing military sexual trauma**, which was closely associated with anxiety, sleep disorders, depression and PTSD. The Veterans Administration Oxnard Community-Based Outpatient Clinic reports serving a growing number of women veterans who represent between 5.4% and 6.4% of the veteran population in each Ventura County city. California houses 9% of the total US women veterans – more than any other state (Department of Veterans Affairs Office of Public Affairs Fact Sheet: Women Veterans Population, November 2011).



Sources: Ventura County Crime Report 2000 – 2011

Figure 14. Reported Rapes in Ventura County

Gang Affiliation: Compared to boys, teen girls are less likely to join a gang in Ventura County. However, some girls are affiliated with gangs, which means they are then victimized by gang members. This reality was spotlighted on September 2, 2012 when Karen Farfan released her haunting mini-documentary entitled “Escaping Cycles” about teen girl victims of gang affiliation in Oxnard. On the film, a former gang member describes his lifestyle of forcing teenage girls into prostitution for gang members. Girls formerly affiliated with gangs, because of the groundbreaking work of HopeGirlz, describe how growing up in violent homes drew them to gang life and how they are breaking the dark cycle of gang entrapment.



Source: California Healthy Kids Survey, 2011

Figure 15. Involvement in Physically Dangerous Activity by Sex

Other Crimes Against Women in Ventura County

Identify Theft: Women are more likely (53%) to be victims of identity theft, especially white women. The most common identity theft victims tend to be middle-aged (35-64 year old, married females; divorcees; or those who make more than \$75,000 a year (Nationwide Insurance, 2009).

Elder Abuse: Ventura County is home to 130,397 elderly people over 60 years of age (US Census, Elder Abuse Daily, 2011). An estimated 11% or 14,403 cases of elder abuse occur annually in Ventura County. Nationally, 67.3% of elder abuse victims are women with a median age of 77.9 years of age. In addition, 66.4% of elder abuse victims were white, 18.7% black, and 10.4% Hispanic. In addition, 58.5% of reported elder abuse cases are for neglect, 15.7% for physical abuse, 12.3% for financial exploitation, 7.3% for emotional abuse, and 5.3% are for another reason. Nationwide, 68% of Adult Protective Service cases that involved elder abuse were family perpetrated, almost always perpetrated by adult children or spouses. Also, 91% of nursing homes lack adequate staff to properly care for patients with 36% in violation of elder abuse laws (National Center on Elder Abuse, Bureau of Justice, 2010). A key informant who serves the elderly warns that because so many Ventura County citizens will be in their late 70s and 80s soon, the county needs a system to help seniors help themselves. Senior women are more likely to be widowed and live alone, but do not have the knowledge or physical ability to maintain a home (e.g., make repairs, keep up the yard), are vulnerable to repairperson fraud, and are particularly impacted emotionally by being isolated socially.

Conclusion

Ventura County women experience wide-ranging health and safety problems. The topics raised in this chapter emerged in large part based on the level of concern expressed by focus group participants and key informants as measured by the intensity and length of discussion. Clearly, women in Ventura County are deeply troubled about obesity, particularly because obesity contributes to the top medical causes of premature death – including heart disease, most cancers, and diabetes. Due to the ongoing economic downturn in California, being uninsured or underinsured is a growing concern, especially as it impacts women's choices to forego preventive health measures (e.g., cancer screening) and early intervention mental health care. After hearing from the hearts and minds of numerous women and teens, it is evident that the impact of depression and substance abuse is profound and far-reaching in Ventura County. For example, depression often leads to misuse of prescription drugs, which leads to the increasing trend of drugged driving, which leads to children being at risk and disregulated for varying conditions. And the cycle repeats. Although the statistics are sobering about women's health, mental state, and personal safety; report participants generated a wealth of practical and hopeful recommendations to improve the length and quality of the lives of teens and women.

Recommendations

Local Government and Local Educational Agencies

- ✓ To reduce obesity through increased exercise, fund projects to improve walking environments, especially in low-income neighborhoods
- ✓ Provide funding for more schools to provide PE classes
- ✓ Assist small, local business owners located within low-income areas to properly stock fruits and vegetables by providing refrigeration and scales
- ✓ To maintain and increase preventive care (e.g., breast cancer screening), provide coverage at no cost to low-income patients, offer more walk-in clinics, and increase funding for free clinics
- ✓ To enhance emotional well-being, increase accessibility and affordability of mental health preventive services without co-pays and a diagnosis
- ✓ To reduce lung and other cancers (as well as other smoke-related conditions), create policy changes to ensure smoke-free housing and work environments
- ✓ To address substance abuse and related mental health issues (that could lead to harm to self or others), provide legal oversight to substance abuse offenders through the establishment of drug/mental health courts, and also develop a media blitz to inform about accessible resources, reduce stigma about accessing mental health services
- ✓ To address distracted driving rates, CHP should require officers to identify the cause of distracted driving collisions as often as possible
- ✓ To address teen depression, substance abuse, intimate relationship violence and other at-risk behaviors; provide education starting in elementary school, offer prevention and early intervention through “group” or other peer support group models at schools countywide

- ✓ Develop a “Diversity Summit” for teens to address issues related to creating a safe place to ask hard questions about other races, ethnicities, and cultures; understanding racial/ethnic differences, celebrating those differences, and hearing each other’s social, emotional, and cultural needs
- ✓ Purposefully invite professionals of color to provide school presentations
- ✓ To address domestic violence, develop more transitional housing for women with children who are escaping violence at home

Community-Based Organizations

- ✓ Empower residents to insist on safe parks and safe passage to school, so that residents can maintain a healthy lifestyle
- ✓ Fundraise for lung cancer research to raise awareness of the rise of lung cancer among non-smokers and the need for safer screening procedures
- ✓ Develop peer programs such as the Promotoras or the VCPH Peer-to-Peer programs countywide to help mothers motivate one another to provide healthier meals, increase exercise, practice responsible substance abuse, safe driving, non-violent homes, safe neighborhoods and to serve as role models for their children
- ✓ To reduce the temptation of risky behaviors (e.g., smoking, substance abuse), provide more activities for teens in Moorpark and Simi Valley
- ✓ To combat elder abuse and neglect and to increase health and safety among seniors, develop programs, such as walking clubs for seniors; community models such as the Stephen Ministry within churches; and community-based programs like The Village, where neighbors join a membership program to trade services and take care of each other’s needs (e.g., make phone calls, grocery shop, change light bulbs)
- ✓ To help teach people not to fear different cultures, provide education in schools, libraries, churches, museums, and community events about the contributions of African Americans, Native Americans and other underrepresented groups
- ✓ Link African Americans together by advertising countywide activities

Business

- ✓ To address obesity and related diseases, physicians should prescribe 30-60 minutes of daily exercise
- ✓ To reduce perinatal substance abuse and subsequent damage to children and potential child abuse after birth, all perinatal care providers should use the 4 Ps Plus screening tool for substance abuse
- ✓ Increase mental health services for pregnant and parenting women to reduce substance abuse and alleviate depression in order to prevent prenatal damage to the child and child abuse after birth
- ✓ To address misuse of prescription drugs, physicians should check patient history of prescription drug use before prescribing additional drugs and emphasize the hazards of driving while under the influence of some prescription drugs

Individuals

- ✓ To improve health and well-being, women and girls should follow the Centers for Disease Control and Prevention recommendations to eat a healthy diet, maintain a healthy weight, exercise regularly, don't smoke, and limit alcohol use
- ✓ To address substance abuse and depression, women need to recognize that there IS a problem, develop support systems within and outside of the family, reach out for support and help, and learn the signs and symptoms of depression
- ✓ Pregnant moms: remember that there is no safe amount of tobacco, alcohol, or drug use for your baby
- ✓ Teen girls: get busy serving in your community and serve as a role model for other students
- ✓ Parents: look for warning signs of boredom, substance abuse, depression, and dependence on boys in teen daughters
- ✓ Young Women: Stay in school so that you can support yourself and your children in the future if needed. Learn what abusive behavior looks like and choose a man who respects you instead

Future Research Recommendations

The Ventura County Health Care Agency is currently installing a state-of-the-art, comprehensive Electronic Medical Record (EMR) system, which is scheduled to be fully operational in 2013. With this new on-line system, all electronic health records will use a standardized method of collecting and reporting data. Research should be conducted to identify community members with risk factors for chronic disease (e.g., BMI, blood pressure cholesterol, tobacco use, glucose levels), because the system will enable VCPH to identify populations with health disparities, monitor patient progress, and aggregate data within the clinic population.

Through CDC grant funding, VCPH is currently tabulating countywide health disparity data and a policy scan to prioritize needed policy changes in Ventura County to be released in early 2013. Funding should be sought to implement recommended policy changes and track the impact on community obesity rates and chronic diseases.

Power to Make Political Policies and Decisions

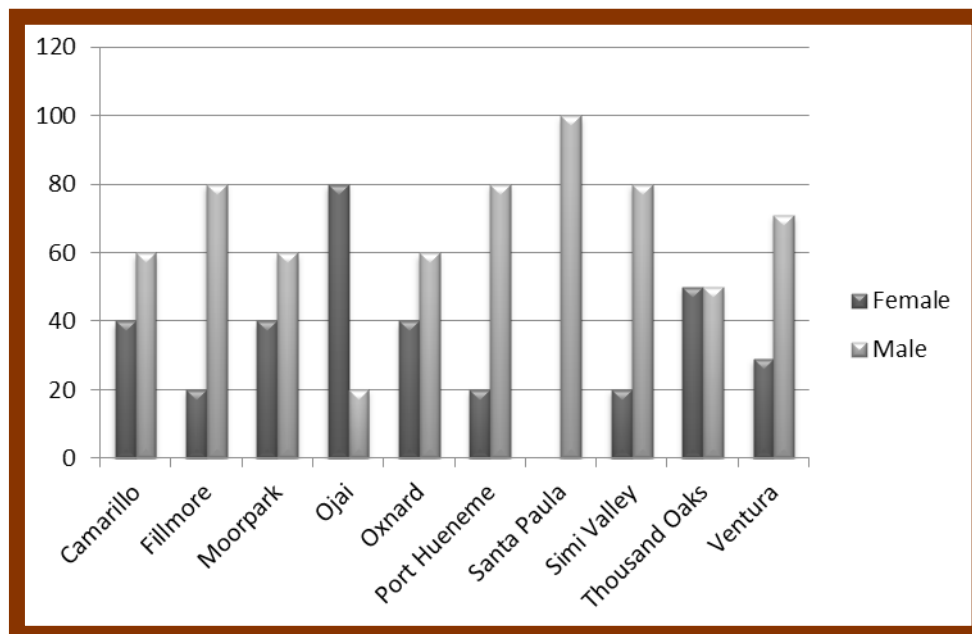
“The only reason anyone should run for office is because she wants to do something for the community, state, nation...the people. It isn’t a job; it’s a career, a vocation, and a labor of love for the betterment of the community and to serve the public.” (Ventura County Political Leader and focus group participant.)

Another critical measure of the power of women in a community is their level of involvement in making public decisions and impacting policies. An analysis of decision-making and policy-making power includes assessing the demographics of city, county, state, and national leaders elected to represent a community; identifying the factors that may serve as barriers for women who might otherwise pursue elected office; and analyzing the demographics of those registered to vote, who turn out to vote, as well as those citizens who choose not to participate in elections.

Findings

WOMEN IN ELECTED OFFICE REPRESENTING VENTURA COUNTY

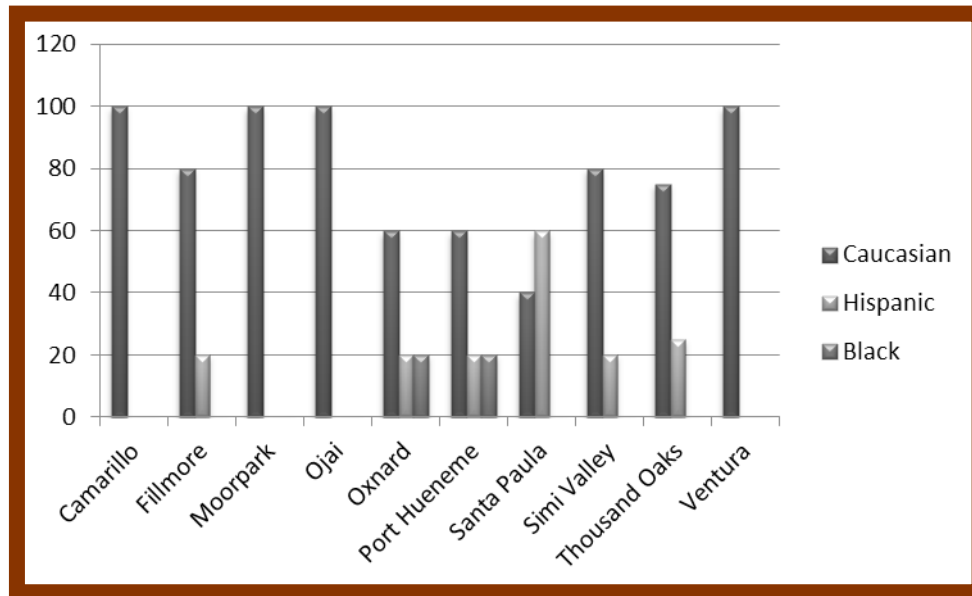
Local Elected Officials in Ventura County: One indicator of the power of women in a community is women’s representation in local, regional and national governing bodies as currently measured and how closely the percentage of women in elected office resembles that of the population. Underrepresentation indicates the need for increased empowerment for women (www.un.org/womenwatch). Although women make up 50.3% of the Ventura County population, they only make up 33% of the city councils (June 2012). Figure 16 indicates that Ventura County city councils vary widely in gender makeup, whereas Santa Paula currently has an all-male council, Thousand Oaks is represented by two males and two females, and Ojai has four women councilmembers with one male. Comparatively, of the 1,248 mayors of U.S. cities with populations of 30,000 and more, 17.4% (217) are women.



Source: Retrieved from each Ventura County City Council’s Website June 11-13, 2012

Figure 16. Percentage of Men and Women Elected to Ventura County City Councils (2012)

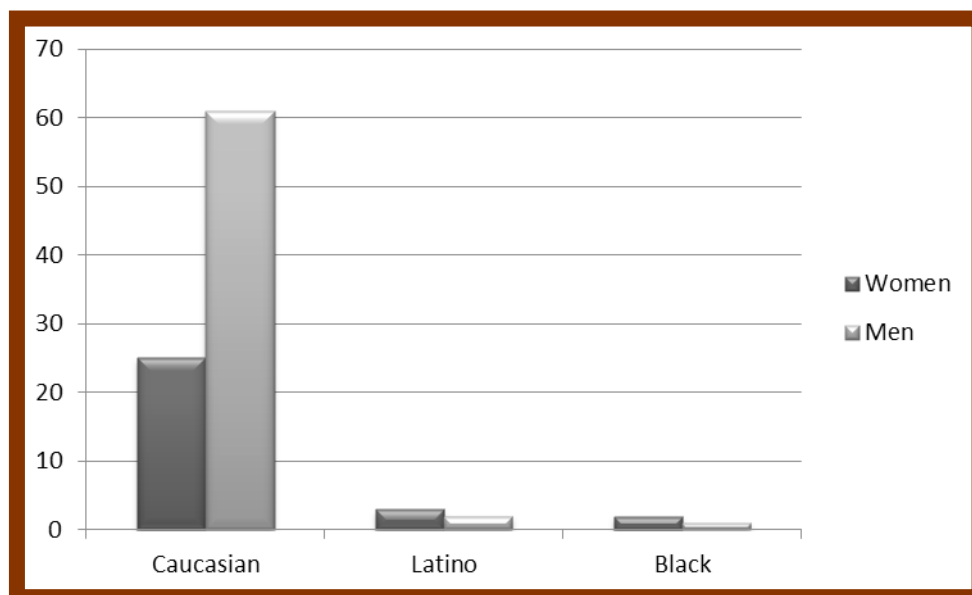
Although the representation of women on city councils shows some promising trends, the representation of people of color on Ventura County city councils is discouraging. Out of the 51 total available city council seats, only 14 (or 27%) are held by people of color of either sex – four African Americans and 10 Latinos. No current council members are Asian or Native American.



Source: Retrieved from each Ventura County City Council's Website June 11-13, 2012

Figure 17. Percentage of All Ventura County City Council Members by Race/Ethnicity

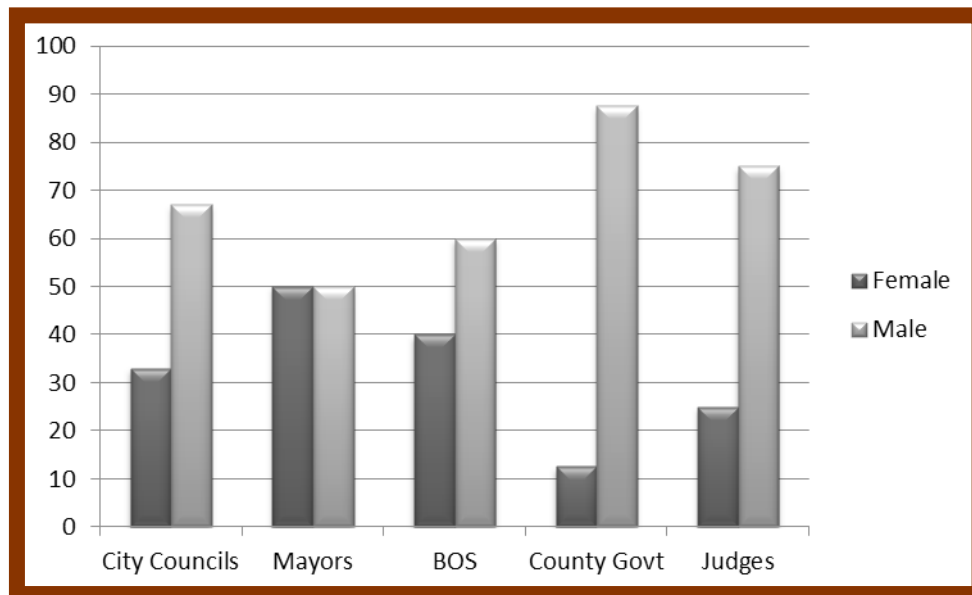
Of the council members of color, only four are women – one African American and three Latinas. Although Latinas make up 40.9% of the county, they make up only 5% of the city council members.



Source: Retrieved from each Ventura County City Council's Website June 11-13, 2012

Figure 18. Percentage of Ventura County City Council Members by Sex and Race/Ethnicity

It is noteworthy that Ventura County currently boasts of an equal number of male and female mayors. However, women only hold 24% of the elected positions at the county level.



Source: Retrieved from Ventura County Board of Supervisors' website and Ventura County City Council's Website June 11-13, 2012

Figure 19. Percentage of City and County Elected Officials in Ventura County by Sex

County Commissioners: The Ventura County Board of Supervisors is responsible for 372 appointments of county commissions, boards, advisory committees, advisory councils, etc. Of those appointments, 66% are men and 33% are women as of September 7, 2012. However, two of the larger commissions are staffed with only women: the Ventura County Commission for Women and the Local Planning Council that oversees child care issues. If those two groups are removed from the tabulation of the sex of appointed commissioners, then out of 348 appointments, 71% of the appointments are men and 29% of the appointments are women. Many of the groups include additional members who are not appointed by the Board of Supervisors.

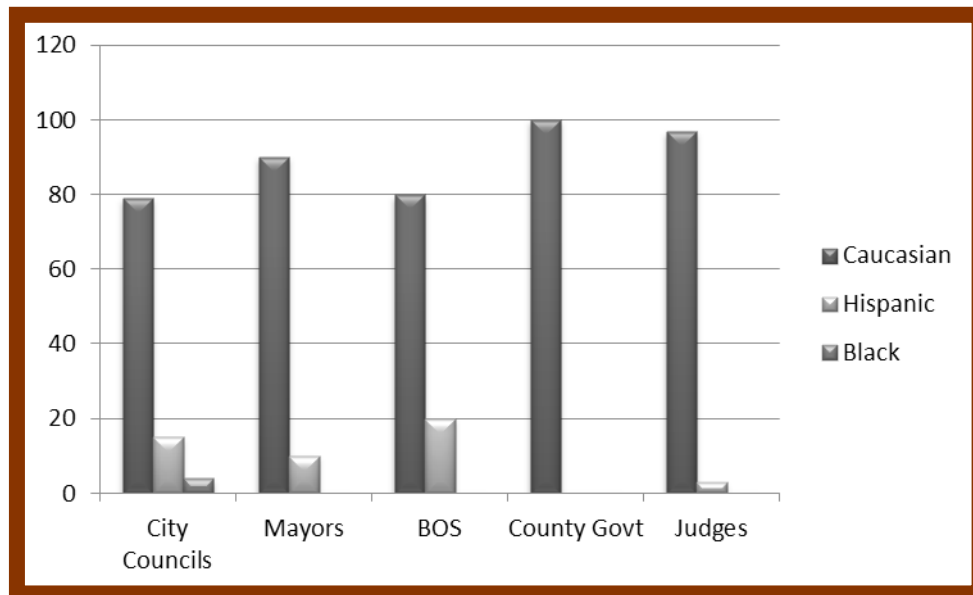
A former elected official and current community activist challenges women to consider public office: *“Women and people of color ask me why run for office when you can do so much in the community without the political restraints? Sure, it is direct and immediate to serve a hundred people one-on-one, like handing out food or backpacks. But consider the difference between the direct impact on a few individuals today verses the long term and potentially permanent impact on thousands of people when you implement policy change.”*

Comparison of Ventura County Elected Official Demographics and State and National Demographics:

Board of Supervisors: The representation of women on the 2012 Ventura County Board of Supervisors (40%) far surpasses the 24% average representation across all California counties. (*Analysis of California Board of Supervisors*, compiled by California Women Lead, June 2012). Out of 296 Board of Supervisor seats statewide, only 72 are currently held by women

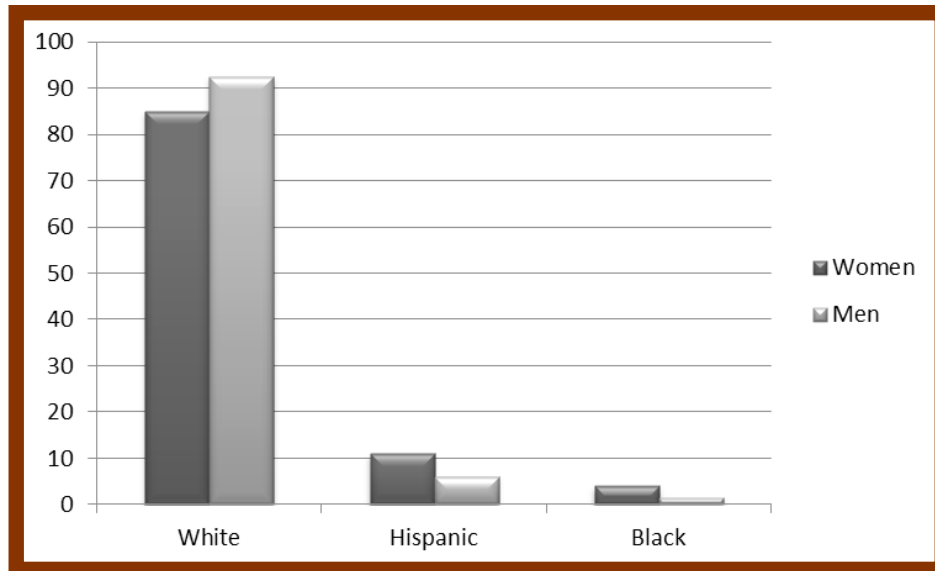
(same source). Even more impressive, the Ventura County Board of Supervisors held the same two/five ratio of female supervisors 10 years ago in 2002. Judges: In Ventura County, 26% of judges seated are women -- slightly short of the state average of 30%, the national average of 27% (Forster-Long, Inc. reported by the National Association of Women Judges website retrieved Sept. 2012) and the U.S. Supreme Court with 33% women.

The elected official data indicates some good news in Ventura County and some areas needing more attention to close the gender gap. How does the county fair in terms of representation of people of color on the elected official roster? Of the 91 people that make up the total city councils and elected county government officials, seven are people of color, which is only 8%. Women of color make up 5% of the publically elected Ventura County officials. According to the Ventura County Star, most judges are white, one Ventura County judge is Latino, one is mixed race and one refused to identify race/ethnicity. According to the sixth annual report from the Judicial Council of California, Administrative Office of the Courts, there were 1,677 judges in California in 2011. Of those judges, 1,212 (72%) are white, 137 (8%) are Hispanic, 96 (6%) are African-American, and 94 (6%) are Asian. The rest are other races, listed more than one race or did not provide information (Ventura County Star, April 4, 2012). Of the nine U.S. Supreme Court Justices, three are women and, of those, one is Latina.



Source: Retrieved from each Ventura County City Council's Website June 11-13, 2012.

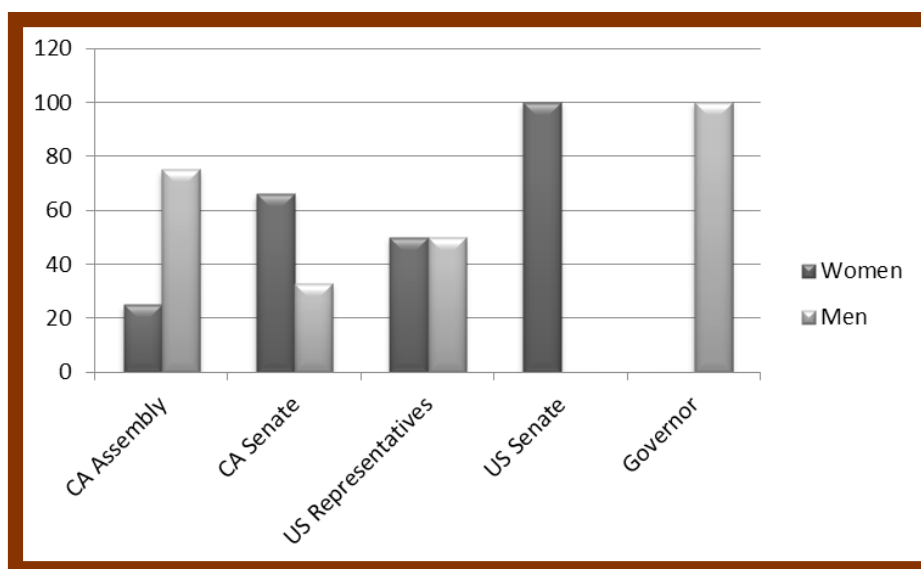
Figure 20. Percentage of City and County Elected Officials by Race/Ethnicity



Source: Retrieved from each Ventura County City Council's Website June 11-13, 2012.

Figure 21. Percentage of City and County Elected Officials by Sex and Race/Ethnicity

State Representatives of Ventura County: More women represent Ventura County overall compared to state and federal levels. State Representation of Ventura County Residents: Currently, Ventura County is part of four State Assembly districts (35th, 37th, 38th, and 41st) and one of the four (25%) representatives is a woman. The county is currently part of three state senate districts (17th, 19th, and 23rd) and two of the three (66%) state senators are women. Federal Representation of Ventura County Residents: Of the two current congressional districts (23rd and 24th) representing Ventura County, one of the two (50%) US Representatives is a woman. Both US Senators (100%) representing Californians are women. The current California governor is male, which has been true historically – no woman has earned the top state executive seat yet. All of the currently seated women California state and federal representatives are Caucasian.



Source: Ventura County and California websites retrieved September 2012

Figure 22. Percentage California State Elected Officials Representing Ventura County by Sex

Due to recent and heavy redistricting, the political landscape in Ventura County is in transition. The county will be represented by fewer elected officials who will each represent larger percentages of Ventura County within their districts. After the November 2012 elections, Ventura County will be part of two California State Assembly Districts (37th and 38th) and two California State Senate Districts (19th and 23rd) instead of three. After the November 2012 elections, Ventura County will be represented by three U.S. Representatives (23rd, 24th and the new 26th). (Redistricting information was confirmed by the Ventura County representative on the California Redistricting Committee on September 11, 2012.)

On the state and federal stage, women, and especially women of color, are still under-represented at all levels of government. In fact, only 17% of congressional leaders are women. Of those, only 27% are women of color. Of the women of color, seven are Latina – four of whom represent California – and 13 are African-American – three of whom represent California. Only 23% of statewide elective executive offices are filled by women nationwide. And 24% of state legislators are women with 20% of those being women of color – 66 Latinas and 240 African-American women. (*Women in Elective Office 2012*.)

Table 26. Percentage and Number of Women in Elected Office by Race/Ethnicity

	% of Women in Elected Offices Nationally	% of Elected Women who are of Color Nationally	% and # of Women Elected in California	# of Latinas Elected Nationally	# of Latinas from CA	# of African-American Women Elected Nationally	# of African-American Women from CA
Congress	17%	27%	38% (21)	7	4	13	3
Statewide Elective Executive Offices	23%	15%	29% (2)	4	0	4	1
State Legislators	24%	20%	34 (28.3%)	66	3	240	2

Source: *Women in Elective Office 2012*, Center for American Women and Politics, Eagleton Institute of Politics, Rutgers, the State University of New Jersey, 2012.

Other State and National Facts (same source):

- Women constituted 54% of voters in the 2008 elections, but only 24% of state legislators.
- Only 6 out of 50 states have a female governor.
- On average, male cabinet appointees outnumber women cabinet appointees in our states by a ratio of 2 to 1.
- Women of color represent only 4% of Congress.
- Women of color constitute 4.7% of the 7,382 state legislators.

Factors Impacting Women as Potential Political Candidates

It is important to investigate the factors which impact women as potential political candidates. Fewer women choose to pursue elected office. Fifty percent (50%) fewer women than men consider of running for office. Of those, 30% fewer actually run, with only a fraction seeking

higher office. (Source: Lawless, Jennifer and Richard L. Fox. *It Takes a Candidate: Why Women Don't Run for Office*. New York: Cambridge UP, 2005.) “*When women run, women win at the same rate as men in comparable elections, but they haven't been running.*” (Source: Debbie Walsh, Director of the Center for American Women and Politics at Rutgers University as quoted in the Los Angeles Times May 23, 2011.)

Synthesized responses from the decision-making and policy-making focus group members and key informants offer insight into factors that impact whether or not women run for office.

Women face practical barriers that are typically less significant for men:

Multiple Responsibilities: Women typically do at least two jobs: a job for pay and then they also raise their children and run the home. Single mothers bear an even greater burden with the same two jobs mentioned above but with no support from a spouse. Although running for office as a single parent can be done, it is financially and emotionally difficult.

Time: Because they tend to enter political office after their children are grown, women tend to be older when they enter public life compared to men and may then have shorter political careers on average. As a result, women may not be able to rise to high levels of power in their shorter careers.

Finances: The average person finds it hard to raise the amount of money needed to run for office—from the City Council on up. People who run for office invest their own personal funds plus they must invest a lot of time asking others for financial help. Women don't like to ask for money or to impose on others.

Tedious Application Process: Talented women do not want to go through the tedious, long process of being vetted as a potential candidate, which includes filling out duplicate paperwork and attending numerous meetings to screen the candidate.

Societal Barriers:

Gender Bias: The glass ceiling, good ol' boys network, sexism – whatever you call it, it is still there. Women who run for and hold office are held to a higher standard than men. Women have to strike a balance between appearing to be in touch with everyday people and being tough, competent, and independent enough to lead. Once in office, a woman has to do the job better and work harder to be respected. Serving is frustrating, often an elected woman offers a lone voice and isn't listened to. In fact, elected women can be hard on other women attempting to be elected.

Race/Ethnicity Bias: Ventura County demographic data reveal that more women of color are in poverty and fewer participate in higher education compared to white men. The root causes of poverty and lack of education must be addressed within women of color before the percentage of women elected officials will increase. Potential leaders are overlooked, because of their accent or language skills. The lack of women of color in office makes pursuing office more intimidating and less recognizable as an option for young women of color.

Many of the perceptions voiced by Ventura County focus group participants about the factors affecting women running for political office were echoed by the 1,303 women in elected office surveyed by the Center for American Women and Politics. Survey results were compiled into a report: *Poised to Run: Women's Pathways to the State Legislatures* (Rutgers University, and the Eagleton Institute of Politics, retrieved July 2012). Below are some additional factors that impact whether or not a woman will run for office:

Political Parties Strongly Influence Potential Women Candidates: Women are more likely than men to run for office because they were recruited – particularly from their political party – than deciding to run on their own. About one-third of elected women surveyed say that someone tried to discourage them from running—most often an officeholder or political party official.

Women May Enter Politics Differently than Men: Women are more likely than men to come from health and education fields rather than business or law before pursuing public office and tend to run for office because of public policy issues within their chosen field. More so than men, women tend to build their skills and experience before running for office, because they are more likely to seek campaign training, more likely to have campaign and staff experience, and have been more active in their political parties.

Gender Stereotypes Still Play a Role: Both male and female voters are much more judgmental about the appearance and style of a female candidate than of a male candidate. If a woman candidate is unmarried, both male and female voters perceive her as less likely to share their own family values.

Money Counts: Fundraising is a key concern for women candidates, especially women of color. In highly competitive races, the gap between the top-raising female and male U.S. Senate challengers in 2008 was almost \$14 million (Senator Kay Hagan raised \$8.5 million and Al Franken \$22.5 million), which is \$8 million more than the difference in 2006. Male U.S. House incumbents raised on average \$196,281 more than women in 2008. The top three women who enjoyed an incumbency advantage in 2008 raised approximately \$33 million – \$16 million less than the total for the top three male incumbents. Women are less likely than men to support candidates financially and make smaller contributions. In 2008, only five of the 1,303 women candidates nationwide relied on women for more than half their contributions.

Gender Differences

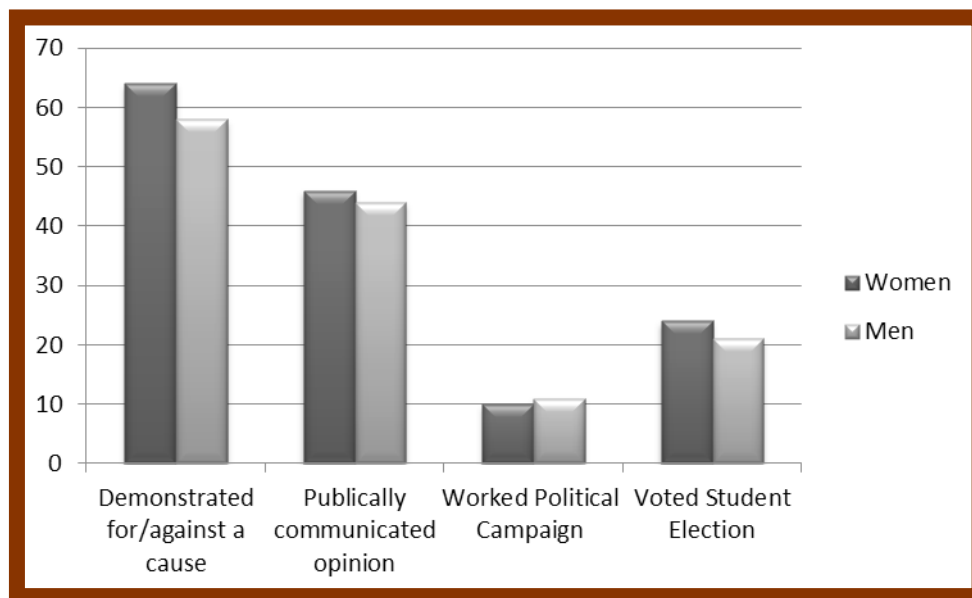
Although several focus group members and informants mentioned the reality of the glass ceiling, more passionate discussion focused on the perceived reality of gender differences related to leadership style preferences. Gender differences impact women's comfort within the current political climate, which many perceive to be an inherently male-oriented system. A common theme of focus groups and interviews was that women may simply choose not to run for office, because they do not enjoy the political arena structure, which rewards a competitive, adversarial and solo champion fighting an opponent to create change. Numerous groups and individuals repeated a similar perception that women tend to prefer working cooperatively in groups with shared leadership, responsibility and glory. Without systemic revision of the political system, three potential outcomes could occur: 1) women will continue to choose arenas other than the

political arena to impact their communities, 2) the political arena will slowly change due to feminine impact and attract a growing number of women over time, or 3) only women who can tolerate the aggressive atmosphere will choose to enter and stay in politics.

A member of the men's focus group explained it this way: *"The political system is set up as a winner-take-all, competitive system, which is a man's form of interacting with the world. The political realm is not a feminine culture. Women don't like people speaking badly about them and criticizing their opinions. Men are perceived as being overconfident and ready to make a decision without needing much input from a group. We can either change what it means to be a public office holder, broaden the vision, or women will have to be on steroids."*

Insight from Nationwide College Freshmen Women

One way to look into the mind of women, particular young women, is to review the findings of *The American Freshman Survey 2012* based on the responses of full-time first year students at 270 institutions nationwide in the fall 2011. When asked about their political behavior, freshmen women self-report to be equally, if not more likely, to be politically active as young men by demonstrating for or against a cause, publically communicating an opinion, working a political campaign and voting in a student election.

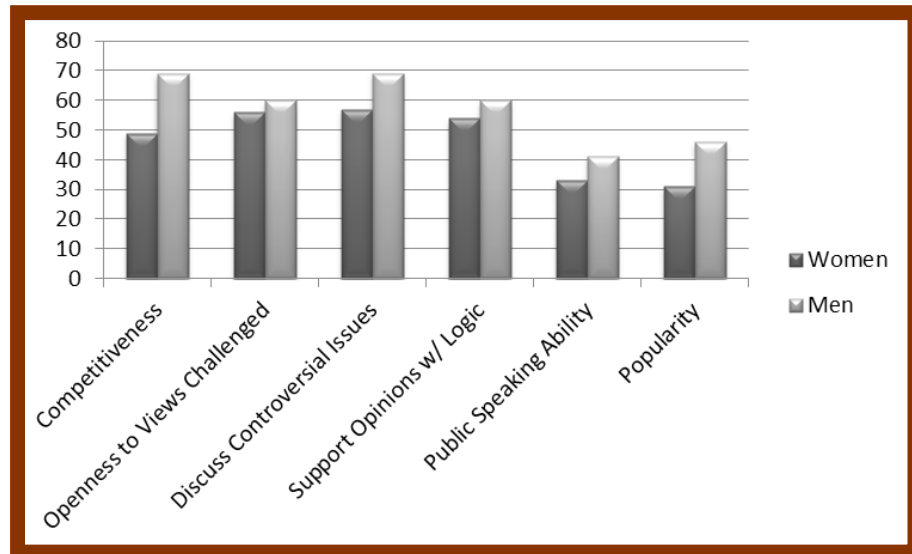


Source: *The American Freshman: National Norms Fall, 2012* conducted by the Cooperative Institute Research Program at the Higher Education Research Institute at UCLA. No VC institutions participated.

Figure 23. Percentage of Freshmen Men and Women who Reported Political Involvements

Although college men and women are similarly active in political involvements, women tend to consistently rate themselves lower on communication and social skills related to political communication. As seen in Figure 24, fewer first year college women consider themselves to be competitive, be open to having their views challenged, find enjoyment in discussing controversial issues, support their opinions with logic, possess effective public speaking abilities, and/or are

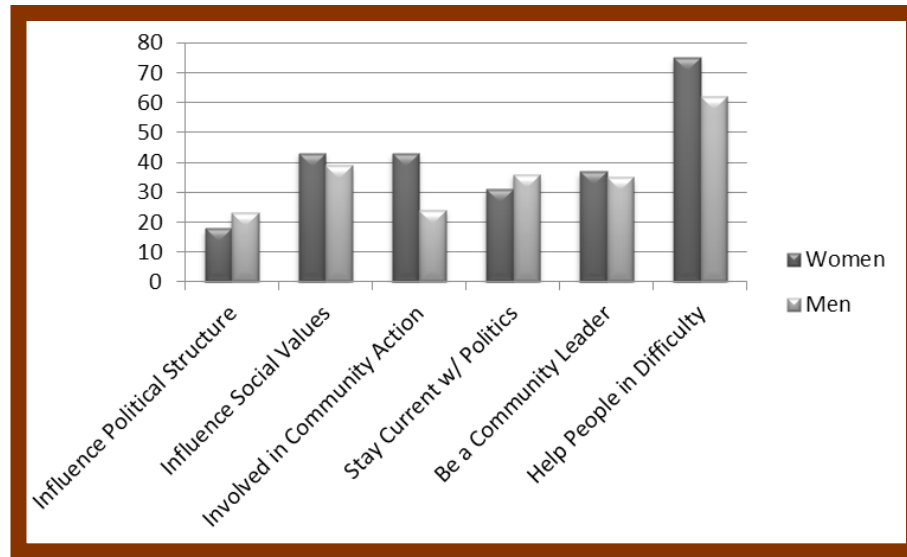
popular among peers. This finding reflects the perceptions of men's, women's and teen girls' focus groups who independently mentioned that women underestimate their abilities and men tend to overestimate them. The outcome is that fewer women choose publically risky ventures, such as running for an elected office, even though they are involved in the political arena.



Source: *The American Freshman: National Norms Fall, 2012* conducted by the Cooperative Institute Research Program at the Higher Education Research Institute at UCLA.

Figure 24. Percentage of Freshmen Men and Women who Rate Themselves Well on Specific Communication and Social Skills

One way to understand the mindset of young women pertaining to their preferred role in the political arena, is to examine their view of themselves now and in the future. When asked what is essential to them in their future life, both freshmen men and women reported the desire to raise a family (73%) and to be well-off financially (78% for men, 77% for women). In addition, 73% of women hope to help people in difficulty, 41% want to participate in community action and influence social values, and 34% hope to be a community leader surpassing men in their desire to achieve each of these goals. Interestingly, only 18% hope to influence political structure, which indicates that women seem to perceive helping others in difficulty as something different than influencing the political structure.



Source: *The American Freshman: National Norms Fall, 2012* conducted by the Cooperative Institute Research Program at the Higher Education Research Institute at UCLA.

Figure 25. Percentage of Freshmen Men and Women who Rates Personal Objectives as Being Essential to the Respondent

Women strive to impact their community and help people, but increasingly not through elected office. Ventura County can boast of many outstanding role models within public office, but also outside of the political arena. For example, the county has seen a recent and dramatic rise in women in leadership within law enforcement: the Chief of Police in Oxnard and Port Hueneme as well as the Commander of California Highway Patrol – Moorpark Area are women.

Importance of Role Models and Leadership Opportunities Among Minority Teen Girls:

Because only 2.2% of Ventura County residents are African-American, there are relatively few role models for young African-American women. *“Growing up in a community where I didn’t see myself in the professional people around me was hard. It was awkward not seeing myself in anyone that I admired, except for my mom. Then when I would visit friends or family in places where more African Americans live, I was called “white girl.”* An African-American psychologist practicing in Ventura County emphasized that African-American youth who grow up in Ventura County get a rude awakening when they leave the county, because “they don’t really grow up *black* here and don’t understand the African-American culture.” College choice and membership in African-American community social service organizations (e.g., Delta Sigma Theta, Delta G.E.M.S., Links Inc., 20th Century Onyx Club, etc.) are essential to maintain cultural identity, find role models, and develop leadership skills.

Community involvement and leadership training through extracurricular activities is also the key to success among young Mixtecas, who found their confidence and their voice through leadership opportunities. Girls from middle school through college credit their schools’ Migrant Education programs for requiring them to participate in debate, and pursue other interests, such as: Key Club; MEChA; Folklorica; STEM (science, technology, engineering, and math); Health Science Academy; sports; Success Club; ASB (Associated Student Body); and Future

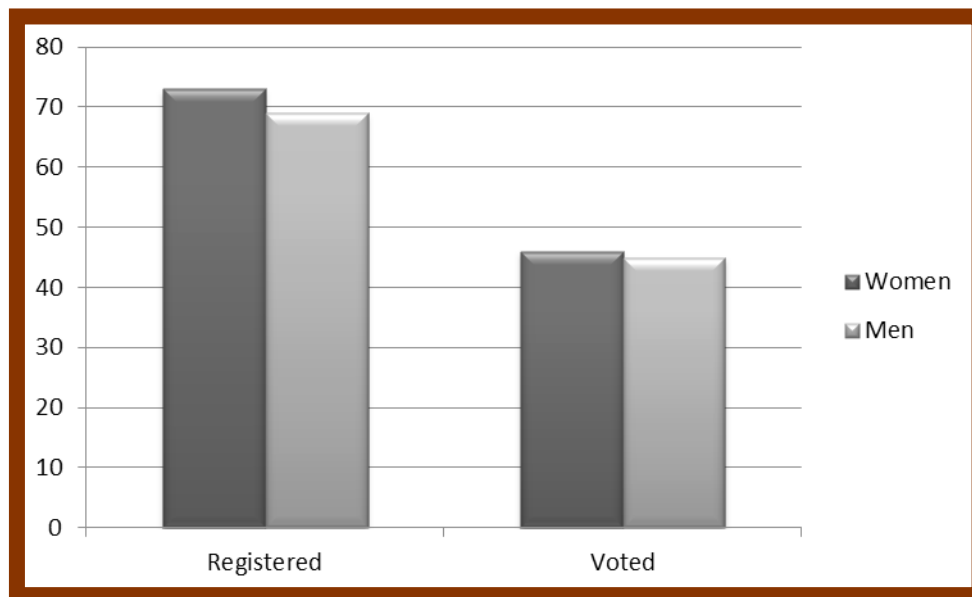
Leaders of America. In addition, the girls stay involved within their community of Mixteco and other indigenous people. *“We are also leaders at home, serving as interpreters for our parents and teaching them what we have learned. And we are leaders to our community by volunteering each week to teach the older generation how to read and write. We take turns so that someone is here at the Mixteco Project office every night tutoring the adults who come after working all day in the fields.”* Half of the young women in the Mixteca focus group already graduated from high school and all of the graduates attend college; pursuing degrees such as: business, bioengineering, and political science. College clubs, including the Dream Club at Oxnard College, the Latin American Student Organization at California Lutheran University, MEChA (Movimiento Estudiantil Chicano de Aztlan) at California State University, Channel Islands, as well as, USAWA Student Union (Black Student Union) at California Lutheran University and California State University, Channel Islands nurture future community leaders in underrepresented communities.

PARTICIPATION IN THE VOTING PROCESS

“If you don’t like what is being done in your community, then get involved. If you don’t, then you get what you deserve. Things won’t change until you get people into office that you trust. You need to pay attention to what is going on in your community. Get a vision for what you want your community, your city, your county, your state to look like. Find the candidate whose vision is most like yours and support that person.” (Ventura County Political Leader and focus group participant.)

Another measure of the power of women to make decisions and policies is the percentage of women who exercise the right to vote and the demographics of those who do not. County specific information about voter registration and turnout is not available, but national and state census track data indicate trends about the power of various segments of women to make decisions and impact policies through voting.

Impact of Gender on Voter Registration and Turnout



Source: US Census 2010 National Data. No County level voter registration and voter turnout data is available by sex.

Figure 26. Percentage of Population Registered to Vote and who Actually Voted by Sex

Nationally, more women are registered to vote than men (72% versus 69%), yet only 43% of women actually voted in 2010. Voter registration and turnout is typically higher among white, older, and more educated people. Also people representing higher income brackets and who are homeowners are more likely to register and turnout to vote. 2012 marks the 100th year that California women have been able to exercise their right to vote. Although California ratified a women's right to vote in 1911, women voted for the first time in California is 1912.

Impact of Age on Voter Registration and Turnout:

A high school junior shared her view about voting: *"It is extremely important that all of us vote. Every single person who is eligible should vote. It is such a privilege actually. So many people in the world don't get that privilege – to weigh out what you want for yourself, for your community, for America."* Unfortunately, the opinion expressed by the focus group member is not typical among today's youngest eligible voters, who are routinely the least likely to vote. Voter turnout is consistently lowest among 18-24 year olds at 25% and increases with age: 39% of 25-44 year olds, 56% of 45 to 64 year old, 62% of 65 to 74 year old, and 67% of those 75 years and older (US Census 2010).

Teen focus group participant's comments about voting highlight possible contributing factors to low voter turnout among young people: *"I don't know anything about politics. I am not confident in how much I can make things better and I'm not encouraged to make changes."* *"I think of voting as a parent responsibility. I don't want to think about that yet. Why do people have to argue about everything?"* *"I was excited to take Government as a senior, but they crammed so much information into one semester. I expected to learn more about how to vote, how to make all those decisions. I'm 18 and when I think about voting, I think I will just put*

down what my parents put down. It's all so complicated. How can I possibly catch up with all that I have missed?"

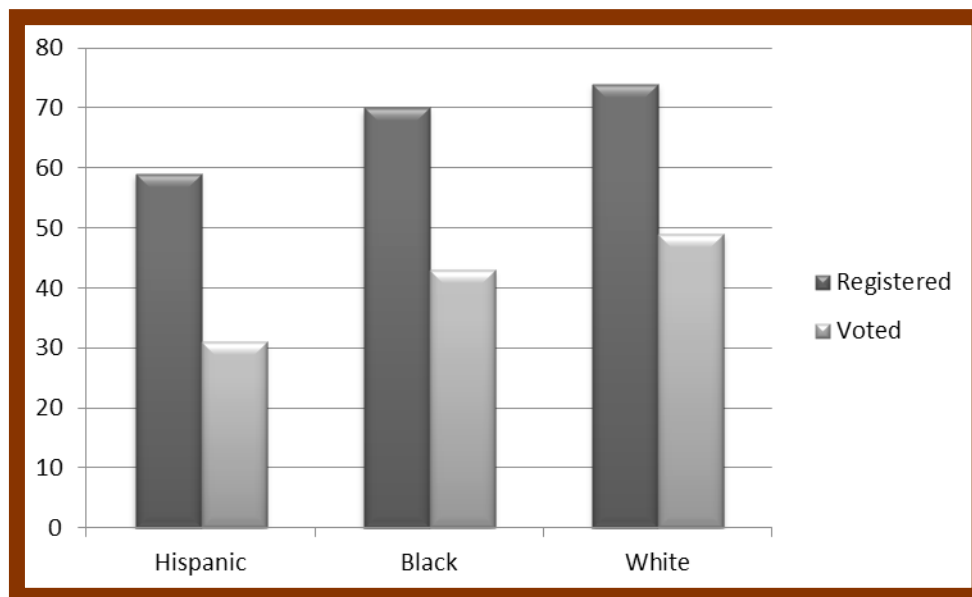
Teens expressed the need for help to understand the voting process: *"Having a say in the government sparks a lot of responsibility as a citizen of this nation. I need to be informed."* *"It would help me if someone could talk through what happens if an adult votes one way or the other -- make it practical."* *"I need to demystify the process and read over a ballot."* *"I know that I can find information about the elections on the website, TV specials, mailed materials."* *"Discussion would be the most helpful for me to learn about government."*

Many focus group participants called on schools to revise the way civics is taught:

"Teachers should inspire youth to want to vote. Just like other life skills, schools should prepare students to vote, because when you live in a democracy, you are supposed to participate – it is your right and your privilege, so you had better exercise it. If just a small percentage vote, then that group determines the outcome of the elections. That could be disastrous for all of us." (Political Party Leader and focus group participant.)

Impact of Race/Ethnicity on Voter Registration and Turnout:

While 16.6% of US citizens are Latino, only 7% of voters are Latino (Pew Hispanic Center, Bureau of Labor Statistics, 2010). The top three Latino Share-of-States' eligible voters include: New Mexico, 42.5%; Texas 33.7%, and California 27.1%.



Source: US Census 2010 National Data. No County level voter registration and voter turnout data is available by sex.

Figure 27. Percentage of Registered Voters and Voter Turnout by Race/Ethnicity

Other focus group participants expressed: *"Schools should motivate underrepresented people to vote by emphasizing the hard fought history to obtain voting rights for women and minorities."*

Connect the issues people care about with community involvement, so they can see how their vote will make a difference. If a voter wants something to happen in their community, they need to pay attention to who supports that thing and vote for them. If people don't vote, they are letting others make decisions for them. Schools need to help students to get over being intimidated by the voting process."

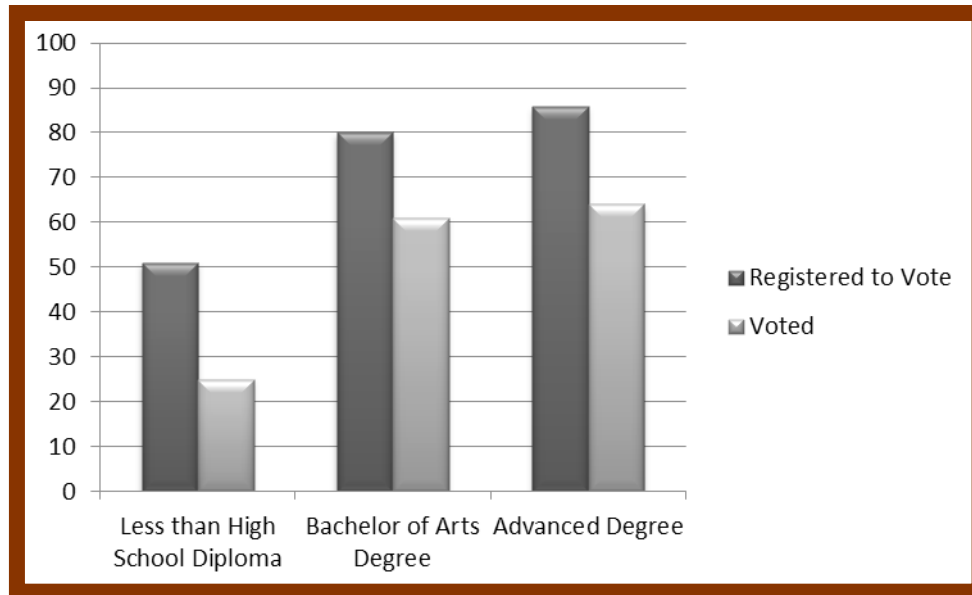
Table 27. Number of Californians who Registered and Turned Out to Vote by Race/Ethnicity (2010)

California										
Year	Race	Voting Age Population	Citizen VAP	Registered Voters	REG %	Turn-out	TO %	REG Share	TO Share	Voter Registration Potential
2010	Total	27,381	22,767	13,864	60.90%	10,725	77.36%			8,903
	White	20,828	17,331	11,016	63.60%	8,666	78.67%	79.46%	80.80%	6,315
	Black	1,728	1,661	932	56.10%	708	75.97%	6.72%	6.60%	729
	Latino	9,004	5,816	3,025	52.00%	2,058	68.03%	21.82%	19.19%	2,791
	Asian	3,860	2,938	1,472	50.10%	1,008	68.48%	10.62%	9.40%	1,466

US Census 2010. LEGEND: VAP is Voting Age Population; VCAP is Citizen Voting Age Population; REG is Registered Voters; REG% is Registered Percentage; TO is Turnout; Reg/Share is race/ethnicity registration/total registration; TO Share is race/ethnicity turnout/total turnout; VR Potential is unregistered citizens.

Impact of education on voter registration and turnout:

"People today know more about the Kardashians and the Dallas Cowboys than they do about how their county government works. Youth should be taught the qualifications for running for office, what a good elected official does, and the importance of voting in each election. We need better education about the basics of our governmental system using resources, such as the Center for Civic Education, to educate young people about the constitution and what it means to live in a representative Democracy to solve community problems and address grievances." (Ventura County Attorney and focus group participant.)



Source: US Census 2010 National Data. No County level voter registration and voter turnout data is available by sex.

Figure 28. Percentage of Voter Registration and Voter Turnout by Education

Focus Group participants gave the following reasons why people don't vote:

- The ballot is complicated and intimidating, so that even informed people struggle to understand. The initiatives are confusing.
- Negative campaigns turn people off, so that no candidate sounds appealing.
- People say they do not have time to learn about the issues and candidates.
- People think their vote will not count.
- They think that politicians will do what they want anyway, so voting will not impact anything.
- People are apathetic. Even educated women with higher degrees and professional jobs claim to be too busy to vote. I'm aghast at that. People are too busy with too many demands on their lives if they cannot take time enough to vote.

US Census 2012 asked respondents their reasons for not voting:

- Too busy: 26.6%
- Not interested: 16.4%
- Illness or Disability: 11.3%
- Out of Town: 9.2%
- Other Reasons not provided by the census: 9.0%
- Didn't like Candidates or Campaign Issues: 8.6%
- Forgot to Vote: 8%
- Registration Problems: 3.3%
- Don't know or refused to state a reason: 3.1%
- Transportation Problems: 2.4%
- Inconvenient Polling Place: 2.1%
- Bad Weather Conditions: 0.1%

Conclusion

On average, women are underrepresented at all levels of government – 33% of Ventura County city council members, 29% of county commissioners, 28% of California state legislators, and 17% of the national congress. While these facts are troubling, it is even more staggering to recognize the extremely low numbers of women of color in elected office. The lack of Latinas in elected office compared to the percentage of Ventura County Latinas in the population is especially of great concern. Key informants and focus group participants emphasized that many barriers keep women from choosing to pursue elected office: lack of time and money, gender bias, self-doubt, and gender differences. A repeated theme voiced from participants is that the way women typically address community needs tends toward teamwork rather than individual effort, indicating that the political environment is more attractive to the typical male temperament. Therefore, women who are clearly qualified and encouraged to run for office, simply choose not to. They seek other mechanisms to impact their community. Perhaps changes to the current political climate would encourage more women to seek elected office.

Voting trends provide critical information about what segments of American culture see political involvement as productive and important. The people least likely to vote are younger, non-white, non-home owners, with lower incomes and less education. It is evident that a notably large portion of eligible voters do not feel motivated to participate in the democratic process. Training is needed to help citizens understand that voting is both a right and a privilege, to demystify the voting preparation process, and to convince citizens that every voice matters.

Recommendations

Local Government and Local Educational Agencies

To address the lack of women in elected office:

- ✓ Board of Supervisors adopt a policy to achieve gender equity 50/50 and dramatically increase the number of people of color on all board commissions and staff at leadership levels in all departments
- ✓ Evaluate and streamline the process required to run for office at the local level. Evaluate barriers to participation in local office (e.g., financial, time) to identify underlying potential gender and racial bias in the application process
- ✓ Establish term limits to encourage change in status quo of demographics of elected officials
- ✓ Develop work teams to accomplish change to encourage more women to get politically involved
- ✓ Provide programs/discussion/training for women to raise awareness of opportunities for them to be part of public office
- ✓ Expand civics education to start younger and to emphasize practical information about why and how to vote and get involved in the political process

- ✓ Approve a Junior Ventura County Commission for Women comprised of high school students representing each county district

To address low voter registration and turnout among underrepresented groups:

- ✓ Make voting easier by changing the day and hours for voting may help engage the Latino community more effectively
- ✓ Australian system: if you don't vote, you are fined. Voting is a requirement, not an option
- ✓ Civic leaders with diverse backgrounds should go into classrooms and share their journey to public office
- ✓ Schools need more time to focus on civic responsibility and what voting means for the future of each student. Focus on the most local issues to show how individuals make a difference
- ✓ Every high school should have a program advocating voter registration as students turn 18

Community-Based Organizations

To address the lack of women in elected office:

- ✓ Register voters from underrepresented groups (e.g., young, Asian, Latino)
- ✓ Purposely select board members who reflect underrepresented groups (women, people of color, low income)
- ✓ Reach out to girls, teens and young women to encourage leadership
 - o Raise awareness about the need for teamwork and the tendency of women and girls to be more self-critical than men and boys
 - o Develop ways to involve young people in political knowledge (e.g., constitution context)
 - o It is the community's responsibility to reach out, help support and train future leaders – make purposeful choices to reach out to women and particularly women of color
 - o Encourage girls to participate in debate and public speaking activities
- ✓ Recruit and Train Up Emerging Women Leaders
 - o Start training young women to serve as leaders. Get them involved as volunteers at a campaign or at church leading a youth program. When young girls are put in leadership positions early, they do not see leadership as a risk or as a male/female thing.
 - o Mentor: reach out to women with political leadership potential, starting at the colleges and universities before women get too busy working and raising families. Women of color should not limit their mentors to women of color or even only to women. Male mentors may be more prevalent and may offer a different perspective.

- o Organizations should encourage women to take more active rolls on boards and commissions, then encourage women to move up to more responsible positions.
- ✓ Train up Emerging Women Leaders of Color:
 - o Due to the large Latino population in Ventura, it is critical to reach out to emerging Latina leaders
 - o Address barriers, such as language, education, economics
- ✓ Urge women to run for office
 - o Build funds to assist women, especially those from underrepresented groups (e.g., low income, racial diversity) to help finance campaigns.
 - o Support women who run for office. They need encouragement, emotional support and financial support, and volunteer support.
- ✓ Women need to stand with women to encourage them to take leadership roles
 - o Provide forums to educate women about the need to support women in public office through donations and campaign support
 - o Women's groups need better ways to link information, so that women hear about available resources, events, training
 - o Cross ethnicity lines to link together as women

To address low voter registration and turnout among underrepresented groups:

- ✓ Help instill the voting habit in those less likely to vote: young women of color who have a lower income and less education

Business

To address the lack of women in elected office:

- ✓ Identify and encourage excellent women leaders in businesses and the trades
- ✓ Identify women leaders in the legal community who may be good judicial candidates
- ✓ Local colleges should participate in the Freshman Survey

To address low voter registration and turnout among underrepresented groups:

- ✓ Employers could consider offering release time for employees to vote
- ✓ Encourage absentee ballot use

Individuals

To address the lack of women in elected office:

- ✓ Women should support each other
- ✓ Donate funding to women candidates

How to Get Involved in Political Leadership:

- ✓ Start by always voting and being prepared to vote. Elected office isn't the right occupation for you if you have not bothered to vote consistently.
- ✓ Become acquainted with the way local government works
- ✓ If you care about an issue, become devoted to a cause
- ✓ Serve in clubs, charitable organizations, on a commission, or a board
- ✓ Build your skills (e.g., grant writing, parliamentary, community organizing)
- ✓ Seek out many mentors over time in your life and realize that real mentoring takes time
- ✓ Attend campaign school and leadership workshops
- ✓ Join Toastmasters to improve your speaking skills. Practice discussing controversial issues and get comfortable with people not liking your opinion.

To address low voter registration and turnout among underrepresented groups:

- ✓ Attend forums to learn more about candidates and issues
- ✓ Go on-line to research the candidates and the initiatives
- ✓ Parents need to inspire their children by example. Talk through the ballot. Take children along when parents vote. Explain and show by example that voting is a responsibility and an honor that many people around the world do not have.
- ✓ Financially support women candidates that support your beliefs

Future Research Recommendations

Tabulate gender and race/ethnicity of all county commissioners (not just those appointed by the Board of Supervisors).

Conclusion

While Ventura County is, in many ways, an advantaged county – both economically and educationally – it is also a county where many families are facing severe and very real financial struggles on a daily basis. Significant pockets of poverty are located throughout Ventura County – particularly in predominately Hispanic, low-income areas. The families that reside in these communities – particularly the families that are headed by women (with or without children) – are the families that struggle the most. These families are more likely to report an annual income that is low or very low (at or below the federal poverty level). With the high cost of living in Ventura County and the low average wage in many of the occupational areas that currently employ the most women, these families are truly suffering. The women and girls that reside in these families are also the most likely to not achieve their educational and/or occupational goals, to drop out of the formal education system prior to high school graduation, and spend their lifetime in an occupation that does not allow them to adequately or appropriately support themselves and/or their family. The women and girls that reside in these families are also, often, the most likely to experience adverse health effects that are primarily determined by “way of life” decisions, such as: diet, exercise, and access to high-quality, preventive health care services. It is imperative that government agencies, local educational agencies, community-based organizations, businesses, and individuals look closely at the recommendations of the focus group participants and take action wherever necessary.

Acknowledgements

The Ventura County Commission for Women extends a sincere thank you to the many agencies, organizations, and individuals that took the time to provide assistance with the research necessary to complete the Status of Women and Girls in Ventura County Report and to share observations and opinions about the “quality of life” of women and girls in Ventura County.

A total of approximately seventy-five (75) men, women, and teen girls participated in seven (7) focus groups and a total of approximately forty-five (45) men and women from a wide range of local government agencies, community-based organizations, and businesses participated in key informant interviews. To encourage participation in these activities, as well as, open dialog, participation in these activities was confidential.

We gratefully acknowledge the support for the Status of Women and Girls in Ventura County Report project from the Ventura County Board of Supervisors. We also gratefully acknowledge the support for this project from Hugh Ralston and the staff of the ***Ventura County Community Foundation***, the ***Women’s Legacy Fund***, and the ***William A. and Cynthia D. Fairburn, Jr. Memorial Fund***, which are dedicated to enhancing and improving the “quality of life” of Ventura County’s women and girls. We also extend a special thank you to CSUCI Department of Sociology and Professor Dennis Downey, Ph.D.

It is with great hope that we present this report and these findings – particularly in their ability to stimulate further research and generate further action. We also thank those past members of the Ventura County Commission for Women who helped lay the groundwork for the study.

We also thank K & M Enterprises: Research & Fund Development for conducting the research associated with this project and for preparing the Status of Women and Girls in Ventura County Report.

Finally, we pay particular note to the women and girls of Ventura County, who were the ultimate inspiration for this project.

Appendix I

Ventura County Commission for Women

Steve Bennett
District I

Linda Parks
District II

Kathy Long
District III

Peter C. Foy
District IV

John C. Zaragoza
District V

Ventura County Commission for Women

Lee Riggan, Chair
District II

Kitty Dill, Vice Chair
District II

Diana Goodrow, Recording Secretary
District I

Carmen Hurd, Corresponding Secretary
District V

Jan Lawrence, Treasurer
District IV

Debra Bagley, Commissioner
District IV

Rosandra Esquivel, Commissioner
District I

Ana Cristina Flores, Commissioner
District V

Ruth A. Funk, Commissioner
District III

Elvia Guizar, Commissioner
District III

Joni Holling, Commissioner
District I

Ina Howard, Commissioner
District V

Shanté Morgan-Durisseau, Commissioner
District IV

Nancy Lee Phillips, Commissioner
District III

Appendix II

List of Acronyms

CDC - Centers for Disease Control and Prevention

CHKS - California Healthy Kids Survey

CHP - California Highway Patrol

VCBH - Ventura County Behavioral Health

VCPH - Ventura County Public Health

PRESENTATION OUTLINE

I. Background

[Gayle Pratt]

Inaugural Veteran's Stand Down in Santa Barbara County held on October 13, 2012 at the Santa Maria Fairpark. The event was spear-headed by Fifth District Supervisor Steve Lavagnino. A genuine, county-wide effort with collaboration from 60 non-profit, private and governmental organizations and 900 volunteer participants. Stats from 2012:

- 229 registered veterans
 - 94 homeless
 - 19 women (8.3% of the total attendees)
 - 4 homeless* with 3 more on the verge of homelessness

(*note: interesting correlation between the 4% for the SB Co Stand Down [4 women out of 94 homeless is 4%] and the 4% homeless women veterans identified in the California Research Bureau (CRB) survey in 2011 conducted on behalf of Commission on the Status of Women & Girls and CalVet)

-75 between the ages of 23-50 (highest percentage of homeless in the age bracket 51-60)

-149 between the ages of 51-84

- Federal grant parameters largely defined the beneficiaries of the event to homeless veterans (Homeless Veterans Reintegration Program Stand Down grant)
- Onsite services - pet zone, kid zone, food, dental exams, haircuts, showers, active duty military escorts, PTSD counseling, chaplain services and vision screenings
- On-going services - employment, legal assistance, housing, education opportunities, family and social services, financial aid

(Handout of interior/exterior diagram)

II. 2013 Event

[Deborah Dawicki]

- Saturday, October 19, 2013 at the Santa Maria Fairpark
- Largely, the event will reflect the 2012 format with upgrades, refinements and a re-doubled effort at recruitment. (goal is to double the number of veterans)
- Expand target audience by writing the grant to include 'veterans in need' as well as 'homeless vets'
- Hosted the first planning committee meeting on April 26 with 116 organizations signed on for the 2013 event.

III. CFW's Role at Stand-Down

[Olivia Cruz]

- County of Santa Barbara CFW chairing the Women's Services Sub-Committee
- Infuse the conversation, advertising and marketing materials with emphasis on women
- Market the wraparound services offered by CCCW and ACCW through registering women vets and collecting data for services
- Fulfill our local mission -

"The Commission for Women seeks to promote well-being and equal status of women in Santa Barbara County. Our goal is to help women in need, collaborate with other agencies, facilitate, recognize and recommend programs, gather and disseminate information, conduct public meetings and advise the Board of Supervisors."

IV. Proposed Format & Key Elements **[Olivia Cruz]**

- Identify strategic partners already involved in SBCo Stand Down and facilitate a conversation to minimize duplication, acquire knowledge about their plans and achieve a full slate of services for all women veterans.
- Employment - Looking at First Lady Michelle Obama and Dr. Jill Biden's initiative—Joining Forces— with the idea of having local affiliates of initiative companies present for job interviews.
- Pleasing, upbeat and attention grabbing booth/table design
- One or two "functional" give-aways augmented by offering an actual service at our booth (i.e. a professional that generates a resume for women veterans)

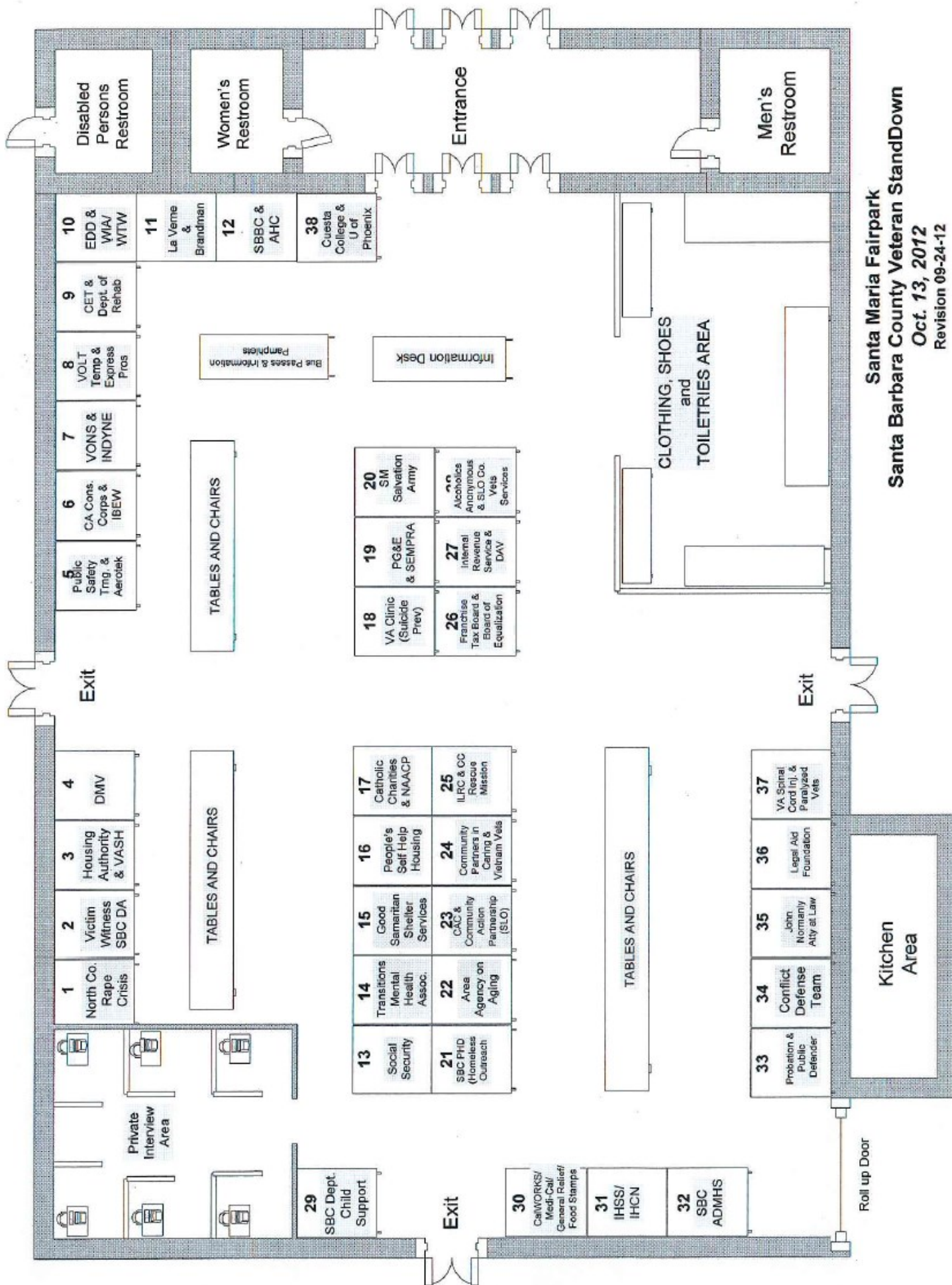
V. Goals & Outcomes **[Gayle Pratt]**

- Add value to the Event
- Connect women veterans to valid resources
- Listen
- Provide a deliverable (resume), a resource (911 phone) and hope

VI. Conclusion **[Gayle Pratt]**

[Read 2 stories.]

Santa Barbara County Commission For Women hopes to add a third and perhaps a fourth story to this chapter about supporting women veterans in our community.



Santa Maria Fairpark
 Santa Barbara County Veteran StandDown
 Oct. 13, 2012
 Revision 09-24-12

SANTA BARBARA COUNTY STAND DOWN

SATURDAY, OCTOBER 13, 2012

SANTA MARIA FAIRPARK

Frank Marcel Pavilion
Maintenance Shop
Security
GRASS LOT 1
GRASS LOT 2
Entrance Gate
Men's & Women's Showers (13, 14)
Marine Corps League (18)
Haircuts (12)
Chow Line (7)
Salvation Army Canteen (11)
Center Stage
American Red Cross Canteen (10)
Service Providers clothing (19, 20)
Safe storage (21)
Meeting Room (22)
Medical/Healing (6)
Dental Van (15)
Medical Van (16)
Mental Health/PTSD Van (17)
VA Medical SB County Public Health (5)
Pet Zone (8)
Gazebo
Fountain Pavilion
Armory
Administration Building
Convention Center
Lawn Area
PARKING
MAIN PUBLIC PARKING LOT
All Veterans Check-in Through Main Gate
All Volunteers, Service Providers, Media Check-in Through Administration Gate 9
Gate 7C
Gate 7B
Gate 7A
Gate 1
Gate 2
Gate 3
Gate 4
Gate 5
Gate 6
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Gate 12
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WEST STONELL ROAD

SANTA BARBARA COUNTY VETERANS STAND DOWN 2012
PARK PLAZA BUILDING SERVICE AGENCIES AND EMPLOYMENT & TRAINING PROVIDERS SEATING CHART
Revised 10/04/12

Each agency will have a table (or shared table) at the Park Plaza building. Your table will be tagged and marked with your agency name for ease of identifying where you are to report

	Agency Name	Table #
1	Aerotek	5-B
2	Alcoholic Anonymous	28-A
3	Allan Hancock College	12-B
4	Brandman University	11-B
5	California Department of Motor Vehicles	4
6	California Conservation Corps	6-A
7	California Department of Rehabilitation	9-B
8	California Employment Development Department	10-A
9	Catholic Charities	17-A
10	Center for Employment Training	9-A
11	Central Coast Commission for Senior Citizens (Area Agency on Aging)	22
12	Central Coast Mission	25-B
13	Community Action Commission of Santa Barbara County	23-A
14	Community Action Partnership	23-B
15	Community Partners in Caring	24-A
16	Conflict Defense Team	34
17	Cuesta College	38-A
18	Disabled American Veterans Post 82	27-B
19	Express Employment Professionals	8-B
20	Good Samaritan Shelter	15
21	Housing Authority of Santa Barbara County	3
22	IBEW	6-B
23	Independent Living Resource Center	25-A
24	InDyne Inc.	7-B
25	Internal Revenue Service	27-A
26	John Normanly, Attorney at Law	35
27	La Verne University	11-A
28	Legal Aid Foundation of Santa Barbara County	36
29	NAACP	17-B
30	North County Rape Crisis	1
31	Paralyzed Vets of America	37-B
32	People's Self Help Housing	16
33	PG&E	19-A
34	Public Safety Training	5-A

	Agency Name	Table #
35	SLO County Vets Services	28-B
36	Santa Barbara Business College	12-A
37	SB County Alcohol Drug and Mental Health	32
38	SB County Department of Child Support Services	29
39	SB County Department of Social Services: CalWORKs/Medical/General Relief/Food Stamps	30
40	SB County Department of Social Services: In-Home Supportive Services & In-Home Care Network	31
41	SB County District Attorney Victim Witness	2
42	SB County Probation Department	33-A
43	SB County Public Defender's Office	33-B
44	SB County Public Health Department Homeless Outreach	21
45	Santa Maria Salvation Army	20
46	Sempre Energy	19-B
47	Social Security Administration	13
48	State of California Board of Equalization Consumer Advocates	26-B
49	State of California Franchise Tax Advocate	26-A
50	Transitions Mental Health	14
51	University of Phoenix	38-B
52	US Department of Veterans Affairs Suicide Prevention	18
53	VA Spinal Cord Injury	37-A
54	VA Supported Housing (VASH)	3-B
55	Vietnam Veterans of America (SB Chapter 28)	24-B
56	Volt Temp Services	8-A
57	Vons	7-A
58	Work Investment Board/Workforce Resource Center	10-B
59	Welfare-to-Work	10-C

“In general, we found that women veterans were familiar with their federal benefits and unfamiliar with state benefits.”

