

**MOTION BY SUPERVISOR MARK RIDLEY-THOMAS**

**June 11, 2013**

**MAXIMIZING THE BENEFITS OF COUNTY FINANCED PROJECTS BY HIRING**

**LOCAL WORKERS**

Los Angeles County is making significant capital program investments financed by locally generated tax dollars. Within the last year, the Board of Supervisors has approved or authorized several major projects, including but not limited to the Hall of Justice, the Rancho Los Amigos hospital replacement project, and the San Fernando Valley Community Service Center.

These projects provide significant employment opportunities for Los Angeles County (County) residents, and a chance for the economic benefits of these local tax dollar financed investments to be shared broadly by all County residents, particularly those who live in neighborhoods beset by high levels of unemployment, receive public assistance or who face barriers to employment. Among this latter group are Iraq/Afghanistan era war veterans whose sacrifices in the service to the country and County merit support by the Board of Supervisors.

- MORE -

MOTION

MOLINA \_\_\_\_\_

YAROSLAVSKY \_\_\_\_\_

KNABE \_\_\_\_\_

ANTONOVICH \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

**I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:**

1. Authorize the Chief Executive Officer in consultation with County Counsel, to implement a mandatory county-wide Local Worker Hire policy in furtherance of a legitimate governmental interest for County-financed capital projects with project construction budgets of five million dollars or more with the following key elements:
  - A. Contractors shall be required to employ qualified local workers to perform at least 30 percent of the total construction labor hours on the project. "Local" is defined as a two-tiered system of residency, with first preference given to qualified workers residing within Los Angeles County (County) in ZIP codes within a 5 mile radius of the project; and second preference given to qualified workers residing within the County in any ZIP code having an unemployment rate in excess of 150 percent of the unemployment rate for the County as a whole. Thus, the contractor must first make a good faith effort to satisfy the requirement from the local area of "first preference" and failing that, the contractor must make a good faith effort to draw from areas of "second preference. The definition of construction labor hours excludes any work performed by workers residing in states other than California.

**MOTION BY SUPERVISOR MARK RIDLEY-THOMAS**  
**JUNE 11, 2013**  
**PAGE 3**

- B. Contractors shall be required to employ "Disadvantaged Local Workers" to perform an additional 10 percent of total construction labor hours on the project. "Disadvantaged Local Workers" shall be defined as a County resident, who prior to commencing work on the project, resides in any ZIP code having an unemployment rate in excess of 150 percent of unemployment rate for the County as a whole, and faces at least two of the following barriers to employment: (1) being homeless; (2) being a custodial single parent; (3) receiving public assistance; (4) lacking a GED or high school diploma; (5) having a criminal record or other involvement with the criminal justice system; (6) emancipated from the foster care system; (7) being a veteran of the Iraq/Afghanistan war; or (8) being an apprentice with less than 15% of the apprenticeship hours required to graduate to journey level in a joint labor management apprenticeship program.
2. Direct the Director of the Department of Public Works to post monthly the results of implementation of the Local Worker Hire policy for each project on its website.

###