County of Los Angeles
INTERNAL SERVICES DEPARTMENT
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Los Angeles, California 90063

TOM TINDALL
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"To enrich lives through effective and caring service"

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

18 June 12, 2012

SACHI A. HAMAI
EXECUTIVE OFFICER

June 12, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

AWARD OF DEMOGRAPHIC SERVICES CONTRACT
(ALL SUPERVISORIAL DISTRICTS – 3 VOTES)

SUBJECT

Approval of a contract to provide demographic services to various County departments.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve and instruct the Chairman to sign the attached contract (Attachment 1) with Hedderson Demographics Services, to provide demographic services to various County departments effective July 1, 2012, for a period of three (3) years, with two (2) two-year renewal options and six (6) month-to-month extensions at an estimated annual cost of $220,000.

2. Authorize the Director of Internal Services Department (ISD), or his designee, to exercise the renewal option extensions in accordance with the attached contract.

3. Authorize the Director of ISD, or his designee, to execute contract amendments, approved by County Counsel, to add and delete departments, make necessary changes to the scope of services, and applicable contract amendments should the original contracting entity merge, be acquired, or otherwise have a change of entity.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to provide County departments with highly technical and expert demographic services.

The County's previous contract for the demographic services expired in March 2011. Since then, departments have been able to meet many demographic needs by using the results of the recent 2010 Census. The 2010 Census provides a range of data, but lacks data in some specific areas, such as poverty.

As we move further away from 2010, the Census statistics no longer meet departmental needs, and the U.S. Census Bureau provides no subsequent updated statistics. Therefore, departments require expert demographer services to produce estimations and statistical information, which departments use to allocate funding and services to their constituents. ISD does not have sufficient in-house expertise to produce these annual population/poverty estimation services and products.

Many departments process a variety of critical reports that require complex demographic estimations at a very fine level of detail (e.g. Census Tract; specific age, gender, and ethnicity groups in geographical locations, etc.) and cannot rely upon estimates published by the State Department of Finance (DOF), which may only supply generalized estimates.

Some examples of how some departments use demographic data are:

- Chief Executive Office – Demographic estimate to prepare the Annual Recommended Budget
- Department of Health Services – Population estimates to calculate morbidity and mortality rates
- Public Social Services – Estimates to evaluate performance measures (Performance Counts!)
- Sheriff – Data to calculate crime rates
- Non-Profit Service Partners – Use estimates to assist in securing or providing grants

Implementation of Strategic Plan Goals

The recommended contract supports County Strategic Plan Goals Number 1 (Operational Effectiveness), Goal Number 2 (Children Family and Adult Well-Being), and Goal Number 5 (Public Safety), by providing necessary demographic estimations used to provide the public with various essential community services and maximize the effectiveness of the County's processes.

FISCAL IMPACT/FINANCING

The estimated annual expenditures for the recommended contract are $220,000. The cost consists of $110,000 annually for a set of predefined fixed price deliverables, including demographic data on population, poverty, child care, health and mental health, and law enforcement.

The remaining $110,000 in the contract is allocated for unanticipated, as-needed demographic services at fixed labor rates of between $80 and $125 per hour. These as-needed services will be funded by the requesting department, and costs will only be incurred if unanticipated work is required.

Sufficient appropriation for the recommended contract is included in ISD's FY 2012-13 Recommended Budget, and sufficient appropriation will be requested in future years. Expenditures will be offset through billings to County departments.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The terms and conditions of the recommended contract have been approved as to form by County Counsel. The contract contains the Board's required contract provisions, including those pertaining to consideration of qualified County employees targeted for layoffs, as well as qualified GAIN/GROW participants for employment openings, compliance with the Jury Service Ordinance, Safely Surrendered Baby Law and the Child Support program. This contract does not allow for a cost of living adjustment (COLA).

This is not a Proposition A contract and, therefore, not subject to the Living Wage Program (County Code Chapter 2.201). It has been determined that the services under this contract do not impact Board Policy No. 5.030, "Low Cost Labor Resource Program", because of the specialized nature of the work.

CONTRACTING PROCESS

On January 19, 2012, ISD released a Request for Proposals (RFP) for Demographic Services and posted the solicitation and contracting opportunity announcement on the County's "Doing Business with Us" website (Attachment 2). Notice of the RFP was sent by electronic mail to 634 vendors registered with the County (Attachment 3). In addition, an electronic mail notification regarding the release of the RFP was sent to 52 vendors (Attachment 4). The contracting opportunity was also advertised in the Los Angeles Times and La Opinion (Spanish language newspaper).

A proposer's conference was held on February 1, 2012 and one (1) proposal was received by the February 15, 2012 deadline. ISD staff reviewed the proposal to confirm that the minimum requirements were met and the proposal was in compliance with the requirements set forth in the RFP.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of this contract will enable County departments to obtain highly technical and expert demographic services of scientifically analyzed data converted to statistical format for use by County executives in critical decision making and planning functions.

CONCLUSION

Upon Board approval, the Executive Officer, Board of Supervisors, is requested to return one adopted stamped Board letter to ISD, as well as, two original signed contracts.

Respectfully submitted,

TOM TINDALL

Director

TT:YY

Enclosures

c: Chief Executive Officer
Executive Officer, Board of Supervisors
County Counsel
Deputy CEO

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CONTRACT

BY AND BETWEEN

COUNTY OF LOS ANGELES

AND

HEDDERSON DEMOGRAPHIC SERVICES

FOR

DEMOGRAPHIC SERVICES

CONTRACT PROVISIONS
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CONTRACT BETWEEN
COUNTY OF LOS ANGELES
AND
HEDDERSON DEMOGRAPHIC SERVICES
FOR
DEMOGRAPHIC SERVICES

This Contract for Demographic Services and Exhibits (as further defined below, "Contract") is made and entered into this 12th day of June, 2012 by and between the County of Los Angeles, hereinafter referred to as County and Hedderson Demographic Services a Sole Proprietorship, hereinafter referred to as Contractor, and is located at 1015 South Beach Drive, Sacramento, California 95831.

RECITALS

WHEREAS, the County may contract with private businesses for Demographic Services when certain requirements are met; and

WHEREAS, the Contractor is a private firm specializing in providing Services; and

WHEREAS, this Contract is authorized under California Government Code Section 31000 which authorizes the Board of Supervisors to contract for special services; and

WHEREAS, the Board of Supervisors has authorized the Director of ISD (the "Director") or his or her designee, to execute and administer this Contract.

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree to the following:

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1.0 APPLICABLE DOCUMENTS

Exhibits A, B, C, D, E, F, G, H, I, J, K, L, M and N are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the Contract and then to the Exhibits according to the following priority.

Standard Exhibits:

1.1.1 **EXHIBIT A –** Statement of Work and Attachments

1.1.2 **EXHIBIT B –** Pricing Schedule

1.1.3 **EXHIBIT C –** County's Administration

1.1.4 **EXHIBIT D –** Contractor's Administration

1.1.5 **EXHIBIT E –** Contractor Acknowledgement, Confidentiality, and Copyright Assignment Agreement (Form Required at the Time of Contract Execution)

1.1.6 **EXHIBIT F –** Contractor's EEO Certification

1.1.7 **EXHIBIT G –** Jury Service Ordinance

1.1.8 **EXHIBIT H –** Safely Surrendered Baby Law

1.1.9 **EXHIBIT I –** Forms Required at Completion of the Contract Involving Intellectual Property Developed/Designed by Contractor

- **EXHIBIT I.1:** Individual Assignment and Transfer of Copyright
- **EXHIBIT I.2:** Contractor's Assignment and Transfer of Copyright
- **EXHIBIT I.3:** Notary Statement for Assignment and Transfer of Copyright

1.1.10 **EXHIBIT J –** Performance Requirements Summary

1.1.11 **EXHIBIT K –** Internal Revenue Service Notice No. 1015

1.1.12 **EXHIBIT L –** Defaulted Property Tax Reduction Program

1.1.13 **EXHIBIT M –** Charitable Contributions Certification

1.1.14 **EXHIBIT N –** Subcontractor Agreement (s)

1.1.15 **SERVICE ORDERS –** Incorporated by reference

This base Contract, together with the Exhibits and Attachments hereto (collectively, and as amended from time to time in accordance with the terms hereof, "Contract"), and Service Order (s), which are incorporated by reference, constitutes the complete and exclusive statement of understanding between the parties, and supersedes all previous contracts, written and oral, and all communications between the parties relating to the subject matter of this Contract. No change to this Contract shall be valid unless prepared pursuant to Paragraph 8.1 (Amendments, Change Notices, and Service Orders), and signed by both parties.

2.0 DEFINITIONS

The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used.

2.1 **Contract:** This base document along with Exhibits A through N and any schedules attached hereto or thereto collectively constitute and throughout and hereinafter are referred to as the "Contract".

2.2 **Contractor:** The term "Contractor" shall mean the sole proprietor, partnership, LLC, or corporation that has entered into a contract with the County to perform or execute the work covered by the Statement of Work.

2.3 **Contractor Project Manager:** The individual designated by the Contractor to administer the Contract operations after the Contract award.

2.4 **County Data:** County's population data collected in connection with the Department of Finance (DOF) and Census for the year 2010, which data includes data regarding the age, race, ethnicity and gender of County's residents.

2.5 **County Contract Administrator:** Person designated by County to handle administrative matters relating to this Contract that cannot be resolved by the County's Project Monitor.

2.6 **County Contract Project Director:** Person designated by County with authority for County on contractual matters, acceptance of Deliverables and payment of invoices.

2.7 **County Project Monitor:** Person with responsibility to oversee the day to day activities, for inspections of any and all tasks, deliverables, goods, services and other work provided by the Contractor for this Contract. Person designated by County's Project Director to manage the operations under this Contract.

2.8 **CT:** Census Tract.

2.9 **CT00:** 2000 Census Tract.

2.10 **CT10:** 2010 Census Tract.

2.11 **Day(s):** Calendar day(s) unless otherwise specified.

2.12 **Department County Department:** The terms "Department" or "County Department" shall mean any one of County's departments, related agencies, related districts and/or the non-County districts and agencies which may obtain Services under the Contract.

2.13 **Department Head:** The term "Department Head" shall mean the Director and/or the individual having ultimate approval authority for the business of a County department.

2.14 **Director:** The term "Director" shall mean the director of the County's Internal Services Department.

2.15 **Fiscal Year:** The twelve (12) month period beginning July 1st and ending the following June 30th.

2.16 **Internal Services Department ISD:** The terms "Internal Services Department" or "ISD" shall mean the County's Internal Services Department.

2.17 **As-Needed Services**: Contractor's services other than those contemplated by Section 3.7 (As-Needed Services) of Exhibit A (Statement of Work), which may include, by way of example, population estimates and reports other than those specifically set forth in Section 3.0-3.6 (Task and Deliverables) of Exhibit A (Statement of Work). As-Needed Services shall be requested by County and provided by Contractor in accordance with Paragraph 3.7 (As-Needed Services).

2.18 **Release Agency:** Any Agency or other information source whose data Contractor uses for preparation of analysis and/or deliverable to County.

2.19 **Services:** All tasks, deliverables, goods, services and other Work provided by the Contractor hereunder, including under Exhibit A (Statement of Work) and As-Needed Services, if any.

2.20 **Service Order:** Written request initiated by County for As-Needed Hourly rate services.

2.21 **Social Services System Division (SSSD) of ISD:** Division in ISD handling the logistics of the Contract.

3.0 WORK

3.1 Pursuant to the provisions of this Contract, the Contractor shall fully perform, complete and deliver on time, all tasks, deliverables, services and other work as set forth herein.

3.2 **Task and Deliverables**

As set forth in the Paragraph 3.0 (Task and Deliverables) of Exhibit A (Statement of Work), Contractor shall provide all the required Services.

3.3 **As-Needed Services**

As of the effective date of this Contract, County has not allocated funding for any As-Needed Services identified in Exhibit B (Pricing Schedule) under this Contract and County is not obligated to allocate any funding. In the event that from time to time during the term of this Contract, County's Project Director determines, in his/her sole discretion, that there is sufficient funding for certain As-Needed Services hereunder, then, subject to Paragraph 8.1 (Amendments, Change Notices, and Service Orders) and this Paragraph 3.3, upon the written request via a Service Order to this Contract made by the County Project Director, Contractor shall provide such As-Needed Services to County. This Paragraph 3.3 sets forth certain procedures applicable to each County request for As-Needed Services.

A. Exhibit B, (Pricing Schedule) sets forth Contractor's hourly rates (by staff level) for As-Needed Services which shall be applicable for the term of the Contract. As-Needed Services shall be provided on a fixed price basis computed using the applicable hourly rate(s) multiplied by the required number of hours as provided by Contractor in the Service Order and approved by the County.

B. Provided that each Service Order for As-Needed Services otherwise complies with this Paragraph 3.3, such request shall require a Service Order pursuant to Paragraph 8.1.4.

C. Upon County's request for As-Needed Services, Contractor shall provide County, within fourteen (14) days of receipt of such request, a completed Service Order which consists of a proposed Work Plan and a price estimate as set forth in Paragraph 3.7 (As-Needed Services), of Exhibit A (Statement of Work).

4.0 TERM OF CONTRACT

4.1 The term of this Contract shall be three (3) years commencing on July 1, 2012, as approved by County's Board of Supervisors, unless sooner terminated or extended, in whole or in part, as provided in this Contract.

4.2 The County shall have the sole option to extend this Contract term for up to two (2) additional two (2) year period extensions and six (6) month to month extensions, for a maximum total Contract term of seven (7) years and six (6) months. Each such option period shall be exercised individually by the Director or the Director's designee.

The County maintains databases that track/monitor Contractor performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a Contract term extension option.

4.3 The Contractor shall notify County's Project Manager when this Contract is within six (6) months from the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to County's Project Manager at the address herein provided in Exhibit C (County's Administration).

5.0 CONTRACT SUM

5.1 Contractor shall provide Services at the rates listed in Exhibit B (Pricing Schedule). Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein.

5.2 The Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to

performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, or obligations, or performance of same by any entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, shall occur only with the County's express prior written approval.

5.3 If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same shall be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor shall have no claim whatsoever against the County.

5.4 Exhibit B (Pricing Schedule) – 3.0 Task and Deliverables; sets forth the maximum portion of the Contract Sum payable to Contractor for Work associated with each deliverable listed in Paragraph 3.0 (Task and Deliverables) of Exhibit A (Statement of Work), for each year during the entire term of the Contract upon Contractor's completion thereof in accordance with the terms of this Contract and County's approval thereof in accordance with Paragraph 3.0 (Work).

5.5 The Contractor shall maintain a system of record keeping that will allow the Contractor to determine when it has incurred seventy-five percent (75%) of the total contract authorization under this Contract. Upon occurrence of this event, the Contractor shall send written notification to (Department) at the address herein provided in Exhibit C (County's Administration).

5.6 **No Payment for Services Provided Following Expiration/ Termination of Contract**

The Contractor shall have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for services rendered after expiration/termination of this Contract shall not constitute a waiver of County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

5.7 Invoices and Payments

5.7.1 The Contractor shall invoice the County only for providing the tasks, deliverables, goods, services, and other work specified in Exhibit A (Statement of Work) and elsewhere hereunder. The Contractor shall prepare invoices, which shall include the charges owed to the Contractor by the County under the terms of this Contract. The Contractor's payments shall be as provided in Exhibit B (Pricing Schedule), and the Contractor shall be paid only for the tasks, deliverables, goods, services, and other work approved in writing by the County. If the County does not approve work in writing no payment shall be due to the Contractor for that work.

5.7.2 The Contractor's invoices shall be priced in accordance with Exhibit B (Pricing Schedule).

5.7.3 The Contractor's invoices shall contain the information set forth in Exhibit A (Statement of Work) describing the tasks, deliverables, goods, services, work hours, and facility and/or other work for which payment is claimed.

5.7.4 The Contractor shall submit the monthly invoices to the County by the 15th calendar day of the month following the month of service.

5.7.5 All invoices under this Contract shall be submitted in two (2) copies to the following address:

ISD/Financial Operations
Attn: General Accounting
1100 North Eastern Avenue
Los Angeles, CA 90063

5.7.6 **County Approval of Invoices**

All invoices submitted by the Contractor for payment must have the written approval of the County's Project Manager prior to any payment thereof. In no event shall the County be liable or responsible for any payment prior to such written approval. Approval for payment will not be unreasonably withheld.

5.7.7 **Local Small Business Enterprises – Prompt Payment Program**

Certified Local SBEs will receive prompt payment for services they provide to County departments. Prompt payment is defined as fifteen (15) calendar days after receipt of an undisputed invoice.

6.0 ADMINISTRATION OF CONTRACT – COUNTY

COUNTY ADMINISTRATION

A listing of all County Administration referenced in the following paragraphs are designated in Exhibit C (County's Administration). The County shall notify the Contractor in writing of any change in the names or addresses shown.

6.1 County's Project Director

Responsibilities of the County's Project Director include:

- ensuring that the objectives of this Contract are met;
- providing direction to the Contractor in the areas relating to County policy, information requirements, and procedural requirements; and
- final approval of all deliverables and payment.

6.2 County Contract Administrator

The responsibilities of the County's Contract Administrator include:

- meeting with the Contractor's Project Monitor on a regular basis; and
- inspecting any and all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor.

The County's Contract Administrator is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

6.3 County's Contract Project Monitor

The County's Project Monitor is responsible for overseeing the day-to-day activities, inspections of any and all tasks, deliverables, goods, services and other work provided by the Contractor for this

Contract. The Project Monitor reports to the County's Contract Administrator.

7.0 ADMINISTRATION OF CONTRACT – CONTRACTOR

7.1 Contractor's Project Manager

7.1.1 The Contractor's Project Manager is designated in Exhibit D (Contractor's Administration). The Contractor shall notify the County in writing of any change in the name or address of the Contractor's Project Manager,

7.1.2 The Contractor's Project Manager shall be responsible for the Contractor's day-to-day activities as related to this Contract and shall coordinate with County's Project Manager and County's Contract Project Monitor on a regular basis.

7.2 Approval of Contractor's Staff

County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff, including, but not limited to, the Contractor's Project Manager, Contractor's Principal Investigator and Contractor's Team as set forth in Parahgraph 4.0 (Staffing) of Exhibit A (Statement of Work).

7.3 Contractor's Staff Identification

Contractor shall provide, at Contractor's expense, all staff providing services under this Contract with a photo identification badge.

7.4 Background and Security Investigations

7.4.1 Each of Contractor's staff performing services under this Contract who is in a designated sensitive position, as determined by County in County's sole discretion, shall undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform services under this Contract. Such background investigation may include, but shall not be limited to, criminal conviction information obtained through fingerprints submitted to the California Department of Justice. The fees associated with the background investigation shall be at the expense of the Contractor, regardless if the member of Contractor's staff passes or fails the background investigation.

7.4.2 If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be immediately removed from performing services under the Contract at any time during the term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through the County's background investigation.

7.4.3 County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.

7.4.4 Disqualification of any member of Contractor's staff pursuant to this Paragraph 7.4 shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

7.5 Confidentiality

7.5.1 Contractor shall maintain the confidentiality of all records and information in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.

7.5.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with this Paragraph 7.5, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph 7.5 shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own

counsel, including, without limitation, County Counsel, and reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

7.5.3 Contractor shall inform all of its officers, employees, agents and subcontractors providing services hereunder of the confidentiality provisions of this Contract.

7.5.4 Contractor shall sign and adhere to the provisions of the Exhibit E (Contractor Acknowledgement, Confidentiality, and Copyright Assignment Agreement).

8.0 STANDARD TERMS AND CONDITIONS

8.1 AMENDMENTS, CHANGE NOTICE, AND SERVICE ORDERS

8.1.1 For any change which affects the scope of work, term, Contract Sum, payments, or any term or condition included under this Contract, an Amendment will be prepared by County, signed by the Contractor and executed by the Director of ISD or designee.

8.1.2 The County's Board of Supervisors or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Executive Officer. To implement such changes, an Amendment to the Contract shall be prepared and executed by the Contractor and by Director of ISD or designee.

8.1.3 For any non-material change which does not affect the scope of work, term, service rates, payments, or any term or condition included under this Contract, such as changes to County Departments under this Contract, a Change Notice shall be prepared and executed unilaterally by the Director of ISD or designee.

8.1.4 With respect to any year during the term of this Contract, Service Orders for As-Needed Services shall be signed by the Contractor and the County Project Director.

8.1.5 The Director of ISD or designee, may at his/her sole discretion, authorize extensions of time as defined in Paragraph 4.0 (Term of Contract). The Contractor agrees that such extensions of time shall not change any other term or condition of this Contract during the period of such extensions. To implement an extension of time, an Amendment to the Contract will be prepared by County, signed by the Contractor and executed by the Director of ISD or designee.

8.2 ASSIGNMENT AND DELEGATION

8.2.1 The Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this paragraph, County consent shall require a written amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegate or assignee on any claim under this Contract shall be deductible, at County's sole discretion, against the claims, which the Contractor may have against the County.

8.2.2 Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Contract, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Contract.

8.2.3 Any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County shall be entitled to pursue the same

remedies against Contractor as it could pursue in the event of default by Contractor.

8.3 AUTHORIZATION WARRANTY

The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and that all requirements of the Contractor have been fulfilled to provide such actual authority.

8.4 BUDGET REDUCTIONS

In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County Contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract shall also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor shall continue to provide all of the services set forth in this Contract.

8.5 COMPLAINTS

The Contractor shall develop, maintain and operate procedures for receiving, investigating and responding to complaints.

8.5.1 Within twenty-eight (28) business days after Contract effective date, the Contractor shall provide the County with the Contractor's policy for receiving, investigating and responding to user complaints.

8.5.2 The County will review the Contractor's policy and provide the Contractor with approval of said plan or with requested changes.

8.5.3 If the County requests changes in the Contractor's policy, the Contractor shall make such changes and resubmit the plan within seven (7) business days for County approval.

8.5.4 If, at any time, the Contractor wishes to change the Contractor's policy, the Contractor shall submit proposed changes to the County for approval before implementation.

8.5.5 The Contractor shall preliminarily investigate all complaints and notify the County's Project Manager of the status of the investigation within seven (7) business days of receiving the complaint.

8.5.6 When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.

8.5.7 Copies of all written responses shall be sent to the County's Project Manager within five (5) business days of mailing to the complainant.

8.6 COMPLIANCE WITH APPLICABLE LAW

8.6.1 In the performance of this Contract, Contractor shall comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.

8.6.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph 8.6 shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and reimbursement from Contractor for all such costs and expenses incurred by County in doing so.

Contractor shall not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

8.7 COMPLIANCE WITH CIVIL RIGHTS LAWS

The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. The Contractor shall comply with Exhibit F (Contractor's EEO Certification).

8.8 COMPLIANCE WITH THE COUNTY'S JURY SERVICE PROGRAM

8.8.1 Jury Service Program:

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code, a copy of which is attached as Exhibit G (Jury service Ordinance) and incorporated by reference into and made a part of this Contract.

8.8.2 Written Employee Jury Service Policy.

1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five (5) days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.

2. For purposes of this paragraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County Contractor and has received or will receive an aggregate sum of $50,000 or more in any twelve (12)-month period under one (1) or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means forty (40) hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of ninety (90) days or less within a (12) month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any Subcontractor to perform services for the County under the Contract, the Subcontractor shall also be subject to the provisions of this paragraph. The provisions of this paragraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.

3. If the Contractor is not required to comply with the Jury Service Program when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor shall immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate, to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.

4. Contractor's violation of this paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract and/or bar the

Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

8.9 CONFLICT OF INTEREST

8.9.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing Contract, and no spouse or economic dependent of such employee, shall be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder shall in any way participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.

8.9.2 The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this paragraph shall be a material breach of this Contract.

8.10 CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF/OR RE-EMPLOYMENT LIST

Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

8.11 CONSIDERATION OF HIRING GAIN/GROW PROGRAM PARTICIPANTS

8.11.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor shall give consideration for any such

employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or General Relief Opportunity for Work (GROW) Program who meet the Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the Contractor will interview qualified candidates. The County will refer GAIN/GROW participants by job category to the Contractor.

8.11.2 In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

8.12 CONTRACTOR RESPONSIBILITY AND DEBARMENT

8.12.1 Responsible Contractor

A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the Contract. It is the County's policy to conduct business only with responsible Contractors.

8.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and terminate any or all existing Contracts the Contractor may have with the County.

8.12.3 Non-responsible Contractor

The County may debar a Contractor if the Board of Supervisors finds, in its discretion, that the Contractor has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County, (2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to

perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.

8.12.4 **Contractor Hearing Board**

1. If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.

2. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.

3. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

4. If a Contractor has been debarred for a period longer than five (5) years, that Contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment

or terminate the debarment if it finds that the Contractor has adequately demonstrated one (1) or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interest of the County.

5. The Contractor Hearing Board will consider a request for review of a debarment determination only where (1) the Contractor has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one (1) or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.

6. The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

8.12.5 **Subcontractors of Contractor**

These terms shall also apply to Subcontractors of County Contractors.

8.13 CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO THE SAFELY SURRENDERED BABY LAW

The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County Contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Contractor's place of business. The Contractor will also encourage its Subcontractors, if any, to post this poster in a prominent position in the Subcontractor's place of business. The County's Department of Children and Family Services will supply the Contractor with the poster to be used. Information on how to receive the poster can be found on the Internet at www.babysafela.org.

8.14 CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM

8.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through Contract are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.

8.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and shall during the term of this Contract maintain in compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

8.15 COUNTY'S QUALITY ASSURANCE PLAN

The County or its agent will evaluate the Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards.

Contractor deficiencies which the County determines are severe or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board of Supervisors.

The report will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

8.16 DAMAGE TO COUNTY FACILITIES, BUILDINGS OR GROUNDS

8.16.1 The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs shall be made immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.

8.16.2 If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs shall be repaid by the Contractor by cash payment upon demand.

8.17 EMPLOYMENT ELIGIBILITY VERIFICATION

8.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor shall retain all such documentation for all covered employees for the period prescribed by law.

8.17.2 The Contractor shall indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or

State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

8.18 FACSIMILE REPRESENTATIONS

The County and the Contractor hereby agree to regard facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Amendments prepared pursuant to Paragraph 8.1 (Amendments, Change Notice, and Service Orders) and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to Amendments to this Contract, such that the parties need not follow up facsimile transmissions of such documents with subsequent (non-facsimile) transmission of "original" versions of such documents.

8.19 FAIR LABOR STANDARDS

The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

8.20 FORCE MAJEURE

8.20.1 Neither party shall be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this paragraph as "force majeure events").

8.20.2 Notwithstanding the foregoing, a default by a subcontractor of Contractor shall not constitute a force majeure event, unless such default arises out of causes beyond the control of both Contractor and such subcontractor, and without any fault or negligence of either of them. In such case,

Contractor shall not be liable for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Contractor to meet the required performance schedule. As used in this paragraph, the term "subcontractor" and "subcontractors" mean subcontractors at any tier.

8.20.3 In the event Contractor's failure to perform arises out of a force majeure event, Contractor agrees to use commercially reasonable best efforts to obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

8.21 GOVERNING LAW, JURISDICTION, AND VENUE

This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

8.22 INDEPENDENT CONTRACTOR STATUS

8.22.1 This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.

8.22.2 The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.

8.22.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor shall be solely liable and responsible for

furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.

8.22.4 The Contractor shall adhere to the provisions stated in Paragraph 7.5 (Confidentiality).

8.23 INDEMNIFICATION

The Contractor shall indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, and agents from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, and expenses (including attorney and expert witness fees), arising from or connected with the Contractor's acts and/or omissions arising from and/or relating to this Contract.

8.24 GENERAL PROVISIONS FOR ALL INSURANCE COVERAGE

Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor shall provide and maintain, at its own expense, insurance coverage satisfying the requirements specified in Paragraph 8.24 and 8.25 (Insurance Coverage) of this Contract. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

8.24.1 Evidence of Coverage and Notice to County

- Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, shall be delivered to County at the address shown below and provided prior to commencing services under this Contract.

- Renewal Certificates shall be provided to County not less than ten (10) days prior to Contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required

Contractor and/or Sub-Contractor insurance policies at any time.

- Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate shall match the name of the Contractor identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand ($50,000.00) dollars, and list any County required endorsement forms.

- Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.

Certificates and copies of any required endorsements shall be sent to:

County of Los Angeles
Internal Service Department
9150 East Imperial Highway, MS 46
Downey, CA 90242

Attention: IT Contracts Section Manager

Contractor also shall promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor. Contractor also shall promptly notify County of any third party claim or suit filed against Contractor or any of its Sub-Contractors which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against Contractor and/or County.

8.24.2 **Additional Insured Status and Scope of Coverage**

The County of Los Angeles, its Special Districts, Elected Officials, Officers, Agents, Employees and Volunteers (collectively County and its Agents) shall be provided additional insured status under Contractor's General Liability policy with respect to liability arising out of Contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status shall apply with respect to liability and defense of suits arising out of the Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also shall apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

8.24.3 **Cancellation of or Changes in Insurance**

Contractor shall provide County with, or Contractor's insurance policies shall contain a provision that County shall receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice shall be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and thirty (30) days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

8.24.4 **Failure to Maintain Insurance**

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from

sums due to Contractor or pursue Contractor reimbursement.

8.24.5 **Insurer Financial Ratings**

Coverage shall be placed with insurers acceptable to the County with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

8.24.6 **Contractor's Insurance Shall Be Primary**

Contractor's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any Contractor coverage.

8.24.7 **Waivers of Subrogation**

To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

8.24.8 **Sub-Contractor Insurance Coverage Requirements**

Contractor shall include all Sub-Contractors as insureds under Contractor's own policies, or shall provide County with each Sub-Contractor's separate evidence of insurance coverage. Contractor shall be responsible for verifying each Sub-Contractor complies with the Required Insurance provisions herein, and shall require that each Sub-Contractor name the County and Contractor as additional insureds on the Sub-Contractor's General Liability policy. Contractor shall obtain County's prior review and approval of any Sub-Contractor request for modification of the Required Insurance.

8.24.9 **Deductibles and Self-Insured Retentions (SIRs)**

Contractor's policies shall not obligate the County to pay any portion of any Contractor deductible or SIRs. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as they apply to the

County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

8.24.10 **Claims Made Coverage**

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

8.24.11 **Application of Excess Liability Coverage**

Contractors may use a combination of primary, and excess insurance policies which provide coverage as broad as the underlying primary policies, to satisfy the Required Insurance provisions.

8.24.12 **Separation of Insureds**

All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

8.24.13 **Alternative Risk Financing Programs**

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents shall be designated as an Additional Covered Party under any approved program.

8.24.14 **County Review and Approval of Insurance Requirements**

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

8.25 INSURANCE COVERAGE

8.25.1 **Commercial General Liability** insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate:	$2 million
Products/Completed Operations Aggregate:	$1 million
Personal and Advertising Injury:	$1 million
Each Occurrence:	$1 million

8.25.2 **Automobile Liability** insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than $1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Contractor's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.

8.25.3 **Workers Compensation and Employers' Liability** insurance or qualified self-insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than $1 million per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer, and the endorsement form shall be modified to provide that County will receive not less than thirty (30) days advance written notice of cancellation of this coverage provision. If applicable to Contractor's operations, coverage also shall be arranged to satisfy the requirements of any Federal Workers or Workmen's Compensation Law or any Federal Occupational Disease Law.

8.25.4 **Professional Liability/Errors and Omissions**

Insurance covering Contractor's liability arising from or related to this Contract, with limits of not less than $1 million per claim and $2 million aggregate. Further,

Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following this Agreement's expiration, termination or cancellation.

8.26 LIQUIDATED DAMAGES

8.26.1 If, in the judgment of the Department Head, or his/her designee, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Department Head, or his/her designee, at his/her option, in addition to, or in lieu of, other remedies provided herein, may withhold the entire monthly payment or deduct pro rata from the Contractor's invoice for work not performed. A description of the work not performed and the amount to be withheld or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Department Head, or his/her designee, in a written notice describing the reasons for said action.

8.26.2 If the Department Head, or his/her designee, determines that there are deficiencies in the performance of this Contract that the Department Head, or his/her designee, deems are correctable by the Contractor over a certain time span, the Department Head, or his/her designee, will provide a written notice to the Contractor to correct the deficiency within specified time frames. Should the Contractor fail to correct deficiencies within said time frame, the Department Head, or his/her designee, may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b) Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the specified time frame. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is one hundred ($100) dollars per day per infraction, or as specified in the Exhibit J, (Performance Requirements Summary (PRS)), hereunder, and that the Contractor shall be liable to the County for liquidated damages in said amount. Said amount shall be deducted from the County's payment to the Contractor; and/or (c) Upon giving five (5) days notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by the County for completion of the work by an alternate source, whether it be County forces or

separate private contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County.

8.26.3 The action noted in Paragraph 8.26.2 shall not be construed as a penalty, but as adjustment of payment to the Contractor to recover the County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.

8.26.4 This paragraph shall not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in the PRS or Paragraph 8.26.2, and shall not, in any manner, restrict or limit the County's right to terminate this Contract as agreed to herein.

8.27 MOST FAVORED PUBLIC ENTITY

If the Contractor's prices decline, or should the Contractor at any time during the term of this Contract provide the same goods or services under similar quantity and delivery conditions to the State of California or any county, municipality, or district of the State at prices below those set forth in this Contract, then such lower prices shall be immediately extended to the County.

8.28 NONDISCRIMINATION AND AFFIRMATIVE ACTION

8.28.1 The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations.

8.28.2 The Contractor shall certify to, and comply with, the provisions of Exhibit F (Contractor's EEO Certification).

8.28.3 The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action shall include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay

or other forms of compensation, and selection for training, including apprenticeship.

8.28.4 The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.

8.28.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all applicable Federal and State laws and regulations to the end that no person shall, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

8.28.6 The Contractor shall allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this Paragraph 8.28 when so requested by the County.

8.28.7 If the County finds that any provisions of this Paragraph 8.28 have been violated, such violation shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment and Housing Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated Federal or State anti-discrimination laws or regulations shall constitute a finding by the County that the Contractor has violated the anti-discrimination provisions of this Contract.

8.28.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County shall, at its sole option, be entitled to the sum of five hundred ($500) dollars for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

8.29 NON EXCLUSIVITY

Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the Contractor. This Contract shall not restrict (Department) from acquiring similar, equal or like goods and/or services from other entities or sources.

8.30 NOTICE OF DELAYS

Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

8.31 NOTICE OF DISPUTES

The Contractor shall bring to the attention of the County's Contract Administrator and/or County's Project Director any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the County's Project Manager or County's Project Director is not able to resolve the dispute, the (Department Head), or designee shall resolve it.

8.32 NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED INCOME CREDIT

The Contractor shall notify its employees, and shall require each Subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the Federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Exhibit K (Internal Revenue Service Notice No. 1015).

8.33 NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW

The Contractor shall notify and provide to its employees, and shall require each Subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Exhibit H of this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

8.34 NOTICES

All notices or demands required or permitted to be given or made under this Contract shall be in writing and shall be hand delivered with signed receipt or mailed by first-class registered or certified mail, postage prepaid, addressed to the parties as identified in Exhibits C (County's Administration) and D (Contractor's Administration). Addresses may be changed by either party giving ten (10) days' prior written notice thereof to the other party. The (Department Head, or his/her designee) shall have the authority to issue all notices or demands required or permitted by the County under this Contract.

8.35 PROHIBITION AGAINST INDUCEMENT OR PERSUASION

Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one (1) year thereafter, neither party shall in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

8.36 PUBLIC RECORDS ACT

8.36.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to Paragraph 8.38 (Record Retention and Inspection/Audit Settlement) of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seq. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.

8.36.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret", "confidential", or "proprietary", the Contractor agrees to defend and indemnify

the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

8.37 PUBLICITY

8.37.1 The Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor's need to identify its services and related clients to sustain itself, the County shall not inhibit the Contractor from publishing its role under this Contract within the following conditions:

- The Contractor shall develop all publicity material in a professional manner; and

- During the term of this Contract, the Contractor shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the County's Project Director. The County shall not unreasonably withhold written consent.

8.37.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County of Los Angeles, provided that the requirements of this Paragraph 8.37 shall apply.

8.38 RECORD RETENTION AND INSPECTION/AUDIT SETTLEMENT

The Contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor shall also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, shall be kept and maintained by the Contractor and shall be made available to the County during the term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given

to dispose of any such material prior to such time. All such material shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.

8.38.1 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor shall file a copy of such audit report with the County's Auditor-Controller within thirty (30) days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County shall make a reasonable effort to maintain the confidentiality of such audit report(s).

8.38.2 Failure on the part of the Contractor to comply with any of the provisions of this Paragraph 8.38 shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.

8.38.3 If, at any time during the term of this Contract or within five (5) years after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the work performed under this Contract, and if such audit finds that the County's dollar liability for any such work is less than payments made by the County to the Contractor, then the difference shall be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's Auditor-Controller, deducted from any amounts due to the Contractor from the County, whether under this Contract or otherwise. If such audit finds that the County's dollar liability for such work is more than the payments made by the County to the Contractor, then the difference shall be paid to the Contractor by the County by cash payment, provided that in no event shall the County's maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.

8.39 RECYCLED BOND PAPER

Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the

Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

8.40 SUBCONTRACTING

8.40.1 The requirements of this Contract may not be subcontracted by the Contractor **without the advance approval of the County**. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.

8.40.2 If the Contractor desires to subcontract, the Contractor shall provide the following information promptly at the County's request:

- A description of the work to be performed by the Subcontractor;
- A draft copy of the proposed subcontract; and
- Other pertinent information and/or certifications requested by the County.

8.40.3 The Contractor shall indemnify and hold the County harmless with respect to the activities of each and every Subcontractor in the same manner and to the same degree as if such Subcontractor(s) were the Contractor employees.

8.40.4 The Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.

8.40.5 The County's consent to subcontract shall not waive the County's right to prior and continuing approval of any and all personnel, including Subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its Subcontractors of this County right.

8.40.6 The County's Project Director is authorized to act for and on behalf of the County with respect to approval of any subcontract and Subcontractor employees. After approval of the subcontract by the County, Contractor shall forward a fully executed subcontract to the County for their files.

8.40.7 The Contractor shall be solely liable and responsible for all payments or other compensation to all Subcontractors and

their officers, employees, agents, and successors in interest arising through services performed hereunder, notwithstanding the County's consent to subcontract.

8.40.8 The Contractor shall obtain certificates of insurance, which establish that the Subcontractor maintains all the programs of insurance required by the County from each approved Subcontractor. The Contractor shall ensure delivery of all such documents to:

County of Los Angeles
Internal Service Department
9150 East Imperial Highway, MS 46
Downey, CA 90242

Attention: IT Contracts Section Manager

before any Subcontractor employee may perform any work hereunder.

8.41 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM

Failure of the Contractor to maintain compliance with the requirements set forth in Paragraph 8.14 (Contractor's Warranty of Adherence to County's Child Support Compliance Program), shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to Paragraph 8.43 (Termination for Default) and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.

8.42 TERMINATION FOR CONVENIENCE

8.42.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder shall be effected by notice of termination to the Contractor specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective shall be no less than ten (10) days after the notice is sent.

8.42.2 After receipt of a notice of termination and except as otherwise directed by the County, the Contractor shall:

- Stop work under this Contract on the date and to the extent specified in such notice, and
- Complete performance of such part of the work as shall not have been terminated by such notice.

8.42.3 All material including books, records, documents, or other evidence bearing on the costs and expenses of the Contractor under this Contract shall be maintained by the Contractor in accordance with Paragraph 8.38 (Record Retention and Inspection/Audit Settlement).

8.43 TERMINATION FOR DEFAULT

8.43.1 The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of County's Project Director:

- Contractor has materially breached this Contract; or
- Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required either under this Contract; or
- Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.

8.43.2 In the event that the County terminates this Contract in whole or in part as provided in Paragraph 8.43.1, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. The Contractor shall be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services. The Contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this paragraph.

8.43.3 Except with respect to defaults of any Subcontractor, the Contractor shall not be liable for any such excess costs of the type identified in Paragraph 8.43.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a Subcontractor, and if such default arises out of causes beyond the control of both the Contractor and Subcontractor, and without the fault or negligence of either of them, the Contractor shall not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this paragraph, the term "Subcontractor(s)" means Subcontractor(s) at any tier.

8.43.4 If, after the County has given notice of termination under the provisions of this Paragraph 8.43, it is determined by the County that the Contractor was not in default under the provisions of this Paragraph 8.43, or that the default was excusable under the provisions of Paragraph 8.43.3, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to Paragraph 8.42 (Termination for Convenience).

8.43.5 The rights and remedies of the County provided in this Paragraph 8.43 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.44 TERMINATION FOR IMPROPER CONSIDERATION

8.44.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing

favorable treatment with respect to the award, amendment, or extension of this Contract or the making of any determinations with respect to the Contractor's performance pursuant to this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

8.44.2 The Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.

8.44.3 Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, or tangible gifts.

8.45 TERMINATION FOR INSOLVENCY

8.45.1 The County may terminate this Contract forthwith in the event of the occurrence of any of the following:

- Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least sixty (60) days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;

- The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;

- The appointment of a Receiver or Trustee for the Contractor; or

- The execution by the Contractor of a general assignment for the benefit of creditors.

8.45.2 The rights and remedies of the County provided in this Paragraph 8.45 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.46 TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST ORDINANCE

The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

8.47 TERMINATION FOR NON-APPROPRIATION OF FUNDS

Notwithstanding any other provision of this Contract, the County shall not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

8.48 VALIDITY

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

8.49 WAIVER

No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this Paragraph 8.49 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.50 WARRANTY AGAINST CONTINGENT FEES

8.50.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a

commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.

8.50.2 For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

8.51 WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through Contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this Contract will maintain compliance, with Los Angeles County Code Chapter 2.206. As set forth in Exhibit L (Defaulted Property Tax Reduction Program).

8.52 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Failure of Contractor to maintain compliance with the requirements set forth in Paragraph 8.51 (Warranty of Compliance with County's Defaulted Property Tax Reduction Program) shall constitute default under this Contract. Without limiting the rights and remedies available to County under any other provision of this Contract, failure of Contractor to cure such default within ten (10) days of notice shall be grounds upon which County may terminate this Contract and/or pursue debarment of Contractor, pursuant to County Code Chapter 2.206.

9.0 UNIQUE TERMS AND CONDITIONS

9.1 LOCAL SMALL BUSINESS ENTERPRISE (SBE) PREFERENCE PROGRAM

9.1.1 This Contract is subject to the provisions of the County's ordinance entitled Local Small Business Enterprise Preference Program, as codified in Chapter 2.204 of the Los Angeles County Code.

9.1.2 The Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Local Small Business Enterprise.

9.1.3 The Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Local Small Business Enterprise.

9.1.4 If the Contractor has obtained certification as a Local Small Business Enterprise by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:

1. Pay to the County any difference between the Contract amount and what the County's costs would have been if the Contract had been properly awarded;

2. In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than ten percent (10%) of the amount of the Contract; and

3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

The above penalties shall also apply to any business that has previously obtained proper certification, however, as a result of a change in their

status would no longer be eligible for certification, and fails to notify the State and Countywide Contract Compliance of this information prior to responding to a solicitation or accepting a contract award.

9.2 OWNERSHIP OF MATERIALS, SOFTWARE AND COPYRIGHT

9.2.1 County shall be the sole owner of all right, title and interest, including copyright, in and to all software, plans, diagrams, facilities, and tools (hereafter "materials") which are originated or created through the Contractor's work pursuant to this Contract. The Contractor, for valuable consideration herein provided, shall execute all documents necessary to assign and transfer to, and vest in the County all of the Contractor's right, title and interest in and to such original materials, including any copyright, patent and trade secret rights which arise pursuant to the Contractor's work under this Contract.

9.2.2 During the term of this Contract and for five (5) years thereafter, the Contractor shall maintain and provide security for all of the Contractor's working papers prepared under this Contract. County shall have the right to inspect, copy and use at any time during and subsequent to the term of this Contract, any and all such working papers and all information contained therein.

9.2.3 Any and all materials, software and tools which are developed or were originally acquired by the Contractor outside the scope of this Contract, which the Contractor desires to use hereunder, and which the Contractor considers to be proprietary or confidential, must be specifically identified by the Contractor to the County's Project Manager as proprietary or confidential, and shall be plainly and prominently marked by the Contractor as "Propriety" or "Confidential" on each appropriate page of any document containing such material.

9.2.4 The County will use reasonable means to ensure that the Contractor's proprietary and/or confidential items are safeguarded and held in confidence. The County agrees not to reproduce, distribute or disclose to non-County entities any such proprietary and/or confidential items without the prior written consent of the Contractor.

9.2.5 Notwithstanding any other provision of this Contract, the County will not be obligated to the Contractor in any way under Paragraph 9.2.4 for any of the Contractor's

proprietary and/or confidential items which are not plainly and prominently marked with restrictive legends as required by Paragraph 9.2.3 or for any disclosure which the County is required to make under any State or Federal law or order of court.

9.3 PATENT, COPYRIGHT AND TRADE SECRET INDEMNIFICATION

9.3.1 The Contractor shall indemnify, hold harmless and defend County from and against any and all liability, damages, costs, and expenses, including, but not limited to, defense costs and attorneys' fees, for or by reason of any actual or alleged infringement of any third party's patent or copyright, or any actual or alleged unauthorized trade secret disclosure, arising from or related to the operation and utilization of the Contractor's work under this Contract. County shall inform the Contractor as soon as practicable of any claim or action alleging such infringement or unauthorized disclosure, and shall support the Contractor's defense and settlement thereof.

9.3.2 In the event any equipment, part thereof, or software product becomes the subject of any complaint, claim, or proceeding alleging infringement or unauthorized disclosure, such that County's continued use of such item is formally restrained, enjoined, or subjected to a risk of damages, the Contractor, at its sole expense, and providing that County's continued use of the system is not materially impeded, shall either:

- Procure for County all rights to continued use of the questioned equipment, part, or software product; or
- Replace the questioned equipment, part, or software product with a non-questioned item; or
- Modify the questioned equipment, part, or software so that it is free of claims.

9.3.3 The Contractor shall have no liability if the alleged infringement or unauthorized disclosure is based upon a use of the questioned product, either alone or in combination with other items not supplied by the Contractor, in a manner for which the questioned product was not designed nor intended.

9.4 CONTRACTOR'S CHARITABLE ACTIVITIES COMPLIANCE

The Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring Contractors to complete the Exhibit M (Charitable Contributions Certification), the County seeks to ensure that all County contractors which receive or raise charitable contributions comply with California law in order to protect the County and its taxpayers. A Contractor which receives or raises charitable contributions without complying with its obligations under California law commits a material breach subjecting it to either Contract termination or debarment proceedings or both. (County Code Chapter 2.202)

9.5 TRANSITIONAL JOB OPPORTUNITIES PREFERENCE PROGRAM

9.5.1 This Contract is subject to the provisions of the County's ordinance entitles Transitional Job Opportunities Preference Program, as codified in Chapter 2.205 of the Los Angeles County Code.

9.5.2 Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Transitional Job Opportunity vendor.

9.5.3 Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Transitional Job Opportunity vendor.

9.5.4 If Contractor has obtained County certification as a Transitional Job Opportunity vendor by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:

1. Pay to the County any difference between the Contract amount and what the County's costs would have been if the Contract had been properly awarded;

2. In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than ten percent (10%) of the amount of the Contract; and

3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

The above penalties shall also apply to any entity that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the certifying department of this information prior to responding to a solicitation or accepting a contract award.

9.6 FINANCIAL ASSESSMENT

At the sole discretion of the County, Contractor shall undergo an annual financial assessment by means of submitting annual financial statements, 60 days following the close of each contract year, for each of the three (3) base years of the Contract.

To satisfy this provision Contractor shall submit copies of their most current financial statements. Statements shall include the company's assets, liabilities, and net worth and at a minimum should include the Balance Sheet, Statement of Income, and the Statement of Cash Flows.

If audited statements are available, these shall be submitted to meet this provision. Contractor shall not submit annual Income Tax Returns to meet this provision. Financial statements will be kept confidential if so stamped on each page.

IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed and the County of Los Angeles, by order of its Board of Supervisors has caused this Contract to be executed on its behalf by the Chair of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

I hereby certify that pursuant to Section 25103 of the Government Code, delivery of this document has been made.

SACHI A. HAMAI
Executive Officer
Clerk of the Board of Supervisors

By _____
Deputy

CONTRACTOR:

HEDDERSON DEMOGRAPHICS SERVICES

By John Hedderson
Name

Owner/Director
Title

COUNTY OF LOS ANGELES

By Zev Yaroslavsky
Chairman, Board of Supervisors

ATTEST:

SACHI HAMAI
Executive Officer-Clerk
of the Board of Supervisors

By _____

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

18 JUN 12 2012

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

APPROVED AS TO FORM:

JOHN KRATTLI
Acting County Counsel

By _____
Elizabeth Freedman
Principal Deputy County Counsel

EXHIBITS

TO

CONTRACT

FOR

DEMOGRAPHIC SERVICES

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STATEMENT OF WORK
FOR
DEMOGRAPHIC SERVICES

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1.0 SCOPE OF WORK

This Statement of Work (SOW) describes the Demographic Services (Services) to be provided by Contractor to County of Los Angeles (County) to furnish a variety of demographic data products for analytical, reporting, and managerial purposes which encompasses approximately 2,346 2010 Census Tracts.

Various County Departments (Departments) will require estimations and projections of the County's population, ethnicity, age, gender, and income distributions based on the California Department of Finance (DOF), 2000 and 2010 Census and other Census Bureau data products, and on a variety of administrative files and relevant correspondence tables, e.g., between Census Tract and Service Planning Area (SPA), that will be furnished by the County.

County will require the Contractor to estimate the population and produce data products required by various Departments on an annual basis[1].

Contractor estimates of County's population for each Calendar Year shall coincide with the DOF estimated total population for the County. DOF's estimate has continuously diverged from the 2000 Census, resulting in a variance of 600,000 additional individuals compared to the U.S. Census Bureau's. Contractor shall ensure that the County population estimates, unincorporated County area population estimates, and City population estimates coincide that of DOF which are subjected to revision from time to time.

The County's Internal Services Department's (ISD) Social Services Systems Divisions (SSSD) will administer the Contract, manage projects on behalf of the requesting Departments, and provide the County-furnished data to the Contractor.

[1] Such as fertility, mortality, immigration and emigration.

2.0 DEFINITIONS

2.1 2010 Census Tract (CT10):
http://www.census.gov/geo/www/2010census/GTC_10.pdf

2.2 California Department of Finance (DOF): Provide annual population estimates of the State, counties and cities. Information on housing units, vacancies, average household size, components of population change, and special populations are also available. The data is used in determining the annual appropriations limit for all California jurisdictions, to distribute State subventions to cities and counties, to comply with various State codes, and for research and planning purposes by federal, state and local agencies, the academic community and the private sector. http://www.dof.ca.gov/research/demographic/overview/

2.3 Federal Poverty Level (FPL): The Census Bureau uses a set of money income thresholds that vary by family size and composition to determine who is in poverty. If a family's total income is less than the family's threshold, then that family and every individual in it is considered in poverty. The official poverty thresholds do not vary geographically, but they are updated annually for inflation with the Consumer Price Index (CPI-U). The official poverty definition uses money income before taxes and does not include capital gains or noncash benefits (such as public housing, Medicaid, and food stamps). http://www.census.gov/hhes/www/poverty/data/threshld/index.html

2.4 Health District (HD): Health District is collection of Census Tracts defined by Department of Public Health in order to connect them to demographic information. Health Districts are used primarily by the Department of Public Health to plan and manage health service delivery across the County. The Department of Public Health is currently working on the modification of the HDs based on the new Census Tract 2010.

2.5 Judicial District (JD): An area defined by State or Federal law which one court may serve.

2.6 Service Planning Area (SPA): Collection of census tracts for which County must plan/provide a specific service or set of services.

2.7 Smoothing: Statistical adjustment of population estimation based on new data sources which are revised from the old data source in order to maintain consistency among year-to-year estimations. Smoothing may be required for any and all Deliverables when there is greater than one percent (1%) change in year-to-year population estimates caused by changes in estimation method or source data.

2.8 Social Services Systems Division (SSSD): Division within Internal Services Department (ISD) that will administer the resultant Contract.

2.9 Split Census Tract (SCT): A census tract shared between two (2) or more cities or unincorporated areas.

2.10 State of California Median Income (SMI): The calculation of income to show the average amount of income earned. This is used to average the income households bring in every year. This indicator is commonly used to generate data about geographic areas and divides households into two (2) equal segments with the first half of households earning less than the median household income and the other half earning more. The median income is considered by many statisticians to be a better indicator than the average household income as it is not dramatically affected by unusually high or low values.

2.11 Supervisorial District (SD): The geographical area within Los Angeles County defined by census tract and cities and unincorporated areas (split census tract) served by a County Supervisor.

3.0 TASKS AND DELIVERABLES

The fundamental task of the Contractor is to produce population estimates at the split-Census tract level to identify two (2) genders, six (6) race/ethnics, and approximately one hundred (100) age groups.

Contractor shall provide modifications of the age groupings. Paragraphs 3.1 to 3.6, indicate the specific breakdown of age groupings required.

Contractor shall perform smoothing for all Deliverables to conform Contractor's previous/subsequent estimates with revised DOF Population Estimates when the difference between the most recent published DOF estimations and the previously published estimations is greater than one percent (1%).

3.1 TASK 1 – POPULATION ESTIMATION

3.1.1 Contractor shall provide population estimates by Age, Race/Ethnicity, and Gender by split census tract for July 1st of the prior year using DOF data as the base and developing a new model to ascertain the following:

a. The required age groups are single year (0-99 and 100+).

b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six (6) mutually exclusive categories.

3.1.2 Contractor shall use City and County DOF totals to provide Census Tract 2010/Split Census Tract 2010 population estimation. County will furnish the following Administrative records and data: Housing Units, Registered Voters, Births and Deaths.

3.1.3 **<u>Population Estimation Deliverable Format</u>**

A. Contractor shall provide population estimates in Excel or Statistical Analysis System (SAS).

B. The following documentation shall be provided in Microsoft Word accompanied with dataset at the time of delivery, and shall be revised if warranted.

1. <u>Data Dictionary:</u> to identify all data elements and their attributes including names; definitions; formats; types; lengths; precisions; measure units; constraints; default

values; coding explanations; validation rules; and revisions from previous set, whichever applies.

2. Methodology: to describe the procedures through which the final estimates are based, which shall include:

    a. Data source list of ALL input datasets with particulars on their: full names; sources (including URLs & query parameters; and last-accessed date for online acquisitions); versions; release/modification/acquisition dates; quality (completeness & cleanliness); and extent of adoption.

    b. Dataflow diagram and narrative details on the demographic and forecasting modeling applied.

    c. Numeric examples to illustrate the computation steps involved.

3. Comments: on the final data products in regards to their levels of uncertainty; possible directions of bias; possible influences from atypical events during the period; caveats; and suggested rational ways of data use.

4. List of associated data products and their naming convention.

5. List of all references upon which the modeling procedures are based.

6. Suggested citation.

3.1.4 **Population Estimation Delivery Date**

- Initial Year: Contractor shall provide the first product of the Population Estimate on or before **September 30, 2012**. Refer to Attachment A.1 (Deliverable Timeline).

- For the remainder of the Contract: Contractor shall provide the Population Estimate on **March 15th of each Contract year**. Refer to Attachment A.1 (Deliverable Timeline).

3.2 TASK 2 – POVERTY ESTIMATION

3.2.1 Contractor shall provide poverty estimates below one hundred percent (100%), one hundred thirty percent (130%), one hundred thirty-three percent (133%) and two hundred percent (200%)

Federal Poverty Level (FPL) by Age, Race/Ethnicity, and Gender by split census tract for July 1st of the prior year using Census 2010 poverty data applied to the DOF Population estimates and developing a new model to ascertain the following:

a. The required age groupings (inclusive years) are: <1,1, 2, 3, 4, 5, 6-9, 10-12, 13-17, 18-19, 20-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, 70-74, 75-79, 80-84, 85-89, 90-94, 95-99, 100+.

b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six (6) mutually exclusive categories.

3.2.2 **Poverty Estimation Deliverable Format**

A. Contractor shall provide population estimates in Excel or SAS.

B. The following documentation shall be provided Microsoft Word accompanied with dataset at the time of delivery, and shall be revised if warranted.

1. Data Dictionary: to identify all data elements and their attributes including names; definitions; formats; types; lengths; precisions; measure units; constraints; default values; coding explanations; validation rules; and revisions from previous set, whichever applies.

2. Methodology: to describe the procedures through which the final estimates are based, which shall include:

a. Data source list of ALL input datasets with particulars on their: full names; sources (including URLs & query parameters; and last-accessed date for online acquisitions); versions; release/modification/acquisition dates; quality (completeness & cleanliness); and extent of adoption.

b. Dataflow diagram and narrative details on the demographic and forecasting modeling applied.

c. Numeric examples to illustrate the computation steps involved.

3. Comments: on the final data products in regards to their levels of uncertainty; possible directions of bias; possible influences from atypical events during the period; caveats; and suggested rational ways of data use.

4. List of associated data products and their naming convention.

5. List of all references upon which the modeling procedures are based.

6. Suggested citation.

3.2.3 **Poverty Estimation Deliverable**

- Initial Year: Contractor shall provide first product of the Poverty Estimation on **October 15, 2012**. Refer to Attachment A.1 (Deliverable Timeline).

- For the remainder of the Contract: Contractor shall provide the Poverty Estimation on **April 15th of each Contract year**. Refer to Attachment A.1 (Deliverable Timeline).

3.3 TASK 3 – CHILD CARE ESTIMATIONS

3.3.1 Child Population:

Contractor shall provide estimate as of July 1st of the prior year for Child population. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12) by CT1O.

3.3.2 Child Population in Families with Incomes at or below 70 of the State of California Median Income (SMI):

Contractor shall provide estimates as of July 1st of the prior year for Child population in families with incomes at or below (seventy percent) 70% of SMI by CT1O. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12).

3.3.3 Child Population with Single Working Parent or Two (2) Working Parents:

Contractor shall provide estimates as of July 1st of the prior year for Child population with single working parent, or two (2) working parents by CT1O. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12).

3.3.4 **Child Population with Single Working Parent or Two (2) Working Parents with Incomes at or below seventy percent (70) of SMI:**

Contractor shall provide estimates as of July 1st of the prior year for Child population with single working parent, or two working parents, with incomes at or below 70% of the SMI by CT1O. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12).

3.3.5 **Child Population for 0-5 by Single-Year Age and Gender Cohorts at or below one hundred percent (100), one hundred thirty percent (130), one hundred thirty-three percent (133) and two hundred percent (200) Federal Poverty Level:**

Contractor shall provide estimate as of July 1st of the prior year for Child population for 0-5 broken down by single-year age and Gender cohorts at or below one hundred percent (100%), one hundred thirty percent (130%), one hundred thirty-three percent (133%) and two hundred percent (200%) Federal Poverty Level by split CT10.

a. The required age groupings are for 0-5 broken down by single-year age.

b. Provide for both Gender cohorts.

c. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six (6) mutually exclusive categories.

3.3.6 **Child Population with Single Working Parent or Two Working Parents with Incomes at or below one hundred percent (100), one hundred thirty percent (130), one hundred thirty-three percent (133) and two hundred percent (200) Federal Poverty Level:**

Contractor shall provide estimate as of July 1st of the prior year for Child population with single working parent, or two working parents, with incomes at or below one hundred percent (100%), one hundred thirty percent (130%), one hundred thirty-three percent (133%) and two hundred percent (200%) Federal Poverty Level by split CT10.

a. The required age groups are for 0-5 broken by single-year age.

b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six (6) mutually exclusive categories.

3.3.7 **Child Care Estimation Deliverable Format**

Contractor shall provide population estimates in Excel or SAS.

3.3.8 **Child Care Estimations Deliverables**

- Initial Year: Contractor shall provide first product of the Child Care Estimation on **September 15, 2012.** Refer to Attachment A.1 (Deliverable Timeline).

- For the remainder of the Contract: Contractor shall provide the Child Care Estimation on **June 30th of each Contract year**. Refer to Attachment A.1 (Deliverable Timeline).

3.4 TASK 4 – CHIEF EXECUTIVE OFFICE (CEO) POPULATION ESTIMATIONS FOR BUDGET PURPOSES

3.4.1 Contractor shall provide population estimates as of January 1st for entire County, Unincorporated County area total and eighty-eight (88) Cities. (NOTE: This estimate is in addition to the estimates required by Task 1 – Population Estimates.)

3.4.2 Contractor shall estimate population as of January 1st by County Supervisorial Districts (SD). (NOTE: This estimate is in addition to the estimates required by Task 1 – Population Estimation.)

3.4.3 Contractor shall use City level DOF totals as benchmark to provide CT10/SCT10. County will furnish Administrative records and boundary data. Reference Attachment A.3 (County of Los Angeles: Supervisorial Districts Maps/ Unincorporated Areas Maps).

3.4.4 **CEO Population Estimations Deliverable Format**

Contractor shall provide population estimates in Excel or SAS.

3.4.5 **CEO Population Estimates Deliverables**

Initial year and subsequent Contract years: Contractor shall provide CEO Population Estimates for Budget Purposes on **January 15th of each Contract Year**. Refer to Attachment A.1 (Deliverable Timeline).

3.5 TASK 5 – DEPARTMENT OF MENTAL HEALTH/DEPARTMENT OF HEALTH SERVICES (DMH/DHS) ESTIMATIONS

3.5.1 **Medically Uninsured Population:**

Contractor shall provide annually the estimated number of uninsured population as follows:

a. The required two (2) age groups are (<18, 18-64).

b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six (6) mutually exclusive categories.

c. Provide for both Gender cohorts.

d. Provide for 100% and 133% FPL.

3.5.2 **Medical Eligible Population in Los Angeles County:**

Contractor shall provide annually the estimated number of uninsured children and uninsured adults in Los Angeles County potentially eligible for Medi-Cal.

a. The required two (2) age groups are (<18 and 18-64).

3.5.3 Contractor shall use ACS.

3.5.4 **DMH/DHS Estimations Deliverable Format**

A. Contractor shall provide population estimates in Excel or SAS.

B. List of all references upon which the estimation is based.

3.5.5 **DMH/DHS Estimations Deliverables**

- Initial Year: Contractor shall provide first product of DMH/DHS Estimations on **September 15, 2012**. Refer to Attachment A.1 (Deliverable Timeline).

- For the remainder of the Contract, Contractor shall provide DMH/DHS Estimations on **June 15th of each Contract year**. Refer to Attachment A.1 (Deliverable Timeline).

3.6 TASK 6 – SHERIFF'S DEPARTMENT ESTIMATIONS

3.6.1 Contractor shall provide Population Estimates as of July 1st of the prior year at the CT10 split tract level.

3.6.2 Contractor shall use SCT10.

3.6.3 **Sheriff's Department Estimations Deliverable Format**

Contractor shall provide population estimates in Excel or SAS.

3.6.4 **Sheriff's Department Estimations Deliverable**

Initial year and subsequent Contract years: Contractor shall provide Sheriff's Estimation on **January 31st of each Contract Year**. Refer to Attachment A.1 (Deliverable Timeline).

3.7 AS-NEEDED SERVICES

Contractor shall provide, necessary ad-hoc demographic analytical and estimating tasks on an As-Needed basis for any County Department requiring demographic services at the hourly rate set forth in Exhibit B (Pricing Schedule). In the event As-Needed Services requires the Contractor to augment staffing, hourly rates will be billed as set forth in Exhibit B (Pricing Schedule).

3.7.1 County will notify Contractor by means of a Services Order, reference Attachment A.2 (Sample Service Order) when As-Needed Services are required in accordance with this section.

3.7.2 The Services Order will require the Contractor to provide a Work Plan which shall consist of general background, list of tasks and target delivery dates of each task/deliverable. Each task/deliverable shall be accompanied with a succinct description of reference data sources and methodology to be used to execute the task. Refer to Attachment A.2 (Sample Services Order).

3.7.3 Total Maximum Amount for a Service Order shall calculated by the hourly rate for As-Needed Services set forth in Exhibit B (Pricing Schedule) multiplied by quantity of Hours. Refer to Attachment A.2 (Sample Services Order).

3.7.4 The Service Order which consists of the Work Plan and cost estimate shall be delivered by Contractor within fourteen (14) days of receipt of Service Order request by County that As-Needed Services are required.

3.7.5 Upon County approval of the Work Plan and cost estimate, the Service Order will be executed by County and Contractor and, Contractor shall commence work on the requested task and shall complete said task within the target delivery dates specified in the County approved Service Order.

3.7.6 Contractor's offer to provide any As-Needed Services shall be irrevocable for one hundred twenty (120) days from submission thereof.

3.7.7 Examples of ad-hoc tasks required by Departments in the past include the following:

a. **Regional Planning Department (and other Departments):** Provided population projections into the future based on the contactor's estimation model; prepared population projections for lengths of time into the future, with the County to supply the time scale.

b. **Registrar-Recorder:** Designed a special tabulation of Census data counting only citizens >18 years of age to identify CT00s requiring multilingual election ballot materials, specifying which languages(s) and near-miss candidate CT00s. *NOTE: This task required that the Contractor negotiate with the United States Census Bureau to produce the special tabulation.*

c. **Superior Court:** Designed a special tabulation of Census data counting only citizens >18 years of age to report CT00s by ethnicity.

d. **Community Development Commission:** Prepared geographic database for County's general population, poverty population, and overcrowded (as defined by Housing Urban Development (HUD) population) used in HUD Community Development Block Grant (CDBG) eligibility determination.

e. **Community and Senior Citizens:** Developed ad-hoc tables based on Age Ranges >60 and >80 for the Older Adults and Adults with Disabilities project for the implementation of the Long-Term Care Strategic Plan.

f. **Department of Health Services and Sheriff's Department:**

- Prepared a report explaining the State of California's Race/Ethnicity coding into Urban Research (UR) estimates.

- Prepared a report explaining the differences between the existing Department of Justice (DOJ), inclusive, exclusive, and Census Bureau Race/Ethnicity codings.

g. **Department of Mental Health:** Prepared estimate(s) according to Department's specified age groups, ethnic groups and other specified attributes.

- Certain tasks detailed above required special tabulations of the Census data, or estimates of populations not specified in the Census tables.

- Departments may call on Contractor to appear as a Subject Matter Expert in the Court of Law.

3.8 DELIVERY OF PRODUCTS

3.8.1 Section 3.0 of this SOW, identifies the deliverables that Contractor shall produce for County. Dates reflect the delivery date to SSSD. All deliverables must be submitted to SSSD for review and approval. Section 3.7, identifies as-needed services, details necessary ad-hoc demographic analytical and estimating tasks that may be provided as described in Section 3.7.

3.8.2 Contractor shall be compensated for all deliverables described in this Section 3.0, (Tasks and Deliverables), in accordance with Exhibit B (Pricing Schedule).

3.8.3 SSSD will review and approve all the deliverables; upon approval, SSSD will send the approved deliverable to the requesting departments. If deliverable is rejected by SSSD, SSSD will return the deliverable to the Contractor for revisions.

3.8.4 Contractor shall have a Website with a secured section for County personnel access only. This secured section shall have Project Folders designated for each Deliverable. The County will have unrestricted access to the secured website and will be able to download the appropriate deliverables/files.

3.8.5 Contractor shall maintain and submit or have available at their facility for inspection a date-stamped log for each deliverable or revised deliverable that has been delivered to County.

4.0 STAFFING

Contractor shall designate certain staff members who meet County's minimum qualifications specified in this Section 4.0 and who will devote the required percentage of their forty (40) hour workweek to perform under this Contract. Contractor shall be prepared to increase staffing levels, as necessary, with

experienced demographic professionals to accommodate special assignments while still meeting all the County's service requirements described in this SOW.

4.1 PRINCIPAL INVESTIGATOR (PI):

Contractor shall staff a PI that meets the following requirements:

4.1.1 Holds at least a Masters specializing in Demographic areas. (Demography, Statistics, Economics, Sociology, Mathematics, Urban Planning).

4.1.2 Has three (3) years experience within the last five (5) years working on projects comparable in size and scope to that of the County.

4.1.3 Contractor must provide a PI who has authored or co-authored at least three (3) publications within the last twenty (20) years in any of the following separate topics:

- natality, mortality, immigration, emigration, employment, poverty, welfare reform, income adequacy, medical coverage, medical outcomes, school enrollment, reapportionment, voting behavior, housing economics or, Census population undercounts, overcounts, and adjustment.

4.1.4 Is available to provide sufficient, appropriate oversight for specific Deliverables on the County's demographic estimation project.

4.1.5 At any time during this Contract, if the PI is to be replaced or removed, the Contractor shall notify County within two (2) days of that determination and submit to the County within ten (10) days of the determination resumes of at least two (2) eligible replacements who meet the minimum PI qualifications described in this Section 4.0. County must approve replacement of PI, prior to that individual performing any work under this Contract.

The County reserves the right to audit the PI's time record to ensure that the PI is providing sufficient/appropriate time to this Contract. County reserves the right to approve/disapprove the PI.

4.2 CONTRACTOR'S TEAM:

Contractor shall provide a Team (the Team) of employees to perform the tasks required in this SOW at the direction of the PI (identified above).

4.2.1 At least one (1) member of the Team must have a Bachelor's Degree, specializing in Demography, Statistics, Economics, or Sociology and must have three (3) years experience within the last five (5) years working on projects comparable in size and scope to that of the County's.

4.2.2 At least one (1) member of the team must have two (2) years of experience, within the last four (4) years with Geographic Information System (GIS) expertise, and complete familiarity with necessary hardware and software (ArcInfo, Google maps, or Bing maps) to read the County and Census Bureau shape files, print maps, and create the data products required in this SOW.

4.3 CONTRACTOR'S OFFICE

Contractor shall maintain an office with a telephone in the company's name where Contractor conducts business.

4.3.1 The office shall be staffed during the hours of 9:00 AM to 5:00 PM, Monday through Friday, by at least one (1) employee who can respond to inquiries and complaints which may be received about the Contractor's performance of the Contract.

4.3.2 When the office is closed, an answering service shall be provided to receive calls. The Contractor shall respond to calls received by the answering service within twenty-four (24) hours of receipt of the call during weekdays or by end of first business day following a weekend.

5.0 QUALITY ASSURANCE PLAN

The County will evaluate the Contractor's performance as identified in Paragraph 8.15, (County's Quality Assurance Plan) of this Contract.

5.1 QUARTERLY STATUS REPORTS

Contractor shall provide Quarterly status reports, commencing on the third month subsequent to the approval of the Contract, and every third month thereafter. The Status Report must provide, at a minimum, the following information:

a. Contractor's accomplishments for the period showing actual performance against scheduled requirements.

b. Record of all deliveries made to County Departments for the period including dates and the person(s) to whom deliveries were made.

c. Identification of any issues that arose, actions taken to resolve any issues, assessment of impact to schedules, and expected date of full resolution of the issue.

The Status Report shall be delivered via e-mail to County's SSSD Project Manager fifteen (15) Calendar days after a Quarter, and made available for download from the Secure Website.

5.2 PROJECT MEETINGS

Contractor shall meet at a minimum bi-annually as required at the discretion of the County, with SSSD Project Manager, to discuss requirements, participate in planning, and address issues. Meetings with individual Departments will be scheduled as needed, and will be under As-Needed Professional Services, in accordance with Exhibit B, (Pricing Schedule). Teleconferencing and Web Conferencing, etc. is acceptable to meet this requirement. In such cases, Contractor shall be responsible for making all the necessary arrangements including distributing log-in information to County participants at least (twenty-four) 24 hours in advance of the meeting.

5.3 CONTRACT DISCREPANCY REPORT

Contractor shall provide a verbal notification of a Contract discrepancy to the County's Contract Project Monitor as soon as possible whenever a Contract discrepancy is identified. The problem shall be resolved within a time period mutually agreed upon by the County and the Contractor.

The County's Contract Project Monitor will determine whether a formal Contractor Discrepancy Report (CDR); Attachment A.4, will be issued. If it is

determined that a CDR is required, the County's Contract Project Monitor will issue the CDR to the Contractor. Upon receipt of the CDR, the Contractor shall respond to the County Contract Project Monitor, in writing, within seven (7) days acknowledging the reported discrepancies or presenting contrary evidence. A plan for correction of all deficiencies identified in the CDR shall be submitted to the County Contract Project Monitor within fourteen (14) days.

5.4 COUNTY OBSERVATIONS

In addition to ISD Contracts staff, SSSD Contracts staff and other County personnel of a County Department who is currently receiving or may be requesting services under this Contract, may observe performance, activities, and review documents relevant to this Contract at any time during normal business hours with at least twenty-four (24) hours advance notice to the Contractor. However, these personnel may not unreasonably interfere with the Contractor's performance.

6.0 QUALITY CONTROL

The Contractor shall establish and utilize a comprehensive Quality Control Plan to ensure that the County consistently receives a high level of service throughout the term of the Contract.

6.1 Details of what activities are to be monitored and identification of the personnel (by title) who will conduct monitoring activities.

6.2 Method and frequency of monitoring to ensure that Contract requirements are being met.

6.3 Details for how the Contractor will conduct inspections and maintain complete quality control records. Record keeping must include the time a problem was first identified, a clear description of the problem, any corrective action taken, and the time elapsed between identification and completed corrective action. Contractor's Quality Assurance records shall be provided to the County upon request.

6.4 The Quality Control Plan shall be submitted within sixty (60) days of Contract execution to the County Contract Project Monitor for review and approval.

STATEMENT OF WORK
ATTACHMENTS

A.1 DELIVERABLE TIMELINE

A.2 SAMPLE SERVICE ORDER

A.3 SUPERVISORIAL DISTRICT MAPS/ UNINCORPORATED AREAS MAPS

A.4 CONTRACTOR DISCREPANCY REPORT

ATTACHMENT A.1

DELIVERABLE TIMELINE

SOW Reference	Task Description	Initial Contract Year Due Date	Subsequent Contract Year(s) Due Date
3.1	Task 1 – Population Estimation	September 30, 2012	March 15th
3.2	Task 2 – Poverty Estimation	October 15, 2012	April 15th
3.3	Task 3 – Child Care Estimations	September 15, 2012	June 30th
3.4	Task 4 – CEO Population Estimations for Budget Purposes	January 15, 2013	January 15th
3.5	Task 5 – DMH/DHS Estimations	September 15, 2012	June 15th
3.6	Task 6 – Sheriff's Department Estimations	January 31, 2013	January 31st

SAMPLE SERVICE ORDER
FOR
DEMOGRAPHICS SERVICES

THIS SERVICE ORDER SHALL BE COMPLETED IN ACCORDANCE WITH SECTION 3.7 AS-NEEDED SERVICES OF EXHIBIT A STATE MENT OF WORK AND PARAGRAPH 3.3 OF THE CONTRACT.

CONTRACT NO.

SERVICE ORDER NO.

SERVICE ORDER TITLE:

REQUESTING COUNTY DEPARTMENT:

AS-NEEDED SERVICES DESCRIPTION (PROVIDED BY COUNTY):

SAMPLE SERVICE ORDER
FOR
DEMOGRAPHICS SERVICES

WORK PLAN (PROVIDED BY CONTRACTOR):
BACKGROUND: **LIST OF TASKS:** **TARGET DELIVERY DATE FOR EACH TASK:** **REFERENCE DATA SOURCES AND METHODOLOGY:**

SERVICE ORDER COST ESTIMATE			
Staff Description	**Quantity of Hours (A)**	**Hourly Rate* (B)**	**Total (A x B)**
Principal Investigator			
Single Rate for Team Members and any other staff that will be working on this Contract.			
		Total Maximum Amount:	

*** As-Needed Hourly rates shall be in accordance with the Hourly Rates set forth in Exhibit B (Pricing Schedule).**

SAMPLE SERVICE ORDER
FOR
DEMOGRAPHICS SERVICES

APPROVAL TO COMMENCE AS-NEEDED SERVICES:

Service Order No.: _____

Service Order Title: _____

By signing below, County Department has formally approved the Work Plan, and Work Order Total Maximum Amount.

By signing below, Contractor agrees to perform and complete the As-Needed Services in accordance with Section 3.7 (As-Needed Services) of Exhibit A (Statement of Work) and this Work Order generally.

ALL TERMS OF THE CONTRACT SHALL REMAIN IN FULL FORCE AND EFFECT. THE TERMS OF THE CONTRACT SHALL GOVERN AND TAKE PRECEDENCE OVER ANY CONFLICTING TERMS AND/OR CONDITIONS IN THIS WORK ORDER. NEITHER THE RATES NOR ANY OTHER SPECIFICATIONS IN THIS WORK ORDER ARE VALID OR BINDING IF THEY DO NOT COMPLY WITH THE TERMS AND CONDITIONS OF THE CONTRACT REGARDLESS OF ANY ORAL PROMISE MADE TO CONTRACTOR BY ANY COUNTY PERSONNEL WHATSOEVER.

CONTRACTOR		**COUNTY OF LOS ANGELES** **County Project Director**	
By:	_____	**By:**	_____
Name:	_____	**Name:**	_____
Title:	_____	**Title:**	_____
Date:	_____	**Date:**	_____

SUPERVISORIAL DISTRICT MAPS/
UNINCORPORATED AREAS MAPS

PHYSICAL/ELECTRONIC MAP PROVIDED TO CONTRACTOR

ATTACHMENT A.4

CONTRACTOR DISCREPANCY REPORT

TO:_____

FROM:_____

DATES: **Prepared:**

Returned by Contractor:

Action Completed: _____

DISCREPANCY

PROBLEMS:_____

_____

_____

_____ _____

Signature of County Representative Date

CONTRACTOR RESPONSE (Cause and Corrective Action):

_____

_____

_____ _____

Signature of Contractor Representative Date

COUNTY EVALUATION OF CONTRACTOR RESPONSE:

_____

_____

_____ _____

Signature of County Representative Date

COUNTY ACTIONS:

_____

CONTRACTOR NOTIFIED OF ACTION:

County Representative's Signature and Date _____

Contractor Representative's Signature and Date _____

EXHIBIT B

DEMOGRAPHIC SERVICES
PRICING SCHEDULE

EXHIBIT B

DEMOGRAPHIC SERVICES
PRICING SCHEDULE

SECTION 3.0: TASK AND DELIVERABLES

SOW Reference	Task Description	Annual Amount
3.1	**Task 1** – Population Estimations Deliverable	**40,000**
3.2	**Task 2** – Poverty Estimations Deliverable	**25,000**
3.3	**Task 3** – Child Care Estimations Deliverables	**15,000**
3.4	**Task 4** – CEO Population Estimations for Budget Purposes Deliverables	**5,000**
3.5	**Task 5** – DMH/DHS Estimations Deliverables	**15,000**
3.6	**Task 6** – Sheriff's Department Estimations Deliverable	**10,000**
Total Annual Amount for Task 1-6		**110,000**

SECTION 3.7: AS-NEEDED SERVICES

SOW Reference	Staff Description	Hourly Rate
4.1	Principal Investigator	**125.00**
4.2.1 and 4.2.2	Single Rate for Team Members and any other staff that will be working on this Contract.	**80.00**

EXHIBIT C

COUNTY'S ADMINISTRATION

EXHIBIT C

COUNTY'S ADMINISTRATION

CONTRACT NO.

COUNTY'S PROJECT DIRECTOR:

Name: Ana Maria Correa

Title: Division Manager, Social Services Systems

Address: 9150 East Imperial Highway, MS 2
Downey, Ca, 90242

Telephone: (562) 940-2103 **Facsimile:** (562) 803-0724

E-Mail Address: acorrea@isd.lacounty.gov

COUNTY'S CONTRACT ADMINISTRATOR:

Name: Satya Choday

Title: Section Manager, Urban Research-GIS

Address: 9150 East Imperial Highway, MS 2
Downey, Ca, 90242

Telephone: (562) 940-2023 **Facsimile:** (562) 658- 4742

E-Mail Address: schoday@isd.lacounty.gov

COUNTY CONTRACT PROJECT MONITOR:

Name: Victor Chen

Title: Demographics Team Lead (PAD/GIS)

Address: 9150 East Imperial Highway, MS 2
Downey, Ca, 90242

Telephone: (562) 658-1799 **Facsimile:** (562) 658- 4742

E-Mail Address: vchen@isd.lacounty.gov

EXHIBIT D

CONTRACTOR'S ADMINISTRATION

EXHIBIT D

CONTRACTOR'S ADMINISTRATION

CONTRACTOR'S NAME: **Heddererson Demographic Services**

CONTRACT NO:

CONTRACTOR'S PROJECT DIRECTOR:

Name: John Hedderson
Title: Director
Address: 1015 South Beach Drive
Sacramento, CA 95831
Telephone: 916-529-7465
Facsimile: None
E-Mail Address: jhedderson@sbcglobal.net

CONTRACTOR'S PROJECT MANAGER:

Name: Joyce Bixler
Title: Demographic & GIS Specialist
Address: 300 Quincy Ave.
Long Beach, CA 90814
Telephone: 562-397-8558
Facsimile: None
E-Mail Address: jebixler@gmail.com

CONTRACTOR'S AUTHORIZED OFFICIAL(S)

Name: John Hedderson, Ph.D.
Title: Director
Address: 1015 South Beach Drive
Sacramento, CA 95831
Telephone: 916-529-7465
Facsimile:
E-Mail Address: jhedderson@sbcglobal.net
Signature: *John Hedderson*

EXHIBIT D

CONTRACTOR'S ADMINISTRATION

Notices to Contractor shall be sent to the following:

Name: John Hedderson, Ph.D.
Title: Director
Address: 1015 South Beach Drive
Sacramento, CA 95831
Telephone: 916-529-7465
Facsimile:
E-Mail Address: jhedderson@sbcglobal.net

EXHIBIT E

CONTRACTOR ACKNOWLEDGEMENT, CONFIDENTIALITY, AND COPYRIGHT ASSIGNMENT AGREEMENT

CONTRACTOR ACKNOWLEDGEMENT, CONFIDENTIALITY, AND COPYRIGHT ASSIGNMENT AGREEMENT

(Note: This certification is to be executed and returned to County with Contractor's executed Contract. Work cannot begin on the Contract until County receives this executed document.)

CONTRACTOR NAME: **HEDDERSON DEMOGRAPHIC SERVICES** Contract No._____

GENERAL INFORMATION:

The Contractor referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires the Corporation to sign this Contractor Acknowledgement, Confidentiality, and Copyright Assignment Agreement.

CONTRACTOR ACKNOWLEDGEMENT:

Contractor understands and agrees that the Contractor employees, consultants, Outsourced Vendors and independent contractors (Contractor's Staff) that will provide services in the above referenced agreement are Contractor's sole responsibility. Contractor understands and agrees that Contractor's Staff must rely exclusively upon Contractor for payment of salary and any and all other benefits payable by virtue of Contractor's Staff's performance of work under the above-referenced contract.

Contractor understands and agrees that Contractor's Staff are not employees of the County of Los Angeles for any purpose whatsoever and that Contractor's Staff do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. Contractor understands and agrees that Contractor's Staff will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.

CONFIDENTIALITY AGREEMENT:

Contractor and Contractor's Staff may be involved with work pertaining to services provided by the County of Los Angeles and, if so, Contractor and Contractor's Staff may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, Contractor and Contractor's Staff may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. Contractor and Contractor's Staff understand that if they are involved in County work, the County must ensure that Contractor and Contractor's Staff, will protect the confidentiality of such data and information. Consequently, Contractor must sign this Confidentiality Agreement as a condition of work to be provided by Contractor's Staff for the County.

Contractor and Contractor's Staff hereby agrees that they will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between Contractor and the County of Los Angeles. Contractor and Contractor's Staff agree to forward all requests for the release of any data or information received to County's Project Manager.

Contractor and Contractor's Staff agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information and all other

CONTRACTOR ACKNOWLEDGEMENT, CONFIDENTIALITY, AND COPYRIGHT ASSIGNMENT AGREEMENT

original materials produced, created, or provided to Contractor and Contractor's Staff under the above-referenced contract. Contractor and Contractor's Staff agree to protect these confidential materials against disclosure to other than Contractor or County employees who have a need to know the information. Contractor and Contractor's Staff agree that if proprietary information supplied by other County vendors is provided to me during this employment, Contractor and Contractor's Staff shall keep such information confidential.

Contractor and Contractor's Staff agree to report any and all violations of this agreement by Contractor and Contractor's Staff and/or by any other person of whom Contractor and Contractor's Staff become aware.

Contractor and Contractor's Staff acknowledge that violation of this agreement may subject Contractor and Contractor's Staff to civil and/or criminal action and that the County of Los Angeles may seek all possible legal redress.

COPYRIGHT ASSIGNMENT AGREEMENT

Contractor and Contractor's Staff agree that all materials, documents, software programs and documentation, written designs, plans, diagrams, reports, software development tools and aids, diagnostic aids, computer processable media, source codes, object codes, conversion aids, training documentation and aids, and other information and/or tools of all types, developed or acquired by Contractor and Contractor's Staff in whole or in part pursuant to the above referenced contract, and all works based thereon, incorporated therein, or derived therefrom shall be the sole property of the County. In this connection, Contractor and Contractor's Staff hereby assign and transfer to the County in perpetuity for all purposes all my right, title, and interest in and to all such items, including, but not limited to, all unrestricted and exclusive copyrights, patent rights, trade secret rights, and all renewals and extensions thereof. Whenever requested by the County, Contractor and Contractor's Staff agree to promptly execute and deliver to County all papers, instruments, and other documents requested by the County, and to promptly perform all other acts requested by the County to carry out the terms of this agreement, including, but not limited to, executing an assignment and transfer of copyright in a form substantially similar to Exhibit I.1, attached hereto and incorporated herein by reference.

The County shall have the right to register all copyrights in the name of the County of Los Angeles and shall have the right to assign, license, or otherwise transfer any and all of the County's right, title, and interest, including, but not limited to, copyrights, in and to the items described above.

Contractor and Contractor's Staff acknowledge that violation of this agreement may subject them to civil and/or criminal action and that the County of Los Angeles may seek all possible legal redress.

SIGNATURE: John Hedderson DATE: 4 / 19 / 2012

PRINTED NAME: John Hedderson

POSITION: Director

EXHIBIT F

CONTRACTOR'S EEO CERTIFICATION

EXHIBIT F

CONTRACTOR'S EEO CERTIFICATION

Hedderson Demographic Services
Contractor Name

1015 South Beach Drive, Sacramento, CA 95831
Address

27-4710558
Internal Revenue Service Employer Identification Number

Hedderson Demographic Services is a Sole Proprietor busniness without employees. If employees are hired written EEO policies will be instituted.

GENERAL CERTIFICATION

In accordance with Section 4.32.010 of the Code of the County of Los Angeles, the contractor, supplier, or vendor certifies and agrees that all persons employed by such firm, its affiliates, subsidiaries, or holding companies are and will be treated equally by the firm without regard to or because of race, religion, ancestry, national origin, or sex and in compliance with all anti-discrimination laws of the United States of America and the State of California.

CONTRACTOR'S SPECIFIC CERTIFICATIONS

1.	The Contractor has a written policy statement prohibiting discrimination in all phases of employment.	Yes ☐	No ☒
2.	The Contractor periodically conducts a self analysis or utilization analysis of its work force.	Yes ☐	No ☒
3.	The Contractor has a system for determining if its employment practices are discriminatory against protected groups.	Yes ☐	No ☒
4.	Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.	Yes ☐	No ☒

John Hedderson, Director
Authorized Official's Printed Name and Title

John Hedderson
Authorized Official's Signature

4/19/2012
Date

EXHIBIT G

JURY SERVICE ORDINANCE

EXHIBIT G

TITLE 2 ADMINISTRATION
CHAPTER 2.203.010 THROUGH 2.203.090
CONTRACTOR EMPLOYEE JURY SERVICE

2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of $50,000 or more in any 12-month period under one or more such contracts or subcontracts.

B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.

C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:

1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or

2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or

3. A purchase made through a state or federal contract; or

4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or

5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or

6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or

7. A non-agreement purchase with a value of less than $5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or

8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:

1. The lesser number is a recognized industry standard as determined by the chief administrative officer, or

2. The contractor has a long-standing practice that defines the lesser number of hours as full time.

E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

2.203.050 Other Provisions.

A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.

B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

1. Recommend to the board of supervisors the termination of the contract; and/or,

2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

2.203.070. Exceptions.

A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.

B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.

C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:

1. Has ten or fewer employees during the contract period; and,

2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than $500,000; and,

3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed $500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

2.203.090. Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

EXHIBIT H

SAFELY SURRENDERED BABY LAW

EXHIBIT H

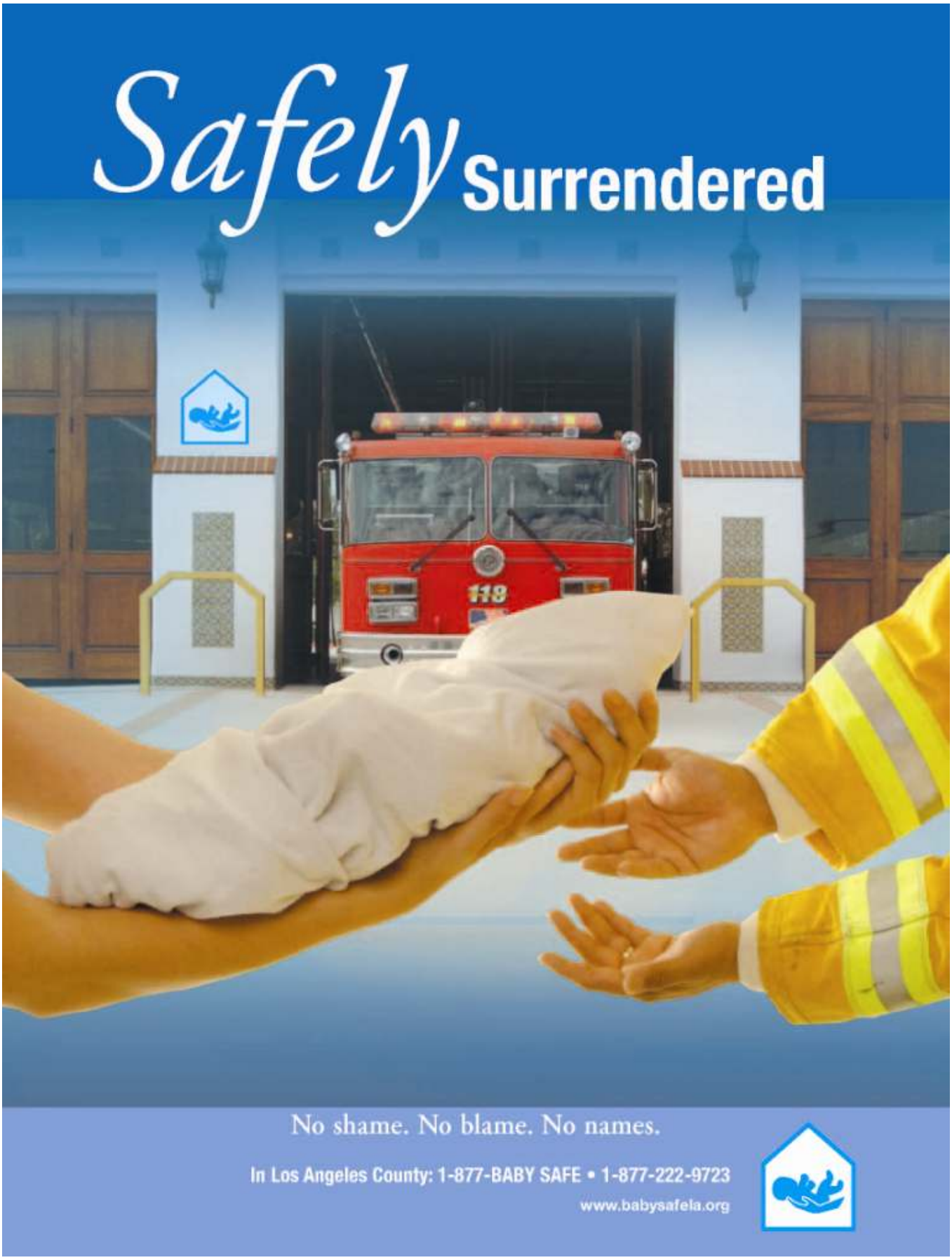

Safely Surrendered
118
No shame. No blame. No names.
In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723
www.babysafela.org

EXHIBIT H

In Los Angeles County: 1 877 BABY SAFE 1 877 222 9723
www.babysafela.org

Safely Surrendered *Baby Law*

What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents or other persons, with lawful custody, which means anyone to whom the parent has given permission to confidentially surrender a baby. As long as the baby is three days (72 hours) of age or younger and has not been abused or neglected, the baby may be surrendered without fear of arrest or prosecution.

How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

What happens to the parent or surrendering adult?

Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

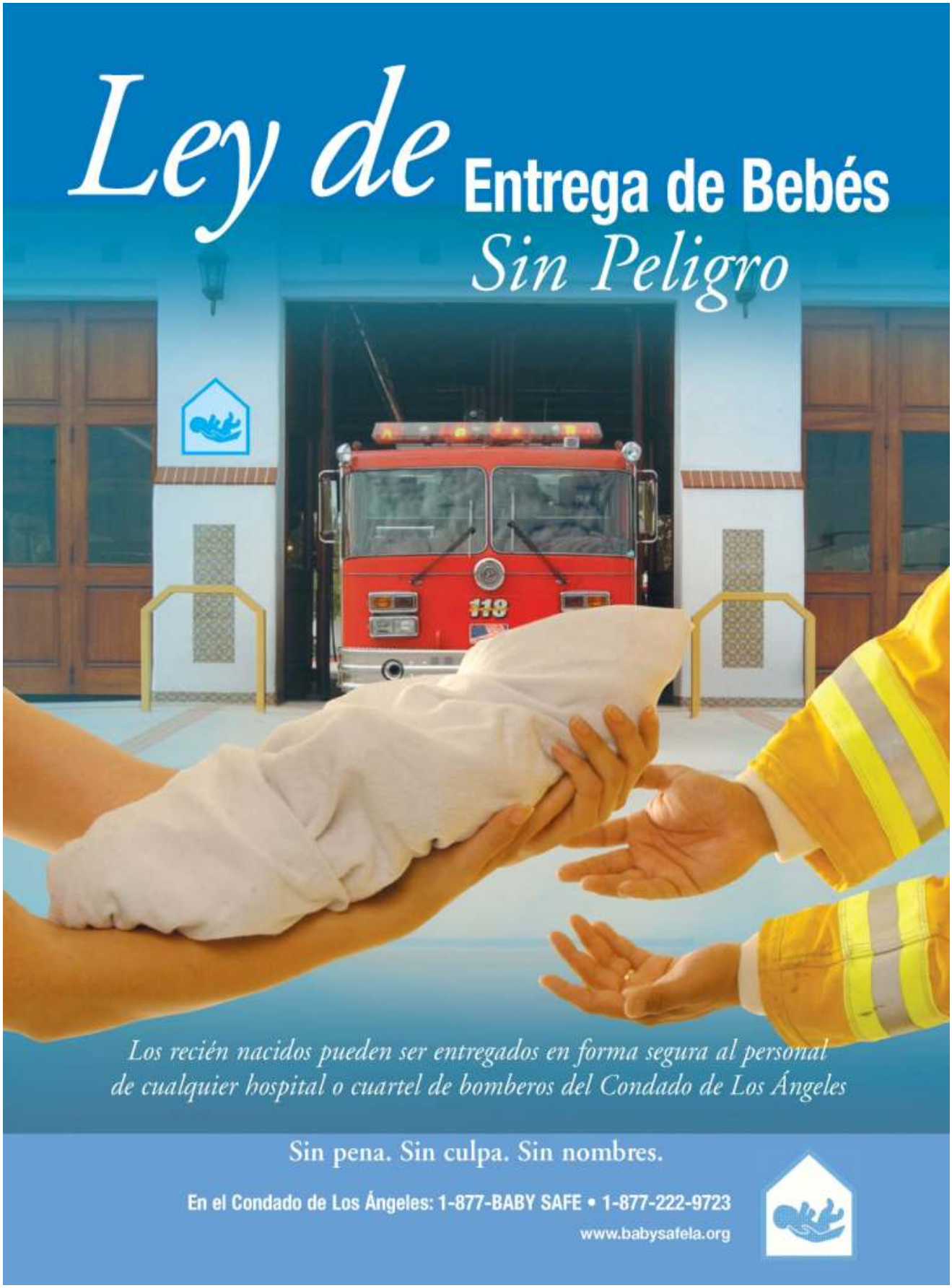
Why is California doing this?

The purpose of the **Safely Surrendered Baby Law** is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The **Safely Surrendered Baby Law** prevents this tragedy from ever happening again in California.

A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.

EXHIBIT H


Ley de Entrega de Bebés
Sin Peligro
118
Los recién nacidos pueden ser entregados en forma segura al personal
de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles
Sin pena. Sin culpa. Sin nombres.
En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723
www.babysafela.org

En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org

Ley de Entrega de Bebés *Sin Peligro*

¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin Peligro de California permite la entrega confidencial de un recién nacido por parte de sus padres u otras personas con custodia legal, es decir cualquier persona a quien los padres le hayan dado permiso. Siempre que el bebé tenga tres días (72 horas) de vida o menos, y no haya sufrido abuso ni negligencia, pueden entregar al recién nacido sin temor de ser arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al **1-800-540-4000**.

¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan *si tienen custodia legal.*

¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

¿Es necesario que el padre/madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

¿Por qué se está haciendo esto en California? ?

La finalidad de la **Ley de Entrega de Bebés sin Peligro** es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La **Ley de Entrega de Bebés sin Peligro** impide que vuelva a suceder esta tragedia en California.

Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

EXHIBIT I

FORMS REQUIRED AT COMPLETION OF THE CONTRACT INVOLVING INTELLECTUAL PROPERTY DEVELOPED/DESIGNED BY CONTRACTOR

EXHIBIT I.1

INDIVIDUAL'S ASSIGNMENT AND TRANSFER OF COPYRIGHT

For good and valuable consideration, receipt of which is hereby acknowledged, the undersigned, _____, an individual ("Grantor"), does hereby assign, grant, convey and transfer to the County of Los Angeles, California ("Grantee") and its successors and assigns throughout the world in perpetuity, all of Grantor's right, title and interest of every kind and nature in and to all materials, documents, software programs and documentation, written designs, plans, diagrams, reports, software development tools and aids, diagnostic aids, computer processable media, source codes, object codes, conversion aids, training documentation and aids, and other information and/or tools of all types (including, without limitation, those items listed on Schedule A, attached hereto and incorporated herein by reference) developed or acquired, in whole or in part, under the Agreement described below, including, but not limited to, all right, title and interest in and to all copyrights and works protectable by copyright and all renewals and extensions thereof (collectively, the "Works"), and in and to all copyrights and right, title and interest of every kind or nature, without limitation, in and to all works based thereon, incorporated in, derived from, incorporating, or related to, the Works or from which the Works are derived.

Without limiting the generality of the foregoing, the aforesaid conveyance and assignment shall include, but is not limited to, all prior choses-in-action, at law, in equity and otherwise, the right to recover all damages and other sums, and the right to other relief allowed or awarded at law, in equity, by statute or otherwise.

_____ and Grantee have entered into County of Los Angeles Agreement Number _____ for _____, dated _____, as amended by Amendment Number ____, dated _____,

{NOTE to Preparer: reference all existing Amendments} as the same hereafter may be amended or otherwise modified from time to time (the "Agreement").

_____ _____

Grantor's Signature Date

Grantor's Printed Name: _____

Grantor's Printed Position: _____

EXHIBIT I.2

CONTRACTOR'S ASSIGNMENT AND TRANSFER OF COPYRIGHT

For good and valuable consideration, receipt of which is hereby acknowledged, the undersigned, _____, a _____, ("Grantor") does hereby assign, grant, convey and transfer to the County of Los Angeles, California ("Grantee") and its successors and assigns throughout the world in perpetuity, all of Grantor's right, title and interest of every kind and nature in and to all materials, documents, software programs and documentation, written designs, plans, diagrams, reports, software development tools and aids, diagnostic aids, computer processable media, source codes, object codes, conversion aids, training aids, training documentation and aids, and other information and/or tools of all types (including, without limitation, those items listed on Schedule A, attached hereto and incorporated herein by reference) developed or acquired, in whole or in part, under the Agreement described below, including, but not limited to, all right, title and interest in and to all copyrights and works protectable by copyright and all renewals and extensions thereof (collectively, the "Works"), and in and to all copyrights and right, title and interest of every kind or nature, without limitation, in and to all works based thereon, incorporated in, derived from, incorporating or relating to, the Works or from which the Works are derived.

Without limiting the generality of the foregoing, the aforesaid conveyance and assignment shall include, but is not limited to, all prior choices-in-action, at law, in equity and otherwise, the right to recover all damages and other sums, and the right to other relief allowed or awarded at law, in equity, by statute or otherwise.

Grantor and Grantee have entered into County of Los Angeles Agreement Number _____

for _____,

dated _____, as amended by Amendment Number _____, dated _____,

{NOTE to Preparer: reference all existing Amendments} as the same hereafter may be amended or otherwise modified from time to time (the "Agreement").

_____ _____

Grantor's Signature Date

Grantor's Printed Name: _____

Grantor's Printed Position: _____

EXHIBIT I.3

(To Be Completed By County and attached to I.1 and/or I.2)

REQUIRED ONLY IF COPYRIGHT IS TO BE REGISTERED WITH COPYRIGHT BUREAU

STATE OF CALIFORNIA)
) ss.
COUNTY OF LOS ANGELES)

On _____, 200___, before me, the undersigned, a Notary Public in and for the State of California, personally appeared _____, personally known to me or proved to me on the basis of satisfactory evidence to be the _____ of _____, the corporation that executed the within Assignment and Transfer of Copyright, and further acknowledged to me that such corporation executed the within Assignment and Transfer of Copyright pursuant to its bylaws or a resolution of its Board of Directors.

WITNESS my hand and official seal.

_____
NOTARY PUBLIC

EXHIBIT J

PERFORMANCE REQUIREMENTS SUMMARY

PERFORMANCE REQUIREMENTS SUMMARY

No.	SOW Reference	Service	Monitoring Method & Schedule	Service Percent & Cure Period	Liquidated Damages to be Assessed
1.	**3.1 TASK 1 – POPULATION ESTIMATION**	**3.1.1** Contractor shall provide population estimates by Age, Race/Ethnicity, and Gender by split census tract for July 1st of the prior year using DOF data as the base and developing a new model to ascertain the following: a. The required age groups are single year. (0-99 and 100+) b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H).Persons in other race/ethnic categories are to be distributed into the above six mutually exclusive categories.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
2.	**3.2 TASK 2 – POVERTY ESTIMATION**	**3.2.1** Contractor shall provide poverty estimates below 100%, 130%, 133% and 200% Federal Poverty Level (FPL) by Age, Race/Ethnicity, and Gender by split census tract for July 1st of the prior year using Census 2010 poverty data applied to the DOF Population estimates and developing a new model to ascertain the following: a. The required age groupings (inclusive years) are: <1,1,2,3, 4,5, 6-9, 10-12, 13-17, 18-19, 20-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, 70-74, 75-79 ,80-84, 85-89, 90-94, 95-99, 100+. b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six mutually exclusive categories.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
3.	**3.3 TASK 3 – CHILD CARE ESTIMATIONS**	**3.3.1 Child Population:** Contractor shall provide estimate as of July 1st of the prior year for Child population. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12) by CT1O.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period

No.	SOW Reference	Service	Monitoring Method & Schedule	Service Percent & Cure Period	Liquidated Damages to be Assessed
3. (Cont.)	**3.3 TASK 3 – CHILD CARE ESTIMATIONS** **(Continued)**	**3.3.2 Child Population in Families with Incomes at or below 70% of the Median Income for the State of California (SMI):** Contractor shall provide estimates as of July 1st of the prior year for Child population in families with incomes at or below 70% of the median income for the State of California by CT1O. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12).	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
		3.3.3 Child Population with Single Working Parent or Two Working Parents: Contractor shall provide estimates as of July 1st of the prior year for Child population with single working parent, or two working parents by CT1O. The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12).	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
		3.3.4 Child Population with Single Working Parent or Two Working Parents with Incomes at or below 70 % of the Median Income for the State of California: Contractor shall provide estimates as of July 1st of the prior year for Child population with single working parent, or two working parents, with incomes at or below 70 % of the median income for the State of California by CT1O.The required age groupings are 0-12 broken by given age groups (<1, 1, 2, 3, 4, 5, 6-12).	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
		3.3.5 Child Population for 0-5 by Single-Year Age and Gender Cohorts at or below 100, 130 and 200 percent Federal Poverty Level: Contractor shall provide estimate as of July 1st of the prior year for Child population for 0-5 broken down by single-year age and Gender cohorts at or below 100, 130 and 200 percent Federal Poverty Level by split CT10. a. The required age groupings are for 0-5 broken down by single- year age. b. Provide for both Gender cohorts. c. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six mutually exclusive categories.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period

No.	SOW Reference	Service	Monitoring Method & Schedule	Service Percent & Cure Period	Liquidated Damages to be Assessed
3. (Cont.)	**3.3 Task 3 – Child Care Estimations** **(Continued)**	**3.3.6 Child Population with Single Working Parent or Two Working Parents with Incomes at or below 100, 130 and 200 percent Federal Poverty Level:** Contractor shall provide estimate as of July 1st of the prior year for Child population with single working parent, or two working parents, with incomes at or below 100, 130 and 200 % Federal Poverty Level by split CT10. a. The required age groups are for 0-5 broken by single-year age. b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six mutually exclusive categories.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
4.	**3.4 TASK 4 – CHIEF EXECUTIVE OFFICE (CEO) POPULATION ESTIMATIONS FOR BUDGET PURPOSES**	**3.4.1** Contractor shall provide population estimates as of January 1st for entire County, Unincorporated County area total, and 88 Cities. (NOTE: This estimate is in addition to the estimates required by Task 1 – Population Estimates.) Contractor shall estimate population as of January 1st by County Supervisorial Districts (SD). (NOTE: This estimate is in addition to the estimates required by Task 1 – Population Estimates.)	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
5.	**3.5 TASK 5 – DEPARTMENT OF MENTAL HEALTH/DEPARTMENT OF HEALTH SERVICES (DMH/DHS) ESTIMATIONS**	**3.5.1 Medically Uninsured Population:** Contractor shall provide annually the estimated number of uninsured population as follows: a. The required two age groups are (<18, 18-64). b. The required race/ethnic categories are: non-Hispanic White (W), non-Hispanic Black or African-American (B), non-Hispanic American Indian or Alaskan Native (I), non-Hispanic Asian (A), non-Hispanic Pacific Islander or Hawaiian (P), and Hispanic (H). Persons in other race/ethnic categories are to be distributed into the above six mutually exclusive categories. c. Provide for both Gender cohorts. d. Provide for 100% and 133% FPL.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period

No.	SOW Reference	Service	Monitoring Method & Schedule	Service Percent & Cure Period	Liquidated Damages to be Assessed
5. (Cont.)	**3.5 TASK 5 (Continued)**	**3.5.2 Medical Eligible Population in Los Angeles County:** Contractor shall provide annually the estimated number of uninsured children and uninsured Adults in Los Angeles County potentially eligible for Medi-Cal. a. The required two age groups are (<18 and 18-64).	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
6.	**3.6 TASK 6 – SHERIFF'S DEPARTMENT ESTIMATIONS**	**3.6.1** Contractor shall provide Population Estimates as of July 1st of the prior year at the CT10 split tract level.	Review of Quarterly Status Report submitted by a Contractor Bi-Annual meeting among Contractor and SSSD projector manager	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period
7.	**3.7 AS-NEEDED SERVICES**	Upon County's approval of Contractor's Work Plan provided in the Service Order for any As-Needed Services, Contractor shall provide requested services as set forth in the approved Services Order	Status review on as-needed basis	100% Cure Period: Fourteen (14) calendar days	$100/day after 14-day cure period

EXHIBIT K

INTERNAL REVENUE SERVICE NOTICE NO. 1015

EXHIBIT K

IRS NOTICE 1015

(Obtain latest version from IRS website)
http://www.irs.gov/pub/irs-pdf/n1015.pdf

Department of the Treasury
Internal Revenue Service

Notice 1015

(Rev. December 2009)

Have You Told Your Employees About the Earned Income Credit (EIC)?

What Is the EIC?

The EIC is a refundable tax credit for certain workers.

Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whom you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Note. You are encouraged to notify each employee whose wages for 2009 are less than $48,279 that he or she may be eligible for the EIC.

How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you are required to give Form W-2 and do so on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If a substitute Form W-2 is given on time but does not have the required information, you must notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 8, 2010.

You must hand the notice directly to the employee or send it by First-Class Mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can get copies of the notice from the IRS website at *www.irs.gov* or by calling 1-800-829-3676.

How Will My Employees Know If They Can Claim the EIC?

The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see Pub. 596, Earned Income Credit (EIC), or the instructions for Form 1040, 1040A, or 1040EZ.

How Do My Employees Claim the EIC?

Eligible employees claim the EIC on their 2009 tax return. Even employees who have no tax withheld from their pay or owe no tax can claim the EIC and get a refund, but they must file a tax return to do so. For example, if an employee has no tax withheld in 2009 and owes no tax but is eligible for a credit of $829, he or she must file a 2009 tax return to get the $829 refund.

How Do My Employees Get Advance EIC Payments?

Eligible employees who expect to have a qualifying child for 2010 can get part of the credit with their pay during the year by giving you a completed Form W-5, Earned Income Credit Advance Payment Certificate. You must include advance EIC payments with wages paid to these employees, but the payments are not wages and are not subject to payroll taxes. Generally, the payments are made from withheld income, social security, and Medicare taxes. For details, see Pub. 15 (Circular E), Employer's Tax Guide.

Notice **1015** (Rev. 12-2009)
Cat. No. 20599I

EXHIBIT L

DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Title 2 ADMINISTRATION
Chapter 2.206
DEFAULTED PROPERTY TAX REDUCTION PROGRAM

2.206.010 Findings and declarations.
2.206.020 Definitions.
2.206.030 Applicability.
2.206.040 Required solicitation and contract language.
2.206.050 Administration and compliance certification.
2.206.060 Exclusions/Exemptions.
2.206.070 Enforcement and remedies.
2.206.080 Severability.

2.206.010 Findings and declarations.

The Board of Supervisors finds that significant revenues are lost each year as a result of taxpayers who fail to pay their tax obligations on time. The delinquencies impose an economic burden upon the County and its taxpayers. Therefore, the Board of Supervisors establishes the goal of ensuring that individuals and businesses that benefit financially from contracts with the County fulfill their property tax obligation. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.020 Definitions.

The following definitions shall be applicable to this chapter:

A. “Contractor” shall mean any person, firm, corporation, partnership, or combination thereof, which submits a bid or proposal or enters into a contract or agreement with the County.

B. “County” shall mean the county of Los Angeles or any public entities for which the Board of Supervisors is the governing body.

C. “County Property Taxes” shall mean any property tax obligation on the County's secured or unsecured roll; except for tax obligations on the secured roll with respect to property held by a Contractor in a trust or fiduciary capacity or otherwise not beneficially owned by the Contractor.

D. “Department” shall mean the County department, entity, or organization responsible for the solicitation and/or administration of the contract.

E. “Default” shall mean any property tax obligation on the secured roll that has been deemed defaulted by operation of law pursuant to California Revenue and Taxation Code section 3436; or any property tax obligation on the unsecured roll that remains unpaid on the applicable delinquency date pursuant to California Revenue and Taxation Code section 2922; except for any property tax obligation dispute pending before the Assessment Appeals Board.

F. "Solicitation" shall mean the County's process to obtain bids or proposals for goods and services.

G. "Treasurer-Tax Collector" shall mean the Treasurer and Tax Collector of the County of Los Angeles. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.030 Applicability.

This chapter shall apply to all solicitations issued 60 days after the effective date of the ordinance codified in this chapter. This chapter shall also apply to all new, renewed, extended, and/or amended contracts entered into 60 days after the effective date of the ordinance codified in this chapter. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.040 Required solicitation and contract language.

All solicitations and all new, renewed, extended, and/or amended contracts shall contain language which:

A. Requires any Contractor to keep County Property Taxes out of Default status at all times during the term of an awarded contract;

B. Provides that the failure of the Contractor to comply with the provisions in this chapter may prevent the Contractor from being awarded a new contract; and

C. Provides that the failure of the Contractor to comply with the provisions in this chapter may constitute a material breach of an existing contract, and failure to cure the breach within 10 days of notice by the County by paying the outstanding County Property Tax or making payments in a manner agreed to and approved by the Treasurer-Tax Collector, may subject the contract to suspension and/or termination. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.050 Administration and compliance certification.

A. The Treasurer-Tax Collector shall be responsible for the administration of this chapter. The Treasurer-Tax Collector shall, with the assistance of the Chief Executive Officer, Director of Internal Services, and County Counsel, issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other departments.

B. Contractor shall be required to certify, at the time of submitting any bid or proposal to the County, or entering into any new contract, or renewal, extension or amendment of an existing contract with the County, that it is in compliance with this chapter is not in Default on any County Property Taxes or is current in payments due under any approved payment arrangement. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.60 Exclusions/Exemptions.

A. This chapter shall not apply to the following contracts:

1. Chief Executive Office delegated authority agreements under $50,000;

2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor;

3. A purchase made through a state or federal contract;

4. A contract where state or federal monies are used to fund service related programs, including but not limited to voucher programs, foster care, or other social programs that provide immediate direct assistance;

5. Purchase orders under a master agreement, where the Contractor was certified at the time the master agreement was entered into and at any subsequent renewal, extension and/or amendment to the master agreement.

6. Purchase orders issued by Internal Services Department under $100,000 that is not the result of a competitive bidding process.

7. Program agreements that utilize Board of Supervisors' discretionary funds;

8. National contracts established for the purchase of equipment and supplies for and by the National Association of Counties, U.S. Communities Government Purchasing Alliance, or any similar related group purchasing organization;

9. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles Purchasing Policy and Procedures Manual, section P-3700 or a successor provision;

10. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, section 4.6.0 or a successor provision;

11. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section P-2810 or a successor provision;

12. A non-agreement purchase worth a value of less than $5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section A-0300 or a successor provision; or

13. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual section P-0900 or a successor provision;

14. Other contracts for mission critical goods and/or services where the Board of Supervisors determines that an exemption is justified.

B. Other laws. This chapter shall not be interpreted or applied to any Contractor in a manner inconsistent with the laws of the United States or California. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.070 Enforcement and remedies.

A. The information furnished by each Contractor certifying that it is in compliance with this chapter shall be under penalty of perjury.

B. No Contractor shall willfully and knowingly make a false statement certifying compliance with this chapter for the purpose of obtaining or retaining a County contract.

C. For Contractor's violation of any provision of this chapter, the County department head responsible for administering the contract may do one or more of the following:

1. Recommend to the Board of Supervisors the termination of the contract; and/or,

2. Pursuant to chapter 2.202, seek the debarment of the contractor; and/or,

3. Recommend to the Board of Supervisors that an exemption is justified pursuant to Section 2.206.060.A.14 of this chapter or payment deferral as provided pursuant to the California Revenue and Taxation Code. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.080 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. No. 2009-0026 § 1 (part), 2009.)

EXHIBIT M

CHARITABLE CONTRIBUTIONS CERTIFICATION

EXHIBIT M

CHARITABLE CONTRIBUTIONS CERTIFICATION

Hedderson Demographic Services
Company Name

1015 South Beach Drive, Sacramento, CA 95831
Address

27-4710558
Internal Revenue Service Employer Identification Number

Not Applicable
California Registry of Charitable Trusts "CT" number (if applicable)

The Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's Supervision of Trustees and Fundraisers for Charitable Purposes Act which regulates those receiving and raising charitable contributions.

Check the Certification below that is applicable to your company.

☒ Proposer or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.

OR

☐ Proposer or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586.

John Hedderson _____ 4/19/2012
Signature Date

John Hedderson, Director
Name and Title of Signer (please print)

EXHIBIT N

SUBCONTRACTOR AGREEMENT(S)

Subcontract Agreement Between
Hedderson Demographic Services and Joyce Bixler

This Agreement, made this December 20, 2012 by and between:
Joyce Bixler, Long Beach (**"The Subcontractor**") and
Hedderson Demographic Services, 1015 South Beach Drive, Sacramento, CA 95831 (**"The Contractor"**).

Preamble
The Contractor is engaged in providing consulting services to various offices and departments of the County of Los Angeles ("Clients") in the disciplines of demography, sociology, economics, geography, and health/ human services program planning/evaluation.

The Contractor wishes to engage the **Subcontractor** and **Subcontractor** wishes to provide consulting services to Clients of **The Contractor** based on the terms and conditions set out in this Agreement, hereafter referred to as the "Master Agreement".

Therefore, in consideration of the shared intent, mutual covenants and agreements contained herein, the parties agree to be bound as follows:

1. **Duties**
The Contractor engages the **Subcontractor** and the **Subcontractor** accepts **The Contractor's** engagement to provide consulting services (hereafter referred to as "Services") to the Clients as specified in The Contractor's Demographic Services Proposal (RFP# 104322) to the Clients, December, 2011. **The Contractor** and the **Subcontractor** will enter into supplementary contracts ("Project Specific Agreements") which will include, but not be limited to, terms specifying the Services to be provided to the Clients, start and completion dates, the compensation and the method of payment by **The Contractor** to the **Subcontractor**.
The **Subcontractor** will devote her best efforts as it deems necessary to discharge her duties and obligations under this Master Agreement and any Project Specific Agreements.

2. **Compensation**
The Contractor agrees to pay the **Subcontractor** $80 (eighty dollars)/hour compensation for each Client deliverable, but not to exceed prior agreed upon fixed price limits for each deliverable. The **Subcontractor** will submit invoices as deliverables are accepted by the Clients which specify the deliverable and consulting hours worked. **The Contractor** will pay such compensation to the **Subcontractor** within 60 days of the date of the **Subcontractor's** invoice.

3. **Liability Insurance**
The Contractor agrees to maintain liability insurance for the work under this agreement as specified in Demographic Services Proposal (RFP# 104322)

4. **Standards and Deliverables**
The work performed and the resulting deliverables, outputs, outcomes, products or reports produced by the **Subcontractor** will be suitable for their intended purpose.
The **Subcontractor** will, in the course of performance of the Services, create and maintain files, working papers and records relating to the performance of the Services as directed by **The Contractor**. Such files, working papers and records, including any appendices, attachments or supporting information, will be provided to **The Contractor.**

5. **Confidentiality Requirements**
The **Subcontractor** will maintain confidentiality and will not disclose, use or publish any information relating to the client, the client's business, the Services, the consulting assignment, the Master Agreement or the Specific Project Agreement except as required to carry out her duties to the Clients or **The Contractor** except in circumstances where prior written consent has been obtained from the Clients and **The Contractor** to allow such disclosure, use or publishing. Notwithstanding anything in this Agreement to the contrary, the **Subcontractor** retains the right to disclose, use or publish any information that is in the public domain. or otherwise becomes known to the public through no fault of the **Subcontractor**.

6. **Compliance by Subcontractor**
The Subcontractor will operate within the requirements of all tax laws and regulations, and interpretations thereof, and be solely responsible for reporting the entire compensation paid under this Master Agreement and any Project Specific Agreements and ensure timely settlement of all taxes and other similar deductions.

7. **Entire Agreement**
This Master Agreement sets forth the entire framework Agreement between the parties and may not be altered or amended except in writing signed by each both parties.

8. **Relationship of Parties**
The **Subcontractor** will be engaged or retained by **The Contractor** only for the purposes and to the extent set out in this Agreement and any supplementary Project Specific Agreements.
The **Subcontractor's** relationship to **The Contractor** will be during the period or periods that Services are provided, that of an independent Subcontractor. During times when the **Subcontractor** is not committed or obliged under the terms of this agreement the **Subcontractor** will be at liberty to dispose of such portion of her time, skill and energy in any manner that the **Subcontractor** sees fit.

This Agreement will not establish a partnership, agency or joint venture between **The Contractor** and the **Subcontractor**. The **Subcontractor** will not be considered under this Agreement or otherwise as having the status of an employee or be entitled to participate in any schemes, plans, arrangements or distributions by **The Contractor** pertaining to or in connection with any financial benefit or benefit in kind including but not limited to stock options, bonus arrangements, profit sharing or other benefit's that may be provided from time to time to **The Contractor's** employees.

9. **Assignment of Obligations and Rights**
Obligations or rights under this Master Agreement or supplementary Project Specific Agreements may not be assigned by the **Subcontractor** other than with prior written consent of **The Contractor**.

10. **Term and Termination**
Unless otherwise agreed in writing by the parties, this Agreement will terminate upon the event of termination of the contract between **The Contractor** and the Clients pursuant to which the **Subcontractor** is providing the Services. This Agreement will also terminate upon a written statement of termination signed by both parties.

11. **Law**
This Agreement will be governed by and construed in accordance with the Laws of the United States. Any dispute which may arise between the parties concerning this Agreement will be determined by the Los Angeles County Courts and the parties hereby submit to the exclusive jurisdiction of the Los Angeles County courts for such purpose.

Signed:
On behalf of **The Contractor**

By: John Hedderson

Print Name: John Hedderson

Date: 2/9/2012

On behalf of **The Subcontractor**

By: Joyce Bixler

Print Name: Joyce Bixler

Date: 2/9/2012

ATTACHMENT 2

DEMOGRAPHIC SERVICES
"DOING BUSINESS WITH US" RFP NOTIFICATION

Bid Information

Bid Number : 104333
Bid Title : Demographic Services
Bid Type : Service
Department : Internal Services Department
Commodity : CONSULTING SERVICES - ANALYTICAL STUDIES AND SURVEYS
Open Date : 1/19/2012
Closing Date : 2/15/2012 12:00 PM
Notice of Intent to Award : View Detail
Bid Amount : N/A
Bid Download : Available
Bid Description : Please take notice that the Los Angeles County Internal Services Department (ISD) is issuing a Request for Proposals (RFP) to solicit Proposals for a Contract with an organization to provide Demographic services. These services shall include, but not be limited to, providing a variety of demographic data products for various analytical, reporting, and managerial purposes. The selected Contractor will be required to provide estimations and projections of the County's population, ethnicity, age, gender, and income distributions. The selected Contractor will be required to develop measures of fertility, mortality, immigration, and emigration both within the County and area adjacent to the County, to estimate population and produce the data products requested annually by many County Departments.

Interested and qualified Proposers that meet the minimum mandatory requirements (refer to Section 1.4 (Minimum Mandatory Requirements) of the RFP) and that can demonstrate their ability to successfully provide Countywide Demographic Services are invited to submit Proposals.

A Proposers' Conference will take place on Wednesday, February 1, 2012, at 1 p.m. Refer to Section 2.3 (RFP Timetable) and 2.6 (Proposers' Conference) of the RFP for details.

Proposers must print the RFP in its entirety and bring it to the Proposers' Conference.

Contact Name : Krystina Ido
Contact Phone# : (562) 940-3099
Contact Email : kido@isd.lacounty.gov
Last Changed On : 1/19/2012 6:45:09 PM

ATTACHMENT 3

DEMOGRAPHIC SERVICES
VENDORS REGISTERED WITH COUNTY

Sub-Class #	Description
918-12	CONSULTING SERVICES - ANALYTICAL STUDIES AND SURVEYS

Vendor ID	Company Name	Phone	LSBE Certified
15086401	39 DEGREES NORTH 501 N MORTON ST, , BLOOMINGTON, IN, 47404	(812) 320-5467	
11427101	A CUSTOMER'S POINT OF VIEW INC 903 PAVILION CT, SUITE J, MCDONOUGH, GA, 30253	(770) 288-2717	
15990401	A-TEAM SOLUTIONS, LLC 12507 MARLOW RD, , FULTON, MD, 20759-9779	(626) 404-4450	
11783901	ABACUS GROUP LLC 1 PARK PLZ., FL. 6, , IRVINE, CA, 92614-5910	(714) 389-2857	
12460201	ABT SRBI INC 8403 COLESVILLE RD., STE. 820, , SILVER SPRING, MD, 20910-3397	(301) 608-3883	
12460202	ABT SRBI INC PO BOX 846134, , BOSTON, ME, 02284-6134	(301) 808-3883	
04609001	ACCENTURE LLP 2141 ROSECRANS AVE STE 3100, , EL SEGUNDO, CA, 90245	(916) 557-2202	
12815001	ADDISON INTERNATIONAL PO BOX 8116, , INDUSTRY, CA, 91748-3900	(909) 869-8581	
10759401	ADG CONSULTING 1342 W. 18TH ST., , SAN PEDRO, CA, 90732-4010	(310) 548-4672	
14494301	ADVENT CONSULTING ASSOCIATES 3541 PACIFICA LANE, , ELK GROVE, CA, 95758	(916) 753-3993	
12676001	ADVISEINC 9018 BALBOA BLD #612, , NORTHRIDGE, CA, 91325	(818) 775-9230	
12390601	AE2GIS GROUP 1503 WILDWOOD DR., , LOS ANGELES, CA, 90041-3132	(323) 258-4675	
11118001	AEI-CASC ENGINEERING 18 TECHNOLOGY DR., STE. 135, , IRVINE, CA, 92618-2311	(949) 453-1748	
11118002	AEI-CASC ENGINEERING 937 VIA LATA, STE. 500, , COLTON, CA, 92324-3940	(909) 783-0101	
11118003	AEI-CASC ENGINEERING AGUILAR ENGINEERING, INC. (AEI), 10888 SAN SEVAINE WAY STE F, MIRA LOMA, CA, 91752	(951) 360-1164	
11201601	AIM HEALTH CARE FOUNDATION 14241 VENTURA BLVD., STE. 105, , SHERMAN OAKS, CA, 91423-2742	(818) 981-5681	
12172201	AJ ANALYSIS, INC. 4545 PALM DR., , LA CANADA, CA, 91011-2010	(818) 952-7079	
12835001	AJIDES INTERNATIONAL, INC. 5875 DOVERWOOD DR., , CULVER CITY, CA, 90230-7244	(310) 337-7369	
14912901	ALBERTO URIBE 11049 MCCORMICK STREET, APT. 616, LOS ANGELES, CA, 91601	(310) 309-6000 Ext:233	
14098601	ALERTNESS SOLUTIONS 1601 S. DE ANZA BLVD., SUITE 200, CUPERTINO, CA, 95014	(408) 253-1019 Ext:308	
13801201	ALLEGRA CONSULTING, INC. MARKETING BY DESIGN, 320 EAST WARM SPRINGS ROAD SUITE 1A, LAS VEGAS, NV, 89119	(702) 315-4241	
15424801	ALTEGRITY RISK INTERNATIONAL 570 LEXINGTON AVE., 7TH FLOOR, NEW YORK, NY, 10022-6711	(724) 458-1750 Ext:1614	

Vendor ID	Company Name	Phone	LSBE Certified
10529701	ALTMAYER CONSULTING, INC. 600 CARROLL WAY., , PASADENA, CA, 91107-5357	(626) 405-2352 Ext:2	
10332201	AMEC ENVIRONMENT & INFRASTRUCTURE INC 24376 NETWORK PLACE, , CHICAGO, IL, 60673-1376	(949) 642-0245	
10332202	AMEC ENVIRONMENT & INFRASTRUCTURE INC 4201 SANTA ANA ST., STE. F, , ONTARIO, CA, 91761-1554	(909) 605-6500	
10332203	AMEC ENVIRONMENT & INFRASTRUCTURE INC 121 INNOVATION DRIVE, SUITE 200, IRVINE, CA, 92617	(949) 574-7509	
10332204	AMEC ENVIRONMENT & INFRASTRUCTURE INC 2101 WEBSTER STREET, 12TH FL, , OAKLAND, CA, 94612-3066	(510) 663-4191	
10332205	AMEC ENVIRONMENT & INFRASTRUCTURE INC 5628 E. SLAUSON AVENUE, , LOS ANGELES, CA, 90040-2922	(323) 889-5300 Ext:320	
05952301	AMERICAN HEALTH MANAGEMENT 6033 W. CENTURY BLVD., STE. 340, , LOS ANGELES, CA, 90045-6424	(310) 880-0437	
10075301	AMERICAN RESEARCH AND TESTING INC. 14934 S. FIGUEROA ST., , GARDENA, CA, 90248-1711	(310) 538-9709	View
10708801	AMS CONSULTING 5359 SAN VICENTE BLVD., APT. 99, , LOS ANGELES, CA, 90019-2736	(323) 954-9088	
15729601	AMY MELISSA WIDESTROM 644 ROYCROFT AVENUE, , LONG BEACH, CA, 90814	(562) 985-8203	
10556701	ANCON MARINE 2250 E. DOMINGUEZ ST., , CARSON, CA, 90810-1008	(310) 261-0634	
10556702	ANCON MARINE PO BOX 515290, , LOS ANGELES, CA, 90051-5290	(310) 952-8167	
10556703	ANCON MARINE 18518 SOUTH SUSANA ROAD, , RANCHO DOMINGUE, CA, 90221	(800) 556-9090	
15944201	ANNIE J. O'KEEFE 2480 IRVINE BLVD, #393, TUSTIN, CA, 92782	(562) 418-0776	
12387501	ANTHONY FLORES 5201 SIERRA CAVES AVE., , BAKERSFIELD, CA, 93313-4550	(661) 665-6794	
11610801	AP ASSOCIATES, LLC PO BOX 150513, , ALEXANDRIA, VA, 22315-0513	(202) 528-6651	
16083601	APEX PERFORMANCE STRATEGIES 215 SOUTH HIGHWAY 101, SUITE 209, SOLANA BEACH, CA, 92075	(949) 433-7836	
14030401	APLAN INC. 7 CORPORATE PARK, SUITE 250, IRVINE, CA, 92606	(949) 720-9698	
05179601	APPLIED MANAGEMENT & PLANNING GROUP 12300 WILSHIRE BLVD., STE. 430, , LOS ANGELES, CA, 90025-1061	(310) 820-0741	
06199501	APPLIED MANAGEMENT ENGINEERING 101 N. LYNNHAVEN RD., STE. 300, , VIRGINIA BEACH, VA, 23452-7523	(757) 498-4400	
14140901	AQUILUS ENTERPRISES, INC. P.O. BOX 1899, , CLAREMONT, CA, 91711-8899	(909) 624-6427	
15421101	ARCHIMEDES GLOBAL INC. 3001 N ROCKY POINT DR, , TAMPA, FL, 33607	(800) 670-2390 Ext:516	
14333701	ARIZONA STATE UNIVERSITY PO BOX 874602, , TEMPE, AZ, 85287	(480) 965-5030	
14333702	ARIZONA STATE UNIVERSITY PO BOX 870203, , TEMPE, AZ, 85287-0203	(480) 965-5030	
14333703	ARIZONA STATE UNIVERSITY PO BOX 37100, , PHOENIX, AZ, 85069-7100	(480) 965-5030	
14304101	ARLENE HOPKINS 2621 --5TH ST SUITE 10, , SANTA MONICA, CA, 90405	(310) 392-5910	

Vendor ID	Company Name	Phone	LSBE Certified
13995201	ATLANTIC HEALTHCARE SOLUTIONS LLC 232 OCEAN STREET, LYNN, MASSACHUSETTS, MA, 01902	(781) 244-7884	
14943401	AUS MARKETING RESEARCH SYSTEMSICR/SSRS ICR/SSRS, 53 WEST BALTIMORE PIKE, MEDIA, PA, 19063-5698	(484) 840-4404	
14834301	AVATAR INTERNATIONAL LLC ORLANDO CORPORATE CENTER, 1000 PRIMERA BLVD., SUITE 3144, LAKE MARY, FL, 32746	(407) 805-9506 Ext:120	
11207501	AVIANA GLOBAL TECHNOLOGIES 915 W IMPERIAL HIGHWAY SUITE 100, , BREA, CA, 92821	(714) 674-0260 Ext:6256	
15651301	AZGPS 11856 EAST RHEA ROAD, , FLORENCE, AZ, 85132	(480) 516-9295	
14583501	B AND B SPIDER WEBS LLC 947 OAKGROVE PARK CT, , ELLISVILLE, MO, 63021	(314) 691-7753	
14459601	BALFOUR TECHNOLOGIES 960 S BROADWAY, SUITE 108, HICKSVILLE, NY, 11801	(516) 513-0030	
11177801	BARDEN ENVIRONMENTAL 37 AUBURN AVE., STE. 2, , SIERRA MADRE, CA, 91024-1845	(818) 389-5688	
15195601	BARIAN INFORMATION SYSTEMS LLC 982 E MOUNT CURVE AVE, , ALTADENA, CA, 91001-1437	(213) 537-3213	
11600001	BARTIG, BASLER & RAY 1520 EUREKA RD., , ROSEVILLE, CA, 95661-3040	(916) 784-7800	
10338801	BATTELLE MEMORIAL INSTITUTE 2382 FARADAY AVE., STE. 1200, , CARLSBAD, CA, 92008-7218	(760) 476-1415	
15208201	BAYTEK ENGINEERING LLC 17600 BURBANK BLVD STE 302, , ENCINO, CA, 91316	(818) 757-7016	
15208202	BAYTEK ENGINEERING LLC PO BOX 58011, , SHERMAN OAKS, CA, 91413	(818) 757-7016	
15109201	BECTON CONSULTING FIRM SIR RODERICK E BECTON II, 500 S HOBART BLVD STE 203, LOS ANGELES, CA, 90020-0000	(515) 422-0682	
05976901	BEHAVIORAL HEALTH CONCEPTS INCEVALUATION CONCEPTS EVALUATION CONCEPTS, 2716 FORUM BLVD., STE. 4, COLUMBIA, MO, 65203-5450	(573) 446-0405	
11305601	BENNETT-STREB & ASSOC. 750 E. GREEN ST., STE. 305, , PASADENA, CA, 91101-2134	(626) 793-1897 Ext:201	
14250601	BENORA REALTY/BUSINESS SERVICE 13015 WHEELER AVENUE, , SYLMAR, CA, 91342-4828	(818) 837-7208	
14734701	BERRYAN ENTERPRISES CORP P.O. BOX 241473, , LOS ANGELES, CA, 90024-9273	(310) 210-1902	
15134801	BHV CONSULTING INC BANNETTI INC, 3451 NE 1ST AVE-M1008, MIAMI, FL, 33137	(864) 275-2282	
14262601	BJC CONSULTING 1646 REDWOOD WAY, , UPLAND, CA, 91784	(909) 374-8858	
15157901	BJD RESOURCING LLC 233 N MACLAY AVE, SUITE #115, , SAN FERNANDO, CA, 91340-2908	(805) 907-9818	
11279901	BLC CONSULTANTS 1444 SAINT CROIX DR., , HEMET, CA, 92543-2009	(909) 765-2827	
13018901	BOTTOM LINE CONSULTING INC 10940 WILSHIRE BLVD., SUITE 1600, , LOS ANGELES, CA, 90024	(310) 443-4137	
14944001	BPM ADVISORS, LLC 3420 BUENA VISTA AVE, , GLENDALE, CA, 91208	(818) 720-7331	

Vendor ID	Company Name	Phone	LSBE Certified
11028701	BRAY & ASSOCIATES 301 ATLANTIC AVE., , LONG BEACH, CA, 90802-2526	(310) 673-7878	
12824701	BSK ASSOCIATES 1414 STANISLAUS ST., , FRESNO, CA, 93706-1623	(559) 497-2888 Ext:106	
15284701	BUSINESS ADVANTAGE CONSULTING 101 PARKSHORE DRIVE STE 100, , FOLSOM, CA, 95630	(916) 932-7181	
11980001	BUSINESS DECISIONS CO. 16934 ESQUIRA PL., , ENCINO, CA, 91436-3226	(818) 783-1604	
13210401	BUSINESS RESOURCE GROUP 13545 HAWTHORNE BLVD #200, , HAWTHORNE, CA, 90250	(310) 644-2500 Ext:206	
12835401	BUSINESS RESOURCE GROUP, LLC 250 E. 15TH ST., , COSTA MESA, CA, 92627-3741	(949) 650-0788	
15258001	C&V CONSULTING, INC. 18 TECHNOLOGY STE 154, , IRVINE, CA, 92618	(949) 769-6600 Ext:222	
12523601	C.A.R.E. EVALUATORS, LLC 528 MATEO STREET, , LOS ANGELES, CA, 90013	(323) 780-3291	
10824101	CABAN RESOURCES LLC 121 SIERRA ST, , EL SEGUNDO, CA, 90245	(310) 648-8264	
11523201	CALIBER ASSOCIATES 10530 ROSEHAVEN ST., STE. 400, , FAIRFAX, VA, 22030-2840	(321) 784-0307	
51996501	CALIFORNIA STATE UNIVERSITY FULLERTON CAREER CENTER-AUXILIARY SERVICES, PO BOX 6830 - LANGSDORF HALL ROOM 208, FULLERTON, CA, 92834-6830	(714) 278-2135	
51996502	CALIFORNIA STATE UNIVERSITY FULLERTON CSULB-BROTMAN HALL 250, 1250 BELLFLOWER BLVD, LONG BEACH, CA, 90840-0113	(562) 985-4151	
51996503	CALIFORNIA STATE UNIVERSITY FULLERTON AUX SERVICES CORP SOUTH CENTRAL COASTAL INFORMATION CENTER, 800 N STATE COLLEGE BLVD MH-426, FULLERTON, CA, 92831-6846	(657) 278-5395	
51996504	CALIFORNIA STATE UNIVERSITY FULLERTON SCCIC DEPT OF ANTHROPOLOGY, 800 N. STATE COLLEGE BLVD - MH 426, FULLERTON, CA, 92834-6846	(714) 278-5395	
51996505	CALIFORNIA STATE UNIVERSITY FULLERTON CSUF SCCIC DEPT. OF ANTHROPOLOGY MH426, 800 N. STATE COLLEGE BLVD., FULLERTON, CA, 92834	(657) 278-5395	
51996506	CALIFORNIA STATE UNIVERSITY FULLERTON FINANCIAL AID OFFICE, PO BOX 6804, FULLERTON, CA, 92834	(714) 278-2135	
51996507	CALIFORNIA STATE UNIVERSITY FULLERTON CSUF NURSING HONOR SOCIETY, 905 GROVEMONT, SANTA ANA, CA, 92706	(310) 268-3738	
51996508	CALIFORNIA STATE UNIVERSITY FULLERTON ASC-SOCIAL SCIENCE RESEARCH CENTERS, 2600 E. NUTWOOD AVE., STE 275, FULLERTON, CA, 92831	(714) 278-2600	
14850701	CALIFORNIA SURVEY RESEARCH SERVICES, INC., 15350 SHERMAN WAY, SUITE 480, VAN NUYS, CA, 91406	(818) 780-2777 Ext:265	
14143701	CAMBRIA SOLUTIONS, INC. 1050 20TH STREET, STE. 275, , SACRAMENTO, CA, 95811	(213) 623-4440	
14904301	CAMBRIDGE SYSTEMATICS, INC. 100 CAMBRIDGEPARK DRIVE, SUITE 400, CAMBRIDGE, MA, 02140	(510) 873-8700	
11170001	CAPITA TECHNOLOGIES, INC. 17600 GILLETTE AVE., , IRVINE, CA, 92614-5702	(949) 260-3040	
10247101	CARL WALKER, INC. 64 E. BROADWAY RD., STE. 275, , TEMPE, AZ, 85282-1355	(480) 505-0088	
14115801	CARTER GOBLE LEE, LLC 11790 NORTHFALL LANE, SUITE 403, , ALPHARETTA, GA, 30004	(626) 969-6163	

Vendor ID	Company Name	Phone	LSBE Certified
52912201	CATALYST SYSTEMS LLC 1701 NOVATO BLVD., STE. 205, ATTN: DR HOLLY DE GROOT, NOVATO, CA, 94947-3030	(415) 893-7600	
11227001	CDE ENTERPRISES 15785 SPRIG ST., , CHINO HILLS, CA, 91709-2826	(909) 597-3387	
16236001	CHARLENE TAYLOR-KINDRICK 652 SHAFTER RD, , BAKERSFIELD, CA, 93307	(661) 578-3646	
15497701	CHEMIMAGE CORP 7301 PENN AVE, , PITTSBURGH, PA, 15236	(412) 915-1281	
11256801	CHERRYROAD TECHNOLOGIES 2355 MAIN ST., STE. 130, , IRVINE, CA, 92614-4290	(949) 852-9583 Ext:112	
14964901	CHILD CARE RESULTS INC 11664 NATIONAL BLVD. #126, , LOS ANGELES, CA, 90064	(800) 493-8621 Ext:14	
15676401	CHRIS NELSON & ASSOCIATES, INC 31238 VIA COLINAS #C, , WESTLAKE VILLAGE, CA, 91362	(818) 991-1040	
15970601	CHRISTA BURCH 12440 IMPERIAL HIGHWAY, SUITE 700, NORWALK, CA, 90650	(562) 345-1134	
15539601	CHRISTMAS & ASSOCIATES 5131 W. 139TH ST., , HAWTHORNE, CA, 90250	(310) 874-4682	
15001301	CIBER INC 650 CALIFORNIA ST 5TH FLOOR, , SAN FRANCISCO, CA, 94108-2702	(415) 875-1890	
10735701	CIRRUS ENVIRONMENTAL, INC. 330 CARMEN LN., , SANTA MARIA, CA, 93458-7702	(805) 346-1766	
11506301	CITADEL CONSULTING GROUP PO BOX 627, , GLENDORA, CA, 91740-0627	(626) 852-7625	
15067601	CLANCYJG INTERNATIONAL, INC. 42529 8TH STREET EAST, , LANCASTER, CA, 93535	(661) 339-3120	
14366401	CLARUS RESEARCH 1548 E. ALTADENA DRIVE, , ALTADENA, CA, 91001	(626) 791-5861	
11030801	CLEAN LAKES, INC. 2150 FRANKLIN CANYON RD., P. O. BOX 3186, MARTINEZ, CA, 94553-9604	(925) 957-1905	
11030802	CLEAN LAKES, INC. 31320 VIA COLINAS, STE. 114, , WESTLAKE VILLAGE, CA, 91362-6743	(818) 889-8691	
12678501	CLEAR VISION II 3723 WESTSIDE AVE., , LOS ANGELES, CA, 90018-4142	(323) 327-1531	
14030901	CLEARWATER RESEARCH, INC. 1845 SOUTH FEDERAL WAY, , BOISE, ID, 83705	(208) 376-3376	
12020501	CLEMSON CONSULTING PO BOX 808, , PENDLETON, SC, 29670-0808	(864) 624-1234	
10375801	COLLECTIVE-SOLUTIONS, INC. 2979 FULTON AVE., , SACRAMENTO, CA, 95821-4909	(916) 483-3775	
50180201	COMMISSION ON ACCREDITATION 4891 E. GRANT RD., , TUCSON, AZ, 85712-2704	(520) 325-1044 Ext:109	
14855701	COMMUNICATIONS CENTER, INC. 1350 CONNECTICUT AVE NW, SUITE 1102, WASHINGTON, DC, 20036	(866) 968-7224 Ext:116	
14140401	COMMUNITY OUTREACH AND OPPORTUNITY PROGRAMS, 8929 S SEPULVEDA BLVD STE 400, LOS ANGELES, CA, 90045	(310) 649-1016	
15782701	COMPASS DEMOGRAPHICS LLC 6575 N VISTA ST, , SAN GABRIEL, CA, 91775	(626) 285-3074	

Vendor ID	Company Name	Phone	LSBE Certified
14874901	COMPETITIVE EDGE RESEARCH 2170 4TH AVE, , SAN DIEGO, CA, 92101-2110	(619) 702-2372 Ext:305	
11811801	CONSTELLATION CONSULTING GROUP 11342 MAPLE ST., , WHITTIER, CA, 90601-2616	(562) 695-9377	
10698401	CONSULTING MANAGEMENT RESOURCE 3212 RAINTREE AVE., , TORRANCE, CA, 90505-6617	(310) 539-0241	
13904001	CONSULTING MEASUREMENT GROUP, 2390 CRENSHAW BLVD. #110, , TORRANCE, CA, 90501	(866) 782-8799 Ext:2	
12891201	CONTROLSOURCE LLC 4536 SILVER TIP DRIVE, , WHITTIER, CA, 90601	(213) 925-8938	
15355901	CORAGGIO GROUP 2240 N. INTERSTATE AVENUE, , PORTLAND, OR, 97227	(503) 493-1452	
11573601	CORIOLIS ENTERPRISES, INC. 799 SHASTA DRIVE, , CORONA, CA, 92881	(951) 317-2395	
15175801	COTTER RESEARCH INC 6920-B BRADDOCK ROAD STE 608, , ANNANDALE, VA, 22003	(703) 909-7616	
14145501	COUNTER-OPFOR CORPORATION PO BOX 395, , CLAREMONT, CA, 91711	(909) 621-4393	
14099301	COVER THE CHILDREN MINISTRIES 454 EAST CARSON PLAZA DR. SUITE 204, , CARSON, CA, 90746	(310) 512-6443	
11554101	COVESTIC, INC. 18101 VON KARMAN AVE., SUITE 330, IRVINE, CA, 92612	(949) 225-4459	
16181001	CRC ENTERPRISES, INC. 27600 BOUQUET CYN. RD. # 200, , SANTA CLARITA, CA, 91350	(661) 297-2336	
14868701	CRC INC 531 MAIN ST SUITE 1132, , EL SEGUNDO, CA, 90245	(310) 329-7144	
15333201	CROSSROADS CONSULTING SERVICES 4427 W. KENNEDY BLVD., SUITE 200, TAMPA, FL, 33609	(813) 281-1222	
14228001	CROSWELL-SCHULTE IT CONSULTANT 406 WINNERS CIRCLE, , FRANKFORT, KY, 40601	(502) 848-8827	
13657801	CT3, INC 31805 HIGHWAY 79 SOUTH #789, , TEMECULA, CA, 92592	(760) 567-3341	
11125801	CULTURAL RESOURCE MANAGEMENT 281 S. THOMAS ST., STE. 30, , POMONA, CA, 91766-1740	(909) 622-6636	
12186501	CWH MANAGEMENT SOLUTIONS 9085 E. MINERAL CIR., STE. 350, , CENTENNIAL, CO, 80112-3400	(303) 617-3433	
12116001	CYBERNET SERVICES 4391 N. COTTONWOOD TRL., , HOFFMAN ESTATES, IL, 60195-5612	(847) 275-3456	
13768901	D-INNOVATORS, INC. 4800 WHITESBURG DR, 30-106, , HUNTSVILLE, AL, 35802	(256) 457-0121 Ext:721	
13011601	DAWN M. ELLIS PO BOX 612, 271 DALLAM RD., NEWARK, DE, 19715	(302) 456-1597	
14979301	DECISION SUPPORT SYSTEMS LP DSS RESEARCH, 4150 INTERNATIONAL PLAZA SUITE 900, FORT WORTH, TX, 76109	(703) 351-5040 Ext:237	
13411301	DELBERT S. ELLIOTT 2780 JUILLIARD STREET, , BOULDER, CO, 80305	(303) 499-2516	
11074801	DELOITTE CONSULTING LLP 2868 PROSPECT PARK DR., STE. 400, , RANCHO CORDOVA, CA, 95670-6065	(916) 288-3100	

Vendor ID	Company Name	Phone	LSBE Certified
12214701	DELTA CONSULTING GROUP, INC. 401 E. OCEAN BLVD., STE. 1010, , LONG BEACH, CA, 90802-4965	(562) 437-9990	
13900301	DENNISON ASSOCIATES INC 1725 K STREET NW, SUITE 611, WASHINGTON, DC, 20006-1411	(202) 721-9150 Ext:16	
15570201	DESMAN ASSOCIATES 20 N. CLARK STREET, 4TH FLOOR, CHICAGO, IL, 60602	(312) 263-8400	
10122201	DIVERSIFIED CAPITAL, INC. 99 S. LAKE AVE., STE. 210, , PASADENA, CA, 91101-4754	(626) 585-0966 Ext:18	
10069701	DIVERSITY ENTERPRISES, INC. PO BOX 39011, , DOWNEY, CA, 90239-0011	(562) 869-7912	
11566401	DIXON CONSULTING COMPANY 6760 MEADOWLARK LN., , CHINO, CA, 91710-6266	(909) 627-8828	
13712701	DIXON MARINE SERVICES, INC. PO BOX 424, 12786 SIR FRANCIS DRAKE BLVD, INVERNESS, CA, 94937	(415) 669-7369	
52882001	DMC DESIGN GROUP, INC. 170 N. MAPLE ST., STE. 101, , CORONA, CA, 92880-1781	(909) 549-8100 Ext:706	
13550101	DMJM AVIATION, INC. 2202 N. WEST SHORE BLVD., SUITE 455, TAMPA, FL, 33607	(813) 675-2129	
13550102	DMJM AVIATION, INC. 1178 PAYSPHERE CIRCLE, , CHICAGO, IL, 60674	(813) 675-2129	
13912001	DR. ROSIE MILLIGAN 1425 W. MANCHESTER AVENUE, SUITE "C", LOS ANGELES, CA, 90047	(323) 750-3592	
12313501	DRESNER, WICKERS AND 655 3RD ST., , SAN FRANCISCO, CA, 94107-1901	(415) 512-7100	
11765101	E. F. BOYD CONSULTING PO BOX 688, , LA CANADA, CA, 91012-0688	(818) 952-2167	
10382301	EARTH CONSULTANTS 2522 N. SANTIAGO BLVD., STE. B, , ORANGE, CA, 92867-1862	(714) 282-6121	
12180201	EB JACOBS, LLC 300 S. BURROWES ST., , STATE COLLEGE, PA, 16801-4012	(814) 237-5997	
10917301	ECG MANAGEMENT CONSULTANTS 1111 3RD AVE., STE. 2700, , SEATTLE, WA, 98101-3224	(206) 689-2200	
10245401	ECOLOGICS TRAINING INSTITUTE 3930 E MIRALOMA AVE UNIT G, , ANAHEIM, CA, 92806	(714) 480-0111 Ext:221	
10245402	ECOLOGICS TRAINING INSTITUTE 3930 E MIRALOMA AVENUE UNIT G, , ANAHEIM, CA, 92806	(714) 480-0111	
10618801	ECONOMIC COMPETITIVENESS GROUP, INC. 3020 BRIDGEWAY, STE. 500, , SAUSALITO, CA, 94965-2839	(415) 332-8500	
11808401	ELL & ASSOCIATES, LLC 215 N. MARENGO AVE., WALNUT PLAZA -3RD FLOOR, PASADENA, CA, 91101-1503	(626) 584-1911	
11680401	EMA, INC. 8885 RIO SAN DIEGO DR., STE. 301, , SAN DIEGO, CA, 92108-1610	(619) 542-1490 Ext:4141	
11983201	EMLAC COMMUNICATIONS INC. 6601 4TH AVE., , LOS ANGELES, CA, 90043-4556	(323) 244-9964	
10893301	ENARTEC INC. 4542 RUFFNER ST., STE. 340, , SAN DIEGO, CA, 92111-2250	(858) 571-3966	
13358001	ENCIN TECHNOLOGIES 4250 PACIFIC HIGHWAY, SUITE 117, SAN DIEGO, CA, 92110	(619) 221-0801	

Vendor ID	Company Name	Phone	LSBE Certified
12863201	ENCOMPASS KNOWLEDGE SYSTEMS 100 CORPORATE POINTE, SUITE 210, CULVER CITY, CA, 90230	(310) 981-9201	
14822901	ENERGY AND ENVIRONMENTAL SOLUTIONS INC., 1950 KELLOGG AVE., CARLSBAD, CA, 92008	(760) 560-6912	
11322401	ENERGY/ESI P.O. BOX 1168, , COSTA MESA, CA, 92628-1168	(714) 437-9080	
12823501	ENTRAM CORP 25275 OJIBWAY CT., , PUNTA GORDA, FL, 33983-6003	(941) 625-7551	
03021901	ENVIRONMENTAL SYSTEMS RESEARCHINSTITUTE INC 380 NEW YORK STREET, , REDLANDS, CA, 92373-8100	(909) 793-2853 Ext:2020	
03021902	ENVIRONMENTAL SYSTEMS RESEARCHINSTITUTE INC PO BOX 7661, , REDLANDS, CA, 92375-0661	(714) 793-2853	
03021903	ENVIRONMENTAL SYSTEMS RESEARCHINSTITUTE INC INSTITUTE, INC., 380 NEW YORK STREET, REDLANDS, CA, 92373-8100	(909) 793-2853 Ext:2104	
11446801	EPARTNERS, INC. 1922 NELSON AVE., SUITE 1, REDONDO BEACH, CA, 90278	(310) 896-6701	
10901601	EPI CONSULTING, INC. 322 CULVER BLVD., STE. 332, , PLAYA DEL REY, CA, 90293-7784	(310) 505-0849	
14363001	EQUATERRA 3 RIVERWAY SUITE 1660, , HOUSTON, TX, 77056	(817) 719-3026	
15925201	ERNESTO CHAVEZ UTEP DEPARTMENT OF HISTORY, 500 W. UNIVERSITY AVE., EL PASO, TX, 79968	(915) 747-6591	
15253801	EVALCORP 15615 ALTON PARKWAY STE 450, , IRVINE, CA, 92618	(949) 433-4103	
14064301	EXEMPLAR HUMAN SERVICES, LLC 13308 COUNTRY TRAILS LANE, , AUSTIN, TX, 78732	(202) 286-3883	
10457401	EXPERIO SOLUTIONS, INC. 18300 VON KARMAN AVE., , IRVINE, CA, 92612-1057	(714) 704-0374	
11450101	EXPERT BUSINESS CONSULTANTS 11562 186TH ST., , ARTESIA, CA, 90701-5583	(562) 619-8472	
15041001	FA SMITH CORPORATION FLORENCE AMELIA SMITH, P. O. BOX 583, SUN VALLEY, CA, 91353-0583	(818) 268-5459	
14234201	FAIRBANK, MASLIN, MAULLIN & ASSOCIATES, INC., 2425 COLORADO AVE., SUITE 180, SANTA MONICA, CA, 90404	(310) 828-1183	
14837701	FEDSOURCES, INC. 8400 WESTPARK DRIVE, 4TH FLOOR, MCLEAN, VA, 22102	(703) 891-5438	
10043101	FINANCIAL MANAGEMENT P.O.BOX 504, , NUEVO, CA, 92657	(951) 575-5315	
14227301	FINTELLIGENCE P O BOX 2481, , PALOS VERDES PENINSULA, CA, 90274	(310) 347-5424	
10492501	FIRST CITY ABLE 737 PASEO WESTPARK, , IRVINE, CA, 92606-8918	(949) 294-8461	
12636501	FLEISSIG 800 N. COLLEGE STATE BLVD, , FULLERTON, CA, 92834	(714) 278-3816	
10686801	FLINTRIDGE CONSULTING 3786 LA CRESCENTA AVE., STE. 103, , GLENDALE, CA, 91208-1032	(818) 249-6279	
14346201	FLT CONSULTING, INC. 1441 WEST BAY DRIVE NW STE 301, , OLYMPIA, WA, 98502	(360) 754-1954	

Vendor ID	Company Name	Phone	LSBE Certified
11027001	FLYINGBULL SOFTWARE 624 W. LEMON AVE., , MONROVIA, CA, 91016-5624	(626) 357-0906	
15747201	FOCALI CONSULTING, LLC 2174 KENILWORTH AVENUE, , LOS ANGELES, CA, 90039	(323) 664-1146	
16052701	FOCUS CONSTRUCTION/ENVIRONMENTAL SERVICES CORPORATION 816 EAST RADBARD STREET, , CARSON, CA, 90746	(310) 993-4698	
14680701	FORENSIC SURVEY SUPPLY 8671 19TH STREET, , RANCHO CUCUAMANGA, CA, 91701	(909) 560-2446	
06122701	FOX SYSTEMS, LLC 6263 N. SCOTTSDALE RD., STE. 200, , SCOTTSDALE, AZ, 85250-5402	(480) 423-8184 Ext:5914	
14093301	FP - MAINFRAME MODERNIZATION, RELATIONAL DB & ERP SPECIALTIE RELATIONAL DB & ERP SPECIALTIE, 919 E. BIRMINGHAM RD., BURBANK, CA, 91504-1912	(818) 562-1362	
11220401	FRANK CARDENAS & ASSOCIATES 451 PROSPECT CIR., , SOUTH PASADENA, CA, 91030-1749	(626) 441-3792	
11246701	FRANKLIN HILL GROUP 1032 FRANKLIN STREET, , SANTA MONICA, CA, 90403-2322	(310) 828-3649	View
10073001	FRONTLINE PUBLICATIONS 22386 SUNLIGHT CRK., , LAKE FOREST, CA, 92630-5643	(949) 837-6258	
16248901	FUSION TECHNOLOGY GROUP, INC. 4859 WEST SLAUSON AVENUE, #182, LOS ANGELES, CA, 90056	(310) 846-8614 Ext:212	
10233201	GARNER CONSULTING GARNER INSURANCE SERVICES, 630 N ROSEMEAD BLVD SUITE 300, PASADENA, CA, 91107	(626) 351-2300	View
15933301	GARY M. SEGURA, SOLE PROPRIETOR 118 CRESTVIEW CT, , SAN CARLOS, CA, 94070	(206) 280-5069	
13329401	GASTOPS INC. 11 EAST OLIVE RD., SUITE B., PENSACOLA, FL, 32514	(850) 478-8512	
14781601	GATHERS STRATEGIES, INC. TWO CALIFORNIA PLAZA, 350 SOUTH GRAND AVENUE, SUITE 3070, LOS ANGELES, CA, 90071	(213) 291-6199	
11822201	GENERAL BLUE CORPORATION PO BOX 6733, , CHICO, CA, 95927-6733	(530) 343-9097	
12583701	GEOLINE CALIFORNIA, INC. 10401 VENICE BLVD., SUITE 106-136, , LOS ANGELES, CA, 90034	(310) 838-7179	
15345301	GEOMATICS TRANSPORTATIONSERVICES INC. 1655 E. 6TH STREET STE A-4A, , CORONA, CA, 92879	(951) 279-1918 Ext:15	
15167301	GEOSPATIAL HOLDING CO LLC CRITIGEN, 6161 S SYRACUSE WAY STE 100, GREENWOOD VILLAGE, CO, 80111	(720) 286-1991	
14280001	GEOSPHERE CONSULTANTS INC 1150 HAMILTON LANE, , ESCONDIDO, CA, 92029	(760) 294-5000	
13962201	GLOWTEX BUILDERS 2769 N. GRANDUER AVE, , ALTA DENA, CA, 91001	(626) 398-9849	
51195001	GODBE RESEARCH 1660 S AMPHLETT BLVD., SUITE 205, , SAN MATEO, CA, 94402	(650) 288-3020	
10415001	GOLD COAST BUSINESS SERVICES, INC. 2461 E. ORANGETHORPE AVE., STE. 225, , FULLERTON, CA, 92831-5302	(714) 446-9829	
15106001	GOLDEN CONSULTING 624 WELLSBURY WAY, , PALO ALTO, CA, 94306	(650) 561-4598	
06261301	GRANT WRITER PO BOX 4322, , VISALIA, CA, 93278-4322	(559) 734-5071	

Vendor ID	Company Name	Phone	LSBE Certified
15101401	GREER ADVISORS LLC 655 SOUTH FLOWER ST STE 355, , LOS ANGELES, CA, 90017	(213) 604-1330	
16179701	GREGORY C AINSWORTH 163 BARRY DRIVE, , VENTURA, CA, 93001	(805) 653-1315	
10741801	GROBSTEIN, HORWATH & COMPANY 15233 VENTURA BLVD., 9TH FLOOR, SHERMAN OAKS, CA, 91403-2201	(630) 586-5321	
14311601	HAIG BARRETT INC 1801 CENTURY PARK EAST 24TH FLOOR, , LOS ANGELES, CA, 90067	(310) 556-9626	
15388001	HAMAI CONSULTING 510 S SPRING ST STE 407, , LOS ANGELES, CA, 90013	(626) 689-2650	View
14496601	HARMONY HOUSE STRATEGIC PLANNING, 1909 NORTH NIAGARA, BURBANK, CA, 91505	(818) 425-8021	
13021201	HARRIS COMPUTER WERKS INC 3705 POTOMAC AVE, , LOS ANGELES, CA, 90016	(760) 497-2069	
50834101	HARVEY M ROSE ASSOCIATES LLC 1390 MARKET STREET, SUITE 1150, , SAN FRANCISCO, CA, 94102	(888) 467-1673 Ext:227	
13629901	HAZELTREE PROPERTIES PO BOX 10398, , GLENDALE, CA, 91209-3398	(818) 500-8011	
16218301	HEALTH EQUITY INITIATIVE, INC 305 SEVENTH AVENUE, 11TH FLOOR, NEW YORK, NY, 10001-6008	(646) 480-7690 Ext:1	
12883101	HEALTH MANAGEMENT ASSOCIATES 120 N WASHINGTON SQUARE, SUITE 705, LANSING, MI, 48933	(202) 785-3669 Ext:21	
11347001	HEALTHLINK INCORPORATED 3800 BUFFALO SPEEDWAY, STE. 550, , HOUSTON, TX, 77098-3727	(713) 852-2146	
15827801	HEMMING MORSE INC. 660 S. FIGUEROA STREET, SUITE 1150, LOS ANGELES, CA, 90017	(213) 228-8194	
13512701	HFS CONSULTANTS 505 14TH STREET 5TH FLOOR, , OAKLAND, CA, 94612	(510) 768-0066 Ext:307	
15934301	HIGHPOINT TECHNOLOGY SOLUTIONS INC DBA HIGHPOINT CONSULTING 815 NW 57TH AVE., SUITE 204, , MIAMI, FL, 33126	(480) 515-1630	
06331301	HKA ELEVATOR CONSULTING, INC 23211 SOUTH POINTE DRIVE, , LAGUNA HILLS, CA, 92653-7025	(949) 348-9711	
14720501	HMK ENGINEERING, INC. 1552 EIGHTEENTH ST, , SANTA MONICA, CA, 90404	(310) 449-5511	
14658101	HOLMES ONTIVEROS HOLMES 15891 GRAND AVE., SUITE 1, , LAKE ELSINORE, CA, 92530	(951) 609-1569	
14333501	HOSPITAL POLICY NET, INC. 103 ROYAL COURT, SUITE 400, SAFETY HARBOR, FL, 34695	(727) 669-0800	
16184401	HOTEL DELTA HOLDINGS LLC 237 CLARA STREET, , SAN FRANCISCO, CA, 94107	(415) 683-6936	
10096001	HR OHANA CORPORATION 222 N. SEPULVEDA BLVD., STE. 2000, , EL SEGUNDO, CA, 90245-5614	(503) 709-0760	
13510101	HUMAN RESOURCE PRESCRIPTIONS 3670 FOXGROVE PLACE, , SAN DIEGO, CA, 92130-1833	(858) 509-9286	
15067301	HUMANITY GLOBAL STRATEGIC, LLC 9107 WILSHIRE BLVD SUITE 450, , BEVERLY HILLS, CA, 90210	(800) 286-9152 Ext:6	
11133101	HUNTER-KENNEDY AND ASSOCIATES 13310 FIRESTONE BLVD., STE. A2, , SANTA FE SPRINGS, CA, 90670-7220	(562) 802-7880 Ext:25	

Vendor ID	Company Name	Phone	LSBE Certified
11979601	HUTTER LLC 150 S. ARTHUR AVE., STE. 302, , POCATELLO, ID, 83204-3249	(208) 232-5858	
10160101	IAMC 28 S. OAKLAND AVE., , PASADENA, CA, 91101-2022	(626) 577-1400	
10160102	IAMC 6244 BIRDIE DR., , LA VERNE, CA, 91750-1403	(909) 593-3806	
10941201	IBRAINTRUST 2802 TIMOTHY AVE., , REDONDO BEACH, CA, 90278-1543	(310) 428-0080	
10869201	ICF CONSULTING 9300 LEE HWY., , FAIRFAX, VA, 22031-6050	(703) 934-3000	
13097301	ICF CONSULTING SERVICES LLC 9300 LEE HIGHWAY, , FAIRFAX, VA, 22031	(707) 584-5912	
10297801	IDC 18831 VON KARMAN AVE., , IRVINE, CA, 92612-1533	(949) 642-3035	
10927401	IMPACT SCIENCES, INC 234 E. COLORADO BLVD., SUITE 205, PASADENA, CA, 91101	(626) 564-1500	
10927402	IMPACT SCIENCES, INC 803 CAMARILLOS SPRINGS ROAD SUITE A, , CAMARILLO, CA, 93012	(805) 437-1900	
13312301	INCISIVE INFO, INC. 7557 RAMBLER RD., STE. 700, DALLAS, TX, 75231	(214) 346-6040	
11611201	INFORMATION ANALYTICS, INC. 23418 FERN PL., , MURRIETA, CA, 92562-2234	(909) 677-4333	
04255101	INFORMATION BUILDERS, INC. 2 PENN PLZ., , NEW YORK, NY, 10121-0101	(310) 426-3042	
04255102	INFORMATION BUILDERS, INC. 1 APPLE HILL DR., STE. 8358, C/O JR SCHUMAN ASSOCIATES, NATICK, MA, 01760-2072	(800) 784-6581	
04255103	INFORMATION BUILDERS, INC. PO BOX 7247-7482, , PHILADELPHIA, PA, 19170-7482	(212) 736-4433	
04255104	INFORMATION BUILDERS, INC. PO BOX 1450, , NEW YORK, NY, 10117-1251	(310) 615-0735	
04255105	INFORMATION BUILDERS, INC. 300 CONTINENTAL BLVD., STE. 290, , EL SEGUNDO, CA, 90245-5043	(310) 615-0735	
12677201	INGRAM AND ASSOCIATES 1306 SONOMA DR., , ALTADENA, CA, 91001-3154	(626) 798-4079	
11213001	INLAND STRATEGIES GROUP, INC. 3585 MAIN ST., STE. 208, , RIVERSIDE, CA, 92501-2809	(909) 682-2480	
13607501	INNOVATIVE EMERGENCY MANAGEMEN 8555 UNITED PLAZA BOULEVARD, SUITE 100, BATON ROUGE, LA, 70809-2258	(256) 741-3603	
11456501	INOVX SOLUTIONS 9401 JERONIMO RD., , IRVINE, CA, 92618-1908	(949) 699-4622	
12250001	INST FOR LAW & POLICY PLANNING 2613 HILLEGASS AVE., , BERKELEY, CA, 94704-3312	(510) 486-8352	
13658401	INTELEGY CORPORATION P. O. BOX 2578, , DANVILLE, CA, 94526	(925) 855-6601	
11920601	INTELLIGENT DIRECTIONS CONSULT 1042 N. EL CAMINO REAL, STE. B-318, , ENCINITAS, CA, 92024-1322	(760) 931-1174	
11065001	INTERACT 407 W. IMPERIAL HWY., STE. H-340, , BREA, CA, 92821-4832	(562) 694-8132	

Vendor ID	Company Name	Phone	LSBE Certified
13681601	INTERETHNICA 509 N. FAIRFAX AVE. STE. 230, , LOS ANGELES, CA, 90036	(323) 655-5857 Ext:701	View
13681602	INTERETHNICA 509 N FAIRFAX AVENUE STE 23O, , LOS ANGELES, CA, 90036	(323) 230-9800	
06238701	INTERNATIONAL FIELDWORKS, INC. 1626 PUEBLA DR., , GLENDALE, CA, 91207-1232	(818) 243-4864	
52177401	INTERNATIONAL RIGHT OF WAY ASSOCIATION IRWA CHAPTER 1, 900 S FREMONT AVE, ALHAMBRA, CA, 91803	(626) 458-6909	
52177402	INTERNATIONAL RIGHT OF WAY ASSOCIATION 1960 JOE CROSSON DR., ASSOCIATION, EL CAJON, CA, 92020-1236	(619) 596-3919	
52177403	INTERNATIONAL RIGHT OF WAY ASSOCIATION 900 S. FREMONT AVE., FL. 7, C/O PUBLIC WORKS, ALHAMBRA, CA, 91803-1331	(000) 000-0000	
52177405	INTERNATIONAL RIGHT OF WAY ASSOCIATION 19210 S VERMONT AVE BLDG A STE 100, , GARDENA, CA, 90248	(310) 538-0233 Ext:144	
12286001	INVANTAS SOLUTIONS CORP. 5482 WILSHIRE BLVD., STE. 129, , LOS ANGELES, CA, 90036-4218	(213) 926-3106	
12375301	INVESTMENT MANAGEMENT 2401 26TH RD. S., , ARLINGTON, VA, 22206-2819	(410) 365-8798	
11720101	IT HEALTHTRACK, INC. 6500 MAIN ST., STE. 3, , WILLIAMSVILLE, NY, 14221-5854	(716) 630-0063	
11397101	IT STRATEGISTS, INC. 2001 S. BARRINGTON AVE., STE. 118, , LOS ANGELES, CA, 90025-5337	(310) 231-0488	
10538301	J.B. BELL BUSINESS & 477 JAMES RD, , PALO ALTO, CA, 94306	(650) 326-5773	
14768501	JACOB DANIEL BROWN 8332 PALO VERDE ROAD, , IRVINE, CA, 92617-9261	(626) 240-9845	
13649601	JACQUELINE LYNSHERRLYE WALTERS 4419 ALLOTT AVENUE APARTMENT 6, , SHERMAN OAKS, CA, 91423	(818) 212-4530	
14744901	JAMES KLEIN CONSULTING 4059 LA SALLE AVENUE, , CULVER CITY, CA, 90232	(310) 280-9034	
15272501	JAMES L MERCER THE MERCER GROUP INC, 551 W CORDOVA ROAD STE 726, SANTA FE, NM, 87505	(505) 466-9500	
10930301	JEFF MARSEE & ASSOCIATES, LLC 1159 CORNWALL LN., , VENTURA, CA, 93001-4030	(917) 602-5645	
10487401	JEFFERSON WELLS INTERNATIONAL 300 S. GRAND AVE., STE. 1100, , LOS ANGELES, CA, 90071-3121	(213) 270-2624	
12383901	JENNIFER L. MAGNABOSCO, PH.D. 807 18TH STREET, TH #4, , SANTA MONICA, CA, 90403	(310) 315-9250	
14119201	JENSEN + PARTNERS 950 SOUTH GRAND AVENUE, 4TH FLOOR, LOS ANGELES, CA, 90015	(213) 748-3431 Ext:101	
15080501	JIM BECKER CONSULTING 14843 CEDARSPRINGS DRIVE, , WHITTIER, CA, 90603	(562) 841-4253	
12256001	JIM SIMS 3951 VERDUGO VIEW DR., , LOS ANGELES, CA, 90065-3503	(323) 258-4022	
13001201	JJA CONSULTANTS 3970 CHAIN BRIDGE RD, , FAIRFAX, VA, 22030	(703) 359-5969 Ext:225	
14930101	JOHN L MENDEZ ARAWAK CONSULTING 8726 S. SEPULVEDA BLVD., A48, LOS ANGELES, CA, 90045-4014	(702) 429-1728	
11203601	JOHN ALEXANDER PO BOX 48377, , LOS ANGELES, CA, 90048-0377	(323) 309-1144	
13074101	JOHN MAC NEIL 2330 N. TOPANGA CANYON BLVD., , TOPANGA, CA, 90290	(310) 455-2013	

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13463801	JOHN NIMMONS & ASSOCIATES, INC 175 ELINOR AVE., SUITE G, MILL VALLEY, CA, 94941	(415) 381-7310	
13747901	JOHN R ZABKA ASSOCIATES PO BOX 376, 3 POST RD FL 3, OAKLAND, NJ, 07436-0376	(201) 405-0075	
14272001	JON S. BYRD, LLC 45 BELLEPOINTE CIRCLE, , PURVIS, MS, 39475	(601) 325-3735	
11291301	JONATHAN GOLDHILL 22828 CARSAMBA DRIVE, , CALABASAS, CA, 91302	(818) 716-8826	
14913701	JOSEPH E. BONADIMAN & ASSOC. 234 NORTH ARROWHEAD AVENUE, , SAN BERNARDINO, CA, 92408	(909) 885-3806 Ext:131	
11396801	JUSTICE SERVED(TM) 3144 BROADWAY, # 4-500, , EUREKA, CA, 95501-3838	(707) 443-1900	
11286201	K.D. WILLIAMS & ASSOCIATES SERVICE CONSULTANTS, 1019 KOLEETA DR., HARBOR CITY, CA, 90710-1819	(310) 530-4333	
14437301	KATHERINE MARTINEZ KLEINE CONSULTANT SERVICES, 1613 CHELSEA WAY STE 124, SAN MARINO, CA, 91108	(626) 485-4845	
50124301	KEYSER MARSTON ASSOC INC 500 SOUTH GRAND AVENUE, SUITE 1480, , LOS ANGELES, CA, 90071	(213) 622-8095	
50124302	KEYSER MARSTON ASSOC INC 500 S. GRAND AVE., STE. 1480, , LOS ANGELES, CA, 90071-2626	(213) 622-8095	
05254701	KH CONSULTING GROUP MANAGEMENT CONSULTANTS, 1901 AVENUE OF THE STARS, STE. 200, LOS ANGELES, CA, 90067-6020	(310) 203-5417	View
15918901	KINGDOM BUSINESS SERVICES 8816 WEST FOOTHILL BLVD, SUITE 103-278, RANCHO CUCAMONGA, CA, 91730	(909) 453-4185	
04676901	KLEINFELDER, INC. 3880 LEMON STREET STE 300, , RIVERSIDE, CA, 92501	(951) 801-3681	
04676902	KLEINFELDER, INC. 8 PASTEUR SUITE 190, , IRVINE, CA, 92618	(909) 396-0335	
04676903	KLEINFELDER, INC. 3880 LEMON STREET, SUITE 300, , RIVERSIDE, CA, 92501	(951) 801-3681	
11663801	KNOWLEDGELAKE, INC. 3 CITY PLACE DRIVE, SUITE 700, SAINT LOUIS, MO, 63141	(949) 636-6635	
10525701	KPMG LLP 355 S. GRAND AVE., STE. 2000, , LOS ANGELES, CA, 90071-1568	(213) 630-8092	
10525703	KPMG LLP DEPT. 0966, P.O. BOX 120001, DALLAS, TX, 75312-0966	(213) 955-8458	
10525704	KPMG LLP DEPT 0939, PO BOX 120001, DALLAS, TX, 75312-0939	(213) 817-3242	
10525705	KPMG LLP DEPT 0564, PO BOX 120001, DALLAS, TX, 75312-0564	(213) 955-8330	
10525706	KPMG LLP 400 CAPITOL MALL, SUITE 800, SACRAMENTO, CA, 95814	(916) 554-1177	
15122801	LANGFORD & CARMICHAEL INC 4422 LAURELGROVE AVE, , STUDIO CITY, CA, 91604-1222	(310) 902-1877	
12063701	LANTECH PC SYSTEMS 4288 LINCOLN BLVD., , MARINA DEL REY, CA, 90292-5655	(866) 306-5590	
15276901	KW3 CONSULTING LLC 8939 S SEPULVEDA BLVD STE 110 NO 27, , LOS ANGELES, CA, 90045	(888) 764-1112	

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15792101	LATINO CONSULTANTS, LLC 1107 SOUTH FAIR OAKS AVENUE, SUITE 272, SOUTH PASADENA, CA, 91030	(323) 344-8080	
11073701	LECG, LLC 2000 POWELL STREET, SUITE 600, , EMERYVILLE, CA, 94608	(510) 985-6700	
11073702	LECG, LLC PO BOX 952423, , ST. LOUIS, MO, 63195-2423	(510) 985-6700	
13241001	LIFELUNG INC 1231 S GLADYS AVE, , SAN GABRIEL, CA, 91776	(626) 614-9581	
13241002	LIFELUNG INC LIFELUNG & PALAZUELOS CONSULTANTS, 1231 S GLADYS AVE, SAN GABRIEL, CA, 91776	(626) 614-9581	
10182701	LINDA LERCH 25 FALCON AVE., APT. #C, LONG BEACH, CA, 90802-5981	(562) 495-1617	
10503701	LINEA SOLUTIONS 10940 WILSHIRE BLVD., STE. 600, , LOS ANGELES, CA, 90024-3940	(310) 443-4191	
11526701	LINTAS LLC 566 W. ADAMS ST., STE. 450, , CHICAGO, IL, 60661-5789	(312) 681-5400	
15080201	LLOYD DALRYMPLE AITC ASSOCIATES, 2245 E. COLORADO BLVD SUITE # 176, PASADENA, CA, 91107-3651	(626) 318-9129	
14858501	LORNATE TECHNOLOGIES, INC. 5455 SYLMAR AVENUE, SUITE 1202, , SHERMAN OAKS, CA, 91401	(818) 422-8716	
11199901	LOS ANGELES COUNTY ECONOMIC DEVELOPMENT CORPORATION 444 SOUTH FLOWER STREET 34TH FLOOR, , LOS ANGELES, CA, 90071	(213) 622-4300	
12486901	M.B. TECHNICAL SERVICES M.B. TECHNICAL SERVICES, 3166 EASY AVE, LONG BEACH, CA, 90810	(562) 426-3453	View
52602001	M.R. CHASSE' CO. INC. 2724 W. MAIN ST., , ALHAMBRA, CA, 91801-1661	(626) 284-8962	
13832101	MACIAS CONSULTING GROUP, INC. 2029 CENTURY PARK EAST STE 500, , LOS ANGELES, CA, 90067-2906	(213) 286-6400	
10224501	MANAGED STORAGE, INTL., INC. 10075 WESTMOOR DR., , WESTMINSTER, CO, 80021-2569	(310) 374-7060	
50012201	MANAGEMENT ACTION PROGRAMS INC 4725 HAZELTINE AVE., , SHERMAN OAKS, CA, 91423-2326	(818) 515-6000	
14147501	MANAGEMENT ADVISORY SERVICES TRADING AS MAS CONSULTING, 6575-H PASEO FRONTERA, CARLSBAD, CA, 92013-0400	(760) 214-7899	
10134001	MANAGEMENT ANALYSIS,INC 2159 AVENIDA TORONJA, , CARLSBAD, CA, 92009-8707	(760) 634-7780	
10612701	MANDALAY ASSOCIATES LLC 190 EL CERRITO PLZ., PMB 226, EL CERRITO, CA, 94530-4002	(510) 526-4651 Ext:11	
12153901	MARC HAUPERT AND ASSOCIATES 4138 W. FRANKLIN AVE., , BURBANK, CA, 91505-4006	(323) 376-0815	
06298301	MARILYN LURIE & ASSOCIATES 3104 KELTON AVE., , LOS ANGELES, CA, 90034-3024	(310) 470-6416	
13748201	MARKETING INTELLIGENCE, LLC 1636 N. SWAN RD., SUITE 102, , TUCSON, AZ, 85712	(520) 321-0110	
13280901	MARKETING MATRIX INTERNATIONALINC. 2612 S. SEPULVEDA BLVD., , LOS ANGELES, CA, 90064	(310) 312-1717	
15097001	MAROON SOCIETY INC 1614 GREENFIELD AVE, , LOS ANGELES, CA, 90025	(310) 479-3411	
10338001	MARINDI NETWORKS, INC 3007 WASHINGTON BLVD., STE. 212, , MARINA DEL REY, CA, 90292-5581	(909) 315-4479	

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15097001	MAROON SOCIETY INC 1614 GREENFIELD AVE, , LOS ANGELES, CA, 90025	(310) 479-3411	
12686101	MARTHA VAN ROOIJEN MVR CONSULTING, 34967 HAGEN HTS, BEAUMONT, CA, 92223	(951) 845-4391	
51883401	MAXIMUS, INC. 11419 SUNSET HILLS ROAD, , RESTON, VA, 20190-5207	(703) 564-8500	
51883402	MAXIMUS, INC. 11419 SUNSET HILLS RD., , RESTON, VA, 20190-5207	(703) 251-8500 Ext:636	
51883403	MAXIMUS, INC. 10474 SANTA MONICA BLVD., STE. 208, , LOS ANGELES, CA, 90025-6930	(310) 475-8001	
51883406	MAXIMUS, INC. 1033 SKOKIE BOULEVARD, SUITE 350, NORTHBROOK, IL, 60062	(847) 513-5510	
51883407	MAXIMUS, INC. 4320 AUBURN BLVD., STE. 2000, , SACRAMENTO, CA, 95841-4154	(916) 485-8102	
51883409	MAXIMUS, INC. 998 OLD EAGLE SCHOOL RD., STE. 1215, , WAYNE, PA, 19087-1805	(610) 687-9202	
13354201	MAYER HOFFMAN MCCANN P.C. CONRAD GOVT. & SVCS. DIVISION, 2301 DUPONT DRIVE, SUITE 200, IRVINE, CA, 92612	(949) 474-2020 Ext:271	
13354202	MAYER HOFFMAN MCCANN P.C. CBIZ MHM LLC, 5060 CALIFORNIA AVENUE SUITE 800, BAKERSFIELD, CA, 93309	(661) 325-7500	
12033601	MEDIA SYSTEMS DESIGN GROUP P.O. BOX, 66337, LOS ANGELES, CA, 90066	(310) 398-0281	
12355401	MEREDITH & ASSOCIATES, INC. 9841 AIRPORT BLVD., STE. 1010, , LOS ANGELES, CA, 90045-5422	(310) 670-9221 Ext:31	
15851201	MERRIWETHER & WILLIAMS INSURANCE SERVICES, INC. 523 WEST 6TH STREET, SUITE 650, LOS ANGELES, CA, 90014	(213) 258-3081	
14842001	METHOD CONSULTING 2207 N ST., , SACRAMENTO, CA, 95816	(916) 441-4176	
10942301	MEYER RESEARCH ASSOCIATES PO BOX 221904, , NEWHALL, CA, 91322-1904	(661) 254-6141	
52982601	MGT OF AMERICA, INC. 455 CAPITOL MALL., STE. 600, , SACRAMENTO, CA, 95814-4439	(850) 386-3191	
52982602	MGT OF AMERICA, INC. ATTN: GUY BURDICK, 2001 P STREET SUITE 200, SACRAMENTO, CA, 95811	(916) 443-9236 Ext:4522	
14154501	MICHAEL J ARCA 4701 WARNER AVE #213, , HUNTINGTON BEACH, CA, 92649	(408) 547-9870	
50709401	MILLIMAN INC 1301 5TH AVE., STE. 3800, , SEATTLE, WA, 98101-2635	(206) 504-5574	
50709402	MILLIMAN INC 70 S. LAKE AVENUE SUITE 1100, , PASADENA, CA, 91101-4705	(626) 577-1144	
50709403	MILLIMAN INC 4370 LA JOLLA VILLAGE DRIVE, SUITE 700, SAN DIEGO, CA, 92122	(858) 202-5017	
52683701	MIRALTO, INCORPORATED PO BOX 1321, RANCHO, SANTA FE, CA, 92067	(805) 495-0995	
13788801	MLM & ASSOCIATES ENGINEERING, 23011 MOULTON PARKWAY, STE.H-2, , LAGUNA HILLS, CA, 92653-1231	(949) 586-1900	
12463901	MOORE & ASSOCIATES 28159 AVENUE STANFORD, SUITE 110, VALENCIA, CA, 91355-1106	(661) 253-1277 Ext:241	
14210301	MORPACE INTERNATIONAL INC 31700 MIDDLEBELT ROAD, SUITE 200, FARMINGTON HILLS, MI, 48334-2375	(248) 737-5300	
13961601	MINDLINQ, INC. 3530 WILSHIRE BLVD. #1230, , LOS ANGELS, CA, 90010	(213) 365-5770	

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52683701	MIRALTO, INCORPORATED PO BOX 1321, RANCHO, SANTA FE, CA, 92067	(805) 495-0995	
13788801	MLM & ASSOCIATES ENGINEERING, 23011 MOULTON PARKWAY, STE.H-2, , LAGUNA HILLS, CA, 92653-1231	(949) 586-1900	
12463901	MOORE & ASSOCIATES 28159 AVENUE STANFORD, SUITE 110, VALENCIA, CA, 91355-1106	(661) 253-1277 Ext:241	
14210301	MORPACE INTERNATIONAL INC 31700 MIDDLEBELT ROAD, SUITE 200, FARMINGTON HILLS, MI, 48334-2375	(248) 737-5300	
14210302	MORPACE INTERNATIONAL INC 16095 COLLECTIONS CENTER DRIVE, , CHICAGO, IL, 60693	(248) 737-5300 Ext:370	
14118401	MRC ACQUISITION 101 CONVENTION CENTER DRIVE, PLAZA 125, LAS VEGAS, NV, 89109	(702) 360-7700 Ext:7711	
11269701	MRG GLOBAL, INC. 11707 FAIR OAKS BLVD., , FAIR OAKS, CA, 95628-2848	(916) 860-8656	
16158501	MSW CONSULTANTS, INC. 27393 YNEZ ROAD, SUITE 259, TEMECULA, CA, 92591	(951) 694-4001	
52572801	MUNISERVICES, LLC 7335 N. PALM BLUFFS AVENUE, , FRESNO, CA, 93711-5739	(559) 271-6852 Ext:6852	
14786001	MURGREEN ENVIRONMENTAL COMPANY 4763 NICOL COMMON UNIT 102, , LIVERMORE, CA, 94550	(510) 332-2314	
13258801	MWM INC 4262 S. VICTORIA AVE, , LOS ANGELES, CA, 90008-4414	(213) 810-9983	
14466801	NANCY J MILBURN 29435 MALIBU VIEW COURT, , AGOURA HILLS, CA, 91301	(818) 707-3701	
12675901	NAT APIHUNPUNYAKIJ PO BOX 8116, , CITY OF INDUSTRY, CA, 91748-0116	(909) 869-8581	
15680501	NATIONAL ASIAN PACIFIC AMER FAMILIES AGAINST SUBSTANCE ABUSE 340 EAST SECOND STREET, SUITE 409, , LOS ANGELES, CA, 90012-4249	(213) 625-5795	
50150601	NATIONAL COUNCIL ON CRIME & DELINQUENCY, 426 S YELLOWSTONE DR STE 250, MADISON, WI, 53719-1063	(608) 831-8882	
50150602	NATIONAL COUNCIL ON CRIME & CHILDREN'S RESEARCH CENTER, 426 SOUTH YELLOWSTONE DRIVE SUITE 250, MADISON, WI, 53719-1063	(608) 831-8882	
13036801	NATIONAL DEMOGRAPHICS PO BOX 285, , CLAREMONT, CA, 91711	(909) 624-1442	
13036802	NATIONAL DEMOGRAPHICS PO BOX 5271, , GLENDALE, CA, 91221	(909) 624-1442	
13314601	NATIONAL ECONOMIC DEVELOPMENT AND LAW CENTER AND LAW CENTER, 2201 BROADWAY, SUITE 815, OAKLAND, CA, 94612-3024	(510) 251-2600 Ext:107	
14036501	NATIONAL RESEACH CENTER, INC 3005 30TH ST, , BOULDER, CO, 80016-9673	(303) 444-7863 Ext:117	
13337501	NATIONAL RESEARCH CORPORATION 1245 Q ST, , LINCOLN, NE, 68508	(402) 475-2525 Ext:2124	
11681901	NAVIGANT CONSULTING, INC. 3100 ZINFANDEL DR., STE. 600, , RANCHO CORDOVA, CA, 95670-6078	(916) 631-3262	
51641401	NBS 32605 HIGHWAY 79 SOUTH, SUITE 100, , TEMECULA, CA, 92592	(800) 676-7516	
11640301	NELI CACERES 1911 COMMERCENTER E., STE. 311, , SAN BERNARDINO, CA, 92408-3418	(909) 890-9160	

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11115401	NEW LIFE OPTIONS AKA THE MINDSPAN PROJECT, 14431 VENTURA BLVD STE 312, SHERMAN OAKS, CA, 91423-2606	(818) 742-5099	
05603001	NEWPOINT GROUP 2555 3RD ST., STE. 215, , SACRAMENTO, CA, 95818-1100	(916) 442-0469	
10975201	NEWSOME CONSULTING 5221 S. HOOVER ST., , LOS ANGELES, CA, 90037-3731	(323) 314-7361	
11103701	NEXANT, INC. 701 WEST KIMBERLY AVENUE, SUITE 245, PLACENTIA, CA, 92870	(714) 524-4401	
06300901	NORTHROP GRUMMAN SPACE TECH 12011 SUNSET HILLS RD., VAR1/8D36, RESTON, VA, 20190-3262	(703) 345-8079	
06300903	NORTHROP GRUMMAN SPACE TECH ONE SPACE PARK DRIVE, , REDONDO BEACH, CA, 90278	(310) 812-3775	
13264501	NORTHWEST PROFESSIONAL CONSORTIUM INC, 4380 SW MACADAM AVENUE, SUITE 530, PORTLAND, OR, 97239	(503) 243-2436 Ext:106	
10055701	NORTHWEST RESEARCH GROUP, INC. 225 N. 9TH ST., STE. 200, , BOISE, ID, 83702-5771	(208) 364-0171	
11540601	NOVATIONS PERFORMANCE 10 GUEST ST., STE. 30, , BOSTON, MA, 02135-2066	(619) 501-9194	
14483101	NPL ASSOCIATES, LLC 583 JANIE COURT, , SHREVEPORT, LA, 71106	(318) 869-1211	
11682201	NUFER MARKETING RESEARCH, INC. 401 N. BRAND BLVD., STE. 640, , GLENDALE, CA, 91203-4447	(805) 497-9090	
04934701	NUNEZ & ASSOCIATES INC 3711 N. HARBOR BLVD., SUITE B, FULLERTON, CA, 92835	(714) 449-3322	
12568601	NUSTATS PARTNERS, L.P. 3006 BEE CAVE RD., STE. A300, , AUSTIN, TX, 78746-5541	(512) 306-9065	
10802601	O'REILLY & ASSOCIATES 7530 SUNNYWOOD LN., , LOS ANGELES, CA, 90046-1248	(323) 851-5160	
14889501	OASIS CONSULTING, LLC 7092 S LOS FELIZ DR, , TEMPE, AZ, 85283-4933	(602) 524-7015	
11511901	OCCUPATIONAL SERVICES, INC. 6397 NANCY RIDGE DR., , SAN DIEGO, CA, 92121-2247	(858) 558-6736	
14803901	OH MAYBE MEDIA DISTRIBUTION POST OFFICE BOX 862100, , LOS ANGELES, CA, 90086-2100	(213) 500-8381	
12494001	OJI INTERNATIONAL CONSULTANTS INCORPORATED 28132 PALMADA, P.O. BOX 2891, MISSION VIEJO, CA, 92692-1421	(949) 586-1562	
12160001	OPENEYE INNOVATION MANAGEMENT 1770 STANFORD AVE., , MENLO PARK, CA, 94025-5767	(650) 799-6703	
10865901	ORBIS PARTNERS INC. 111 COLONNADE RD. N., SUITE 207, OTTAWA, ONTARIO, , K2E7M-3	(613) 236-0773	
11507301	ORC MACRO 126 COLLEGE ST, , BURLINGTON, VT, 05401-8456	(802) 863-9600	
11507302	ORC MACRO MACRO INTERNATIONAL INC, 11785 BELLSVILLE DRIVE, CALVERTON, MD, 20705	(301) 572-0200	
15736601	ORGTUNE CONSULTING 4924 BALBOA BLVD., #467, ENCINO, CA, 91316	(310) 437-3389	
11334901	PACIFIC BIOKINETICS INC. 729 MISSION ST., STE. 300, , SOUTH PASADENA, CA, 91030-3070	(818) 247-5960	
13798901	PACHECO WORKFORCE CONSULTING 6250 TELEGRAPH RD. #2106, , VENTURA, CA, 93003	(805) 794-3964	

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16038401	PALMER RESEARCH INTERNATIONAL 27 ST. CLAIR AVENUE EAST, PO BOX 321, STATION Q, TORONTO, , M4T2M-5	(416) 604-5992	
10843001	PARTNERSHIP CALIFORNIA, INC. 2026 ATLANTIC AVE., , LONG BEACH, CA, 90806-4916	(562) 218-4157	
11256701	PAT DAVIS DESIGN GROUP 442 HOWE AVE., , SACRAMENTO, CA, 95825-5507	(916) 920-9025 Ext:223	
10159801	PAT WOODS ASSOCIATES, LTD, LLC PO BOX 660171, , SACRAMENTO, CA, 95866-0171	(916) 558-3756	
12206401	PATRICIA DONAHUE PO BOX 151, , ACTON, CA, 93510-0151	(661) 916-2269	
15883601	PDC ASSOCIATES 4735 LIBBIT AVE, , ENCINO, CA, 91436	(818) 530-6869	
13791101	PEAK CONSULTING 489 WALNUT PLACE, , COSTA MESA, CA, 92627	(949) 632-6201	
11344401	PEB ENVIRONMENTAL & SAFETY ENT 26 HIDDEN VALLEY RD., , POMONA, CA, 91766-4756	(909) 629-9859	
14125601	PEGUS RESEARCH INC. 1425 SOUTH 700 EAST, , SALT LAKE CITY, UT, 84123	(801) 487-9899 Ext:124	
14939601	PLANNED MARKETING SOLUTIONS INTERNATIONAL INC, 591 REDWOOD HIGHWAY SUITE 2175, MILL VALLEY, CA, 94941	(415) 883-3664	
11315401	PLAYSAFE, LLC PO BOX 66056, , ALBUQUERQUE, NM, 87193-6056	(505) 899-9532	
12295501	PMC 2729 PROSPECT PARK DRIVE, SUITE 220, RANCHO CORDOVA, CA, 95670	(916) 361-8384	
10896901	POLICY STUDIES INC 1515 WYNKOOP ST., SUITE 400, DENVER, CO, 80202-1092	(303) 863-0900	
10522301	POLIS CONSULTING GROUP, INC. 2118 WILSHIRE BLVD., BOX 1154, SANTA MONICA, CA, 90403	(310) 828-5668	
15013901	POMONIK CONSULTING INC 4144 MEADOW LARK DR, , CALABASAS, CA, 91302-1845	(818) 591-0700	
12786901	PR CONSULTING NETWORK 3723 WESTSIDE AVE., , LOS ANGELES, CA, 90018-4142	(323) 679-4713	
15585401	PRAGMATIC SOLUTIONS, INC. 32123 LINDERO CANYON RD., SUITE 216A, , WESTLAKE VILLAGE, CA, 91361	(818) 517-9489	
14333201	PRECEPT ENVIRONMENTAL, INC. 4660 NATOMAS BLVD., VUITE 120-183, SACRAMENTO, CA, 95835	(916) 240-4507	
13845701	PREDICTIVE MODELING EX-BIG FIVE CONSULTING LLC, 1514 FALLING STAR, WESTLAKE VILLAGE, CA, 91362	(818) 257-2035	
10911301	PRESS, GANEY ASSOCIATES, INC. 404 COLUMBIA PL., , SOUTH BEND, IN, 46601-2355	(219) 232-3387 Ext:447	
15723801	PRESTIGE ANALYTICS 7548 HAWKES PEAK WAY, , SAN DIEGO, CA, 92126	(530) 220-3933	
00036901	PRICE WATERHOUSE COOPERS, LLP 21650 OXNARD ST., STE. 1900, , WOODLAND HILLS, CA, 91367-7801	(818) 257-2035	
00036908	PRICE WATERHOUSE COOPERS, LLP MARK ERATH OR MIKE GALPER, 350 SOUTH GRAND AVENUE, LOS ANGELES, CA, 90071	(703) 918-1249	
00036909	PRICE WATERHOUSE COOPERS, LLP 6500 ROCK SPRING DR., STE. 500, INVESTMENT SURVEY, BETHESDA, MD, 20817-1149	(000) 000-0000	

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15619701	PROACTIVEENGINEERING CONSULTANTS 1875 CALIFORNIA AVENUE, , CORONA, CA, 92881	(951) 280-3314	
10123701	PROFIT BY SOLUTIONS, INC. 1521 NOGALES ST., STE. 8737, , ROWLAND HEIGHTS, CA, 91748-9000	(909) 277-1554 Ext:01	
10984501	PROPTIONS PO BOX 12033, , TALLAHASSEE, FL, 32317-2033	(850) 671-3720	
14786101	PRTM MANAGEMENT CONSULTANTS, L 1750 PENNSYLVANIA AVENUE, , WASHINGTON, DC, 20006-4506	(717) 732-4919	
15579801	PSS ENGINEERING TEAM CORP. 125 E. SIERRA MADRE BLVD. UNIT F, , SIERRA MADRE, CA, 91024	(424) 634-2463	
11220901	PUBLIC HEALTH INSTITUTE PACIFIC DBTAC, 555 12TH ST., FL. 10, OAKLAND, CA, 94607-4046	(800) 949-4232	
11220902	PUBLIC HEALTH INSTITUTE C/NET SOLUTIONS, 1936 UNIVERSITY AVE. STE. 112, BERKELEY, CA, 94704	(510) 285-5511	
11220903	PUBLIC HEALTH INSTITUTE LEADERSHIP TRAINING, 555 12TH STREET, 10TH FLOOR, OAKALND, CA, 94607	(510) 285-5511	
11220904	PUBLIC HEALTH INSTITUTE 1851 HERITAGE LN., STE. 250, , SACRAMENTO, CA, 95815-4944	(916) 646-8680	
11220905	PUBLIC HEALTH INSTITUTE PO BOX 997413, MS-7211, , SACRAMENTO, CA, 95899-7413	(916) 552-9907	
11220906	PUBLIC HEALTH INSTITUTE CAN-ACT, 555 12TH STREET, 10TH FLOOR, OAKLAND, CA, 94607	(530) 231-5562	
11220907	PUBLIC HEALTH INSTITUTE 979 F STREET STE A2, , DAVIS, CA, 95616	(530) 231-5562	
11220908	PUBLIC HEALTH INSTITUTE SURVEY RESEARCH GROUP, 1825 BELL STREET, SUITE 102, SACRAMENTO, CA, 95825-1020	(510) 285-5511	
13792501	PUBLIC POLICY ASSOCIATES 134 LYELL STREET, , LOS ALTOS, CA, 94022	(650) 947-4998	
13941501	PUBLIC SECTOR PARTNERS 3539 BRADSHAW ROAD, SUITE B-388, SACRAMENTO, CA, 95827	(916) 844-6003	
13194501	PULSE PARTNERS 7660 FAY AVENUE, SUITE H310, LA JOLLA, CA, 92037	(858) 435-4825	
16169201	Q&S ENGINEERING, INC 4445 EASTGATE MALL, SUITE 200, , SAN DIEGO, CA, 92122	(858) 509-9508	
14367401	Q3 WEB WIDEBAND WIRELESS 1139 OAKFAIR LANE, , HARBOR CITY, CA, 90710	(310) 291-3624	
10932101	QA ACCOUNTING SOLUTIONS 17555 VENTURA BLVD., STE. 200, , ENCINO, CA, 91316-3836	(818) 922-0590	
13154701	QUADEL CONSULTING CORPORATION 1200 G. ST. NW, SUITE 700, , WASHINGTON, DC, 20005	(202) 513-6533	
14649101	QUANTUM DIMENSION, INC. 5412 BOLSA AVE, SUITE B, , HUNTINGTON BEACH, CA, 92649-1056	(714) 893-6004	
51197301	R T Z ASSOCIATES 150 GRAND AVENUE, SUITE 201, , OAKLAND, CA, 94612	(510) 986-6700 Ext:501	
13189401	R3 CONSULTING GROUP INC. 4811 CHIPPENDALE DRIVE, SUITE 902, SACRAMENTO, CA, 95841	(909) 292-5261	
10906101	RAY RIVERO & ASSOCIATES, INC. 25081 EATON LN., , LAGUNA NIGUEL, CA, 92677-8876	(949) 481-1074	
50485801	RBF CONSULTING 14725 ALTON PKWY., , IRVINE, CA, 92618-2027	(949) 855-5795	
50485802	RBF CONSULTING PO BOX 57057, & ASSOCIATES, IRVINE, CA, 92619-7057	(714) 472-3505	

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10443201	RCC CONSULTANTS, INC. 4900 COX ROAD, SUITE 235, GLEN ALLEN, VA, 23060	(804) 422-8454	
10443202	RCC CONSULTANTS, INC. PO BOX 95000-2825, , PHILADELPHIA, PA, 19195-2825	() -	
11464901	RCC GROUP, LLC 417 MACE BLVD., STE. J-284, , DAVIS, CA, 95616-6053	(530) 758-8128	
15439601	READINESS RESOURCE GROUP 4055 S. SPENCER STREET, SUITE 222, LAS VEGAS, NV, 89119	(702) 982-5974	
06072001	RECALDE SERVICES 3472 LOGAN ST., , LA VERNE, CA, 91750-3416	(909) 596-2785	
14264801	REED-SHAW ASSOCIATES, INC. 1954 HILLHURST AVE STE 172, , LOS ANGELES, CA, 90027-2722	(323) 309-3326	
15637101	REGULATORY PERMITTINGSPECIALISTS P.O. BOX 79375, , CORONA, CA, 92877	(951) 334-6219	
11034201	RENOIR CORPORATION 15233 VENTURA BLVD., , SHERMAN OAKS, CA, 91403-2201	(310) 426-2976	
15308501	RESOLVE IT TODAY, CONSULTING P.O. BOX 895, , OCEANO, CA, 93475	(805) 596-5102	
11560401	RESOURCE DEVELOPMENT ASSOCIATE 230 4TH ST, , OAKLAND, CA, 94607	(510) 488-4345 Ext:105	
52265201	REYNAUD E. MOORE & ASSOCIATES 3711 W. JEFFERSON BLVD., , LOS ANGELES, CA, 90016-4207	(323) 735-2203	
12656601	RGL ENTERPRISES 1546 S. HAYWORTH AVE., APT. 2, , LOS ANGELES, CA, 90035-3945	(323) 939-7157	
11435401	RICK ENGINEERING COMPANY 1223 UNIVERSITY AVENUE SUITE 240, , RIVERSIDE, CA, 92507	(951) 782-0707	
14796901	RMT, INC. 1010 E UNION ST STE 200, , PASADENA, CA, 91106-1756	(626) 578-7680	
14796902	RMT, INC. PO BOX 14166, , MADISON, WI, 53708-0166	(213) 623-4175	
11065301	ROBBINS-GIOIA, LLC 112 3RD ST., SEAL BEACH BUSINESS OFFC., SEAL BEACH, CA, 90740-6007	(562) 477-8769	
15079701	ROBERT D. NIEHAUS, INC. 140 EAST CARRILLO STREET, , SANTA BARBARA, CA, 93101	(805) 962-0611	
06060501	ROLOFF INTERNATIONAL 36420 DE PORTOLA RD., , TEMECULA, CA, 92592-7800	(951) 303-0408	
10738801	RPM CONSULTING 17130 DEVONSHIRE ST., STE. 205, , NORTHRIDGE, CA, 91325-1677	(818) 831-7607	
13102501	RSM MCGLADREY INC 2850 OCEAN PARK BOULEVARD, SUITE 240, SANTA MONICA, CA, 90405	(310) 229-8831	
15186901	SABAL EXPERT CONSULTING 380 S MIRALESTE DRIVE STE 441, , SAN PEDRO, CA, 90731	(323) 787-9205	
13874101	SADLON & ASSOCIATES, INC. 1146 N. CENTRAL AVE #537, , GLENDALE, CA, 91202	(818) 662-7043	
10760901	SAN DIEGO STATE UNIVERSITY CAREER SERVICES, 5500 CAMPANILE DRIVE, SAN DIEGO, CA, 92182-0001	(619) 594-1363	
10760902	SAN DIEGO STATE UNIVERSITY CAREER SERVICES, 6500 ALVARADO ROAD SUITE 208, SAN DIEGO, CA, 92120-5011	(619) 594-3691	
10760903	SAN DIEGO STATE UNIVERSITY RESEARCH FOUNDATION, 5250 CAMPANILE DR., SAN DIEGO, CA, 92182-1901	(619) 594-2116	
10760904	SAN DIEGO STATE UNIVERSITY 3900 5TH AVE., STE. 310, , SAN DIEGO, CA, 92103-3138	(619) 260-5534	

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10760905	SAN DIEGO STATE UNIVERSITY CALIFORNIA DISTANCE LEARNING, 9245 SKY PARK COURT, 100, SAN DIEGO, CA, 92123	(619) 594-5933	
10760906	SAN DIEGO STATE UNIVERSITY KPBS, 5200 CAMPANILLE DRIVE, SAN DIEGO, CA, 92182	(619) 594-2489	
10760907	SAN DIEGO STATE UNIVERSITY CAREER SERVICES, 5500 CAMPANILE DRIVE, SAN DIEGO, CA, 92182-0001	(619) 594-2280	
11632601	SAVAGE CYBER SEARCH 9335 COLUMBINE AVE., , CALIFORNIA CITY, CA, 93505-2210	(760) 373-8852	
04655701	SCANTRON CORPORATION 1313 LONE OAK ROAD, , EAGAN, MN, 55121	() -	
04655702	SCANTRON CORPORATION 34 PARKER, , IRVINE, CA, 92618-1604	(949) 639-7644	
04655703	SCANTRON CORPORATION DEPT. 7917, , LOS ANGELES, CA, 90084-7917	(000) 000-0000	
04655704	SCANTRON CORPORATION PO BOX 45550, , OMAHA, NE, 68145-0550	(714) 259-8887	
04655706	SCANTRON CORPORATION 1361 VALENCIA AVE., , TUSTIN, CA, 92780-6459	(714) 259-8887	
04655707	SCANTRON CORPORATION HARLAND TECHNOLOGY SERVICES, PO BOX 93038, CHICAGO, IL, 60673-3038	(714) 247-2700	
04655708	SCANTRON CORPORATION 13036 COLLECTION CENTER DRIVE, , CHICAGO, IL, 60693	(800) 843-0019 Ext:850	
05446401	SCIENCE APPLICATIONS INTL CORP(SAIC) 35 S. RAYMOND AVE., STE. 204, , PASADENA, CA, 91105-3755	(626) 440-8352	
05446402	SCIENCE APPLICATIONS INTL CORP(SAIC) 16701 W. BERNARDO DR., , SAN DIEGO, CA, 92127-1903	(619) 546-6183	
05446403	SCIENCE APPLICATIONS INTL CORP(SAIC) CORP., 1439 SHORE ST., WEST SACRAMENTO, CA, 95691-3512	(916) 201-0341	
05446404	SCIENCE APPLICATIONS INTL CORP(SAIC) 4161 CAMPUS POINT CT., E3-T, SAN DIEGO, CA, 92121-1513	(858) 826-6961	
05446406	SCIENCE APPLICATIONS INTL CORP(SAIC) 10260 CAMPUS POINT DR., STOP. W2, , SAN DIEGO, CA, 92121-1522	(858) 826-6000	
05446407	SCIENCE APPLICATIONS INTL CORP(SAIC) 1000 BROADWAY SUITE 675, , OAKLAND, CA, 94607	(510) 466-7126	
10078501	SEAL LABORATORIES 250 N. NASH ST., , EL SEGUNDO, CA, 90245-4529	(310) 322-2011 Ext:113	
16238101	SEC CIVIL ENGINEERS, INC. 16823 SATICOY STREET, , VAN NUYS, CA, 91406	(818) 782-2788	
12219201	SEH ENTERPRISES 1001 CAMINO REAL, NUMBER 16, REDONDO BEACH, CA, 90277-4545	(310) 316-4661	
10520301	SEIFEL CONSULTING, INC. 221 MAIN ST., SUITE 420, , SAN FRANCISCO, CA, 94105	(415) 618-0700	
10607901	SEVENSON ENVIRONMENTAL SERVICE 2749 LOCKPORT RD., , NIAGARA FALLS, NY, 14305-2229	(716) 284-0431 Ext:144	
15771701	SGR HEALTH LTD AVISA GROUP, 1576 FELL STREET APT 2, SAN FRANCISCO, CA, 94117	(415) 875-9392	
10703401	SHANGHAI NOODLE COMPANY LLC 559 S. FAIR OAKS AVE., STE. 339, , PASADENA, CA, 91105-2605	(626) 221-5200	
11600101	SHELLEY BARTENSTEIN, PH.D. 13615 ADDISON ST., , SHERMAN OAKS, CA, 91423-1411	(818) 789-2093	

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10124901	SHELTER AND HUNGER PARTNERSHIP OF ORANGE COUNTY 1421 EDINGER AVE., STE. B, , TUSTIN, CA, 92780-6287	(714) 247-1207	
14159501	SHIELD OF FAITH ECONOMIC DEVELOPMENT, 1750 WEST HOLT AVENUE, POMONA, CA, 91768	(918) 691-7530	
15765601	SHIVA ASSET MANAGEMENT LLC RIBHAS ENGINEERING SERVICES, 10410 TOPANGA CANYON BOULEVARD, CHATSWORTH, CA, 91311	(818) 903-9891	
12018101	SHUKUA BUSINESS CONSULTING 5042 WILSHIRE BLVD., # 408, , LOS ANGELES, CA, 90036-4305	(213) 840-4440	
14240201	SMITH AND FISHER 2237 TACKETT'S MILL DRIVE, SUITE A, , WOODBRIDGE, VA, 22192	(703) 494-2101	
51503601	SMITH-EMERY COMPANY 781 E. WASHINGTON BLVD., , LOS ANGELES, CA, 90021-3043	(213) 749-3411 Ext:242	
51503602	SMITH-EMERY COMPANY PO BOX 2333, , LOS ANGELES, CA, 90051-0333	(213) 749-3411	
52278901	SOLIMAR RESEARCH INC 35 SOUTH VENTURA AVENUE, , VENTURA, CA, 93001-2730	(805) 643-7700 Ext:105	
52278902	SOLIMAR RESEARCH INC CP&DR, PO BOX 24618, VENTURA, CA, 93002	(805) 643-7700 Ext:100	
52278903	SOLIMAR RESEARCH INC 1625 SHATTUCK AVENUE SUITE 300, , BERKELEY, CA, 94709	(510) 848-3815	
13832001	SOLUTIONS CONSULTING PUBLIC KNOWLEDGE LLC, 1911 SW CAMPUS DRIVE, #457, FEDERAL WAY, WA, 98023	(425) 427-5269	
15192701	SPECTAL, LLC 1875 CAMPUS COMMONS DRIVE, , RESTON, VA, 20191	(703) 860-6180 Ext:223	
11153101	SPHINX GROUP 22156 SHERMAN WAY, SUITE G, WEST HILLS, CA, 91303	(818) 703-9236	
11153102	SPHINX GROUP 28720 ROADSIDE DR., STE. 227, , AGOURA HILLS, CA, 91301	(818) 735-0390 Ext:224	
12194501	SSA CONSULTANTS LLC 9331 BLUEBONNET BLVD., , BATON ROUGE, LA, 70810-2806	(225) 769-2676 Ext:21	
52307301	STANTEC CONSULTING INC. 6200 CANOGA AVENUE, SUITE 325, , WOODLAND HILLS, CA, 91367	(818) 594-0040	
52307302	STANTEC CONSULTING INC. 13980 COLLECTIONS CENTER DRIVE, , CHICAGO, IL, 60693	(949) 923-6169	
11705401	STI KNOWLEDGE, INC. 400 PERIMETER CENTER TERRACE, SUITE 249, ATLANTA, GA, 30346	(770) 280-2413	
13330001	STOTT & ASSOCIATES 1469 RAMONA DRIVE, , CAMARILLO, CA, 93010	(805) 732-4931	
10162401	STRATEGIC CONSULTING & 18008 SKY PARK CIR., STE. 145, , IRVINE, CA, 92614-6434	(949) 752-5900	
12457401	STRATEGIC FORCE ENTERPRISE 650 N. ROSE DR., STE. 454, , PLACENTIA, CA, 92870-7513	(714) 614-7841	
14248001	STRATEGIC SERVICES INTL. INC. 10877 WILSHIRE BLVD., STE. 101, , LOS ANGELES, CA, 90024	(310) 471-9500	
06271201	STRATEGICA 24506 SE. 37TH ST., , ISSAQUAH, WA, 98029-6453	(425) 427-5269	
11153701	STRATEGICA, INC. 704-228TH AVE NE, #415, SAMMAMISH, WA, 98074	(425) 427-5269	
51114401	SUNGARD AVAILABILITY SERVICES LLP 7755 CENTER AVE., STE. 1200, , HUNTINGTON BEACH, CA, 92647-3092	(714) 889-8928	
51114402	SUNGARD AVAILABILITY SERVICES LLP 680 SWEDESFORD ROAD, , WAYNE, PA, 19807	(480) 367-4135	

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51114403	SUNGARD AVAILABILITY SERVICES LLP 631 PARK AVENUE, , KING OF PRUSSIA, PA, 19406	(610) 768-4120	
11142601	SURVEYCONNECT, INC. 2960 DIAGONAL HWY., SUITE 202, , BOULDER, CO, 80301	(303) 449-2969 Ext:229	
15172401	SUSAN V INGRAM BIOGIN CONSULTING PO BOX 1045, , SIMI VALLEY, CA, 93062	(805) 680-9741	
10010001	SWCA, INC., ENVIRONMENTAL 150 S ARROYO PARKWAY 2ND FLOOR, , PASADENA, CA, 91105	(626) 240-0587 Ext:6633	
10010002	SWCA, INC., ENVIRONMENTAL PO BOX 92170, , ELK GROVE, IL, 60009	(602) 274-3831	
15869001	SY'RUSA ENGINEERING, INC. 520 VALLEY HOME AVE, , LA HABRA, CA, 90631-4336	(562) 665-8143	
14399301	SYNOVATE, INC. 7600 LEESBURG PIKE, EAST BUILDING, SUITE 110, FALLS CHURCH, VA, 22043	(703) 663-7227	
12152701	SYSTEMS RESEARCH AND APPLICATIONS CORPORATION 4300 FAIR LAKES CT., , FAIRFAX, VA, 22033	(703) 502-4679	
12152702	SYSTEMS RESEARCH AND APPLICATIONS CORPORATION 4300 FAIR LAKES CT., SOUTH BUILDING, FAIRFAX, VA, 22033-4232	(703) 684-2900	
12152703	SYSTEMS RESEARCH AND APPLICATIONS CORPORATION 4300 FAIR LAKES CT., , FAIRFAX, VA, 22033-4232	(703) 502-4668	
12152704	SYSTEMS RESEARCH AND APPLICATIONS CORPORATION SRA INTERNATIONAL INC, PO BOX 34880, ALEXANDRIA, VA, 22334-0880	(703) 684-2900	
10967101	TAMA SMITH & ASSOCIATES, INC. MANAGEMENT CONSULTANTS 1800 CENTURY PARK. E., STE. 600, , LOS ANGELES, CA, 90067-1509	(310) 229-5951	
52446901	TANK VISION EETEC, 4883 E. LA PALMA AVE., STE. 501A, ANAHEIM, CA, 92807-1957	(714) 777-7105	
52446902	TANK VISION 4883 E. LA PALMA AVE., STE. 501A, , ANAHEIM, CA, 92807-1957	(714) 777-7128	
13862201	TECH EDU CONSULTING & RESEARCH P.O.BOX 15264, , IRVINE, CA, 92623	(949) 400-4316	
11518501	TECH/KNOWLEDGE INC 200 E DEL MAR BLVD STE 300, , PASADENA, CA, 91105-2552	(626) 844-1000	View
11877101	TECHNOLOGY SOLUTION GROUP, INC 3228 GULFSTREAM CT., , MATTHEWS, NC, 28105-7437	(704) 277-9962	
10203401	TELESIS CORPORATION 409 CAMINO DEL RIO S., STE. 205, , SAN DIEGO, CA, 92108-3506	(619) 497-0193	
14018801	TEMPLAR COMPANIES, INC. 2043 EAST STRATFORD CT, , HIGHLANDS RANCH, CO, 80126	(303) 263-1000	
11292801	TENERA ENERGY, LLC 225 PRADO RD., STE. D, , SAN LUIS OBISPO, CA, 93401-7363	(805) 541-0310	
13958901	THE ADVANCEMENT PROJECT 1541 WILSHIRE BLVD, SUITE 508, LOS ANGELES, CA, 90017	(213) 949-1300 Ext:30	
11727101	THE ALTAVISTA GROUP 2143 ANGEL CAMP CT., , COOL, CA, 95614-2427	(530) 889-0565	
10942601	THE CAMDEN GROUP 100 N SEPULVEDA BLVD STE 600, , EL SEGUNDO, CA, 90245	(310) 320-3990	
15697501	THE CENTER FOR THE STUDY OF SERVICES 1625 K ST. NW, 8TH FLOOR, , WASHINGTON, DC, 20006	(202) 454-3030	
11724301	THE CHAMBERLIN GROUP 125 EASTWIND ST., APT. 3, , MARINA DEL REY, CA, 90292-5739	(310) 306-2394	
14358901	THE CONNECTIONS GROUP, INC. 600 STEWART STREET, SUITE 1300, , SEATTLE, WA, 98101	(206) 443-1990	

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11859101	THE CONSORTIUM 2741 VIA ANITA, , PALOS VERDES ES, CA, 90274-1012	(310) 748-7997	
14868301	THE GALLUP ORGANIZATION 18300 VON KARMAN AVE., SUITE 1000, IRVINE, CA, 92612	(949) 474-2751	
12136601	THE HENNE GROUP 731 MARKET ST., STE. 600, , SAN FRANCISCO, CA, 94103-2002	(415) 348-1700 Ext:211	
10176201	THE HR STATISTICAL GROUP 6774 KAISER AVE., , FONTANA, CA, 92336-1559	(909) 574-1354	
15004201	THE INSIGHT GENERATION 3435 OCEAN PARK BLVD SUITE 107-372, , SANTA MONICA, CA, 90405	(310) 663-4556	
11309201	THE LEFLORE GROUP 8015 OCEAN VIEW AVE., , WHITTIER, CA, 90602-2750	(562) 696-6996	
14939401	THE MOUNTAIN-WHISPER-LIGHT,INC 1827 23RD AVE. EAST, , SEATTLE, WA, 98112-2913	(206) 329-9325	
13645401	THE PLANNING CENTER 9841 AIRPORT BOULEVARD, , LOS ANGELES, CA, 90045	(714) 966-9220 Ext:338	
13245001	THE PLANNING CONNECTION 3717 S. LA BREA #505, , LOS ANGELES, CA, 90016	(323) 228-0650	
11831601	THE RUSHMORE GROUP, LLC 9 FOREST AVE., , VERMILLION, SD, 57069-3105	(605) 624-6851	
15747101	THE SEGAL COMPANY, INC. 330 N. BRAND BLVD, STE. 1100, GLENDALE, CA, 91203	(818) 956-6777	
14802701	THE TAYLOR FELDMAN GROUP 2244 LA MESA CT., , DAVIS, CA, 95618-9561	(530) 400-5470	
11352901	THE TEAMS GROUP LLC 9597 JONES RD STE 638, , HOUSTON, TX, 77065	(832) 725-9040	
14887901	THE URSA INSTITUTE 390 FOURTH STREET, , SAN FRANCISCO, CA, 94107	(415) 777-1922 Ext:317	
10305801	THE WESTERN CHILD WELFARE LAW CENTER 5730 UPLANDER WAY., STE. 202, , CULVER CITY, CA, 90230-6631	(562) 533-1971	
12410601	THOMAS LENZO CONSULTING 2473 OSWEGO ST., APT. 10, , PASADENA, CA, 91107-4239	(626) 577-7491	
06310601	THOMAS RIVERA POLICY INSTITUTE 1050 N. MILLS, SCOTT HALL ROOM 130, CLAREMONT, CA, 91711-6194	(909) 607-4551	
12835301	THOMAS W. BELL & ASSOCIATES 1323 BERKELEY STREET, APT A, SANTA MONICA, CA, 90404	(310) 828-5329	
10697401	THOMPSON, COBB, BAZILIO & 1101 15TH STREET NW SUITE 400, , WASHINGTON, DC, 20005	(202) 737-3300	
10697402	THOMPSON, COBB, BAZILIO & 21250 HAWTHORNE BLVD., SUITE 150, TORRANCE, CA, 90503	(310) 792-4640 Ext:111	
14435401	TIBCO SOFTWARE 3301 HILLVIEW AVENUE, , PALO ALTO, CA, 94304	(650) 619-5193	
12349101	TIER 3, INC. PO BOX 641, , STILLWATER, MN, 55082-0641	(651) 430-2776	
14866501	TIERRA WEST ADVISORS, INC. 2616 E. 3RD STREET, , LOS ANGELES, CA, 90033	(323) 265-4400 Ext:222	
11323401	TILLINGHAST-TOWERS PERRIN 12377 MERIT DRIVE, SUITE 1200, DALLAS, TX, 75251	(972) 701-2712	
13059901	TMG CONSULTING INC 9210 HONEYCOMB DRIVE, , AUSTIN, TX, 78737	(512) 288-2655 Ext:11	

Vendor ID	Company Name	Phone	LSBE Certified
13814701	TOUCHSTONE CONSULTING GROUP, INC., 1920 N STREET, NW, SUITE 600, WASHINGTON, DC, 20036-1621	(202) 449-7129	
13814701	TOUCHSTONE CONSULTING GROUP, INC., 1920 N STREET, NW, SUITE 600, WASHINGTON, DC, 20036-1621	(202) 449-7129	
11462101	TRAJECTORY MANAGEMENT LTD 15202 HARTSOOK ST., , SHERMAN OAKS, CA, 91403-1101	(818) 784-5501	
16148701	TRC ENVIRONMENTAL CORPORATION 707 WILSHIRE BLVD., SUITE 3250, LOS ANGELES, CA, 90017	(213) 213-8704	
15756601	TSALTA, INC. 686 ARROYO PARKWAY SUITE 180, , PASADENA, CA, 91105	(626) 255-8926	
10928201	UNIFIED INDUSTRIES INCORPORATE 2104 WILSON AVE., STE. C, , NATIONAL CITY, CA, 91950-6555	(619) 474-3738	
15687801	URBAN COMMUNITY ECONOMICS, INC. 1349 PARK AVENUE, , ALAMEDA, CA, 94501	(510) 853-2612	
11741401	URBANISMS 6315 PRIMROSE AVE., APT. 8, , LOS ANGELES, CA, 90068-2874	(213) 840-1186	
51123701	URS CORPORATION 2020 E. FIRST STREET, SUITE 400, , SANTA ANA, CA, 92705	(714) 648-2871	
51123702	URS CORPORATION 2020 E. 1ST ST., STE. 400, , SANTA ANA, CA, 92705-4032	(714) 835-6886	
51123703	URS CORPORATION PO BOX 116183, , ATLANTA, GA, 30368-6183	(877) 786-3333	
13319301	US CONSULTING, INC 311 WHISPERING HILLS, , HOT SPRINGS, AR, 71901	(310) 492-5001	
15513701	VALLEY CARE COMMUNITY CONSORTI 7515 VAN NUYS BLVD. 5TH FLOOR, , VAN NUYS, CA, 91405	(818) 947-4040	
15945401	VANDERBILT VENTURES, INC. 10102 PEACEFUL COURT, , SANTEE, CA, 92071	(619) 333-0071	
14550301	VERA INSTITUTE OF JUSTICE, INC 233 BROADWAY, 12TH FLOOR, NEW YORK, NY, 10279	(212) 376-3137	
16067401	VIMANA CONSULTING 437 RICHMOND ST, APT 2, EL SEGUNDO, CA, 90245-3782	(323) 428-3641	
10114201	VIRTEK COMPANY 2587 S. SAN JACINTO AVE., , SAN JACINTO, CA, 92583-5317	(951) 741-9297	
10461401	VISIONARY MARKETING, INC. 3811 LONG BEACH BLVD., STE. A, , LONG BEACH, CA, 90807-3311	(562) 490-3331	
14878801	VITAL RESEARCH 6380 WILSHIRE BLVD., SUITE 1609, , LOS ANGELES, CA, 90048	(323) 951-1670	
13640901	VIVIAN RITTENHOUSE, PRINCIPAL 412 MIDWAY PLACE, , MARTINEZ, CA, 94553	(925) 765-4492	
15504301	VOVICI CORPORATION 45365 VINTAGE PARK PLAZA, SUITE 250, DULLES, VA, 20166	(571) 521-0597	
15504302	VOVICI CORPORATION DEPT AT 952887, , ATLANTA, GA, 31192-2887	(703) 481-9236	
15738401	VRPA TECHNOLOGIES, INC. 4630 W. JENNIFER, SUITE 105, 9520 PADGETT STREET, SUITE 213, SAN DIEGO, CA 92126, FRESNO, CA, 93722	(559) 259-9257	
15871501	WALLY KNOX 153 SOUTH VAN NESS AVENUE, , LOS ANGELES, CA, 90004	(323) 974-9595	
13336101	WALTER P MOORE AND ASSOCIATES 3131 EASTSIDE, 2ND FLOOR, HOUSTON, TX, 77089	(713) 630-7458	

Vendor ID	Company Name	Phone	LSBE Certified
52321301	WALTER R. MCDONALD & ASSOC., 2720 GATEWAY OAKS DR., STE. 250, , SACRAMENTO, CA, 95833-4305	(916) 239-4020 Ext:252	
10929801	WAYNE HOWARD AND ASSOCIATES 415 W. FOOTHILL BLVD., STE. 115, , CLAREMONT, CA, 91711-2782	(909) 624-5713	
11349101	WEINREICH COMMUNICATIONS 1517 EDRIS DR., , LOS ANGELES, CA, 90035	(310) 286-2721	
14121401	WESLANTICA INC 2619 WILSHIRE BOULEVARD APT. 901, , LOS ANGELES, CA, 90057	(213) 387-2614	
15613601	WESTAT 1600 RESEARCH BOULEVARD, , ROCKVILLE, MD, 20850	(301) 251-8275	
11276601	WESTMARK ENVIRONMENTAL SERVICE 3642 N. RANCHO DR., STE. 102, , LAS VEGAS, NV, 89130-3165	(702) 839-2960	
10907801	WHITEHEAD, CMMG PO BOX 43568, , LOS ANGELES, CA, 90043-0568	(323) 931-8541	
10311801	WILLIAM L. DOOLITTLE & ASSOC 911 INSIGHT, 233 WILSHIRE BLVD STE 400, SANTA MONICA, CA, 90401-1214	(310) 264-6172	
10311802	WILLIAM L. DOOLITTLE & ASSOC 233 WILSHIRE BLVD., STE. 400, , SANTA MONICA, CA, 90401-1214	(310) 264-6172	
10164701	WILLIAMS-WALLACE MANAGEMENT 405 14TH ST., STE. 500, , OAKLAND, CA, 94612-2712	(510) 835-4414	
12870501	WILSHIRE ENERGY CONS GRP INC 618 SOUTH MANSFIELD AVE, , LOS ANGELES, CA, 90036-3414	(323) 937-7920 Ext:1	
15325401	WINBOURNE & COSTAS, INC. 1411 K STREET, NW, , WASHINGTON, DC, DC, 20005	(202) 737-6001 Ext:201	
10063301	WOOD BAY CONSULTING GROUP LIMITED, 202-8704 51 AVENUE, EDMONTON AB, , T6E5E-8	(780) 468-4378	
12212801	WORK SKILLS FIRST, INC. 12305 COLLINSTONE PL., , GLEN ALLEN, VA, 23059-7105	(804) 364-4121	
14195801	WORKFORCE CONSULTING 325 CARLSON CT., , VISTA, CA, 92083	(760) 212-7801	
52777801	WORKING RELATIONSHIPS 16055 VENTURA BLVD., STE. 717, , ENCINO, CA, 91436-2610	(818) 385-0550	
10201701	WORKPLACE TECHNOLOGIES 8150 N. CENTRAL EXPY., STE. 1100, , DALLAS, TX, 75206-1815	(214) 696-3339 Ext:191	
15777401	WRJ-GT LLC ESSERGY, 235 E BROADWAY STE 520, LONG BEACH, CA, 90802	(562) 608-8270	
11663401	XTRIA, LLC 2435 N. CENTRAL EXPWY., SUITE 700, RICHARDSON, TX, 75080-2731	(703) 821-3090 Ext:234	
15243801	Y3K ENERGY SOLUTIONS 2390 CRENSHAW BLVD STE 360, , TORRANCE, CA, 90501	(310) 497-1798	
14763701	YASMIN TONG CONSULTING 756 SUNSET AVENUE, , LOS ANGELES, CA, 90291	(310) 581-3631	
11357901	YGB CONSULTING LLC PO BOX 817, , KAILUA KONA, HI, 96745-0817	(720) 560-2666	
12429701	ZOOMERANG C/O MARKETTOOLS. INC, ONE BELVEDERE PLACE, MILL VALLEY, CA, 94941	(415) 462-2267	

ATTACHMENT 4

DEMOGRAPHIC SERVICES
EMAIL VENDOR LIST RFP NOTIFICATION

Vendor Name	Contact Name	Email Address
Advancement Project	Javier Minjares	minjares@scag.ca.gov
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ATTACHMENT 4

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SCAG		liu@scag.ca.gov
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Demographers	Shelley Lapkoff	Lapkoff@Demographers.com

ATTACHMENT 4

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William Frey	William Frey	bill.frey@usa.net
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USC		mpastor@usc.edu
Fullerton, Center for Demographic Research		smartin@fullerton.edu

DEMOGRAPHIC SERVICES
FIRM/ORGANIZATION INFORMATION AS PROVIDED BY CONTRACTOR

FIRM INFORMATION		HEDDERSON DEMOGRAPHIC SERVICES
Cultural/Ethnic Composition		% of Ownership
OWNERS/PARTNERS	Black/African American	0
	Hispanic/Latin American	0
	Asian American	0
	American Indian/Alaskan	0
	All others	0%
	Women (included above)	0%
		Number
MANAGER	Black/African American	0
	Hispanic/Latin American	0
	Asian American	0
	American Indian/Alaskan	0
	All others	0
	Women (included above)	0
STAFF	Black/African American	0
	Hispanic/Latin American	0
	Asian American	0
	American Indian/Alaskan	0
	All others	0
	Women (included above)	0
TOTAL # OF EMPLOYEES		1
BUSINESS STRUCTURE		Sole Proprietorship
COUNTY CERTIFICATION		NO
CBE		NO
LSBE		NO
CERTIFYING AGENCY		N/A