



CARING ACROSS GENERATIONS

Changing the Way We Care

Caring Across Generations is a campaign for quality care and support, and a dignified quality of life for all Americans, across generations.

Caring Across Generations values quality care, intergenerational relationships, and the human dignity of all. We believe that families, communities, workers, and generations are interdependent. Our connections are an important source of strength for change.

We seek to build a new movement of everyday people to transform long-term care. Together we are introducing federal legislation to create 2 million new, quality jobs in home care; improve access to care and support services; develop career advancement models and a path to citizenship for domestic and home care workers; improve and expand Medicare and Medicaid along with an industrial strength solution to affordability challenges for those paying out-of-pocket for care.

Our movement is anchored by a national coalition of organizations including women, disability rights, older adult, worker, community, youth, student and caregiver organizations.

The Caring Across Generations campaign finds its home in cities and communities around the country. Locally “Care Councils” are leading “Care Congresses,” large town hall-like gatherings where we build together to lead state and local policy initiatives as united coalitions of seniors, people with disabilities, care workers, and families.

Caring Across Generations is both building upon and bringing new constituents to **existing efforts** to address the many complex issues Americans face related to care. In 2012 we are leading a robust civic engagement and communications effort that will engage millions of Americans around our core issues.

Partial List of Organizations Leading the Campaign Steering Committee

see the full list at: www.caringacrossgenerations.org

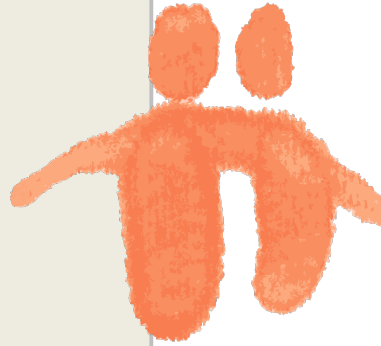
AAPD	Family Values at Work Consortium*	National Domestic Workers Alliance*
ADAPT*	Florida New Majority*	National Employment Law Project
AFL-CIO*	Hand-in-Hand Domestic Employers Association*	National Immigration Law Center
AFSCME*	Institute for Policy Studies*	Ohio Organizing Collaborative
Casa de Maryland **	Jewish Funds for Justice*	Pilipino Workers Center of Los Angeles**
Casa Latina of Seattle**	Jobs with Justice National*	SEIU*
Center for Community Change*	National Council on Aging*	Southwest Workers Union **
Coalition for the Humane Rights of Immigrants in Los Angeles {CHIRLA}**	National Council of Independent Living Centers*	Virginia New Majority*
Direct Care Alliance*		

* Campaign Leadership Team

** Leadership Team and member organization of the National Domestic Workers Alliance

Local Organizing Hubs and Care Congress Dates

Seattle, WA	February 11, 2012
Boston, MA	April 7, 2012
Phoenix	May 2012
Portland, OR	May 2012
Los Angeles, CA	May 6, 2012
New York, NY	June 3, 2012
Chicago, IL	July 2012
Ohio	August 2012
North Carolina	Summer 2012
Miami, Florida	Summer 2012
New Mexico	Summer 2012
Virginia	Summer 2012
Vermont	September 2012
Las Vegas, NV	September 2012
San Francisco, CA	
San Antonio, TX	



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Examples of our Local and State-based Initiatives

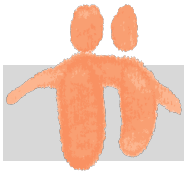
- Protecting Funding for Home Care and In-home Support Services
- Paid Family and Sick Leave legislation and enforcement
- Domestic Workers Bill of Rights and enforcement
- Affordable Care Act (ACA) Implementation
- Protecting Collective Bargaining Rights
- Local and state corporate revenue legislation
- Minimum Wage and Living Wage
- Social Security Care Giver Credits
- Civic Engagement and voter education

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Values and Principles to Care for America

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Caring Across Generations Background

As the baby boomer population ages, a shift with enormous economic and political implications is taking place in the United States. People with long-term care and support service needs are projected to grow from 13 million in 2000, to 27 million in 2050. The current long-term care workforce numbers at approximately 3 million workers. The gap between the care that is needed and the current workforce could present a social crisis of immense proportions. At the same time, we are faced with one of the most severe economic downturns in decades, with unemployment rates remaining high. Millions of jobs have disappeared without hope of returning.

Caring for the aging and people with disabilities is among our most important responsibilities as a nation. Older adults hold the lessons and historical memory that is the foundation we stand on today. And yet, families are left on their own to find appropriate care, with limited options. Individuals with disabilities who are hiring and managing their own care are facing the same challenges. Across generations, individuals and families struggle to acquiring and maintaining quality care and the support they need. As a nation, we have yet to take collective responsibility for upholding the right to a dignified quality of life for our elders and people with disabilities.

Long-term care workers help ensure our elders, parents and loved ones with disabilities receive quality care and support. The work they do is vital. However the care workforce— whether direct care workers or domestic workers – is compelled to work under strenuous, highly vulnerable and often exploitative conditions. Domestic workers are often pulled into the care gap to provide vital care for the aging population, yet lack access to appropriate training or pathways to career advancement and citizenship. Connected by the need for care and support, we count on one another to realize a dignified quality of life. **We all have a stake transforming care.**

Caring Across Generations Core Values

Our organizing is working toward a society that provides:

- 1) Access to a dignified quality of life for all
- 2) Access to dignified, quality jobs for all
- 3) Respect for the dignity and value of care work
- 4) Respect for older adults and people with disabilities
- 5) Recognition that intergenerational relationships strengthen the soul of the nation, and support so that these relationships can flourish
- 6) Recognition of the positive societal impact of full inclusion of people with disabilities, and support for community integration over institutionalization
- 7) Recognition of the many forms of caregiving relationships, including family caregiving and mutual support relationships
- 8) Recognition that we are all interdependent, and that people who receive care *also give care*

Five Fingers of the Caring Hand

In recognition of the many interconnected experiences of the "care crisis," Caring Across Generations is proposing a bold federal policy solution with five interdependent components, the "Five Fingers of the Caring Hand," which will:

1. Create jobs

- Create 2 million new jobs in home care
- Explore fair ways to pay for job creation through measures like higher tax contributions from corporations and the wealthy

2. Transform the quality of current jobs and anticipated new jobs

- Establish stronger labor standards and improve job quality
- Create a right to organize and path to unionization for direct care and domestic workers
- Ensure that improving job quality does not jeopardize access for low-income recipients of care by providing concurrent financial support and creative funding streams

3. Provide training for workers and build career ladders

- Build a career ladder and improved job training and certification programs to raise the quality of care and prepare workers for long-term quality jobs

4. Provide a path to citizenship

- Create a new visa category to create a path to citizenship for participants in the training and certification program

5. Support individuals and families

- Expand and improve Medicare, Medicaid and other federal programs to better meet the needs of seniors, people with disabilities, and families
- Provide multiple financial supports, including a tax credit, to support families paying "out of pocket" for care
- Provide training and other supports to find, hire and manage care, and to foster positive and open communication
- Provide support to family caregivers who are taking time from employment with social security credits and paid family leave