AGN. NO.

MOTION BY SUPERVISOR GLORIA MOLINA February 28, 2012

Previously, on September 22, 2009, the Board of Supervisors had directed the Chief Executive Office (CEO) and Department of Human Resources (DHR) to expedite the completion of the Live Scan Feasibility Study. Subsequently, on December 8, 2009, the CEO and DHR were directed to report back on the County's current practice, policies and contract requirements relating to background investigations. The CEO has been working on a combined response to both reports to address both Board directives. However, while we await these reports, there remains several "sensitive" positions that should be immediately subjected to live scanning. For example, positions that involve direct care, oversight, or protection of persons; positions that involve public safety and/or law enforcement, and positions that require state and or professionally licensing should be immediately live scanned. Currently, all new County employees, employees transferring to other departments, and employees receiving promotions undergo the Live Scan process. However, approximately 35% of the employee population that has not been live scanned. Within DCFS, several employees have not been live scanned.

MOTION

Molina _____

Ridley-Thomas _____

Knabe _____

Antonovich _____

Yaroslavsky _____

Given that County policy stipulates all DCFS positions are considered sensitive, every DCFS employee should have a live scan on file.

I, THEREFORE, MOVE THAT the Board direct DCFS as provided in and consistent with Welfare and Institutions Code 16501, to immediately begin live scanning all DCFS employees who have contact with children and have not yet been live scanned, and report back within two weeks on the status of this request;

I ALSO MOVE THAT the CEO and DHR immediately begin consultation with the union (s) representing the subject employees.

I FURTHER MOVE THAT the CEO and DHR report to the Board within 2 weeks on the status of the Live Scan Feasibility Study, along with an implementation plan for remaining County departments.

AU/ld