



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

January 4, 2011

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Board of Supervisors  
GLORIA MOLINA  
First District

MARK RIDLEY-THOMAS  
Second District

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Third District

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Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

Dear Supervisors:

## **APPOINTMENT AND SALARY FOR PUBLIC DEFENDER (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

### **SUBJECT**

Recommendation to appoint and set the salary of Mr. Ronald L. Brown to serve as the Public Defender of the County of Los Angeles.

### **IT IS RECOMMENDED THAT YOUR BOARD:**

1. Approve the Chief Executive Officer's recommendation to appoint Mr. Brown to the position of Public Defender effective January 4, 2011, at an annual salary of \$270,000.
2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint Mr. Brown as the Public Defender of the County of Los Angeles and to set a salary for Mr. Brown.

Mr. Brown has over 29 years of experience with the County of Los Angeles Public Defender's Office and has been serving as an Assistant Public Defender over the Adult Operations since 2006. In this capacity, he manages three Division Chiefs, which includes oversight of 10 Branches, 26 Area Offices, 400 lawyers, and over 100 investigators and administrative staff. As part of the senior executive team for the Public Defender's Office, Mr. Brown formulates policy and directs operations.

Mr. Brown previously served as Bureau Chief over the Branch and Area Bureau, where he had responsibility for establishing day-to-day policies and providing guidance and supervision to managers and staff of the largest Bureau in the Public Defender's Office.

*"To Enrich Lives Through Effective And Caring Service"*

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Given Mr. Brown's extensive experience in the field of public sector legal defense and executive-level management, it is recommended that the Board of Supervisors appoint Mr. Brown as the Public Defender effective January 4, 2011, with an annual salary of \$270,000.

Implementation of Strategic Plan Goals

Approval of this recommendation will further the County of Los Angeles Strategic Plan Goal No. 1: Operational Effectiveness – Maximize the effectiveness of the County's processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.

**FISCAL IMPACT/FINANCING**

The recommended salary will be paid from existing funds in the Public Defender's Budget.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary will provide appropriate compensation to Mr. Brown to perform the duties of the Public Defender. Provided is a salary list of County Department Heads for comparison purposes (attachment).

**IMPACT ON CURRENT SERVICES**

Implementation of these recommendations will provide leadership for the Public Defender's Office.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:JAW:DC:llm

Attachment

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Human Resources

**COUNTY OF LOS ANGELES  
PUBLIC DEFENDER**

**COMPARABLE DEPARTMENT HEAD SALARIES**

<b>DEPARTMENT HEAD</b>	<b>RANGE</b>	<b>ADOPTED DEPT BUDGET 2010-2011</b>	<b>ADOPTED BUDG. POS. 2010-2011</b>	<b>APPOINT DATE</b>	<b>SALARY RANGE (Effective 1/1/09)</b>	<b>ACTUAL ANNUAL SALARY</b>
DISTRICT ATTORNEY	Elected	\$334.7M	2,142	12/04/00	FLAT RATE	\$297,859
COUNTY COUNSEL	R25	\$91.8M	547	02/01/10	\$254,832 - \$385,709	\$295,000
DIRECTOR OF PUBLIC HEALTH	R24	\$845.4M	4,339	08/30/06	\$237,053 - \$358,799	\$309,494
ALTERNATE PUBLIC DEFENDER	R23	\$53.1M	285	04/02/02	\$220,515 - \$333,767	\$229,525