

## ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Restoring and establishing the salary for one (1) employee classification;
- Deleting one (1) non-represented classification;
- Changing the titles of four (4) non-represented classifications;
- Amending Sections 6.10.020 (Special Case Rates - Night service bonus rates), 6.10.120 (Special Case Rates - Standby pay), 6.28.050-25 (Notes to Section 6.28.050), and 6.78.350 (Department of Health Services - Additional information) to reflect classification title changes; and
- Adding, deleting and/or changing certain classifications and numbers of ordinance positions in the departments of Health Services, Parks and Recreation, Public Library, and Sheriff.

ANDREA SHERIDAN ORDIN  
County Counsel

By:



HALVOR S. MELOM  
Principal Deputy County Counsel  
Labor & Employment Services Division

HSM:di

Requested: 2-17-10

Revised: 3-23-10

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies and to make minor revisions to compensation provisions to reflect title changes.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.28.050 is hereby amended to restore the following class:

<b>ITEM NO.</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>	<b>SALARY OR SALARY SCHEDULE AND LEVEL</b>
<u>7964</u>	<u>GRAPHIC ARTS COORDINATOR, SHERIFF</u>	_____*	<u>NM</u> <u>89A</u>

**SECTION 2.** Section 6.10.020 (Special Case Rates – Night Service Bonus Rates) is hereby amended to read as follows:

**6.10.020     Night service bonus rates.**

. . .

E.     In lieu of the bonus provided in subsection B above, effective October 1, 1992, any person employed as a ~~Physician's~~ Physician Assistant (Item No. 5047), ~~Sr. Physician's~~ Senior Physician Assistant, ~~Emergency Care~~ (Item No. 5051) or ~~Physician's~~ Physician Assistant, ~~Emergency Room~~ Care Trainee (Item No. 5048) shall be paid a bonus of \$1.00 for each hour worked during an evening shift and a bonus of \$1.25 for each hour worked during a night shift.

**SECTION 3.** Section 6.10.120 (Special Case Rates – Standby Pay) is hereby amended to read as follows:

**6.10.120 Standby pay.**

. . .

B. In lieu of the bonus provided for in subsection A of this section above, an hourly bonus in the amounts designated in this subsection B may be paid to any person designated herein whenever such person is assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty times.

. . .

2. A \$1.00 per hour bonus not to exceed \$200.00 per month total for any person employed in a full-time position of ~~Physician's~~ Physician Assistant (Item No. 5047), ~~Sr. Physician's~~ Senior Physician Assistant, ~~Emergency Care~~ (Item No. 5051) or ~~Physician's~~ Physician Assistant, Emergency Care Trainee (Item No. 5048).

. . .

**SECTION 4.** Section 6.28.050 is hereby amended to delete the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
4924	CLINICAL GENETICIST, MEDICAL CENTER	01/01/2006	90E
		10/01/2006	91K
		07/01/2007	NN 91K
		01/01/2008	NN 92L
		07/01/2008	NM 92L
		01/01/2009	NM 94A

**SECTION 5.** Section 6.28.050 is hereby amended to change only the titles of

the following classes:

<b>ITEM NO.</b>	<b>TITLE</b>
5047	<del>PHYSICIAN'S ASSISTANT</del> <u>PHYSICIAN ASSISTANT</u>
5048	<del>PHYSICIAN'S ASST, EMERG CARE TRAINEE</del> <u>PHYSICIAN ASST, EMERG CARE TRAINEE</u>
5049	<del>PHYSICIAN'S ASST, HOURLY PER DIEM</del> <u>PHYSICIAN ASST, HOURLY PER DIEM</u>
5051	<del>SENIOR PHYSICIAN'S ASSISTANT</del> <u>SENIOR PHYSICIAN ASSISTANT</u>

**SECTION 6.** Section 6.28.050-25 is hereby amended to read as follows:

**6.28.050-25 Notes to Section 6.28.050**

. . .

**NOTE 8.** Notwithstanding any other provision of this Title 6, persons employed in a position of ~~Physician's~~ Physician Assistant (Item No. 5047) who upon appointment have at least 24 but less than 36 months' technical experience shall be compensated at the second step of the salary range; persons so employed who upon appointment have at least 36 but less than 48 months' technical experience shall be compensated at the third step of the salary range; persons so employed who upon appointment have 48 or more months' technical experience shall be compensated at the fourth step of the salary range; other persons employed shall be compensated at the first step of the salary range. "Technical experience" shall mean any experience that

is at least equivalent to the duties and responsibilities of the class in which any person affected by this section is employed. The rate or rates established by this provision constitute a base rate.

. . .

**SECTION 7.** Section 6.78.010 (Department of Health Services - Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2109A	6 <u>7</u>	MANAGEMENT SECRETARY III
2102A	42 <u>11</u>	SENIOR SECRETARY III

**SECTION 8.** Section 6.78.055 (Department of Health Services – Coastal cluster) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5047A	7	PHYSICIAN'S ASSISTANT <u>PHYSICIAN ASSISTANT</u>

**SECTION 9.** Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change the title for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5047A	71	<del>PHYSICIAN'S ASSISTANT</del> <u>PHYSICIAN ASSISTANT</u>
5051A	4	<del>SENIOR PHYSICIAN'S ASSISTANT</del> <u>SENIOR PHYSICIAN ASSISTANT</u>

**SECTION 10.** Section 6.78.065 (Department of Health Services – Rancho Los Amigos) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5047A	7	<del>PHYSICIAN'S ASSISTANT</del> <u>PHYSICIAN ASSISTANT</u>

**SECTION 11.** Section 6.78.075 (Department of Health Services – Southwest cluster) is hereby amended to change the title for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5047A	14	<del>PHYSICIAN'S ASSISTANT</del> <u>PHYSICIAN ASSISTANT</u>
5047N	2	<del>PHYSICIAN'S ASSISTANT</del> <u>PHYSICIAN ASSISTANT</u>
5051A	1	<del>SENIOR PHYSICIAN'S ASSISTANT</del> <u>SENIOR PHYSICIAN ASSISTANT</u>

**SECTION 12.** Section 6.78.350 (Department of Health Services – Additional Information) is hereby amended to read as follows:

**Section 6.78.350 Additional Information.**

. . .

K. Any person employed in a full-time position of Physician's Physician Assistant (Item No. 5047) or Senior Physician's Physician Assistant (Item No. 5051) may, upon approval of his or her department head, be allowed the time necessary to be absent from work at regular pay, not to exceed 16 hours in a fiscal year, to attend continuing education classes which will increase his or her medical knowledge and skill.

. . .

**SECTION 13.** Section 6.94.010 (Department of Parks and Recreation) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
8837A	5	<u>4</u>	REGIONAL PARK SUPERINTENDENT II
8838A	2	<u>3</u>	REGIONAL PARK SUPERINTENDENT III

**SECTION 14.** Section 6.106.010 (Public Library) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2598A</u>	<u>1</u>	<u>INFORMATION TECHNOLOGY SUPERVISOR</u>

**SECTION 15.** Section 6.106.010 (Public Library) is hereby amended to change the number of ordinance positions for the following class:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
2595A	2 <u>1</u>	INFORMATION SYSTEMS SUPERVISOR I

**SECTION 16.** Section 6.120.014 (Sheriff – General support services) is hereby amended to add the following class and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
<u>7964A</u>	<u>1</u>	<u>GRAPHIC ARTS COORDINATOR, SHERIFF</u>

**SECTION 17.** Section 6.120.014 (Sheriff – General support services) is hereby amended to change the number of ordinance positions for the following class:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
7962A	3 <u>2</u>	GRAPHIC ARTS SPECIALIST

**SECTION 18.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[RECLASSAPR10KPCEO]