



COUNTY OF LOS ANGELES

Department of
Agricultural Commissioner/
Weights and Measures



Kurt E. Floren
Agricultural Commissioner
Director of Weights and Measures

12300 Lower Azusa Road
Arcadia, California 91006-5872
<http://acwm.lacounty.gov>

Richard K. Iizuka
Chief Deputy

February 16, 2010

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

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February 16, 2010

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

**AGRICULTURAL COMMISSIONER/WEIGHTS AND MEASURES: APPROVAL
OF COOPERATIVE AGREEMENT No. 07A2716 WITH THE CALIFORNIA
DEPARTMENT OF TRANSPORTATION TO PROVIDE PEST
AND INVASIVE WEED MANAGEMENT ON CALTRANS PROPERTY
ALL DISTRICTS (3 VOTES)**

SUBJECT

Request approval for the Department of Agricultural Commissioner/Weights and Measures (ACWM) to execute an agreement to provide pest and invasive weed management services on California Department of Transportation (Caltrans) property within and adjacent to the County.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve and instruct the Agricultural Commissioner/Director of Weights and Measures to execute Cooperative Agreement No. 07A2716 (Exhibit 1) with Caltrans to authorize ACWM to provide pest and invasive weed management services on Caltrans property within and adjacent to the County of Los Angeles.
2. Delegate authority to Agricultural Commissioner/Director of Weights and Measures, or his designee, to prepare and execute future amendments to the Agreement to extend the term of the Agreement for up to one year, provided that 1) the County's total payments under this Agreement for the applicable fiscal years shall not exceed an increase of 10 percent from the original maximum contracted amount (MCA); 2) approval of the Chief Executive Office (CEO) and County Counsel, or their designees, is obtained prior to any such Amendment;

and 3) the Agricultural Commissioner/Director of Weights and Measures shall provide written notification to your Board offices.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Caltrans has requested that ACWM provide pest and invasive weed management services on freeways and other Caltrans property within and adjacent to the County.

Since the early 1980's, your Board has approved cooperative agreements with Caltrans for similar services.

Implementation of Strategic Plan Goals

This action supports the County's Strategic Plan Goals of:

- Goal No. 1 (Operational Effectiveness): ACWM will respond to the request for pest and invasive weed control with a highly efficient and experienced team of County employees.
- Goal No. 3 (Community and Municipal Services): Management of invasive weeds and burrowing rodents along roads and freeways improves and protects the infrastructure of Los Angeles County.
- Goal No. 5 (Public Safety): Management of weeds along Caltrans roads and freeways provides firebreaks and reduces visual obstructions to motorists. Control of harmful rodents reduces the likelihood of diseases, and removal of feral bee colonies, provides safety for Caltrans workers and others.

FISCAL IMPACT/FINANCING

Adequate appropriation will be made available in Fiscal Year 2009/2010 and 2010/2011 to cover Cooperative Agreement costs. Caltrans will reimburse ACWM one million and two hundred thousand dollars (\$1,200,000) for pest and invasive weed control services performed by ACWM on Caltrans property within and adjacent to the County of Los Angeles. This Cooperative Agreement is 100 percent revenue offset. There is no change to ACWM net County cost.

FACTS AND PROVISIONAL/LEGAL REQUIREMENTS

It is within the scope of the mission of ACWM to help prevent the establishment and reduce the spread of harmful and invasive weed, insect and vertebrate pests. The terms of the Cooperative Agreement shall be for the period from approval of the

The Honorable Board of Supervisors
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agreement through June 30, 2011. The Cooperative Agreement has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES

ACWM has sufficient staff and equipment to perform the services. The recommended Board action is necessary to sustain current levels of service.

Respectfully submitted,



KURT E. FLOREN
Agricultural Commissioner
Director of Weights and Measures

KEF:RKI:RBS:SN:mm

Attachment

c: Chief Executive Officer
Acting County Counsel
Executive Officer, Board of Supervisors

COOPERATIVE AGREEMENT

This Agreement, entered into on **January 1, 2010**, is between the State of California, acting by and through its Department of Transportation, referred to herein as **CALTRANS**, and the County of Los Angeles, Agriculture Commissioner/Weights and Measures, hereinafter referred to as **COUNTY**.

RECITALS

1. **CALTRANS** and **COUNTY**, pursuant to Streets and Highways Code section 130, are authorized to enter in this Agreement affecting State highways within Caltrans District 7 that includes the Los Angeles County, and portions of Ventura County, and Kern County.
2. The **COUNTY'S** governing body, under the authority of local ordinances, if applicable, is Authorized to provide services or funding as described and specified herein pursuant to the **COUNTY** resolution attached hereto as **Attachment 1**.
3. The **COUNTY** has agreed to implement the **CONTROL OF RODENT PESTS, NOXIOUS WEEDS, and AFRICANIZED BEES**, hereinafter the Assignment, subject to the terms and conditions of this Agreement affecting State Highways within **Caltrans** District 7.
4. All services performed by **COUNTY** pursuant to this Agreement are intended to be performed in accordance with all applicable Federal, State, and **COUNTY** laws, ordinances, regulations, and **CALTRANS** encroachment permits, published manuals, policies, and procedures.
5. This Agreement is exempt from legal review and approval by the Department of General Services, pursuant to PCC section 10295.

SECTION I

COUNTY AGREES:

To satisfactorily complete all work as described in **Attachment 2** and in accordance with the rates specified in **Attachment 3** attached hereto and incorporated into this Agreement.

SECTION II

CALTRANS AGREES:

1. To specify the nature of the work to be done, its location, and the manner of performing it as described in **Attachment 2**.

SECTION III

IT IS MUTUALLY AGREED:

In consideration of the foregoing and the mutual promises of the parties hereto, **COUNTY** and **CALTRANS** agree as follows:

1. **Notification of Parties**

- a. COUNTY Project Manager is **Sherlan Neblett**, Phone (626) 450-7445
- b. CALTRANS Contract Manager is **Kit Flom**, Phone (805) 383-8844
- c. All notices herein provided to be given, or which may be given, by either party to the other, shall be deemed to have been fully given when made in writing and received by the parties at their respective addresses:

Los Angeles County
Agricultural Commissioner/Weights and Measures/Pest Management Division
Attention: Sherlan Neblett, Project Manager
12300 Lower Azusa Road
Arcadia, CA 91006

California Caltrans of Transportation
District 7 – Division of Maintenance
Attention: Kit Flom, Contract Manager
100 South Main Street, MS-3
Los Angeles, CA 90012

2. **Period of Performance**

Work under this Agreement shall begin on **January 1, 2010** contingent upon approval of this Agreement by **CALTRANS** and **COUNTY**, and will terminate on **June 30, 2011**, unless extended by amendment.

3. **Changes in Terms/Amendment**

This Agreement may only be amended or modified by mutual written agreement of the parties.

4. **Termination**

This Agreement may be terminated by either party for any reason by giving written notice to the other party at least thirty (30) days in advance of the effective date of such termination. In the event of termination by said notice, funds reimbursed to **COUNTY** will include all authorized non-cancelable obligations and prior costs incurred.

5. **Cost Limitation**

- a. The total amount payable to **COUNTY** pursuant to this Agreement by **CALTRANS** shall not exceed **\$1,200,000.00**.
- b. Rates are contained in **Attachment 3** which is attached hereto and incorporated into this Agreement by this reference.
- c. It is agreed and understood that this Agreement fund limit is an estimate and that **CALTRANS** will only reimburse the cost of services actually rendered as authorized by the **CALTRANS** Contract Manager at or below that fund limitation established hereinabove.

6. Insurance

- a. **LOCAL AGENCY** shall provide to **CALTRANS** proof of Worker's Compensation Insurance or **COUNTY** self-insurance pursuant to Section 3700 of the Labor Code. A copy of this certificate shall be returned along with the Agreement after the **COUNTY** governing body approves this Agreement. The final execution of this Agreement will not occur until this information is provided by the **COUNTY**.
- b. **COUNTY AGENCY** shall notify Contract Manager of any injuries occurring on the worksite within 24 hours. Within 48 hours of the occurrence of the injury, **COUNTY** will file with the Contract Manager a copy of the State Compensation Insurance Employer's Report of Occupational Injury or Illness.
- c. It is understood and agreed that **CALTRANS** and **COUNTY** maintain insurance policies or self-insurance programs to fund their respective liabilities. The parties agree that such respective programs or policy coverage for Workers' Compensation shall contain a waiver of subrogation as to the other party and each of its officers, agents and employees. Evidence of Insurance, Certificates of Insurance or other similar documents shall not be required of either party under this Agreement, except as otherwise expressly required herein to be provided by **COUNTY** regarding Worker's Compensation Insurance.

7. Allowable Costs

- a. The method of payment for this Agreement will be based on actual allowable costs. **CALTRANS** will reimburse **COUNTY** for expended actual allowable direct and indirect costs, including, but not limited to labor costs, employee benefits, and travel (overhead is reimbursable only if the **COUNTY** has an approved indirect cost allocation plan) and contracted consultant services costs incurred by **COUNTY** in performance of the work, not to exceed the cost reimbursement limitation set forth in 5.a, above. Actual costs shall not exceed the estimated wage rates, labor costs, travel and other estimated costs and fees set forth in **Attachment 3** without prior written amendment to this agreement by **CALTRANS** and **COUNTY**.
- b. Reimbursement of **COUNTY** expenditures will be authorized only for those allowable costs actually incurred by **COUNTY** in the performance of the Project work. **COUNTY** must not only have incurred the expenditures on or after the Effective Date of this Agreement and before the Termination Date, but must have also paid for those costs to claim any reimbursement.
- c. Travel expenses and per diem rates are not to exceed the rate specified by the State of California Caltrans of Personnel Administration for similar employees (i.e. non-represented employees) unless written verification is supplied that government hotel rates are not commercially available to **COUNTY**, or its contractors, its subcontractors, and/or its subrecipients, at the time and location required as specified in the **CALTRANS** Travel Guide Exception Process at **CALTRANS** internet website www.onramp.dot.ca.gov/manual.html.
- d. **CALTRANS** will reimburse **COUNTY** for all allowable Project costs no more frequently than monthly in arrears as promptly as **CALTRANS'S** fiscal procedures permit upon receipt of itemized signed invoices in triplicate. Invoices shall reference this Agreement Number and shall be signed and submitted to the Contract Manager at the following address:

California Caltrans of Transportation
District 7 – Division of Maintenance
Attention: Kit Flom
100 South Main Street
Los Angeles, CA 90012

- e. Invoices shall include the following information:
1. Agreement Number
 2. Dates of Service
 3. Description
 4. Location of Service
 5. Labor Classification and Number of Laborers
 6. Hours worked
 7. Materials and Amount Used
 8. Equipment and Hours Used

8. **Cost Principles**

- a. **COUNTY** agrees to comply with Federal procedures in accordance with the Office of Management and Budget Circular A-87, Cost Principles for State and Local Governments.
- b. **COUNTY** agrees to comply with Federal procedures in accordance with 49 CFR Part 18, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments.
- c. Any costs for which payment has been made to **COUNTY** that are determined by subsequent audit to be unallowable under Office and Management and Budget Circular A-87 or CFR 49, Part 18, Uniform Administrative requirements for Grants and Cooperative Agreements to State and Local Governments, are subject to repayment by **COUNTY** to **CALTRANS**.

9. **Americans with Disabilities Act**

By signing this Agreement **COUNTY** assures **CALTRANS** that it complies with the applicable provisions of the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)

10. **Indemnification**

- a. Nothing in the provisions of the Agreement is intended to create duties or obligations to or rights in third parties to this Agreement or affect the legal liability of either party to the agreement by imposing any standard of care with respect to the operation, maintenance and repair of State highways different from the standard of care imposed by law.
- b. Neither **CALTRANS** nor any officer or employee thereof is responsible for any injury, damage or liability occurring by reason of anything done or omitted to be done by **COUNTY** under or in connection with any work, authority or conduct conferred upon **COUNTY** under this Agreement. It is understood and agreed that, **COUNTY** shall fully defend, indemnify and save harmless **CALTRANS** and all of its officers and employees from all claims, suits or actions of every name, kind and description arising out of this Agreement, including but not limited to,

any tortious, contractual, inverse condemnation or other theories or assertions of liability occurring by reason of anything done or omitted to be done by **COUNTY** under or in connection with any work, authority or conduct delegated to **COUNTY** under this Agreement.

11. **Non-Discrimination**

During the performance of this Agreement, **COUNTY** and all of its subcontractors, if any, shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, denial of family and medical care leave, and denial of pregnancy disability leave. **COUNTY** and its subcontractors shall ensure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. **COUNTY** and its sub-contractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code section 12900 et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285.0 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by this reference and are made a part hereof as if set forth in full. **COUNTY** and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.

12. **Funding Requirements**

- a. It is mutually understood between the parties that this Agreement may have been written for the mutual benefit of both parties in order to avoid program and fiscal delays that would occur if the Agreement was executed only after ascertaining the availability of a congressional or legislative appropriation of funds.
- b. This Agreement is valid and enforceable only if sufficient funds are made available to **CALTRANS** by the United States Government and/or the California State Legislature for the purpose of this Project. In addition, this Agreement is subject to any additional restrictions, limitations, conditions, or any statute enacted by the Congress or the State Legislature that may affect the provisions, terms or funding of this Agreement in any manner.

13. **Records Retention**

For the purpose of determining compliance with Public Contract Code Section 10115, et. seq. and Title 21, California Code of Regulations, Chapter 21, Section 2500 et. seq., when applicable, and other matters connected with the performance of the Agreement pursuant to Government Code Section 8546.7, **COUNTY** shall maintain all books, documents, papers, accounting records, and other evidence pertaining to the performance of this Agreement, including but not limited to, the cost of administering the Agreement. All parties shall make such materials available at their respective offices at all reasonable times during the Agreement. **CALTRANS**, the State Auditor, FHWA, or any duly authorized representative of the Federal government shall have access to any books, records, and documents of the **COUNTY** that are pertinent to the Agreement for audits, examinations, excerpts, and transactions, and copies thereof shall be furnished upon request.

14. **Disputes**

- a. Any dispute concerning a question of fact arising under this Agreement that is not disposed of by agreement shall be decided by the **CALTRANS** Contract Officer, who may consider any written or verbal evidence submitted by **COUNTY**.
- b. Neither the pendency of a dispute nor its consideration by the Contract Officer will excuse **COUNTY** from full and timely performance in accordance with the terms of the Agreement.

15. **Subcontractors**

COUNTY shall perform the work contemplated with resources available within its own organization and no portion of the work shall be subcontracted.

16. **Disabled Veterans Business Enterprise**

- a. Should Military and Veterans Code sections 999 et seq. be applicable to **COUNTY**, **COUNTY** will meet, or make good faith efforts to meet, the 3% Disabled Veterans Business Enterprises goals (or **COUNTY'S** applicable higher goals) in the award of every contract for Project work to be performed under this Agreement.
- b. **COUNTY** shall have the sole duty and authority under this Agreement and each amendment to determine whether these referenced code sections are applicable to **COUNTY** and, if so, whether good faith efforts asserted by those contractors of **COUNTY** were sufficient as outlined in Military and Veterans Code sections 999 et seq.

17. **Relationship of Parties**

It is expressly understood that this is an agreement is executed by and between two independent governmental entities and that this is not intended to, and shall not be construed to, create the relationship of agent, servant, employee, partnership, joint venture or association, or any other relationship whatsoever other than that of an independent party.

18. **Discovery of Asbestos, Lead-Based Paint, Other Hazardous Substances/Materials**

- a. If **COUNTY** discovers or suspects asbestos, lead-based paint, or other known hazardous substances/materials in the area affected by the Agreement, **COUNTY** shall **STOP WORK IMMEDIATELY**. **COUNTY** shall verbally notify the **CALTRANS** Contract Manager of these findings immediately and confirm verbal notification in writing within 24 hours.
- b. Once notified, the **CALTRANS** Contract Manager will immediately request a site investigation and lab analysis report to determine the location(s) and percentage of asbestos material, lead-based paint or other hazardous substances/materials that are discovered or suspected to be present.
- c. Continuation of work shall not commence in that same area until **COUNTY** has been authorized to do so in writing, by the **CALTRANS** Contract Manager.
- d. Should it become necessary to cancel the work request, **COUNTY** shall be compensated only for work in progress or actually completed to the **CALTRANS**

Contract Manager's satisfaction. No payment shall be made for delay or lost profits anticipated for uncompleted work.

- e. Failure to notify the **CALTRANS** Contract Manager of the discovery of asbestos, lead-based paint or other hazardous substances/materials may result in immediate cancellation of the Agreement and legal liability to **COUNTY** for all actual damages resulting.

19. **Interfacing with Pedestrian and Vehicle Traffic**

Pursuant to the authority contained in Section 591 of the Vehicle Code, **CALTRANS** has determined that within such areas as are within the limits of the Assignment and are open to public traffic, **COUNTY** shall comply with all of the requirements set forth in Divisions 11, 12, 13, 14 and 15 of the Vehicle Code. **COUNTY** shall take all necessary precautions for safe operations of the **COUNTY** equipment and the protection of the public from damage from such property.

ATTACHMENTS:

The following attachments are incorporated into and are made a part of this Agreement by this reference and attachment.

1. COUNTY Resolution
2. Scope of Work, Regional Offices, and Work Locations
3. Rates

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first herein above written:

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION

COUNTY OF LOS ANGELES
DEPARTMENT OF AGRICULTURE

By: _____

By: _____

Title: Patricia Gamoning, Contract Officer

Title: Agriculture Commissioner

Date: _____

Date: _____

By: _____

Title: _____

Date: _____

*Approved as to Form
Sham a Nechman
Principal Deputy*

**Attachment 1
Resolution**

County Resolution to be provided by Los Angeles County

Attachment 2 Scope of Work

1. **COUNTY** shall furnish all labor, tools, materials, and equipment to provide rodent pest, noxious weed and Africanized bee control services for **CALTRANS**. Such services shall consist of the acquisition, preparation and application of rodent, noxious weed, and Africanized bee control materials and methods.
2. These services shall also consist of assistance with the formulation and implementation of long-term Integrated Pest Management (IPM) plans. IPM plans will combine strategies and tactics, including biological, cultural, physical, mechanical, educational, chemical methods to provide acceptable rodent control, combat the spread of invasive weeds, and protect the public and workers from Africanized bees. Where chemical control is used, a careful evaluation of the site will be performed and written recommendations provided. Only the lowest risk formulation that is effective against the pest, will be used.
3. The **COUNTY** shall be responsible for providing any legally required notifications, registrations or pesticide use permits and submitting use reports to appropriate County Agricultural Commissioner. Control methods will be seasonally timed as much as possible to provide the most effective control.
4. **CALTRANS** District 7 is divided into four (4) separate contiguous State Highway maintenance region locations identified as the Valencia North Region, Long Beach-South Region, Eastern-East Region, and Camarillo West Region. A list of the **CALTRANS** maintenance regions and the **CALTRANS** Maintenance Manager's Office in each region, including mailing address and phone number is provided on **Page 2**. A list of the post mile limits and work locations is provided on **Pages 3 through 6**.
5. The specific pest and specified location will be provided to **COUNTY** by work orders signed after review by the **CALTRANS** Contract Manager, with the date, time and anticipated frequency, to the **COUNTY** Contract Manager. The **COUNTY** Contract Manager operates on a Monday through Thursday workweek. Caltrans Contract Manager operates on a Monday through Friday workweek. The work orders shall provide contact phone and fax numbers for the **COUNTY**.
6. **CALTRANS** shall provide the labor, devices and equipment for any lane and ramp closures for a work order when deemed necessary by **CALTRANS'** Contract Manager or his/ her representative.

Attachment 2
Scope of Work

7. The **COUNTY** shall perform services in accordance with the highest standards in the pest control industry or applicable professional standards.

Attachment 2
Regional Offices

DISTRICT 7 – REGION OFFICES

1. NORTH REGION

28820 North The Old Road
Valencia, CA 91355

Phone Number (661) 775-5465
Manager: Wallie Jordan

2. EAST REGION

1940 South Workman Mill Road
Whittier, CA 90601

Phone Number: (323) 723-6366 or (562) 692-0823
Manager: John Janton

3. SOUTH REGION

5360 Imperial Highway
Los Angeles, CA 90045

Phone Number: (310) 342-6161
Manger: Christine Anderson

4. REGION

4821 Adohr Lane
Camarillo, CA 93012

Phone Number: (805) 389-1565
Manager: Jim Fowler

**Attachment 2
Work Locations**

1. NORTH REGION

<u>ROUTE</u>	<u>POST MILE</u>
002	14.2 – 64.1
005	19.8 – 88.6
005	0.0 – 24.1
014	24.8 – 77.0
101	9.2 – 16.9
110	23.9 – 33.1
118	0.0 – 15.6
126	0.0 – 12.8
134	0.0 – 13.4
138	0.0 – 69.4
170	14.5 – 20.6
210	0.0 – 25.3
405	44.7 – 48.7
610	30.9 – 32.7

Kern County

<u>ROUTE</u>	<u>POST MILE</u>
005	0.0 – 10.1

**Attachment 2
Work Locations**

2. EAST REGION

<u>ROUTE</u>	<u>POST MILE</u>
005	0.0 – 15.0
010	19.67 – 48.3
019	3.9 – 16.6
039	17.7 – 18.74
057	00.0 – 7.72
060	1.9 – 30.5
066	00.0 – 5.34
071	4.79 – 0.34
091	14.6 – 20.74
105	14.1 – 18.14
164	0.0-8.8
210	25.2 – 52.15
605	00.0 – 26.0
710	17.3 – 27.4

Attachment 2
Work Locations

3. SOUTH REGION

<u>ROUTE</u>	<u>POST MILE</u>
001	00.0 – 24.9
002	7.7 – 12.7
005	14.9 – 19.8
010	13.3 – 19.6
022	0.0 – 1.5
047	0.0 – 7.1
060	0.0 – 1.9
091	4.9 – 6.7
101	0.0 – 9.2
103	0.0 – 1.5
105	0.0 – 12.8
107	4.8 – 5.5
110	0.0 – 23.9
170	9.1 – 10.6
213	0.0 – 9.9
405	0.0 – 20.2
710	6.8 – 17.4

**Attachment 2
Work Locations**

4. WEST REGION

<u>ROUTE</u>	<u>POST MILE</u>
010	0.0 – 13.3
090	0.9 – 3.3
101	16.9 – 38.2
405	20.2 – 44.8

VENTURA COUNTY

<u>ROUTE</u>	<u>POST MILE</u>
001	0.0 – 28.4
023	0.0 – 24.1
033	0.0 – 48.5
034	0.0 – 17.6
101	0.0 – 43.5
118	0.0 – 32.6
126	0.0 – 34.6
150	0.0 – 34.4
232	0.0 – 4.1

**Attachment 3
 Rates**

The rate to be paid for the work described in this Agreement between Caltrans and the County shall be as follows:

LABOR

Agricultural Chemical Sprayer	\$ 69.43/hr
Agricultural Inspector II & III	78.47/hr
Pest Control Worker	53.89/hr
Senior Weed Abatement Worker	51.20/hr
Warehouse Worker II	55.57/hr
Weed/Pest Abatement Worker	46.80/hr

EQUIPMENT

Chain Saw	\$46.45/hr
Chipper	32.38/hr
Mower/Mulcher (vendor)	285.00/hr
Spray Rig, 200/300 gal capacity	11.97/hr
Weed Eater	10.53/hr
Mower, 7 ft (vendor)	220.88/hr

MATERIALS

Aluminum Phosphide Tablets	\$.10/tablet
Astro Insecticide	.86/oz
Bee Catcher Trap	6.82/ea
Bullseye Dye	.29/oz
DeltaDust	9.16/lb
Diphacinone Gr. Sq. Bait .005%	1.30/lb
Diphacinone Gr. Sq. Bait .01%	1.40/lb
Eaton Flavored Bait Blk	1.95/lb
Endurance	1.82/oz
Fighter F	.16/oz
Foliar Solution	7.42/gal
Forest Oil Carrier	11.80/gal
Fusilade II	1.49/oz
Gallery 75 DF	8.34/oz
Garlon 4	101.45/gal
Gas Cartridges (large)	1.95/ea
Generation Mini Blocks	4.06/lb
Krovar 1DF	10.46/lb
Maki Blocks	3.59/lb
Manage	2.63/scoop
Merit	25.11 pkt
Oust	10.30/oz
Pendulum Aquacap	57.88/ga
Prodiamine	34.64/lb
Reward	28.66/qt
Roundup Pro	40.63/gal
Stalker	85.39/qt or 2.67/oz
Surflan AS	67.63/gal
Telar DF	20.57/oz
Tempo 20 WP	4.46/oz
Transline	2.70/oz
Triple 20	.90/lb
Wasp Freeze	7.04/can
Wilco Gopher Bait - 1.8% Strychnine	1.38/oz