COMMUNITY AND SENIOR SERVICES
OF LOS ANGELES COUNTY

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"To Enrich Lives Through Effective And Caring Service"

CYNTHIA D. BANKS
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September 29, 2009

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

27 SEPTEMBER 29, 2009

SACHI A. HAMAI
EXECUTIVE OFFICER

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012-3265

Dear Supervisors:

AUTHORIZATION TO CONTRACT WITH LOS ANGELES UNIFIED SCHOOL DISTRICT (LAUSD) TO IMPLEMENT COMMUNITY AND SENIOR SERVICES (CSS) HUMAN RELATIONS PROGRAM AT LAUSD'S WASHINGTON PREPARATORY HIGH SCHOOL AND FEEDER MIDDLE SCHOOLS AS PART OF THE FEDERAL SAFE SCHOOL/HEALTHY STUDENTS GRANT-FUNDED "WASHINGTON INVOLVING NEIGHBORHOOD" (WIN) PROGRAM (2ND SUPERVISORIAL DISTRICT) (4-VOTES)

SUBJECT

This Board letter requests approval to contract with Los Angeles Unified School District (LAUSD) to implement the zerohour.com No Haters Here! school program at LAUSD Local District 8's Washington Preparatory High School and its feeder middle schools. LAUSD will contract with CSS for $200,000, which is part of an $8.8 million Federal Safe Schools/Healthy Students grant to LAUSD. The Human Relations zerohour.com model implemented at Pomona High School and Hart High School prevents intergroup conflicts and creates a campus-wide culture of peace and respect for all regardless of age, disability, ethnicity, gender identity, language, immigration status, race, religion, sex, gender, and/or sexual orientation. The term of this two-year contract is effective with Board approval or on September 30, 2009, whichever is later, through September 29, 2011, or 24 months following Board approval, whichever is later.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Authorize the Director of CSS, or designee, to execute a contract with LAUSD for $200,000 after County Counsel approval as to form, to provide the Human Relations Commission's zerohour.com No Haters Here! school program at Washington Preparatory High School and its two feeder middle schools.

2. Approve the budget appropriation adjustment, Attachment A, in the amount of $100,000 to be used to fund costs associated with the zerohour.com No Hater's Here! school program.

3. Delegate authority to the Director of CSS, or designee, to renew this contract through an amendment, or enter into a substantially similar contract with LAUSD, for two additional years, based on available funding.

4. Delegate authority to the Director of CSS, or designee, to negotiate and execute an amendment to increase or decrease the maximum contract amount based on availability of funding, provided that: approval of County Counsel and the Chief Executive Office (CEO) are obtained prior to any such amendment; and the Director of CSS confirms in writing to the Board of Supervisors and the CEO within 30 days after execution that such amendments have been executed.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

The purpose of the recommended actions will enable CSS' Human Relations staff to provide leadership, consultation, technical assistance and programmatic support in implementing the zerohour.com No Haters Here! school program at Washington Preparatory High School and its feeder middle schools. The program seeks to institutionalize human relations infrastructure at the schools to effect campus-wide cultures of peace and respect for all, regardless of age, disability, ethnicity, gender identity, language, immigration status, race, religion, sex, gender, and/or sexual orientation. CSS' Human Relations staff will provide students, educators, parents, and staff with the strategies and tools to more effectively handle intergroup conflicts and prejudice.

The WIN program will provide a system of services and support for students at LAUSD Local District 8's Washington Preparatory High School and its two feeder middle schools, as well as additional schools in the area that agree to participate. Program data gathered in this South Los Angeles community demonstrates high rates of intergroup conflict and tensions, poverty, crime, gangs, social isolation, teen pregnancy, families headed by single parents, substance abuse, families with Department of Children and Family Services involvement and Probation – all of which indicate risk to children's chances for school success and overall success in life.

Utilizing a collaborative of LAUSD and other agencies, including the Los Angeles County Departments of CSS, Mental Health, Probation, Children and Family Services, Sheriff and community non-profits, WIN aims to address those risks and improve safety in the schools and surrounding neighborhoods; reduce rates of alcohol, tobacco and other substance use among youth; improve student behavior and social emotional functioning; improve access to mental health services; and improve support for early childhood social and emotional learning. The project seeks to enhance academic achievement, prevent violence and substance use, and create a safe and respectful climate in the schools and the surrounding community.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended actions support the County's Strategic Plan Goal of Children, Family and Adult Well-Being, which is to enrich lives through integrated, effective and client-centered

supportive services; and several strategies, including Strategy 2: Information Sharing: Promote information sharing and strategic planning within and between clusters, departments, and agencies to create more accessible and cost effective service delivery.

PERFORMANCE MEASURES

There is a series of performance measures that will be utilized to assess the impact of the entire WIN program as required by the federal grant. For the zerohour.com No Haters Here! school program in particular, performance will be measured in several ways:

1. CSS will administer pre- and post-assessments to a sampling of school stakeholder groups on safety, intergroup tensions, conflicts, bias, diversity and inclusion.
2. CSS will collect data on the level of participation in and satisfaction with human relations trainings and activities.
3. CSS will utilize California Healthy Kids Survey data collected annually from students at each school involved in WIN by LAUSD Local District 8 regarding adult support and percent of students experiencing bias-related harassment incidents. Disciplinary actions, drop outs, standardized test scores, and grade improvements will also be measured.

FISCAL IMPACT/FINANCING

The total funding for the two-year contract is $200,000 to be paid from LAUSD to CSS. Approving the budget appropriation adjustment will enable CSS to increase its Fiscal Year (FY) 2009-10 budget appropriation by $100,000 which will be used to fund costs associated with the zerohour.com No Haters Here! school program. The additional $100,000 will be included into CSS' FY 2010-11 budget. There is no impact on the County general fund as all costs incurred will be reimbursed by LAUSD.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under this contract, CSS will assign several staff comprised of one full-time equivalent Senior Human Relations Consultant to provide leadership, consultation, technical assistance and programmatic support to Washington Preparatory High School and its two feeder middle schools. This will ensure coordination, resource development and student human relations leadership development. Participation of key stakeholder groups consisting of school and district administrators, students, parents, teachers and other staff, school and local law enforcement, and community partners is vital to institutionalize these changes in the three schools. The program will integrate human relations skill building into the school structure and campus life, establish student human relations leaders, provide parent workshops and arrange for or provide teacher trainings.

On July 11, 2000, your Board approved guidelines for the acceptance of State and Federal grants of $100,000 or more. These guidelines require that County departments prepare a Grant Management Statement prior to the departments carrying out the activities related to the grant. Accordingly, the Grant Management Statement (Attachment B) for this grant is attached.

CONTRACTING PROCESS

In 2008, LAUSD received a four-year grant from the U.S. Department of Education for their Safe Schools/Healthy Students proposal. It included human relations/school safety/violence reduction elements that were conceived with the zerohour program as the model. Since then, LAUSD received federal approval for their implementation plan which included the Human Relations Commission as its sub-contractor for the related elements. LAUSD now seeks approval of a two-year sole source contract with the Human Relations Commission (CSS) in the amount of $200,000 for the implementation of the zerohour.com No Haters Here! school program at Washington Preparatory High School and its two feeder middle schools. This contract represents the first two-year period of the WIN program grant.

IMPACT ON CURRENT SERVICES

Board approval of this contract between LAUSD and CSS would enable CSS to meet the challenge of bringing deep transformation to schools with a history of intergroup violence and discrimination. Current program resources are insufficient to support CSS' Human Relations Commission's zerohour.com No Haters Here! strategy of embedding human relations into the WIN schools' infrastructure. Without the additional resources provided by this contract, the panoply of training, supporting, guiding, and engagement strategies and activities needed to bring about the change in culture at Washington Preparatory High School and its two feeder middle schools could not be implemented.

CONCLUSION

Allowing CSS to receive and expend the funds offered by LAUSD through this contract will provide an invaluable opportunity to address the intergroup and human relations dimensions which are critical to creating a safe and healthy campus for Washington Preparatory High School and its feeder middle schools. Equally important is the chance to demonstrate a human relations model that can be replicated in other schools and school districts in Los Angeles County.

Upon Board approval, please mail one copy of the adopted Board letter to Ms. Carol Domingo, CSS, 3175 West Sixth Street, Room 403, Los Angeles, CA 90020. Ms. Domingo may be reached at (213) 351-5090.

Respectfully submitted,

Cynthia D. Banks (MG)

CYNTHIA D. BANKS
Director

Attachments

c: Chief Executive Officer
County Counsel
Executive Officer, Board of Supervisors
Auditor-Controller

Attachment A

BOARD OF SUPERVISORS OFFICIAL COPY

76R 352M 11/83

COUNTY OF LOS ANGELES

REQUEST FOR APPROPRIATION ADJUSTMENT

DEPT'S. No. 325

DEPARTMENT OF Community and Senior Services

Sept.29, 2009

AUDITOR-CONTROLLER.
THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. WILL YOU PLEASE REPORT AS TO ACCOUNTING AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF ADMINISTRATIVE OFFICER FOR HIS RECOMMENDATION OR ACTION.

ADJUSTMENT REQUESTED AND REASONS THEREFOR

Fiscal Year 2009-2010
4 VOTES BA

SOURCES:	USES:
Community & Senior Services A01-CS-94-9679-26560 Miscellaneous Ongoing-$100,000 Increase Revenue	Community & Senior Services A01-CS-2000-26560 Services & Supplies-$100,000 Increase Appropriation

JUSTIFICATION:
This adjustment will allow our department to provide leadership, consultation, technical assistance, and programmatic support in implementing the zerohour.com No Haters Here! School Program.

CHIEF ADMINISTRATIVE OFFICER'S REPORT

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

27 SEP 29 2009

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

REFERRED TO THE CHIEF ADMINISTRATIVE OFFICER FOR— ACTION ✓ RECOMMENDATION

AUDITOR-CONTROLLER BY Karen Shikeene

Sept 16 19 2009

No. 021

APPROVED AS REQUESTED ✓ AS REVISED

September 16 19 2009 Jacqueline White
CHIEF ADMINISTRATIVE OFFICER

APPROVED (AS REVISED): BOARD OF SUPERVISORS 19

BY
DEPUTY COUNTY CLERK

SEND 5 COPIES TO THE AUDITOR-CONTROLLER

Los Angeles County Chief Administrative Office

Grant Management Statement for Grants $100,000 or More

Department: Community and Senior Services

Grant Project Title and Description

In 2008, Los Angeles Unified School District (LAUSD) received a four-year grant from the U.S. Department of Education for their Safe Schools/Healthy Students proposal. It included human relations/school safety/violence reduction elements that were conceived with the zerohour program as the model. LAUSD now seeks a two year sole source contract with the Human Relations Commission (CSS) in the amount of $200,000 for the implementation of the zerohour.com No Haters Here! school program at Washington Prep HS and its two feeder middle schools. This contract represents the first two-year period of the grant.

Funding Agency	**Program (Fed. Grant #/State Bill or Code #)**	**Grant Acceptance Deadline**
LAUSD	Zerohour.com No Haters Here! School program	N/A

Total Amount of Grant Funding: $200,000	**County Match: $ 0**	
Grant Period: 24 Months	**Begin Date: 09/30/2009**	**End Date: 09/29/2011**
Number of Personnel Hired Under This Grant: 0	**Full Time: 0**	**Part Time: 0**

Obligations Imposed on the County When the Grant Expires

Will all personnel hired for this program be informed this is a grant-funded program?	___	N/A
Will all personnel hired for this program be placed on temporary ("N") items?	___	N/A
Is the County obligated to continue this program after the grant expires?		No
If the County is not obligated to continue this program after the grant expires, the Department will:		
a.) Absorb the program cost without reducing other services		No
b.) Identify other revenue sources (describe below)		N/A
c.) Eliminate or reduce, as appropriate, positions/program costs funded by the grant.	Yes	

Impact of additional personnel on existing space:

There is no impact on existing space.

Other requirements not mentioned above:

There is no impact to the General Fund.

Department Head Signature_____ Date:_____