

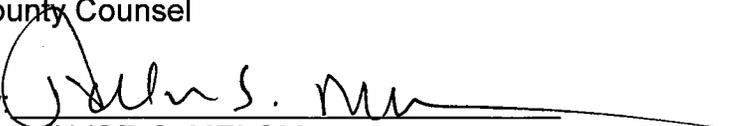
ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing the salary for five (5) employee classifications and one (1) position in the unclassified service;
- Amending Sections 6.08.210 (Part 2 Physician Pay Plan - Physician P pay schedules), 6.08.240 (Part 2 Physician Pay Plan - Special Provisions), 6.08.250 (Part 2 Physician Pay Plan - Special credits), Section 6.08.425 (Part 4 New Management Physician Pay Plan - Management Physician E pay schedules), 6.08.450 (Part 4 New Management Physician Pay Plan - Special credits) to delete an obsolete classification and/or to make a technical correction.
- Deleting one (1) non-represented classification;
- Changing the effective dates for the salary movement of one (1) non-represented classification; and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Animal Care and Control, Board of Supervisors, District Attorney, Fire, Health Services, Human Resources, Probation, and Public Social Services.

RAYMOND G. FORTNER, JR.
County Counsel

By


HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 09-23-08
Revised: 10-09-08

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies, to update compensation provisions, and to make minor technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>1117</u>	<u>DEP EXEC OFFR,BD OPER,BD OF SUP(UC)</u>	<u>01/01/2009</u> *	<u>N23</u> <u>N23</u>	<u>R13</u> <u>R13</u>
<u>5624</u>	<u>EMER PAT TRNSFR COORD(NON-MEGAFLEX)</u>	<u>01/01/2009</u> *	<u>NM</u> <u>NM</u>	<u>81C</u> <u>82D</u>
<u>2619</u>	<u>INFO TECH MGR,ELIGIBILITY SYSTEMS</u>	<u>01/01/2009</u> *	<u>N23</u> <u>N23</u>	<u>S14</u> <u>S14</u>
<u>9188</u>	<u>PAT FIN SVCS CONT WKR(NON-MEGAFLEX)</u>	<u>01/01/2009</u> *	<u>NM</u> <u>NM</u>	<u>75E</u> <u>76F</u>
<u>4987</u>	<u>PHLEBOTOMY SERV SUPVR(NON-MEGAFLEX)</u>	<u>01/01/2009</u> *	<u>NM</u> <u>NM</u>	<u>70H</u> <u>71J</u>
<u>4338</u>	<u>SUPVG FOREN IDENT SPEC(NON-MEGAFLEX)</u>	<u>01/01/2009</u> *	<u>NV</u> <u>NV</u>	<u>95F</u> <u>96G</u>

SECTION 2. Section 6.08.210 (Part 2 Physician Pay Plan - Physician P pay

schedules) is hereby amended to read as follows:

6.08.210 Physician P pay schedules.

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B. Compensation of Management Physicians and Dental Directors.

1. The following Management Physician and Dental Director

classifications shall be compensated on the indicated schedule of the effective M Table:

Item No.	Title	Schedule Number
4544	Chief Deputy Director, MD, Public Health Programs (UC)	11
5405	Chief Medical Examiner-Coroner	14A
4739	Chief Mental Health Psychiatrist	14
4476	Dental Director I	3
4777	Dental Director II	5
5491	Deputy Director, MD, Mental Health	8
5489	Deputy Director, MD, Mental Health (UC)	8
4563	Deputy Director, MD, Public Health Programs	11
5447	Medical Director I, MD	8
5449	Medical Director II, MD	11
5448	Medical Director II, MD/Admin	11
5450	Medical Director II, MD (UC)	11
5451	Medical Director III, MD	12
5452	Medical Director III, MD (UC)	12
4564	Medical Director, MD, Health Services	12
4566	Medical Director, Juvenile Court Health Services	8
4567	Medical Director, MD, Mental Health	11
4574	Medical Director, MD, Mental Health (UC)	11
4565	Medical Director, Public Health Programs	11
4577	Medical Director, Public Health Programs (UC)	11
5492	Mental Health Clinical District Chief, MD	7
4737	Supervising Mental Health Psychiatrist	11

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SECTION 3. Section 6.08.240 (Part 2 Physician Pay Plan – Special provisions)

is hereby amended to read as follows:

6.08.240 Special provisions.

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D. Standby Compensation.

1. Except as provided in subsections D2 and 3, whenever a physician is assigned to standby duty as defined in Section 6.08.190 ~~K J~~, he shall receive \$7.30 per hour during said assignment. Such compensation shall constitute said physician's total compensation during said assignment. Assignment to standby duty requires the prior annual authorization of the chief administrative executive officer.

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SECTION 4. Section 6.08.250 (Part 2 Physician Pay Plan – Special credits)

is hereby amended to read as follows:

6.08.250 Special credits.

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C. Any person appointed to the position of Medical Director I, MD; Medical Director II, MD; Medical Director II, MD (UC); ~~Medical Director II, MD/Admin.;~~ Medical Director III, M.D.; Medical Director III, MD (UC); Medical Director, Juvenile Court Health Services; Medical Director, MD, Health Services; Medical Director, Public Health Programs; Medical Director, Public Health Programs (UC); Medical Director, MD, Mental Health; Mental Director, M.D., Mental Health (UC) shall receive a flat rate monthly bonus pursuant to one of the following:

1. For one year of experience in any residency, 2.75 percent of the step on the appropriate M Schedule to which he is entitled based upon experience;
2. For two years of experience in any residency, 5.5 percent of the step on the appropriate M Schedule to which he is entitled based upon experience;
3. For three or more years of experience in any residency, 8.25 percent of the step on the appropriate M Schedule to which he is entitled based upon experience.

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SECTION 5. Section 6.08.425 (Part 4 New Management Physician Pay Plan - Management Physician E pay schedules) is hereby amended to read as follows:

6.08.425 Management Physician E pay schedules.

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B. Compensation of Management Physicians and Dental Directors.

The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective E Table as follows:

Item No.	Title	Schedule Number
4544	Chief Deputy Director, MD, Public Health Programs (UC)	26
4739	Chief Mental Health Psychiatrist	18
4776	Dental Director I	7
4777	Dental Director II	9
5489	Deputy Director, MD, Mental Health (UC)	24
4563	Deputy Director, MD, Public Health Programs	26
5463	Medical Director I	24
5461	Medical Director II	26
5448	Medical Director II, MD/Admin	26
5462	Medical Director II (UC)	26
5460	Medical Director III (UC)	28
4567	Medical Director, MD, Mental Health	24
4574	Medical Director, MD, Mental Health (UC)	24
4565	Medical Director, Public Health Programs	26
4577	Medical Director, Public Health Programs (UC)	26
5492	Mental Health Clinical District Chief, MD	11
4737	Supervising Mental Health Psychiatrist	15

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SECTION 6. Section 6.08.450 (Part 4 New Management Physician Pay Plan –

Special credits) is hereby amended to read as follows:

6.08.450 Special credits.

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C. Any person appointed to the position of Medical Director I; Medical Director II; Medical Director II (UC); ~~Medical Director II, MD/Administration~~; Medical Director III, M.D.; Medical Director III (UC); Medical Director, Juvenile Court Health Services; Medical Director, Health Services; Medical Director, Public Health Programs;

Medical Director, Public Health Programs (UC); Medical Director, MD, Mental Health; and Medical Director, M.D., Mental Health (UC) shall receive a flat rate monthly bonus pursuant to one of the following:

1. For one year of experience in any residency, 2.75 percent of the step on the appropriate E Schedule to which he is entitled based upon experience;
2. For two years of experience in any residency, 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience;
3. For three or more years of experience in any residency, 8.25 percent of the step on the appropriate E Schedule to which he is entitled based upon experience.

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SECTION 7. Section 6.28.050 is hereby amended to delete the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
5448	MEDICAL DIRECTOR II, MD/ADMIN	01/01/2006	N19	M11
		10/01/2006	N19	M11
		01/01/2009	N19	M11

SECTION 8. Section 6.28.050 is hereby amended to change only the effective dates for the salaries of the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
2579	DEPTL CHIEF INFORMATION OFFR I(UC)	11/13/2007	N23	R13
		01/08/2008	N23	R13
		01/01/2008	N23	R13
		01/01/2009	N23	R13

SECTION 9. Section 6.34.010 (Department of Animal Care and Control) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0642A	4	ACCOUNTING TECHNICIAN I

SECTION 10. Section 6.34.010 (Department of Animal Care and Control) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0578A</u>	<u>2</u>	<u>ACCOUNT CLERK II</u>

SECTION 11. Section 6.34.010 (Department of Animal Care and Control) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2979A	98 <u>97</u>	ANIMAL CONTROL OFFICER I
2980A	59 <u>58</u>	ANIMAL CONTROL OFFICER II
2216A	7 <u>6</u>	SENIOR TYPIST-CLERK

SECTION 12. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>1117A</u>	<u>1</u>	<u>DEP EXEC OFFR,BD OPER,BD OF SUP(UC)</u>

SECTION 13. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1101A	2 <u>1</u>	DEP EXECUTIVE OFFICER,BD OF SUP(UC)

SECTION 14. Section 6.70.010 (District Attorney) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2160A	444 <u>142</u>	LEGAL OFFICE SUPPORT ASSISTANT I
2222A	6 <u>8</u>	PRIORS ASSISTANT,DA

SECTION 15. Section 6.76.016 (Fire Department – Services Budget) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
6112A	4	SENIOR WELDER

SECTION 16. Section 6.78.055 (Department of Health Services – Coastal cluster)

is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5872A	4	RECREATION THERAPIST II
5870A	4	RECREATION THERAPY ASSISTANT

SECTION 17. Section 6.78.055 (Department of Health Services – Coastal cluster)

is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>5879A</u>	<u>2</u>	<u>CHILD LIFE SPECIALIST</u>

SECTION 18. Section 6.78.060 (Department of Health Services – LAC+USC

healthcare network) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>5879A</u>	<u>1</u>	<u>CHILD LIFE SPECIALIST</u>

SECTION 19. Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5872A	-4 <u>3</u>	RECREATION THERAPIST II

SECTION 20. Section 6.80.010 (Department of Human Resources) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1912A	68 <u>66</u>	HUMAN RESOURCES ANALYST III
1913A	59 <u>61</u>	HUMAN RESOURCES ANALYST IV

SECTION 21. Section 6.100.010 (Probation – Support services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4128A	4	FACILITIES PROJECT MANAGER II

SECTION 22. Section 6.100.010 (Probation – Support services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4132A</u>	<u>1</u>	<u>PRINCIPAL FACILITIES PROJECT MGR</u>

SECTION 23. Section 6.100.010 (Probation – Support services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8025A	4 <u>5</u>	GENERAL SERVICES MANAGER I
6613A	3 <u>2</u>	SENIOR EQUIPMENT MAINTENANCE WORKER

SECTION 24. Section 6.108.010 (Department of Public Social Services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2619A</u>	<u>1</u>	<u>INFO TECH MGR, ELIGIBILITY SYSTEMS</u>

SECTION 25. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	2 <u>1</u>	INFORMATION TECHNOLOGY MANAGER III

SECTION 26. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

[RECLASSNOV2008KPCEO]