County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169

LEROY D. BACA, SHERIFF

October 7, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

AUTHORIZE THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT TO RE-EMPLOY A RETIRED COUNTY EMPLOYEE ON AN INDEFINITE BASIS (ALL DISTRICTS) (3 VOTES)

SUBJECT

The Los Angeles County Sheriff's Department (Department) is requesting that your Board approve a Los Angeles County Employees Retirement Association (LACERA) member's return to work, thereby suspending the member's retirement benefits, and returning that member to active employment.

IT IS RECOMMENDED THAT YOUR BOARD:

Authorize the Department's re-employment of retired LACERA member, Ms. Delores Williams, in compliance with the Los Angeles County Employees Retirement Law of 1937.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

Consistent with the Board's policy, adopted July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, the Department is requesting your Board's approval for the re-employment of Ms. Williams into active County service as a permanent senior cook, Schedule 66K, Step 1, $2,579.45 per month. At the time of her retirement on January 2, 2007, Ms. Williams was a senior cook. Upon her return to County employment, Ms. Williams' retirement allowance will be canceled until termination of her re-employment.

The Department has a critical need for a senior cook within the Correctional Services Division, Food Services Unit. This position, which is on the critical list, is responsible for the preparation and distribution of food for the inmates. Filling this position will minimize the overtime expenditure. Ms. Williams possesses the needed experience to fulfill the Department's needs.

Background

Prior to 1991, retired County employees were prohibited from returning to County employment, except temporarily and under limited circumstances. Government Code Section 31680.4 now permits retirees to return to work on a permanent basis. The Boards' adoption of policy on July 6, 1993, made that government code section operative.

Implementation of Strategic Plan Goals

This recommendation is consistent with the County's Strategic Plan Goal 1, Service Excellence, by utilizing experienced former employees to work in a position that would otherwise require being filled by an untrained person, thereby supporting our public safety mission.

FISCAL IMPACT/FINANCING

Funding for this position exists within the Department's Salary and Employee Benefits Fund.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

LACERA is governed by the Los Angeles County Employees Retirement Law of 1937. This action is in compliance with Government Code Sections 31680.4 and 31680.5, pertaining to retired members returning to active membership.

Ms. Williams has been medically evaluated through the County and determined not to be incapacitated to perform the duties of this position.

This Board letter has been reviewed and approved as to form by County Counsel.

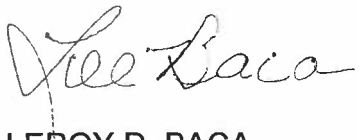
IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will have no negative impact on current services.

CONCLUSION

Upon approval by the Board, please return two adopted copies of this letter to the Department. The Department's contact for this requested Board action is Captain Joseph Fennell Jr., and he can be reached at (323) 981-5843.

Sincerely,



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