



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

At its meeting held January 8, 2008, the Board took the following action:

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Supervisor Molina made the following statement:

“Los Angeles County Code currently authorizes service awards and awards of distinction to permanent County employees who have completed up to 35 years of County service. Employees are recognized with service pins, which honor the completion of 10, 15 and 20 years of service. Beginning with the 25<sup>th</sup> year of County service through the 35<sup>th</sup> year, an employee is honored with an award of distinction – such as a paper weight, a pen set, or a clock. However, County Code does not authorize service awards for employees completing more than 35 years of County service (i.e. 40, 45, 50, etc.).

“Considering that employees in the private and public sectors are working longer than ever before, it is vital to recognize these milestones and the value of their dedication to public service for the County of Los Angeles. At this time there are approximately 480 County employees with 40 or more years of service, and in Fiscal Year 2008-09, this number is expected to increase to over 800 employees.

“In addition, the current ordinance allows employees with 25 years or more of service to attend a service recognition awards ceremony and luncheon to honor an employee which is to be administered by the Executive Officer of the Board of Supervisors. However, due to the size of the County it is not practical to coordinate this centrally, and as a result, has not occurred for many years.”

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Therefore, on motion of Supervisor Yaroslavsky, seconded by Supervisor Knabe, unanimously carried, the Board took the following action:

1. Approved the introduction of an ordinance amending the County Code, Title 5 - Personnel, authorizing service awards for employees with more than 35 years of public service;
2. Authorized County Departments and Offices to organize and hold a service recognition awards ceremony and/or luncheon to honor employees with 25 or more years of service; and
3. Instructed the Chief Executive Officer and the Executive Officer of the Board to identify appropriate awards of distinction for employees with 40 or more years of County service and begin distribution of such awards as soon as possible.

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Copies distributed:

Each Supervisor  
Chief Executive Officer  
County Counsel  
Director of Personnel

(ALSO SEE BOARD ORDER NO. 64 THIS DATE)