COUNTY OF LOS ANGELES
DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

April 11, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR DIRECTOR OF COMMUNITY & SENIOR SERVICES
(3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve an annual salary of $137,876 for Cynthia D. Banks, who has been appointed the Director of Community & Senior Services, effective April 12, 2006.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On April 4, 2006, the Board of Supervisors appointed Cynthia D. Banks to the position of Director of Community & Senior Services effective April 12, 2006, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Department of Community & Senior Services' budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Banks to perform the duties of the Director of Community & Senior Services.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Department of Community & Senior Services.

Respectfully submitted,

MICHAEL J. HENRY
Director of Personnel

MJH:STS
ADC:MM

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors
Auditor-Controller