

ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County

Code by:

- Amending various sections extending provisions negotiated with Supervisory Peace Officers to certain non-represented peace officer classifications.

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County Counsel

By _____
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Labor & Employment Division

LTJ:mag
03/10/06 (requested)
03/17/06 (revised)

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code, relating to the salaries for certain non-represented peace officers.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.08.360 is hereby amended to read as follows:

6.08.360 Special provisions.

The provisions of Chapter 6.10 shall apply to Plan Participants except as modified, deleted or supplemented below. Special rates shall not be included in base Salary for the purpose of calculating pay increases.

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D. Manpower Shortage Ranges. The provisions of Section 6.10.060 shall not apply to Plan Participants; provided, however, that, in addition to all other compensation provided by this Code, the Chief Administrative Officer may adjust the salaries of one or more Plan Participants by up to eleven percent when such an adjustment is necessary to preserve supervisory pay differentials or maintain internal pay equity following adjustments in pay for non-Plan Participants pursuant to Section 6.10.050. Such additional compensation may be discontinued by the Chief Administrative Officer in the same manner and subject to the same terms and conditions as pay under Section 6.10.050 may be discontinued for non-Plan participants.

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SECTION 2. Section 6.28.050 is hereby amended to change the salaries and effective dates for the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
2721	Captain	01/01/2006		110B
		<u>10/01/2006</u>		<u>111G</u>
		<u>04/01/2007</u>	<u>NW</u>	<u>111G</u>
		<u>08/01/2007</u>	<u>NW</u>	<u>112H</u>
		<u>08/01/2008</u>	<u>NW</u>	<u>113J</u>
2723	Commander	01/01/2006		114G
		<u>10/01/2006</u>		<u>116A</u>
		<u>04/01/2007</u>	<u>NW</u>	<u>116A</u>
		<u>08/01/2007</u>	<u>NW</u>	<u>117B</u>
		<u>08/01/2008</u>	<u>NW</u>	<u>118C</u>
2896	Captain, DA	01/01/2006		110K
		<u>10/01/2006</u>		<u>112D</u>
		<u>04/01/2007</u>	<u>NW</u>	<u>112D</u>
		<u>08/01/2007</u>	<u>NW</u>	<u>113E</u>
		<u>08/01/2008</u>	<u>NW</u>	<u>114F</u>
2898	Commander, DA	01/01/2006	N23	R14
		<u>10/01/2006</u>	<u>N23</u>	<u>R14</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R14</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R14</u>
9966	Field Deputy, Sheriff (UC)	01/01/2006	N23	R9
		<u>10/01/2006</u>	<u>N23</u>	<u>R9</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R9</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R9</u>

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
9967	Executive Assistant, Sheriff (UC)	01/01/2006		112D
		<u>10/01/2006</u>		<u>113J</u>
		<u>04/01/2007</u>	NW	<u>113J</u>
		<u>08/01/2007</u>	NW	<u>114K</u>
		<u>08/01/2008</u>	NW	<u>115L</u>
9968	Division Chief, Sheriff (UC)	01/01/2006	N23	R16
		<u>10/01/2006</u>	<u>N23</u>	<u>R16</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R16</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R16</u>
9969	Assistant Sheriff (UC)	01/01/2006	N23	R17
		<u>10/01/2006</u>	<u>N23</u>	<u>R17</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R17</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R17</u>
9970	Undersheriff (UC)	01/01/2006	N23	R18
		<u>10/01/2006</u>	<u>N23</u>	<u>R18</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R18</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R18</u>
9977	Detective (UC)	01/01/2006		95K
		<u>10/01/2006</u>		<u>97D</u>
		<u>04/01/2007</u>	NW	<u>97D</u>
		<u>08/01/2007</u>	NW	<u>98E</u>
		<u>08/01/2008</u>	NW	<u>99F</u>
9978	Detective (UC)	01/01/2006	N23	R15
		<u>10/01/2006</u>	<u>N23</u>	<u>R15</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R15</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R15</u>
9979	Detective (UC)	01/01/2006	N23	R16
		<u>10/01/2006</u>	<u>N23</u>	<u>R16</u>
		<u>08/01/2007</u>	<u>N23</u>	<u>R16</u>
		<u>08/01/2008</u>	<u>N23</u>	<u>R16</u>
9980	Detective (UC)	01/01/2006	NW	91K
		<u>10/01/2006</u>	<u>NW</u>	<u>93D</u>
		<u>04/01/2007</u>	<u>NX</u>	<u>93D</u>
		<u>08/01/2007</u>	<u>NX</u>	<u>94E</u>
		<u>08/01/2008</u>	<u>NX</u>	<u>95F</u>

SECTION 3. Section 6.28.050-25 is hereby amended to read as follows:

Section 6.28.050-25 Notes to Section 6.28.050.

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NOTE TW. Notwithstanding any other provision of the County Code or memorandum of understanding, employees employed in this class shall be compensated on a six-step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number. Advancement to the sixth step shall occur only after completion of one year on the fifth step and successful completion of Custody and Patrol training assignments. The rate or rates established by this provision constitute a base rate.

NOTE TX. Notwithstanding any other provision of the County Code or memorandum of understanding, employees employed in this class shall be compensated on a seven-step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number, and the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated schedule number. Advancement to the seventh step shall occur only after completion of one year on the sixth step and successful completion of Custody and Patrol training assignments. The rate or rates established by this provision constitute a base rate.

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SECTION 4. Pursuant to Government Code Section 25123 (f), this ordinance shall take effect immediately. If this ordinance becomes effective after April 1, 2006, it shall be construed and applied as if it were effective and operative on and after April 1, 2006.

[608360PCCAO]