



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Director of Health Services

At its meeting held November 8, 2005, the Board took the following action:

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Supervisor Antonovich made the following statement:

“The Michael D. Antonovich Registered Nurse Scholarship Program has been successful in recruiting entry-level nurses in Staff Nurse and Clinical Nurse positions. As of 2001, the Department of Health Services has received 86 applications for nursing scholarships from two-year nursing students, of which 27 passed the State Board nursing exam and were hired in health facilities. Expanding this scholarship program to commit full scholarships to two-year and four-year nursing students will be beneficial. The Department of Health Services reported that it would need to solicit nursing students with scholarships contingent upon quarterly and semester assessments of the nursing students full-time enrollment and grading progress reports for these nursing students. In exchange, the nursing students will work a minimum of four years at County health facilities upon passing their State Board nursing exams.

“Currently, there are 571 nurse vacancy positions in Los Angeles County hospitals and clinics that include: 259 at LAC+USC Medical Center, 234 at King Drew/Medical Center, 76 at Rancho Los Amigos Rehabilitation Center, and 2 at High Desert Health System. It is essential to explore new programs such as the UCLA School of Nurse Recruitment Nursing Master’s Program to recruit and hire experienced nurses in Supervising/Experienced Staff Nurse and Nurse Manager positions for all of our County health facilities in order to address the nursing shortage and hire qualified nurses for our County health facilities.”

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Dr. Genevieve Clavreul addressed the Board.

After discussion, on motion of Supervisor Antonovich, seconded by Supervisor Burke, unanimously carried (Supervisor Knabe being absent), the Director of Health Services was directed to:

1. Expand the Michael D. Antonovich Registered Nurse Program to commit full scholarships to nursing students enrolled in two-year community colleges and four-year colleges, with a minimum of four years commitment to County employment, including the acceptance of scholarship applications year-round and issuance of scholarship funds at the beginning of the Spring and Fall semesters or quarters, contingent upon assessments of nursing students;
2. Establish a pilot nurse recruitment program with the UCLA School of Nursing to recruit experienced nurses in Supervising/Experienced Staff Nurse and Nurse Manager positions at all County health facilities; and
3. Reallocate existing funds for nurse recruitment, including tuition reimbursement funds and additional funds to expand or establish these new programs.

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