



# OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

**HALL OF JUSTICE**

ALEX VILLANUEVA, SHERIFF



June 14, 2022

## ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

122 June 14 2022

CELIA ZAVALA  
EXECUTIVE OFFICER

Dear Supervisors:

**APPROVE SOLE SOURCE AMENDMENTS TO EXTEND  
PROPOSITION A CONTRACTS NUMBER 78467 WITH UNIVERSAL  
PROTECTION SERVICES, LP DBA ALLIED UNIVERSAL SECURITY  
SERVICES AND NUMBER 78469 WITH SECURITAS SECURITY SERVICES, USA,  
INC. FOR ARMED AND UNARMED SECURITY GUARD SERVICES  
(ALL DISTRICTS) (3 VOTES)**

### SUBJECT

The Los Angeles County (County) Sheriff's Department (Department) is seeking the Board's approval of Sole Source Amendments (Amendments) to Proposition A contracts (Contracts) Number 78467 with Universal Protection Services, LP dba Allied Universal Security Services (Allied) and Number 78469 with Securitas Security Services, USA, Inc. (Securitas), that will extend the term of the Contracts for one year, plus a six-month option period. The Amendments will maintain uninterrupted armed and unarmed security guard services (Guard Services) for County departments to provide secure facilities for their customers at public locations while the Department completes a competitive solicitation for a successor contract or contracts. The delivery of Guard Services will continue to be cost-effective during the extension term.

### **IT IS RECOMMENDED THAT THE BOARD:**

1. Delegate authority to the Sheriff, or his designee, to execute Amendments, substantially similar to the attached Amendments to extend the term of the Contracts

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

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for one year, from July 1, 2022, through June 30, 2023, plus an option to extend for up to six additional months, in any increment.

2. Delegate authority to the Sheriff, or his designee, to execute the additional six-month option period in any increment provided it is in the best interest of the County.
3. Delegate authority to the Sheriff, or his designee, to terminate the Contracts for convenience, either in whole or in part, if necessary, with 30 calendar days advance written notice once the Department has completed the solicitation process for a replacement contract or contracts.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The recommended actions will enable the Department to continue providing approximately 689 armed and unarmed security guards and security guard supervisors to 180 County facilities distributed within the Central Zone, South Zone, and North Zone geographical units of the Department's Countywide Services Bureau. Securitas provides services in the Central and South Zones and Allied provides services in the North Zone.

On January 5, 2016, the Board approved and authorized the Contracts for Guard Services with Allied and Securitas with an initial term from February 1, 2016, through January 31, 2019, plus three additional one-year extension options, with a final expiration date of January 31, 2022.

On December 21, 2021, appearing on the Board agenda as item #25, the Department sought Board approval to extend the Contracts with Allied and Securitas for a period of five months, from February 1, 2022, through June 30, 2022, with an option period of up to six additional months. Per a motion by Supervisor Janice Hahn, the Board adopted the five-month extension period but removed the six-month option period pending the outcome of the December 7, 2021, Board Motion by Supervisors Hilda L. Solis and Hahn re: Health Care for Contracted Employees.

The Contracts will expire on June 30, 2022. On March 10, 2022, in accordance with Board Policy 5.100, the Department provided the Board with advance notification of its intent to enter negotiations for Sole-Source Amendments to extend the Contracts for a period of one year, plus an option for up to six-months in any increment, to prevent disruption of Guard Services while the Department completes its solicitation for a successor contract.

### **Implementation of Strategic Plan Goals**

The recommended action is consistent with the principles of the County's Strategic Plan, Strategy III.3 – Pursue Operational Effectiveness, Fiscal Responsibility and Accountability, by enabling the Department to provide Guard Services for client departments and the communities they serve by hiring qualified contracted armed and unarmed security guards and security guard supervisors.

### **FISCAL IMPACT/FINANCING**

The fees paid by the Department to Allied and Securitas for Guard Services will be offset by billings to the following client departments; Assessor, Auditor-Controller, Chief Executive Office, Child Support Services, Children and Family Services, District Attorney, Internal Services, Mental Health, Military and Veterans Affairs, Public Health, Probation, Registrar/County Clerk, Library, and Workforce Development Aging & Community Services.

The hourly rate increases for the Amendment term are provided in attached Exhibit B, Pricing Schedule, for reference. The cost for providing Guard Services under during the Amendment term is estimated to be \$42.6 million for Allied and \$47.1 million for Securitas based upon the service levels currently requested by the client departments.

The client departments have provided documentation that sufficient funds are budgeted to maintain their requested level of Guard Services for the Amendment term. Similarly, the Department will seek the necessary revenue-offset appropriation during the scheduled budget process to finance the Guard Services during the Amendment term.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

On January 5, 2016, the Board approved and authorized the Contracts for Guard Services with Allied and Securitas with an initial term from February 1, 2016, through January 31, 2019, plus three additional one-year extension options, with a final expiration date of January 31, 2022.

The Contracts were amended on seven occasions to reflect the exercise of the option terms, add and/or update new County-mandated provisions, and to remove references to the Department of Health Services and the Department of Public Social Services. Additionally, the Contract with Allied (originally AlliedBarton) was amended to memorialize the Contractor's name change.

Allied and Securitas will continue to be responsible for providing Security Guard services on an ongoing basis.

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The Contracts, including the proposed Amendments, continue to meet Proposition A cost effectiveness criteria.

Allied and Securitas are compliant with all Board and Chief Executive Office requirements, including Jury Service Program, Safely Surrendered Baby Law, and Defaulted Property Tax Reduction Program, and the Living Wage Program (County Code Chapter 2.201) requirements.

County Counsel will approve the Amendments as to form prior to execution.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of this action will allow the Department to efficiently provide uninterrupted Guard Services to client departments for the benefit of their customers.

**CONCLUSION**

Upon Board approval, please return two adopted copies of the Board letter to the Department's Contracts Unit.

Sincerely,

ALEX VILLANUEVA, SHERIFF



TIMOTHY K. MURAKAMI  
UNDERSHERIFF

**AMENDMENT NUMBER EIGHT  
TO  
CONTRACT NUMBER 78467  
FOR ARMED AND UNARMED SECURITY GUARD SERVICES**

This Amendment Number Eight (Amendment) to Contract Number 78467 (Contract) is entered into by and between County of Los Angeles (County) and Universal Protection Services, LP dba Allied Universal Security Services (Contractor) (formerly AlliedBarton Security Services, LP), effective upon execution by both parties.

- A. WHEREAS, on January 5, 2016, County and Contractor entered into the Contract with a commencement date of February 1, 2016, to provide Armed and Unarmed Security Guard Services for the Los Angeles County Sheriff's Department (Department); and
- B. WHEREAS, on February 22, 2017, County and Contractor entered into Amendment Number One to the Contract to (1) memorialize the merger of the parent companies of AlliedBarton Security Services, LP and Universal Services of America, and the corporate name change of the California operating entity from AlliedBarton Security Services, LP to Universal Protection Service, LP dba Allied Universal Security Services; (2) replace Sub-paragraph 4.1 to clarify the Contract commencement date; (3) replace Sub-paragraph 8.1 (Amendments and Change Notices) to correct an administrative process; (4) add the County-mandated provision regarding Compliance with Zero Tolerance Human Trafficking; (5) replace Sub-paragraph 9.1 (Compliance with the County's Living Wage Program) to update the County's Living Wage Ordinance; (6) replace Sub-paragraph 4.1.2 (County Staffing Plan) of Exhibit A (Statement of Work) to correct an administrative process; (7) replace Exhibit B (Pricing Schedule) to reflect costs associated with compliance with the updated County's Living Wage Ordinance, and (8) update the County Living Wage Ordinance exhibits; and
- C. WHEREAS, on January 23, 2019, County and Contractor entered into Amendment Number Two to the Contract to (1) exercise the first-one-year option period and extend the term of the Contract from February 1, 2019 through and including January 31, 2020; (2) update the County-mandated provisions regarding Assignment and Delegation/Mergers or Acquisitions, Consideration of Hiring GAIN-GROW Participants, Safely Surrendered Baby Law, and County's Quality Assurance Plan; and (3) add the County-mandated provisions regarding Default Method of Payment: Direct Deposit or Electronic Funds Transfer, Compliance with Fair Chance Employment Practices, and Compliance with the County Policy of Equity; and
- D. WHEREAS, on March 12, 2019, County Board of Supervisors approved contract number 78926 between County and Contractor for the provision of unarmed security guard services to the Los Angeles County Department of Health Services (DHS) at County DHS facilities and other County facilities occupied by DHS, for the period of May 1, 2019 through January 31, 2022; and



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- E. WHEREAS, on June 4, 2019, County and Contractor entered into Amendment Number Three to (1) remove all references to DHS including DHS locations/addresses, staffing levels/plans, pricing schedules, and Contract language throughout the Contract; (2) update the County-mandated provision regarding Compliance with Fair Chance Employment Practices; (3) update Attachment 1 (Location/address) of Exhibit A (Statement of Work) to remove DHS information; (4) update Attachment 2 (Minimum Staffing Plan by SPA) of Exhibit A (Statement of Work) to remove DHS staffing levels/plans; and (5) update Exhibit B (Pricing Schedule) to correct the costs associated with compliance with the County's Living Wage Ordinance as modified under Amendment Number One; and
- F. WHEREAS, on January 10, 2020, County and Contractor entered into Amendment Number Four to (1) exercise the second one-year option period and extend the term of the Contract from February 1, 2020 through and including January 31, 2021; and (2) update the County Living Wage Ordinance Exhibit K (Living Wage Rate Annual Adjustments) of the Contract; and
- G. WHEREAS, on November 18, 2020, County and Contractor entered into Amendment Number Five to (1) exercise the third and final one-year option period and extend the term of the Contract from February 1, 2021 through and including January 31, 2022; (2) add County-mandated provision regarding Prohibition from Participation in Future Solicitation(s); and (3) update the County Living Wage Ordinance Exhibit K (Living Wage Rate Annual Adjustments) of the Contract; and
- H. WHEREAS, on June 8, 2021, County Board of Supervisors approved contract number 79156 for Contractor to provide armed and unarmed security guard services directly to the Los Angeles County Department of Public Social Services (DPSS) at DPSS locations and at other facilities as needed, for the period of June 23, 2021 through June 22, 2024; and
- I. WHEREAS, on November 10, 2021, County and Contractor entered into Amendment Number Six to (1) cease all services provided to DPSS under this Contract and remove all references herein to services specific to DPSS, including applicable locations/addresses, staffing levels/plans, and Contract language throughout the Contract and relevant exhibits; (2) update the County-mandated provision regarding Facsimile Representations; (3) update Attachment 1 (Location/address) of Exhibit A (Statement of Work) to remove DPSS information; and (4) update Attachment 2 (Minimum Staffing Plan by SPA) of Exhibit A (Statement of Work) to remove DPSS staffing levels/plans; and
- J. WHEREAS, on January 24, 2022, County and Contractor entered into Amendment Number Seven to (1) extend the term of the Contract for five months, from February

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1, 2022, through and including June 30, 2022; (2) add County-mandated provision regarding the COVID-19 Vaccinations of County Contractor Personnel; and (3) update the County Living Wage Ordinance Exhibit K (Living Wage Rate Annual Adjustments), effective January 1, 2022, of the Contract.

- K. WHEREAS, the Contract currently expires on June 30, 2022: and
- L. WHEREAS, County and Contractor agree to (1) extend the term of the Contract for one year, from July 1, 2022, through and including June 30, 2023, with an option to extend for up to six additional months, in any increment; (2) update the County-mandated provisions regarding Contractor's Acknowledgement of County's Commitment to the Safely Surrendered Baby Law, Notice to Employees Regarding the Safely Surrender Baby Law, Compliance with Fair Chance Employment Practices and Employee Retention Rights; (3) update Exhibit B (Pricing Schedule) to add the Maximum Annual Contract Sums for the extension period; and (4) update Exhibit G4 - COVID-19 Certification of Compliance to provide clarification for Contractor Personnel.

NOW THEREFORE, in consideration of the mutual covenants set forth herein, and for good and valuable consideration, County and Contractor hereby agree to amend the Contract as follows:

- 1. Paragraph 4.0 (Term of Contract) of the Contract is deleted in its entirety and replaced as follows to extend the term of the Contract for one year, from July 1, 2022, through and including June 30, 2023, with an option to extend for up to an additional six-months, in any increment:

**4.0 TERM OF CONTRACT**

- 4.1 The term of this Contract shall commence on February 1, 2016, and terminate on June 30, 2023, with an option to extend for up to six additional months, in any increment, unless sooner terminated or extended, in whole or in part, as provided in the Contract.
- 4.2 The County shall have the sole option to extend the term of this Contract up to six months, in any increment. Such options period(s) may be exercised at the sole discretion of the Sheriff, as authorized by the County Board of Supervisors.
- 4.3 The County maintains databases that track/monitor contractor performance history. Information entered into such database may be

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used for a variety of purposes, including determining whether the County will exercise an extension option.

4.4 Contractor shall notify the Department when this Contract is within six (6) months of the expiration of the term as provided for hereinabove. Upon occurrence of this event, Contractor shall send written notification to the County Project Director at the address herein provided in Exhibit E - County's Administration.

2. Paragraph 5.0 (Contract Sum) sub-paragraph 5.1 only, of the Contract is amended as follows to add the Maximum Annual Contract Sums for the extension period:

5 Month Ext. Option (2/1/22-6/30/22)  
\$9,768,480.26

One Year Extension (7/1/22-6/30/23)  
\$28,007,430.11

6 Month Ext. Option (7/1/23-12/31/23)  
\$14,558,962.00

3. Sub-paragraph 8.13 (Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law:

**8.13 Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law**

Contractor acknowledges that County places a high priority on the implementation of the Safely Surrendered Baby Law. Contractor understands that it is County's policy to encourage all County contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster, in Exhibit I, in a prominent position at Contractor's place of business. Contractor will also encourage its subcontractors, if any, to post this poster in a prominent position in the subcontractor's place of business. Information and posters for printing are available at:

<https://lacounty.gov/residents/family-services/child-safety/safe-surrender/>

4. Sub-paragraph 8.33 (Notice to Employees Regarding the Safely Surrendered Baby Law) of the Contract is deleted in its entirety and replaced as follows to update the



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County-mandated provision regarding Notice to Employees Regarding the Safely Surrendered Baby Law:

**8.33 Notice to Employees Regarding the Safely Surrendered Baby Law**

Contractor shall notify and provide to its employees and shall require each subcontractor to notify and provide to its employees, information regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The information is set forth in Exhibit I, Safely Surrendered Baby Law of this Contract. Additional information is available at:

<https://lacounty.gov/residents/family-services/child-safety/safe-surrender/>

5. Sub-paragraph 8.55 (Compliance with Fair Chance Employment Hiring Practices) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Fair Chance Employment Practices:

**8.55 Compliance with Fair Chance Employee Practices**

8.55.1 Contractor, and its subcontractors, must comply with fair chance employment hiring practices set forth in California Government Code Section 12952. Contractor's violation of this sub-paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, at its sole discretion, terminate the Contract.

8.55.2 Contractor's certification of compliance with fair chance employment hiring practices is attached as Exhibit M (Compliance with Fair Chance Employments Hiring Practices Certification) of the Contract.

6. Sub-paragraph 9.1.11 (Employee Retention Rights) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Contractor Employee Retention Rights:

**9.1.11 Contractor Employee Retention Rights**

1. Contractor must offer employment to all retention employees who are qualified for such jobs. A "retention employee" is an individual who:

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(a) is not an exempt employee under the minimum wage and maximum hour exemptions defined in the Federal Fair Labor Standards Act; and

(b) has been employed a contractor under a predecessor security services contract with the County for at least six (6) months prior to the date of the Contract; and

(c) is, or will be terminated from their employment as a result of County entering into a Contract.

2. Contractor will not be required to hire a retention employee who:

(a) has been convicted of a crime related to the job or their performance; or

(b) fails to meet any other County requirement for employees of the Contractor.

3. Contractor will not terminate a retention employee, except for cause, until:

(a) The first ninety (90) days of employment under the Contract; or

(b) The termination of the Contract.

Thereafter, the Contractor may retain a retention employee on the same terms and conditions as the Contractor's other employee.

7. Exhibit B (Pricing Schedule) of the Contract is deleted in its entirety and replaced with the revised Exhibit B (Pricing Schedule), attached hereto, to add the rates and cost of the extension period.

8. Exhibit G4 (COVID-19 Certification of Compliance form) is deleted in its entirety and replaced with the amended and restated Exhibit G4 (COVID-19 Vaccination Certification of Compliance), attached hereto, to include clarification for Contractor Personnel.

9. Except as expressly provided in this Amendment Number Eight, all other terms,

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covenants, and conditions of the Contract shall remain the same and in full force and effect.

10. Contractor represents and warrants that the person executing this Amendment Number Eight for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of this Amendment and that all requirements of Contractor have been fulfilled to provide such actual authority.

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TO  
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FOR ARMED AND UNARMED SECURITY GUARD SERVICES**

IN WITNESS WHEREOF, the parties hereto have caused this Amendment Number Eight to be executed by their duly authorized representatives on the dates written below.

COUNTY OF LOS ANGELES

By: \_\_\_\_\_  
ALEX VILLANUEVA, SHERIFF

Date: \_\_\_\_\_

UNIVERSAL PROTECTION SERVICES, LP dba  
ALLIED UNIVERSAL SECURITY SERVICES

Signed: \_\_\_\_\_

Printed: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

APPROVED AS TO FORM:  
DAWYN HARRISON  
A/County Counsel

By: Approval on File  
Michele Jackson  
Principal Deputy County Counsel

**AMENDMENT NUMBER EIGHT  
TO  
CONTRACT NUMBER 78469  
FOR ARMED AND UNARMED SECURITY GUARD SERVICES**

This Amendment Number Eight (Amendment) to Contract Number 78469 (Contract) is entered into by and between the County of Los Angeles (County) and Securitas Security Services, USA, Inc. (Contractor), effective upon execution by both parties.

- A. WHEREAS, on January 5, 2016, County and Contractor entered into the Contract with a commencement date of February 1, 2016, to provide Armed and Unarmed Security Guard Services for the Los Angeles County Sheriff's Department (Department); and
- B. WHEREAS, on February 13, 2017, County and Contractor entered into Amendment Number One to the Contract to (1) to replace Sub-paragraph 4.1 to clarify the Contract commencement date, (2) replace Sub-paragraph 8.1 (Amendments and Change Notices) to correct an administrative process, (3) add the County-mandated provision regarding Compliance with Zero Tolerance Human Trafficking, (4) replace Sub-paragraph 9.1 (Compliance with the County's Living Wage Program) to update the County's Living Wage Ordinance, (5) replace Sub-paragraph 4.1.2 (County Staffing Plan) of Exhibit A (Statement of Work) to correct an administrative process, (6) replace Exhibit B (Pricing Schedule) to reflect costs associated with the updated County's Living Wage Ordinance, and (7) update the County's Living Wage Ordinance exhibits; and
- C. WHEREAS, on January 8, 2019, County and Contractor entered into Amendment Number Two to the Contract to (1) exercise the first-one-year option period and extend the term of the Contract from February 1, 2019 through and including January 31, 2020; (2) update the County-mandated provisions regarding Assignment and Delegation/Mergers or Acquisitions, Consideration of Hiring GAIN-GROW Participants, Safely Surrendered Baby Law, and County's Quality Assurance Plan; and (3) add the County-mandated provisions regarding Default Method of Payment: Direct Deposit or Electronic Funds Transfer, Compliance with Fair Chance Employment Practices, and Compliance with the County Policy of Equity; and
- D. WHEREAS, on March 12, 2019, County Board of Supervisors approved contract number 78925 between County and Contractor for the provision of unarmed security guard services to the Los Angeles County Department of Health Services (DHS) at County DHS facilities and other County facilities occupied by DHS, for the period of May 1, 2019 through January 31, 2022; and
- E. WHEREAS, on June 4, 2019, County and Contractor entered into Amendment Number Three to (1) remove all references to DHS including DHS locations/addresses, staffing levels/plans, pricing schedules, and contract language throughout the Contract; (2) update the County-mandated provision regarding Compliance with Fair Chance Employment Practices; (3) update Attachment 1

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(Location/address) of Exhibit A (Statement of Work) to remove DHS information; (4) update Attachment 2 (Minimum Staffing Plan by SPA) of Exhibit A (Statement of Work) to remove DHS staffing levels/plans; and (5) update Exhibit B (Pricing Schedule) to correct the costs associated with compliance with the County's Living Wage Ordinance as modified under Amendment Number One; and

- F. WHEREAS, on January 10, 2020, County and Contractor entered into Amendment Number Four to (1) exercise the second one-year option period and extend the term of the Contract from February 1, 2020 through and including January 31, 2021; and (2) update the County Living Wage Ordinance Exhibit K (Living Wage Rate Annual Adjustments) of the Contract; and
- G. WHEREAS, on November 18, 2020, County and Contractor entered into Amendment Number Five to (1) exercise the third and final one-year option period and extend the term of the Contract from February 1, 2021 through and including January 31, 2022; (2) add County-mandated provision regarding Prohibition from Participation in Future Solicitation(s); and (3) update the County Living Wage Ordinance Exhibit K (Living Wage Rate Annual Adjustments) of the Contract; and
- H. WHEREAS, on June 8, 2021, County Board of Supervisors approved contract number 79156 for Contractor to provide armed and unarmed security guard services directly to the Los Angeles County Department of Public Social Services (DPSS) at DPSS locations and at other facilities as needed, for the period of June 23, 2021 through June 22, 2024; and
- I. WHEREAS, on November 10, 2021, County and Contractor entered into Amendment Number Six to (1) cease all services provided to DPSS under this Contract and remove all references herein to services specific to DPSS, including applicable locations/addresses, staffing levels/plans, and Contract language throughout the Contract and relevant exhibits; (2) update the County-mandated provision regarding Facsimile Representations; (3) update Attachment 1 (Location/address) of Exhibit A (Statement of Work) to remove DPSS information; and (4) update Attachment 2 (Minimum Staffing Plan by SPA) of Exhibit A (Statement of Work) to remove DPSS staffing levels/plans; and
- J. WHEREAS, on January 24, 2022, County and Contractor entered into Amendment Number Seven to (1) extend the term of the Contract for five months, from February 1, 2022, through and including June 30, 2022; (2) add County-mandated provision regarding the COVID-19 Vaccinations of County Contractor Personnel; and (3) update the County Living Wage Ordinance Exhibit K (Living Wage Rate Annual Adjustments), effective January 1, 2022, of the Contract.



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- K. WHEREAS, the Contract currently expires on June 30, 2022: and
- L. WHEREAS, County and Contractor agree to (1) extend the term of the Contract for one year, from July 1, 2022, through and including June 30, 2023, with an option to extend for up to six additional months, in any increment; (2) update the County-mandated provisions regarding Contractor's Acknowledgement of County's Commitment to the Safely Surrendered Baby Law, Notice to Employees Regarding the Safely Surrender Baby Law, Compliance with Fair Chance Employment Practices and Employee Retention Rights; (3) update Exhibit B (Pricing Schedule) to add the Maximum Annual Contract Sums for the extension period; and (4) update Exhibit G4 - COVID-19 Certification of Compliance to provide clarification for Contractor Personnel.

NOW THEREFORE, in consideration of the mutual covenants set forth herein, and for good and valuable consideration, County and Contractor hereby agree to amend the Contract as follows:

- 1. Paragraph 4.0 (Term of Contract) of the Contract is deleted in its entirety and replaced as follows to extend the term of the Contract for one year, from July 1, 2022, through and including June 30, 2023, with an option to extend for up to an additional six-months, in any increment

**4.0 TERM OF CONTRACT**

- 4.1 The term of this Contract shall commence on February 1, 2016, and terminate on June 30, 2023, with an option to extend for up to six additional months, in any increment, unless sooner terminated or extended, in whole or in part, as provided in the Contract.
- 4.2 The County shall have the sole option to extend the term of this Contract up to six months, in any increment. Such options period(s) may be exercised at the sole discretion of the Sheriff, as authorized by the County Board of Supervisors.
- 4.3 The County maintains databases that track/monitor contractor performance history. Information entered into such database may be used for a variety of purposes, including determining whether the County will exercise an extension option.
- 4.4 Contractor shall notify the Department when this Contract is within six (6) months of the expiration of the term as provided for hereinabove. Upon occurrence of this event, Contractor shall send written notification

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to the County Project Director at the address herein provided in Exhibit E - County's Administration.

2. Paragraph 5.0 (Contract Sum), sub-paragraph 5.1 only, of the Contract is amended as follows to add the Maximum Annual Contract Sums and update the Maximum Contract Sum for the extension period

5 Month Ext. Option (2/1/22-6/30/22)  
\$10,491,134.40

One Year Extension (7/1/22-6/30/23)  
\$31,018,015.62

6 Month Ext. Option (7/1/23-12/31/23)  
\$16,050,302.70

The Maximum Contract Sum shall be \$257,928,009.06

3. Sub-paragraph 8.13 (Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law:

**8.13 Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law**

Contractor acknowledges that County places a high priority on the implementation of the Safely Surrendered Baby Law. Contractor understands that it is County's policy to encourage all County contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster, in Exhibit I, in a prominent position at Contractor's place of business. Contractor will also encourage its subcontractors, if any, to post this poster in a prominent position in the subcontractor's place of business. Information and posters for printing are available at:

<https://lacounty.gov/residents/family-services/child-safety/safe-surrender/>

4. Sub-paragraph 8.33 (Notice to Employees Regarding the Safely Surrendered Baby Law) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Notice to Employees Regarding the Safely Surrendered Baby Law:

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**8.33 Notice to Employees Regarding the Safely Surrendered Baby Law**

Contractor shall notify and provide to its employees and shall require each subcontractor to notify and provide to its employees, information regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The information is set forth in Exhibit I, Safely Surrendered Baby Law of this Contract. Additional information is available at:

<https://lacounty.gov/residents/family-services/child-safety/safe-surrender/>

5. Sub-paragraph 8.55 (Compliance with Fair Chance Employment Hiring Practices) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Fair Chance Employment Practices:

**8.55 Compliance with Fair Chance Employee Practices**

8.55.1 Contractor, and its subcontractors, must comply with fair chance employment hiring practices set forth in California Government Code Section 12952. Contractor's violation of this sub-paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, at its sole discretion, terminate the Contract.

8.55.2 Contractor's certification of compliance with fair chance employment hiring practices is attached as Exhibit M (Compliance with Fair Chance Employments Hiring Practices Certification) of the Contract.

6. Sub-paragraph 9.1.11 (Employee Retention Rights) of the Contract is deleted in its entirety and replaced as follows to update the County-mandated provision regarding Contractor Employee Retention Rights:

**9.1.11 Contractor Employee Retention Rights**

1. Contractor must offer employment to all retention employees who are qualified for such jobs. A "retention employee" is an individual who:
  - (a) is not an exempt employee under the minimum wage and maximum hour exemptions defined in the Federal Fair Labor Standards Act; and

**AMENDMENT NUMBER EIGHT  
TO  
CONTRACT NUMBER 78469  
FOR ARMED AND UNARMED SECURITY GUARD SERVICES**

(b) has been employed a contractor under a predecessor security services contract with the County for at least six (6) months prior to the date of the Contract; and

(c) is, or will be terminated from their employment as a result of County entering into a Contract.

2. Contractor will not be required to hire a retention employee who:

(a) has been convicted of a crime related to the job or their performance; or

(b) fails to meet any other County requirement for employees of the Contractor.

3. Contractor will not terminate a retention employee, except for cause, until:

(a) the first ninety (90) days of employment under the Contract; or

(b) the termination of the Contract.

Thereafter, the Contractor may retain a retention employee on the same terms and conditions as the Contractor's other employee.

7. Exhibit B (Pricing Schedule) of the Contract is deleted in its entirety and replaced with the revised Exhibit B (Pricing Schedule), attached hereto, to add the rates and cost of the extension period.

8. Exhibit G4 (COVID-19 Certification of Compliance form) is deleted in its entirety and replaced with the amended and restated Exhibit G4 (COVID-19 Vaccination Certification of Compliance), attached hereto, to include clarification for Contractor Personnel.

9. Except as expressly provided in this Amendment Number Eight, all other terms, covenants, and conditions of the Contract shall remain the same and in full force and effect.

**AMENDMENT NUMBER EIGHT  
TO  
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FOR ARMED AND UNARMED SECURITY GUARD SERVICES**

10. Contractor represents and warrants that the person executing this Amendment Number Eight for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of this Amendment and that all requirements of Contractor have been fulfilled to provide such actual authority.

**AMENDMENT NUMBER EIGHT  
TO  
CONTRACT NUMBER 78469  
FOR ARMED AND UNARMED SECURITY GUARD SERVICES**

IN WITNESS WHEREOF, the parties hereto have caused this Amendment Number Eight to be executed by their duly authorized representatives on the dates written below.

COUNTY OF LOS ANGELES

By: \_\_\_\_\_  
ALEX VILLANUEVA, SHERIFF

Date: \_\_\_\_\_

SECURITAS SECURITY SERVICES, USA, INC.

Signed: \_\_\_\_\_

Printed: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

APPROVED AS TO FORM:  
DAWYN HARRISON  
A/County Counsel

By: Approval on File  
Michele Jackson  
Principal Deputy County Counsel



### COVID-19 Vaccination Certification of Compliance

Urgency Ordinance, County Code Title 2 – Administration, Division 4 – Miscellaneous – Chapter 2.212  
(COVID-19 Vaccinations of County Contractor Personnel)

I, \_\_\_\_\_, on behalf of \_\_\_\_\_,  
[Project director or authorized principal] [Company / Contractor Name]

("Contractor"), **certify** that on County Contract Number 78467 for

#### Armed and Unarmed Security Guard Services

\_\_\_\_\_  
[Description of services provided]

\_\_\_\_\_ All Contractor Personnel\* on this Contract are fully vaccinated as required by the Ordinance.

\_\_\_\_\_ Most Contractor Personnel\* on this Contract are fully vaccinated as required by the Ordinance. The Contractor or its employer of record has granted a valid medical or religious exemption to the below identified Contractor Personnel. Contractor will certify weekly that the following unvaccinated Contractor Personnel have tested negative within 72 hours of starting their work week under the County Contract, unless the contracting County department requires otherwise. The Contractor Personnel who have been granted a valid medical or religious exemption are [LIST ALL CONTRACTOR PERSONNEL]:

\*Contractor Personnel includes subcontractors

_____	_____
_____	_____
_____	_____
_____	_____

I have authority to bind the Contractor, and have reviewed the requirements above and further certify that I will comply with said requirements.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

\_\_\_\_\_  
Company/Contractor Name

### COVID-19 Vaccination Certification of Compliance

Urgency Ordinance, County Code Title 2 – Administration, Division 4 – Miscellaneous – Chapter 2.212  
(COVID-19 Vaccinations of County Contractor Personnel)

I, \_\_\_\_\_, on behalf of \_\_\_\_\_,  
[Project director or authorized principal] [Company / Contractor Name]

("Contractor"), **certify** that on County Contract Number 78469 for

#### Armed and Unarmed Security Guard Services

\_\_\_\_\_  
[Description of services provided]

\_\_\_\_ All Contractor Personnel\* on this Contract are fully vaccinated as required by the Ordinance.

\_\_\_\_ Most Contractor Personnel\* on this Contract are fully vaccinated as required by the Ordinance. The Contractor or its employer of record has granted a valid medical or religious exemption to the below identified Contractor Personnel. Contractor will certify weekly that the following unvaccinated Contractor Personnel have tested negative within 72 hours of starting their work week under the County Contract, unless the contracting County department requires otherwise. The Contractor Personnel who have been granted a valid medical or religious exemption are [LIST ALL CONTRACTOR PERSONNEL]:

\*Contractor Personnel includes subcontractors

_____	_____
_____	_____
_____	_____
_____	_____

I have authority to bind the Contractor, and have reviewed the requirements above and further certify that I will comply with said requirements.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

\_\_\_\_\_  
Company/Contractor Name

[Amended and Restated under Amendment Number 8]

**EXHIBIT B - PRICING SCHEDULE  
ARMED AND UNARMED SECURITY GUARD SERVICES  
NORTH ZONE - SPAS ONE, TWO, AND FOUR**

NORTH ZONE - SPAS ONE, TWO, AND FOUR										
GUARD ITEM	HOURS REQUIRED		NORTH ZONE (2/1/16 - 1/31/22)	FIVE-MONTH EXTENSION (2/1/22-6/30/22)		ONE YEAR EXTENSION (7/1/22 - 6/30/23)		SIX-MONTH EXTENSION (7/1/23 - 12/31/23)		NORTH ZONE (2/1/22 - 12/31/23)
	MONTHLY	ANNUAL	CONTRACT TOTAL	RATE	5 MONTH EXT.OPTION	RATE	ONE YEAR EXTENSION	RATE	6 MONTH EXT.OPTION	CONTRACT TOTAL
<b>UNARMED</b>	48,979	587,748	\$ 92,770,144.32							
Effective 2/1/22 - 6/30/22	11,248	56,240		\$ 30.46	\$ 1,713,070.40					\$ 1,713,070.40
Effective 7/1/22 - 6/30/23	8,809	105,703				\$ 37.32	\$ 3,944,826.63			\$ 3,944,826.63
Effective 7/1/23 - 1/31/24	8,809	52,851						\$ 39.10	\$ 2,066,488.76	\$ 2,066,488.76
<b>ARMED</b>	41,392	496,704	\$ 85,055,592.96							
Effective 2/1/22 - 6/30/22	33,668	168,340		\$ 34.97	\$ 5,886,849.80					\$ 5,886,849.80
Effective 7/1/22 - 6/30/23	33,692	404,302				\$ 43.71	\$ 17,672,019.00			\$ 17,672,019.00
Effective 7/1/23 - 1/31/24	33,692	202,151						\$ 45.39	\$ 9,175,622.77	\$ 9,175,622.77
<b>SUPERVISOR</b>	9,024	108,288	\$ 20,104,750.08							
Effective 2/1/22 - 6/30/22	6,984	34,920		\$ 36.67	\$ 1,280,516.40					\$ 1,280,516.40
Effective 7/1/22 - 6/30/23	7,224	86,684				\$ 44.35	\$ 3,844,454.47			\$ 3,844,454.47
Effective 7/1/23 - 1/31/24	7,224	43,342						\$ 45.99	\$ 1,993,308.47	\$ 1,993,308.47
POST COMMANDER	174	2,088	\$ 488,174.40			N/A		N/A		
<b>Projected Totals</b>	<b>250,917</b>	<b>2,349,361</b>	<b>\$ 198,418,661.76</b>							
<b>Expenditure Totals (2/1/16 - 1/31/22)</b>			<b>\$ 159,180,117.97</b>							<b>\$ 159,180,117.97</b>
<b>Amendment 7 (2/1/22 - 6/30/22) 5 Month Extension including 10%</b>					\$ 8,880,436.60					\$ 9,768,480.26
<b>Amendment 8 (7/1/22 -12/31/23) Extension Years- Projected Totals</b>							\$ 25,461,300.10		\$ 13,235,420.00	
<b>Amendment 8 Extension Years: Maximum Annual Contract Sum, including the 10%</b>						<b>Max Annual Contract Sum</b>	\$ 28,007,430.11	<b>Max Annual Contract Sum</b>	\$ 14,558,962.00	\$ 42,566,392.11
<b>Total Contract Cost (2/1/16 - 12/31/23)</b>										<b>\$ 211,514,990.34</b>
<b>Maximum Contract Sum (as revised in Amendment 3)</b>			<b>\$ 218,797,519.78</b>							<b>\$ 218,797,519.78</b>

OVERTIME/SPECIAL RATES (FILLS AUTOMATICALLY)										
NORTH ZONE - SPAS ONE, TWO, AND FOUR										
GUARD ITEM	HOURS REQUIRED		NORTH ZONE (2/1/16 - 1/31/22)	FIVE-MONTH EXTENSION (2/1/22-6/30/22)		ONE YEAR EXTENSION (7/1/22 - 6/30/23)		SIX-MONTH EXTENSION (7/1/23 - 12/31/23)		NORTH ZONE (2/1/22 - 12/31/23)
	MONTHLY	ANNUAL	CONTRACT TOTAL	RATE	5 MONTH EXT.OPTION	RATE	ONE YEAR EXTENSION	RATE	6 MONTH EXT.OPTION	CONTRACT TOTAL
UNARMED	0	0		\$ 45.69		\$ 55.98		\$ 58.65		\$ -
ARMED	0	0		\$ 52.46		\$ 65.57		\$ 68.09		\$ -
SUPERVISOR	0	0		\$ 55.01		\$ 66.53		\$ 68.99		\$ -
POST COMMANDER N/A	0	0		N/A		N/A		N/A		\$ -

[Amended and Restated Under Amendment Number 8]

**EXHIBIT B - PRICING SCHEDULE  
ARMED AND UNARMED SECURITY GUARD SERVICES  
CENTRAL ZONE - SPAS THREE AND FIVE**

CENTRAL ZONE - SPA THREE AND FIVE										
GUARD ITEM	HOURS REQUIRED		CENTRAL ZONE (2/1/16 -1/31/22)	FIVE-MONTH EXTENSION (2/1/22 - 6/30/22)		ONE YEAR EXTENSION (7/1/22 - 6/30/23)		SIX-MONTH EXTENSION (7/1/23 - 12/31/23)		CENTRAL ZONE (2/1/22 - 12/31/23)
	MONTHLY	ANNUAL	CONTRACT TOTAL	RATE	5 MONTH EXT.OPTION	RATE	ONE YEAR EXTENSION	RATE	6 MONTH EXT.OPTION	CONTRACT TOTAL
<b>UNARMED</b>	4,955	59,460	\$ 11,199,885.60							
Effective 2/1/22 - 6/30/22	2,780	13,900		\$ 38.11	\$ 529,729.00					\$ 529,729.00
Effective 7/1/22 - 6/30/23	3,564	42,766				\$ 39.44	\$ 1,686,697.74			\$ 1,686,697.74
Effective 7/1/23 - 1/31/24	3,564	21,383						\$ 40.82	\$ 872,857.53	\$ 872,857.53
<b>ARMED</b>	14,389	172,668	\$ 34,392,012.24							
Effective 2/1/22 - 6/30/22	7,984	39,920		\$ 40.19	\$ 1,604,384.80					\$ 1,604,384.80
Effective 7/1/22 - 6/30/23	9,347	112,169				\$ 41.60	\$ 4,666,220.42			\$ 4,666,220.42
Effective 7/1/23 - 1/31/24	9,347	56,084						\$ 43.05	\$ 2,414,432.56	\$ 2,414,432.56
<b>SUPERVISOR</b>	2,029	24,348	\$ 5,039,062.08							
Effective 2/1/22 - 6/30/22	1,416	7,080		\$ 41.69	\$ 295,165.20					\$ 295,165.20
Effective 7/1/22 - 6/30/23	1,322	15,860				\$ 43.15	\$ 684,359.00			\$ 684,359.00
Effective 7/1/23 - 1/31/24	1,322	7,930						\$ 44.66	\$ 354,153.80	\$ 354,153.80
<b>Projected Totals</b>	<b>62,019</b>	<b>573,568</b>	<b>\$ 50,630,959.92</b>							
<b>Expenditure Totals (2/1/16 - 1/31/22)</b>			<b>\$ 50,880,566.87</b>							<b>\$ 50,880,566.87</b>
<b>Amendment 7 (2/1/22 - 6/30/22) 5 Month Extension including 10%</b>					\$ 2,429,279.00					\$ 2,672,206.90
<b>Amendment 8 (7/1/22 -12/31/23) Extension Years- Projected Totals</b>							\$ 7,037,277.16		\$ 3,641,443.89	
<b>Amendment 8 Extension Years: Maximum Annual Contract Sum, including the 10%</b>						<b>Max Annual Contract Sum</b>	\$ 7,741,004.88	<b>Max Annual Contract Sum</b>	\$ 4,005,588.28	\$ 11,746,593.15
<b>Total Contract Cost (2/1/16 - 12/31/23)</b>										<b>\$ 65,299,366.92</b>
<b>Maximum Contract Sum (as revised in Amendment 3)</b>			<b>\$ 55,694,055.91</b>							<b>\$ 55,694,055.91</b>

OVERTIME/SPECIAL RATES (FILLS AUTOMATICALLY) CENTRAL ZONE - SPAS THREE AND FIVE										
GUARD ITEM	HOURS REQUIRED		CENTRAL ZONE (2/1/16 -1/31/22)	FIVE-MONTH EXTENSION (2/1/22 - 6/30/22)		ONE YEAR EXTENSION (7/1/22 - 6/30/23)		SIX-MONTH EXTENSION (7/1/23 - 12/31/23)		CENTRAL ZONE (2/1/22 - 12/31/23)
	MONTHLY	ANNUAL	CONTRACT TOTAL	RATE	5 MONTH EXT.OPTION	RATE	ONE YEAR EXTENSION	RATE	6 MONTH EXT.OPTION	CONTRACT TOTAL
UNARMED				\$ 57.17		\$ 59.16		\$ 61.23		
ARMED				\$ 60.29		\$ 62.40		\$ 64.58		
SUPERVISOR				\$ 62.54		\$ 64.73		\$ 66.99		
POST COMMANDER N/A				N/A		N/A		N/A		

[Amended and Restated Under Amendment Number 8]

**EXHIBIT B - PRICING SCHEDULE  
ARMED AND UNARMED SECURITY GUARD SERVICES  
SOUTH ZONE - SPAS SIX, SEVEN, AND EIGHT**

SOUTH ZONE - SPAS SIX, SEVEN, AND EIGHT										
GUARD ITEM	HOURS REQUIRED		SOUTH ZONE (2/1/16 - 1/31/22)	FIVE-MONTH EXTENSION (2/1/22 - 6/30/22)		ONE YEAR EXTENSION (7/1/22 - 6/30/23)		SIX-MONTH EXTENSION (7/1/23 - 12/31/23)		SOUTH ZONE (2/1/22 - 12/31/23)
	MONTHLY	ANNUAL	CONTRACT TOTAL	RATE	5 MONTH EXT.OPTION	RATE	ONE YEAR EXTENSION	RATE	6 MONTH EXT.OPTION	CONTRACT TOTAL
<b>UNARMED</b>	31,325	375,900	\$ 69,203,190.00							
Effective 2/1/22 - 6/30/22	5,920	29,600		\$ 38.11	\$ 1,128,056.00					\$ 1,128,056.00
Effective 7/1/22 - 6/30/23	8,025	96,296				\$ 39.44	\$ 3,797,894.52			\$ 3,797,894.52
Effective 7/1/23 - 1/31/24	8,025	48,148						\$ 40.82	\$ 1,965,391.16	\$ 1,965,391.16
<b>ARMED</b>	36,151	433,812	\$ 84,450,182.04							
Effective 2/1/22 - 6/30/22	25,776	128,880		\$ 40.19	\$ 5,179,687.20					\$ 5,179,687.20
Effective 7/1/22 - 6/30/23	27,944	335,326				\$ 41.60	\$ 13,949,561.60			\$ 13,949,561.60
Effective 7/1/23 - 1/31/24	27,944	167,663						\$ 43.05	\$ 7,217,892.15	\$ 7,217,892.15
<b>SUPERVISOR</b>	8,204	98,448	\$ 19,975,099.20							
Effective 2/1/22 - 6/30/22	3,844	19,220		\$ 41.69	\$ 801,281.80					\$ 801,281.80
Effective 7/1/22 - 6/30/23	6,592	79,107				\$ 43.15	\$ 3,413,462.74			\$ 3,413,462.74
Effective 7/1/23 - 1/31/24	6,592	39,553						\$ 44.66	\$ 1,766,457.08	\$ 1,766,457.08
POST COMMANDER	521	6,252	\$ 1,488,476.16			N/A		N/A		
<b>Projected Totals</b>	<b>196,862</b>	<b>1,858,205</b>	<b>\$ 175,116,947.40</b>							
<b>Expenditure Totals</b>			<b>\$ 148,061,215.60</b>							<b>\$ 148,061,215.60</b>
Amendment 7 (2/1/22 - 6/30/22) 5 Month Extension including 10%					\$ 7,109,025.00					\$ 7,819,927.50
Amendment 8 (7/1/22 - 12/31/23) Extension Years- Projected Totals							\$ 21,160,918.86		\$ 10,949,740.38	
Amendment 8 Extension Years: Maximum Annual Contract Sum, including the 10%						Max Annual Contract Sum	\$ 23,277,010.74	Max Annual Contract Sum	\$ 12,044,714.42	\$ 35,321,725.16
<b>Total Contract Cost (2/1/16 - 12/31/23)</b>										<b>\$ 191,202,868.26</b>
<b>Maximum Contract Sum (as revised in Amendment 3)</b>			<b>\$ 192,628,642.14</b>							<b>\$ 192,628,642.14</b>

OVERTIME/SPECIAL RATES (FILLS AUTOMATICALLY) SOUTH ZONE - SPAS SIX, SEVEN, AND EIGHT										
GUARD ITEM	HOURS REQUIRED		SOUTH ZONE (2/1/16 - 1/31/22)	FIVE-MONTH EXTENSION (2/1/22 - 6/30/22)		ONE YEAR EXTENSION (7/1/22 - 6/30/23)		SIX-MONTH EXTENSION (7/1/23 - 12/31/23)		SOUTH ZONE (2/1/22 - 12/31/23)
	MONTHLY	ANNUAL	CONTRACT TOTAL	RATE	5 MONTH EXT.OPTION	RATE	ONE YEAR EXTENSION	RATE	6 MONTH EXT.OPTION	CONTRACT TOTAL
UNARMED				\$ 57.17		\$ 59.16		\$ 61.23		
ARMED				\$ 60.29		\$ 62.40		\$ 64.58		
SUPERVISOR				\$ 62.54		\$ 64.73		\$ 66.99		
POST COMMANDER N/A				N/A		N/A		N/A		