

REVISED MOTION BY SUPERVISORS JANICE HAHN  
AND HILDA L. SOLIS

December 21, 2021

**Five-Signature Letter Urging Rich’s Products Corporation to Bargain and Approve Contract with The Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 37**

On November 3<sup>rd</sup>, 2021 175 Union Workers of Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM) International Union Local 37 went on a lawful strike against Rich’s Products Corporation parent company of Jon Donaire Deserts in Santa Fe Springs, California. Many of the workers are Latinx and overwhelmingly women who are on strike with their children.

The work at Jon Donaire is labor-intensive and difficult. Cake production line speeds continued to increase and as many as 38 cakes per minute are moving down the production line, causing hand and arm issues plus workers falling out and quitting due to the physical and emotional stress. The workers are forced to do mandatory overtime, up to 16 hours with no more than ten minutes notice before shift end. The workers are on strike for a fair contract that includes fair wages and respect on the job. The average wage rate is under \$17/hour. One of the main strike issues is a \$1/hour wage increase each year for three years. Wages are far too low for the Los Angeles area and its high cost of

MOTION

SOLIS \_\_\_\_\_

KUEHL \_\_\_\_\_

HAHN \_\_\_\_\_

BARGER \_\_\_\_\_

MITCHELL \_\_\_\_\_

living. The BCTGM also represents Rich's Products workers in Murfreesboro, Tennessee where the cost of living is much lower. Rich's union workers in Los Angeles make on average about \$6/hour less than Rich's union workers in Tennessee.

After many meetings to bargain, the Company gave a "Last, Best, and Final Offer" that was not recommended by the Union Bargaining Committee and therefore not voted on by the members per the Company's request. The Union Committee then gave the Company a "Committee-Recommended Offer" which the Company rejected.

The Bakery, Confectionery, Tobacco Workers and Grain Millers International Union and the Los Angeles Federation of Labor, comprised of over 300 affiliated labor organizations representing more than 800,000 members, have sanctioned this strike and pledged to support the Jon Donaire workers until their fight is won. The workers resolve is strong, and the strike will last as long as it takes for a just outcome the workers can accept.

‡ **WE, THEREFORE MOVE** that the Board of Supervisors direct the Chief Executive Office (CEO) to send a 5-Signature Board Letter urging Richard Ferranti, Chief Executive Officer of Rich's Products Corporation parent company of Jon Donaire Desserts to bargain in good faith and approve a contract with BCTGM Local 37.

**WE FURTHER MOVE** that the Board of Supervisors direct the CEO to send notice to the California Labor Commissioner, California Labor & Workforce Development Agency, and the National Labor Relations Board urging them to assure the implementation of fair labor practices through the monitoring of good faith bargaining between Rich's Products Corporation, a parent company of Donaire Desserts, and BCTGM Local 37 in their representative capacity.

# # #

JH:is