



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
SHEILA KUEHL
JANICE HAHN
KATHRYN BARGER

Correspondence Received

| Agenda # | Relate To | Position | Name | Comments |
|--|-----------|----------|------------------|--|
| The following individuals submitted comments on agenda item: | | | | |
| 10. | | Favor | Adriana Ayala | |
| | | | Amanda Leal | |
| | | | Amardeep Gill | I strongly support the \$5 hazard pay for grocery and drug retail workers. Grocery and drug retail workers have gone above and beyond during these unprecedented time and have been risking their lives providing a lifeline for our communities and keeping us fed. Many of these folks come from our BIPOC communities who have been devastated by the pandemic. As COVID-19 cases are still at an alarming level, with new variants being discovered and Intensive Care Unit capacity is still at breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right thing to do. Thank you. |
| | | | Andrea Orendain | |
| | | | Ann Dorsey | These workers have put their health and well-being on the line so people can have the essentials needed to live and be well. |
| | | | chaka theus | |
| | | | Christian Arana | Since the beginning of the COVID-19 pandemic, our grocery store and drug retailer workers have been performing essential work in the service of our county. They didn't ask to be labeled essential, and it was a label imposed on them by our society. This is why it is only right and just that we institute "Hero Pay" for these brave workers. Countless reports of customers disobeying public health protocols at these businesses, increased fear and anxiety over contracting the virus, and long hours are just a few reasons why we must honor their work by increasing their pay. While I understand these businesses themselves may threaten to shut down over a proposed pay increase to their workers, I fail to see the threat. It is such short-sighted thinking that I believe should be overlooked by the Board of Supervisors. In the long-run, even these businesses lose when their employees lack the economic and health protections needed to weather this crisis. I respectfully ask the Board of Supervisors to pass this measure. |
| | | | Diego Lopez | |
| | | | Edward A Gillman | |
| | | | Elena M Shuquem | |



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| The following individuals submitted comments on agenda item: | | | | |
| 10. | | Favor | Emily Rosen | |
| | | | Erika Bojorquez | They are keeping us from starving and allowing us to be safe at home while they continue to risk themselves since they have no other choice! the least we can do is ensure they are being paid a living wage. Have you seen rent in LA recently. It's ridiculous |
| | | | Jacqueline Vidrio | |
| | | | Laura A Vallejo | |
| | | | Marisela De Haro | |
| | | | Melissa P Avila | |
| | | | Monica Almaraz | |
| | | | Pedro Martinez | |
| | | | Robert Nothoff | |
| | | | Rosio Arinaga | |
| | | Susanna Schiavone | | |
| | | Oppose | Amy Currado | Long Beach City Council passed this same measure and several Kroger grocery stores all closed. That put hundreds of people out of a job instead of boosting their income. DO NOT DO THIS HARM TO LOS ANGELES COUNTY! |
| | | | Claudia Ibarra | I am going to voice a negative comment here because the hardship on small grocery stores of having to pay an extra \$5/hour for the "heroism" of a worker wearing a mask and behind plexiglass is ridiculous to me. Long Beach City Council passed this same measure and a TON of Kroger grocery stores all closed. That put hundreds of people out of a job instead of boosting their income. DO NOT DO THIS HARM TO LOS ANGELES COUNTY! |
| | | | Dara Lee | Horrible idea. This will lead to MORE permanent closures of businesses. This is hurtful to the communities who rely on diverse shopping needs. Do not hurt our businesses anymore. Instead, make it optional for workers to continue to work in a position they seem unsafe to them. |
| | | | DAVID AKERS | You have killed enough businesses already. |
| | | | Guyla Clayton | You again are crippling businesses. Let them make their own decisions. The consequences affect them. You don't pay the consequences for them. You'll only lose jobs and close businesses |
| | | | Heather Currado | DO NOT DO THIS HARM TO LOS ANGELES COUNTY! |
| Irene Yang | No hero pay was given for Frontline Healthcare workers. | | | |



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| | | | The following individuals submitted comments on agenda item: | |
|----------|-----------|---------------|--|---|
| Agenda # | Relate To | Position | Name | Comments |
| 10. | | Oppose | Jacqueline E Silvers | The LA Chamber believes more time is needed to assess the negative consequences of extra pay-increase motions before causing unintended consequences for our grocers, their employees, and the community that relies on them to feed their families. |
| | | | Kaley Cline | Grocery stores will have to foot the bill to fund this. This will cause a burden to small grocery stores. Long Beach passed something similar and it put a ton of Kroger stores out of business which resulted in people losing their jobs. This is a bad idea for LA County! |
| | | | Leevi BetanCourt | This is ridiculous. The hardship on small grocery stores of having to pay an extra \$5/hour for the "heroism" of a worker wearing a mask and behind plexiglass is ridiculous to me. Long Beach City Council passed this same measure and a TON of Kroger grocery stores all closed. That put hundreds of people out of a job instead of boosting their income. DO NOT DO THIS HARM TO LOS ANGELES COUNTY! |
| | | | Lindsey K Darrington | Store owners can't afford "hero pay". Employers just want their businesses open and employees just want their daily jobs. This Item does more harm than good since many businesses must close as they can't afford the additional wages for their employees. |
| | | | Melinda Currado | As much as that sounds good on the surface, it's basically a math problem. How does one stay in business if the cost for workers is increased? You know that is a problem. I think someone with a math and business understanding would know this well. How about those Kroger grocery stores that had to close and then the employees are out of a job entirely? Basic math. Please do not cause more businesses to close. |
| | | | Nicole R Betancourt | The hardship on small grocery stores of having to pay an extra \$5/hour for the "heroism" of a worker wearing a mask and behind plexiglass is ridiculous to me. Long Beach City Council passed this same measure and a TON of Kroger grocery stores all closed. That put hundreds of people out of a job instead of boosting their income. DO NOT DO THIS HARM TO LOS ANGELES COUNTY! |
| | | | Sarah Wiltfong | |



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| The following individuals submitted comments on agenda item: | | | | |
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| Agenda # | Relate To | Position | Name | Comments |
| 10. | | Oppose | Sylvia P Salas | While I agree that front line workers should be compensated, I believe that should be left up to each employer to decide when and how much they can afford. Look at Long Beach. They implemented this ORDER, and they shut down Stores as a result. The city ordered a \$4/hr increase, that led to closures of the lowest performing stores. This led to hundreds of job losses and decreased food access for those in the communities affected by closures. Should businesses close as a result, does the board have a back up plan on how to provide assistance to those affected in the areas where closures may occur? ie. elderly who walk to local stores may need to travel further for groceries. |
| | | | Tammy Blomsterberg | I'm grateful to all the workers who have continued to work during this time because they have been allowed to stay open. I oppose this because small grocers may have a difficult time paying the increased wage which may cause them to let some people go. Also, I feel it is unfair to all of the small business owners who would have had the opportunity to stay open but weren't allowed to because they were considered unessential. We would be rewarding those that stayed open and disregarding all of the business owners and employees who were forced to close. |
| | | | Tim James | Please see attached documents. Thank you. |
| | | Item Total | 38 | |
| 36. | 10 | Favor | Ann Dorsey | These workers have put their health and well-being on the line so people can have the essentials needed to live and be well. |
| | | | Diego Lopez | |
| | | Oppose | Amy Currado | NO! This ordinance to require grocery stores and drug stores to pay an extra \$5 an hour will only drive businesses out and leave workers without any paycheck at all! We have seen this played out in Long Beach already. Don't do this to LA County! Let's be smart and actually help our people and economy. |



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|-----|----|---------------|----------------------|---|
| 36. | 10 | Oppose | Claudia Ibarra | GIVING A \$5.00 RAISE IS NOT THE SOLUTION. OPENING THE DARN COUNTRY IS THE SOLUTION. YOU GUYS ARE POWER HUNGRY AND HAVE NO RIGHT TO CONTINUE WITH THIS FALSE FLAG THAT CAME FROM DATA FROM A MODEL THAT HAD IT WRONG! STOP WITH YOUR NONSENSE AND WE THE PEOPLE ARE GOING TO CONTINUE MAKING NOISE BECAUSE YOU GUYS ARE TAKING ADVANTAGE OF THE PEOPLE. OPEN THE STATE IN ORDER TO GIVE PEOPLE HOPE AND PURPOSE STOP TAKING THAT AWAY YOU HAVE NO RIGHT, AND NOW YOU HAVE BLOOD IN YOUR HANDS BECAUSE OF THE PEOPLE COMMITTING SUICIDE! |
| | | | Dara Lee | Absolutely NO! Stop bleeding the few businesses you have allowed to remain!! This bullying needs to stop. |
| | | | Heather Currado | NO! This ordinance to require grocery stores and drug stores to pay an extra \$5 an hour will only drive businesses out and leave workers without any paycheck at all! We have seen this played out in Long Beach already. Don't do this to LA County! Let's be smart and actually help our people and economy. |
| | | | Jacqueline E Silvers | The LA Chamber believes more time is needed to assess the negative consequences of extra pay-increase motions before causing unintended consequences for our grocers, their employees, and the community that relies on them to feed their families. |
| | | | Kaley Cline | Don't do this to LA County! This is the last thing that we need because it will only drive businesses away and leave their employees without a job. |
| | | | Leevi BetanCourt | NO! This ordinance to require grocery stores and drug stores to pay an extra \$5 an hour will only drive businesses out and leave workers without any paycheck at all! We have seen this played out in Long Beach already. Don't do this to LA County! Let's be smart and actually help our people and economy. |
| | | | Lindsey K Darrington | NO - this is too costly to the grocery and drug store owners and drives them out of business, leaving their employees jobless as well. This is NOT helpful! |
| | | | Melinda Currado | Basic math: How does one stay in business if the cost for workers is increased? You know that is a problem. I think someone with a math and business understanding would know this well. How about those Kroger grocery stores that had to close and then the employees are out of a job entirely? Basic math. Please do not cause more businesses to close. |
| | | | Nicole R Betancourt | NO! This ordinance to require grocery stores and drug stores to pay an extra \$5 an hour will only drive businesses out and leave workers without any paycheck at all! We have seen this played out in Long Beach already. Don't do this to LA County! Let's be smart and actually help our people and economy. |
| | | | | Item Total |

| | | | | |
|--------------------|--|--|-----------|--|
| Grand Total | | | 50 | |
|--------------------|--|--|-----------|--|

From: [Allison Mannos](#)
To: [Sheila](#); [PublicComments](#)
Subject: Adopt Hazard Pay for Grocery Workers/Item #59-B
Date: Thursday, February 18, 2021 1:10:19 PM

Hi there,

My name is Allison Mannos and I live in District 3. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers.

Thank you for your leadership, Supervisor Kuehl!
Allison

From: [Allison Mannos](#)
To: [Sheila](#); [PublicComments](#)
Subject: Re: Adopt Hazard Pay for Grocery Workers/Item #59-B
Date: Thursday, February 18, 2021 3:01:08 PM

Sorry, I meant Item #10.

Thank you!

On Thu, Feb 18, 2021 at 1:09 PM Allison Mannos <allison.mannos@gmail.com> wrote:

Hi there,

My name is Allison Mannos and I live in District 3. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers.

Thank you for your leadership, Supervisor Kuehl!
Allison

From: [Laura Nix](#)
To: [Sheila](#)
Subject: Hazard Pay for Frontline Grocery and Drug Retail Workers
Date: Thursday, February 18, 2021 1:26:05 PM

My name is Laura Nix and I live in District 3. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Sincerely,

Laura Nix
3962 Franklin Ave
Los Angeles, CA
c: +1 323-309-9529

From: [Karen Brodkin](#)
To: [Sheila](#); [PublicComments](#)
Subject: Grocery workers
Date: Thursday, February 18, 2021 1:30:57 PM

I live in Venice (you're my county supe). I'm writing to urge you to support "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County, (item 59-B).

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug workers have risked their lives for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Karen Brodkin

From: [Xesenia Maurice](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: [URGENT] Hazard Pay for Frontline Grocery and Drug Retail Workers!
Date: Thursday, February 18, 2021 1:45:09 PM

My name is Xesenia Maurice and I live in District 13 **and I am a Community Engagements Associate with United Parents and Students**. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

From: [Melissa Lo](#)
Cc: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Date: Thursday, February 18, 2021 1:52:29 PM

My name is Melissa Lo and I live in District District 3. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Sincerely,
Melissa Lo

From: [sasha.feldstein](#)
To: [Holly J. Mitchell](#); [PublicComments](#)
Subject: Item 59-B
Date: Thursday, February 18, 2021 2:30:39 PM

Dear Supervisor Mitchell (it feels great to say that!),

My name is Sasha Feldstein and I live in your district. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you so much for your continued leadership.

Sincerely,
Sasha Feldstein

From: [Tracy Tynan](#)
To: [First District](#); [PublicComments](#)
Subject: re: Hazard Pay for Frontline Grocery and Drug Retail Workers!
Date: Thursday, February 18, 2021 2:40:28 PM

Dear Hilda L. Solis,

My name is Tracy Tynan and I live in District 1.

I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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Thank you for your leadership.
Tracy Tynan

TRACY TYNAN

Author of [Wear & Tear: The Threads of My Life](#)

““For anyone obsessed with the intellectual gossip of yesterday —or just obsessed with the language of fashion—this book will be a cozy bedfellow.”
— Lena Dunham

From: [Nancy Nimoy](#)
To: [Barger, Kathryn](#); [Sheila](#); [Holly J. Mitchell](#)
Cc: [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [PublicComments](#)
Subject: Hero Pay for Grocery workers and drug retail workers
Date: Thursday, February 18, 2021 3:33:03 PM

My name is Nancy Nimoy and I live in District 2. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

From: [Mark Maier](#)
To: [Barger, Kathryn](#); [PublicComments](#)
Subject: Item 10 Hero Pay for Frontline Grocery and Drug workers
Date: Thursday, February 18, 2021 3:52:31 PM

I live in District 5 and I write in strong support for the proposed ordinance to provide hazard pay for Los Angeles County grocery and drug employees in large retail establishments.

As a professional economist I recognize the importance of proper incentives for such work.

Sincerely,
Mark H. Maier
Professor of Economics
1000 N. El Molino Ave
Pasadena, CA 91104
626-487-8379

From: [Waldo Gonzalez](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: ITEM 10: Hero Pay for Frontline-Grocery and Drug Retail Employees in Los Angeles County /
Date: Friday, February 19, 2021 8:31:35 AM

My name is Waldo Gonzalez, representing InnerCity Struggle (ICS) a community organization based in the Eastside of Los Angeles serving residents and families in the First District of Los Angeles County. I'm writing on behalf of InnerCity Struggle to express our strong support for ITEM 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

ICS serves some of the highest need and most vulnerable communities in Los Angeles. The COVID-19 pandemic has laid bare the gaping, persistent inequities between children and families in affluent communities and those in communities like the Eastside. Facing increased food, housing, employment, and healthcare insecurity, families like those served by ICS are struggling to meet basic needs in the wake of COVID-19. As such, many of our families have had no choice but to put their lives on the line as front-line workers in blue-collar jobs such as drug retail and grocery to provide for their families. That is why it is more important than ever to ensure that our courageous front-line workers in these jobs are protected and valued for their sacrifices.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers.

Thank you for your leadership.

--

Waldo Gonzalez | *Development Associate*

pronouns: he/him/his

Office: 3467 Whittier Blvd. | Los Angeles, CA 90023



Postal: PO Box 23490 | Los Angeles, CA 90023

e: waldo@innercitystruggle.org



From: [Nancy Cotton](#)
To: [Sheila](#); [PublicComments](#); [Holly J. Mitchell](#); [First District](#); [Supervisor Janice Hahn \(Fourth District\)](#)
Subject: Hero Pay for Frontline Grocery and Drug Retail Workers
Date: Thursday, February 18, 2021 6:57:30 PM

My name is Nancy Cotton and I live in District 3. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.



From: [Sam Plotkin](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: "Hero Pay" - LA County
Date: Friday, February 19, 2021 8:02:27 AM

My name is Sam Plotkin and I live in Culver City. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

~Sam

Sent from my iPhone

Sam Plotkin
Plotkin.Sam@gmail.com

From: [Telly Tse](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Hero Pay
Date: Friday, February 19, 2021 7:39:55 AM

Dear Board of Supervisors

My name is Telly Tse and I am a public school teacher, LA County resident, and member of the California Teachers Association. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Sincerely,

Telly Tse

From: [Tilly, Chris](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: In support of Hero Pay, Item 59-B
Date: Thursday, February 18, 2021 6:55:48 PM

Dear Supervisor Kuehl (since I live in Venice in District 3) and other Supervisors, I am writing to express my strong support for a provision to mandate Hero Pay (Item 59-B) for frontline grocery and drug retail workers. I have been doing research on retail jobs for years (my most recent book on the subject is listed at the bottom of the email; see also <https://gcgj.mit.edu/whats-new/blog/what-it-will-take-improve-retail-jobs> , <https://laborcenter.berkeley.edu/change-and-uncertainty-not-apocalypse-technological-change-and-store-based-retail/> , and <https://laborcenter.berkeley.edu/delivering-insecurity/> , all of which update the book's findings for the Covid era), and my findings have been all too consistent. Frontline retail jobs have unfortunately been devalued for decades, and despite some good practices among retailers, far too many of these corporations have managed their frontline workforces in a way that continues to devalue and even endanger them. Requiring hero pay is a materially and symbolically important step toward assuring these essential workers of the dignity they deserve. Taking this step will send a message to the people of LA and the rest of the country that the Supervisors stand in support of working people.

Best,

Chris Tilly

--

Chris Tilly (he/him/his)
Professor and Chair
Department of Urban Planning
UCLA Luskin School of Public Affairs
337 Charles E. Young Dr. East
Los Angeles, CA 90095-1656
Department phone 310-206-7150
Email tilly@ucla.edu
Web <http://luskin.ucla.edu/person/chris-tilly/>

[Where Bad Jobs Are Better: Retail Jobs Across Countries and Companies](#), Françoise Carré and Chris Tilly.

Russell Sage Foundation, 2017

Winner of 2019 Distinguished Scholarly Monograph Award, American Sociological Association, Labor and Labor Movements Section

Winner of 2017 William G. Bowen Award for the Outstanding Book on Labor and Public Policy, Princeton University, Industrial Relations Section

Finalist for 2018 Academy of Management George R. Terry Book Award

From: [David Campbell](#)
To: [First District](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [Barger, Kathryn](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support, Item 10: "Hero Pay"
Date: Friday, February 19, 2021 9:27:27 AM

My name is David Campbell and I live in District 1 and I am the Secretary-Treasurer of USW Local 675. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Thank you.

Sincerely,

David Campbell
Secretary-Treasurer
USW Local 675
1200 E. 220th St.
Carson, CA 90745-3505
Voice: 310.522.2276
Facsimile: 310.835.9324
dcampbell@usw675.org

From: [Nabila Sosa](#)
Cc: [PublicComments](#)
Subject: Letter in Support Hero Pay
Date: Friday, February 19, 2021 10:23:19 AM
Attachments: [BOS Letter in support Hero Pay.pdf](#)

On behalf of The National Council of Jewish Women Los Angeles, we fully support and urge the Board of Supervisors to vote and pass the Pay Hero motion.

Nabila Sosa, MPP (she/her)

Advocacy Program Manager

National Council of Jewish Women | Los Angeles

323-852-8508

www.ncjwla.org

Advancing Economic Justice & Equity for Women and their families.

Friday, February 19, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of the National Council of Jewish Women Los Angeles I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

NCJW|LA is a section of the National Council of Jewish Women (NCJW), a grassroots organization of volunteers and advocates who turn progressive ideals into action. NCJW | LA has served the needs of Los Angeles women and children for more than 100 years. Inspired by Jewish values, we pursue social justice by focusing on the advancement of equity and social justice for women and their families. We are developing programs which ensure high-impact outcomes through a solution-focused approach, grounded in the values of respect, justice, resilience, and community participation.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership

Sincerely,
Nabila Sosa, Advocacy Program Manager



National Council of Jewish Women

LOS ANGELES

From: [Alice Berliner](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#)
Subject: Letter of Support: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County
Date: Friday, February 19, 2021 10:58:44 AM
Attachments: [SoCalCOSH BOS Letter in support Hero Pay fo Item10 for Frontline-Grocery and Drug Retail Employees in Los Angeles County Feb 2021 EO Edits.pdf](#)

Good morning,

Please find our letter supporting the passage of Hazard Pay for grocery & retail workers in LA County. We thank you for your time and leadership on this important issue.

Take care,
Alice

--

Alice Berliner | Director
Pronouns: She/Her
Southern California Coalition for Occupational Safety & Health
1000 N. Alameda St., Suite 240 | Los Angeles, Ca 90012
Cell: 310.435.1423
www.socalcosh.com | [Facebook](#)



February 19th, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of Southern CA Coalition for Occupational Safety & Health (SoCalCOSH), I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

The Southern California Coalition for Occupational Safety & Health (SoCalCOSH) advocates for safe, healthy, and secure jobs for all workers, and aims to disrupt the root causes of work-related injuries, illnesses, and fatalities. We build worker power through coalition building with over 50 unions and worker centers in Southern California, direct action, and education & leadership development. The organization is founded on the principle that workplace injuries, illnesses, and deaths are preventable, and we believe that supporting hazard pay for grocery workers, is essential to protecting all Angelinos amidst the spread of COVID-19.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford

it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership

Sincerely,
Alice Berliner, Director
Southern CA Coalition for Occupational Safety & Health



From: [Elizabeth Russell](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support for "Hero Pay"
Date: Friday, February 19, 2021 10:57:10 AM

My name is Elizabeth Russell and I live in District 1. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

From: [Julia Heidelman](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support for Item 10 - Hero Pay
Date: Friday, February 19, 2021 2:55:14 PM

My name is Julia and I live in District 1. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

--

Julia Heidelman
(m) 909 851 0460
(e) julia.heidelman@gmail.com

From: [Adam Overton](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Item 10: SUPPORT -- Please Reinstate hazard pay for frontline grocery and drug retail workers
Date: Friday, February 19, 2021 2:25:55 PM

Greetings,

My name is Adam Overton and I live in District 4 (Long Beach). I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

In solidarity & gratitude,

Adam Overton
Faith-Rooted Organizer, Orange County
Clergy & Laity United for Economic Justice (CLUE)
Pronouns: he/they
(661) 373-8679
aoverton@cluejustice.org
<https://facebook.com/CLUEJustice>
<https://facebook.com/groups/CLUEJusticeOC>
Your donation makes a difference. [Support CLUE today!](#)

La misión de CLUE es educar, organizar y movilizar a la comunidad de la fe para acompañar a los trabajadorxs y sus familias en la lucha por conseguir buenos empleos, dignidad y justicia.

CLUE's Mission is to educate, organize and mobilize the faith community to accompany workers and their families in their struggle for good jobs, dignity, and justice.

From: [Danielle Shaleece](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.
Date: Friday, February 19, 2021 2:23:20 PM

Hello,

My name is Danielle and I live in San Diego, after living in Los Angeles for ten years. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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My faith reminds me that love is the greatest virtue and that advocating for my community is one of the greatest ways to show love.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

In solidarity,

Danielle Harris

From: [Ike Udoh](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Re: "Hero Pay" for Frontline-Grocery and Drug Retail Employees
Date: Friday, February 19, 2021 1:27:57 PM

Dear representatives of LA County,

My name is Fr. Ike Udoh and I live in District 13, and am a faith community leader of 1000+ families and part of LA Voice, a multi-faith, diverse coalition representing some 50,000 families. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

The dignity and rights of workers is at the heart of my catholic faith tradition. It is the most humane thing to support those who have not ceased serving our communities, who have disproportionately suffered the effects of COVID-19, and need a just wage to care for their families amidst the risks they take on behalf of us daily.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Sincerely,

Fr. Ike Udoh SJ
Priest Administrator Pro Tem
Blessed Sacrament Parish

From: [Jeshow Yang](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Hazard Pay Support
Date: Friday, February 19, 2021 12:19:00 PM

Dear Board Supervisors,

My name is Jeshow Yang and I live in District 5. I'm writing to express my strong support for Item 59-B "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

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This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

--

Sincerely,

Jeshow Yang

From: [Michelle Seyler](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#)
Subject: In support of Hazard Pay
Date: Friday, February 19, 2021 3:05:47 PM
Attachments: [Hazard Pay, Board of Supervisors.docx.pdf](#)

Dear Honorable LA Board of Supervisors,

Attached, please find Clergy and Laity United for Economic Justice's letter in support of hazard pay.

Please let me know if you have any questions or concerns.

In solidarity,

--

Michelle M. Seyler, J.D.

Executive Director

Pronouns: she/her/hers

Clergy and Laity United for Economic Justice ([CLUE](#))

464 Lucas Avenue, Suite 202 Los Angeles, CA 90017

(o) 213.481.3740

[@michellemseyleyler](#)

You can help bring together the faithful to improve the lives of low-wage workers, immigrants, and communities of color. [Give today.](#)



Clergy & Laity United
for Economic Justice

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As CLUE, we educate, organize, and mobilize the faith community to accompany workers and their families in their struggle for good jobs, dignity, and justice.

February 19, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of Clergy and Laity United for Economic Justice I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

As an interfaith, interracial organization that walks with low-wage workers and immigrants in their struggle for good jobs and justice, CLUE has, for two and a half decades, had its finger on the pulse of what harms our communities most. For the reasons outlined below, we strongly urge you to adopt this bill.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

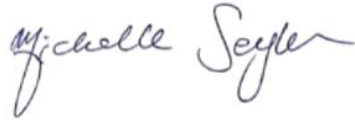
On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery

and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership

Sincerely,

A handwritten signature in blue ink that reads "Michelle Seyler". The signature is written in a cursive style with a large, sweeping "S" at the end.

Michelle M. Seyler, J.D.
Executive Director
Clergy and Laity United for Economic Justice

From: [Rev. Felicia Parazaider](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: ITEM 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County
Date: Sunday, February 21, 2021 10:50:02 PM

Dear LA County Board of Supervisors,

My names is Rev Felicia Parazaider and I live in (District 4: Nityha Raman and am the founder of The Revolution of Love Ministry & Movement. I strongly support Item 10: Hero Pay” for Frontline-Grocery Workers and Drug Retailers in Los Angeles County. Economic security is everyone’s right and these essential workers have faced threat and injustice without adequate care, basic rights, or compensation. It’s unconscionable and needs to be fixed.

Grocery and drug retail workers have gone above and beyond during these unprecedented time and have been risking their lives providing a lifeline for our communities and keeping us fed. A vast majority of these essential heroes come from our communities who have been devastated by the pandemic. Many grocery workers have become the primary earners in their households as families and our fellow citizens face widespread unemployment. To add to the current situation, working people, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

Meanwhile grocery and drug store corporations have seen their profits skyrocket during the pandemic. For example, Kroger, which owns Food4Less and Ralphs, even spent 1.3 billion on stock buybacks. While these companies have seen their profits grow and top executives receive pay raise workers such as cashiers, folks who stock the shelves, and deli workers see themselves counted among essential workers facing dangerous conditions that they could not have imagined.

As COVID-19 cases are still at an alarming level, with new variants being discovered and Intensive Care Unit capacity is still at breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of working people.

Thank you

Rev. Felicia Parazaider of The Revolution of Love Ministry & Movement
4383 Cahuenga Blvd. #303
Toluca Lake, CA 91602

Inspiring,
Rev. Felicia Parazaider
Pronouns: She/They
Acknowledging Land of the Chumash, Tongva, Fernandeano Tataviam
Founder of The Revolution of Love ministry & movement
Friend me on Facebook: RevFelicia Parazaider
Linktree: linktr.ee/revolutionoflove
Take a tour: feliciaparazaider.com

From: [Daniel Chorny](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support for Item 10: "Hero Pay" for Frontline Grocery and Drug Retail Employees
Date: Sunday, February 21, 2021 11:00:16 AM

My name is Rabbi Daniel Chorny and I live in LA City district 5 (Representative Paul Koretz). I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

The Jewish tradition explicitly commands that one not oppress laborers, and to provide for those who do not have wealth in honor of our common humanity.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

In solidarity,
Rabbi Daniel Chorny

From: [Curtis](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support for Hazard Pay...Item 10 on the Feb. 23 agenda...
Date: Saturday, February 20, 2021 1:04:53 PM

Hello Supervisors and Staff!

Thank you for your work and caring for all in our county!

I live in Culver City and am a constituent of Supervisor Mitchell's 2nd district and a member of the Santa Monica Quaker Meeting, the Santa Monica Area Interfaith Council, and the Westside Committee for CLUE (Clergy and Laity United for Economic Justice).

I strongly urge your support for mandating hazard pay for grocery store and drug store retail employees, item 10 on your 2/23/21 agenda.

We do rely on these essential workers even when many of us are able to work virtually from home.

It doesn't serve justice or love for our fellows that because of our collective need for grocery stores and drug stores to function that we should put these workers at greater risk of illness without also giving them additional compensation.

Thank you, again, for your support for hazard pay for these essential workers.

Curtis Raynor
5887 Doverwood Drive
Culver City 90230

From: [Hankyul Sharon Lee](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: In Support of Hazard Pay
Date: Friday, February 19, 2021 6:09:29 PM

My name is Hankyul Lee and I live in District 13. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

From: [Steve Horn/Jill Thompson](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Item 10 Support for Hero Pay
Date: Friday, February 19, 2021 6:01:37 PM

Dear Supervisors:

We live in an unincorporated part of LA County and are constituents of Supervisor Barger. We are writing to express our support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

Large grocery stores have made record profits during the pandemic – they can afford to share some of those profits with the workers on the front-line. Remember the mad rush for canned foods, cleaning products and toilet paper, the empty shelves, and the anti-maskers? While those conditions have improved the risks to workers have not. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Steve Horn and family
Rockland Place, La Canada

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Proskauer



The nation's largest pro bono law firm

February 19, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of Public Counsel, I am writing to express our strong support for the proposed Urgency Ordinance providing \$5.00 hazard pay for frontline grocery and drug retail workers in Los Angeles County.

Public Counsel is a non-profit, public interest law firm providing free legal services to low-income families and advocating on behalf of marginalized communities throughout Los Angeles. Our attorneys and staff work daily with low-income workers and their family members, the vast majority of whom are immigrants and/or people of color. Public Counsel is also a proud member of the Fair Workweek LA coalition which is a coalition of over 30 community groups advocating for safe and equitable workplaces in Los Angeles, including health advocates, clergy, women's rights organizations, worker rights groups, as well as grocery and retail workers.

We agree that grocery workers are the unsung heroes of this pandemic, risking their lives on the frontlines for nearly ten months straight to keep our communities fed. Unlike many of us, grocery workers have not had the luxury of sheltering in place or working from home during the pandemic, increasing their risk of exposure, illness and death. To date, over 2,000 UFCW 770 members have contracted COVID-19, and more than 200 UFCW members nationally have died of COVID-19. With the current surge of cases in California and even more contagious strains of the virus on the rise, grocery workers in Los Angeles are among those most at risk of infection.

COVID-19 has also taken a financial toll on hourly workers and their families. Many grocery workers have become the sole or primary earners in their households as other family members have lost jobs due to COVID-19.

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Founder

*Past Chair

Grocery workers deserve fair compensation for the additional risks and strains they are experiencing as essential workers.

The grocery industry can afford to pay workers hazard pay. Unlike most other industries, major grocery chains and box stores like Target and Walmart have performed exceedingly well during the COVID-19 pandemic, remaining open and gaining new customers as smaller stores and restaurants have closed. Companies such as Kroger, which owns Food 4 Less and Ralphs, have seen their net earnings skyrocket this year. Kroger, for example, reported a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of 2020 as compared to the first three quarters in 2019. Despite these profits, Kroger stopped paying its essential workers hazard pay in May after only six weeks of the pandemic.

Public Counsel supports an emergency ordinance requiring large grocery and drug retail companies to pay their workers emergency hazard pay. It is the right policy for this unprecedented moment. Other large cities throughout California have already taken steps to create similar policy solutions, holding fast even in the face of industry opposition, lawsuits, store closures and other intimidation tactics. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership and consideration of this important measure.

Respectfully submitted,

s/Jill Thompson

Jill Thompson, Esq.
Directing Attorney
Audrey Irmas Project for Women & Girls Rights
Public Counsel
jthompson@publiccounsel.org
213.385.2977 x 151

From: [Kristen Schwarz](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support for Item 10: Hero Pay for Frontline Workers
Date: Monday, February 22, 2021 9:19:02 AM

Dear Board of Supervisors,

My name is Kristen Schwarz, I'm a proud resident of Holly J. Mitchell's District, and a proud employee of LAANE. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Warmly,
Kristen Schwarz

From: [Lian Cheun](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#); [Roxana Tynan](#)
Subject: Support for Item 10: Hero Pay for Frontline-Grocery Workers and Drug Retailers in Los Angeles County
Date: Monday, February 22, 2021 2:31:36 PM
Attachments: [BOS Letter in support Hero Pay - KGA.pdf](#)

Hello,

Please find KGA's support letter for item 10: Hero Pay for frontline-grocery workers and drug retailers in LA County.

Thanks,

L

--

[Lian Cheun](#)
Executive Director
she/her/hers
Khmer Girls in Action
1085 Redondo Ave
Long Beach, CA 90804
p.562.986.9415
f.562.986.9416
Pacific Time Zone
www.kgalb.org
[facebook](#) | [twitter](#) | [instagram](#)

Like a Lotus, We Rise



Consider [giving today](#) to support KGA & contribute to our movement for racial, economic, and gender justice!

[KGA RECOGNIZED AS 2020 NON-PROFIT OF THE YEAR!](#)

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Khmer Girls in Action

LIKE A LOTUS, WE RISE

February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of Khmer Girls in Action, I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

Khmer Girls in Action is a community based organization whose mission is to build a progressive and sustainable Long Beach community that works for gender, racial and economic justice led by Southeast Asian young women.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers

such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership.

Sincerely,

A handwritten signature in black ink that reads "Lian Cheun". The signature is written in a cursive, flowing style.

Lian Cheun
Executive Director
Khmer Girls in Action

From: [Veronica Padilla](#)
To: [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [Barger, Kathryn](#)
Cc: [PublicComments](#)
Subject: Support for Item 10: Hero Pay for Frontline-Grocery Workers and Drug Retailers in Los Angeles County
Date: Monday, February 22, 2021 2:27:29 PM
Attachments: [Hero Pay for Frontline Workers.pdf](#)

Greetings,

Please accept our letter of support for Item#10 Hero Pay for frontline-grocery workers.

Best,

Veronica Padilla-Campos

Executive Director

Pacoima Beautiful
13520 Van Nuys Blvd. Suite 200
Pacoima, CA 91331
O: (818) 899-2454 ext. 1100
C: (818) 439-0534



February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street
Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of Pacoima Beautiful, and environmental justice organization serving the Northeast San Fernando Valley, I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people. Thank you for your leadership and consideration.

Sincerely,

Veronica Padilla
Executive Director

From: [Katie Waters-Smith](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#)
Subject: Letter of Support for Hero Pay Item 10
Date: Monday, February 22, 2021 2:24:06 PM
Attachments: [BOS Letter in support Hero Pay fo Item10 for Frontline-Grocery and Drug Retail Employees in Los Angeles County Feb 2021.pdf](#)

To the Los Angeles County Board of Supervisors,

Please see the attached letter stating the California Work & Family Coalition's strong support for Hero Pay, Item 10. Feel free to reach out to me if you have any questions.

Sincerely,
Katie

--

Katie Waters-Smith

Pronouns: she/her/hers

Political Organizing Director, California Work & Family Coalition

M. (443) 844-8320 | katie@workfamilyca.org | <http://workfamilyca.org>

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CALIFORNIA
Work & Family
COALITION

February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of the California Work & Family Coalition I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

The California Work & Family Coalition is a statewide alliance of organizations and individuals united in working toward a state where all workers and families have the resources and time to care for themselves and each other. We support the “Hero Pay” ordinance as a common sense measure that is truly the bare minimum that should be done to compensate frontline-grocery and drug retail workers in LA County who have been risking their lives throughout this pandemic. This is especially significant given the recent surge in COVID-19 cases in LA County, which has made international news.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers



CALIFORNIA
Work & Family
COALITION

such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jenya Cassidy', is written over a horizontal line.

Jenya Cassidy
Director, California Work & Family Coalition

From: [Alex Sanchez](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#)
Subject: Hazard Pay/Hero Pay
Date: Monday, February 22, 2021 1:57:56 PM
Attachments: [BOS Letter in support Hero Pay fo Item10 for Frontline-Grocery and Drug Retail Employees in Los Angeles County Feb 2021.docx.pdf](#)

All,

Attached you will find a letter in support of "Hazard Pay/Hero Pay" for our essential grocery, grocery retail and drug retail workers.

Best,

--

Alex Sanchez
Field Organizer
Garment Worker Center
1250 S. Los Angeles St., Suite 213
Los Angeles, CA 90015
213-748-5866 Office
909-908-7498 Cell
Donate to help GWC
<https://tinyurl.com/give2gwc>

February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of the Garment Worker Center, I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

The Garment Worker Center is a worker rights organization leading an anti-sweatshop movement to improve conditions for tens of thousands of Los Angeles garment workers. Through direct organizing, GWC develops leaders who demand enforcement of strong labor laws and accountability from factory owners, manufacturers, and fashion brands. We center immigrant workers, women of color, and their families who are impacted by exploitation in the fashion industry.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store

workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership

Sincerely,

Alex Sanchez
Field Organizer
Garment Worker Center



From: [Roxana Tynan](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Item 10 on 2/23/21 Agenda on Heroes Pay
Date: Monday, February 22, 2021 1:44:10 PM

Dear Board of Supervisors,

I want to thank you for your leadership and support in passing Heroes Pay for grocery and drug store essential workers who have taken such great care of all of us, often at great cost to themselves.

I know I do not need to tell you what significant profits major chain grocery and drug stores have reaped during the pandemic, and the VERY least they can do is take care of their hard working employees.

Thank you again for your support (and I must add how delightful it is to address a board made up of women!).

Yours,

Roxana Tynan

From: [Hodan Hassan](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Hero Pay
Date: Monday, February 22, 2021 1:27:54 PM

My name is Hodan Hassan, and I live in District 2. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four-month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Best,

Hodan Hassan

From: [DSA Los Angeles](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#)
Subject: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County
Date: Monday, February 22, 2021 1:20:44 PM

February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of DSA Los Angeles I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 "Hero Pay" for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

DSA Los Angeles is a democratic membership organization of more than 5,000 members working together to win economic, social and racial justice for working Angelenos. As such, we stand in solidarity with frontline-grocery and drug retail workers in Los Angeles County in demanding the passage of the proposed Urgency Ordinance. As the pandemic continues to exacerbate the gross inequalities that our economic system produces, our members urge the Board to take bold action to prioritize working families.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate "Hero Pay"—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership

Sincerely,
Steering Committee,
DSA Los Angeles



From: [Jesus \(Jesse\) Fraire](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#)
Cc: [PublicComments](#)
Subject: Support for Item 10: "Hero Pay" for Frontline-Grocery Workers and Drug Retailers in Los Angeles County
Date: Monday, February 22, 2021 12:45:32 PM
Attachments: [BOS Letter in support Hero Pay fo Item10 for Frontline-Grocery and Drug Retail Employees in Los Angeles County Feb 2021 \(CNVP\).pdf](#)

Greetings Los Angeles County Board of Supervisors,

Please see our organization's (California Native Vote Project) letter of support for Item 10: "Hero Pay" for Frontline-Grocery Workers and Drug Retailers in Los Angeles County attached below.

Thank you,
Jesse Fraire

--

Jesus "Jesse" Fraire

Tohono O'odham/Chicano; He/Him

Statewide Census Manager; SoCal Regional Outreach Manager

California Native Vote Project

4530 Eagle Rock Blvd. Los Angeles, CA, 90041

☎ 323.688.6838 ✉ jfraire@canativevote.org 🌐 canativevote.org

[Facebook](#) | [Instagram](#) | [Twitter](#)

February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of the California Native Vote Project (CNVP), I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County.

CNVP is the first-of-its-kind statewide effort to engage Native American communities across dozens of counties to build political power through an integrated voter engagement strategy. Most recently, CNVP was selected by the LA County COVID-19 Community Equity Fund to conduct outreach and perform system navigation with local Tribal community members.

We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This

is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership.

Sincerely,
Chrissie Castro
Executive Director, California Native Vote Project



From: [Haley Potiker](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: ITEM 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County
Date: Monday, February 22, 2021 12:43:55 PM

My name is Haley Potiker and I live in District 1. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Thank you,
Haley

From: [Lauren A.](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: support for ITEM 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County
Date: Monday, February 22, 2021 12:29:16 PM

Honorable Board of Supervisors,

My name is Lauren Akins and I live in District 2. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Sincerely,

Lauren Akins

February 21, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: “Hero Pay” for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of United for Respect I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

United for Respect is a national nonprofit organization made up of current and former retail workers fighting to advance bold policies that uplift working people out of poverty and improve their workplaces, personal lives, and communities. We represent over 16 million retail workers with the vision to create a sustainable economy that benefits working people and their families and transform the retail industry to prioritize people over profits. Our members are essential frontline workers who have jeopardized their health and safety to provide an essential service to their communities.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate “Hero Pay”—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store

workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership

Sincerely,
Melissa Love
Walmart Associate & Member leader

UNITEDfor
RESPECT

From: [Mary Stancavage](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: IN FAVOR OF HERO PAY
Date: Monday, February 22, 2021 10:12:59 AM

Dear LA County Board of Supervisors,

My name is Mary Stancavage and I live in **Kathryn Barger's District**. I strongly support Item 10: Hero Pay for Frontline-Grocery Workers and Drug Retailers in Los Angeles County. Every time I shop I am so grateful for the folks working so hard to make sure my family and I have what we need to be comfortable during this unprecedented time.

Grocery and drug retail workers have gone above and beyond during these unprecedented times and have been risking their lives providing a lifeline for our communities and keeping us fed. A vast majority of these essential heroes come from our communities who have been devastated by the pandemic. Many grocery workers have become the primary earners in their households as families and our fellow citizens face widespread unemployment. To add to the current situation, working people, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

Meanwhile grocery and drug store corporations have seen their profits skyrocket during the pandemic. For example, Kroger, which owns Food4Less and Ralphs, even spent 1.3 billion on stock buybacks. While these companies have seen their profits grow and top executives receive pay raise workers such as cashiers, folks who stock the shelves, and deli workers see themselves counted among essential workers facing dangerous conditions that they could not have imagined.

As COVID-19 cases are still at an alarming level, with new variants being discovered and Intensive Care Unit capacity is still at breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of working people.

Thank you
Mary Stancavage

Undefended Dharma: Living with an Undefended Heart

marystancavage.org

meditationcoalition.com

she/her

"I want us to do something unprecedented, and that is to be able to create a self without the need for enemies." James Baldwin

From: [Maya Barron](#)
To: [Holly J. Mitchell](#); [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [PublicComments](#)
Cc: [Rachel Torres](#)
Subject: Hazard Pay Postcards from Grocery & Drug Retail Workers
Date: Monday, February 22, 2021 5:40:57 PM
Attachments: [LA County Hazard Pay Postcards 2-22-21.pdf](#)

Attached please find 1,884 postcards supporting hazard pay from grocery and drug retail workers, who live and work across all five supervisory districts.

--

Maya Barron
Field Department
UFCW Local 770
(213) 787-4642
maya.barron@ufcw770.org



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adam James Chavez

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrian Ruiz

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrian Sanchez

**Workplace: Rite Aid 5434
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adriana Carrillo

**Workplace: CVS 9666
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adriana Medrano

**Workplace: Vons 3263
Located in District #1**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adriana Ruiz

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 17 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrien Anthony Mojica

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrien Mojica

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Albert Carranza

**Workplace: CVS 9669
Located in District #1**

Years of Service: 31 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Albert Contreras

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandro Guadalajara

**Workplace: Vons 3263
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alex Buligan

**Workplace: Vons 2655
Located in District #1**

Years of Service: 36 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alex Morales

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexandra Morales

**Workplace: CVS 9666
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexxis Rivera

**Workplace: Vons 2655
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alfredo Zavalza

**Workplace: Ralphs 22
Located in District #1**

**Years of Service: 11 Pavilions/ 18
Ralphs**



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alice Haytayan

**Workplace: CVS 6976
Located in District #1**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alice Sanchez

**Workplace: Food 4 Less 307
Located in District #1**

Years of Service: 17 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alison Cervantes

**Workplace: CVS 4524
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amanda Pinedo

**Workplace: CVS 6976
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amba Lopez

**Workplace: CVS 10309
Located in District #1**

Years of Service: 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

ANA LUEVANOS

**Workplace: CVS 9603
Located in District #1**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Ruth Guardado

**Workplace: CVS 9669
Located in District #1**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Zamora

**Workplace: Vons 2655
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andre Mirzakhanian

**Workplace: CVS 9669
Located in District #1**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angel Robles

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angela Pantoja

**Workplace: CVS 9665
Located in District #1**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angelina Serafin

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

April Bailey

**Workplace: Vons 2655
Located in District #1**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Araceli Agustín

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Araceli Cebberos

**Workplace: Vons 2655
Located in District #1**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arisbe Reyes

**Workplace: Vons 2655
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Armando Mendoza

**Workplace: Food 4 Less 766
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arthur Delos Santos

**Workplace: Vons 3263
Located in District #1**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ashley Lozano

**Workplace: Rite Aid 5429
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ashley T Sau

**Workplace: Vons 2655
Located in District #1**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Benjamin Vasquez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bertha Becerra

**Workplace: CVS 9685
Located in District #1**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bertha Lopez

**Workplace: Rite Aid 5504
Located in District #1**

Years of Service: 28 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bianca Aldana

**Workplace: CVS 9674
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Blanca Domínguez

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Blanca Ramirez

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brian Colburn

**Workplace: Vons 1707
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bryan Soriano

**Workplace: CVS 4524
Located in District #1**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Byanca Zavaleta

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

CARINA RAMOS

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 2 and 5month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carmen I Parada

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 12 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carmita Escobar

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carolina Hernandez

**Workplace: CVS 2396
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Casey Ventura

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 44



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Celia Sanchez

**Workplace: Ralphs 134
Located in District #1**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charlie Martinez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chayton Hunter

**Workplace: Vons 2655
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chris Barber

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chris Mosley

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christian Arevalo

**Workplace: CVS 8875
Located in District #1**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christían Jose Huerta

**Workplace: CVS 2396
Located in District #1**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christian LAZO

**Workplace: CVS 4524
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christian Solís

**Workplace: CVS 4524
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Claudia A Orozco

**Workplace: Vons 2655
Located in District #1**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Claudia Llorente

**Workplace: CVS 9669
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Craig Nomura

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 37



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Marie Serrano

**Workplace: CVS 9666
Located in District #1**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Nava

**Workplace: CVS 2396
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Noriega

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daisy Reyes

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Rodríguez

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dayanara Martinez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dennis Uribe

**Workplace: Vons 3263
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dolores Carrera

**Workplace: Vons 2655
Located in District #1**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Douglas Alpeza

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edllin Ramos Hernandez

**Workplace: CVS 8875
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eduardo Avila

**Workplace: Vons 2655
Located in District #1**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elío Perez

**Workplace: CVS 9674
Located in District #1**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Arlene Guevara

**Workplace: Rite Aid 5440
Located in District #1**

Years of Service: 10+



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Godínez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 22 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elsa Portillo

**Workplace: CVS 9685
Located in District #1**

Years of Service: 22 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emely

**Workplace: Vons 3263
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emily Kacy

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eric Lee

**Workplace: Vons 2655
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erica Vasquez

**Workplace: Super A 10
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erika Martinez

**Workplace: CVS 9666
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erin O'Malley

**Workplace: Vons 2655
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Esmeralda Ayard

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Esmeralda García

**Workplace: CVS 10309
Located in District #1**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Esteban Estrada

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn Guillen

**Workplace: Vons 3263
Located in District #1**

Years of Service: 4yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fernando Antonio Ramirez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Flor Gameto

**Workplace: Vons 2655
Located in District #1**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fredy Silva Semejar

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriela Ponce

**Workplace: Food 4 Less 341
Located in District #1**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gary Weaver

**Workplace: Albertsons 1181
Located in District #1**

Years of Service: 42



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Genesis Zecena

**Workplace: Vons 3263
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gloria Wendy Cortez

**Workplace: Rite Aid 5448
Located in District #1**

Years of Service: 2 years and half



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guadalupe Becerra

**Workplace: Vons 2655
Located in District #1**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guadalupe Sanchez

**Workplace: CVS 2396
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gustavo Limon

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gustavo Lopez

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hedder Perez

**Workplace: CVS 4524
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hugo Mares

**Workplace: Smithfield I
Located in District #1**

Years of Service: 2 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Iridian Rojas

**Workplace: Rite Aid 5434
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Israel Uriarte

**Workplace: CVS 9784
Located in District #1**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ivan Serna

**Workplace: CVS 9666
Located in District #1**

Years of Service: 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacquelin Sanchez

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline I Salgado

**Workplace: CVS 8875
Located in District #1**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**

We Deserve

**Hazard
Pay!**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline Marin

**Workplace: CVS 9674
Located in District #1**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Janae Rae Frescas

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Janette Cisneros

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaquelyn Gutierrez

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Castillo

**Workplace: Vons 3263
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Marie Ruelas

**Workplace: Vons 2655
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Hernandez

**Workplace: CVS 10309
Located in District #1**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessel Abundis

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Barajas

**Workplace: CVS 2396
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Cruz

**Workplace: CVS 9666
Located in District #1**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joann Bailey

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Johanna Gonzalez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Maki

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Rodriguez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Rolando Segura

**Workplace: CVS 2396
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Arechiga

**Workplace: ROGERS POULTRY
Located in District #1**

Years of Service: 22 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Daniel Jaureguí

**Workplace: Food 4 Less 766
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose G Rodriguez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Lopez

**Workplace: CVS 9669
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Luis Rodriguez

**Workplace: CVS 9784
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Perez

**Workplace: CVS 9666
Located in District #1**

Years of Service: 0



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joseph Lawrence Bilecki iii

**Workplace: Rite Aid 5429
Located in District #1**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Josie Soto

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Carlos Tiscareno

**Workplace: Ralphs 134
Located in District #1**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Lopez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juana Rodríguez

**Workplace: Rite Aid 5448
Located in District #1**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julie S. Moran

**Workplace: Vons 2655
Located in District #1**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karen Avalos

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karen Nicanor

**Workplace: CVS 9665
Located in District #1**

Years of Service: 1 year and 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karen Vasquez

**Workplace: Ralphs 134
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karhleen Marie Moore

**Workplace: Vons 2655
Located in District #1**

Years of Service: 42



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karina De La Toba

**Workplace: Vons 2655
Located in District #1**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karla Ruiz

**Workplace: Vons 3263
Located in District #1**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kelly Chong

**Workplace: Rite Aid 5606
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Keon Hughes

**Workplace: Vons 3263
Located in District #1**

Years of Service: 1.9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Sanchez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kimberly Moe

**Workplace: Vons 2655
Located in District #1**

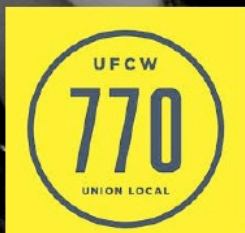
Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kristen Martinez

**Workplace: CVS 9666
Located in District #1**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Landon Dean

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Laura Pereira

**Workplace: CVS 6976
Located in District #1**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lauren Oei

**Workplace: CVS 2396
Located in District #1**

Years of Service: 8 years & 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leah Santiago

**Workplace: Vons 3263
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lili

**Workplace: Rite Aid 5450
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lilit Nazaretyan

**Workplace: CVS 6976
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lillian Salazar

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Linda Brewer

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Linda L Sandoval

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 8years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

LISA GOWAR

**Workplace: Vons 3263
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lorraine Martinez

**Workplace: Vons 2655
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Louis Castillo

**Workplace: CVS 9596
Located in District #1**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Domínguez

**Workplace: Food 4 Less 770
Located in District #1**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Esperanza

**Workplace: Vons 3263
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Sanchez

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Vissoni

**Workplace: CVS 2396
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marcela Ramirez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marcelino

**Workplace: Super A II
Located in District #1**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marco Escalante

**Workplace: Vons 3263
Located in District #1**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marco García

**Workplace: CVS 9666
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Castro

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Cristina Paniagua

**Workplace: Vons 2655
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Gallegos

**Workplace: Rite Aid 5450
Located in District #1**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Gomez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Jimenez

**Workplace: Food 4 Less 341
Located in District #1**

Years of Service: 29 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Lopez

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Perez

**Workplace: Rite Aid 5429
Located in District #1**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marissa Conrado

**Workplace: Rite Aid 5440
Located in District #1**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha A. Martinez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha Martinez

**Workplace: Ralphs 185
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mary Sanchez

**Workplace: Rite Aid 5450
Located in District #1**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maureen Minami

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melanie Rodriguez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Gurrola

**Workplace: Vons 2655
Located in District #1**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mi Kyin Kyu

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Galdamez

**Workplace: CVS 9666
Located in District #1**

Years of Service: 11 Months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Migdalia Jimenez

**Workplace: Vons 2655
Located in District #1**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mike Casey

**Workplace: Rite Aid 5440
Located in District #1**

Years of Service: 16 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mike Salami-Alofoje

**Workplace: Rite Aid 5448
Located in District #1**

Years of Service: 16 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mildred Ortiz

**Workplace: CVS 2396
Located in District #1**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Miriam Escobar

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica L Mendoza Choto

**Workplace: Ralphs 134
Located in District #1**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica Sanchez

**Workplace: Rite Aid 5450
Located in District #1**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Muhammad Lala

**Workplace: Rite Aid 5450
Located in District #1**

Years of Service: 18 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nabor Yepiz Jr

**Workplace: Vons 3263
Located in District #1**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nadine Arias

**Workplace: CVS 4524
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nare Hakobyan

**Workplace: CVS 6976
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nathaniel Coleman

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nelson Lopez

**Workplace: Vons 3263
Located in District #1**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma Escobar Reyes

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Obinna Ihesiaba

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Odalis Gutierrez

**Workplace: CVS 9666
Located in District #1**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Oscar Acevedo

**Workplace: Albertsons 1181
Located in District #1**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pablo E Novelo

**Workplace: Vons 2655
Located in District #1**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pablo Hernandez

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pamela Furukawa

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pamela Vazquez

**Workplace: Vons 2655
Located in District #1**

Years of Service: One year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paola Arceo

**Workplace: CVS 2396
Located in District #1**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Patricia Estrada

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Patricia Rentería

**Workplace: CVS 9784
Located in District #1**

Years of Service: 19years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paul Sanchez

**Workplace: Rite Aid 5504
Located in District #1**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paulina Salcido

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pedro Topete

**Workplace: Food 4 Less 766
Located in District #1**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Petra Mosley

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 26 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Quenna Mata

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 7/8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ralph D Estrada

**Workplace: Vons 3263
Located in District #1**

Years of Service: 43



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raymundo Ibarra

**Workplace: Vons 1707
Located in District #1**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rene Morales

**Workplace: Food 4 Less 370
Located in District #1**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Renee Frias

**Workplace: Vons 2655
Located in District #1**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Reynaldo Ventura

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ricardo Olivares

**Workplace: Rite Aid 5454
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Cusani

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert M Lagunas II

**Workplace: CVS 4524
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Calero

**Workplace: Rite Aid 5429
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Michelle Miranda

**Workplace: Vons 3263
Located in District #1**

Years of Service: 5 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roselind Ascencio

**Workplace: CVS 9666
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roxanne.Rita.Ipina

**Workplace: CVS 9666
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruben Angel Lugo

**Workplace: Vons 3263
Located in District #1**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruby Aguilar

**Workplace: Vons 3263
Located in District #1**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruby Castaneda

**Workplace: CVS 9674
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Lisseth Ralda

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Saray Acevedo

**Workplace: CVS 9666
Located in District #1**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Savannah

**Workplace: Vons 2655
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sergio Sebastian Gasca

**Workplace: CVS 2396
Located in District #1**

**Years of Service: Make a year in
may**



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sharie Danebrock

**Workplace: Rite Aid 5450
Located in District #1**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sherley Gonzalez

**Workplace: CVS 9784
Located in District #1**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shirley Rodriguez

**Workplace: Rite Aid 5448
Located in District #1**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sindy Escamilla

**Workplace: CVS 9666
Located in District #1**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Amaya

**Workplace: Vons 3263
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Susan Stevenson

**Workplace: Ralphs 134
Located in District #1**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Susan Zanolini

**Workplace: Vons 2655
Located in District #1**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tatiana Cruz

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Teodora Ibrahim

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tesha Johnson

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Theresa Morales

**Workplace: Ralphs 134
Located in District #1**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tiffany Zaizar

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tom Demars

**Workplace: Vons 1707
Located in District #1**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tre Dixon

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tre'Ana Harris.

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Trevor Denton Moore

**Workplace: Vons 2655
Located in District #1**

Years of Service: Three months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Trina Garcia

**Workplace: CVS 4524
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Valerie Castañeda

**Workplace: Vons 2655
Located in District #1**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vallerie S Gurrola

**Workplace: Vons 2655
Located in District #1**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vanessa Montes

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vera Zaghian

**Workplace: CVS 9669
Located in District #1**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Gallo

**Workplace: Food 4 Less 766
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Virginia Valentín Soriano

**Workplace: CVS 9685
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Walter E. Palacios

**Workplace: Ralphs 22
Located in District #1**

Years of Service: 1yr. 2months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wednesday Castro

**Workplace: Vons 3263
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Perla

**Workplace: CVS 10309
Located in District #1**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Xochitl Leilany Raygoza

**Workplace: CVS 2396
Located in District #1**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yajaira Natali Gonzalez

**Workplace: CVS 2396
Located in District #1**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yara Marquez

**Workplace: Rite Aid 5426
Located in District #1**

Years of Service: 3 years and 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yesenia Bennett

**Workplace: Food 4 Less 766
Located in District #1**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yojani Yamileth Ramirez

**Workplace: Rite Aid 5429
Located in District #1**

Years of Service: 14 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yvonne Calles

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zachary Miller

**Workplace: Ralphs 715
Located in District #1**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zohreh Shams

**Workplace: CVS 9784
Located in District #1**

Years of Service: One year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ernest Moore

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 43 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Abeba Kidane

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Abraham Martínez

**Workplace: Ralphs 279
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Abraham Palencia

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ada Gabriela Casanova

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 32 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adelaída N Vallez

**Workplace: Rite Aid 5423
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrián Hernandez

**Workplace: CVS 9626
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrian Salazar

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adriana Pereyra

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1 year and 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aja Garcia

**Workplace: CVS 9626
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alba Alvarenga

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alberto Payan

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandra Aguilá

**Workplace: CVS 9582
Located in District #2**

Years of Service: 8/9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandro Lopez

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandro Bobadilla

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ali Farooqui

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alina Pinto

**Workplace: CVS 9781
Located in District #2**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alma Gaeta

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alysa Carter

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alyzon Flores

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Analia Galeno

**Workplace: CVS 8892
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amy Lethicia Jerez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Alicia Hernandez Pineda

**Workplace: El Super 13
Located in District #2**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana María Sandoval

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Mejía

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Reyes

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 11 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Romero Cruz

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Tobar

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anabella Cordon

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andreína Marquez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andrew Branchcomb

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andrew Juarez Aleman Da Silva

**Workplace: CVS 8892
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andriena Monks

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: Five years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ángel Mauricio Morales Bonilla

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angel Valle

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angela Beltrán

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angela Benavides

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ángela Perez

**Workplace: Food 4 Less 381
Located in District #2**

Years of Service: 16 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angela Tucker

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angelica Ortíz

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angie Cordova Leon

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anthony Smith

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Antoinette Rankin

**Workplace: Food 4 Less 322
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Antonio Alvarez

**Workplace: Ralphs 709
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anwar Del Toro

**Workplace: Vons 2261
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

April

**Workplace: CVS 9507
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Araceli Alvarez

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anvella Morris

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ashley Christine Díaz

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ashlin Marie Pinson

**Workplace: Ralphs 269
Located in District #2**

Years of Service: 1 in progress



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Astrid Gonzalez

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Athena Morris

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Audelia Navar

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aura M Morales

**Workplace: CVS 9626
Located in District #2**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aurelio Moraga

**Workplace: CVS 9507
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Barbara Jackson

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Beatriz Reynoso

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bernice Reed

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 27years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Blanca Sanchez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brawny Chinchilla

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brenda Garcia

**Workplace: Rite Aid 5423
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brianna Robinson

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brianna Rodriguez

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bruce Jones

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bryant Velasco

**Workplace: El Super 17
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Camron Thomas

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Candace Stallworth

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Candelaria Cortes

**Workplace: CVS 10292
Located in District #2**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carina Isordia

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Alfaro

**Workplace: CVS 9626
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Campos

**Workplace: Ralphs 266
Located in District #2**

**Years of Service: 23year serving
the comunity with my heart**



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Cota

**Workplace: El Super 17
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Henry Sandoval

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Hernandez

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Villalta

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carol Velasquez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carolina Martínez

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Casilda Diego

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Catalina Villicana

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chante Chandler

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chantel Mia Brock

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charisse Jones

**Workplace: CVS 9582
Located in District #2**

Years of Service: 10 yr 9 mo



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charles Buck

**Workplace: Vons 4021
Located in District #2**

Years of Service:



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cheryl Yvette Blocker

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chevelle Hooker

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cheyenne Drake

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chong Kim

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Lara

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Vera

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chutima Lyles

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 42 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Clara Elsa Marquez

**Workplace: Vons 2261
Located in District #2**

Years of Service: 4años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Claudia Ventura

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Consuelo Hernandez

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 21. Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Corey Richardson

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Corina A Cardona

**Workplace: El Super 13
Located in District #2**

Years of Service: 2 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Corinna Vigil

**Workplace: Vons 2268
Located in District #2**

Years of Service: 24 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cristian Abrego

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 26 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cydnee Smith

**Workplace: Ralphs 269
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cydney Thomas

**Workplace: Ralphs 274
Located in District #2**

Years of Service: Almost a year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cymone Carter

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Morales

**Workplace: Vons 2261
Located in District #2**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Osorio

**Workplace: Food 4 Less 344
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dailon Moore

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daisy Martínez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daisy Ramirez

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dalia

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Denzel Obeng

**Workplace: CVS 9582
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Everett Grant

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Grant

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Herrera

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Marín Víctorino

**Workplace: El Super 13
Located in District #2**

Years of Service: 11 años de trabajo



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Mcneely

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 36



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Nava

**Workplace: Vons 2077
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Danielle Curtis

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Danya Lizarraga

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Darlene Inzunza

**Workplace: CVS 9212
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Darlene Quintero

**Workplace: Rite Aid 5423
Located in District #2**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Co

**Workplace: Vons 2261
Located in District #2**

Years of Service: 37



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Melendez

**Workplace: Vons 2261
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dawn Hider

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Delbert Jacobs

**Workplace: CVS 10292
Located in District #2**

Years of Service: 1 year 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Delmus Jenkins

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Demonna Smith

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dennine Louise De Bortoli

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dennise Lopez

**Workplace: CVS 9582
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Deon Sargent

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Deyon Haripal

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 3.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dezzie Smith

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 18 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diane Martín

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diego Marcial

**Workplace: Vons 2261
Located in District #2**

Years of Service: 20+



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diego Valencia

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dolores López

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 29 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Donna Holloway

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Donna Martínez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

DORA QUINONES

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Drew Kelly Smith

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eddie Félix

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edgar Lopez

**Workplace: CVS 9781
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edith Luz Berríos

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 12 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eduardo Godínez

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eduardo Santiago Garcia

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eduardo Valencia

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edwin Reyes

**Workplace: Vons 2077
Located in District #2**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Efrain

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Efrain Alcozer

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elías Orrego

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eliseo Castro

**Workplace: CVS 9507
Located in District #2**

Years of Service: 1 year 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eliseo Rivera

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Chavez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Elvira Garcia

**Workplace: CVS 10292
Located in District #2**

Years of Service: 1/2 a year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Hernandez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Lizarraga

**Workplace: El Super 13
Located in District #2**

Years of Service: 12 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Montalvo

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 11 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elma L. Ramirez

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emilia Renteria

**Workplace: CVS 8892
Located in District #2**

Years of Service: 12 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emiliano Moran

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emily Lopez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

ErasmO Perez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erendida Angulo

**Workplace: CVS 8892
Located in District #2**

Years of Service: 20yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eric Garcia

**Workplace: Vons 2268
Located in District #2**

Years of Service: Less than 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erick Mendoza

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erick Ortega

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erik Gomez

**Workplace: Vons 2261
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erika Ruby Cota

**Workplace: El Super 17
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ernesto Gomez

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erwin Perez

**Workplace: Ralphs 284
Located in District #2**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Esteban Rodriguez

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Esteban Xique Morales

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Esther Miriam Dvorkin

**Workplace: CVS 9781
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Estuardo Salvador Alvarez Lopez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ethel Ebikeme

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eugenia

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn Jarillo

**Workplace: Food 4 Less 359
Located in District #2**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn Orellana

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn V. Solano

**Workplace: CVS 9507
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fadi Oscar Aquino

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fermin Rodríguez Perez

**Workplace: El Super 13
Located in District #2**

Years of Service: 15 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fernando Ochoa

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Finicia Gregge

**Workplace: CVS 9580
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Flor Martínez

**Workplace: CVS 9781
Located in District #2**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Flora Castaneda

**Workplace: El Super 17
Located in District #2**

Years of Service: 17 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Florentino Celis Mariano

**Workplace: El Super 17
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Flory Elizabeth Campos

**Workplace: Rite Aid 5423
Located in District #2**

Years of Service: 11 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frances M Rodriguez

**Workplace: Food 4 Less 381
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frances Verduzco

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frank Díaz

**Workplace: CVS 9582
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frank Manriquez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 45



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriel Salgado

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 16 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gema Valdespino

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

German Rojas Martínez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gilver Sierra

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 34 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Glen Rozelle

**Workplace: Vons 2502
Located in District #2**

Years of Service: 43



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gloria Gutierrez

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 38



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gracie Rosas

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Graciela Cisneros

**Workplace: CVS 9507
Located in District #2**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Greg Hernandez

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 6 1/2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gregory McCorkle

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Grisel Hernández

**Workplace: Vons 2261
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guadalupe Munguía

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guissela Garcia

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1/10 month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hannah Chang

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Heather Sanchez

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hector Balladares

**Workplace: Vons 2261
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hector Meza Jr

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Helen Orellana

**Workplace: CVS 9594
Located in District #2**

Years of Service: 14+



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hilda Castillo

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hiram Mundy

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hortencia Schulte Bautista

**Workplace: CVS 9582
Located in District #2**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hubert Evans

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 50 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ian Hinson

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ilíana Luvían

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Irma Duarte

**Workplace: Vons 2261
Located in District #2**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Irma Quintero

**Workplace: CVS 8892
Located in District #2**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isaías Ramírez

**Workplace: Vons 2261
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isela Ríos

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isidro Robledo

**Workplace: Vons 2261
Located in District #2**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ja'Tiona Billingsley

**Workplace: CVS 9594
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jackelin Barrera

**Workplace: CVS 953 I
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacky Luo

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline Cortez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline Lopez

**Workplace: El Super 13
Located in District #2**

Years of Service: 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacquelyn Francisco

**Workplace: CVS 10292
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaime Favela

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaime Henriquez

**Workplace: Vons 2261
Located in District #2**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaime Jaír Saldaña

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 18 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jakale Holley

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

James Conway

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

James Dizon

**Workplace: CVS 9686
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

James Franklin

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Janette Villarreal

**Workplace: CVS 8892
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Janice Varnadoe

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Javier Carrillo

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 32years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jeffrey Ernesto Perez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Lorenzo

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Mendez

**Workplace: El Super 13
Located in District #2**

Years of Service: 1 year and 5 months.



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jerry Jiron

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesse Gomez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesse Ramos

**Workplace: CVS 9626
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Duron

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 2 years 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Guerrero

**Workplace: CVS 8892
Located in District #2**

Years of Service: 21 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Wiltz

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesus Hernandez Jr

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jimmie Browder

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jocelyn Gomez

**Workplace: Vons 2261
Located in District #2**

Years of Service: 10years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joel Brown

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John Cox

**Workplace: Food 4 Less 777
Located in District #2**

Years of Service: 11 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

*Jonatan Ricardo Recinos
Piedrasanta*

**Workplace: Pavilions 2212
Located in District #2**

Years of Service: 5.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Alcala

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Hernandez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 3-4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Lovings

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jordan Montenegro

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 3 years and 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jordan Ruiz

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jorge Alvarez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jorge Galdamez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jorge Pivaral

**Workplace: Vons 2261
Located in District #2**

Years of Service: 2.5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Almendarez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1 one year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Contreras

**Workplace: Ralphs 280
Located in District #2**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Diaz

**Workplace: CVS 9594
Located in District #2**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Estrada

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Guadalupe Guerrero

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Leonardo Venegas

**Workplace: CVS 9626
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Luis Gonzalez

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 2 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Najera

**Workplace: CVS 8892
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

José R. Cortez

**Workplace: Ralphs 284
Located in District #2**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Rojas

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

José V Valadez

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Zambrano

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Zavaleta

**Workplace: Ralphs 284
Located in District #2**

Years of Service: 35 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joseph Anderson

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joseph Kim

**Workplace: CVS 9507
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joshua Duarte

**Workplace: Vons 2502
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joshua Moran

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Josue Benjamin Ortiz Alas

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 9 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Josue Flores Bonilla Adonay

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan C Alvarez

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 39



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Galdamez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 16 años y medio



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Moreno

**Workplace: CVS 9582
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Perez

**Workplace: CVS 8892
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Sotello

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Tenas

**Workplace: CVS 9626
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juana Axume

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juana I Hernandez

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Judith Sanchez

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jukisha Wright

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 2 years and 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julia Castro

**Workplace: Food 4 Less 344
Located in District #2**

Years of Service: 14yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juliana Ibarra

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julie Teruko Phillips

**Workplace: Ralphs 48
Located in District #2**

Years of Service: Almost 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juliette Marquez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julissa Blackburn

**Workplace: Rite Aid 6313
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juricksy Arranaga

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Justin Jefferson

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Justin Plazola

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kacey Andrus

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karina N Martinez

**Workplace: Rite Aid 5492
Located in District #2**

Years of Service: 25 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karl Esguerra

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karla Romero

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karla Serrano

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katherine Rosas

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katía Rivas

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kayla Blade

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Keisha Duckworth

**Workplace: CVS 8837
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Keisha Henderson

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kelly Marilyn Lopez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kenny Arcinss

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kera Galindo

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kerri Campos

**Workplace: CVS 9626
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Jay Koki

**Workplace: Gelsons 10
Located in District #2**

Years of Service: Retired



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Salinas

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Khali Thurman Hall

**Workplace: Vons 1625
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Khiry Corley

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kiara Recendez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 6 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kileni

**Workplace: CVS 9626
Located in District #2**

Years of Service: 12 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kimberly Argueta

**Workplace: CVS 9507
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kimberly Rubio

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kimberly Mora

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kimieko Gibson

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kirshawn Snelson

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kisha Randolph

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kristona Carlton

**Workplace: CVS 9626
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kyonica Bell

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

La Crystal M Rhodes

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 4+



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lailani Belan

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 11 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lalo Domínguez

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Latania Forest

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Latanya Taylor

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 2yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Laura Orantes

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leidy Mejía

**Workplace: CVS 9626
Located in District #2**

Years of Service: 1 Year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leslie Cruz

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leslie Monjaraz

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leticia Gutierrez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Letisia Torres

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 5 years 9months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Linette Guevara

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lísia Cabral

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lluvia Villanueva

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lorena Lopez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 11 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lorena Luna

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 32 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lorena Yamileth Díaz Argueta.

**Workplace: El Super 15
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lucía Cuellar

**Workplace: Food 4 Less 359
Located in District #2**

Years of Service: 17 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Gonzalez

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Madríguez

**Workplace: CVS 8892
Located in District #2**

Years of Service: 25 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Mancía

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

LuísA E RAMÍREZ

**Workplace: CVS 9626
Located in District #2**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lupe Garcia

**Workplace: Vons 2261
Located in District #2**

**Years of Service: 2 years n 3
months**



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lyrícc Lashel Bernardez

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Madison Clark

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maileke Carrillo

**Workplace: CVS 8892
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maira Salcedo

**Workplace: CVS 9580
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Major Barbee

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Malik Clayton

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manal Botros

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manny Quintanilla

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**

We Deserve

*Hazard
Pay!*



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel C Lopez

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel Garcia

**Workplace: Vons 2502
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel Grimaldo Cedillo

**Workplace: CVS 8853
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel Marroquin

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel Och Quino

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 1yr



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

MARCO CRUZ

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marco Estilla

**Workplace: Vons 2268
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marco Sanchez Martínezra

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margaret Munoz

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margarita Delgado

**Workplace: CVS 9507
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margarita Ochoa Lopez

**Workplace: El Super 13
Located in District #2**

Years of Service: 15 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margarito Morales

**Workplace: Vons 2077
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria A Perez

**Workplace: CVS 9594
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Aguila

**Workplace: CVS 9582
Located in District #2**

Years of Service: 8/9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Chavarria

**Workplace: Ralphs 284
Located in District #2**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria D Valencia

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María D. Franquez

**Workplace: El Super 13
Located in District #2**

Years of Service: 18 Años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Del Carmen Valencia

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Elena Perez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Espinoza

**Workplace: CVS 9686
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Garcia

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 12 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Gomez

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 22 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Isabel Santamaria

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Medina

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Mejía

**Workplace: CVS 9582
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Mejía Mendoza

**Workplace: CVS 9580
Located in District #2**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Procura Chaves

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Silva

**Workplace: El Super 15
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maribel Jimenez Hernandez

**Workplace: CVS 9781
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maribel Manríquez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maricela Haro

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maricela Lopez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 2 years 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marilinda Hernandez

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mariluz Villagra

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 19 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marilyn

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marilyn Escobar

**Workplace: CVS 9626
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mario Martínez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 2 1/2 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mario Villa

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marisol Gómez

**Workplace: Vons 1625
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maritza Ortiz

**Workplace: Rite Aid 5423
Located in District #2**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marlabrown Johnson

**Workplace: Vons 2268
Located in District #2**

Years of Service: 21 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marlene Hernandez

**Workplace: CVS 9626
Located in District #2**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martin Gonzalez

**Workplace: Ralphs 284
Located in District #2**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maryline Cernas

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marylou Garcia

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Matthew Gil

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maurício Amaral Canales

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melania Escamilla

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Del Real

**Workplace: CVS 9594
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Meyon Gordon

**Workplace: CVS 9477
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Spencer

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Williams

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michelle Farias

**Workplace: Rite Aid 5430
Located in District #2**

Years of Service: 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michelle Yvette Lee

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 2 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mikhail

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mildred Hernandez

**Workplace: Rite Aid 5425
Located in District #2**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mirna Sandoval

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Modesto De Pablo

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica Canul

**Workplace: CVS 10292
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica Montes De Oca

**Workplace: CVS 9626
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

MÓNICA PAZ

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monique P Hightowet

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mynor Atílio Valenzuela Memdez

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Naive Adilene Rosales

**Workplace: Food 4 Less 344
Located in District #2**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Naive Rosales

**Workplace: Food 4 Less 344
Located in District #2**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nathalie Madrígal

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ngoc Le

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nidia Martínez

**Workplace: CVS 9686
Located in District #2**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nishat Anjum

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 3 and a half



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Noble Tse

**Workplace: Vons 2268
Located in District #2**

Years of Service: 1yr



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma Cristales

**Workplace: CVS 9686
Located in District #2**

Years of Service: 25 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma Galicia

**Workplace: Vons 2261
Located in District #2**

Years of Service: 29 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma L. Gonzalez

**Workplace: CVS 8892
Located in District #2**

Years of Service: 17 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma Rodríguez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 13 Años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nubia Anderson

**Workplace: CVS 9626
Located in District #2**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Odilia Samayoa

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 16 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ofelia J Ríos

**Workplace: CVS 9626
Located in District #2**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Olga Ayala

**Workplace: Vons 2261
Located in District #2**

Years of Service: 39 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Olga Palma

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Oliver Casas

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 16yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Omar Juarez

**Workplace: Rite Aid 5445
Located in District #2**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Omar Magallon

**Workplace: Ralphs 16
Located in District #2**

Years of Service: One year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

OWNNA COOPER

**Workplace: Food 4 Less 381
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Orietta Love

**Workplace: CVS 8892
Located in District #2**

Years of Service: 23 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Orly Pirian

**Workplace: CVS 9477
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pamela Hill

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pascual Villa

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Patricia Revelea

**Workplace: CVS 8892
Located in District #2**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paul Pinto

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paula Newman

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pedro Bernardino

**Workplace: Vons 2261
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pedro Chavez Pineda

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pepe Paredes

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Perla Acosta

**Workplace: Food 4 Less 344
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Phyllis Daniel El

**Workplace: El Super 15
Located in District #2**

Years of Service: 15 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Portya Hill

**Workplace: Food 4 Less 344
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Priscilla Trinidad

**Workplace: Vons 2268
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Quatasia Chai

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ramiro Herrera. Monroy

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ramon Alvarado

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

RAMON G ALVAREZ

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Randy Mc Cord

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raquel Duran

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 2yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raymona Adams

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raymond G. Arias

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rayne Blakely-Lopez

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebeca Portillo

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebecca Joned

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebecca Jones

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 8 years.



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebecca Minero

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebecca Sanchez

**Workplace: CVS 9507
Located in District #2**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Reginald Stover

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Remaliah Howard

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Reyanna Morrow

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 11 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Reynalda Valdez

**Workplace: El Super 13
Located in District #2**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rhyan Mooney

**Workplace: Vons 2268
Located in District #2**

Years of Service: 1yr



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Riana Edwards

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ricardo Bruno

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rich Libertine

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 41



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Richard Baten

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ricky Barbee

**Workplace: CVS 9477
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rita Aguilera

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 36



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roberto Bernardo

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rochdi Mouhim

**Workplace: Ralphs 280
Located in District #2**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rodolfo Manjarrez

**Workplace: Gelsons 10
Located in District #2**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rodolfo Martínez

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ronaldo Meza

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ronne Taylor

**Workplace: CVS 8853
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

ROSA A. RAMOS

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 15. Años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Devora Roman

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

ROSA RAMOS

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 15 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Yanez

**Workplace: Food 4 Less 324
Located in District #2**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosalía Suarez

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosío Arana

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 1 year almost 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roxana Alfaro

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rukky Precious Adanike

**Workplace: CVS 9582
Located in District #2**

Years of Service: 2years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruperto Valencia

**Workplace: Ralphs 279
Located in District #2**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ryan Guerrero

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sabrina Allen

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sadie Blackwood

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sanders Mosley

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Alfaro

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandy Rojas

**Workplace: Vons 2502
Located in District #2**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sara Jackson

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sarai Chacon

**Workplace: El Super 13
Located in District #2**

Years of Service: 6 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sebastian Cortes

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sergio Oswaldo Araujo

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sergio Yahuaca Sanchez

**Workplace: Food 4 Less 368
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shaneika Hall

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sharon

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sharon E Hunt

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shatari Riley

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shavonne Webb

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shayla Dickson

**Workplace: Ralphs 266
Located in District #2**

Years of Service: One year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shermeca Catching

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shirley Rochin

**Workplace: Vons 2268
Located in District #2**

Years of Service: 41



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shyanne Cruse

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Silvia

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Siomara N Leiva Moreno

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Socorro

**Workplace: Vons 2261
Located in District #2**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Solomon Yanez

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sonia Marroquín

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sonia Torres

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sonya Carranza

**Workplace: El Super 13
Located in District #2**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Torres

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Villasenor

**Workplace: Albertsons 108
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephon

**Workplace: CVS 10292
Located in District #2**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Suria Rodríguez

**Workplace: Ralphs 198
Located in District #2**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Susan Carroll

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Swartz Robles

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sylvia

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tammy Mejía

**Workplace: CVS 9686
Located in District #2**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tarhonda Wilson

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 3 years 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tasha Thornton

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tatiana Polanco

**Workplace: Vons 2261
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Taylor Chapel

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Teaera Garner

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Thelma Chavez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 40 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tierra Williams

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tiffannie Johnson

**Workplace: CVS 9781
Located in District #2**

Years of Service: 4yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tina Jones

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tomanika

**Workplace: Ralphs III
Located in District #2**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Toni Brown

**Workplace: Ralphs 274
Located in District #2**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tonia Crowder

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Trinity Bellamy

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Troy Murphy

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 34yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tutkari Ray

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tyrone Marshall

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 10 month's



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tyrone W McKinley

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ulisses Valdez

**Workplace: Ralphs 48
Located in District #2**

Years of Service: 0



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Unique Smith

**Workplace: CVS 9626
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vanessa Banuelos

**Workplace: CVS 9582
Located in District #2**

Years of Service: 8 and a half years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vanessa Gayosso

**Workplace: CVS 8892
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vera Walls

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Pangilinan

**Workplace: CVS 10292
Located in District #2**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vianca Figueroa

**Workplace: CVS 8892
Located in District #2**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Victor

**Workplace: Vons 2270
Located in District #2**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Víctor Ivan Flores

**Workplace: CVS 9626
Located in District #2**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Victoria Chavez

**Workplace: Vons 2268
Located in District #2**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Victoria Ramirez

**Workplace: Ralphs 185
Located in District #2**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vincent Ho

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Virginia De Paz

**Workplace: Ralphs 284
Located in District #2**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wallisha Bedford

**Workplace: Albertsons 4131
Located in District #2**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

WANNON MAO

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Canales

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Izaguirre Armenta

**Workplace: Vons 2261
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

William Francisco

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

William Parada

**Workplace: Ralphs 291
Located in District #2**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

William Sanchez

**Workplace: Pavilions 2105
Located in District #2**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Windell Lyday

**Workplace: Ralphs 32
Located in District #2**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

XL Cook

**Workplace: Ralphs 266
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yanci Cabrera

**Workplace: Ralphs 16
Located in District #2**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yasmine Garcia

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yesenia Rodriguez

**Workplace: Ralphs 294
Located in District #2**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yolanda Evangelista Macías

**Workplace: El Super 13
Located in District #2**

Years of Service: 5 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yolanda Ramirez

**Workplace: Rite Aid 545 I
Located in District #2**

Years of Service: 29 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yuridia Villarreal

**Workplace: Ralphs 283
Located in District #2**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zara Arocha

**Workplace: CVS 9781
Located in District #2**

Years of Service: 8.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zorayda Torres

**Workplace: Rite Aid 5455
Located in District #2**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zulma Umana

**Workplace: Vons 2268
Located in District #2**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stevie Connelly

**Workplace: Ralphs 81
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aanisah Herbert

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Abel Leyva

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Abel Rangel

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Abel Reynoso

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 38



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adrián Moisés Elizondo

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Agustín Rentería

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aida Rendon

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 13 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aide Cardenas

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aldo Ventura

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandro Cruz

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandro Lopez

**Workplace: Ralphs 759
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexander Meza Gonzalez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 1 month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexandre Papa

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alice Juarez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 37



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alicia Armstrong

**Workplace: Rite Aid 6288
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alíka Achong

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Allen Arroyo

**Workplace: CVS 9734
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Allen Michael Cruz Abad

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Allyna Malanao

**Workplace: Vons 2665
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alvaro Aroles

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alvin Doria

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 25 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amanda Levin

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amelia Perez

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amy Garcia

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amy Scott

**Workplace: CVS 9624
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Lisa Bajad

**Workplace: Gelsons 14
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana María Garrido

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Martínez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 22 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Morales

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ana Quintanilla

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andrea Axume

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andy Cruz

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andy Oballe

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angeles Figueroa

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 18 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angeles Gutierrez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angelica Díaz

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Annalin

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anthony Arula

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anthony Dixon

**Workplace: Ralphs 759
Located in District #3**

Years of Service: Few Months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anthony Moises Mazariegos

**Workplace: Vons 2665
Located in District #3**

Years of Service: 1 year 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

April Tani Toshiyuki

**Workplace: Ralphs 292
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Azulina George

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aracely Chavez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Araksi Dzhivalegyan

**Workplace: Rite Aid 5446
Located in District #3**

Years of Service: 25 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Areli Rivas

**Workplace: Ralphs 63
Located in District #3**

Years of Service: 20.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arely Elizabeth Rodríguez Coreas

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arline Villagra

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Armand Salva

**Workplace: Ralphs 702
Located in District #3**

Years of Service: 4.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Armando Hernandez

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arvin Akhavan

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Asante Peters

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ashley Partida Aquino

**Workplace: Rite Aid 5548
Located in District #3**

Years of Service: 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Asther Biscocho

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Austin

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Austin Cunningham

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Avedis Terzian

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Avery Anderson

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aymme De La Cruz

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Azucena E. Rivas

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Barbara A. McGlorie

**Workplace: Ralphs 39
Located in District #3**

Years of Service: Over 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Beatriz Ortega

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Beatriz Torres

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Berhan Medhen

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bettina Chinn

**Workplace: CVS 9670
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bianca Cardenas

**Workplace: Vons 2665
Located in District #3**

Years of Service: 1 year and 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bianca Gallegos

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bill Holodnak

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Blanca Mendez

**Workplace: Rite Aid 5462
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bobby Lockley

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bradley Ostrin

**Workplace: Pavilions 2225
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brandon Cruz Mercado

**Workplace: Vons 2665
Located in District #3**

Years of Service: Less than 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Breanna Morales

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brenda Crystobal

**Workplace: Ralphs 56
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brenda Lizbeth Arellano Gomez

**Workplace: Ralphs 281
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brian Giovanni Pinto

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brian Thomas Perry

**Workplace: Ralphs 289
Located in District #3**

Years of Service: Less than 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brittney Sanchez

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bruce Tachihara

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bryan David Mejía

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bryan Smith

**Workplace: Vons 2655
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bryanna Madeline Alvarez

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bryson Smith

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Byron Ordóñez

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cameron Philips

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Candida Guerrero

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cara Feder

**Workplace: Ralphs 222
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Acevedo

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Cruz

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Gonzalez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Valtierra

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carmela Valeriano

**Workplace: Ralphs 81
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carmen Abbasi

**Workplace: Rite Aid 5435
Located in District #3**

Years of Service: 16 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carol Britton

**Workplace: Rite Aid 6288
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carrie Oubre

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cecilia Cativo

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Celia Hernandez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cesar

**Workplace: CVS 9144
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cesar Acosta

**Workplace: CVS 9503
Located in District #3**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cesar Garcia

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 28



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cesar Ibarra Jr

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cesar Pasillas

**Workplace: Ralphs 759
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charles Mikiel

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charlotte Watsrs

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chelsea Andrade

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cheryl Abrigo

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cheryl Edmonds

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chris Moreno

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christian Caceres

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christian Moran

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christían Omar Saban Espana

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christina Esparza

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christobal Orellans

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Anderson

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Clarke

**Workplace: Ralphs 205
Located in District #3**

Years of Service: Less than 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Garcia

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Monroy

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Chun Mei Chen

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Clara Isabel Vega

**Workplace: Food 4 Less 767
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Claude Bellocq

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 16 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Claudia Paz

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cleotilde Nava

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Concepción Portillo Gonzalez

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Constance Griffin

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Craig Kadoya

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cristina Abad

**Workplace: Ralphs 63
Located in District #3**

Years of Service: 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cristobal Fernando Orellana

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Alvarado

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Giza

**Workplace: Ralphs 189
Located in District #3**

Years of Service: Almost 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daisy Tam

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Damian Aguilera

**Workplace: Pavilions 2989
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dana Herer

**Workplace: Ralphs 213
Located in District #3**

Years of Service: 9 month's



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Flores

**Workplace: Ralphs 133
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Hirschhorn

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Koretsky

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Macklin

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Meza Gonzalez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Trejo

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1 month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Vega

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniella Josephy

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Hernandez

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 0



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Lozano

**Workplace: Vons 2665
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Rodriguez

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Tang

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Deborah Barrios

**Workplace: Ralphs 705
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Deborah Ridolfo

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Delia Salgado

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Delmy Noemí Del Toro

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: One Year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dennise Gonzalez

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Devon Reese

**Workplace: Rite Aid 5569
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diana Cuevas

**Workplace: Vons 2665
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diana Franco

**Workplace: Rite Aid 5435
Located in District #3**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diana Kay Haubenreisser

**Workplace: Ralphs 56
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dianna Vargas

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diego Alvarez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Divina Daquel

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Domitila Villa

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2 años 11 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Doris Arreaga

**Workplace: Pavilions 3237
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eboni Scott - Porter

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eddie Fierro

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 34 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edgar Zuniga

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edith Valenzuela

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edward Casiano

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edwin Escobar

**Workplace: Ralphs 56
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edwina McGilton

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elena Druz

**Workplace: Rite Aid 5461
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Arellano

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Filípi

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Hernandez

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Rodriguez

**Workplace: CVS 965 I
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Sanchez

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eloina Patino

**Workplace: Ralphs 6
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eloy Lopez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elvira Mendez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elvis Jimenez

**Workplace: CVS 9503
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emerson Lopez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emmanuel Moreno

**Workplace: Gelsons 108
Located in District #3**

Years of Service: New hire



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Enna Soto

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Enrique García

**Workplace: Vons 2665
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Enrique Mendoza

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 36



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eric Hernandez

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erica Cardenas

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erica Davis

**Workplace: CVS 9503
Located in District #3**

Years of Service: 28 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erica Guzman

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erick Alejandro Sanchez

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2 years and a half



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erick Rojas

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 22 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erick Rosales Torralba

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ericka Huítzil

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Estuardo Florian

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1 month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eswina Figueroa

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eufemio Medina

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 39



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eun Hwa Kim

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eunice Kim

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evangelina Lopez

**Workplace: Rite Aid 5435
Located in District #3**

Years of Service: 46 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn Hernandez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn Narisco

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Farhana Ahmed

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Favio Moraga

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 30yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Faviola Montero

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Felicity Ann Smith

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Felicon L Mercado

**Workplace: CVS 9661
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Felipe Barragan

**Workplace: Albertsons 2305
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Feliz Ferreras

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fernando Calderon

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fernando Díaz

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fernando Ruiz

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fidel Arroyo

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Flor Lopez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Flor Saucedo

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francis Co

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco C

**Workplace: Ralphs 281
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco J Garcia

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco J Gonzalez

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco Martínez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco Rivera

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco Villicana

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frankie Villegas

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Francisco Martínez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Freddie Gordon

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Freddy Torres

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fuensanta Espinoza

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 28 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriel Rodriguez

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriela Gonzalez

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriela Jaramillo

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 36



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriela Mendoza

**Workplace: Vons 2665
Located in District #3**

Years of Service: One



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Galina Nikitorovich

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gary Mills

**Workplace: Ralphs 281
Located in District #3**

Years of Service: 42 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gary Mills

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 42 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Geidy Barrios

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

George A Cruz Brito

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

George Campos

**Workplace: Vons 2665
Located in District #3**

Years of Service: 42 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

George Leon Schneider

**Workplace: Ralphs 724
Located in District #3**

Years of Service: Three years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

George Rich

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

George Shwider

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Georgina Gallardo

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gerardocobian

**Workplace: Ralphs 222
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gerrit Vink

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gerson Garcia

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gerson Orellana

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gilberto Iran Carino

**Workplace: Food 4 Less 323
Located in District #3**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gina Greene

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gina Martínez

**Workplace: Pavilions 2989
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Giovanni Vasquez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Giselle Gonzalez

**Workplace: Pavilions 2989
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gladys Angel

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gloria Soto Villalobos

**Workplace: El Super 12
Located in District #3**

Years of Service: 16 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

GOMES LINNES

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Grace Tenn

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 36



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gregory Dario Aceves

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gregory Haynesworth

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guadalupe Arredondo

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 1 year and a half



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guadalupe Camarena Galván

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guadalupe Jimenez Valera

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guillermo Díaz

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Guillermo García

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hagop Jack Pilafdzhyan

**Workplace: Ralphs 648
Located in District #3**

Years of Service: Almost 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hakob Hakobyan

**Workplace: CVS 9144
Located in District #3**

Years of Service: 4.5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Han Ko

**Workplace: Rite Aid 6211
Located in District #3**

Years of Service: 12 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hanna

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hayley Wright

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 4 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hector Henríquez

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Heidi Pineda

**Workplace: Vons 2665
Located in District #3**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Heidy Lopez

**Workplace: Food 4 Less 326
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Henry Kuwano

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Henry Tejada

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Herberto Quezada

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Heriberto Ordaz

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hieu Nguyen

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hildebrando Linares

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hoorain Ahmed

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Horacio J Nava

**Workplace: Rite Aid 5446
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hovig Ohannessian

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Huriel Garcia

**Workplace: Vons 2665
Located in District #3**

Years of Service: 3.6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ikuko Shiga

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ileana Palafox

**Workplace: Rite Aid 5439
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

India Cruz

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Irma García

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Irma Tangtanalit

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isaias Rodriguez

**Workplace: Gelsons 22
Located in District #3**

Years of Service: 14 years



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isela Partida

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ishrat Parwin

**Workplace: Rite Aid 5436
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isidro Avila Ibarra

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ivan Vega

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ivy Green

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ixchel Brown

**Workplace: Pavilions 2225
Located in District #3**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jack McKeever

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jackie Estrada

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacob Barra

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline Leynez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline Lucas

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaime Castillo

**Workplace: Ralphs 759
Located in District #3**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaime Galvan

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaime Suarez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jairo Melchor

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jajaira Jarillo

**Workplace: Food 4 Less 354
Located in District #3**

Years of Service: One year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jamal

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: Under 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

James Christopher Pantoja

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 2 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jamie Mendez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Janelly Díaz

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Janeth Cobian

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jared Blanco

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 0.25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Alvililar

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 0



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Chavez

**Workplace: Rite Aid 5436
Located in District #3**

Years of Service: 2 Months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Melendez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Padilla

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 11 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Vazquez

**Workplace: Ralphs 701
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jason Mikell

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Javier Cruz Garcia

**Workplace: Ralphs 210
Located in District #3**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Javier Lozano

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Javier Montiel

**Workplace: Albertsons 359
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jazmin Larios

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jazz Boissy

**Workplace: Ralphs 759
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jean Carlo Gallards

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jeanette Garcia

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jeaus

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jeffery Aliff

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jeffrey Briceno

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer A. Tamayo

**Workplace: Rite Aid 6211
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer De Leon

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Gandara

**Workplace: CVS 965 I
Located in District #3**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Hyun

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Mendoza

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Roberts

**Workplace: Ralphs 81
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Simpson

**Workplace: Pavilions 2989
Located in District #3**

Years of Service: 29 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Sundstrom

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 1 year in April



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jenny Merino

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jenny Perez

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jenny Ramirez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennyfer Quintanilla

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jerry Hinds

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 4 yes. 9 months.



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesse Ortega

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3 weeks



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Hernandez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Lauren Crowley

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Le

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Melero

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesus Garcia

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 24 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesus Ontiveros

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesus Ortega

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesus Reyes

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jie He

**Workplace: Vons 2665
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jillian Saint Rodenberg

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joanna Styles

**Workplace: Ralphs 70
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joe Somborg

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joel Moprada

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joel Ramon Bravo Jr.

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John Araradian

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John Dale Inguito

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John Lee

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John Trejo

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 28



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John Victor Gonzales III

**Workplace: Ralphs 56
Located in District #3**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

John-John Antiporda

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Johnny Alvarez

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Johnny Galvizo

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 25 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Johnny Rodríguez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Barrios

**Workplace: Rite Aid 5439
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Klim

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Villa

**Workplace: Gelsons 3
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jordan Goode

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jorge Morales

**Workplace: Rite Aid 6288
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jorge Rodríguez Nava

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

José Alexander Rivas Mejía

**Workplace: Ralphs 210
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Ayala

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose S Soliongco

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Geobac Flores

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose J Garibaldo

**Workplace: Vons 2034
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose J Plascencia

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: Since 1997



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose L Rojero

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Lique

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Lopez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

José Luis Rivera Turcios

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose M Orozco

**Workplace: Ralphs 70
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

José Manuel Rauda

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Maria Garcia

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 1 year 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Martinez

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Martinez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Sanchez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Sanchez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joseph Canas

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joseph Lawrence Bilecki Jr

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Josephine H. Jones

**Workplace: CVS 9661
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Josie Ceballos

**Workplace: Ralphs 293
Located in District #3**

Years of Service: About 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Carlos Miramontes

**Workplace: CVS 9661
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Colocho

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan H.

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Jose Letona

**Workplace: CVS 9661
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan Mota

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Judith Gomez

**Workplace: CVS 9661
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Judith Maribel Lima

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 30. Años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julian Aguayo

**Workplace: Food 4 Less 362
Located in District #3**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julio Jaramillo

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julissa Mejia

**Workplace: Ralphs 292
Located in District #3**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Justina Saber

**Workplace: Vons 2665
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karen Chow

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 45 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karina Gonzalez

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karina Hernandez

**Workplace: Ralphs 289
Located in District #3**

**Years of Service: 1 year and 5
month**



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karina Ornelas

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karine Demirchian

**Workplace: CVS 9144
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katherine Boger

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katherine Cruz

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katherine Polanco

**Workplace: CVS 9732
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kathleen M Doria

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kathleen Scott

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kathy Grunewald

**Workplace: Vons 2225
Located in District #3**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ke'Mia Shepherd

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 0



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Keef Omar Osman

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kelly Soohoo

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kenneth Jensen

**Workplace: Ralphs 705
Located in District #3**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kenneth Mitchell

**Workplace: Ralphs 56
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Calero

**Workplace: Vons 2665
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Hagen

**Workplace: Ralphs 705
Located in District #3**

Years of Service: 1.25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Juarez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Rodriguez

**Workplace: Rite Aid 5439
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kimberly Lopez

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

La Teria Haney

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 2 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lakeshia Hylton

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lameka Hinton

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lanir Dowd

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Laurie Deddens

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leilani Koki

**Workplace: Gelsons 22
Located in District #3**

Years of Service: 28



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leonardo Valenzuela

**Workplace: Ralphs 81
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leslie Castillo

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leslie Collado

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leslie Escalante

**Workplace: CVS 9503
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leticia Araujo

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leticia Ortega

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 20 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Libia Alejo

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lindsay McCormick

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lissette Batz

**Workplace: Vons 2665
Located in District #3**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lizzette Meza

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lorena Castillo

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

LORENA GUZMAN

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

LORENA GUZMAN

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Louis Uzochukwu

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lucas Johnson

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lucas Lenninger

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luís Alexander Colochí

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Carballo

**Workplace: Ralphs 705
Located in District #3**

Years of Service: 21 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Ortega

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Vasquez

**Workplace: Ralphs 210
Located in District #3**

Years of Service: 28 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Magda C Caceres

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mahsa Golbaz Hagh

**Workplace: Ralphs 281
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maís Shaumyan

**Workplace: CVS 9144
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mallory Masióngale

**Workplace: Vons 2002
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel Arroyo

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 41



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mar Berlanga Cruz

**Workplace: Ralphs 222
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marbella Guerrero

**Workplace: CVS 9144
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marcela Quirino

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marcella Splopuko

**Workplace: Ralphs 213
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marco A Barron

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margarita Salazar

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 8 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Chavez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Del Rocio Lezcano

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 4.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Díaz

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Dolores Gonong

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Gibson

**Workplace: CVS 3825
Located in District #3**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Lopez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Morales

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 3.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Moreno

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 16 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Rocío Sanchez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Socorro U. Galicia

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria valdovinos

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mariam Makhtesyan

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maribel García

**Workplace: Ralphs 47
Located in District #3**

Years of Service: 37



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maribel Mejía

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maribel Quevedo

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maribel Vasquez

**Workplace: Rite Aid 6211
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maricela Vidales

**Workplace: CVS 9630
Located in District #3**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marilaidy Barreira

**Workplace: CVS 9642
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marilyn Umandal

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 7 and 9 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marina A Rowe

**Workplace: CVS 9621
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marina Rodríguez

**Workplace: CVS 9734
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marinerva Umama

**Workplace: Rite Aid 5569
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mario Alvarez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mario Miranda

**Workplace: Gelsons 7
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marisa Hizon

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marisol Gijon

**Workplace: CVS 9661
Located in District #3**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maritza Porres

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mariya Balayan

**Workplace: CVS 9734
Located in District #3**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mark Conway

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 4 3/4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mark Covarrubias

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marquese Yorke

**Workplace: Ralphs 721
Located in District #3**

Years of Service: 2years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marshay Fanshun Barnett

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 1 Year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha Delia Lopez

**Workplace: Ralphs 222
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha Magallanes

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 34 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha Nunez

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha P Gellar

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha Silva

**Workplace: Rite Aid 6288
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marvin Omar Martir

**Workplace: Food 4 Less 326
Located in District #3**

Years of Service: 24 Years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mary Ann Moreno

**Workplace: Vons 2665
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mary Gomar

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 40 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maryann Moore

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Matt Canchola

**Workplace: Vons 2001
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Matthew Cehajic

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Matthew Dineen

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Matthew Lopez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maura Aba

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mayda Colín

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mayra Marquez

**Workplace: Rite Aid 6288
Located in District #3**

Years of Service: 1 year 3months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mel Cavalier

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melanie Harris

**Workplace: Gelsons 108
Located in District #3**

Years of Service: New hire



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melanie Jackson

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Benavides

**Workplace: Ralphs 721
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Copt

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melva Oliva

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Merie Joe Dimalanta

**Workplace: CVS 9732
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mi Yun

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mia K. Trevino

**Workplace: Ralphs 205
Located in District #3**

Years of Service: new hire



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Cummings

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Gambaro

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Gordon Rogers

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Walbaum

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 28



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Hendrex

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michelle Nicola

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Miguel

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Miguel Mendez

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Miguel Peñaloza

**Workplace: Rite Aid 5448
Located in District #3**

Years of Service: 1 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Miguel Yanez

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 28



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Milagro Pazos

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Milagros Orellana

**Workplace: Rite Aid 5429
Located in District #3**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Milagrosa Gambol

**Workplace: CVS 9661
Located in District #3**

**Years of Service: 20years and
5months**



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Minerva Mata

**Workplace: Rite Aid 5435
Located in District #3**

Years of Service: 23 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mirna Pena

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Misty Espinoza

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mohammad Islam

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monika Cordero-Murillo

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Myo Min Zaw

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nadine Liberatoro

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nalí Martínez Hernandez

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nandhini Gopikrishna

**Workplace: CVS 9850
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Narumol Somboon

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Natalie Malchadjyan

**Workplace: CVS 9503
Located in District #3**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Natalie Sanchez

**Workplace: Food 4 Less 348
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Natalie Solorzano

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: - 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Natalie Arias

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nava

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nayeli Cabada

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nelda Lorena Cartagena Hernández

**Workplace: Vons 2665
Located in District #3**

Years of Service: 19 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nelson

**Workplace: Rite Aid 5446
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nelson Pedro

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicholas Alexander Hernandez-Haubenreisser

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicholas Garcia

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicole Moreno

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicole Rosales

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicole Uriarte

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nina Abarca

**Workplace: Gelsons 5
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Noah Powell

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Noel van Slyke

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nohely Castillo

**Workplace: Vons 2665
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

NORA DÍAZ

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma Velasco

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Oliver Mushool

**Workplace: CVS 9661
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Oswaldo Acosta

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ovaldo Carrero

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pablo Huapilla

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pamela Hayne

**Workplace: CVS 9767
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Patricia Sermeno

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Patti

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 46



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paul Encinías

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paul Jeffrey

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paul Viscaino

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paula Del Carmen Pena Ventura

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pauline Mendoza

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paulo Cesar Azurdia Jimenez

**Workplace: Food 4 Less 323
Located in District #3**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Pedro Bonilla

**Workplace: Vons 2665
Located in District #3**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Perkins Deladem

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Perkins Kuanyawo

**Workplace: CVS 966 I
Located in District #3**

Years of Service: 1 year 2months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Peter Lang

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rachel Campos

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rafael Mendoza

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rafael Ruiz

**Workplace: Ralphs 133
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rafael Velasco

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rafe Nuruzzaman

**Workplace: Pavilions 2225
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ramon Segura

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Randall Martin Craig

**Workplace: Ralphs 724
Located in District #3**

Years of Service: Eight years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Randy Zirak

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raul A Martinez

**Workplace: Food 4 Less 377
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raul Antonio Panameño

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 8 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raul Asturias

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raul Pérez

**Workplace: Gelsons 16
Located in District #3**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ray Ramli

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

REAWN MESSMAN

**Workplace: Ralphs 63
Located in District #3**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebecca Capra

**Workplace: Gelsons 4
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Reina I Rosales

**Workplace: El Super 12
Located in District #3**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rene H Cervantes

**Workplace: Vons 2066
Located in District #3**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rewa El Masri

**Workplace: Ralphs 133
Located in District #3**

Years of Service: <1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ricardo Escalante

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Richard Kimball

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Richard Marsh

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rina Rodriguez

**Workplace: Vons 1674
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rita Bartolo

**Workplace: CVS 9734
Located in District #3**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Brown

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Fontillas

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 8 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Gutierrez

**Workplace: Gelsons 22
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Jimenez Carranza

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Mukes

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Sternberg

**Workplace: Vons 2266
Located in District #3**

Years of Service: 14 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Valdez

**Workplace: Ralphs 711
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roberto V. Torres

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 30 años 10 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robin Devies

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robin Lund

**Workplace: CVS 9643
Located in District #3**

Years of Service: 24 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robyn Sunderland

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rod Hamilton

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rogelio Barboza

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 25 anos



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Romina Sanchez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rommel Apuli

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ron Benigno

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Leon

**Workplace: CVS 3825
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Martinez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosa Vera

**Workplace: Rite Aid 5439
Located in District #3**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosalinda Chale

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosamae A. Ali

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosario Rivera De Montenegro

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 13 años y 3 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rosibal Jurado

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roxana Lopez

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roy Gonzalez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruby Ana Vega

**Workplace: Food 4 Less 326
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruby Maldonado

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rudy Martínez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rudy Noe Barrios Garcia

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 16 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rudy Nowell

**Workplace: Gelsons 114
Located in District #3**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruth De Villa

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 16 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ruzanna Sarkisyan

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ryan Brody

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sagrario Solorzano

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Salvador Argueta

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Salvador García

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Samantha Clímaco

**Workplace: Vons 2665
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Samuel Choza

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Samuel Ochoa

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Davis

**Workplace: Ralphs 721
Located in District #3**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Guzman

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Ibeth Rodriguez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Ramirez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sandra Santa Cruz

**Workplace: Rite Aid 5438
Located in District #3**

Years of Service: 20 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sarkis Abasyan

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sarkis Chekerjian

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Saulo Quero Lopez

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Scott Patchin

**Workplace: Rite Aid 5446
Located in District #3**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sean Maguire

**Workplace: Vons 2665
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Seda Mkhitarian

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Selena Gomez

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Selma Z Guillen

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 10 month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Seong H Lee

**Workplace: Ralphs 63
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sergio A. Del Rio

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 30 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shandy

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shantell

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sharon Koch

**Workplace: Vons 2039
Located in District #3**

Years of Service: 39 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shirley Contreras

**Workplace: Ralphs 648
Located in District #3**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shirley Go

**Workplace: CVS 9707
Located in District #3**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sonam Topggal

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Soncha Yang

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 4years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sony Hermawan

**Workplace: Ralphs 721
Located in District #3**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sonya Bourn

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stacy Lee McKernan

**Workplace: Ralphs 213
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Bruns

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie N Weaver

**Workplace: Ralphs 721
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Sanchez

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Sandoval

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Steve Cohan

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Suma Tina

**Workplace: CVS 9144
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Suzannie P. Tejada

**Workplace: Ralphs 39
Located in District #3**

Years of Service: 1 and 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tania Jeanette Torres-Ponce

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Taylor Yehnert

**Workplace: Ralphs 222
Located in District #3**

Years of Service: Less than a year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Teresa Luna

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Thi Nguyen

**Workplace: Rite Aid 5452
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Thomas Burke

**Workplace: Ralphs 701
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Thomas Kern

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Thurston Smith

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tiffany Martinez

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tim Richards

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Timothy Artman

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tina Bettina

**Workplace: CVS 9670
Located in District #3**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tirharqa Stone

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tomasa Escobar Mejía

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tomasz Kraszewski

**Workplace: CVS 9144
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tony Cardoza

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tony Ego

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Trisha Romero

**Workplace: CVS 3825
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ureka Smith

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vanessa Lopez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vardges Nazaryan

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Varoujan

**Workplace: CVS 9144
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Varoujan Behdikian

**Workplace: CVS 9144
Located in District #3**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Cobar

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Verónica Domínguez

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Esparza Reyes

**Workplace: Ralphs 100
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Rodriguez

**Workplace: Rite Aid 5424
Located in District #3**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vicky Ann Colburn

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Víctor Alvarado

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Victor Pleítez

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Victoria Victoria

**Workplace: Food 4 Less 362
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vince L Yang

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vivian Shepherd

**Workplace: Gelsons 3
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wanda

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Warren Alonzo Thomas

**Workplace: Ralphs 44
Located in District #3**

Years of Service: 14 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wayne Michael Herres

**Workplace: Albertsons 387
Located in District #3**

Years of Service: 33 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Barillas

**Workplace: Gelsons 108
Located in District #3**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Castro

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Gonzalez

**Workplace: CVS 3825
Located in District #3**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Wendy Soto

**Workplace: Ralphs 156
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

William Quezada

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Xíthlalli Corrales

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yacinta Kurniabudi

**Workplace: Ralphs 189
Located in District #3**

Years of Service: 34 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yamileth Alvarenga

**Workplace: Ralphs 206
Located in District #3**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yanet Aguilar

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yanira Becerra

**Workplace: Pavilions 2229
Located in District #3**

Years of Service: 16 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yasha Hawkins

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yherozabel Lopez

**Workplace: Ralphs 724
Located in District #3**

Years of Service: 8yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yolanda Mendez

**Workplace: Vons 2665
Located in District #3**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yulítza Hernandez

**Workplace: Ralphs 289
Located in District #3**

Years of Service: 2 years, 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yusuf Hernandez

**Workplace: Ralphs 293
Located in District #3**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zhu Jie (Theresa)

**Workplace: Pavilions 2739
Located in District #3**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zulma Y. Figueroa

**Workplace: CVS 9682
Located in District #3**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adriana Tamayo

**Workplace: Vons 3280
Located in District #4**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ali Mazhin

**Workplace: Ralphs 728
Located in District #4**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anna Hunt

**Workplace: Vons 3280
Located in District #4**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anthony Lopez

**Workplace: Vons 1623
Located in District #4**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aracely Gaxiola

**Workplace: CVS 9122
Located in District #4**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ayisha Lopez

**Workplace: Vons 2283
Located in District #4**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brandon Alexis Ochoa

**Workplace: Albertsons 699
Located in District #4**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel A Chavolla Perez

**Workplace: Vons 3280
Located in District #4**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Debra Valenzuela

**Workplace: CVS 9122
Located in District #4**

Years of Service: 4yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Denise Grgas

**Workplace: CVS 9122
Located in District #4**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Don Frankforther

**Workplace: Vons 3280
Located in District #4**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eduardo Vasquez

**Workplace: CVS 9122
Located in District #4**

Years of Service: 24 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edward Dominguez

**Workplace: Pavilions 2233
Located in District #4**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Real

**Workplace: CVS 9122
Located in District #4**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elizabeth Valdez

**Workplace: CVS 9122
Located in District #4**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eric Marentes

**Workplace: Vons 2108
Located in District #4**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Felix Nunez

**Workplace: Ralphs 645
Located in District #4**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

George Borrelli

**Workplace: Rite Aid 5480
Located in District #4**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gladis Palma

**Workplace: Ralphs 720
Located in District #4**

Years of Service: 40



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Heather Truitt

**Workplace: CVS 9122
Located in District #4**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hector Gutierrez

**Workplace: Vons 2108
Located in District #4**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jason Lee

**Workplace: Pavilions 2233
Located in District #4**

Years of Service: Almost 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Javier Tamayo Martínez

**Workplace: Vons 3280
Located in District #4**

Years of Service: 5 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Javier Zayas

**Workplace: Vons 3280
Located in District #4**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaylin

**Workplace: Vons 2162
Located in District #4**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonjiekent Apo

**Workplace: CVS 9122
Located in District #4**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Estrada

**Workplace: Vons 2108
Located in District #4**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Sillas

**Workplace: Vons 3280
Located in District #4**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juan De La Cruz

**Workplace: Vons 3280
Located in District #4**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julie Cuevas

**Workplace: Vons 2283
Located in District #4**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karla Virula

**Workplace: CVS 9122
Located in District #4**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Keith Thompson

**Workplace: Ralphs 87
Located in District #4**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Keshia Merritt

**Workplace: Ralphs 87
Located in District #4**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Portwall

**Workplace: Vons 2162
Located in District #4**

Years of Service: 41



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leo Anthony Espinoza

**Workplace: Albertsons 699
Located in District #4**

Years of Service: 0.1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lisa Marie Wheeler

**Workplace: Vons 2162
Located in District #4**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Macrina Joyce Sage

**Workplace: Vons 2283
Located in District #4**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel Valencia

**Workplace: Ralphs 166
Located in District #4**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maricarmen García

**Workplace: CVS 9122
Located in District #4**

Years of Service: 2 1/2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martha Sagrero

**Workplace: CVS 10022
Located in District #4**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica Viviana Rangel Castaneda

**Workplace: Vons 3280
Located in District #4**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nancy Zavala

**Workplace: Ralphs 720
Located in District #4**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Octavio Luna

**Workplace: Ralphs 110
Located in District #4**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Olga R Waters

**Workplace: Albertsons 699
Located in District #4**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Osbaldo Ríos

**Workplace: Vons 3280
Located in District #4**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raul Narte

**Workplace: CVS 9122
Located in District #4**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rogelio Madrigal

**Workplace: CVS 9122
Located in District #4**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ronualdo Lopez

**Workplace: Ralphs 166
Located in District #4**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ryan De La Torre

**Workplace: Gelsons 24
Located in District #4**

Years of Service: 17



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sean Sigala

**Workplace: CVS 9122
Located in District #4**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sergio Alexander Vallejo

**Workplace: Vons 3280
Located in District #4**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Serjio vallejo

**Workplace: Vons 3280
Located in District #4**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ted Wada

**Workplace: Ralphs 87
Located in District #4**

Years of Service: 41



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Corpuz

**Workplace: CVS 9122
Located in District #4**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Gonzalez

**Workplace: Vons 3280
Located in District #4**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vincent Pierce

**Workplace: CVS 9122
Located in District #4**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Adonnica Summers

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Aimee Rodriguez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alec Proano

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alejandro Galvez

**Workplace: Ralphs 127
Located in District #5**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexander Christian Perez

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexander Guillen

**Workplace: Vons 2254
Located in District #5**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alexis Gomez

**Workplace: Ralphs 712
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alison Denise Wakefield

**Workplace: Vons 2858
Located in District #5**

Years of Service: 9 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Alma L. Mora

**Workplace: CVS 9679
Located in District #5**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Amanda Brownell

**Workplace: Ralphs 41
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anahit Ohannes

**Workplace: Vons 2124
Located in District #5**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Andrew Mohit

**Workplace: Albertsons 2228
Located in District #5**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Angelica Hedges

**Workplace: Vons 2030
Located in District #5**

Years of Service: 7.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ania Johnson

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anna Catalina Renteria

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anna Montanez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 22 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Annabella Cedeno

**Workplace: Ralphs 730
Located in District #5**

Years of Service: Less than 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Anthony Fatí Shorty

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 12yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Antonio Camarena

**Workplace: Vons 2858
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Antonio Cervantes

**Workplace: Vons 3208
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Antonio Silva

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arlene Acosta

**Workplace: CVS 1778
Located in District #5**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Arpi Kolkajian

**Workplace: Vons 2858
Located in District #5**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Artur Zargarian

**Workplace: CVS 9601
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Bertha A Flores

**Workplace: Rite Aid 553 I
Located in District #5**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brandon Marquez

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brandy Hunt

**Workplace: Rite Aid 5535
Located in District #5**

Years of Service: 13 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brekean Spens

**Workplace: Pavilions 2214
Located in District #5**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brenda R Werstein

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 26



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brian Guzy

**Workplace: Albertsons 1360
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brian Thomas

**Workplace: Stater Bros 145
Located in District #5**

Years of Service: 4 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brielle Fraijo

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Brook Quan

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cameron Gray

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Abrego

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 40 in September



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carlos Perez

**Workplace: Vons 2858
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Carrie Jeffries

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Catherine Johnson

**Workplace: Vons 2858
Located in District #5**

Years of Service: 0.75



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cathy Forbes

**Workplace: Vons 2254
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charles Rayyis

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Charli Jim Padilla

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cheryl Merritt

**Workplace: Albertsons 1333
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christian Zaragoza

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christina Meza

**Workplace: Ralphs 127
Located in District #5**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christina Smith

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christine Pynn

**Workplace: Ralphs 41
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christopher Daniel Pico

**Workplace: Ralphs 712
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Christy Acosta

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 21 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Coleen Fritzgerald

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 43



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Consuelo Catalan

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 24



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Crís Ibrahim

**Workplace: Rite Aid 5571
Located in District #5**

Years of Service: 29



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Zornes

**Workplace: Ralphs 646
Located in District #5**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Marie Skinner

**Workplace: Rite Aid 6400
Located in District #5**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Cynthia Ozuna

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 37



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dana Cole

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dana Mooradian

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 7 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dana R Garber

**Workplace: Vons 2152
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Rubio

**Workplace: Vons 2858
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Daniel Veloz

**Workplace: Vons 2858
Located in District #5**

Years of Service: 5.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David E Basquez

**Workplace: Stater Bros 146
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Flores

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

David Solís

**Workplace: Vons 2858
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Debbie Gastelum

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 45



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Denis Sweeney

**Workplace: Ralphs 726
Located in District #5**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Derenik Bakhshi

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Desteny Castillo

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 1 month



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Destiney N Magana

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 11 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diane Diaz

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Diane Tricas

**Workplace: Rite Aid 5609
Located in District #5**

Years of Service: 33 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dominic Bernardi

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dominique Daniels

**Workplace: Stater Bros I30
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Dylan Reyes

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Edgar Moreno

**Workplace: Vons 3075
Located in District #5**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eileen Ryan

**Workplace: Ralphs 21
Located in District #5**

Years of Service: 3.5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eli

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Elijah Liscano

**Workplace: Ralphs 96
Located in District #5**

Years of Service: 2 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emily Leaver

**Workplace: Vons 2250
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Emmanuel Rodríguez

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Eric Matthew Brown

**Workplace: Vons 2200
Located in District #5**

Years of Service: 3.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erick Villagran

**Workplace: Gelsons 23
Located in District #5**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ericka Martínez

**Workplace: CVS 9786
Located in District #5**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Erika Marquez

**Workplace: CVS 9657
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Evelyn Aguilar

**Workplace: Vons 2858
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Felicidad Herrera

**Workplace: CVS 9688
Located in District #5**

Years of Service: 14 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fowler Loera

**Workplace: CVS 1778
Located in District #5**

Years of Service: 3.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frank Sanche

**Workplace: Albertsons 1333
Located in District #5**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Frank Smejkal

**Workplace: Vons 2124
Located in District #5**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Fred Cervantes

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 2 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gabriel Calvario

**Workplace: Ralphs 127
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

GARY EVANS

**Workplace: Ralphs 49
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Genevieve Hurtado

**Workplace: Ralphs 60
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gilbert Estevan Magallanes

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Giovanni Gomez

**Workplace: Ralphs 712
Located in District #5**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gisella Davila

**Workplace: Vons 2029
Located in District #5**

Years of Service: 23 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gloria Luclan

**Workplace: Vons 2858
Located in District #5**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Glory Flores

**Workplace: Pavilions 2214
Located in District #5**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Greg Humphrey

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Griselda Maravilla

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Gustavo Tang

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Hana Kikuchi

**Workplace: Ralphs 53
Located in District #5**

Years of Service: Less than 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Heather Giovingo

**Workplace: Vons 3138
Located in District #5**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Henry Von Dollen

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Honora Harper

**Workplace: Super A I
Located in District #5**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Houri Pehlivanian

**Workplace: CVS 9786
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Humberto Hernandez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ilíana Arroyo

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isabella Mead

**Workplace: Albertsons 2228
Located in District #5**

Years of Service: 0.25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Isamar Cardoso

**Workplace: Vons 2858
Located in District #5**

Years of Service: 5 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacob Aaron Alvarado

**Workplace: CVS 9668
Located in District #5**

Years of Service: 11 months



TO:

**Los Angeles County
Board of Supervisors**

We Deserve



Hazard Pay!



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacob Smith

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jacqueline Wong

**Workplace: Ralphs 712
Located in District #5**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jade Jarmin

**Workplace: Rite Aid 5535
Located in District #5**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jairo Medina

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jake Mancilla

**Workplace: Vons 2030
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jamie Rivera

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Marie Smith

**Workplace: Rite Aid 5526
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jasmine Serrano

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 10 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jaya Thomas

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

*Jennifer Elizabeth Chiriboga
Chuchuca*

**Workplace: Vons 2858
Located in District #5**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jennifer Garcousha

**Workplace: Ralphs 710
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jerry Jurado

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 2.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jesse Galvan

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Vargas

**Workplace: Ralphs 127
Located in District #5**

Years of Service: 1+



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jessica Warhol

**Workplace: Vons 2858
Located in District #5**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jhilma Guzman

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jill Vigil

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joann Thomas

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joe Lopez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joe Louie Flores

**Workplace: Vons 2254
Located in District #5**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joe O'neil

**Workplace: Ralphs 55
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jonathan Jones

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose H. Valdez Linares

**Workplace: Vons 2124
Located in District #5**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Maldonado

**Workplace: Vons 2858
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Martínez Carreon

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 13. Años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Paredes

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Jose Valez

**Workplace: Ralphs 96
Located in District #5**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joseph Najera

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 11



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Josephine Giada Loria

**Workplace: Vons 2030
Located in District #5**

Years of Service: 4 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Joshua King

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Judy Gomez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 3 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Juliana Acevedo

**Workplace: Pavilions 2214
Located in District #5**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Julianna Groth

**Workplace: Vons 2124
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kanha Song

**Workplace: CVS 1778
Located in District #5**

Years of Service: 6 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karen Allison

**Workplace: Ralphs 55
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Karol Sky Lozano

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 0



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katrina Contreras

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Katrina Duarte

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 2.5yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kelly Berry

**Workplace: Ralphs 147
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kelly Jacoby

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kenneth Muse

**Workplace: Vons 2858
Located in District #5**

Years of Service: 35



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kent Youngblood

**Workplace: Vons 1671
Located in District #5**

Years of Service: 7 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin Boquin

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Kevin McCollum

**Workplace: Albertsons 3175
Located in District #5**

Years of Service: 3 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Krystale Stanton

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

L Margarita Ginzalez

**Workplace: Vons 2858
Located in District #5**

Years of Service: 41



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Laura Dandachi

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lauren Lee

**Workplace: CVS 9688
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leidy Guevara

**Workplace: Vons 2858
Located in District #5**

Years of Service: 15 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Leonard

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lilia Gonzalez

**Workplace: Vons 2254
Located in District #5**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lisa Morales

**Workplace: Ralphs 21
Located in District #5**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Louis Pelayo

**Workplace: Stater Bros 144
Located in District #5**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Lourdes

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Luis Bustos

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Manuel D Mejía

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 21



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margaret May3

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Margaret Mayoral

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Elena Sanabría

**Workplace: CVS 9679
Located in District #5**

Years of Service: 23



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Hernández

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 14 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Isabel Alvarez

**Workplace: Rite Aid 5571
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

María Torres

**Workplace: Vons 2858
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maria Valencia

**Workplace: Ralphs 60
Located in District #5**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Maricela S. Sosa

**Workplace: Vons 2858
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marina Frescas

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mark Coromac

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mark Estrada

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Martin Cortes

**Workplace: CVS 9786
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marvin Castro

**Workplace: Vons 2214
Located in District #5**

Years of Service: 31



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Marvin Wadlow Jr

**Workplace: Pavilions 2214
Located in District #5**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Matthew Gonzalez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mayela Carrola

**Workplace: Rite Aid 5571
Located in District #5**

Years of Service: 1yr 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mei Lan Wong

**Workplace: Vons 2858
Located in District #5**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melanie R Valverde

**Workplace: Vons 2858
Located in District #5**

Years of Service: 26 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Jensen

**Workplace: Albertsons 3175
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Munoz

**Workplace: CVS 1778
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Melissa Padilla

**Workplace: Ralphs 49
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Micaela Meneses Petez

**Workplace: Vons 2858
Located in District #5**

Years of Service: 11 meses



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Micah Huang

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael David Juarez-Ceron

**Workplace: Rite Aid 5571
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Moore

**Workplace: Ralphs 96
Located in District #5**

Years of Service: 20 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Paul Hernandez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michael Totten

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michelle Ann Julca

**Workplace: Vons 2200
Located in District #5**

Years of Service: 5 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michelle Johnson

**Workplace: Albertsons 1322
Located in District #5**

Years of Service: 14 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Michelle Roy

**Workplace: Ralphs 96
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Miriam Olvera

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Moises Olivares

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1 yr



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica Guzman

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Monica Teran

**Workplace: Vons 2858
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Mónica L. Plascencia

**Workplace: Ralphs 704
Located in District #5**

Years of Service: 1 yr



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Morgan Monge

**Workplace: Rite Aid 5535
Located in District #5**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Moses Olivares

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 10 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nancy Hernandez

**Workplace: Vons 2858
Located in District #5**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Natalie Pando

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nathan Garding

**Workplace: Vons 3138
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nathaniel Becerra

**Workplace: Vons 2858
Located in District #5**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nathaniel George Morris

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nichole Rinker

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicole Doucette

**Workplace: Ralphs 757
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Nicole Shelton

**Workplace: CVS 1778
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Norma Arellano

**Workplace: CVS 9647
Located in District #5**

Years of Service: 15 yrs



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Olga Lidia Cano

**Workplace: Vons 2858
Located in District #5**

Years of Service: 33 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Oliver Tolentino

**Workplace: CVS 9614
Located in District #5**

Years of Service: 5 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Omar Correa

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Oscar Mora

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Patty Ryan

**Workplace: Ralphs 726
Located in District #5**

Years of Service: 35 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Paul Michael Meehan Jr

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Phillip Hanson

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Preni Ghazary

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Proscilla Bermudez

**Workplace: Ralphs 646
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raafat Wasfy

**Workplace: Ralphs 710
Located in District #5**

Years of Service: 3



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raelene Gonzales

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 10



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raul Saavedra

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 33



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Raymond Salumbides

**Workplace: Pavilions 2214
Located in District #5**

Years of Service: 30



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rebecca Castillo Dean

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 19



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Reymundo Santos

**Workplace: Rite Aid 5526
Located in District #5**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ricomex De Santiago

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 3 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Rita Becerra

**Workplace: Vons 2254
Located in District #5**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Chrostek

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 39



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert E Ayers III

**Workplace: Ralphs 84
Located in District #5**

Years of Service: 20



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Robert Martinez

**Workplace: Pavilions 2214
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ronald Welflin

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Roy Velasquez

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 31 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Samantha Elías

**Workplace: Vons 3208
Located in District #5**

Years of Service: 6 months



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Samantha Ulloa

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 2 weeks



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

San Noble

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sara Achtmann

**Workplace: Albertsons 1360
Located in District #5**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sara Marleny Granillo Ortiz

**Workplace: Vons 2858
Located in District #5**

Years of Service: 5 años



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sarmen Vartanian

**Workplace: Ralphs 97
Located in District #5**

Years of Service: Almost 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Scott De Vries

**Workplace: Ralphs 127
Located in District #5**

Years of Service: 5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sean E Graves

**Workplace: Ralphs 55
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sean Garrett

**Workplace: Vons 2200
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shakeh Vartoumian

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shannon Tarango

**Workplace: Ralphs 704
Located in District #5**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shelley Jackson

**Workplace: Vons 2858
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sherry Both

**Workplace: CVS 1666
Located in District #5**

Years of Service: 8



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Shiao Mei Kao Gong

**Workplace: Vons 2858
Located in District #5**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sonia Garcia

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stacey Kpachavi

**Workplace: Ralphs 646
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stacey Velazquez

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1 yr



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Ayala

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephanie Montoya

**Workplace: Ralphs 147
Located in District #5**

Years of Service: 4.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Stephen Fryrear

**Workplace: Ralphs 84
Located in District #5**

Years of Service: 1 Year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Steve Gonzales

**Workplace: Ralphs 97
Located in District #5**

Years of Service: 13



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Steve Herrera Garcia

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 12



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Susan Iniguez

**Workplace: Vons 2200
Located in District #5**

Years of Service: 26 1/2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Sydney Rice

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tatiána Fizer

**Workplace: Food 4 Less 360
Located in District #5**

Years of Service: 22



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tatum Jeffery

**Workplace: CVS 9634
Located in District #5**

Years of Service: 2



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Teena Jeffery

**Workplace: Stater Bros 130
Located in District #5**

Years of Service: 32



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Terresa Walck

**Workplace: Rite Aid 5609
Located in District #5**

Years of Service: 9



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Thomas Edgar

**Workplace: Vons 3138
Located in District #5**

Years of Service: 1.5



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Timi A Thompson

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 16



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tracey A Infranca

**Workplace: Ralphs 49
Located in District #5**

Years of Service: 27



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Trevor Street

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 1



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Tyler Bridston

**Workplace: Ralphs 757
Located in District #5**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Ubaldo Lazaro Martinez

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 1 año



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Valerie Ochoa

**Workplace: Vons 2254
Located in District #5**

Years of Service: 6



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronica Bigelow

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 34



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Veronika Torres

**Workplace: Stater Bros 202
Located in District #5**

Years of Service: 15



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Victoria Garcia

**Workplace: Ralphs 712
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Vivian Rodriguez

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 2 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Whitney Falcon

**Workplace: Ralphs 21
Located in District #5**

Years of Service: 14



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

William Evans

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 17 years



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yanir Capra

**Workplace: Ralphs 96
Located in District #5**

Years of Service: 25



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yaritza Caraveo

**Workplace: Ralphs 730
Located in District #5**

Years of Service: 1 year



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Yolanda M Díaz

**Workplace: Ralphs 646
Located in District #5**

Years of Service: 7



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zaira Azucena Rodriguez

**Workplace: Ralphs 53
Located in District #5**

Years of Service: 18



TO:

**Los Angeles County
Board of Supervisors**



Dear Supervisors,

My workplace is a hazard. Every day I risk my life to feed and support my community. Please stand with me and my coworkers to make sure we get the hazard pay we deserve.

Sincerely,

Zane Trimmer

**Workplace: Ralphs 727
Located in District #5**

Years of Service: 4



TO:

**Los Angeles County
Board of Supervisors**

From: [Leslie Campbell](#)
To: [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [Barger, Kathryn](#)
Cc: [PublicComments](#)
Subject: Support for Item 10: Hero Pay for Frontline-Grocery Workers and Drug Retailers in Los Angeles County
Date: Monday, February 22, 2021 5:45:28 PM
Attachments: [Support for Item 10 Hero Pay - Sustain LA.pdf](#)

Please see attached letter in support of Item 10. Text below.

February 22, 2021

Los Angeles County Board of Supervisors
500 West Temple Street Los Angeles, CA 90012

RE: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County

Dear Honorable LA County Board of Supervisors,

On behalf of Sustain LA, I am writing to express our strong support for the proposed Urgency Ordinance for the \$5 "Hero Pay" for frontline-grocery and drug retail workers in Los Angeles County. We are also a member of the Fair Workweek LA coalition, which comprises over 30 community groups, including social and economic justice advocates, clergy, worker rights groups, as well as grocery and retail workers from throughout LA County.

Sustain LA is a certified woman-owned small business and social enterprise with a mission to change human behavior of consumption. We believe solutions to the climate crisis and restoring the natural systems of the planet come from improving the systems of the people. Sustain LA launched the first Refill Station in Los Angeles- a one-stop packaging and plastic free shop for all your household, body care and zero waste living needs.

Together with UFCW 770, their members, as well as grocery workers from across LA County, we have been calling on grocery and drug retail store companies to reinstate "Hero Pay"—commonly known as hazard pay—as companies see record profits. Grocery workers are the unsung heroes of this pandemic and have been risking their lives on the frontlines for months providing a lifeline for our communities, ensuring we have food and medication. Many of these workers are the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working people, especially families of color and many of our communities in unincorporated LA County, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

On the other hand, grocery and drug retail corporations have seen record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers an additional \$2 an hour in March, only to end it six weeks later in May. Meanwhile, grocery and drug retail corporations have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the



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5214 MONTE VISTA ST. LOS ANGELES, CA 90042
323.274.4383
WWW.SUSTAINLA.COM

sustain LA

ZERO WASTE LIVING + EVENTS

As COVID-19 cases remain at alarmingly high levels, along with new variants being discovered and hospital capacity still at a breaking point in Los Angeles County, grocery and drug store workers continue to face the risk of infection and endure a hazardous working environment. This is the right policy for this unprecedented moment. Grocery and drug retail workers deserve hazard pay. Large grocery and drug retail chains can afford it. Los Angeles County must lead as it always has in fighting for the rights and dignity of our most vulnerable communities and working people.

Thank you for your leadership.

Sincerely,



Leslie Campbell, Founder and CEO
Sustain LA

first three quarters of last year as compared to the first three quarters in 2019. While these companies have seen their profits grow and top executives receive steep pay increases, workers such as cashiers, stock associates, and deli workers continue working under some of the most hazardous conditions in the country.

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Sincerely,
Leslie Campbell, Founder and CEO
Sustain LA

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Leslie VanKeuren Campbell
[Sustain LA](#) | Zero Waste Living + Events
5214 Monte Vista St, 90042
323.673.0828

From: [Katie Waters-Smith](#)
To: [PublicComments](#)
Subject: Public Comment in Support of Agenda Item 10
Date: Tuesday, February 23, 2021 10:42:31 AM

Good Morning Honorable Board of Supervisors Members,

I would like to speak on Agenda Item 10 and general public comment.

This is Katie Waters-Smith on behalf of the California Work & Family Coalition. We strongly support Agenda Item 10, the proposed Urgency Ordinance for the \$5 “Hero Pay” for frontline-grocery and drug Retail workers in LA County.

We are a statewide alliance of organizations and individuals who believe that all workers and families should have the resources and time to care for themselves and each other. We support the “Hero Pay” ordinance as a common sense measure that is frankly the bare minimum required to even begin to compensate the frontline-grocery and drug retail workers in LA County who have been risking their lives throughout this pandemic.

Grocery and drug retail workers have not been able to shelter at home like many of us have been able to do so. The vast majority of grocery and retail workers are head of household, come from our BIPOC communities and are women of color.

While grocery workers have faced ongoing COVID-19 outbreaks in their workplaces and unsafe working conditions, grocery and drug store corporations have seen record profits. Those profits come as a result of hard work and sacrifice of residents of our most impacted neighborhoods in LA County.

The impacts of this pandemic are far from over. COVID-19 cases are still high and new variants are being discovered, including a variant identified right here in California. In addition, there are disturbing racial disparities in vaccination rates, while grocery and drug store workers continue to face the risk of infection and endure hazardous working environments every day that they go to work.

This is the right policy in these unprecedented times. As the most populous county in the state of California, Los Angeles County must lead by enacting Hero Pay today.

Thank you.

--
Katie Waters-Smith
Pronouns: she/her/hers
Political Organizing Director, California Work & Family Coalition

M. (443) 844-8320 | katie@workfamilyca.org | <http://workfamilyca.org>

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From: [Janna Louie](#)
To: [Barger, Kathryn](#); [Sheila](#); [Supervisor Janice Hahn \(Fourth District\)](#); [First District](#); [Holly J. Mitchell](#); [PublicComments](#)
Subject: Support of Hero Pay
Date: Tuesday, February 23, 2021 3:52:24 PM

Dear LA District Supervisors,

My name is Rev. Janna Louie and I am an American Baptist minister who lives in Monrovia, CA. I'm writing to express my strong support for Item 10: "Hero Pay" for Frontline-Grocery and Drug Retail Employees in Los Angeles County. My faith tradition believes in the dignity of all people, which compels me to write in support of Hero Pay. Our grocery and drug retail workers have placed their lives on the line for our society to survive through this past season.

Grocery and drug retail workers have for the past year called on corporations to reinstate hazard pay as companies see record profits. Major grocers and drug retailers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and threats of new variants of the virus emerge. The temporary reinstatement of a \$5 hazard pay for grocery and drug retail workers would be a four month commitment to workers who for almost a year have put their health on the line for the sake of our communities.

Grocery and drug retail workers have risked their lives on the frontlines for months to keep our communities fed and connected to the critical resources we have needed throughout the pandemic. Many of these workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Please protect the rights and dignity of working people by reinstating hazard pay for frontline grocery and drug retail workers. Thank you for your leadership.

Gratefully,
Rev. Janna Louie

From: [ExecutiveOffice](#)
To: [PublicComments](#)
Subject: FW: Grocery Pay Ordinance - 2-23 Agenda
Date: Tuesday, February 23, 2021 4:59:26 PM
Attachments: [LA Co Grocery Pay LTR 2-22-21.pdf](#)
[2021-Extra-Pay-Mandates-Economic-Study.pdf](#)
[CGA LA County Letter.pdf](#)

The following/attached correspondence is being forwarded to you for your handling.

From: Tim James <tjames@CAGrocers.com>
Sent: Monday, February 22, 2021 3:22 PM
To: First District <firstdistrict@bos.lacounty.gov>; Holly J. Mitchell <HollyJMitchell@bos.lacounty.gov>; Sheila <Sheila@bos.lacounty.gov>; Supervisor Janice Hahn (Fourth District) <fourthdistrict@bos.lacounty.gov>; Barger, Kathryn <Kathryn@bos.lacounty.gov>
Cc: ExecutiveOffice <ExecutiveOffice@bos.lacounty.gov>
Subject: Grocery Pay Ordinance - 2-23 Agenda

Supervisors, please accept the attached letters and documents regarding the grocery pay ordinance. Please contact me directly to discuss or to answer any questions. Thank you for your consideration.
Tim

Timothy James
Director, Local Government Relations
California Grocers Association
916-448-3545

February 22, 2021

The Honorable Hilda Solis
Chair, Los Angeles County Board of Supervisors
500 West Temple St. Ste. 383
Los Angeles, CA 90012



RE: Grocery Pay Ordinance

Dear Supervisor Solis,

On behalf of Los Angeles County grocers, I write to ask the Board to not move forward with the proposed grocery worker pay ordinance until meeting with the grocery industry to understand the community and economic impacts. Without the county's willingness to engage the grocery industry, we must oppose the ordinance for both policy and legal reasons.

We agree that grocery workers serve a vital and essential role during the pandemic. They have worked tirelessly to keep stores open for consumers, allowing our communities to have uninterrupted access to food and medications. To protect our employees, grocery stores were among the first to implement numerous safety protocols, including providing PPE and masks, performing wellness checks, enhancing sanitation and cleaning, limiting store capacity, and instituting social distance requirements, among other actions.

On top of increased safety measures, grocery employees have also received unprecedented amounts of supplemental paid leave to care for themselves and their families in addition to already existing leave benefits. Grocers have also provided employees additional pay and benefits throughout the pandemic in various forms, including additional pay and bonuses averaging an extra \$2 to \$3 along with significant discounts and complimentary groceries. All of these safety efforts and additional benefits clearly demonstrate grocers' dedication and appreciation for their employees.

Unfortunately, the Grocery Worker Pay ordinance would mandate grocery stores provide additional pay beyond what is economically feasible, which would severely impact store viability and result in increased prices for groceries, limited operating hours, reduced hours for workers, fewer workers per store, and most concerning, possible store closures. These negative impacts from the ordinance would be felt most acutely by independent grocers, ethnic format stores, and stores serving low-income neighborhoods. The Cities of Long Beach and Seattle, who passed a similar ordinances recently, have already suffered the permanent loss of several full-service grocery stores.

Based on the ordinance and supporting documentation it is clear that the Board is relying on flawed and inaccurate data, as well as a significant lack of information specific to the grocery industry or to grocers in Los Angeles County to make its decision. The study referenced supporting documentation lumps a few traditional grocery companies in with several of the largest non-grocery retailers in existence. This study's broad view completely ignores the continued low profit margins and significant operational costs traditional grocers have incurred in response to the pandemic, including the hiring of tens of thousands of new employees. In order to help address in more detail the negative consequences of this ordinance we are submitting "Consumer and Community Impacts of Hazard Pay Mandates" for your review. We believe a full understanding of the impacts must be understood before moving forward.

Specific to ordinance language, there are numerous policy and legal issues which unnecessarily single out the grocery industry and create significant burdens. The ordinance fails to recognize the current efforts grocers are making to support their employees and requires grocers add significant costs on to existing employee benefit programs.

February 22, 2021

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Furthermore, passing this ordinance improperly inserts the county into employee-employer contractual relationships. The ordinance also ignores other essential workers, including city employees, that have similar interaction with the public. Taken in whole, this ordinance is clearly intended to impact only specific stores within a single industry and fails to recognize the contributions of all essential workers. Based on language specifics, this ordinance misses a genuine effort to promote the health, safety and welfare of the public.

Emergency passage of the ordinance also ignores any reasonable effort for compliance by impacted stores, as several grocery stores will be operating at the time of passage. By implementing the ordinance immediately there is literally no time to communicate to employees, post notices, adjust payroll processes, and other necessary steps as required by California law. Coupled with the varied enforcement mechanisms and significant remedies outlined, the passage of this ordinance would put stores into immediate jeopardy. This scenario is yet another negative consequence resulting from the lack of outreach to grocers and the grocery industry to understand real world impacts.

Grocery workers have demonstrated exemplary effort to keep grocery stores open for Los Angeles County. This why the grocery industry has provided significant safety measures and historic levels of benefits that include additional pay and bonuses. Unfortunately, this ordinance is a significant overreach of policy and jurisdictional control. This will result in negative consequences for workers and consumers that will only be compounded by the pandemic.

We respectfully implore the Board to not move forward with the grocery worker pay ordinance at this time. We encourage you to understand the impact of this ordinance on workers and the community by accepting our invitation to work cooperatively with Los Angeles County grocers. If the Board feels it must bring the ordinance forward for a vote at this time we ask you to oppose its passage. CGA has submitted additional information from our legal counsel for your consideration.

Thank you for your consideration and we look forward to continuing to combat the pandemic in partnership with Los Angeles County.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim James', is written over a white background.

Tim James
California Grocers Association

CC: Members, Los Angeles County Board of Supervisors
Ms. Celia Zavala, Executive Officer, Executive Office of the Board, Los Angeles County

Consumer and Community Impacts of Hazard Pay Mandates

January 2021

Prepared for:

California Grocers Association

Prepared by:

Brad Williams, Chief Economist

Michael C. Genest, Founder and Chairman

Capitol Matrix Consulting

About the Authors

The authors are partners with Capitol Matrix Consulting (CMC), a firm that provides consulting services on a wide range of economic, taxation, and state-and-local government budget issues. Together, they have over 80 years of combined experience in economic and public policy analysis.

Mike Genest founded Capitol Matrix Consulting (originally Genest Consulting) in 2010 after concluding a 32-year career in state government, which culminated as Director of the California Department of Finance (DOF) under Governor Arnold Schwarzenegger. Prior to his four-year stint as the Governor's chief fiscal policy advisor, Mr. Genest held top analytical and leadership positions in both the executive and legislative branches of government. These included Undersecretary of the Health and Human Services Agency, Staff Director of the Senate Republican Fiscal Office, Chief of Administration of the California Department of Corrections and Rehabilitation, and Director of the Social Services section of California's Legislative Analyst's Office.

Brad Williams joined Capitol Matrix Consulting in 2011, after having served in various positions in state government for 33 years. Mr. Williams served for over a decade as the chief economist for the Legislative Analyst's Office, where he was considered one of the state's top experts on the tax system, the California economy, and government revenues. He was recognized by the Wall Street Journal as the most accurate forecaster of the California economy in the 1990s, and has authored numerous studies related to taxation and the economic impacts of policy proposals. Immediately prior to joining CMC, Mr. Williams served as a consultant to the Assembly Appropriations Committee, where he advised leadership of the majority party on proposed legislation relating to taxation, local government, labor, and banking.

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Executive Summary

Hazard-pay mandates passed in the City of Long Beach and under consideration in the City of Los Angeles and in other local jurisdictions would raise pay for grocery workers by as much as \$5.00 per hour. Since the average pay for grocery workers in California is currently about \$18.00 per hour, a \$5.00 increase would raise store labor costs by 28 percent, and have major negative impacts on grocery stores, their employees and their customers. Specifically:

- Average profit margins in the grocery industry were 1.4% in 2019, with a significant number of stores operating with net losses. While profits increased temporarily to 2.2% during early to mid 2020, quarterly data indicates that profit margins were subsiding to historical levels as 2020 drew to a close.
- Wage-related labor expenses account for about 16 percent of total sales in the grocery industry. As a result, a 28 percent increase in wages would boost overall costs 4.5 percent under the City of Los Angeles proposal of \$5.00 per hour. *This increase would be twice the size of the 2020 industry profit margin and three times historical grocery profit margins.*
- In order to survive such an increase, grocers would need to raise prices to consumers and/or find substantial offsetting cuts to their controllable operating expenses, which would mean workforce reductions. As an illustration of the potential magnitude of each of these impacts, we considered two extremes:
 - 1) All of the higher wage costs (assuming the \$5.00/hour proposal) are passed through to consumers in the form of higher retail prices:
 - This would result in a \$400 per year increase in grocery costs for a typical family of four, an increase of 4.5 percent.
 - If implemented in the City of Los Angeles, its residents would pay \$450 million more for groceries over a year.
 - The increase would hit low- and moderate-income families hard, particularly those struggling with job losses and income reductions due to COVID-19.
 - If implemented statewide, additional grocery costs would be \$4.5 billion per year in California.
 - 2) Retail prices to consumers are not raised and all the additional costs are offset through a reduction in store expenses:
 - Given that labor costs are by far the largest controllable expense for stores, it is highly likely that the wage mandates will translate into fewer store hours, fewer employee hours, and fewer jobs.
 - For a store with 50 full-time equivalent employees, it would take a reduction of 11 employees to offset the increased wage costs, or a 22% decrease in staff.
 - If the mandate were imposed statewide at \$5.00 per hour, the job loss would be 66,000 workers.

Consumer and Community Impacts of Hazard Pay Mandates

- If imposed in the City of Los Angeles, the job loss would be 7,000 workers.
- And in the City of Long Beach, the job impact of its \$4.00 per hour mandate would be 775 jobs.
- Stores could alternatively avoid job reductions by cutting hours worked by 22 percent.
- For the significant share of stores already operating with net losses, a massive government-mandated wage increase would likely result in store closures, thereby expanding the number of “food deserts” (i.e. communities with no fresh-food options).

Introduction

The Long Beach City Council has passed an ordinance that mandates grocers to provide a \$4.00 per hour pay increase – “hazard pay” – to grocery workers. The mandate expires in 120 days. Two members of the Los Angeles City have introduced a similar measure for a \$5.00 per hour increase for companies that employ more than 300 workers nationwide. Grocery workers in California currently earn about \$18.00 per hour.¹ Therefore, the Los Angeles proposal would increase average hourly pay to \$23.00 per hour, an increase of 28 percent. Several other cities in California have discussed \$5.00/hour proposals similar to Los Angeles.

This report focuses on the impact of hazard pay mandates on grocery store profitability and on the sustainability of an industry with traditionally low profit margins. It also assesses the potential impact of the proposed wage increases on consumers, especially lower-income consumers (a cohort already hit hard by the COVID lockdowns and business closures).

Background — Grocery is a Low-Margin, High-Labor Cost Business

The grocery business is a high-volume, low-margin industry. According to an annual database of public companies maintained by Professor Damodaran of New York University (NYU),² net profit margins as a percent of sales in the grocery industry are among the lowest of any major sector of the economy. Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) averaged 4.6 percent of sales in 2019, and the net profit margin (which accounts for other unavoidable expenses such as rent and depreciation) was just 1.4 percent during the year. This compares to the non-financial, economy-wide average of 16.6 percent for EBITDA and 6.4 percent for the net profit margin. The NYU estimate for public companies in the grocery industry is similar to the 1.1 percent margin reported by the Independent Grocers Association for the same year.³

COVID-19 temporarily boosted profits

In the beginning of the COVID-19 pandemic, sales and profit margins spiked as people stocked up on household items and shifted spending from eating establishments to food at home. According to data compiled by NYU, net profit margins in the grocery industry increased to 2.2 percent in early to mid 2020.⁴ Although representing a substantial year-to-year increase in profits, the 2.2 percent margin remains quite small relative to most other industries. This implies that even with the historically high rates of profits in 2020, there is little financial room to absorb a major wage increase.

¹ \$18.00 per hour is consistent with the responses we received to our informal survey. It is also consistent with published contract agreements we reviewed. See, for example, the “Retail Food, Meat, Bakery, Candy and General Merchandise Agreement, March 4, 2019 - March 6, 2022 between UFCW Union Locals 135, 324, 770, 1167, 1428, 1442 & 8 - GS and Ralphs Grocery Company.” In this contract, hourly pay rates starting March 2, 2021 for food clerks range from \$14.40 per hour (for first 1,000 hours) up to \$22.00 per hour (for workers with more than 9,800 hours), The department head is paid \$23.00 per hour. Meat cutter pay rates range from \$14.20 (for the first six months) to \$23.28 per hour (for those with more than 2 years on the job). The department manager is paid \$24.78 per hour. <https://ufcw770.org/wp-content/uploads/2020/08/Ralphs-Contract-2020.pdf>

² Source: Professor Aswath Damodaran, Stern School of Business, New York University. <http://pages.stern.nyu.edu/~adamodar/>

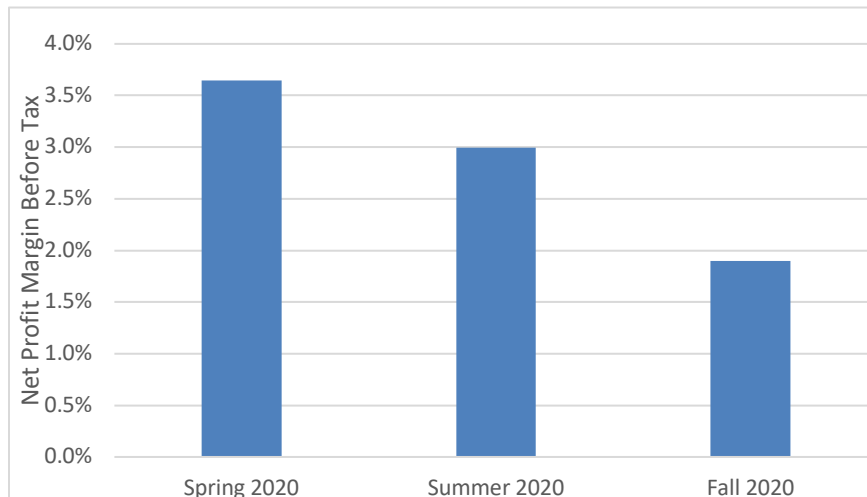
³ Source: “2020 Independent Grocer Financial Survey.” Sponsored by the National Grocer’s Association and FMS Solutions Holding, LLC

⁴ Supra 2.

But the increases are subsiding

Moreover, quarterly data indicates that the sales and profit increases experienced in early 2020 were transitory and were settling back toward pre-COVID trends as 2020 drew to a close. This quarterly trend is evident in quarterly financial reports filed by California’s two largest publicly traded companies in the grocery business: The Kroger Company (which includes Ralphs, Food for Less, and Fred Meyers, among others) and Albertsons (which includes Safeway, Albertsons, and Vons, among others). Figure 1 shows that the average profit margin for these two companies was 3.6 percent of sales in the Spring of 2020, declining to 1.9 percent by the fourth quarter of the year.⁵ Monthly sales data contained in the 2020 Independent Grocer’s Financial Survey showed a similar pattern, with year-over-year sales peaking at 68 percent in mid-March 2020, but then subsiding to 12 percent as of the first three weeks of June (the latest period covered by the survey).⁶

Figure 1
Combined Net Profit Margins During 2020
Albertsons and The Kroger Companies



While grocers continued to benefit from higher food and related sales during the second half of 2020, they also faced higher wholesale costs for food and housing supplies, as well as considerable new COVID-19 related expenses. These include expenses for paid leave and overtime needed to cover shifts of workers affected by COVID-19, both those that contracted the virus and (primarily) those that were exposed and needed to quarantine. Other COVID-19 costs include those for intense in-store cleaning, masks for employees, new plastic barriers at check-outs and service counters, and additional staffing and capital costs for scaling up of e-commerce, curbside and home delivery.

⁵ In their SEC 10-Q quarterly report for the four-month period ending in June 2020, Albertsons reported that consolidated sales were up 21.4 percent from the same period of 2019 and before-tax profits were 3.5 percent of total sales. In the three-month period ending in mid-September, the company reported year-over-year sales growth of 11.2 percent and before-tax profits equal to 2.5 percent of sales. In their 10-Q report filed for the three-month period ending in early December, Albertsons showed year-over-year sales growth of 9.3 percent, and profits as a percent of sales of just 1.0 percent. Data for the Kroger Company indicates that year-over-year sales growth subsided from 11.5 percent for the three-month period ending in May 2020 to 8.2 percent for the three-month period ending in August, and further to 6.3 percent for the three-month period ending in November. Profits as a percent of sales fell from 3.8 percent to 3.5 percent, and further to 2.8 percent during the same three quarterly periods. (Source: EDGAR Company Filings, U.S. Securities and Exchange Commission. <https://www.sec.gov/edgar/searchedgar/companysearch.html>.)

⁶ Supra 3

Many stores incur losses in normal years

The 1- to 2-percent net profit levels cited above reflect industry averages. There is considerable variation around these averages among individual stores, with some doing better and some doing worse. As one indication of this variation, the 2020 Independent Grocer Financial Survey found that, while the nationwide average profit before tax for all stores was 1.1 percent of sales in 2019, about 35 percent of the respondents reported negative net profits during the year.⁷ This national result is consistent with feedback we received from California grocers, which reported that even in profitable years, anywhere from one-sixth to one-third of their stores show negative earnings. While chain operations can subsidize some store losses with earnings from other stores, a major mandated wage increase would eliminate earnings for even the most profitable stores, making cross-subsidies within supermarket chains much less feasible. As discussed below, the consequence would likely be a closure of some unprofitable stores.

Mandated wage increases would push most stores into deficits

The grocery business is very labor intensive. Labor is the industry's second largest cost, trailing only the wholesale cost of the food and other items they sell. According to a benchmark study by Baker-Tilly, labor expenses account for 13.2 percent of gross sales of grocers nationally.⁸ The Independent Grocer Survey, cited above, found that labor costs account for 15 percent of sales nationally and 18.4 percent for independent grocers in the Western region of the U.S.⁹

Respondents to our survey of California grocers reported that labor costs equate to 14 percent to 18 percent of sales revenues. For purposes of this analysis, we are assuming that the wage base potentially affected by the mandated hourly pay increase is about 16 percent of annual sales.¹⁰

A mandatory \$4-\$5 per hour increase, applied to an average \$18.00 per hour wage base, would increase labor costs by between 22 percent and 28 percent. This would, in turn, raise the share of sales devoted to labor costs from the current average of 16 percent up to between 19 percent and 20.5 percent of annual sales. The up-to-4.5 percent increase would be double the 2020 profit margin reported by the industry, and three times the historical margins in the grocery industry.

Potential Impacts on Consumers, Workers and Communities

In order to survive such an increase, grocers would need to raise prices to consumers and/or find substantial offsetting cuts to their operating expenses. As an illustration of the potential magnitude of each of these impacts, we considered two extremes: (1) all of the higher wage costs are passed through to consumers in the form of higher retail prices; and (2) prices are not passed forward and all the additional costs are offset through a reduction of jobs or hours worked.

⁷ Supra 3

⁸ White Paper, "Grocery Benchmarks Report", November 5, 2019, Baker Tilly Virchow Krause LLP.

⁹ Supra 3

¹⁰ This recognizes that not all labor costs would be affected by the hazard pay proposal. Grocers report that both in-store and warehouse staff would receive the increase, as would supervisors and managers, although some executive and administrative staff may not. In addition, costs for health coverage would probably not be affected, at least not immediately, but payroll taxes and some other benefit costs would be.

Higher costs passed along to consumers

Aggregate impacts. If a \$5.00 per hour wage increase were imposed statewide and all of the increase were passed along to customers in the form of higher product prices, Californians would face a rise in food costs of \$4.5 billion annually. If imposed locally, the City of Los Angeles's \$5 per hour proposal would raise costs to its residents by \$450 million annually, and the \$4.00 per hour increase in Long Beach would raise grocery costs to its residents by about \$40 million annually.¹¹

Impact on household budgets. The wage increase would add about \$400 to the annual cost of food and housing supplies for the typical family of four in California.¹² While such an increase may be absorbable in higher income households, it would hit low- and moderate-income households especially hard. The impact would be particularly harsh for those who have experienced losses of income and jobs due to the pandemic, or for those living on a fixed retirement income including many seniors. For these households, the additional grocery-related expenses will make it much more difficult to cover costs for other necessities such as rent, transportation, utilities, and healthcare.

According to the BLS Consumer Expenditure Survey, California households with annual incomes of up to \$45,000 already spend virtually all of their income on necessities, such as food, housing, healthcare, transportation and clothing.¹³ For many of these households, a \$33 per month increase in food costs would push them into a deficit.

These increases would add to the severe economic losses that many Californians have experienced as a result of government-mandated shutdowns in response to COVID-19. According to a recent survey by the Public Policy Institute of California, 44 percent of households with incomes under \$20,000 per year and 40 percent with incomes between \$20,000 and \$40,000 have reduced meals or cut back on food to save money.¹⁴ Clearly, imposing a \$4.5 billion increase in grocery prices would make matters worse, especially for these lower-income Californians.

Higher costs are offset by job and hours-worked reductions

If grocers were not able to pass along the higher costs resulting from the additional \$5/hour wage requirement, they would be forced to cut other costs to avoid incurring financial losses.¹⁵ Given

¹¹ Our estimates start with national U.S. Census Bureau estimates from the Annual Retail Trade Survey for 2018 (the most current data available), which indicates that nationwide sales by grocers (excluding convenience stores) was \$634 billion in 2018. We then apportioned this national data to California as well as the cities of Los Angeles and Long Beach based on relative populations and per-household expenditure data from the Consumer Expenditure Survey. We then updated the 2018 estimate to 2021 based on actual increases in grocery-related spending between 2018 and 2020, as reported by the U.S. Department of Commerce, and a projection of modest growth in 2021. Our estimate is consistent with the industry estimate of \$82.9 billion for 2019 that was by IBISWorld, as adjusted for industry growth in 2020 and 2021. (See IBISWORLD Industry Report, Supermarkets & Grocery Stores in California, Tanvi Kumar, February 2019.)

¹² Capitol Matrix Consulting estimate based on U.S. Bureau of Labor Statistics, Consumer Expenditure Report, 2019. <https://www.bls.gov/opub/reports/consumer-expenditures/2019/home.htm>

¹³ U.S. Bureau of Labor Statistics, Consumer Expenditure Survey, State-Level Expenditure Tables by Income. <https://www.bls.gov/cex/csxresearchtables.htm#stateincome>.

¹⁴ "Californians and Their Well-Being", a survey by the Public Policy Institute of California. December 2020. <https://www.ppic.org/publication/ppic-statewide-survey-californians-and-their-economic-well-being-december-2020/>

¹⁵ Circumstances where stores would not be able to pass forward high costs include communities where customers are financially squeezed by pandemic-related losses in jobs or wages, or where the increased is imposed locally and customers are able to avoid higher prices by shifting purchases to cross-border stores.

that labor costs are by far the largest controllable expense for stores, it is highly likely that the wage mandates will translate into fewer store hours, fewer employee hours, and fewer jobs. For a store with 50 full-time equivalent employees, it would take a reduction of 11 employees to offset the increased wages, which is about a 22 percent decrease in staff/hours.

Aggregate impacts. As an illustration, if the full California grocery industry were to respond to a statewide \$5.00 wage mandate by reducing its workforce, we estimate that up to 66,000 industry jobs would be eliminated. This is about 22 percent of the 306,000 workers in the grocery industry in the second quarter of 2020 (the most recent quarter for which we have detailed job totals).¹⁶ If the mandate were imposed locally in the City of Los Angeles, the impact would be about 7,000 workers, and in the City of Long Beach (at \$4.00 per hour), the impact would be about 775 jobs. Stores could alternatively avoid job reductions by cutting hours worked by 22 percent across-the-board.

Under these circumstances, some workers receiving the wage increases would be better off, but many others would be worse off because of reduced hours or layoffs. Customers would also be worse off because of reduced store hours, and fewer food choices and services.

Without any external constraints imposed by the local ordinances, it is likely some combination of higher prices and job and hour reductions would occur. Stores within some jurisdictions imposing the mandatory wage increase might be able to raise retail prices sufficiently to cover a significant portion of the mandated wage increase, thereby shifting the burden onto customers. However, the degree to which this would occur would vary from jurisdiction to jurisdiction, depending on the price-sensitivity of their customers and (if the mandate is imposed locally) the availability of shopping alternatives in neighboring communities that have not imposed the wage mandate.

Of course, if the local ordinances contain provisions prohibiting stores from cutting hours, then stores would be forced to pass costs on to consumers in the form of higher prices, or to close stores in those jurisdictions.

Some communities would become food deserts

Many of the up-to one third of stores already incurring losses may find it impossible to raise prices or achieve savings that are sufficient to offset the higher wage costs. For these stores, the only option would be store closure. Indeed, a consistent theme of feedback we received from California grocer representatives is that it would be extremely difficult, if not impossible, to justify continued operation of a significant portion of their stores following a government-mandated 28-percent increase in wages. This would leave some communities with fewer fresh food options.

According to the Propel LA: “The United States Department of Agriculture (USDA) defines a food desert as ‘a low-income census tract where either a substantial number or share of residents has low access to a supermarket or large grocery store.’ There are a large number of census tracts in Los Angeles County, including Antelope Valley and San Fernando Valley, that are considered to be food deserts. The population of food deserts is predominantly Hispanic or Latino, followed by Black and White, respectively.”¹⁷ The map also shows several food deserts in and around the City of Long Beach. The hazard pay proposal would exacerbate this problem.

¹⁶ Employment Development Department. Labor Market Information Division. Quarterly Census of Employment and Wages. <https://www.labormarketinfo.edd.ca.gov/qcew/cew-select.asp>

¹⁷ “Food deserts in LA, an Interactive Map.” Propel LA, <https://www.propel.la/portfolio-item/food-deserts-in-los-angeles-county/>

Closing even one supermarket in many neighborhoods would result in residents having to commute significantly farther to find fresh and healthy food at reasonable prices. Tulane University studied the impact of food deserts and concluded that while the majority of items at smaller stores are priced higher than at supermarkets, price is a consideration in deciding where to purchase staple foods, and transportation from a food desert to a supermarket ranges from \$5 to \$7 per trip.¹⁸

Thus, mandating hazard pay would likely impose significant hardships on some communities, especially in lower-income areas. The loss of a grocery store means both fewer jobs for members of the community and higher costs for all residents in the community, who must pay higher local prices or incur additional time and expense to shop.

Conclusion

Hazard pay initiatives like those passed in the City of Long Beach, and proposed in the City of Los Angeles and in other local jurisdictions, would have far-reaching and negative consequences for businesses, employees and customers of grocery stores in the jurisdictions where levied. They would impose an up-to-28 percent increase in labor costs on an industry that is labor-intensive and operates on very thin profit margins. The increases would be more than double the average profit margins for the grocery industry in 2020, and triple the margins occurring in normal years, and thus would inevitably result in either retail price increases or major employment cutbacks by grocery stores, or a combination of both. If the increased costs were passed forward to consumers, a typical family of four in California would face increased food costs of \$400 per year. This would intensify financial pressures already being felt by millions of low- and moderate-income families, many of whom are already cutting back on basic necessities like food due to COVID-19-related losses in jobs and income. Establishments not able to recoup the costs by raising prices would be forced to reduce store hours and associated jobs and hours worked by employees. For a significant number of stores that are already struggling, the only option may be to shutter the store. This would be a “lose-lose” for the community. It would mean fewer jobs with benefits, less local access to reasonably-priced food, and more time and expense spent by customers that would have to travel greater distance to find grocery shopping alternatives.

¹⁸ “Food Deserts in America (Infographic),” Tulane University, School of Social Work, May 10, 2018. <https://socialwork.tulane.edu/blog/food-deserts-in-america>

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Writer's Direct Contact
+1 (415) 268.6358
WTarantino@mofocom

Via Email

Hon. Hilda L. Solis
Chair, Board of Supervisors
County of Los Angeles
500 West Temple St.
Ste 383
Los Angeles, CA 90012

Re: Hazard Pay for Grocery Workers Ordinance

Dear Board of Supervisors:

We write on behalf of our client, the California Grocers Association (the "CGA"), regarding the proposed urgency Ordinance of the Board of Supervisors of the County of Los Angeles (the "Ordinance") that singles out an specific group of grocery stores (i.e., those retail stores with 300+ employees that sells primarily food, or over 85,000 square feet with 10 percent or more of its sales floor dedicated to groceries) and requires them to implement mandatory pay increases. The Board's rushed consideration of this Ordinance would, if passed, lead to the enactment of an unlawful, interest-group driven ordinance that ignores large groups of essential retail workers. It will compel employers to spend less on worker and public health protections in order to avoid losses that could lead to closures. In addition, the Ordinance, in its proposed form, interferes with the collective-bargaining process protected by the National Labor Relations Act (the "NLRA"), and unduly targets certain grocers in violation of their constitutional equal protection rights. We respectfully request that the Board reject the Ordinance as these defects are incurable.

The Ordinance fails to address any issue affecting frontline workers' health and safety.

The Ordinance purportedly "seeks to sustain the stability of the food supply chain by supporting the essential workers who continue to work during the pandemic, and thereby safeguard the health, safety, and welfare of the public." (§ 8.204.010.) The Ordinance is devoid of any requirements related to the health and safety of frontline workers or the general public and instead imposes costly burdens on certain grocers by requiring them to provide "five dollars (\$5) per hour, in addition to the Employee's Base Wage" ("Premium Pay"). (§ 8.204.040.) A wage increase does not play any role in mitigating the risks of exposure to COVID-19, nor is there any suggestion that there is any added risk to public

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health, safety, or welfare, absent an increase in wages. If anything, the Ordinance could increase those risks, as it may divert funds that otherwise would have been available for grocers to continue their investments in public health measures recognized to be effective: enhancing sanitation and cleaning protocols, limiting store capacity, expanding online orders and curbside pickup service, and increasing spacing and social distancing requirements.

The Ordinance also inexplicably chooses winners and losers among frontline workers in mandating Premium Pay. The Ordinance defines “store” as a “retail grocery store” that “sells primarily food or household goods” or which has “over 85,000 square feet and...dedicates 10 percent or more of its sales floor to groceries.” (§ 8.204.020.) Other retail and health care workers are ignored, despite the fact that those same workers have been reporting to work since March. The Ordinance grants Premium Pay for select, employees while ignoring frontline employees of other generic retailers and other frontline workers in the County that face identical, if not greater, risks.

The Ordinance is unlawful. By mandating Premium Pay, the Ordinance would improperly insert the County into the middle of the collective bargaining process protected by the National Labor Relations Act. The Ordinance suggests that the certain grocery workers require this “immediate” relief on an emergency basis, as they put “their lives on the line...to maintain the food supply and distribution system necessary for healthy communities.” (§ 8.204.010.) County employers and workers in many industries have been faced with these issues since March 2020. They are in no way “immediate.” More importantly, there has been no meaningful interruption of the food supply, as the Ordinance suggests is imminent absent implementation of hazard pay. Grocers have continued to operate, providing food and household items to protect public health and safety. In light of the widespread decrease in economic activity, there is also no reason to believe that grocery workers are at any particular risk of leaving their jobs, but even if there were such a risk, grocers would have every incentive to increase the workers’ compensation or otherwise bargain with them to improve retention. The Ordinance would interfere with this process that Congress intended to be left to be controlled by the free-play of economic forces. *Machinists v. Wisconsin Employment Relations Comm’n*, 427 U.S. 132 (1976). Such ordinances have been found to be preempted by the NLRA.

For example, in *Chamber of Commerce of U.S. v. Bragdon*, the Ninth Circuit Court of Appeals held as preempted an ordinance mandating employers to pay a predetermined wage scale to employees on certain private industrial construction projects. 64 F.3d 497 (9th Cir. 1995). The ordinance’s purported goals included “promot[ing] safety and higher quality of construction in large industrial projects” and “maintain[ing] and improv[ing] the standard of living of construction workers, and thereby improv[ing] the economy as a whole.” *Id.* at 503. The Ninth Circuit recognized that this ordinance “differ[ed] from the [a locality’s] usual exercise of police power, which normally seeks to assure that a minimum wage is paid

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to all employees within the county to avoid unduly imposing on public services such as welfare or health services.” *Id.* at 503. Instead, the ordinance was an “economic weapon” meant to influence the terms of the employers’ and their workers’ contract. *Id.* at 501-04. The Ninth Circuit explained that the ordinance would “redirect efforts of employees not to bargain with employers, but instead, to seek to set specialized minimum wage and benefit packages with political bodies,” thereby substituting a “free-play of economic forces that was intended by the NLRA” with a “free-play of political forces.” *Id.* at 504.

The same is true of this Ordinance. While the County has the power to enact ordinances to further the health and safety of its citizens, it is prohibited from interfering directly in employers’ and their employees’ bargaining process by arbitrarily forcing certain grocers to provide Premium Pay that is both unrelated to minimum labor standards, or the health and safety of the workers and the general public.

The Ordinance also violates the U.S. Constitution and California Constitution’s Equal Protection Clauses (the “Equal Protection Clauses”). The Equal Protection Clauses provide for “equal protections of the laws.” U.S. Const. amend. XIV, § 1; Cal. Const. art I, § 7(a). This guarantee is “essentially a direction that all persons similarly situated should be treated alike” and “secure[s] every person within the State’s jurisdiction against intentional and arbitrary discrimination, whether occasioned by express terms of a statute or by its improper execution through duly constituted agents.” *City of Cleburne v. Cleburne Living Center*, 473 U.S. 432, 439 (1985); *Village of Willowbrook v. Olech*, 528 U.S. 562, 564 (2000). No law may draw classifications that do not “rationally further a legitimate state interest.” *Nordlinger v. Hahn*, 505 U.S. 1, 10 (1992). By requiring that any classification “bear a rational relationship to an independent and legitimate legislative end, [courts] ensure that classifications are not drawn for the purpose of disadvantaging the group burdened by law.” *Romer v. Evans*, 517 U.S. 620, 633 (1996).

As discussed above, the Ordinance here unfairly targets retail food establishments and arbitrarily subjects certain 300-employee grocers to the Premium Pay mandate while sparing other generic retailers who also employ frontline workers. *See Fowler Packing Co., Inc. v. Lanier*, 844 F.3d 809, 815 (9th Cir. 2016) (“[L]egislatures may not draw lines for the purpose of arbitrarily excluding individuals,” even to “protect” those favored groups’ “expectations.”); *Hays v. Wood*, 25 Cal. 3d 772, 786-87 (1979) (“[N]othing opens the door to arbitrary action so effectively as to allow [state] officials to pick and choose only a few to whom they will apply legislation and thus to escape the political retribution that might be visited upon them if larger numbers were affected.”). Moreover, absent from the Ordinance is any requirement that would actually address its stated purpose of promoting the public’s health and safety. Put simply, there is a disconnect between the Ordinance’s reach and its stated purpose, making it unlawful and violating the equal protection rights of CGA’s members.

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CGA disagrees with the Board's characterization of the Ordinance as an "urgency ordinance." There is nothing in the Ordinance that is required for immediate preservation of the public peace, health and safety. (§ 8.204.010.) Even if an urgency ordinance passes, there is no requirement that an urgency ordinance become effective immediately on passage. As this Board has done many times before, an urgency ordinance can become effective at a set date in the future.

Finally, in light of emerging vaccination programs for essential workers, stores' increasing ability to protect patrons and workers from infection using distancing, curbside pickup, and other measures, we strongly encourage the City to set an alternate deadline for expiration of hazard pay ordinance (i.e., 90 days) so that it can be revisited by the Board in light of the rapidly changing pandemic conditions.

For all of the reasons discussed above, we respectfully request that the Board reject the Ordinance.

Sincerely,



William F. Tarantino

cc: Honorable Members of the County of Los Angeles Board of Supervisors
Ms. Holly J. Mitchell
Ms. Sheila Kuehl
Ms. Janice Hahn
Ms. Kathryn Barger