Establishment of Local Targeted Worker Hire Program Aspirational Goals and Community Workforce Agreement on LAC+USC Medical Center Campus Capital Projects – Child Care Center Project

On November 12, 2019, the Los Angeles County Board of Supervisors (Board) approved a motion (Item 45-B) to direct the Chief Executive Officer (CEO) and the Los Angeles County Department of Public Works (Public Works), in consultation with County Counsel, to establish a Local Targeted Worker Hire Program aspirational goal of an additional 20 percent over the mandated 30 percent for California craft worker hours to be performed for the LAC+USC Medical Center Recuperative Care Center, Residential Treatment Programs (RTP) and demolition projects. The motion also directed the CEO, County Counsel, and Public Works to negotiate with the Los Angeles/Orange Counties Building Trades to add relevant scope of work to additional capital projects to the list of projects covered by the Community Workforce Agreement.

The LAC+USC Medical Center Campus is uniquely situated in a community that is economically underserved. In the surrounding zip codes, the population has

SOLIS	
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MOTION

increased 2.1% from 2014 to 2019. There is a large number (434,881) of prime working age millennials (25-30 years old). There is high racial diversity with the national average for a similar area being 673,647 non-white and this area is 1,480,496. The surrounding communities not only rely on the County facilities for services but also for employment. Currently, the LAC+USC medical staff includes more than 1,500 attending physicians and approximately 3,000 nurses. The School of Medicine employs over 900 medical residents and interns. The General Hospital building houses over 800 staff including the County Department of Health Services and the Wellness Center, a non-profit provider. LAC+USC serves as an economic anchor that has the potential to provide further employment and career opportunities for those who need them the most.

Item 70-E on the supplemental agenda for the Tuesday, March 31, 2020 Los Angeles County Board of Supervisors Meeting seeks to award a design-build contract to complete the design and construction of the LAC+USC Medical Center Child Care Center project. The project will contribute a much needed and improved child care facility for staff and local community use at the medical center campus and will replace the current child care facility located off-campus which has exceeded its useful life. The project will provide a new, approximately 7,000 square foot facility to accommodate up to 72 children and will benefit from the application of the Local Targeted Worker Hire Program aspirational goal and Community Workforce Agreement.

I, THEREFORE, MOVE that the Board of Supervisors direct the:

CEO, County Counsel, and Public Works to include the LAC+USC Child Care
 Center project within the list of projects to which a Local Targeted Worker Hire
 Program aspirational goal of an additional 20 percent over the mandated 30

- percent for California craft worker hours to be performed, will be applied.
- CEO and Public Works, in consultation with County Counsel, to apply the Community Workforce Agreement requirement to the LAC+USC Medical Center Child Care Center project.
- 3. Approve and authorize the Director of Public Works or his designee to execute an amendment increasing the design-build contract with Dela Secura Inc., doing business as DLS Builders, by \$559,429, for a maximum contract sum of \$6,343,721, to include the required provisions to comply with the Community Workforce Agreement.

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HLS:gdm