



SACHI A. HAMAJ
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
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"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors
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March 10, 2020

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

37 March 10, 2020

CELIA ZAVALA
EXECUTIVE OFFICER

APPOINTMENT AND SALARY FOR ACTING CHIEF EXECUTIVE OFFICER (UC) (ALL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Fesia Davenport to serve as Acting Chief Executive Officer (UC) for the Chief Executive Office (CEO).

IT IS RECOMMENDED THAT THE BOARD:

Approve the request to appoint Fesia Davenport to the role of Acting Chief Executive Officer (UC), effective March 31, 2020, at an annual salary of \$450,000.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

As the current Chief Executive Officer (UC), I announced my intention to retire from County service effective March 30, 2020. To ensure the duties and responsibilities of the Chief Executive Officer are carried out without interruption, it is requested that the Board of Supervisors (Board) approve the recommendation to appoint Fesia Davenport to the position of Acting Chief Executive Officer.

Ms. Davenport is currently the Chief Deputy for the CEO. She has over 21 years of progressively responsible experience working for the County of Los Angeles and as part of the CEO executive management for the past five years. Prior to joining the CEO, Ms. Davenport was the Chief Deputy Director for the Department of Children and Family Services from 2013 to 2015, and the Chief

Deputy Director for the Department of Child Support Services from 2010 to 2013. Ms. Davenport also worked as an attorney for both the Department of Child Support Services and the Office of the District Attorney.

Given Ms. Davenport's executive-level experience, it is recommended that the Board appoint Ms. Davenport as Acting Chief Executive Officer (UC), effective March 31, 2020, at an annual salary of \$450,000.

Implementation of Strategic Plan Goals

Approval of this recommendation will further the County of Los Angeles' Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended salary will be absorbed within the CEO's current budget.

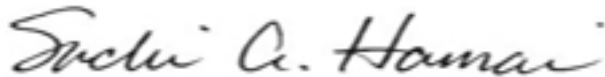
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Fesia Davenport to perform the duties of Acting Chief Executive Officer (UC).

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of this recommendation will provide leadership for the CEO.

Respectfully submitted,



SACHI A. HAMAI
Chief Executive Officer

SAH:MM:MTK
NV:SO:mst

- c: Executive Office, Board of Supervisors
- County Counsel
- Auditor-Controller
- Human Resources