



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors
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November 19, 2019

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

58 November 19, 2019

CELIA ZAVALA
EXECUTIVE OFFICER

**AUTHORIZE THE CHIEF EXECUTIVE OFFICER TO EMPLOY
A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS
ALL DISTRICTS
(3 VOTES)**

SUBJECT

Recommendation to the Board of Supervisors (Board) to grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA), with regard to reinstating retired County employees on a temporary basis for up to 120 days, for James Jones to serve as Deputy, Chief Executive Officer in the Chief Executive Office (CEO).

IT IS RECOMMENDED THAT THE BOARD:

1. Reinstatement a retired County employee, James Jones, as a 120-day temporary employee in the CEO to maintain continuity in the management of critical functions as an exception to the 180-day waiting period required under PEPRA. Mr. Jones is uniquely qualified to perform these critical duties on a temporary basis.
2. Approve the Chief Executive Officer's request to allow Mr. Jones to return as a Deputy, Chief Executive Officer, at a rate of \$176.00 per hour for up to 960 total hours per fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Jones will serve as a strategic policy adviser, playing a critical role in the development and oversight of Los Angeles County's \$36.1 billion budget. Mr. Jones' knowledge and experience will support the sustainability of key Board initiatives, and a range of County priorities and obligations including essential services.

Mr. Jones is an accomplished professional with approximately 30 years of increasingly responsible administrative, management, and executive experience in County government, including serving as the Chief Operating Officer for the CEO from 2015 to 2019. Prior to his appointment in the CEO, he served as the Director of Internal Services (ISD) from 2013 to 2015. Other appointments include Chief Deputy Director, ISD from 2009 through 2013; Administrative Deputy, Health Services from 2008 to 2009; and Administrative Manager XVI, ISD from 2003 through 2008.

It is recommended that the Board appoint Mr. Jones as Deputy, Chief Executive Officer, effective November 19, 2019, at an hourly rate of \$176.00.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

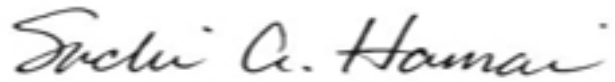
The recommended action is consistent with PEPRA, which allows a person who retires from the County to serve without rescinding retirement or loss or interruption of benefits provided by the retirement system, before a period of 180 days following the date of retirement, provided the Board certifies the position is critically needed and the retired person has the skills needed to perform work of a limited duration.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

No impact on current services.

The Honorable Board of Supervisors
11/19/2019
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Respectfully submitted,

A handwritten signature in cursive script that reads "Sachie A. Hamai".

SACHI A. HAMAI
Chief Executive Officer

SAH:FAD:MM:MTK
NV:PB:mst

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Los Angeles County Employees Retirement
Association