

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code relating to salary changes by:

- Amending Section 6.08.425 to revise the title of one medical specialty and to add and delete positions compensated pursuant to the New Management Physicians Pay Plan;
- Amending Section 6.08.450 to provide compensation for detention and specialty board certifications;
- Amending Section 6.08.455 relating to compensation for occasional physician services;
- Amending Section 6.28.050 to amend the Table of Classes of Positions with Salary Schedule and Level;
- Amending Section 6.28.050-25 to revise one salary note related to Sustainability;
- Amending Section 6.28.060 to correct the item number of one position in the Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02 - 6.24 and Division 3;
- Adding Section 6.52.020.C and Section 6.52.020.D, Department of Medical Examiner – Coroner, to provide for additional compensation and fee reimbursement for two non-represented classifications who obtain American Board of Medicolegal Death Investigators certification; and

- Amending Section 6.109.060 to correct the item number of one position.

MARY C. WICKHAM
County Counsel

By



RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:

Requested: 10/09/2019
Revised: 10/18/2019

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code relating to salary changes.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.08.425 (Management Physician E Pay Schedules) is hereby amended to read as follows:

A. 1. Management Physicians (Item Nos. 5464, 5465, and 5466) who currently practice no medical specialty shall be compensated as noted below pursuant to the Management E Schedule currently in effect:

Item Number	Title	Management E Schedule
5465	Chief Physician I (No specialty)	E03
5466	Chief Physician II (No specialty)	E05
5464	Senior Physician (No specialty)	E02

2. Compensation of Physicians. Management Physicians (Item Nos. 5456, 5457, 5458, and 5459) in the following specialties shall be compensated on the indicated schedules of the effective Management E Schedule effective January 1, 2019:

Medical Specialty		5456 Sr. Phys.	5457 Chief Phys. I	5458 Chief Phys. II	5459 Chief Phys. III
51	Anesthesiology	E29	E30	E31	E32
52	Dermatology	E26	E27	E28	E29
53	Emergency Medicine	E19	E20	E21	E22
54	Family Practice	E13	E14	E15	E16
55	Int Med-Endocrinology	E11	E12	E13	E14

56	Int Med-Cardiology (Invasive)	E27	E28	E29	E30
57	Int Med-Cardiology (Non-Invasive)	E17	E18	E19	E20
58	Int Med-Critical Care	E20	E21	E22	E23
59	Int Med-Gastro (Invasive)	E22	E23	E24	E25
60	Int Med-Gastro (Non-Invasive)	E12	E13	E14	E15
61	Int Med-Hematology/Oncology	E19	E20	E21	E22
62	Int Med-Infectious Disease	E08	E09	E10	E11
63	Int Med-Nephrology	E10	E11	E12	E13
64	Int Med-Pulmonary (Invasive)	E12	E13	E14	E15
65	Int Med-Pulmonary (Non-Invasive)	E08	E09	E10	E11
66	Int Med-Rheumatology	E08	E09	E10	E11
67	Neurology	E11	E12	E13	E14
68	Nuclear Medicine	E22	E23	E24	E25
69	ObGyn-General	E20	E21	E22	E23
70	ObGyn-Gynecologic Oncology	E28	E29	E30	E31
71	ObGyn-Maternal/Fetal Medicine	E28	E29	E30	E31
72	Otolaryngology	E30	E31	E32	E33
73	Pathology	E12	E13	E14	E15
74	Pathology-Forensic	E16	E17	E18	E19
75	Pediatrics	E08	E09	E10	E11
76	Pediatrics—Neonatal/Critical Care	E21	E22	E23	E24
77	Physical Medicine and Rehabilitation	E15	E16	E17	E18
78	Preventive Medicine	E08	E09	E10	E11
79	Psychiatry	E16	E17	E18	E19
80	Radiology-General/Diagnostic	E29	E30	E31	E32
81	Radiology-Vasc/Int Diagnostic	E32	E33	E34	E35
82	Surgery-Cardio Thoracic	E37	E38	E39	E40
83	Surgery-General	E31	E32	E33	E34
84	Surgery-Neurological	E37	E38	E39	E40
85	Surgery-Ophthalmology	E28	E29	E30	E31
86	Surgery-Orthopedics	E38	E39	E40	E41
87	Surgery-Pediatric	E37	E38	E39	E40
88	Surgery-Plastic	E36	E37	E38	E39
89	Surgery-Urologic	E29	E30	E31	E32

90	Surgery-Vascular	E33	E34	E35	E36
91	Surgery - Critical Care	E33	E34	E35	E36
92	Internal Medicine - General	E13	E14	E15	E16
93	Internal Medicine <u>Preventive Medicine</u> - Public Health & General Prev Med	E13	E14	E15	E16

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B. Compensation of Management Physicians and Dental Directors. The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective E Table effective January 1, 2019, as follows:

Item No.	Title	Schedule Number
<u>4718</u>	<u>Mental Health Clinical Chief (UC)</u>	<u>18</u>
<u>4734</u>	<u>Chief of Psychiatry, MH (UC)</u>	<u>18</u>
4739	Chief Mental Health Psychiatrist	19
4769	Head Dentist	3
4776	Dental Director I	7
4777	Dental Director II	9
5463	Medical Director I	24
5461	Medical Director II	26
5462	Medical Director II (UC)	26
5460	Medical Director III (UC)	28
4567	Medical Director, MD, Mental Health	24
4574	Medical Director, MD, Mental Health (UC)	24
4577	Medical Director, Public Health (UC)	26
4737	Supervising Mental Health Psychiatrist	16

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SECTION 2. Section 6.08.450 (Special Credits) is hereby amended to read as follows:

A. Any person appointed to the position of Senior Physician (Item No. 5456), Chief Physician I (Item No. 5457), Chief Physician II (Item No. 5458), and Chief Physician III (Item No. 5459), Mental Health Clinical Chief (UC) (Item No. 4718) who has obtained certification by the appropriate American Medical Specialty Board in the specialty to which ~~he~~ the Physician is assigned, shall receive additional compensation as follows:

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H. A Physician employed as a Supervising Mental Health Psychiatrist ~~or~~ Chief Mental Health Psychiatrist, or Mental Health Clinical Chief (UC) who is continuously assigned to work in a county jail mental health facility supervising the evaluation and treatment of mental patients, during such assignment, shall receive additional compensation equal to 5.5 percent of the step on the appropriate E Schedule to which the Physician is assigned.

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K. Effective November 1, 2015, a Physician employed as a Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist, who is certified by the appropriate American Specialty Board in Child Psychiatry, Addiction Psychiatry, Forensic Psychiatry, or Addiction Medicine shall receive additional compensation equal to 2.75 percent of the step on the appropriate E Schedule to which the Physician is assigned. Effective March 1, 2019, a Physician employed as a Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist who is certified by the

appropriate American Specialty Board in Geriatric Psychiatry or Consultation-Liaison Psychiatry shall receive additional compensation equal to 2.75 percent of the step on the appropriate E Schedule to which the Physician is assigned. Effective March 19, 2019, a Physician employed as a Mental Health Clinical Chief (UC) (Item No. 4718) who is certified by the appropriate American Specialty Board in Child Psychiatry, Addiction Psychiatry, Forensic Psychiatry, Addiction Medicine, Geriatric Psychiatry, or Consultation-Liaison Psychiatry shall receive additional compensation equal to 2.75 percent of the step on the appropriate E schedule to which the Physician is assigned.

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SECTION 3. Section 6.08.455 (Occasional Physician Services) is hereby amended to read as follows:

A. Beginning on the effective date, a Physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Per Session) (Item No. 5468) shall be compensated at the rates shown in the following table. A Physician shall not be compensated as a Clinic Physician, MD (Per Session) (Item No. 5468) at the session rate without prior approval of the department head. In no event shall the aggregate compensation of a Physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Clinic Physician, MD (Item No. 5469) Rate for First 90 minutes of Assigned Shift	Clinic Physician, MD (Item No. 5469) Rate for Each Additional Hour of Assigned Shift	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
April 1, 2018	\$210	\$108	\$474	\$68,939
October 1, 2018	\$214	\$110	\$483	\$70,318

October 1, 2019	\$219	\$113	\$495	\$72,076
<u>January 1, 2020</u>	<u>\$221</u>	<u>\$114</u>	<u>\$500</u>	<u>\$72,797</u>
October 1, 2020	<u>\$224 227</u>	<u>\$416 117</u>	<u>\$507 513</u>	<u>\$73,878 74,617</u>

B. Beginning on the effective date, a Physician employed as a Consulting Specialist, MD (Item No. 5471) shall be compensated at the hourly rates shown in the following table, unless the Department Head has specifically authorized compensation on a per-session basis, in which case the Physician shall be compensated as a Consulting Specialist, MD (Per Session) (Item No. 5472) at the session rate shown in the following table. In no event shall the aggregate compensation of a Physician provided for in this subsection B exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Hourly Rate for First Hour of Assigned Shift	Hourly Rate for the Second, Third and Fourth Hours of Assigned Shift	Hourly Rate for Fifth Hour of Assigned Shift	Hourly Rate for Each Consecutive Additional Hour of Assigned Shift	Session Rate for Item Nos. 5467 and 5472 Only	Annual Compensation Limit
April 1, 2018	\$210	\$108	\$210	\$108	\$528	\$99,749
October 1, 2018	\$214	\$110	\$214	\$110	\$539	\$101,744
October 1, 2019	\$219	\$113	\$219	\$113	\$552	\$104,288
<u>January 1, 2020</u>	<u>\$221</u>	<u>\$114</u>	<u>\$221</u>	<u>\$114</u>	<u>\$558</u>	<u>\$105,331</u>
October 1, 2020	<u>\$224 227</u>	<u>\$416 117</u>	<u>\$224 227</u>	<u>\$416 117</u>	<u>\$566 572</u>	<u>\$106,895 107,964</u>

C. Except as provided in subsections A and B of this section, any person employed on a temporary, hourly basis in the class of Physician, MD, Emergency Room (Item No. 5422) who is not on any other County item (except resident Physician or as approved in accordance with Section 6.08.470A) and who is assigned to work in a work area designated as an emergency room by the Director of Health Services shall be compensated at the rate of \$86.52 per hour for all hours worked as a temporary, hourly Physician. Also, any person employed on a regular Physician item, or on an item approved in accordance with Section 6.08.470A, who performs overtime work in such an emergency room shall be compensated at the rate of \$86.52 per hour for all overtime hours worked as a temporary, hourly Physician. If the Director of Health Services finds that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the Chief Executive Officer, the Director of Health Services may adjust the foregoing emergency room rate, or establish variable rates, as justified by the nature of the shortage by a percentage not to exceed 50 percent during the period of the emergency room physician shortage. Effective October 1, 2015, the rate will change pursuant to the following schedule:

Effective Date	Hourly Rate
04/01/2018	\$104.39
10/01/2018	\$106.47
10/01/2019	\$109.13
<u>01/01/2020</u>	<u>\$110.22</u>
10/01/2020	\$141.85 <u>112.97</u>

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F. Relief physician.

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3. A Physician employed as a Relief Physician, Correctional Health (Item No. 5482) shall be compensated at the rate of \$175 per hour for all hours worked in a County jail health facility. Effective October 1, 2018, the rate shall adjust pursuant to the following schedule:

Effective Date	Hourly Rate
10/01/2018	\$179
10/01/2019	\$183
<u>01/01/2020</u>	<u>\$185</u>
10/01/2020	\$188 <u>190</u>

SECTION 4. Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to read as follows:

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ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL			
8250	CAREER DEVELOPMENT INTERN	04/01/2018	N40	F	2508.25	
		10/01/2018	N40	F	2558.42	
		10/01/2019	N40	F	2622.38	<u>2660.76</u>
		01/01/2020	N40	F	2648.60	<u>2687.37</u>
		10/01/2020	N40	F	2714.82	<u>2754.55</u>
		01/01/2021	N40	F	2789.48	<u>2830.30</u>
5469	CLINIC PHYSICIAN,MD	04/01/2018	N42			
		10/01/2018	N42			
		10/01/2019	N42			
		<u>01/01/2020</u>	<u>N42</u>			
		10/01/2020	N42			

5468	CLINIC PHYSICIAN,MD(PER SESSION)	04/01/2018	N42	FS	
		10/01/2018	N42	FS	
		10/01/2019	N42	FS	
		<u>01/01/2020</u>	<u>N42</u>	<u>FS</u>	
		10/01/2020	N42	FS	
5471	CONSULTING SPECIALIST,MD	04/01/2018	N42		
		10/01/2018	N42		
		10/01/2019	N42		
		<u>01/01/2020</u>	<u>N42</u>		
		10/01/2020	N42		
5472	CONSULTING SPECIALIST,MD(PER SESSION)	04/01/2018	N42	FS	
		10/01/2018	N42	FS	
		10/01/2019	N42	FS	
		<u>01/01/2020</u>	<u>N42</u>	<u>FS</u>	
		10/01/2020	N42	FS	
8611	DEPUTY PROBATION OFFICER III	07/23/2019	NW	97G	
		10/01/2019	<u>NW</u>	<u>98F</u>	
		<u>01/01/2020</u>	<u>NW</u>	<u>98K</u>	
		10/01/2020	<u>NW</u>	<u>99J</u>	
		<u>01/01/2021</u>	<u>NWO</u>	<u>99J</u>	
9965	EXEC DIR,COLISEUM COMMISSION(UC)	07/23/2019	N23	R12	
		10/01/2019	N23	R12	
		<u>01/01/2020</u>	<u>N23</u>	<u>R12</u>	
		10/01/2020	N23	R12	
		<u>01/01/2021</u>	<u>N23</u>	<u>R12</u>	
4727	HEALTH PROGRAM ANALYST I	10/01/2018	NM	97K	
		07/23/2019	NM	98K	
		10/01/2019	NM	99J	
		<u>01/01/2020</u>	<u>NM</u>	<u>100B</u>	
		10/01/2020	NM	100H	<u>101A</u>
<u>01/01/2021</u>	<u>NMO</u>	<u>101L</u>			
4729	HEALTH PROGRAM ANALYST II	10/01/2018	NM	101K	
		07/23/2019	NM	102K	
		10/01/2019	NM	103J	
		<u>01/01/2020</u>	<u>NM</u>	<u>104B</u>	
		10/01/2020	NM	104H	<u>105A</u>
<u>01/01/2021</u>	<u>NMO</u>	<u>105L</u>			

4731	HEALTH PROGRAM ANALYST III	10/01/2018	NM	107J	<u>112B</u>
		07/23/2019	NM	109L	
		10/01/2019	NM	110K	
		<u>01/01/2020</u>	<u>NM</u>	<u>111C</u>	
		10/01/2020	NM	411J	
		<u>01/01/2021</u>	<u>NMO</u>	<u>113A</u>	
8825	MANAGER,FORD THEATRES	07/23/2019	NM	103K	<u>106A</u>
		10/01/2019	NM	104J	
		<u>01/01/2020</u>	<u>NM</u>	<u>105B</u>	
		10/01/2020	NM	405H	
		<u>01/01/2021</u>	<u>NMO</u>	<u>106L</u>	
5467	MENTAL HEALTH CONS,MD(PER SESSION)	04/01/2018	N42	FS	
		10/01/2018	N42	FS	
		10/01/2019	N42	FS	
		<u>01/01/2020</u>	<u>N42</u>	<u>FS</u>	
		10/01/2020	N42	FS	
5422	PHYSICIAN,MD,EMERGENCY ROOM	10/01/2017			
		10/01/2018			
		10/01/2019			
		<u>01/01/2020</u>			
		10/01/2020			
8822	PROGRAM ASSISTANT,FORD THEATRES	07/23/2019	NM	88G	<u>90J</u>
		10/01/2019	NM	89F	
		<u>01/01/2020</u>	<u>NM</u>	<u>89K</u>	
		10/01/2020	NM	90E	
		<u>01/01/2021</u>	<u>NMO</u>	<u>91H</u>	
8823	PROGRAM ASSOCIATE,FORD THEATRES	07/23/2019	NM	92G	<u>94J</u>
		10/01/2019	NM	93F	
		<u>01/01/2020</u>	<u>NM</u>	<u>93K</u>	
		10/01/2020	NM	94E	
		<u>01/01/2021</u>	<u>NMO</u>	<u>95H</u>	
5482	RELIEF PHYSICIAN, CORRECTIONAL HEALTH	07/25/2017	N42	FH	
		10/01/2018	N42	FH	
		10/01/2019	N42	FH	
		<u>01/01/2020</u>	<u>N42</u>	<u>FH</u>	
		10/01/2020	N42	FH	
8824	SR PROGRAM ASSOC,FORD THEATRES	07/23/2019	NM	97G	<u>99J</u>
		10/01/2019	NM	98F	
		<u>01/01/2020</u>	<u>NM</u>	<u>98K</u>	
		10/01/2020	NM	99E	
		<u>01/01/2021</u>	<u>NMO</u>	<u>100H</u>	

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SECTION 5. Section 6.28.050-25 (Notes to Section 6.28.050) is hereby amended to read as follows:

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~~NOTE O. Notwithstanding any other provision of this Title 6, effective January 1, 2020, persons employed in this classification on a full-time permanent basis shall receive a Sustainability Adjustment which is four levels above the indicated salary range provided for in Section 6.28.050 or the applicable memorandum of understanding. The rate or rates established by this provision constitute a base rate. Effective January 1, 2021, a Sustainability step of one standard salary schedule shall be added to the indicated salary range for this classification provided for in Section 6.28.050 or the applicable memorandum of understanding for Sustainability. Advancement to the Sustainability applicable step shall be limited to persons employed on a full-time, permanent basis and shall occur only after the completion of 12 months of service at the previous step and receipt of a Competent or better Performance Evaluation. The rate or rates established by this provision constitute a base rate.~~

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SECTION 6. Section 6.28.060 (Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02-6.24 and Division 3) is hereby amended to read as follows:

Item No.	Title
9438	Affiliating Hospital Wkr. W/O Comp.
9439	Affiliating Intern. MD, W/O Comp.

9440	Affiliating Rsdnt. Phys. MD, W/O Comp.
9441	Affiliating Stu. Phys. MD, W/O Comp.
9442	Agricultural Inspector I, W/O Comp.
9404	Alternate Member, Co. Energy Comm.*
9460	Alt Member, Horizons Plan Committee
9443	Assessment Hearing Officer*
9469	Assistant Fire Warden, W/O Comp.
9444	Att. Staff Dentist, W/O Comp.
9445	Att. Staff Physician, MD, W/O Comp.
9391	Chairman, Emeritus Employee Relations Commission
9463	Chf. Dep. Fire Chf., Co. FPD, W/O Comp.
9491	Chief of Protocol, W/O Comp.
9452	Clinical Pastoral Trainee, W/O Comp.
9456	Dentist, W/O Comp.
9461	Deputy Assessor, W/O Comp.
9462	Deputy Auditor-Controller, W/O Comp.
9464	Deputy Coroner, W/O Comp.
9465	Deputy County Clerk, W/O Comp.
9482	Deputy County Counsel, W/O Comp.
9477	Deputy County Surveyor, W/O Comp.
9466	Deputy County Veterinarian, W/O Comp.
9467	Deputy District Attorney, W/O Comp.
9468	Deputy Engineer, W/O Comp.
9470	Deputy Fire Warden, W/O Comp.

9471	Deputy Fish & Game Warden, W/O Comp.
9472	Deputy Probation Officer, W/O Comp.
9473	Deputy Public Defender, W/O Comp.
9474	Deputy Purchasing Agent, W/O Comp.
9475	Deputy Registrar-Recorder, W/O Comp.
9308	Deputy Sheriff, NC*
9476	Deputy Sheriff, W/O Comp.
9478	Deputy Tax Collector, W/O Comp.
9479	Deputy Treasurer, W/O Comp.
9458	Dietetic Intern., W/O Comp.
9485	Fellow, MD, Clinical, W/O Comp.
9486	Fellow, MD, Research, W/O Comp.
9487	Fire Captain (56 hour), W/O Comp.
9450	Fire Chf., County FPD, W/O Comp.
9488	Fish & Game Warden, W/O Comp.
9489	Government Relations Cns., W/O Comp.
9490	Graduate Nurse, W/O Comp.
9492	Hearing Officer, Coroner, W/O Comp.
9494	Inspr. Of Wts. & Measures, W/O Comp.
9307	Keeper, NC*
9324	Laborer, Relief, NC*
9495	Law Clerk, W/O Comp.
9496	Medical Student, W/O Comp.
9453	Member, Accessibility Appeals Board

9408	Member, Arts Commission*
9389	Member, Assessment Appeals Board*
9390	Member, Aviation Commission
9392	Member, Board of Education*
9446	Memb., Bd.-Govs., Arb. & Bot. Grdns., W/O Comp.
9386	Member, Board of Investments
9394	Member, Board of Retirement
9396	Memb., Building Appeals Bd., W/O Comp.
9429	Member, Bldg. Rehab. Appeals Board*
9426	Member, Business License Commission*
9397	Memb., Ctzns. Advy. Comm. On Commun. Dev.*
9400	Member, Citizens Council, Reg. Plng.*
9399	Member, Civil Service Commission*
9421	Member, Comm. For Pub. Social Servs.*
9436	Member, Comm. On Disabilities*
9401	Memb., Commission on Human Relations*
9402	Memb., Comm. On Judicial Proc.
9405	Member, Commission on Youth*
9407	Memb., Comm. on Alcohol and Other Drugs
9406	Member, County Energy Commission*
9410	Member, Delinquency & Crime Comm.*
9409	Memb., Elections Comm.*
9411	Member, Employee Relations Comm.*
9412	Member, Engrg. Geol. & Soils Review & Appls. Bd.

9415	Member, Fish & Game Commission*
9437	Member, Grand Jury
9416	Member, Health Systems Plng. Com.
9459	Member, Horizons Plan Committee
9417	Member, Hospital Commission*
9432	Memb., Institutional Inspn. Comm.*
9413	Memb., LA Co. Comm. For Women*
9388	Member, LA Co. Comm. For Children and Families
9418	Member, LA Co. Highway Safety Comm.*
9419	Member, LA Co. Pks. & Rec. Comm.*
9420	Member, LA Co. Public Hlth. Commission*
9449	Member, Local Agency Formation Comm.*
9423	Member, Native American Indian Comm.*
9424	Member, Probation Committee*
9425	Memb., Productivity Advisory Cmte.
9398	Member, Real Estate Mgmt. Commission
9428	Member, Regional Planning Comm.*
9498	Member, Search & Rescue Team, W/O Comp.
9430	Memb., Small Craft Harbor Commission*
9431	Memb., Sm. Craft Harb. Design Contr. Bd.*
9493	Mbr., Solid Waste Facil. Hrg. Bd.
9394 <u>9393</u>	Mbr. Solid Waste Mgmt. Cmte.
9427	Mbr., Special Assessment Appeals Bd.*
9434	Member, Veterans' Advy. Comm.*

9433	Member, Water Appeals Board*
9480	Depy. Director, Regional Servs., MHS., W/O Comp.
9500	Nutrition Assistant, W/O Comp.
9504	Park Ranger, W/O Comp.
9328	Patient Helper, NC*
9505	Pharmacy Student, W/O Comp.
9506	Physician, MD, W/O Comp.
9520	Physician Specialist, MD, W/O Comp.
9435	Plumbing Examiner*
9510	Postgraduate Stu. Phys., MD, W/O Comp.
9512	Public Health Physician, MD, W/O Comp.
9513	Public Health Registrar, W/O Comp.
9515	Reader Driver, W/O Comp.
9514	Recreation Therapy Student, W/O Comp.
9335	Referee, Business Lic. Commission*
9516	Resident Physician, MD, W/O Comp.
9501	Safety Police Officer, W/O Comp.
9518	Social Worker, W/O Comp.
9526	Special Counsel, DA, W/O Comp.
9519	Special Health Officer, W/O Comp.
9520	Specialist, W/O Comp.
9457	Student Dentist, W/O Comp.
9522	Student Nurse, W/O Comp.
9524	Student Physician, MD, W/O Comp.

9523	Student Physician, W/O Comp.
9531	Student Podiatrist, W/O Comp.
9525	Stu. Psychiatric Case Wkr., W/O Comp.
9527	Stu. Public Health Nurse, W/O Comp.
9528	Stu. Pub. Health Nutritionist, W/O Comp.
9529	Stu. Sanitarian, W/O Comp.
9530	Student Therapist, W/O Comp.
9532	Stu. Vocational Nurse, W/O Comp.
9533	Stu. X-Ray Technician, W/O Comp.
9349	Veteran Burial Escort, NC*
9535	Volunteer Worker, W/O Comp.

SECTION 7. Section 6.52.020 (Additional Information) is hereby amended to read as follows:

...

C. Effective October 1, 2018, persons employed as Assistant Chief, Coroner's Investigations (Item No. 1638) and Chief, Coroner's Investigations (Item No. 1645) shall be entitled to additional compensation for possessing a basic American Board of Medicolegal Death Investigators (ABMDI) Registry Certification or ABMDI Board Certification, upon department head receipt of verification. The additional compensation under this section shall not be cumulative and shall not constitute a base rate.

1. The amount of the additional compensation shall be 8 standard salary levels, approximately 2.0176 percent, for the basic ABMDI Registry Certification, or 12

standard salary levels, approximately 3.0416 percent, for the ABMDI Board Certification for persons employed as Assistant Chief, Coroner's Investigations (Item No. 1638).

2. The amount of the additional compensation shall be 2 percent for the basic ABMDI Registry Certification, or 3 percent for possession of an ABMDI Board Certification, for persons employed as Chief, Coroner's Investigations (Item No. 1645).

D. Effective October 1, 2018, the Department of Medical Examiner – Coroner shall reimburse employees in the classifications of Assistant Chief, Coroner's Investigations (Item No. 1638) and Chief, Coroner's Investigations (Item No. 1645) for the initial ABMDI Board Certification fees upon department head receipt of proof of certification.

SECTION 8. Section 6.109.060 (Solid waste management committee) is hereby amended to read as follows:

Each member of the solid waste management committee (Item No. 9394 9393), except ex officio members, shall be entitled to the sum of \$25.00 for each official meeting attended, not to exceed one meeting in any one calendar month.

SECTION 9. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage, except for Section 1, which shall be construed and applied as if it were operative on and after January 1, 2019; Section 2, which shall be construed and applied as if it were operative on and after March 19, 2019; Section 4, which shall be construed and applied as if it were operative on and after October 1, 2019; and Section 7, which shall be construed and applied as if it were operative on and after October 1, 2018.

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