

MOTION BY SUPERVISOR JANICE HAHN

July 16, 2019

**Reducing the County’s Reliance of Prop A Contracts**

In recent years, the Board of Supervisors (Board) has expressed a preference to perform general governmental functions using Los Angeles County (County) employees, as opposed to relying on Proposition A contracts. These contracts are used for services that can be performed more economically by outside contractors than by County employees. However, County employment allows workers to attain economic self-sufficiency and stability to become contributing members of their local communities, and to plan for their economic future.

While many efforts have been made to reduce the number of outsourced jobs, we believe the County should embark on a more thoughtful, deliberate and holistic approach to reduce the reliance on outside contracts, including concerted efforts to reduce the barriers to hiring and retaining high-quality County employees. A new approach to insourcing services must also balance the County’s obligation to provide services in a fiscally responsible and sustainable manner.

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MOTION

SOLIS \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

KUEHL \_\_\_\_\_

BARGER \_\_\_\_\_

HAHN \_\_\_\_\_

**I, THEREFORE, MOVE** that the Board of Supervisors instruct the Chief Executive Officer (CEO) to report back on a quarterly basis until the following is completed:

1. Direct the CEO, in collaboration with the Auditor-Controller, County Counsel, Internal Services Department and any other appropriate departments to:
  - a. Survey departments, and using various criteria, develop a prioritized listing of potential classifications that could be contracted-in;
  - b. Develop a 5-year phased-in plan for bringing those positions in-house, including the identification of barriers for bringing in-house specific classifications, and develop preliminary recommendations to address these barriers; and
  - c. Develop a multi-year funding strategy to address any incremental cost increases associated with bringing-in previously contracted out positions. Funding recommendations should be made during the County's budget process. This will allow recommendations to be made within the context of the overall budget and any other competing funding priorities and requests.

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JH:lo