



MARK PESTRELLA, Director

COUNTY OF LOS ANGELES
DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

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IN REPLY PLEASE
REFER TO FILE

June 11, 2019

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

45 June 11, 2019

CELIA ZAVALA
EXECUTIVE OFFICER

**CONSTRUCTION-RELATED CONTRACT
PUBLIC BUILDINGS CORE SERVICE AREA
MARTIN LUTHER KING, JR. MEDICAL CAMPUS
CLINICAL LABORATORY AND RED-BAG STORAGE
AND MAIN POINT OF ENTRY PROJECTS
ESTABLISH AND APPROVE CAPITAL PROJECTS
APPROVE APPROPRIATION ADJUSTMENT
APPROVE CONSULTANT SERVICES AGREEMENT
CAPITAL PROJECT NOS. 69857 AND 87570
(SUPERVISORIAL DISTRICT 2)
(4 VOTES)**

SUBJECT

Public Works is seeking Board approval of the Clinical Laboratory and Red-bag Storage and the Main Point of Entry projects at Martin Luther King, Jr. Medical Campus; authority to deliver various project scopes using Board-approved Job Order Contracts; and authority to execute a consultant services agreement to provide project management/construction management and project controls support services.

IT IS RECOMMENDED THAT THE BOARD:

1. Find that the Clinical Laboratory and Red-bag Storage and the Main Point of Entry projects at the Martin Luther King, Jr. Medical Campus are exempt from the California Environmental Quality Act for the reasons stated in this letter and in the record of the projects.

2. Establish Capital Project No. 69857 for the Clinical Laboratory and Red-bag Storage project.
3. Establish and approve Capital Project No. 87570 for the Main Point of Entry project with a total project budget of \$4,710,000.
4. Approve the Fiscal Year 2018-19 Appropriation Adjustment to reallocate a total of \$800,000 from the Department of Health Services' Enterprise Fund-Committed for the Department of Health Services to fund the projected Fiscal Year 2018-19 expenditures of the Clinical Laboratory and Red-bag Storage project, Capital Project No. 69857, and Main Point of Entry project, Capital Project No. 87570, at the Martin Luther King, Jr. Medical Campus.
5. Authorize the Director of Public Works or his designee to deliver the Main Point of Entry project and the make-ready work for the Clinical Laboratory and Red-bag Storage project at the Martin Luther King, Jr. Medical Campus using Board-approved Job Order Contracts.
6. Award and authorize the Director of Public Works or his designee to execute a consultant services agreement with MLK Community Enhancement Partners Joint Venture to provide project management/construction management and project controls support services for the Behavioral Health Center Renovation project and related projects at the Martin Luther King, Jr. Medical Campus for a \$13,000,000 not-to-exceed fee.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Approval of the recommended actions will find that the Clinical Laboratory and Red-bag Storage project and the Main Point of Entry (MPOE) project at the Martin Luther King, Jr. (MLK) Medical Campus are exempt from the California Environmental Quality Act (CEQA); establish Capital Project (C.P.) No. 69857; establish and approve C.P. No. 87570; approve an Appropriation Adjustment; authorize Public Works to deliver various project scopes using Board-approved Job Order Contracts (JOCs); and authorize Public Works to enter into an agreement with MLK Community Enhancement Partners Joint Venture (JV) to provide project management/construction management (PM/CM) and project controls support services for the MLK Behavioral Health Center (BHC) Renovation project and related projects.

Background

On May 16, 2018, the Department of Health Services (DHS) submitted a Board Report proposing to demolish the Augustus F. Hawkins building and associated costs. In addition, the Board Report identified the relocation plans of the existing programs, including the Clinical Laboratory and MPOE. The two projects need to be completed prior to the demolition of the Hawkins building to maintain operations on the MLK Medical campus.

On July 31, 2018, the Board approved the project budget for the MLK BHC Renovation project and authorized Public Works to enter into a consultant services agreement with an architect/engineer firm to provide design services for the MLK BHC Renovation and various related projects. On October 10, 2018, Public Works executed a consultant services agreement with Perkins Eastman to provide design services for the MLK BHC Renovation and related projects, including the Clinical Laboratory and Red-bag Storage and MPOE projects.

Clinical Laboratory and Red-bag Storage Project (C.P. 69857)

The proposed Clinical Laboratory and Red-bag Storage project consists of demolishing the existing, abandoned cooling towers to construct a new, 7,000 square feet, single-story clinical laboratory, including a red-bag storage area adjacent to the proposed clinical laboratory at the MLK Medical Campus. The existing clinical laboratory located on the 3rd floor of the Augustus F. Hawkins building occupies approximately 27,000 square feet and provides laboratory tests for the MLK Outpatient Center, correctional health, and DHS satellite clinics.

Independent of the MLK lab relocation, DHS launched a laboratory integration initiative to improve efficiency, better standardize testing practices across the County while preserving equitable access for all DHS patients. Laboratory tests will be processed at centralized DHS locations but principally at LAC+USC and Harbor-UCLA Medical Center. The laboratory integration process is expected to take place over the next 6 years. Patient access and the overall volume and range of laboratory tests provided for County patients will remain unchanged; all tests that are available to MLK patients today will continue to be available in the new MLK laboratory. Additionally, the laboratory integration will result in no anticipated additional capital costs at the new centralized locations. Any capital costs at those centralized sites would be related to necessary upgrade of facilities and instrumentation resulting from expiring contracts, not the laboratory integration.

With the laboratory integration initiative and advancement of equipment and technology, the clinical laboratory space needs at MLK can be dramatically reduced. The new 7,000 square feet MLK laboratory will primarily serve its patients at the MLK Outpatient Center.

The proposed scope of work for the clinical laboratory will include a new laboratory building, including workspace counters, support spaces, a combination of new and existing laboratory equipment, connection to the campus' pneumatic tube system, and associated site improvements.

The existing 1,000-square-foot red-bag storage area for the MLK campus is currently located at the loading dock of the future BHC building. With the future BHC building, the current red-bag storage area will be utilized for placement of new mechanical equipment to serve the future BHC building. In addition, due to increased patient care services on campus, there is a need for additional red-bag storage space. The proposed Clinical Laboratory and Red-bag Storage project will relocate the red-bag storage area to a space directly south of the new laboratory building. The scope of work for the proposed red-bag storage area will include a new, approximately 2,000 square feet fenced enclosure, including storage for biological medical waste, hazardous waste, a new cart washer, and associated site improvements.

The make-ready work for the proposed Clinical Laboratory and Red-bag Storage project will include demolition of the five wooden cooling towers, concrete enclosure, associated utility connections, and site preparation, including leveling of the existing grade to construct a certified building pad. Public Works intends to deliver the make-ready work using a Board-approved JOC.

In addition, Public Works intends to deliver the Clinical Laboratory and Red-bag Storage project using design-build. Procurement of the design-builder is underway. Upon selection of the design-builder, Public Works will return to the Board to recommend award of the design-build contract.

MPOE Project (C.P. 87570)

The existing MPOE is located on the first floor of the Hawkins building. The MPOE serves as the primary communications entrance into the campus telecommunications and network systems. The

information technology (IT) systems serving the MLK Community Hospital will be relocated to the main IT room located in the basement of the Inpatient Tower Building, and the IT systems serving the outpatient services buildings will be relocated to the basement of the future BHC building. The scope of work will include relocation of equipment racks for telecommunications and network systems, new cabling feeds, and any required cut-overs of services to the new locations. Public Works intends to deliver this proposed renovation scope of work using a Board-approved JOC. Upon approval of the plans and specifications, construction is anticipated to take 9 months to complete.

Consultant Services Agreement

The MLK BHC Renovation project is targeted to be completed by late 2020. To meet this aggressive project schedule, Public Works recommends augmentation of its staff to manage this large and complex project. Public Works is recommending that the Board authorize Public Works to execute a consultant services agreement with the MLK Community Enhancement Partners JV to provide PM/CM and project controls support services for the BHC Renovation and related projects for a not-to-exceed fee of \$13,000,000. This consultant will provide PM/CM and document control staff support, including but not limited to, cost estimating, scheduling, planning, and project controls services.

Green Building/Sustainable Design Program

On December 20, 2016, the Board adopted a new Leadership in Energy and Environmental Design (LEED) policy, requiring all new County buildings greater than 10,000 square feet in size, to achieve LEED Gold Certification. The Clinical Laboratory and Red-bag Storage project's new laboratory building is less than 10,000 square feet; therefore, it is exempt from achieving LEED certification. The MPOE project includes retrofit/upgrade to building systems and renovations to less than 10 percent of an existing building; therefore, it is not feasible to upgrade these buildings to be LEED certified in accordance with the Board's December 20, 2016, policy. However, the projects will support the Board's policy for Green Building/Sustainable Design Program by recycling disposable material, incorporating energy efficient products during construction, and by incorporating water and energy conservation features.

Implementation of Strategic Plan Goals

The County Strategic Plan directs the provision of Strategy II.1, Drive Economic and Workforce Development in the County, Strategy II.2, Support the Wellness of our Communities, and Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability. The recommended actions support the Strategic Plan by supporting the wellness of our communities and enhancing the delivery of healthcare services that will in turn benefit the common good by driving the development of the workforce and the economic development of the County.

FISCAL IMPACT/FINANCING

The preliminary estimate for the Clinical Laboratory and Red-bag Storage project, C.P. 69857, is \$10,090,000 (Enclosure A). Upon selection of the design-builder for the Clinical Laboratory and Red-bag Storage project, Public Works will provide the final estimate and return to the Board for approval of the total project budget. Approval of the Fiscal Year (FY) 2018-19 Appropriation Adjustment will reallocate \$400,000 from the DHS Enterprise Fund-Committed for DHS to fund the projected FY 2018-19 expenditures. DHS will provide funding in the future budget phases, as

needed, to fund the remaining project expenditures for the Clinical Laboratory and Red-bag Storage project, C.P. 69857.

The total project budget for the MPOE project, C.P. 87570, is \$4,710,000 which includes construction, construction contingency, plans and specifications, permit fees, consultant services, inspection services, and County services (Enclosure A). Since the new MPOE space will be used by both DHS and Department of Mental Health (DMH), the total project cost of \$4,710,000 will be shared equally among the two departments.

DHS's share of the estimated project budget of \$4,710,000 is \$2,355,000. Of this amount, DHS has previously paid \$629,300 for preliminary design fees for the MPOE project. Approval of the Fiscal Year (FY) 2018-19 Appropriation Adjustment (Enclosure B) will reallocate an additional \$400,000 from the DHS Enterprise Fund-Committed for DHS to fund the projected FY 2018-19 expenditures. DHS will provide funding in the amount of \$1,325,700 in FY 2019-20 to fund the balance of their share of the project expenditures for the MPOE project, C.P. 87570.

DMH will provide funding in the amount of \$2,355,000 in FY 2019-20 Final Supplemental Budget, from the 2011 Realignment revenue, to fund their share of the remaining project expenditures for the MPOE project, C.P. 87570.

Approval for the recommended award and execution of the PM/CM and project controls support services agreement for the MLK BHC Renovation project and related projects will not result in an increase to the previously approved budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

In accordance with the Board's Civic Art Policy amended on August 11, 2015, the Clinical Laboratory and Red-bag Storage project budget will include 1 percent of the design and construction costs to be allocated to the Civic Arts fund. The Civic Arts amount is to be determined when we return to the Board to seek approval of the project budget.

The MPOE project is exempt from the Civic Art fund as it is an underground infrastructure project.

In accordance with the Board's consolidated Local and Targeted Worker Hire Policy adopted on September 6, 2016, both projects will require that at least 30 percent of the total California craft worker hours for construction of the projects be performed by Local Residents and at least 10 percent be performed by Targeted Workers facing employment barriers.

ENVIRONMENTAL DOCUMENTATION

The two projects are categorically exempt under CEQA. The proposed Clinical Laboratory and Red-bag Storage project, which consists of demolition of the cooling towers and construction of a small commercial laboratory building, is within certain classes of projects that have been determined not to have a significant effect on the environment in that it meets the criteria set forth in Sections 15301 (l) (3) and (4); 15303 (c); and 15304 (a) and (b) of the State CEQA Guidelines and Classes 1 (h) (3) and (4); 3 (k) and 4 (a) and (c) of the County's Environmental Document Reporting Procedures and Guidelines, Appendix G. The proposed project provides for demolition of individual small structures and construction of small buildings not exceeding 10,000 square feet with negligible or no expansion of use. No healthy, mature, scenic trees will be removed as part of the project.

In addition, based on the project records, it will comply with all applicable regulations and it is not located in a sensitive environment, and there are no cumulative impacts, unusual circumstances, damage to scenic highways, listing on hazardous waste site lists compiled pursuant to Government Code 65962.5, or indications that it may cause a substantial adverse change in the significance of a historical resource that would make the exemption inapplicable.

The proposed MPOE project, which consists of relocation of equipment racks for telecommunications and network systems, new cabling feeds, and any required cut-overs of services to the new locations, is within certain classes of projects that have been determined not to have a significant effect on the environment in that it meets the criteria set forth in Sections 15301(a) and (f) and 15302(c) of the State CEQA Guidelines and Classes 1 (d) and (i), and 2 (e) of the County's Environmental Document Reporting Procedures and Guidelines, Appendix G. The proposed project provides for interior minor alteration of existing buildings and replacement and/or relocation of existing systems or services involving negligible or no expansion of an existing use.

In addition, based on the project records, it will comply with all applicable regulations and it is not located in a sensitive environment, and there are no cumulative impacts, unusual circumstances, damage to scenic highways, listing on hazardous waste site lists compiled pursuant to Government Code 65962.5, or indications that it may cause a substantial adverse change in the significance of a historical resource that would make the exemption inapplicable.

Upon the Board's approval of the projects, Public Works will file two Notices of Exemptions for the Clinical Laboratory and Red-bag Storage and the MPOE projects with the Registrar-Recorder/County Clerk in accordance with Section 15062 of the State CEQA Guidelines.

CONTRACTING PROCESS

Public Works recommends using Board-approved JOCs to complete the MPOE project and the make-ready work for the Clinical Laboratory and Red-bag Storage project. Public Works will return to the Board to seek approval of the project budget and schedule, and award of the design-build contract for the delivery of the Clinical Laboratory and Red-bag Storage project.

On January 16, 2019, Public Works issued a Request for Proposal (RFP) to solicit a JV firm to provide PM/CM and project controls support services for the MLK BHC Renovation and related projects. The RFP was posted on the "Doing Business with Us" and the "Public Works Contract Opportunities" websites. Public Works informed the local business enterprises about this business opportunity for those certified by the County Department of Consumer and Business Affairs. Enclosure C reflects the selected and non-selected consultant utilization participation.

On February 26, 2019, two firms submitted proposals for the PM/CM and project controls support services. An evaluation committee consisting of Public Works and DMH evaluated the proposals as outlined in the RFP. MLK Community Enhancement Partners JV represents the best qualified firm to provide the required services for the PM/CM and project controls support services. The firm was selected based upon their technical expertise, proposed work plan, experience, personnel, qualifications, and understanding of the work requirements. Public Works has determined that the firm's proposed rates for performing the services are reasonable.

The Community Business Enterprises participation data and 3-year contracting history for the MLK

Community Enhancement Partners JV is not applicable as the JV was newly formed for this project.

The consultant services agreement is exempt from the requirements of Proposition A because the services are required on a part-time and intermittent basis. Public Works notified the Union on this solicitation.

A standard consultant services agreement, in the form previously approved by County Counsel, will be used for MLK Community Enhancement Partners JV. The agreement will contain terms and conditions in compliance with the Chief Executive Office and the Board's requirements, ordinances, policies, and programs. The agreement also includes a provision requiring the consultant firm to track subcontractor's utilization of Local Small Business Enterprise, Disabled Veterans Business Enterprise, and Social Enterprise businesses.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of the recommended actions will have no impact on current services at the MLK Medical Campus. There are no anticipated impacts to laboratory testing during equipment relocation. Switchover of the IT services will be scheduled during off-hours to minimize disruptions. All patient care services on campus will remain fully operational during design and construction.

CONCLUSION

Please return one adopted copy of this letter to Public Works, Project Management Division I.

The Honorable Board of Supervisors

6/11/2019

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Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark Pestrella". The signature is fluid and cursive, with the first name "Mark" written in a larger, more prominent script than the last name "Pestrella".

MARK PESTRELLA

Director

MP:AKM:ms

Enclosures

c: Arts Commission
Chief Executive Office (Capital Programs
Division)
County Counsel
Executive Office
Department of Health Services
Department of Mental Health
Department of Public Health
Probation Department
Sheriff's Department

**CONSTRUCTION-RELATED CONTRACT
PUBLIC BUILDINGS CORE SERVICE AREA
MARTIN LUTHER KING, JR. MEDICAL CAMPUS
CLINICAL LABORATORY ND RED-BAG STORAGE
AND MAIN POINT OF ENTRY PROJECTS
ESTABLISH AND APPROVE CAPITAL PROJECTS
APPROVE APPROPRIATION ADJUSTMENT
APPROVE CONSULTANT SERVICES AGREEMENT
CAPITAL PROJECT NOS. 69857 AND 87570
(SUPERVISORIAL DISTRICT 2)
(4 VOTES)**

I. PROJECT SCHEDULE SUMMARY

Project Activity	Preliminary Scheduled Completion Date
	Clinical Laboratory and Red-bag Storage (C.P. 69857)
Scoping Documents	06/15/19
Design-Build Award	09/15/19
Construction Documents	01/15/20
Jurisdictional Approvals	03/30/20
Substantial Completion	01/15/21
Equipment Installation & Licensing	03/30/21
Project Acceptance	04/30/21

Project Activity	Scheduled Completion Date
	Main Point of Entry (C.P. 87570)
Construction Documents	06/15/19
Jurisdictional Approvals	09/15/19
Construction Award	09/15/19
Substantial Completion	06/15/20
Project Acceptance	07/15/20

II. PROJECT BUDGET SUMMARY

Project Activity	Preliminary Proposed Project Budget	Proposed Project Budget
	Clinical Laboratory and Red-bag Storage (C.P. 69857)	Main Point of Entry (C.P. 87570)
Construction (Includes Change Orders)	\$ 7,890,000	\$2,990,000
Plans and Specifications	\$ 1,115,000	\$ 990,000
Consultant Services	\$ 460,000	\$ 282,600
Miscellaneous Expenditures	\$ 20,000	\$ 10,000
Jurisdictional Review/Plan Check/Permits	\$ 130,000	\$ 45,600
County Services	\$ 475,000	\$ 391,800
TOTAL	\$10,090,000	\$4,710,000

COUNTY OF LOS ANGELES

REQUEST FOR APPROPRIATION ADJUSTMENT

DEPT'S. NO. 110

DEPARTMENT OF HEALTH SERVICES

May 16, 2019

AUDITOR-CONTROLLER:

THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. PLEASE CONFIRM THE ACCOUNTING ENTRIES AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF EXECUTIVE OFFICER FOR HIS RECOMMENDATION OR ACTION.

ADJUSTMENT REQUESTED AND REASONS THEREFOR

FY 2018-19

4 - VOTES

SOURCES

USES

BA Detail - See Attachment Page 1.

BA Detail - See Attachment Page 1.

SOURCES TOTAL: \$ 2,400,000

USES TOTAL: \$ 2,400,000

JUSTIFICATION

This budget adjustment is necessary to establish and fund Capital Project No. 69857, Clinical Laboratory and Red-bag Storage project and Capital Project No. 87570, Main Point of Entry project from DHS Enterprise Fund-Committed for DHS for anticipated expenditures in FY 2018-19.

ADOPTED BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

Mela Guerrero, Controller, DHS

BOARD OF SUPERVISOR'S APPROVAL (AS REQUESTED/REVISED)

45 JUN 11 2019

Celia Zavala, EXECUTIVE OFFICER

REFERRED TO THE CHIEF EXECUTIVE OFFICER FOR ---

ACTION

RECOMMENDATION

AUDITOR-CONTROLLER

BY [Signature] May 17 20 19

B.A. NO. 251

APPROVED AS REQUESTED

APPROVED AS REVISED

CHIEF EXECUTIVE OFFICER

BY [Signature] May 20 20 19

**DEPARTMENT OF HEALTH SERVICES
REQUEST FOR APPROPRIATION ADJUSTMENT
CAPITAL PROJECTS
FISCAL YEAR 2018-19**

4 VOTES

SOURCES:

DHS Enterprise Fund
MN2-3078
Committed for DHS 800,000
Decrease Obligated Fund Balance

Harbor Care South Enterprise Fund
MN1-HH-96-9911-60020
Operating Transfers In 800,000
Increase Revenue

Total Enterprise Fund \$ 1,600,000

Ent Sub - Harbor Care South
A01-AC-6100-21200-21226
Other Financing Uses 800,000
Decrease Appropriation

Total General Fund \$ 800,000

Total \$ 2,400,000

USES:

DHS Enterprise Fund
MN2-HS-6100-60070
Other Financing Uses 800,000
Increase Appropriation

Harbor Care South Enterprise Fund
MN1-HH-96-9912-60020
Operating Subsidy - General Fund 800,000
Decrease Revenue

Total Enterprise Fund \$ 1,600,000

**Martin Luther King Jr. Outpatient Ctr Capital Improvements
Clinical Laboratory and Red-bag Storage Project**
A01-CP-6014-64020-69857
Capital Assets - Buildings & Improvements 400,000
Increase Appropriation

**Martin Luther King Jr. Outpatient Ctr Capital Improvements
Main Point of Entry Project**
A01-CP-6014-64020-87570
Capital Assets - Buildings & Improvements 400,000
Increase Appropriation

Total General Fund \$ 800,000

Total \$ 2,400,000

Noted & Approved:


Mela Guerrero, Contoller
Department of Health Services

Lafam
5/17/19

BA# 251

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

45

JUN 11 2019


CELIA ZAVALA
EXECUTIVE OFFICER

**COUNTY OF LOS ANGELES PUBLIC WORKS
 MARTIN LUTHER KING, JR. BEHAVIORAL HEALTH CENTER
 PROJECT MANAGEMENT/CONSTRUCTION MANAGEMENT (PM/CM) AND PROJECT CONTROLS SUPPORT SERVICES
 BUSINESS UTILIZATION PARTICIPATION**

SELECTED FIRM

Consultant Name (Prime with subcontractors* listed below) - *only subconsultants with Utilization Participation were listed.	Local SBE	SBE	Minority	Women	Disadvantaged	DisabledVet
MLK Community Enhancement Partners Joint Venture (CBRE Heery, Ramos Consulting, TEC Managements)						
JKH Consulting, Inc.	X	X		X	X	
Ramos Consulting Services, Inc.		X	X		X	
TEC Management Consultants, Inc.			X	X		

NON-SELECTED FIRM

Consultant Name (Prime with subcontractors* listed below) - *only subconsultants with Utilization Participation were listed.	Local SBE	SBE	Minority	Women	Disadvantaged	DisabledVet
MLK Solutions LP Joint Venture (MGAC, Petra ICS, Alliance Planning & Management Inc., Project Control & Development, Inc.)						
Gafcon				X		
Alliance Planning & Management	X	X				
Project Control & Development, Inc.		X				

FIRM INFORMATION		MLK Community Enhancement Partners Joint Venture		
		CBRE Heery	Ramos Consulting Services, Inc.	TEC Management Consultants, Inc.
BUSINESS STRUCTURE		Corporation	Corporation	Corporation
CULTURAL/ETHNIC COMPOSITION: Number / % of Ownership				
OWNERS/PARTNERS	Black/African American			100%
	Hispanic/Latino		100%	
	Asian or Pacific Islander			
	American Indian			
	Filipino			
	White			
	<i>Female (included above)</i>			51%
MANAGER	Black/African American	24	1	2
	Hispanic/Latino	18	6	1
	Asian or Pacific Islander	5	1	
	American Indian	2		
	Filipino			
	White	145		2
	<i>Female (included above)</i>	35	3	1
STAFF	Black/African American	38	3	45
	Hispanic/Latino	25	8	26
	Asian or Pacific Islander	8	3	5
	American Indian	1	0	3
	Filipino	0	1	0
	White	234	4	28
	<i>Female (included above)</i>	125	5	38
Total # of Employees		493	27	104
COUNTY CERTIFICATION				
	CBE	N	Y	Y
	LSBE	N	N	N
OTHER CERTIFYING AGENCY		list here	list here	list here