

**MOTION BY SUPERVISORS HILDA L. SOLIS
AND JANICE HAHN**

MARCH 26, 2019

Extension of TempLA Pilot Program

As one of the largest employers in the Southern California region, the County of Los Angeles provides an unparalleled opportunity to develop meaningful career pipeline programs for our residents. The County’s first in-house Temporary Services Registry, TempLA, was launched on April 1, 2017 with the goal of providing temporary employment opportunities to our most at-risk residents, including individuals who were previously housing insecure, justice involved or formerly incarcerated, and previous clients of the County, whether in the welfare system or foster care. This program was designed to provide valuable on-the-job work experience and training to help further careers and to create a bridge to permanent work placements.

Now two years into the pilot program, TempLA has hired and placed 141 temporary employees, of which 34 have now obtained permanent employment – 28 within the County and six with other organizations. Currently there are 97 TempLA employees actively working in 20 County departments through this program.

The Department of Human Resources will submit the final report with information on the success of the TempLA pilot program to the Board by April 1, 2019, with a recommendation for the Board to adopt a permanent program. The Board-approved 24-month pilot period is set to terminate on March 31, 2019. Extending the current status of the TempLA pilot program through June 30, 2019 will allow the Board to receive the outcomes of the 24-month pilot program, to make an evaluation and determination of whether to establish a permanent program, while also providing minimal potential disruption to the 97 current program participants.

WE, THEREFORE, MOVE THAT THE BOARD:

- 1) Approve and direct the Director of Personnel to extend the Board-approved Temporary Services Registry pilot project through June 30, 2019.
- 2) Direct the Chief Executive Officer to provide funding for the three-month extension period through June 30, 2019.

MOTION

Solis	_____
Ridley-Thomas	_____
Kuehl	_____
Barger	_____
Hahn	_____