

MOTION BY SUPERVISOR KATHRYN BARGER

March 12, 2019

**TAKE OUR DAUGHTERS AND SONS TO WORK DAY**

Annually celebrated on the fourth Thursday in April since 1993, "Take Our Daughters And Sons To Work Day" was originally conceptualized by the Ms. Foundation, as a method to provide opportunity for young girls to see the practical impact a person has in the professional environment. A decade later, it was expanded to officially include young boys.

"Take Our Daughters And Sons To Work Day" was conceived as a way to offer opportunities of real-time exposure for children to learn about the practical nature of the professional world. Through first-hand experience at a parent's or mentor's place of work, children encounter the daily interactions and relationships that make-up the fundamental aspects of being part of a larger whole as well as a greater understanding of the services their parent or mentor adds to a community. Proving to be a beneficial and educational experience, children walk away with a deeper appreciation of the effort required to reach their professional goals.

**-M O R E-**

MOTION

SOLIS \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

KUEHL \_\_\_\_\_

BARGER \_\_\_\_\_

HAHN \_\_\_\_\_

Traditionally, Los Angeles County holds its annual “Take Our Daughters And Sons To Work Day” on the Tuesday prior to the nationwide designation of the day. This year, the national designation is on April 25, 2019. However, due to several conflicts, it is recommended that “Take Our Daughters And Sons To Work Day” be delayed to May 21, 2019.

Changing to this date would ensure County employee participation as well as grant the opportunity for the children of Los Angeles County employees to observe the hard work and dedication of their parents or mentors on behalf of the residents of Los Angeles County.

**I, THEREFORE MOVE that the Board of Supervisors:**

1. Proclaim Tuesday, May 21, 2019, as “*Take Our Daughters And Sons To Work Day*” in Los Angeles County;
2. Direct the Director of Human Resources to forward “*Take Our Daughters And Sons To Work Day*” organizing kits from the Take Our Daughters And Sons To Work Foundation to all department heads;
3. Encourage all department heads to participate by:
  - a. Creating plans for their departments and forwarding those plans to the Director of Human Resources for informational purposes; and
  - b. Encouraging all employees to take a girl and/or a boy, age 9 to 16 years old, to work on May 21, 2019, (they do not have to be their daughter, son, or relative); and
4. Authorize the placement of a notice to all County employees on the MyLACounty.gov website regarding the May 21, 2019 “*Take Our Daughters And Sons To Work Day.*”

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SUP:KB:rvj