


ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code relating to the Los Angeles County Employees Retirement Association (LACERA) only, by:

- Amending Tier I and Tier II Management and Appraisal and Performance Plan salary tables specific to LACERA; and
- Changing the salaries and/or effective dates of various LACERA non-represented classes to (i) denote class designation changes in conjunction with the Tier I and Tier II Management Appraisal and Performance Plan, and (ii) reflect a 2.5 percent general salary adjustment effective January 1, 2020, and a 2.5 percent general salary adjustment effective January 1, 2021.

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County Counsel

By: 
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Principal Deputy County Counsel
Labor & Employment Division

RDB:bd

Received: 2/15/2019
Revised: 2/15/2019

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code relating to the Los Angeles County Employees Retirement Association (LACERA).

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Management Appraisal and Performance Plan Salary Structure Tables for Plan Participants LR (Tables LH, LJ, LK, and LL) and LS (Tables LL, LM, and LN).

SECTION 2. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add the following Management Appraisal and Performance Plan Salary Schedules for Plan Participants LR (Tables LM and LN) and Plan Participants LS (Tables LO and LP):

6.26.040 County of Los Angeles Salary Tables.

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**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE TABLES – LR SCHEDULE**

Table LM – Effective January 1, 2020

| Range | Minimum | Control Point | Maximum |
|--------------|----------------|----------------------|----------------|
| LR 1 | 4648.51 | 5842.20 | 7035.88 |
| LR 2 | 4997.15 | 6280.37 | 7563.57 |
| LR 3 | 5371.93 | 6751.40 | 8130.84 |
| LR 4 | 5774.83 | 7257.75 | 8740.65 |
| LR 5 | 6207.94 | 7802.08 | 9396.20 |
| LR 6 | 6673.53 | 8387.24 | 10100.91 |
| LR 7 | 7174.05 | 9016.28 | 10858.48 |
| LR 8 | 7712.10 | 9692.50 | 11672.87 |
| LR 9 | 8290.51 | 10419.44 | 12548.33 |
| LR 10 | 8912.30 | 11200.90 | 13489.45 |
| LR 11 | 9580.72 | 12040.96 | 14501.16 |
| LR 12 | 10299.28 | 12944.04 | 15588.75 |
| LR 13 | 11071.72 | 13914.84 | 16757.91 |
| LR 14 | 11902.10 | 14958.45 | 18014.75 |
| LR 15 | 12794.76 | 16080.34 | 19365.86 |
| LR 16 | 13754.37 | 17286.36 | 20818.30 |
| LR 17 | 14785.94 | 18582.84 | 22379.67 |
| LR 18 | 15894.89 | 19976.55 | 24058.14 |
| LR 19 | 17087.01 | 21474.79 | 25862.50 |
| LR 20 | 18368.53 | 23085.40 | 27802.19 |
| LR 21 | 19746.17 | 24816.81 | 29887.36 |
| LR 22 | 21227.13 | 26678.07 | 32128.91 |
| LR 23 | 22819.17 | 28678.92 | 34538.58 |
| LR 24 | 24530.61 | 30829.84 | 37128.97 |
| LR 25 | 26370.40 | 33142.08 | 39913.64 |
| LR 26 | 28348.18 | 35627.74 | 42907.17 |
| LR 27 | 30474.30 | 38299.82 | 46125.20 |
| LR 28 | 32759.87 | 41172.30 | 49584.59 |

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE TABLES – LR SCHEDULE**

Table LN – Effective January 1, 2021

| Range | Minimum | Control Point | Maximum |
|--------------|----------------|----------------------|----------------|
| LR 1 | 4764.72 | 5988.26 | 7211.77 |
| LR 2 | 5122.08 | 6437.38 | 7752.66 |
| LR 3 | 5506.23 | 6920.18 | 8334.11 |
| LR 4 | 5919.20 | 7439.19 | 8959.16 |
| LR 5 | 6363.14 | 7997.13 | 9631.10 |
| LR 6 | 6840.37 | 8596.92 | 10353.43 |
| LR 7 | 7353.40 | 9241.69 | 11129.94 |
| LR 8 | 7904.91 | 9934.81 | 11964.69 |
| LR 9 | 8497.77 | 10679.93 | 12862.04 |
| LR 10 | 9135.11 | 11480.92 | 13826.69 |
| LR 11 | 9820.24 | 12341.99 | 14863.69 |
| LR 12 | 10556.76 | 13267.64 | 15978.47 |
| LR 13 | 11348.52 | 14262.71 | 17176.86 |
| LR 14 | 12199.65 | 15332.41 | 18465.12 |
| LR 15 | 13114.63 | 16482.34 | 19850.00 |
| LR 16 | 14098.22 | 17718.52 | 21338.75 |
| LR 17 | 15155.59 | 19047.41 | 22939.16 |
| LR 18 | 16292.26 | 20475.97 | 24659.60 |
| LR 19 | 17514.18 | 22011.66 | 26509.07 |
| LR 20 | 18827.74 | 23662.54 | 28497.25 |
| LR 21 | 20239.83 | 25437.23 | 30634.54 |
| LR 22 | 21757.81 | 27345.02 | 32932.13 |
| LR 23 | 23389.65 | 29395.90 | 35402.04 |
| LR 24 | 25143.87 | 31600.59 | 38057.19 |
| LR 25 | 27029.66 | 33970.63 | 40911.48 |
| LR 26 | 29056.89 | 36518.43 | 43979.85 |
| LR 27 | 31236.15 | 39257.31 | 47278.33 |
| LR 28 | 33578.86 | 42201.61 | 50824.21 |

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE TABLES – LS SCHEDULE**

Table LO – Effective January 1, 2020

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| LS1 | 4,648.50 | 4,787.95 | 4,931.59 | 5,079.54 | 5,231.93 | 5,388.89 | 5,550.55 | 5,717.07 | 5,888.58 | 6,065.24 | 6,247.20 | 6,434.61 | 6,531.13 | 6,629.10 | 6,728.53 | 6,829.46 | 6,931.90 | 7,035.88 |
| LS2 | 4,997.14 | 5,147.05 | 5,301.46 | 5,460.50 | 5,624.32 | 5,793.05 | 5,966.84 | 6,145.85 | 6,330.22 | 6,520.13 | 6,715.73 | 6,917.20 | 7,020.96 | 7,126.28 | 7,233.17 | 7,341.67 | 7,451.79 | 7,563.57 |
| LS3 | 5,371.93 | 5,533.09 | 5,699.08 | 5,870.06 | 6,046.16 | 6,227.54 | 6,414.37 | 6,606.80 | 6,805.00 | 7,009.15 | 7,219.43 | 7,436.01 | 7,547.55 | 7,660.76 | 7,775.68 | 7,892.31 | 8,010.70 | 8,130.86 |
| LS4 | 5,774.82 | 5,948.07 | 6,126.51 | 6,310.30 | 6,499.61 | 6,694.60 | 6,895.44 | 7,102.30 | 7,315.37 | 7,534.83 | 7,760.88 | 7,993.70 | 8,113.61 | 8,235.31 | 8,358.84 | 8,484.23 | 8,611.49 | 8,740.66 |
| LS5 | 6,207.93 | 6,394.17 | 6,585.99 | 6,783.57 | 6,987.08 | 7,196.69 | 7,412.59 | 7,634.97 | 7,864.02 | 8,099.94 | 8,342.94 | 8,593.22 | 8,772.12 | 8,852.95 | 8,985.75 | 9,120.54 | 9,257.34 | 9,396.20 |
| LS6 | 6,673.53 | 6,873.73 | 7,079.94 | 7,292.34 | 7,511.11 | 7,736.45 | 7,968.54 | 8,207.60 | 8,453.82 | 8,707.44 | 8,968.66 | 9,237.72 | 9,376.29 | 9,516.93 | 9,659.69 | 9,804.58 | 9,951.65 | 10,100.92 |
| LS7 | 7,174.05 | 7,389.27 | 7,610.95 | 7,839.27 | 8,074.45 | 8,316.69 | 8,566.19 | 8,823.17 | 9,087.87 | 9,360.50 | 9,641.32 | 9,930.56 | 10,079.52 | 10,230.71 | 10,384.17 | 10,539.93 | 10,698.03 | 10,858.50 |
| LS8 | 7,712.09 | 7,943.45 | 8,181.76 | 8,427.21 | 8,680.03 | 8,940.43 | 9,208.64 | 9,484.90 | 9,769.45 | 10,062.53 | 10,364.41 | 10,675.34 | 10,835.47 | 10,998.00 | 11,162.97 | 11,330.42 | 11,500.37 | 11,672.88 |
| LS9 | 8,290.50 | 8,539.22 | 8,795.40 | 9,059.26 | 9,331.04 | 9,610.97 | 9,899.30 | 10,196.27 | 10,502.16 | 10,817.23 | 11,141.74 | 11,476.00 | 11,648.14 | 11,822.86 | 12,000.20 | 12,180.20 | 12,362.91 | 12,548.35 |
| LS10 | 8,912.29 | 9,179.66 | 9,455.05 | 9,738.70 | 10,030.86 | 10,331.79 | 10,641.74 | 10,961.00 | 11,289.83 | 11,628.52 | 11,977.38 | 12,336.70 | 12,521.75 | 12,709.58 | 12,900.22 | 13,093.72 | 13,290.13 | 13,489.48 |
| LS11 | 9,580.71 | 9,868.13 | 10,164.18 | 10,469.10 | 10,783.17 | 11,106.67 | 11,439.87 | 11,783.07 | 12,136.56 | 12,500.65 | 12,875.67 | 13,261.94 | 13,460.87 | 13,662.79 | 13,867.73 | 14,075.74 | 14,286.88 | 14,501.18 |
| LS12 | 10,299.27 | 10,608.25 | 10,926.49 | 11,254.29 | 11,591.92 | 11,939.67 | 12,297.86 | 12,666.80 | 13,046.80 | 13,438.21 | 13,841.35 | 14,256.60 | 14,470.44 | 14,687.50 | 14,907.81 | 15,131.43 | 15,358.40 | 15,588.78 |
| LS13 | 11,071.71 | 11,403.87 | 11,745.98 | 12,098.36 | 12,461.31 | 12,835.15 | 13,220.21 | 13,616.81 | 14,025.32 | 14,446.08 | 14,879.46 | 15,325.84 | 15,555.73 | 15,789.07 | 16,025.90 | 16,266.29 | 16,510.28 | 16,757.94 |
| LS14 | 11,902.09 | 12,259.15 | 12,626.92 | 13,005.73 | 13,395.90 | 13,797.78 | 14,211.71 | 14,638.06 | 15,077.21 | 15,529.52 | 15,995.41 | 16,475.27 | 16,722.40 | 16,973.23 | 17,227.83 | 17,486.25 | 17,748.54 | 18,014.77 |
| LS15 | 12,794.74 | 13,178.59 | 13,573.94 | 13,981.16 | 14,400.60 | 14,832.62 | 15,277.59 | 15,735.92 | 16,208.00 | 16,694.24 | 17,195.07 | 17,710.92 | 17,976.58 | 18,246.23 | 18,519.92 | 18,797.72 | 19,079.69 | 19,365.88 |
| LS16 | 13,754.35 | 14,166.98 | 14,591.99 | 15,029.75 | 15,480.64 | 15,945.06 | 16,423.41 | 16,916.12 | 17,423.60 | 17,946.31 | 18,484.70 | 19,039.24 | 19,324.83 | 19,614.70 | 19,908.92 | 20,207.55 | 20,510.67 | 20,818.33 |
| LS17 | 14,785.93 | 15,229.51 | 15,686.39 | 16,156.98 | 16,641.69 | 17,140.94 | 17,655.17 | 18,184.83 | 18,730.37 | 19,292.28 | 19,871.05 | 20,467.18 | 20,774.19 | 21,085.80 | 21,402.09 | 21,723.12 | 22,048.97 | 22,379.70 |
| LS18 | 15,894.87 | 16,371.72 | 16,862.87 | 17,368.76 | 17,889.82 | 18,426.51 | 18,979.31 | 19,548.69 | 20,135.15 | 20,739.20 | 21,361.38 | 22,002.22 | 22,332.26 | 22,667.24 | 23,007.25 | 23,352.36 | 23,702.64 | 24,058.18 |
| LS19 | 17,086.98 | 17,599.59 | 18,127.58 | 18,671.41 | 19,231.55 | 19,808.50 | 20,402.75 | 21,014.83 | 21,645.28 | 22,294.64 | 22,963.48 | 23,652.38 | 24,007.17 | 24,367.27 | 24,732.78 | 25,103.77 | 25,480.33 | 25,862.54 |
| LS20 | 18,368.51 | 18,919.56 | 19,487.15 | 20,071.76 | 20,673.92 | 21,294.13 | 21,932.96 | 22,590.95 | 23,268.68 | 23,966.74 | 24,685.74 | 25,426.31 | 25,807.71 | 26,194.82 | 26,587.74 | 26,986.56 | 27,391.36 | 27,802.23 |

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA)
MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE TABLES – LS SCHEDULE**

Table LP – Effective January 1, 2021

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| LS1 | 4,764.71 | 4,907.65 | 5,054.88 | 5,206.53 | 5,362.73 | 5,523.61 | 5,689.32 | 5,860.00 | 6,035.80 | 6,216.87 | 6,403.37 | 6,595.48 | 6,794.82 | 6,896.75 | 7,000.20 | 7,105.20 | 7,211.78 | |
| LS2 | 5,122.06 | 5,275.73 | 5,434.00 | 5,597.02 | 5,764.93 | 5,937.88 | 6,116.01 | 6,299.49 | 6,488.48 | 6,683.13 | 6,883.63 | 7,090.13 | 7,196.49 | 7,304.43 | 7,414.00 | 7,525.21 | 7,638.09 | 7,752.66 |
| LS3 | 5,506.23 | 5,671.42 | 5,841.56 | 6,016.81 | 6,197.31 | 6,383.23 | 6,574.73 | 6,771.97 | 6,975.13 | 7,184.38 | 7,399.91 | 7,621.91 | 7,736.24 | 7,852.28 | 7,970.07 | 8,089.62 | 8,210.96 | 8,334.13 |
| LS4 | 5,919.19 | 6,096.77 | 6,279.67 | 6,468.06 | 6,662.10 | 6,861.97 | 7,067.82 | 7,279.86 | 7,498.26 | 7,723.20 | 7,954.90 | 8,193.65 | 8,316.45 | 8,441.20 | 8,567.81 | 8,696.33 | 8,826.78 | 8,959.18 |
| LS5 | 6,363.13 | 6,554.02 | 6,750.64 | 6,953.16 | 7,161.76 | 7,376.61 | 7,597.91 | 7,825.84 | 8,060.62 | 8,302.44 | 8,551.51 | 8,808.06 | 8,940.18 | 9,074.28 | 9,210.39 | 9,348.55 | 9,488.78 | 9,631.11 |
| LS6 | 6,840.36 | 7,045.58 | 7,256.94 | 7,474.65 | 7,698.89 | 7,929.86 | 8,167.75 | 8,412.79 | 8,665.17 | 8,925.12 | 9,192.88 | 9,468.66 | 9,610.69 | 9,754.85 | 9,901.18 | 10,049.69 | 10,200.44 | 10,353.45 |
| LS7 | 7,353.40 | 7,574.00 | 7,801.22 | 8,035.26 | 8,276.31 | 8,524.60 | 8,780.34 | 9,043.75 | 9,315.06 | 9,594.52 | 9,882.35 | 10,178.82 | 10,331.50 | 10,486.48 | 10,643.77 | 10,803.43 | 10,965.48 | 11,129.96 |
| LS8 | 7,904.89 | 8,142.04 | 8,386.30 | 8,637.89 | 8,897.03 | 9,163.94 | 9,438.86 | 9,722.02 | 10,013.68 | 10,314.09 | 10,623.52 | 10,942.22 | 11,106.36 | 11,272.95 | 11,442.05 | 11,613.68 | 11,787.88 | 11,964.70 |
| LS9 | 8,497.77 | 8,752.70 | 9,015.28 | 9,285.74 | 9,564.31 | 9,851.24 | 10,146.78 | 10,451.18 | 10,764.72 | 11,087.66 | 11,420.29 | 11,762.90 | 11,939.34 | 12,118.43 | 12,300.21 | 12,484.71 | 12,671.98 | 12,862.06 |
| LS10 | 9,135.10 | 9,409.15 | 9,691.43 | 9,982.17 | 10,281.64 | 10,590.09 | 10,907.79 | 11,235.02 | 11,572.07 | 11,919.23 | 12,276.81 | 12,645.12 | 12,834.79 | 13,027.31 | 13,222.72 | 13,421.07 | 13,622.38 | 13,826.72 |
| LS11 | 9,820.23 | 10,114.84 | 10,418.28 | 10,730.83 | 11,052.75 | 11,384.34 | 11,725.87 | 12,077.64 | 12,439.97 | 12,813.17 | 13,197.57 | 13,593.49 | 13,797.40 | 14,004.36 | 14,214.42 | 14,427.64 | 14,644.05 | 14,863.71 |
| LS12 | 10,556.75 | 10,873.45 | 11,199.66 | 11,535.65 | 11,881.71 | 12,238.17 | 12,605.31 | 12,983.47 | 13,372.97 | 13,774.16 | 14,187.39 | 14,613.01 | 14,832.21 | 15,054.69 | 15,280.51 | 15,509.72 | 15,742.36 | 15,978.50 |
| LS13 | 11,348.51 | 11,688.96 | 12,039.63 | 12,400.82 | 12,772.85 | 13,156.03 | 13,550.71 | 13,957.23 | 14,375.95 | 14,807.23 | 15,251.45 | 15,708.99 | 15,944.62 | 16,183.79 | 16,426.55 | 16,672.95 | 16,923.04 | 17,176.89 |
| LS14 | 12,199.64 | 12,565.63 | 12,942.60 | 13,330.87 | 13,730.80 | 14,142.72 | 14,567.01 | 15,004.02 | 15,454.14 | 15,917.76 | 16,395.29 | 16,887.15 | 17,140.46 | 17,397.57 | 17,658.53 | 17,923.41 | 18,192.26 | 18,465.14 |
| LS15 | 13,114.61 | 13,508.05 | 13,913.29 | 14,330.69 | 14,760.61 | 15,203.43 | 15,659.53 | 16,129.32 | 16,613.20 | 17,111.60 | 17,624.94 | 18,153.69 | 18,426.00 | 18,702.39 | 18,982.92 | 19,267.67 | 19,556.68 | 19,850.03 |
| LS16 | 14,098.21 | 14,521.16 | 14,956.79 | 15,405.49 | 15,867.66 | 16,343.69 | 16,834.00 | 17,339.02 | 17,859.19 | 18,394.97 | 18,946.81 | 19,515.22 | 19,807.95 | 20,105.07 | 20,406.64 | 20,712.74 | 21,023.43 | 21,338.79 |
| LS17 | 15,155.58 | 15,610.24 | 16,078.55 | 16,560.91 | 17,057.73 | 17,569.47 | 18,096.55 | 18,639.45 | 19,198.63 | 19,774.59 | 20,367.83 | 20,978.86 | 21,293.54 | 21,612.95 | 21,937.14 | 22,266.20 | 22,600.19 | 22,939.19 |
| LS18 | 16,292.25 | 16,781.01 | 17,284.44 | 17,802.98 | 18,337.07 | 18,887.18 | 19,453.79 | 20,037.41 | 20,638.53 | 21,257.68 | 21,895.42 | 22,552.28 | 22,890.56 | 23,233.92 | 23,582.43 | 23,936.17 | 24,295.21 | 24,659.64 |
| LS19 | 17,514.16 | 18,039.58 | 18,580.77 | 19,138.19 | 19,712.34 | 20,303.71 | 20,912.82 | 21,540.20 | 22,186.41 | 22,852.00 | 23,537.56 | 24,243.69 | 24,607.35 | 24,976.46 | 25,351.10 | 25,731.37 | 26,117.34 | 26,509.10 |
| LS20 | 18,827.72 | 19,392.55 | 19,974.33 | 20,573.56 | 21,190.77 | 21,828.49 | 22,481.28 | 23,155.72 | 23,850.39 | 24,565.90 | 25,302.88 | 26,061.97 | 26,452.90 | 26,849.69 | 27,252.44 | 27,661.22 | 28,076.14 | 28,497.28 |

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

SECTION 3. Section 6.28.050 (Tables of Classes of Positions with Salary Schedule

and Level) is hereby amended to change the salaries of the following classes:

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | |
|-----------------|--|-----------------------|--|-------------|
| 0410 | ADMINISTRATIVE SERVICES OFFICER, LACERA | 1/1/19 | N23L | LS9 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS9</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS9</u> |
| 0799 | ASSISTANT CHIEF FINANCIAL OFFICER, LACERA | 1/1/19 | N23L | LS10 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS10</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS10</u> |
| 0766 | ASSISTANT CHIEF, INTERNAL AUDIT, LACERA | 1/1/19 | N23L | LS9 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS9</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS9</u> |
| 0437 | ASSISTANT DIRECTOR, HUMAN RESOURCES, LACERA | 1/1/19 | N23L | LS10 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS10</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS10</u> |
| 0771 | ASSISTANT DIVISION MANAGER, LACERA | 1/1/19 | N23L | LS10 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS10</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS10</u> |
| 0778 | ASSISTANT EXECUTIVE OFFICER, LACERA | 1/1/19 | N23L | LS16 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS16</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS16</u> |
| 0792 | ASSISTANT EXECUTIVE OFFICER, LACERA (UC) | 1/1/19 | N23L | LS16 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS16</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS16</u> |
| 0781 | ASSISTANT INFORMATION SYSTEMS MGR, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 9203 | ASSOCIATE STAFF COUNSEL, LACERA | 1/1/19 | N23L | LS8 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS8</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS8</u> |
| 0794 | CHIEF, COMMUNICATIONS, LACERA | 1/1/19 | N23L | LS10 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS10</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS10</u> |

| Item No. | Title | Effective Date | Salary Schedule | Salary Grade/Level |
|----------|--|----------------|-----------------|--------------------|
| 9215 | CHIEF COUNSEL, DISABILITY LITIGATION, LACERA | 1/1/19 | N23L | LS18 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS18</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS18</u> |
| 9216 | CHIEF COUNSEL, LACERA | 1/1/19 | N23L | LS19 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS19</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS19</u> |
| 0776 | CHIEF EXECUTIVE OFFICER, LACERA | 6/29/04 | N37 | |
| 0800 | CHIEF FINANCIAL OFFICER, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0806 | CHIEF INFORMATION SECURITY OFFICER, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0805 | CHIEF TECHNOLOGY OFFICER, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0774 | CHIEF, INTERNAL AUDITOR, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0493 | CHIEF INVESTMENT OFFICER, LACERA (UC) | 1/1/19 | N23L | LR28 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR28</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR28</u> |
| 0780 | CHIEF, QUALITY ASSURANCE & METRICS, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0777 | CONTRACT ANALYST, LACERA | 1/1/19 | NM | 100A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>100L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>101K</u> |
| 0779 | CREATIVE COORDINATOR, LACERA | 1/1/19 | NM | 105G |
| | | <u>1/1/20</u> | <u>NM</u> | <u>106F</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>107E</u> |

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| 0469 | DATA SYSTEMS COORDINATOR, LACERA | 1/1/19 | NM | 109E |
| | | <u>1/1/20</u> | <u>NM</u> | <u>110D</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>111C</u> |
| 0459 | DATA SYSTEMS SUPERVISOR I, LACERA | 1/1/19 | NM | 109E |
| | | <u>1/1/20</u> | <u>NM</u> | <u>110D</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>111C</u> |
| 0460 | DATA SYSTEMS SUPERVISOR II, LACERA | 1/1/19 | NM | 115A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>115L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>116K</u> |
| 0425 | DIRECTOR, HUMAN RESOURCES, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0793 | DIRECTOR, RETIREE HEALTH CARE, LACERA | 1/1/19 | N23L | LS14 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS14</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS14</u> |
| 1648 | DISABILITY RETIREMENT SPECIALIST | 1/1/19 | NM | 96G |
| | | <u>1/1/20</u> | <u>NM</u> | <u>97F</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>98E</u> |
| 1643 | DISABILITY RETIREMENT SPECIALIST SUPERVISOR | 1/1/19 | NM | 104H |
| | | <u>1/1/20</u> | <u>NM</u> | <u>105G</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>106F</u> |
| 0773 | DIVISION MANAGER, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0453 | EDP PRINCIPAL PROGRAMMER ANALYST, LACERA | 1/1/19 | NM | 114D |
| | | <u>1/1/20</u> | <u>NM</u> | <u>115C</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>116B</u> |
| 0475 | EXECUTIVE BOARD ASSISTANT, LACERA | 1/1/19 | NM | 103A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>103L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>104K</u> |

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| 0442 | EXECUTIVE SECRETARY, LACERA | 1/1/19 | NM | 99J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>100H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>101G</u> |
| 0767 | FINANCE ANALYST I, LACERA | 1/1/19 | NM | 103G |
| | | <u>1/1/20</u> | <u>NM</u> | <u>104F</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>105E</u> |
| 0768 | FINANCE ANALYST II, LACERA | 1/1/19 | N23L | LR12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR12</u> |
| 0769 | FINANCE ANALYST III, LACERA | 1/1/19 | N23L | LR16 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR16</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR16</u> |
| 0434 | HUMAN RESOURCES ANALYST, LACERA | 1/1/19 | NM | 97A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>97L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>98K</u> |
| 0783 | INFORMATION SYSTEMS MANAGER, LACERA | 1/1/19 | N23L | LS14 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS14</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS14</u> |
| 0782 | INFORMATION SYSTEMS MANAGER I, LACERA | 1/1/19 | NM | 114G |
| | | <u>1/1/20</u> | <u>NM</u> | <u>115F</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>116E</u> |
| 0803 | INFORMATION TECHNOLOGY MANAGER I, LACERA | 1/1/19 | N23L | LS11 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS11</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS11</u> |
| 0801 | INFORMATION TECHNOLOGY SPECIALIST I, LACERA | 1/1/19 | NM | 116G |
| | | <u>1/1/20</u> | <u>NM</u> | <u>117F</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>118E</u> |
| 0802 | INFORMATION TECHNOLOGY SPECIALIST II, LACERA | 1/1/19 | NM | 121J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>122H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>123G</u> |

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| 0764 | INTERNAL AUDITOR, LACERA | 1/1/19 | NM | 100J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>101H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>102G</u> |
| 0765 | INTERNAL AUDITOR, LACERA | 1/1/19 | NM | 106B |
| | | <u>1/1/20</u> | <u>NM</u> | <u>107A</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>107L</u> |
| 9235 | LEGAL ANALYST, LACERA | 1/1/19 | NM | 98B |
| | | <u>1/1/20</u> | <u>NM</u> | <u>99A</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>99L</u> |
| 0795 | LEGISLATIVE AFFAIRS OFFICER, LACERA | 1/1/19 | NM | 111D |
| | | <u>1/1/20</u> | <u>NM</u> | <u>112C</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>113B</u> |
| 0440 | MANAGEMENT SECRETARY, LACERA | 1/1/19 | NM | 91J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>92H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>93G</u> |
| 0500 | PORTFOLIO MANAGER | 1/1/19 | N23L | LR13 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR13</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR13</u> |
| 0762 | PRINCIPAL INTERNAL AUDITOR, LACERA | 1/1/19 | NM | 113D |
| | | <u>1/1/20</u> | <u>NM</u> | <u>114C</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>115B</u> |
| 0495 | PRINCIPAL INVESTMENT OFFICER, LACERA | 1/1/19 | N23L | LR23 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR23</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR23</u> |
| 0496 | PRINCIPAL INVESTMENT OFFICER, LACERA (UC) | 1/1/19 | N23L | LR23 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR23</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR23</u> |
| 2600 | PROGRAMMING SYSTEMS SPECIALIST, LACERA | 1/1/19 | NM | 111J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>112H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>113G</u> |

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| 0465 | PUBLIC INFORMATION OFFICER, LACERA | 1/1/19 | NM | 102E |
| | | <u>1/1/20</u> | <u>NM</u> | <u>103D</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>104C</u> |
| 0796 | QUALITY AUDITOR I, LACERA | 1/1/19 | NM | 93K |
| | | <u>1/1/20</u> | <u>NM</u> | <u>94J</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>95H</u> |
| 0797 | QUALITY AUDITOR II, LACERA | 1/1/19 | NM | 99A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>99L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>100K</u> |
| 2644 | RETIREMENT SYSTEMS SPECIALIST | 1/1/19 | NM | 114F |
| | | <u>1/1/20</u> | <u>NM</u> | <u>115E</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>116D</u> |
| 0761 | RISK MANAGEMENT SPECIALIST, LACERA | 1/1/19 | NM | 106H |
| | | <u>1/1/20</u> | <u>NM</u> | <u>107G</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>108F</u> |
| 0772 | SECTION HEAD, LACERA | 1/1/19 | N23L | LS9 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS9</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS9</u> |
| 1632 | SENIOR DISABILITY RETIREMENT SPECIALIST | 1/1/19 | NM | 100H |
| | | <u>1/1/20</u> | <u>NM</u> | <u>101G</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>102F</u> |
| 0436 | SENIOR HUMAN RESOURCES ANALYST, LACERA | 1/1/19 | NM | 101A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>101L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>102K</u> |
| 0435 | SENIOR HUMAN RESOURCES ASSISTANT, LACERA | 1/1/19 | NM | 90C |
| | | <u>1/1/20</u> | <u>NM</u> | <u>91B</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>92A</u> |
| 0763 | SENIOR INTERNAL AUDITOR, LACERA | 1/1/19 | NM | 107A |
| | | <u>1/1/20</u> | <u>NM</u> | <u>107L</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>108K</u> |

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| 0492 | SENIOR INVESTMENT OFFICER, LACERA | 1/1/19 | N23L | LR20 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LR20</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LR20</u> |
| 0441 | SENIOR MANAGEMENT SECRETARY, LACERA | 1/1/19 | NM | 95J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>96H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>97G</u> |
| 0798 | SENIOR QUALITY AUDITOR, LACERA | 1/1/19 | NM | 104C |
| | | <u>1/1/20</u> | <u>NM</u> | <u>105B</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>106A</u> |
| 0439 | SENIOR SECRETARY, LACERA | 1/1/19 | NM | 87J |
| | | <u>1/1/20</u> | <u>NM</u> | <u>88H</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>89G</u> |
| 9213 | SENIOR STAFF COUNSEL, LACERA | 1/1/19 | N23L | LS16 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS16</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS16</u> |
| 0784 | SENIOR WRITER, LACERA | 1/1/19 | NM | 103F |
| | | <u>1/1/20</u> | <u>NM</u> | <u>104E</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>105D</u> |
| 0775 | SPECIAL ASSISTANT, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 9212 | STAFF COUNSEL, LACERA | 1/1/19 | N23L | LS12 |
| | | <u>1/1/20</u> | <u>N23L</u> | <u>LS12</u> |
| | | <u>1/1/21</u> | <u>N23L</u> | <u>LS12</u> |
| 0423 | SUPERVISING ADMINISTRATIVE ASSISTANT II, LACERA | 1/1/19 | NM | 104G |
| | | <u>1/1/20</u> | <u>NM</u> | <u>105F</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>106E</u> |
| 0424 | SUPERVISING ADMINISTRATIVE ASSISTANT III, LACERA | 1/1/19 | NM | 106H |
| | | <u>1/1/20</u> | <u>NM</u> | <u>107G</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>108F</u> |
| 0449 | SUPERVISING WORD PROCESSOR, LACERA | 1/1/19 | NM | 88K |
| | | <u>1/1/20</u> | <u>NM</u> | <u>89J</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>90H</u> |

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| 1886 | TRAINING COORDINATOR, LACERA | 1/1/19 | NM | 100L |
| | | <u>1/1/20</u> | <u>NM</u> | <u>101K</u> |
| | | <u>1/1/21</u> | <u>NM</u> | <u>102J</u> |

SECTION 4. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[LACERAMAPPNONREPRBCC]