

MOTION BY SUPERVISORS JANICE HAHN  
AND HILDA L. SOLIS

October 2, 2018

**Encouraging Responsible Contracting at Los Angeles International Airport**

Throughout Los Angeles International Airport (LAX), many airlines have made the conscious decision to hire responsible passenger and ground service contractors. Working in conjunction with unions who fight for workers' rights, these companies recognize that contractors who pay fair wages, encourage respectful working conditions, and provide benefits, have less employee turnover, provide higher quality services, and augment building security as well as passenger and airport tenant satisfaction.

Southwest Airlines has recently replaced Gateway, a union contractor, with SAS Services Group, a non-union contractor with a history of labor violations, to provide passenger services, which includes assisting disabled passengers, cabin cleaning and security. In 2014, the California Department of Industrial Relations fined SAS Services Group \$963,000 for wage theft from 182 current and former employees. SAS Services Group has not given any indication that it intends to keep the existing unionized

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MOTION

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workforce nor recognize their collective bargaining agreement. The existing workforce is comprised of 110 employees, the majority of whom are women and all of whom are eligible for full benefit coverage.

The County is a major customer of Southwest Airlines. We believe that employees are entitled to decent wages and good benefits, passengers should benefit from the high quality service provided by union contractors and that these precepts should be reflected in the companies with whom the County does business.

**WE, THEREFORE, MOVE** that the Board send a five-signature letter to the President of Southwest Airlines urging the airline to take the necessary steps to ensure that SAS Services Group will adhere to all labor laws that protect workers and undertake responsible contracting standards for SEIU USWW members who currently service Southwest's passengers at LAX or, in the alternative, select a contractor that will do so.

# # #

JH:gc:dg

AGN. NO. \_\_\_\_\_

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CATEGORIES: (Please check  those that apply)

- 1. Child Welfare
- 2. Community and Youth Empowerment
- 3. County Services
- 4. Economic Justice
- 5. Economic and Workforce Development
- 6. Education
- 7. Environment
- 8. Fiscal
- 9. Governance
- 10. Health
- 11. Homelessness
- 12. Immigration
- 13. Public Safety
- 14. Social Justice and Human Rights
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