## **ANALYSIS**

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Deleting four employee classifications; .
- Amending Sections 6.106.010 and 6.106.020 (Public Library) to reflect a •

department name change; and

• Adding, deleting and/or changing certain employee classifications and numbers of ordinance positions in the departments of Beaches and Harbors, Chief Executive Officer, Children and Family Services, District Attorney, Fire, Health Services, Internal Services, Public Social Services, Public Works, and Sheriff.

> MARY C. WICKHAM **County Counsel**

By: **RICHARD D. BLOOM** 

Principal Deputy County Counsel Labor & Employment Division

RDB:bd

Requested: 08/24/18 Revised: 08/30/18

## ORDINANCE NO.

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add, delete and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies, and to make a department name change for the Department of Public Library.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to delete the following classes:

| ITEM<br>NO.     | TITLE                                   | EFFECTIVE<br>DATE  | SALARY C<br>SALARY<br>SCHEDUL<br>LEVEL |   |
|-----------------|---|--|--|---|
| <del>1048</del> | ASST CHF, FINANCIAL<br>MANAGEMENT, FIRE | 04/01/2015<br>10/01/2015<br>10/01/2016<br>10/01/2017<br>04/01/2018 | NM<br>NM<br>NM<br>NM                   | <del>106A<br/>107B<br/>108C<br/>108L<br/>109H</del> |
| <del>2597</del> | INFORMATION SYSTEMS<br>SUPERVISOR III   | 04/01/2015<br>10/01/2015<br>10/01/2016<br>10/01/2017<br>04/01/2018 | NM<br>NM<br>NM<br>NM<br>NM             | <del>108L</del><br>110A<br>111B<br>111K<br>112G     |
| <del>2248</del> | MANAGER,RECORDS INFO<br>SYSTEM,SHERIFF  | 04/01/2015<br>10/01/2015<br>10/01/2016<br>10/01/2017<br>04/01/2018 | NM<br>NM<br>NM<br>NM<br>NM             | 96H<br>97J<br>98K<br>99G<br>100D                    |
| <del>1629</del> | SUPVG STAFF DEVELOPMNT<br>SPEC,DA       | 04/01/2015<br>10/01/2015<br>10/01/2016<br>10/01/2017<br>04/01/2018 | NM<br>NM<br>NM<br>NM                   | 93F<br>94G<br>95H<br>96E<br>97B                     |

**SECTION 2.** Section 6.42.010 (Department of Beaches and Harbors – Beaches) is hereby amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDIN<br>POSITI | ANCE     | TITLE                              |
|-------------|---------------------------|----------|------------------------------------|
| 1848A       | 3                         | <u>2</u> | MANAGEMENT ANALYST                 |
| 1849A       | 2                         | <u>3</u> | SENIOR DEPARTMENTAL PERSONNEL TECH |

SECTION 3. Section 6.50.010 (Department of the Chief Executive Officer) is

hereby amended to add the following classes and number of ordinance positions:

| ITEM<br>NO.  | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                               |
|--------------|----------------------------------|-------------------------------------|
| <u>0833A</u> | <u>4</u>                         | EMERGENCY MANAGEMENT COORD I, CEO   |
| <u>0834A</u> | <u>8</u>                         | EMERGENCY MANAGEMENT COORD II, CEO  |
| <u>0835A</u> | <u>6</u>                         | EMERGENCY MANAGEMENT COORD III, CEO |
| <u>0836A</u> | <u>3</u>                         | SUPVG EMERGENCY MGMT COORD, CEO     |

SECTION 4. Section 6.50.010 (Department of the Chief Executive Officer) is

hereby amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |            | TITLE                         |
|-------------|----------------------------------|------------|-------------------------------|
| 0819A       | <del>23</del>                    | <u>21</u>  | CHIEF PROGRAM SPECIALIST, CEO |
| 0830A       | <del>105</del>                   | <u>104</u> | PRINCIPAL ANALYST,CEO         |
| 0815A       | <del>11</del>                    | <u>10</u>  | PROGRAM SPECIALIST I,CEO      |
| 0816A       | <del>18</del>                    | <u>15</u>  | PROGRAM SPECIALIST II, CEO    |
| 0817A       | <del>5</del> 4                   | <u>46</u>  | PROGRAM SPECIALIST III, CEO   |
| 0818A       | <del>3</del> 4                   | <u>28</u>  | PROGRAM SPECIALIST IV,CEO     |

SECTION 5. Section 6.53.010 (Department of Children and Family Services) is

hereby amended to change the number of ordinance positions for the following classes:

| item<br>No. | NO. OF<br>ORDINANCE<br>POSITIONS |           | TITLE                |
|-------------|----------------------------------|-----------|----------------------|
| 2101A       | 6                                | <u>5</u>  | SENIOR SECRETARY II  |
| 2102A       | -40                              | <u>41</u> | SENIOR SECRETARY III |

SECTION 6. Section 6.70.010 (District Attorney) is hereby amended to delete

the following classes and number of ordinance positions:

| ITEM<br>NO.      | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                               |
|------------------|----------------------------------|-------------------------------------|
| <del>1221A</del> | 1                                | EXTRADITION SERVICES ASSISTANT, DA  |
| <del>1222A</del> | 1                                | EXTRADITION SERVICES SPECIALIST, DA |

SECTION 7. Section 6.70.010 (District Attorney) is hereby amended to change

the number of ordinance positions for the following classes:

| ITEM  |                |            |                                   |
|-------|----------------|------------|-----------------------------------|
| NO.   | POSITI         | UNS        | TITLE                             |
| 2161A | <del>130</del> | <u>131</u> | LEGAL OFFICE SUPPORT ASSISTANT II |
| 2163A | -49            | <u>48</u>  | SENIOR LEGAL OFFICE SUPPORT ASST  |
| 9233A | -4             | <u>5</u>   | SENIOR PARALEGAL                  |
| 2168A | <del>15</del>  | <u>16</u>  | SUPVG LEGAL OFFICE SUPPORT ASST   |

SECTION 8. Section 6.76.010 (Fire Department - Executive) is hereby amended

to delete the following classes and number of ordinance positions:

| ITEM<br>NO.      | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                       |
|------------------|----------------------------------|-----------------------------|
| <del>7133A</del> | 4                                | VIDEO PRODUCTION ASSISTANT  |
| <del>7139A</del> | 1                                | VIDEO PRODUCTION TECHNICIAN |

SECTION 9. Section 6.76.010 (Fire Department - Executive) is hereby amended

to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDIN/<br>POSITIO | ANCE     | TITLE                               |
|-------------|-----------------------------|----------|-------------------------------------|
| 7136A       | 2                           | <u>1</u> | VIDEO PRODUCTION EQUIPMENT OPERATOR |
| 7142A       | 1                           | <u>4</u> | VIDEO PRODUCTION SPECIALIST         |

**SECTION 10.** Section 6.76.011 (Fire Department – Administrative) is hereby

amended to delete the following class and number of ordinance positions:

| <b>ITEM</b><br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE              |
|--------------------|----------------------------------|--------------------|
| <del>9122A</del>   | 4                                | PROJECT DIRECTOR I |

**SECTION 11.** Section 6.76.011 (Fire Department – Administrative) is hereby

amended to change the number of ordinance positions for the following class:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |   | TITLE             |
|-------------|----------------------------------|---|-------------------|
| 2374A       | 4                                | 2 | SUPPLY OFFICER II |

SECTION 12. Section 6.76.013 (Fire Department – Lifeguard) is hereby

amended to delete the following class and number of ordinance positions:

| ITEM<br>NO.      | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                     |
|------------------|----------------------------------|---------------------------|
| <del>2214A</del> | 4                                | INTERMEDIATE TYPIST-CLERK |

SECTION 13. Section 6.76.013 (Fire Department - Lifeguard) is hereby

amended to change the number of ordinance positions for the following class:

| ITEM<br>NO. |   | OF<br>DINANCE<br>SITIONS | TITLE               |
|-------------|---|--------------------------|---------------------|
| 2216A       | 1 | <u>2</u>                 | SENIOR TYPIST-CLERK |

**SECTION 14.** Section 6.78.010 (Department of Health Services – Administration) is hereby amended to change the number of ordinance positions for the following

classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |           | TITLE                             |
|-------------|----------------------------------|-----------|-----------------------------------|
| 9014N       | 1                                | <u>12</u> | CLINICAL SOCIAL WORK SUPERVISOR I |
| 9019N       | <del>1</del> 4                   | <u>3</u>  | SENIOR CLINICAL SOCIAL WORKER     |

**SECTION 15.** Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |          | TITLE                           |
|-------------|----------------------------------|----------|---------------------------------|
| 2588A       | 3                                | <u>2</u> | INFORMATION SYSTEMS ANALYST AID |
| 2102A       | -4                               | <u>5</u> | SENIOR SECRETARY III            |

SECTION 16. Section 6.81.010 (Internal Services Department) is hereby

amended to delete the following class and number of ordinance positions:

ITEM NO. OF TITLE NO. ORDINANCE POSITIONS

1514A 1 DISASTER SERVICES ANALYST

SECTION 17. Section 6.81.010 (Internal Services Department) is hereby

amended to add the following classes and number of ordinance positions:

| ITEM<br>NO.  | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                           |
|--------------|----------------------------------|---------------------------------|
| <u>1517A</u> | <u>1</u>                         | DISASTER SERVICES SPECIALIST    |
| <u>2116A</u> | <u>1</u>                         | SENIOR MANAGEMENT SECRETARY III |

SECTION 18. Section 6.81.010 (Internal Services Department) is hereby

amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |            | TITLE                           |
|-------------|----------------------------------|------------|---------------------------------|
| 2535A       | <del>14</del>                    | <u>13</u>  | INFO SYSTEMS SUPPORT ANALYST II |
| 2526A       | <del>68</del>                    | <u>71</u>  | PRINCIPAL APPLICATION DEVELOPER |
| 2525A       | <del>139</del>                   | <u>136</u> | SENIOR APPLICATION DEVELOPER    |
| 2102A       | <del>29</del>                    | <u>28</u>  | SENIOR SECRETARY III            |
| 0907A       | 8                                | <u>9</u>   | STAFF ASSISTANT I               |

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SECTION 19. Section 6.106.010 (Public Library) is hereby amended as follows:

## Chapter 6.106 PublicLA County Library

6.106.010 <u>LA County</u> Library – Positions.

. . .

**SECTION 20.** Section 6.106.020 (LA County Library – Additional information) is hereby amended as follows:

## 6.106.020 Additional information.

A. Any person employed in the <u>PublicLA County</u> Library who performs professional librarian work on a Bookmobile and also drives such vehicle shall be entitled to receive compensation at a rate of two schedules above that provided by Section 6.28.140 of this code.

B. Effective with the pay period ending April 15, 2012 and upon notification to the bBoard of sSupervisors by the eChief eExecutive eOfficer that the hHuman rResources mManagement sSystem implementing this provision is fully operational, any person employed in the PublieLA County Library who performs professional librarian work on a Bookmobile and also drives such vehicle shall be entitled to receive compensation at a rate 5.6468 percent above that provided by Section 6.28.140 of this code.

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SECTION 21. Section 6.108.010 (Department of Public Social Services) is

hereby amended to delete the following classes and number of ordinance positions:

| ITEM<br>NO.      | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                                |
|------------------|----------------------------------|--------------------------------------|
| <del>9186A</del> | 1                                | COORD, WELFARE RECIPIENT VENDOR PROG |
| <del>0965A</del> | 1                                | SUPERVISOR, RECORDS MANAGEMENT       |
| <del>7985A</del> | 3                                | WELFARE RECIPIENT EMPLOYMENT COORD   |

SECTION 22. Section 6.108.010 (Department of Public Social Services) is

hereby amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |             | TITLE                             |
|-------------|----------------------------------|-------------|-----------------------------------|
| 0657A       | <del>9</del>                     | <u>8</u>    | ACCOUNTING OFFICER II             |
| 0642A       | <del>2</del> 4                   | <u>23</u>   | ACCOUNTING TECHNICIAN I           |
| 0643A       | <del>39</del>                    | <u>40</u>   | ACCOUNTING TECHNICIAN II          |
| 1002A       | <del>124</del>                   | <u>128</u>  | ADMINISTRATIVE SERVICES MANAGER I |
| 1842A       | <del>13</del>                    | <u>28</u>   | DEPARTMENTAL PERSONNEL ASSISTANT  |
| 9179A       | <del>6475</del>                  | <u>6460</u> | ELIGIBILITY WORKER II             |
| 8021A       | <del>326</del>                   | <u>325</u>  | HUMAN SERVICES ADMINISTRATOR I    |
| 7980A       | <del>200</del>                   | <u>203</u>  | PROGRAM ASSISTANT, PSS            |
|             |                                  |             |                                   |

SECTION 23. Section 6.109.010 (Department of Public Works) is hereby

amended to add the following class and number of ordinance positions:

| ITEM<br>NO.  | NO. OF<br>ORDINANCE<br>POSITIONS | TITLE                                |
|--------------|----------------------------------|--------------------------------------|
| <u>4221A</u> | <u>1</u>                         | CHIEF, INDUSTRIAL WASTE PLNG & CONTR |

SECTION 24. Section 6.109.010 (Department of Public Works) is hereby

amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |            | TITLE                            |
|-------------|----------------------------------|------------|----------------------------------|
| 1842A       | -4                               | <u>10</u>  | DEPARTMENTAL PERSONNEL ASSISTANT |
| 2214A       | <del>98</del>                    | <u>97</u>  | INTERMEDIATE TYPIST-CLERK        |
| 2096A       | <del>67</del>                    | <u>65</u>  | SECRETARY III                    |
| 2097A       | -44                              | <u>45</u>  | SECRETARY IV                     |
| 3436A       | <del>110</del>                   | <u>109</u> | SENIOR CIVIL ENGINEER            |
| 2216A       | <del>3</del> 4                   | <u>31</u>  | SENIOR TYPIST-CLERK              |
| 2331A       | <del>10</del>                    | <u>9</u>   | WAREHOUSE WORKER I               |

SECTION 25. Section 6.120.014 (Sheriff – General Support Services) is hereby

amended to change the number of ordinance positions for the following classes:

| ITEM<br>NO. | NO. OF<br>ORDINANCE<br>POSITIONS |           | TITLE                     |
|-------------|----------------------------------|-----------|---------------------------|
| 2214A       | <del>56</del>                    | <u>55</u> | INTERMEDIATE TYPIST-CLERK |
| 2216A       | <del>20</del>                    | <u>21</u> | SENIOR TYPIST-CLERK       |

**SECTION 26.** Pursuant to Government Code section 25123(f), this ordinance shall take effect immediately upon final passage.

[6106KPCEO]