



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

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*"To Enrich Lives Through Effective And Caring Service"*

Board of Supervisors  
HILDA L. SOLIS  
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September 25, 2018

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

# ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

32-C September 25, 2018

CELIA ZAVALA  
EXECUTIVE OFFICER

### **APPOINTMENT AND SALARY FOR DIRECTOR OF HEALTH SERVICES ALL DISTRICTS (3 VOTES)**

#### **SUBJECT**

Recommendation to appoint and set the salary for Dr. Christina Ghaly to serve as Director of Health Services.

#### **IT IS RECOMMENDED THAT THE BOARD:**

1. Appoint Dr. Christina Ghaly as the Director of Health Services, effective September 25, 2018, at an annual salary of \$412,275.
2. Instruct the Director of Personnel to execute an at-will employment contract, which is approved as to form by County Counsel.

#### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint Dr. Christina Ghaly to the position of Director of Health Services and to set the salary for the position.

As Director, Dr. Ghaly oversees an integrated system of 19 health centers and four hospitals – and through partnerships with community-based clinics – the care of about 600,000 patients, over 22,000 staff, and an annual operating budget of \$4.3 billion.

Dr. Ghaly has been serving as Acting Director of Health Services since October 2017. Dr. Ghaly's prior experience includes serving as the Chief Operations Officer where she oversaw operations and

supervised the hospitals' Chief Executive Officers. As the Deputy Director, Strategy and Operations at the Department of Health Services (DHS), Dr. Ghaly led initiatives to improve DHS' operational efficiency and financial health and as Director of Health Integration in the Chief Executive Office, she was instrumental in creating the Health Agency. Additionally, Dr. Ghaly was an Attending Physician at Olive View – UCLA Medical Center, Los Angeles County + USC Medical Center, and the San Francisco Veterans Affairs Medical Center.

Dr. Ghaly earned a Medical Degree at Harvard Medical School and a Bachelor of Science in Biological Sciences at Carnegie Mellon University.

**Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles' Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

**FISCAL IMPACT/FINANCING**

The cost of the recommended salary will be absorbed within DHS' current budget.

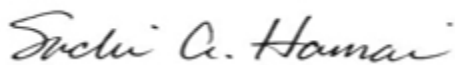
**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary will provide appropriate compensation to Dr. Ghaly to perform the duties of Director of Health Services.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Implementation of these recommendations will provide leadership for DHS.

Respectfully submitted,



SACHI A. HAMAI  
Chief Executive Officer

SAH:JJ:MM:MTK  
NV:TL:mst

- c: Executive Office, Board of Supervisors
- County Counsel
- Auditor-Controller
- Health Agency
- Health Services
- Human Resources