



# DHR Update:

## Information Technology Partnerships with Local Colleges and Universities

Presented to the Board of Supervisors  
July 10, 2018



# OVERARCHING GOALS

Collaborate with local colleges and universities to identify **technology projects** that would provide fresh and innovative solutions to the County's well-served but aging systems, lead students to full-time permanent positions with the County, and provide opportunities to contract with the institutions to provide assistance on an as-needed basis

# March 6, 2018 Board Motion Directives



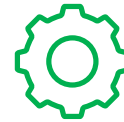
**EXTEND**

**Cal State LA  
Pilot Program**



**ENHANCE**

**On-Campus  
Outreach**



**TRACK**

**Intern Career  
Trajectories**



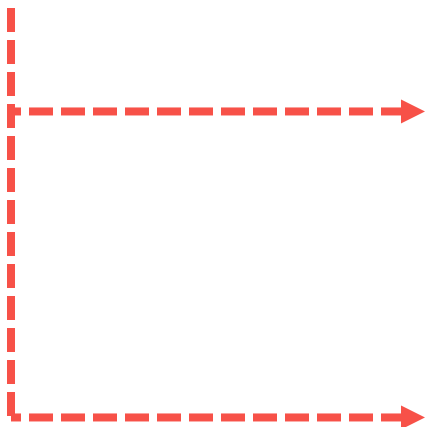
**INVESTIGATE**

**School Contract  
Agreements**



**EXTEND**

## Cal State LA Pilot Program



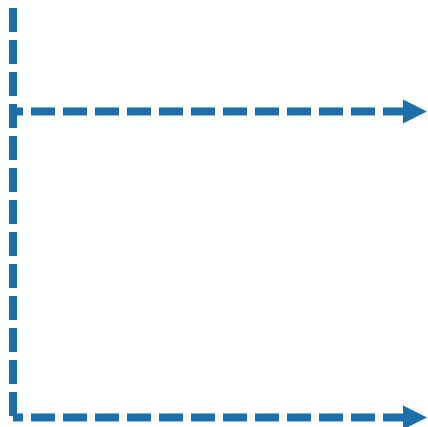
By mid-July 2018, we will have agreements with **22** institutions that offer S.T.E.M. degrees

Currently, there are **27** information technology projects suitable for student interns



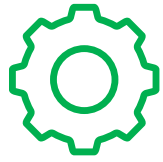
**ENHANCE**

## **On-Campus Outreach**



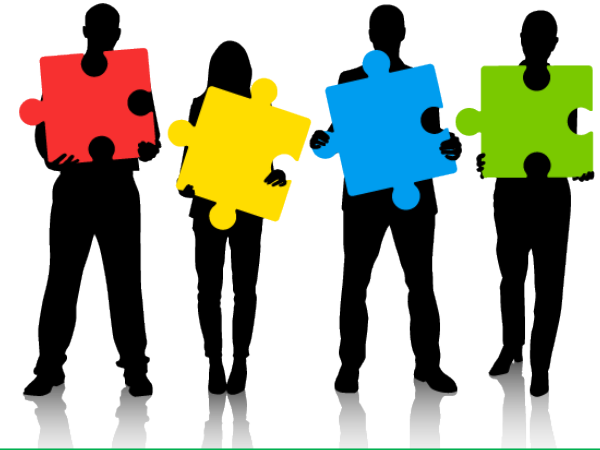
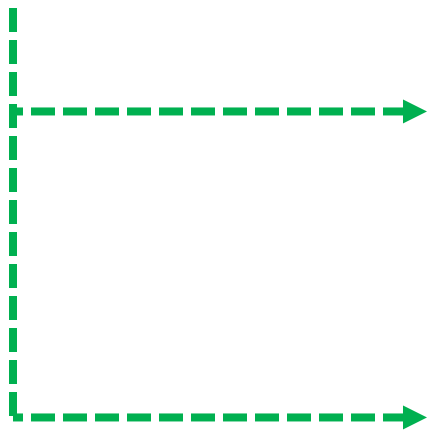
DHR will conduct job fairs on 22 college campuses during their academic year

Most schools have arrangements for students to take County exams remotely on-campus



## TRACK

# Intern Career Trajectories

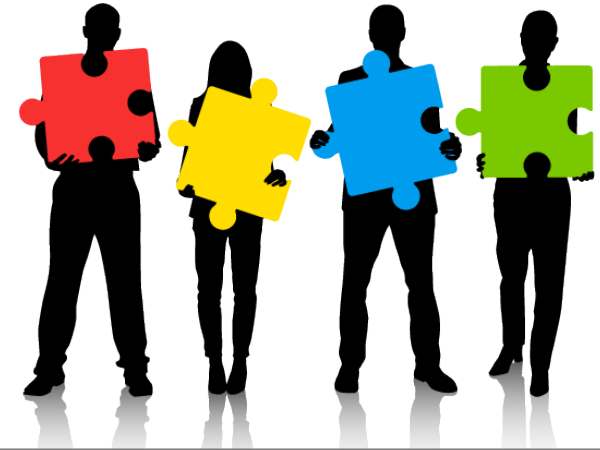
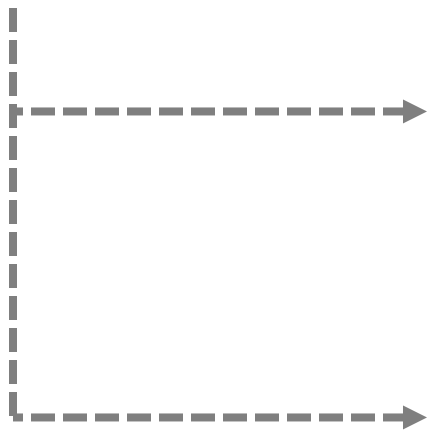


The County has systems for tracking student interns, including NEOGOV and eHR

Current positions of former student interns include **Crime Lab Tech, Human Resources Analyst, Nutritionist, and Psych Social Worker**



# INVESTIGATE School Contract Agreements



DHR-ISD collaborative research shows that current agreement language is conducive to as-needed hiring of student interns for IT projects

In some cases, only an addendum may be needed to purchase special IT equipment

# NEXT STEPS

- ✓ Follow-up with departments on implementation of student IT projects
- ✓ Increase number of departments offering blended learning assignments





# QUESTIONS