



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

All Department/District Heads

At its meeting held May 18, 2004, the Board took the following action:

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Supervisor Knabe made the following statement:

“For the last 2 years, in conjunction with the observance of National Disability Mentoring Day, the Board proclaimed a day in October as County-wide Disability Mentoring Day. The purpose of this special day, which occurs annually on the third Wednesday in October, is to provide an opportunity to educate the general public and give employer’s a glimpse of the tremendous potential of persons with disabilities, which has been called the ‘largest, best educated, least tapped resource in America.’

“Last year’s successful event provided an opportunity for more than one hundred and eight students with disabilities to spend the day participating in shadowing activities with County managers from six county departments. Participation in the event not only establishes partnerships between young people with disabilities, employers, organizations and schools, but also plays a key role in realizing the employment goals of the Americans with Disabilities Act and the County’s Strategic Plan. Nationally, this event is sponsored annually by the U.S. Department of Labor Office on Disability Policy and the American Association of People with Disabilities to mobilize the recruitment and employment of people with disabilities.”

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Therefore, on motion of Supervisor Knabe, seconded by Supervisor Molina, unanimously carried, the Board took the following actions:

1. Proclaimed October 20, 2004 as "Disability Mentoring Day;"
2. Instructed the Affirmative Action Compliance Officer to forward Disability Mentoring Day information to all Department Heads;
3. Encouraged all Department Heads to:
 - Work with the Affirmative Action Compliance Officer by encouraging their managers and supervisors to host a student with a disability on Wednesday, October 20, 2004;
 - Participate in job shadowing activities on that day; and
 - Support the Los Angeles County Commission on Disabilities' Annual Access Awards Luncheon, which takes place on October 20, 2004.

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Copies distributed:

Each Supervisor

Contact, Los Angeles County

Commission on Disabilities