

**MOTION BY SUPERVISORS HILDA L. SOLIS AND
JANICE HAHN**

October 10, 2017

SAG-AFTRA Spanish Broadcasting System

On August 1, 2016, an overwhelming majority of MEGA (96.3) and La Raza (97.9) talent providing on-air services elected to join SAG-AFTRA. This came in response to systemic workplace abuses, including refusing to pay talent endorsement fees, rejecting overtime and non-payment of business expenses, including cell phone expenses, and denying meal breaks and access to bathrooms during live and remote events.

Workers in Los Angeles should have the ability to choose whether they want union representation, free of fear and intimidation. Los Angeles is the number one Spanish language radio market in the United States. MEGA and La Raza are among the top-rated Spanish-language radio stations in Los Angeles.

Over the past year of contract negotiations with Spanish Broadcasting System (SBS), Inc., SAG-AFTRA was compelled to file numerous charges with the Region 31 of the National Labor Relations Board, including those relating to unlawful terminations of union supporters, bad-faith bargaining, unilateral changes, and use of coercive tactics as well as others.

SBS continues to refuse to bargain over a reasonable living wage for the talent providing on-air services at these stations. Los Angelenos rebuke unfair treatment and gross injustices of Latino workers in the highly influential entertainment/broadcast industry.

MOTION

SOLIS _____

KUEHL _____

HAHN _____

BARGER _____

RIDLEY-THOMAS _____

WE, THEREFORE, MOVE that the Board of Supervisors of the County of Los Angeles hereby respectfully urge Spanish Broadcasting System, Inc. to reinstate each and every unlawfully terminated employee with back pay; and engage in good-faith negotiations and reach a fair contract with a living wage for talent providing on-air services for SBS.

WE FURTHER MOVE that the Board of Supervisors of the County of Los Angeles hereby directs the Executive Officer to send a 5-signature letter to Spanish Broadcasting System, Inc. and its Los Angeles employees upon its passage.

HLS: jv