



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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"To Enrich Lives Through Effective And Caring Service"

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October 03, 2017

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

45 October 3, 2017

LORI GLASGOW
EXECUTIVE OFFICER

APPOINTMENT, SALARY, AND RELOCATION REIMBURSEMENT FOR DIRECTOR OF CHILDREN AND FAMILY SERVICES (ALL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint, set the salary, and approve relocation expenses for Mr. Bobby Cagle, to serve as the Director of Children and Family Services for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Mr. Bobby Cagle to the position of Director of Children and Family Services at an annual salary of \$300,000, effective December 1, 2017.
2. Approve reimbursement of up to \$25,000 for reasonable actual relocation costs for Mr. Cagle, and reimbursement for temporary housing costs.
3. Instruct the Director of Personnel to execute an at-will employment contract, which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint a Director of Children and Family Services for the County of Los Angeles; to set the salary for the position for Mr. Bobby Cagle; and to authorize the payment of reasonable actual relocation costs for Mr. Cagle to the Los Angeles County area and temporary housing rental costs.

Mr. Cagle will be responsible for directing all operations of the Department of Children and Family Services of Los Angeles County including programs, facilities, and services necessary for the administration of protective services, adoption, and residential care and treatment for children in accordance with federal, State, and County statutory and regulatory requirements.

Mr. Cagle has over 27 years of experience in the public sector. Currently, Mr. Cagle is serving as the Director for the Georgia Division of Family and Children Services where he is responsible for child safety, well-being, and permanency and for improving services to families in the State of Georgia. In this capacity, Mr. Cagle is responsible for a \$1.6 billion budget and more than 7,700 employees. Mr. Cagle's prior experience includes functioning as a Commissioner for the Bright from the Start – Georgia Department of Early Care and Learning from January 2011 to June 2014; Director of Legislative and External Affairs for the Georgia Division of Family and Children Services from April 2009 to January 2011; and a Family Services Director for the Georgia Division of Family and Children Services from December 2006 to April 2009. In Addition, Mr. Cagle has held positions of Judicial District Manager and Chief Probation/Parole Officer for the North Carolina Department of Corrections.

Mr. Cagle received his Master of Social Work and Bachelor of Arts from the University of North Carolina at Chapel Hill.

Given Mr. Cagle's experience, it is recommended that the Board of Supervisors appoint Mr. Cagle as Director of Children and Family Services, effective December 1, 2017, with an annual salary of \$300,000, and authorize the payment of actual relocation expenses for Mr. Cagle to the Los Angeles County area, and temporary housing costs.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within the Department of Children and Family Services' current budget.

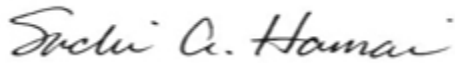
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Cagle to perform the duties of Director of Children and Family Services.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Department of Children and Family Services.

Respectfully submitted,

A handwritten signature in cursive script that reads "Sachin A. Hamai".

SACHI A. HAMAI
Chief Executive Officer

SAH:JJ:MM:MTK
NV:SO:mst

- c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Children and Family Services